

10th European Regional Meeting  
Istanbul, 2-5 October 2017

List of Registered Participants

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## **Albanie    Albania**

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### **Government Delegates**

HYSENLLARI, Entela, Ms, Deputy Head Inspector, Labour Inspectorate and Social Services.

### **Workers' Delegate**

KALAJ, Gëzim, Mr, President, Union of the Independent Trade Unions (BSPSH).

### *Advisers*

XHETANI, Jonuz, Mr, Deputy President, BSPSH.

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## **Allemagne    Germany**

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### **Government Delegates**

GUENTHER, Klaus, Mr, Counsellor, Permanent Mission, Geneva.

GELIÇ, Sevinç, Ms, Embassy of Germany, Ankara.

### **Employers' Delegate**

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers' Associations (BDA).

### *Adviser and substitute delegate*

CLEVER, Peter, Mr, Executive Board, BDA.

### *Adviser*

STIEFEL, Michael, Mr, Senior Adviser, BDA.

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## **Autriche    Austria**

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### **Government Delegates**

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

ZIERING, Valerie, Ms, International and EU Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

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## **Azerbaïdjan    Azerbaijan**

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### *Minister attending the Meeting*

MUSLUMOV, Salim, Mr, Minister of Labour and Social Protection of Population.

### **Government Delegates**

ALIZADE, Fuad, Mr, Chief, State Labour Inspection, Ministry of Labour and Social Protection of Population.

SULEYMANOV, Elnur, Mr, Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.

### *Advisers*

ABDULLAYEVA, Rana, Ms, Deputy Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.

ANSARI, Elnara, Ms, Deputy Head, International Relations Department, Ministry of Labour and Social Protection of Population.

### **Employers' Delegate**

ZEYNALOV, Vugar Eldar Oğlu, Mr, Vice-President. National Confederation of Entrepreneurs.

### *Advisers*

HUMMATZADE, Khagan, Mr, Head, Legal and Labour Relations Department, National Confederation of Entrepreneurs Organizations.

MAMMADOVA, Natavan, Ms, Executive Director, American Chamber of Commerce of Azerbaijan.

### *Advisers*

ALIYEV, Jahangir, Mr, Chairman, Azerbaijan Oil and Gaz Industry Workers Trade Union Republican Committee.

SATTAROVA, Jamila, Ms, Chairwoman, Azerbaijan Culture Workers Trade Union Republic Committee.

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## **Bélarus    Belarus**

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### **Government Delegates**

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection, Ministry of Labour and Social Protection.

### **Employers' Delegate**

SHARAMET, Mikalai, Mr, Chairperson of the Board, Union of Construction Workers.

### *Adviser and substitute delegate*

SHULIAKOUSKI, Vasil, Mr, First Deputy Chairperson, Director-General, Republic-Level Agro-Industrial Union, BelAPS.

### **Workers' Delegate**

VARFALAMEYEVA, Hanna, Ms, Secretary, International Affairs, Federation of Trade Unions of Belarus (FTUB).

### *Adviser and substitute delegate*

USOLTSEV, Andrei, Mr, Head, Directorate of International Cooperation, FTUB.

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## **Belgique    Belgium**

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### **Délégué gouvernemental**

DE SMEDT, Sophie, Mme, Consul générale, Consulat, Istanbul.

### **Délégué des employeurs**

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique.

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## **Bosnie-Herzégovine    Bosnia and Herzegovina**

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### **Government Delegates**

DIZDAREVIC, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

SALIC, Kemal, Mr, Adviser, Ministry of Civil Affairs.

### **Employers' Delegate**

PANDUREVIC, Mladen, Mr, Director, Association of Employers of Bosnia and Herzegovina.

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## **Bulgarie    Bulgaria**

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### *Minister attending the Meeting*

ROUSINOVA, Zornitsa, Ms, Deputy Minister of Labour and Social Policy.

### **Government Delegates**

DIMITROVA, Elka, Ms, Director of Labour Market Policy and Labour Migration, Ministry of Labour and Social Policy.

PARAPUNOVA, Stanimira, Ms, Chief Expert, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

### *Adviser and substitute delegate*

ANGELOV, Angel, Mr, Consul General, Consulate General, Istanbul.

### *Advisers*

TONEV, Dimiter, Mr, Counsellor, Consulate General, Istanbul.

### **Employers' Delegate**

DETCHEV, Teodor, Mr, Director, Industrial Policies, Bulgarian Industrial Capital Association.

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## **Chypre    Cyprus**

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### **Government Delegate**

KASOULIDES, Georgios, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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## **Croatie    Croatia**

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### **Government Delegates**

IVANKOVIĆ KNEZEVIĆ, Karatina, Ms, State Secretary, Ministry of Labour and Pension System.

CVITANOVIĆ, Martina, Ms, Head, Service for European Affairs and International Cooperation, Ministry of Labour and Pension System.

### **Employers' Delegate**

KOSANOVIĆ, Milka, Ms, Director, Membership Relations, Croatian Employers' Association.

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## Danemark Denmark

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### Government Delegates

EKMANN JENSEN, Helle, Ms, Senior Adviser, Ministry of Employment.

LORENTZEN, Torben, Mr, Special Adviser, Ministry of Employment.

### Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor, Employment Protection Law, Danish Employers' Confederation.

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## Espagne Spain

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### Delegados gubernamentales

MENDÍVIL PEYDRO, Rafael, Sr., Embajador, Embajada, Ankara.

CANO SOLER, Diego, Sr., Consejero de Empleo y Seguridad Social, Misión Permanente, Ginebra.

### Delegado de los empleadores

LACASA ASO, José, Sr., Presidente, Fundación CEOE.

#### *Consejero técnico*

SCHWEINFURTH ENCISO, Álvaro, Sr., Director Adjunto, Relaciones Internacionales, CEOE.

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## Estonie Estonia

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#### *Minister attending the Meeting*

HOLM, Janar, Mr, Deputy Secretary-General, Labour and Employment Policy, Ministry of Social Affairs.

### Government Delegates

TREIER, Thea, Ms, Head, Working Life Development Department, Ministry of Social Affairs.

MALVET, Merle, Ms, Head, Cross Border Social Security, Ministry of Social Affairs.

#### *Advisers and substitute delegates*

PROOS, Mariliis, Ms, Head, Employment Relations, Ministry of Social Affairs.

TÕNISMAA, Liis, Ms, Adviser, Ministry of Social Affairs.

KAILAS, Arne, Mr, Head, Work Ability Policy, Ministry of Social Affairs.

SOOMETS, Elina, Ms, Adviser, Ministry of Social Affairs.

KOKS, Monika, Ms, Adviser, Ministry of Social Affairs.

### Employers' Delegate

METS, Victoria, Ms, Lawyer, Association of Estonian International Road Carriers.

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## ex-Rép. yougoslave de Macédoine The former Yug. Rep. of Macedonia

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#### *Minister attending the Meeting*

CAROVSKA, Mila, Ms, Minister of Labour and Social Policy.

*Person accompanying the Minister*

MUCUNSKI, Zvonko, Mr, Ambassador, Embassy of the former Yugoslav Republic of Macedonia, Turkey.

**Government Delegates**

SHKRIJELJ, Sanela, Ms, Head, Cabinet of the Minister, Ministry of Labour and Social Policy.  
ALEKSEVSKA, Mirjanka, Ms, Head of Department, Ministry of Labour and Social Policy.

*Adviser and substitute delegate*

ABAZ, Zerin, Mr, Consul General, Consulate General of the former Yugoslav Republic of Macedonia, Istanbul.

**Employers' Delegate**

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia (ORM).

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**Finlande Finland**

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*Minister attending the Meeting*

VIRTANEN, Samuli, Mr, State Secretary.

**Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Economic Affairs and Employment.  
NÄRHINEN, Antti, Mr, Counsellor Senior Specialist, Permanent Mission, Geneva.

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**France**

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**Délégués gouvernementaux**

JEANNEROT, Claude, M., Ambassadeur, Relations sociales internationales, Délégué du Gouvernement français au Conseil d'administration du Bureau international du Travail.

*Conseiller technique*

DENIS, Martin, M., Chargé de mission, Action internationale, Délégation aux affaires européennes et internationales.

**Délégué des employeurs**

VAUCHEZ, Anne Marie, Mme, Directrice, Affaires sociales internationales européennes, Mouvement des entreprises de France (MEDEF).

*Conseiller technique*

RUDELLI, Delphine, Mme, Union des Industries et des Métiers de la Métallurgie (UIMM).

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**Grèce Greece**

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**Government Delegate**

GKOUVA, Myrto, Ms, Official, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.

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## Hongrie Hungary

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### Government Delegate

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Director, Ministry for National Economy.

### Employers' Delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists (MGYOSZ).

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## Irlande Ireland

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### Government Delegate

ROCHFORD, Patrick, Mr, First Secretary, Permanent Mission, Geneva.

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## Israël Israel

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### Government Delegate

AMRANI, Avner, Mr, Senior Research Director, Ministry of Labour and Social Affairs.

### Employers' Delegate

CATARIVAS, Dan, Mr, Director-General, Foreign Trade and International Relations, Manufacturers' Association of Israel.

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## Italie Italy

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### Government Delegate

DE CAMILLIS, Romolo, Mr, Director-General, Labour and International Relations, Ministry of Labour and Social Policies.

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## Kazakhstan

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### Government Delegates

NURYMBETOV, Birzhan, Mr, Vice-Minister of Labour and Social Protection of the Population.

### Workers' Delegate

TUREKOZHA, Tlemissov, Mr, Deputy Secretary-General, Kazakhstan Confederation of Labour.

### *Adviser and substitute delegate*

URALBAYEVA, Lida, Mrs, Chair, Territorial Association of Trade Unions of the Aktobe Province, Kazakhstan Confederation of Labour.

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## Lituanie Lithuania

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### Government Delegates

RADIŠAUSKIENĖ, Eglė, Mrs, Vice-Minister of Social Security and Labour.  
DULKINAITĖ, Neringa, Ms, Adviser, International Law Division, Ministry of Social Security and Labour.

### Employers' Delegate

GUZAVIČIUS, Jonas, Mr, Vice-President, Lithuanian Confederation of Industrialists.

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## Luxembourg

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### Délégué gouvernemental

BIEVER, Frank, M., Chef de Mission adjoint, Consul, Ambassade, Ankara.

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## Malte Malta

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### Government Delegates

GATT, Alexandra, Ms, Director, Department of Industrial and Employment Relations.  
MARSH, Claude, Mr, Policy Officer, Department of Industrial and Employment Relations.

### Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

*Adviser*

SAMMUT BONNICI, Dolores, Ms, President, Malta Employers' Association.

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## République de Moldova Republic of Moldova

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### Government Delegate

GRIGORAS, Stela, Ms, Minister of Health, Labour and Social Protection.

### Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employees of the Republic of Moldova.

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## Monténégro Montenegro

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### Government Delegates

ŠOĆ, Vjera, Ms, Senior Adviser I, Labour Directorate, Ministry of Labour and Social Welfare.  
ZORONJIĆ, Larisa, Ms, Senior Adviser II, Labour Directorate, Ministry of Labour and Social Welfare.

### Employers' Delegate

MULEŠKOVIČ, Mirza, Mr, Head, Department for International Affairs and Projects, Montenegro Employers Federation (MEF).



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## Norvège Norway

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### Government Delegates

GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour and Social Affairs.  
MEILSOM, Kristin, Ms, Minister Counsellor, Ministry of Foreign Affairs.

### Employers' Delegate

MUNTHE, Henrik, Mr, Attorney at Law, Confederation of Norwegian Enterprises.

#### *Adviser*

KVALHEIM, Tore Eugen, Mr, Director, Employers Association.

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## Ouzbékistan Uzbekistan

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### Government Delegates

KHAITOV, Aktam, Mr, Minister of Employment and Labour Relations.  
FAYZIEV, Azamat, Mr, Head of Department, Agency for Foreign Labour Migration Affairs.

#### *Adviser*

SHUKHRAT, Aminov, Mr, Consul General, Consulate, Istanbul.

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## Pays-Bas Netherlands

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### Government Delegates

GANS, Roel, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.  
POST, Manon, Ms, First Secretary, Permanent Mission, Geneva.

### Employers' Delegate

SCHOENMAECKERS, Antoine, Mr, Director, International Social Affairs, Confederation of Netherlands Industry and Employers, VNO-NCW.

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## Pologne Poland

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### Government Delegates

ZIELENIECKI, Marcin, Mr, Undersecretary of State, Ministry of Family, Labour and Social Policy.  
WYSOCKA-MADEJ, Magdalena, Ms, Head of Unit, Social Dialogue and Partnership Department, Ministry of Family, Labour and Social Policy.

#### *Adviser and substitute delegate*

SZOSTAK, Monika, Ms, Director, Department of International Cooperation, Ministry of Family, Labour and Social Policy.

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## Portugal

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### *Minister attending the Meeting*

VIEIRA DA SILVA, José António, Mr, Minister of Labour, Solidarity and Social Security.

### *Persons accompanying the Minister*

RIBEIRO, Sandra, Mrs, Chief of Cabinet of the Minister of Labour, Solidarity and Social Security.

SERUYA, Vasco, Mr, Counsellor, Embassy of Portugal, Ankara.

### **Government Delegates**

JOSÉ, Fernando Catarino, Mr, Deputy Director-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

PARDAL, Paulo Alves, Mr, Counsellor, Permanent Mission, Geneva.

### *Adviser*

CLAUDINO DE OLIVEIRA, Luís Fernando, Mr, Director of Working Conditions, Directorate-General for Employment and Labour Relations.

### **Employers' Delegate**

DA PENA COSTA, Manuel Marcelino Peralta, Mr, Vice-President, Portuguese Commerce and Services Confederation.

### *Adviser*

BISCAYA, Nuno, Mr, Deputy-Director, Department of Legal Affairs and Labour Affairs, Portuguese Business Confederation.

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## Roumanie Romania

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### *Minister attending the Meeting*

SEPI, Marius-Nicolae, Mr, Secretary of State, Ministry of Public Consultation and Social Dialogue.

### **Government Delegates**

TACHE, Cristian, Mr, Counsellor, Ministry of Labour and Social Justice.

BUTUZA, Claudia, Ms, Counsellor, Ministry of Public Consultation and Social Dialogue.

### **Employers' Delegate**

COSTACHE, Florian, Mr, President, PNR.

### *Advisers*

VLĂSCEANU, Silvia, Ms, Vice-President, Employers' Confederation Concordia.

OLTEANU, Costel, Mr, President, UNPCPR.

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## Royaume-Uni United Kingdom

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### **Government Delegate**

STEIGER, Shelley, Ms, Global Engagement Lead, Department for Work and Pensions.

### **Employers' Delegate**

CARBERRY, Neil, Mr, Managing Director, Confederation of Business Industry.

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## **Fédération de Russie    Russian Federation**

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### *Minister attending the Meeting*

TOPILIN, Maxim, Mr, Minister of Labour and Social Protection.

### *Persons accompanying the Minister*

DUBOV, Ivan, Mr, Assistant to the Minister, Ministry of Labour and Social Protection.

AZIZOVA, Regina, Ms, Deputy Director, Department of Law and Cooperation, Ministry of Labour and Social Protection.

### **Government Delegates**

GORBARETS, Sergey, Mr, Deputy Director of Department, Ministry of Labour and Social Protection.

STEPAKOV, Stanislav, Mr, Deputy Head of Section, Ministry of Labour and Social Protection.

### **Employers' Delegate**

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

### *Adviser and substitute delegate*

MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.

### *Advisers*

PIKHTOVNIKOV, Yuri, Mr, Head of Department, Oil Company, LUKOIL.

ROMANOVSKIY, Oleg, Mr, Head of Department, Oil Company, LUKOIL.

### **Workers' Delegate**

SHATOKHIN, Nikolay, Mr, Chairman, Trade Union of Industrial Engineers.

### *Adviser*

PANYCHEV, Alexander, Mr, Secretary for PR and International Cooperation, Trade Union of Industrial Engineers.

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## **Serbie    Serbia**

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### **Government Delegates**

CVEJIĆ, Srbislav, Mr, State Secretary, Ministry of Labour, Employment, Veterans and Social Affairs (MoLEVSA).

MARKOVIC, Zoran, Mr, Consul General, Consulate General, Istanbul.

### *Adviser and substitute delegate*

BAMBIĆ, Nada, Ms, Junior Adviser, International Relations, MoLEVSA.

### *Adviser*

KOROČKIN, Tatjana, Ms, Interpreter/Translator, MoLEVSA.

### **Employers' Delegate**

STOILJKOVIĆ, Jovana, Ms, Legal Adviser, Employers' Union of Serbia.

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## Slovénie Slovenia

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### *Minister attending the Meeting*

POGAČAR, Peter, Mr, State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### **Government Delegates**

ŠTEPIC, Mojca, Ms, State Secretary, Head, Unit for Social Entrepreneurship, Ministry of Economic Development and Technology.

DRAKSLER, Urška, Ms, Adviser, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### *Adviser and substitute delegate*

KOVAČIČ, Tatjana, Ms, Minister Plenipotentiary, Embassy, Ankara.

### **Employers' Delegate**

LAMPERGER, Danijel, Mr, Director, Chamber of Craft and Small Business.

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## Suède Sweden

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### **Government Delegates**

JANSON, Thomas, Mr, Deputy Director, Ministry of Employment.

SKOGLUND, Pär, Mr, Desk Officer, Ministry of Employment.

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## Suisse Switzerland

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### *Ministre assistant à la Réunion*

ZÜRCHER, Boris, M., Secrétaire d'Etat, Chef de la Direction du Travail (DA), Secrétaire d'Etat à l'Economie (SECO).

### **Délégués gouvernementaux**

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du Travail, Département de l'Economie, de la Formation et de la Recherche (DEFER).

MEIER, Andri, M., Collaborateur scientifique, DEFER.

### **Délégué des employeurs**

MATTHEY, Blaise, M., Directeur, Fédération des Entreprises romandes.

### *Conseiller technique et délégué suppléant*

TADDEI, Marco, M., Membre de la Direction, Union patronale suisse.

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## République tchèque Czech Republic

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### **Government Delegates**

JANEČEK, Pavel, Mr, Head of Unit, Ministry of Trade and Social Affairs.

ONDŘEJKA, Jan, Mr, Deputy Counsellor General, Consulate General, Istanbul.

### **Employers' Delegate**

DRBALOVÁ, Vladimíra, Ms, Adviser to the President, Confederation of Industry and Transport.

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## Turquie Turkey

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### *Minister attending the Meeting*

SARIEROĞLU, Jülide, Ms, Minister of Labour and Social Security.

### *Persons accompanying the Minister*

YEGIN, Orhan, Mr, Deputy Minister, Ministry of Labour and Social Security (MoLSS).

TARIKDAROĞLU, Zafer, Mr, Chief of Staff, MoLSS.

AKBABA, Yunus, Mr, Adviser to the Minister, MoLSS.

AKSANOĞLU, Yavuz, Mr, Adviser to the Minister, MoLSS.

TAŞ, Melike, Ms, Adviser to the Minister, MoLSS.

KARAKURT, Talha, Mr, Adviser to the Minister, MoLSS.

UZAR, Emrah, Mr, Advisor to the Minister, MoLSS.

KÖKSAL, Salih, Mr, Press and Public Relations Counsellor, MoLSS.

TOPAL, Güray, Mr, Head of Protocol to the Minister, MoLSS.

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## Government Delegates

ERDEM, Ahmet, Mr, Undersecretary, MoLSS.

ARAT, Kürşad, Mr, Deputy Undersecretary, MoLSS.

### *Advisers and substitute delegates*

KORU, Ali Naci, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TUNCAY, Oğuz, Mr, Director-General, MoLSS.

ÖNAY, Ali Rıza, Mr, Deputy Director-General, MoLSS.

BATUR, Erhan, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

AYDIN, Bilge, Mr, Deputy Undersecretary, MoLSS.

BAĞLI, Mehmet Selim, Mr, President, Social Security Institution.

ÖNDER, Nurcan, Ms, Director-General, MoLSS.

KOÇ, Orhan, Mr, Director-General, MoLSS.

AKYIL, Sadettin, Mr, Director-General, MoLSS.

UZUNKAYA, Cafer, Mr, Director-General, Turkish Employment Agency.

POLAT, Enes, Mr, President, State Personnel Department, MoLSS.

BAYAR, Firat, Mr, Counsellor, Permanent Mission, Geneva.

TUTAR, Gizem Yaşar, Ms, Research Assistant, Gazi University.

ÖNDEROL, Yusuf, Mr, Director of Labour, MoLSS.

ŞENEL, Selmin, Ms, Expert, MoLSS.

ÖZMEN, Özkan Suat, Mr, Expert, MoLSS.

EKINCI, Serdar, Mr, Expert, MoLSS.

KUŞLU, Göksel, Mr, Expert, MoLSS.

AKTAŞ, Asuman, Ms, Expert, MoLSS.

YURDAKUL, Fatih Bahadır, Mr, Expert, MoLSS.

ÖZ, Hakan, Mr, Expert, MoLSS.

SARA, Kivilcim Sanem, Ms, Expert, MoLSS.

ACAR, Fatih, Mr, Expert, Permanent Mission, Geneva.

DALDAL, Zeynep, Ms, Expert, MoLSS.

YÜKSEL, Dilek, Ms, Expert, MoLSS.

OKUR, Hillmet, Mr, Expert, MoLSS.

UZ, Necla, Ms, Expert, MoLSS.

TUNÇ, Uğur, Ms, Expert, MoLSS.

YILDIZ, Emre, Mr, Expert, MoLSS.

### *Other persons attending the Meeting*

AYDIN, Hüseyin Tarık, Mr

TIMUR, Hikmet, Mr

ALAYBEYOĞLU, Mert Can, Mr

### **Employers' Delegate**

ÖNEN, Kudret, Mr, President, Turkish Confederation of Employer Associations (TISK).

#### *Adviser and substitute delegate*

KIRESEPI, Erol, Mr, Member of the Board, TISK.

#### *Advisers*

KOÇ, Akansel, Mr, Secretary-General, TISK.

CENTEL, Tankut, Mr, Professor, Koç University, Faculty of Law.

ŞARDAN, H. Serdar, Mr, Secretary-General, Cement Industry Employers' Association (ÇEIS).

BARUT, Özgür, Mr, Secretary-General, Turkish Employers' Association of Metal Industries (MESS).

TOKATLI, Fatih, Mr, External Relations Director, MESS.

YILDIZ, Z. Ulaş, Mr, Lawyer, TISK.

ARSLAN, Ayşe Öykü, Ms, Lawyer, ÇEIS.

AKTEKİN, Şeyda, Ms, Lawyer, MESS.

KAYNAK, Ömer Emre, Mr, Lawyer, Turkish Textile Employers' Association (TTSIS).

ERSOY, H. Necati, Mr, Secretary-General, Turkish Employers' Association of Construction Industries (INTES).

GÜRSEL, Özgür Doğaç, Mr, External Relations Expert, TISK.

### **Workers' Delegate**

ATALAY, Ergün, Mr, President, Confederation of Turkish Trade Unions (TÜRK-İŞ).

#### *Advisers*

ARSLAN, Mahmut, Mr, President, Confederation of Turkish Real Trade Unions (HAK-İŞ).

KONCUK, Ismail, Mr, President, Confederation of Public Employees' Unions of Turkey (KAMU-SEN).

YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.

DEMIRCI, Ahmet, Mr, External Relations Secretary-General, KAMU-SEN.

TİMURTAŞ, Osman, Mr, Coordinator, External Relations, MEMUR-SEN.

SÜKÜN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.

GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.

YALÇIN, Ali, Mr, President, Confederation of Public Servants Trade Unions (MEMUR-SEN).

#### *Other persons attending the Meeting*

TONBUL, Hacı Bayram, Mr, Vice-President, MEMUR-SEN.

MEMİŞ, Metin, Mr, Vice-President, MEMUR-SEN.

ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.

BAYRAKTUTAR, Mehmet, Mr, Vice-President, MEMUR-SEN.

KAYA, Günay, Mr, Vice-President, MEMUR-SEN.

USLU, Levent, Mr, Vice-President, MEMUR-SEN.

AKYÜZ, Hüseyin Rahmi, Mr, Adviser to the Confederation, MEMUR-SEN.

GÜNENÇ, Ahmet, Mr, Lawyer, MEMUR-SEN.

AKSEN, Nihat, Mr, External Relations Expert, MEMUR-SEN.

RRAPAJ, Jonilda, Ms, External Relations Expert, MEMUR-SEN.

MÜFTÜOĞLU, Uğur, Mr, External Relations Expert, MEMUR-SEN.

BAHJAT, Hussein, Mr, External Relations Expert, MEMUR-SEN.

ÖZCAN, Osman, Mr, External Relations Expert, MEMUR-SEN.

CESAR, Nuran, Ms, External Relations Expert, MEMUR-SEN.

YILMAZ TÜRKMEN, Semra, Ms, Adviser to the Confederation, MEMUR-SEN.

DOĞAN, Egemen, Mr, Adviser, MEMUR-SEN.

TUFANOĞLU, Soner Can, Mr, President, Bayindir, MEMUR-SEN.

YANBAZ, Vecdi, Mr, President, Büro, MEMUR-SEN.

TURBAY, Mürsel, Mr, President, Bem Bir-Sen, MEMUR-SEN.

BUDAK, Ömer, Mr, President, Birlik Haber-Sen; MEMUR-SEN.

CANKESEN, Can, Mr, President, Ulaştırma Memur-Sen, MEMUR-SEN.

ERDOĞAN, Macit, Mr, President, Kültür Memur-Sen; MEMUR-SEN.

ÖÇAL, Habibe, Ms, Head, Women Commission, MEMUR-SEN.

KAVLAK, Pevrul, Mr, Secretary-General, TÜRK-İŞ.  
IRGAT, Nazmi, Mr, Secretary-General, Education, TÜRK-İŞ.  
ALEMDAR, Eyüp, Mr, Secretary-General, Organization, TÜRK-İŞ.  
EKMEKÇIOĞLU, Burak, Mr, External Relations Expert, TÜRK-İŞ.  
IYIAYDIN, Bariş, Mr, Social Securitiy Expert, TÜRK-İŞ.  
BAĞDADIÖĞLU, Enis, Mr, Advisor, TÜRK-İŞ.  
KÜÇÜKBALKAYA, Gökhan, Mr, Expert, TÜRK-İŞ.  
ERDOĞAN, Uğur, Mr, Press, TÜRK-İŞ.  
POLAT, İlhami, Mr, President, TARIM-İŞ Trade Union; TÜRK-İŞ.  
GÖK, İsa, Mr, President, ŞEKER-İŞ Trade Union; TÜRK-İŞ.  
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AYDIN, Abdulsamet, Mr, Private Secretary to President of MEMUR-SEN.  
BEDÜK, Ali Saıt, Mr, Secretary-General, Confederation of Public Servants Trade Unions (MEMUR-SEN).

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## Ukraine

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### Government Delegates

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*Adviser*

TSIVKACH, Sergiy, Mr, Chair, Strategic Partnership and Institutional Development Committee, Federation of Employers of Ukraine.



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**REPRÉSENTANTS DES NATIONS UNIES, DES  
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES  
ORGANISATIONS INTERNATIONALES OFFICIELLES**

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**REPRESENTATIVES OF THE UNITED NATIONS,  
SPECIALIZED AGENCIES AND OTHER OFFICIAL  
INTERNATIONAL ORGANIZATIONS**

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**Fonds des Nations Unies pour l'Enfance    United Nations Children's Fund**

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MUNA, Maha Elaine, Mr, Regional Gender Adviser; Regional Office for Europe and Central Asia (ECARO).

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**ONU Femmes    UN Women**

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MIYEGOMBO, Enkhtsetseg, Ms, Programme Specialist, UN Women Regional Office for Europe and Central Asia.

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**Fonds monétaire international    International Monetary Fund**

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BLAVY, Rodolphe, Mr, Deputy Director, IMF Office in Europe (Paris).

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**Organisation des Nations Unies pour le Développement industriel  
United Nations Industrial Development Organization**

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YILMAZ, Süleyman, Mr, Director, UNIDO Centre for Regional Cooperation.

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**Union européenne    European Union**

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THYSSEN, Marianne, Ms, European Commissioner for Employment, Social Affairs, Skills and Labour Mobility, European Commission.

BERGER, Christian, Mr, Ambassador, Head, Delegation of the European Union to Turkey.

BEGEOT, François, M., Counsellor, Head of the Economic and Social Development Section, Delegation of the European Union to Turkey.

DE BACKER, Raf, Mr, Personal assistant to Commissioner Ms Thyssen, European Commission, Brussels.

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**European Foundation for the Improvement of Living and Working Conditions**

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FODEN, David, Mr, Adviser, Industrial Relations.

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**Banque européenne d'investissement    European Investment Bank**

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D'EUFEMIA, Massimo, Mr, Head, European Investment Bank (EIB).

SANLI, Gonca, Ms, Business Analyst, EIB.

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**Communauté des Etats indépendants    Commonwealth of Independent States**

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EVDOKIMOV, Dmitry, Mr, Deputy Consul General, Consulate General of the Russian Federation, Istanbul.

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**Commission économique eurasienne    Eurasian Economic Commission**

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SUIUMBAEVA, Paiza, Ms, Director, Labour Migration and Social Protection Department, Eurasian Economic Commission.

SARYBAEV, Chingiz, Mr, Deputy Head, Division of Labour Resources, Labour Migration and Social Protection Department.

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**REPRÉSENTANTS D'ORGANISATIONS  
INTERNATIONALES NON GOUVERNEMENTALES**

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**REPRESENTATIVES OF NON-GOVERNMENTAL  
ORGANIZATIONS**

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**Organisation internationale des Employeurs    International Organization of Employers**

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KROMJONG, Linda, Ms, Secretary-General, International Organization of Employers (IOE).

SUAREZ SANTOS, Roberto, Mr, Deputy Secretary-General.

ASSENZA, Alessandra, Ms, Senior Adviser.

BOSKOV, Mile, Mr, Executive President, Business Confederation of Macedonia.

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**Confédération générale des syndicats    General Confederation of Trade Unions**

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POTAPOV, Albert, Mr, Deputy General Secretary.