



► Composition of the Conference and quorum for votes ¹

(Updated 11 June 2022, 12:30 hrs CET)

Composition of the Conference ²

- Members States: **178**
- Non-Member States (observers): **1**
- Liberation movement: **1**
- Official international organizations: **17**
- International non-governmental organizations: **60**

Representatives of Member States (detailed list in the Appendix)

	Ministers	Delegates	Advisers and substitute delegates	Advisers
Government	158	352	537	1238
Employers	-	177	170	543
Workers	-	176	235	715
Total	-	705	942	2496

Voting and quorum

Voting right

- Delegations *without* right to vote (arrears³): **15** ⁴
- Employer or Worker delegates *without* right to vote (incomplete delegations⁵): 1 ⁶

Quorum for votes

A vote is not valid if the number of votes cast for and against is less than half the number of delegates attending the Conference and entitled to vote.⁷

- Registered delegates (or substitute delegates) entitled to vote: **648**
- Quorum: **324**

¹ Information published in accordance with article 31(2) of the Standing Orders of the Conference.

² See also the [online list of delegations](#).

³ Article 13, paragraph 4, of the ILO Constitution.

⁴ Afghanistan, Chad, Comoros, Congo, Guinea, Guinea-Bissau, Islamic Republic of Iran, Libya, Papua New Guinea, Sao Tome and Principe, Solomon Islands, Sudan, Tajikistan, Bolivarian Republic of Venezuela, Yemen.

⁵ Article 4, paragraph 2, of the ILO Constitution.

⁶ Sudan (no Workers' delegates).

⁷ Article 17, paragraph 3 of the ILO Constitution.

- 1) Government delegates
2) Employers' delegates
3) Workers' delegates

- 4) Government advisers
5) Employers' advisers
6) Workers' advisers

List of registered delegates and advisers

	1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)							
Afghanistan.....	2	1	1	-	-	-	Djibouti.....	2	1	1	4	1	1	Lebanon.....	2	1	1	6	8	12	Saint Kitts and Nevis.....	2	1	1	-	-	-
Albania.....	2	1	1	2	1	3	Dominica.....	-	-	-	-	-	-	Lesotho.....	2	1	1	11	1	1	Saint Lucia.....	2	1	1	-	-	1
Algeria.....	2	1	1	13	12	9	Dominican Republic.....	2	1	1	21	6	12	Liberia.....	2	1	1	1	-	-	Saint Vincent and the Grenadines.....	2	1	1	-	-	4
Angola.....	2	1	1	6	1	1	Ecuador.....	2	1	1	12	1	3	Libya.....	2	1	1	5	1	5	Samoa.....	2	1	1	1	3	3
Antigua and Barbuda.....	2	1	1	1	-	-	Egypt.....	2	1	1	9	7	12	Lithuania.....	2	1	1	8	1	-	San Marino.....	2	1	1	4	5	6
Argentina.....	2	1	1	24	12	12	El Salvador.....	2	1	1	21	11	12	Luxembourg.....	2	1	1	9	3	6	Sao Tome and Principe.....	2	1	1	-	-	-
Armenia.....	2	1	1	4	8	2	Equatorial Guinea.....	-	-	-	-	-	-	Madagascar.....	2	1	1	12	5	12	Saudi Arabia.....	2	1	1	19	4	7
Australia.....	2	1	1	13	3	3	Eritrea.....	1	1	1	1	-	1	Malawi.....	2	1	1	10	6	5	Senegal.....	2	1	1	20	1	12
Austria.....	2	1	1	11	3	6	Estonia.....	2	1	1	4	-	1	Malaysia.....	2	1	1	16	12	12	Serbia.....	2	1	1	7	3	2
Azerbaijan.....	2	1	1	12	5	11	Eswatini.....	2	1	1	5	2	2	Maldives.....	2	1	1	6	5	5	Seychelles.....	2	1	1	1	-	-
Bahamas.....	2	1	1	14	3	6	Ethiopia.....	2	1	1	6	-	4	Mali.....	2	1	1	24	2	5	Sierra Leone.....	2	1	1	3	-	-
Bahrain.....	2	1	1	12	2	11	Fiji.....	2	1	1	2	2	2	Malta.....	2	1	1	11	5	4	Singapore.....	2	1	1	14	4	8
Bangladesh.....	2	1	1	21	7	8	Finland.....	2	1	1	8	3	4	Marshall Islands.....	-	-	-	-	-	-	Slovakia.....	2	1	1	5	3	3
Barbados.....	2	1	1	2	3	1	France.....	2	1	1	24	9	12	Mauritania.....	2	1	1	10	2	5	Slovenia.....	2	1	1	5	1	1
Belarus.....	2	1	1	6	5	12	Gabon.....	2	1	1	15	10	11	Mauritius.....	2	1	1	11	-	-	Solomon Islands.....	2	1	1	2	1	1
Belgium.....	2	1	1	20	5	12	Gambia.....	-	-	-	-	-	-	Mexico.....	2	1	1	10	12	12	Somalia.....	2	1	1	2	-	2
Belize.....	2	1	1	4	4	4	Georgia.....	2	1	1	1	1	3	Mongolia.....	2	1	1	3	2	1	South Africa.....	2	1	1	14	5	5
Benin.....	2	1	1	14	8	12	Germany.....	2	1	1	12	4	5	Montenegro.....	2	1	1	2	-	-	South Sudan.....	2	1	1	6	1	-
Bolivia (Plurinational State of).....	1	1	1	6	3	5	Ghana.....	2	1	1	8	12	12	Morocco.....	2	1	1	17	4	12	Spain.....	2	1	1	13	9	12
Bosnia and Herzegovina.....	1	1	1	-	-	1	Greece.....	2	1	1	13	9	5	Mozambique.....	2	1	1	8	-	1	Sri Lanka.....	2	1	1	7	-	6
Botswana.....	2	1	1	10	4	11	Grenada.....	2	1	1	-	-	-	Myanmar.....	-	-	-	-	-	-	Sudan.....	2	1	1	6	-	-
Brazil.....	2	1	1	22	12	12	Guatemala.....	2	1	1	7	4	3	Namibia.....	2	1	1	9	1	1	Suriname.....	1	1	1	-	-	-
Brunei Darussalam.....	2	1	1	7	-	-	Guinea.....	2	1	1	24	6	11	Nepal.....	2	1	1	2	2	9	Sweden.....	2	1	1	7	4	4
Bulgaria.....	2	1	1	9	5	2	Guinea-Bissau.....	2	1	1	-	-	-	Netherlands.....	2	1	1	17	5	12	Switzerland.....	2	1	1	13	2	7
Burkina Faso.....	2	1	1	17	3	5	Guyana.....	2	1	1	-	-	-	New Zealand.....	2	1	1	4	1	1	Syrian Arab Republic.....	2	1	1	3	2	4
Burundi.....	1	-	-	-	-	-	Haiti.....	2	1	1	6	1	3	Nicaragua.....	2	1	1	2	3	3	Tajikistan.....	2	1	1	-	-	-
Cabo Verde.....	2	1	1	3	-	1	Honduras.....	2	1	1	5	2	-	Niger.....	2	1	1	23	11	11	Thailand.....	2	1	1	24	12	12
Cambodia.....	2	1	1	14	4	6	Hungary.....	2	1	-	10	3	4	Nigeria.....	2	1	1	24	12	12	Timor-Leste.....	2	1	1	8	-	-
Cameroon.....	2	1	1	9	4	3	Iceland.....	2	1	1	4	1	3	North Macedonia.....	2	1	1	3	-	-	Togo.....	2	1	1	14	4	10
Canada.....	2	1	1	15	5	4	Israel.....	2	1	1	7	1	1	Norway.....	2	1	1	7	8	12	Tonga.....	-	-	-	-	-	-
Central African Republic.....	2	1	1	5	1	3	India.....	2	-	-	19	12	12	Oman.....	2	1	1	10	12	12	Trinidad and Tobago.....	2	1	1	19	5	12
Chad.....	2	1	1	16	1	4	Indonesia.....	2	1	1	24	12	12	Pakistan.....	2	1	1	19	2	-	Tunisia.....	2	1	1	10	5	10
Chile.....	2	1	1	14	5	4	Iran (Islamic Republic of).....	2	1	1	6	12	11	Palau.....	-	-	-	-	-	-	Türkiye.....	2	1	1	24	12	12
China.....	2	1	1	20	7	8	Iraq.....	2	1	1	18	8	7	Panama.....	2	1	1	7	3	3	Turkmenistan.....	2	1	1	8	1	1
Colombia.....	2	1	1	23	9	12	Ireland.....	2	1	1	7	-	1	Papua New Guinea.....	2	1	1	2	-	2	Tuvalu.....	-	-	-	-	-	-
Comoros.....	2	1	1	7	4	5	Italy.....	2	1	1	14	6	12	Paraguay.....	2	1	1	4	2	8	Uganda.....	2	1	1	2	12	12
Congo.....	2	1	1	23	7	10	Jamaica.....	2	1	1	7	-	-	Peru.....	2	1	1	23	12	10	Ukraine.....	2	1	1	6	2	9
Cook Islands.....	2	1	1	2	-	-	Japan.....	2	1	1	21	4	7	Philippines.....	2	1	1	21	12	11	United Arab Emirates.....	2	1	1	16	2	2
Costa Rica.....	2	1	1	8	1	1	Jordan.....	2	1	1	14	1	2	Poland.....	2	1	1	13	5	5	United Kingdom.....	2	1	1	15	3	5
Côte d'Ivoire.....	2	1	1	24	10	12	Kazakhstan.....	2	1	1	2	5	5	Portugal.....	2	1	1	13	7	10	United Republic of Tanzania.....	2	1	1	24	6	12
Croatia.....	2	1	1	6	1	1	Kenya.....	2	1	1	24	12	12	Qatar.....	2	1	1	13	6	1	United States of America.....	2	1	1	24	6	4
Cuba.....	2	1	1	5	1	2	Kiribati.....	2	1	1	1	-	-	Republic of Korea.....	2	1	1	24	7	11	Uruguay.....	2	1	1	8	3	2
Cyprus.....	2	1	1	4	8	9	Kuwait.....	2	1	1	8	1	3	Republic of Moldova.....	2	1	1	2	2	5	Uzbekistan.....	2	1	1	5	1	1
Czechia.....	2	1	1	7	1	3	Kyrgyzstan.....	2	1	1	1	2	1	Romania.....	2	1	1	8	6	6	Vanuatu.....	-	-	-	-	-	-
Democratic Repub. of the Congo..	2	1	1	24	12	12	Lao People's Democratic Repub... Latvia.....	2	1	1	9	1	2	Russian Federation.....	2	1	1	10	8	10	Venezuela (Bolivarian Republic of) Viet Nam.....	2	1	1	24	12	12
Denmark.....	2	1	1	8	2	4								Rwanda.....	2	1	1	2	1	3							

Yemen.....	2	-	-	2	-	-
Zambia.....	2	1	1	23	12	9
Zimbabwe.....	2	1	1	21	1	11

	1)	2)	3)	4)	5)	6)
Total	351	175	174	1773	713	949