
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina Internacional del Trabajo - Consejo de Administración

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Final list of persons attending the session
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Membres gouvernementaux titulaires**Titular Government members****Miembros gubernamentales titulares**

Vice-Président gouvernemental: Government Vice Chairperson: Vicepresidente gubernamental:	Sr L.E. CHÁVEZ BASAGOITIA (Peru)
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**Allemagne Germany
Alemania**

Mr U. SEIDENBERGER, Ambassador,
Permanent Mission, Geneva.

substitute(s):

Ms K. NEU-BRANDENBURG, Chief,
ILO/United Nations Division, Federal
Ministry of Labour and Social Affairs.

Ms M. SCHIESSL, Adviser, ILO/United
Nations Division, Federal Ministry of
Labour and Social Affairs.

Bahreïn Bahrain Bahrein

Mr Y. BUCHEERI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Mr H. ALSHAMI, Acting Director,
Employment, Ministry of Labour and Social
Development.

Mr A. SALMAN, Chief, International relations,
Ministry of Labour and Social
Development.

Argentine Argentina

Sr. E. SABOR, Secretario de Trabajo,
Ministerio de Trabajo, Empleo y Seguridad
Social.

suplente(s):

Sra. D. GUTIÉRREZ ÁLVARO, Secretario de
Embajada, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. J. MERCADO, Ministro, Misión
Permanente, Ginebra.

Sr. I. BELTRÁN, Misión Permanente, Ginebra.

Barbade Barbados

Ms E. BYER SUCKOO, Minister of Labour.

substitute(s):

Mr B. GIBBS, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

accompanied by:

Ms Y. HOWARD, Permanent Secretary,
Ministry of Labour, Social Security and
Human Resource Development.

Mr H. ALLMAN, Deputy Permanent
Representative.

**Azerbaïdjan Azerbaijan
Azerbaiyán**

Mr M. KARIMLI, Deputy Minister of Labour
and Social Protection of Population.

substitute(s):

Mr E. HASANOV, Counsellor, Permanent
Mission, Geneva.

Brésil Brazil Brasil

Ms M. FARANI AZEVÊDO, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

substitute(s):

Mr P. DALCERO, Minister Counsellor,
Permanent Mission, Geneva.

Ms D. ROCHA MATTOS, Chief of the
International Organizations Division,
Ministry of Labour.

accompanied by:

Mr E. CLABUCHAR MARTINGO, Second
Secretary, Permanent Mission, Geneva.

Mr P. SANGES GHETTI, Second Secretary,
Permanent Mission, Geneva.

Canada Canadá

Mr K. LEWIS, Acting Director, Multilateral
Labour Affairs, Labour Program,
Employment and Social Development
Canada.

substitute(s):

Ms J. KRUGER, Counsellor, Permanent
Mission, Geneva.

Chine China

Mr B. HAO, Director-General, Department of
International Cooperation, Ministry of
Human Resources and Social Security.

substitute(s):

Mr D. DUAN, Counsellor, Permanent Mission,
Geneva.

Mr Y. LIU, Counsellor, Permanent Mission,
Geneva.

Mr F. TIAN, First Secretary, Permanent
Mission, Geneva.

Ms C. ZHANG, Director, Department of
International Cooperation, Ministry of
Human Resources and Social Security.

**République de Corée
Republic of Korea
República de Corea**

Mr K. CHOI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Mr I. KIM, Ambassador and Deputy Permanent
Representative, Permanent Mission,
Geneva.

Mr B. KWON, Labour Attaché, Permanent
Mission, Geneva.

Mr S. OH, Second Secretary, Permanent
Mission, Geneva.

Ms S. KWON, Deputy Director, International
Labor Affairs Division, Ministry of
Employment and Labor.

Côte d'Ivoire

M. K. ADJOU MANI, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.

suppléant(s):

Mme B. COULIBALY, Directrice générale du
Travail, Ministère de l'Emploi, des Affaires
sociales et de la Formation professionnelle.

accompagné(s) de:

M. F. GLEGLAUD, Premier Conseiller,
Mission permanente, Genève.

M. Y. DIOMANDE, Directeur, Sécurité sociale
et Mutualité.

M. L. ASSI, Premier secrétaire, Mission
permanente, Genève.

**Etats-Unis United States
Estados Unidos**

Mr R. SHEPARD, Director, Office of
International Relations, Department of
Labor.

substitute(s):

Mr G. GARRAMONE, First Secretary,
Political and Specialized Agencies,
Permanent Mission, Geneva.

Ethiopie Ethiopia Etiopía

Mr A. HASSAN, Minister of Labour and Social Affairs.

substitute(s):

Mr N. BOTORA, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr A. ADEWO, Director, Employment Promotion, Ministry of Labour and Social Affairs.

Mr F. SENBETE, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.

Ms E. WOLDETSADIK, Head of the Minister's Office, Ministry of Labour and Social Affairs.

Mr S. ALEMAYEHU, Minister Counsellor, Permanent Mission, Geneva.

France Francia

M. C. JEANNEROT, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

suppléant(s):

M. P. ROZET, Conseiller pour les Affaires sociales, Mission permanente, Genève.

Inde India

Ms A. BAPAT, Director, Ministry of Labour and Employment.

substitute(s):

Mr P.J. SOUNDARARAJAN, Under Secretary, Ministry of Labour and Employment.

accompanied by:

Mr R. CHANDER, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr P. VIRENDER, Ambassador, Deputy Permanent Secretary, Permanent Mission, Geneva.

Mr S. ALAM, First Secretary, Permanent Mission, Geneva.

**République islamique d'Iran
Islamic Republic of Iran
República Islámica del Irán**

Mr R. BEHZAD, Labour Counsellor, Permanent Mission, Geneva.

Irlande Ireland Irlanda

Ms S. O'CARROLL, Assistant Principal, ILO/Council of Europe, Department of Jobs, Enterprise and Innovation.

substitute(s):

Mr P. ROCHFORD, First Secretary, Permanent Mission, Geneva.

Mr J. NEWHAM, Minister Counsellor, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.

Italie Italy Italia

Mr G. MARINI, Conseiller, Permanent Mission, Geneva.

Japon Japan Japon

Mr T. KATSUDA, Assistant Minister for International Affairs, Ministry of Health, Labour and Welfare.

substitute(s):

Mr J. IHARA, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Ms M. SHINO, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. NAGOAKA, Minister, Permanent Mission, Geneva.

Mr T. MATSUBARA, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr M. NISHIKAWA, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms R. OUCHI, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Lesotho

Mr P. MAKOSHLO, Acting Principal Secretary, Ministry of Labour and Employment.

substitute(s):

Mr M. KAO, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms M. MATSOSO, Labour Commissioner, Ministry of Labour and Employment.
Ms M. MAKHATA, Counsellor, Permanent Mission, Geneva.
Mr M. NCHAKA, Chief Information Officer, Ministry of Labour and Employment.
Ms M. MASUPHA, Principal Liaison Officer, Ministry of Labour and Employment.

Mauritanie Mauritania

M. H. T'FEIL BOWBE, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

suppléant(s):

M. H. TRAORE, Premier Conseiller, Mission permanente, Genève.

Panama Panamá

Sr. R. NUÑEZ, Director de la Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

suplente(s):

Sr. C. GÓMEZ RUILOBA, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Pérou Peru Perú

Sr. L. CHÁVEZ BASAGOITIA, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. C. BRICEÑO, Ministro, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. J. BALDEÓN VÁSQUEZ, Director General, Cooperación Internacional, Ministerio del Trabajo.

Pologne Poland Polonia

Mr P. STACHANCZYK, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

Royaume-Uni United Kingdom Reino Unido

Mr R. NADARAJAN, Team Leader, Global Labour Markets, Department for Work and Pensions.

substitute(s):

Ms K. DOCKRAY, Second Secretary, Labour and UN Reform, Permanent Mission, Geneva.

Fédération de Russie Russian Federation Federación de Rusia

Mr A. DEYNEKO, Deputy Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. KALININ, Counsellor, Permanent Mission, Geneva.
Mr A. BOGATYREV, Second Secretary, Permanent Mission, Geneva.

Sénégal Senegal

M. C. SECK, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. K. CISSE, Directeur général du Travail et de la Sécurité sociale, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

accompagné(s) de:

Mme R. FALL, Directrice, Relations de Travail et Organisations professionnelles, Ministère du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Tchad Chad

M. D. MBAIBARDOUM, Secrétaire général adjoint, Ministère de la Fonction publique, de l'Emploi et du Dialogue social.

suppléant(s):

M. M. MAHAMOUT, Directeur général de l'Administration du Travail, Ministère de la Fonction publique, de l'Emploi et du Dialogue social.

accompagné(s) de:

M. A. MALLAYE, Deuxième Conseiller, Mission permanente, Genève.

Mlle N. MAHAMAT, Directeur de l'Office national pour la Promotion de l'Emploi, Ministère de la Fonction publique, de l'Emploi et du Dialogue social.

**Thaïlande Thailand
Tailandia**

Mr V. THANGHONG, Inspector General, Ministry of Labour.

substitute(s):

Ms C. THONGTIP, Minister Counsellor (Labour), Permanent Mission, Geneva.

Ms N. BOONYABAN, Foreign Relations Officer, Practitioner Level, Ministry of Labour.

**Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos**

**Arabie saoudite Saudi Arabia
Arabia Saudita**

Mr A. ALAMR, General Supervisor,
International Labour Affairs, Ministry of
Labour and Social Development.

substitute(s):

Mr S. AL-JUAID, Deputy Ministry for labour
International Affairs, Ministry of Labour
and Social Development.

Australie Australia

Mr D. DENNEY, Branch Manager, Department
of Employment.

substitute(s):

Ms B. CRANE, Adviser, Australian
Delegation, Paris.

Bangladesh

Mr M. HAQUE, Honourable State Minister,
Ministry of Labour and Employment.

substitute(s):

Mr K. HOSSAIN, Joint Secretary, Ministry of
Labour and Employment.

accompanied by:

Mr M. KHAN, Minister, Permanent Mission,
Geneva.

Mr A. BANIK, Deputy Secretary and PS to
Honourable State Minister, Ministry of
Labour and Employment.

Mr M. KABIR, Deputy Chief, Ministry of
Labour and Employment.

Mr A. AKANDA, Second Secretary,
Permanent Mission, Geneva.

**Brunéi Darussalam Brunei
Darussalam**

Ms D. KOSTADINOVA, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

substitute(s):

Ms A. DAVIDOVA, Minister Plenipotentiary,
Permanent Mission, Geneva.

**Cameroun Cameroon
Camerún**

M. F. NGANTCHA, Ministre plénipotentiaire,
Mission permanente, Genève.

suppléant(s):

M. A. KADRI, Chef, Division des Normes et
de la Coopération internationale du Travail,
Ministère du Travail et de.

Cuba

Sr. P. PEDROSO CUESTA, Embajador,
Representante permanente, Misión
Permanente, Ginebra.

suplente(s):

Sra. M. LAU VALDÉS, Directora de
Relaciones Internacionales y Comunicación
Social, Ministerio de Trabajo y Seguridad
Social.

Sra. Y. ALVAREZ FONSECA, Directora
Jurídica, Ministerio de Trabajo y Seguridad
Social.

acompañado(s) de:

Sra. A. GONZÁLEZ GUTIÉRREZ, Consejera,
Misión Permanente, Ginebra.
Sr. J. QUINTANILLA ROMÁN, Dirección
General de Asuntos Multilaterales y del
Derecho Internacional, Ministerio de
Relaciones Internacionales.

Equateur Ecuador

Sr. A. CABRERA, Ministro, Misión
Permanente, Ginebra.

suplente(s):

Sr. L. ESPINOSA SALAS, Ministro, Misión
Permanente, Ginebra.

Finlande Finland Finlandia

Ms T. HAKALA, Ambassador, Permanent
Representative, Permanent Mission,
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substitute(s):

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Ministry of Economic Affairs and
Employment.

Mr A. NÄRHINEN, Ministerial Adviser,
Ministry of Economic Affairs and
Employment.

Mr R. KLINGE, Minister, Deputy Permanent
Representative, Permanent Mission,
Geneva.

Ms H. LEPPÄNEN, Special Adviser,
Permanent Mission, Geneva.

Grèce Greece Grecia

Ms A. KORKA, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Ms M. GKOUVA, Official, Directorate of
International Relations, Ministry of Labour,
Social Security and Social Solidarity.

accompanied by:

Mr I. MICHELOGIANNAKIS, Counsellor,
Permanent Mission, Geneva.

Guatemala

Sra. C. RODRÍGUEZ MANCIA, Embajadora,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Sra. M. BOLAÑOS PÉREZ, Embajadora,
Representante Permanente Alternativa, Misión
Permanente, Ginebra.

Sra. C. CÁCERES, Primer Secretario, Misión
Permanente, Ginebra.

Indonésie Indonesia

Mr H. KLEIB, Permanent Representative,
Permanent Mission, Geneva.

substitute(s):

Mr R.M. Michael TENE, Ambassador, Deputy
Permanent Representative, Permanent
Mission, Geneva.

accompanied by:

Mr D. ABDI, Minister Counsellor, Permanent
Mission, Geneva.

Ms R. SETYAWATI, First Secretary,
Permanent Mission, Geneva.

Iraq

Mr K. SHAMKY, Minister Adviser, Permanent
Mission, Geneva.

substitute(s):

Mr M. AL-ANI, Second Secretary, Permanent
Mission, Geneva.

accompanied by:

Mr A. AL-SHAWI, Head, International
Relations Section, Minister of Labour and
Social Affairs.

Maroc Morocco Marruecos

M. A. ISBAYENE, Directeur, Coopération internationale et Partenariat, Ministère de l'Emploi et de l'Insertion professionnelle.

suppléant(s):

M. A. ITRI, Chef, Service des Normes internationales du Travail, Ministère de l'Emploi et de l'Insertion professionnelle.

accompagné(s) de:

Mme N. HROUCH, Cheffe, Service des Conventions bilatérales de la Protection sociale, Ministère de l'Emploi et de l'.

Mexique Mexico México

Sr. J. LOMÓNACO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. J. STEIN VELASCO, Titular de la Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

Sr. R. HEREDIA, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sra. A. CERVANTES MARTÍNEZ, Procuradora General, Procuraduría Federal de la Defensa del Trabajo, Secretaría del Trabajo y Previsión Social.

Sr. L. MORALES VÉLEZ, Ministro de Asuntos Laborales en Europa, Misión Permanente, Ginebra.

acompañado(s) de:

Sra. S. CASADO GARCÍA, Directora de Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.

Sr. A. BONILLA GARCIA, Asesor Especialista en Seguridad Social, Secretaría del Trabajo y Previsión Social.

Myanmar

Mr H. LYNN, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

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Mr K. SHEIN, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. NYEIN, Minister Counsellor, Permanent Mission, Geneva.

Ms N. SWE, Counsellor, Permanent Mission, Geneva.

accompanied by:

Ms T. TUN, First Secretary, Permanent Mission, Geneva.

Ms L. MOON, Second Secretary, Permanent Mission, Geneva.

Namibie Namibia

Mr E. NGHIMTINA, Minister of Labour, Industrial Relations and Employment.

substitute(s):

Mr B. SHINGUADJA, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment Creation.

Ms M. NICODEMUS, Deputy Director, Ministry of Labour, Industrial Relations and Employment Creation.

Népal Nepal

Mr D. DHITAL, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms R. DAHAL, First Secretary, Permanent Mission, Geneva.

Nigeria Nigeria

Mr A. ESSAH, Labour Attaché, Permanent Mission, Geneva.

substitute(s):

Mr S. AJIBOLA, Director, Inspectorate, Federal Ministry of Labour and Employment.

Mr D. AJONYE, Director, Factories, Federal Ministry of Labour and Employment.

Uganda Uganda

Ms J. MUKWAYA, Minister of Gender, Labour and Social Development.

substitute(s):

Mr P. BIGIRIMANA, Permanent Secretary, Ministry of Gender, Labour and Social Development.

accompanied by:

Ms M. TUMISIIME, Justice, Industrial Court of Uganda.

Mr M. WANDERA, Director of Labour, Employment and Occupational Health, Ministry of Gender, Labour and Social Development.

Ms D. NYANDURI, Labour Focal Point, Permanent Mission, Geneva.

Paraguay

Sr. G. SOSA FLORES, Ministro de Trabajo, Empleo y Seguridad Social.

suplente(s):

Sr. V. THOMAS, Director general, Asesoría Jurídica, Ministerio del Trabajo, Empleo y Seguridad Social.

acompañado(s) de:

Sr. J. AGUIRRE, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sra. V. LÓPEZ, Directora, Normas Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Sr. M. CANDIA IBARRA, Primer Secretario, Misión Permanente, Ginebra.

Sra. D. FLORENTIN, Jefa, Convenios Internacionales, Ministerio del Trabajo, Empleo y Seguridad Social.

Roumanie Romania Rumania

M. C. TACHE, Senior Counsellor, Directorate General of European Affairs and International Relations, Ministry of Labour, Family, Social Protection and Elderly.

suppléant(s):

M. A. VIERITA, Ambassador, Permanent Representative, Mission permanente, Genève.

M. F. TUDORIE, Minister Plenipotentiary, Mission permanente, Genève.

accompagné(s) de:

Mme A. TRUSCA, Senior Counsellor, Directorate General of European Affairs and International Relations, Ministry of Labour, Family, Social Protection and Elderly.

Mme A. STOINEA, Head of Unit, Senior Counsellor, Directorate General of European Affairs and International Relations.

Rwanda

Mr F. NGARAMBE, Ambassador, Permanent Representative, Permanent Mission, Geneva.

suppléant(s):

Mr J. NGANGO, First Counsellor, Permanent Mission permanente, Genève.

accompagné(s) de:

Ms E. NZABAHIMANA, First Secretary, Permanent Mission, Geneva.

Suisse Switzerland Suiza

Mme V. BERSET BIRCHER, Suppléante du
Chef des Affaires internationales du Travail,
SECO, Affaires internationales du Travail.

suppléant(s):

Mme J. MEYLAN, Experte associée, Mission
permanente, Genève.

Swaziland Swazilandia

Ms W. MAGAGULA, Minister of Labour and
Social Security.

substitute(s):

Mr T. MKHALIPHI, Principal Secretary,
Ministry of Labour and Social Security.

accompanied by:

Ms Z. MAGAGULA.

Mr S. TSABEDZE, Commissioner of Labour,
Ministry of Labour and Social Security.

Mr M. SHABANGU, Legal Adviser, Labour,
Ministry of Labour and Social Security.

Mr Z. MNISI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr A. LUKHELE, First Secretary
(Information), Permanent Mission, Geneva.

**République tchèque
Czech Republic
República Checa**

Mr J. KÁRA, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Mr O. GORGOL, Counsellor, Permanent
Mission, Geneva.

Mr P. POKORNÝ, Expert, Department for
European Union and International
Cooperation, Ministry of Labour and Social
Affairs.

accompanied by:

Mr J. ZUKAL, Expert, Department of
Multilateral Economic Relations, Ministry
of Foreign Affairs.

Turquie Turkey Turquía

Mr A. KORU, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Mr E. BATUR, Labour Counsellor, Permanent
Mission, Geneva.

accompanied by:

Mr F. BAYAR, Counsellor, Permanent
Mission, Geneva.

Mr S. EKINCI, Expert, Ministry of Labour and
Social Security.

Mr F. ACAR, Expert, Permanent Mission,
Geneva.

Uruguay

Sr. R. GONZÁLEZ ARENAS, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Sra. L. BERGARA, Segunda Secretaria,
Misión Permanente, Ginebra.

**Membres employeurs titulaires Titular Employer members
Miembros empleadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Mr M. MDWABA (South Africa)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:	Ms L. KROMJONG (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:	Sr. R. SUAREZ SANTOS (IOE)

Mr S. BARKLAMB (Australia), Director, Workplace Relations, Australian Chamber of Commerce and Industry.

M. H. DIOP (Sénégal), Secrétaire général, Conseil national du Patronat du Sénégal.

Mr R. DUBEY (India), Group President, HR & Corporate services, Mahindra & Mahindra Ltd.

Sr. A. ECHAVARRÍA (Colombia), Vicepresidente, Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia.

M. K. GHARIANI (Tunisie), Président des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Sra. M. GIULIETTI (Argentina), Coordinadora, Departamento de Política Social, Unión Industrial Argentina.

Sr. J. LACASA ASO (España), Presidente, Fundación CEOE.

Ms H. LIU (China), Deputy Director, China Enterprise Confederation.

Mr H. MATSUI (Japan), Senior Adviser, International Cooperation Bureau, Nippon-Keidanren /Japan Business Federation.

Mr M. MDWABA (South Africa), Vice Chair of the ILO Governing Body and Chairman of Tzoro.

M. E. MEGATELI (Algérie), Secrétaire général, Confédération générale des Entreprises algériennes.

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers.

Sr. G. RICCI (Guatemala), Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras.

Mr P. WOOLFORD (Canada), Executive Director, Canadian Employers Council.

**Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos**

Mr A. ABU EL RAGHEB (Jordan), Chair, Jordan Chamber of Industry.

Mr F. AHMED (Bangladesh), Secretary-General, Bangladesh Employers' Federation.

M. S. ALI ABAAS (Tchad), Vice-Président, Conseil national du Patronat tchadien.

Mr M. AZIZ (Pakistan), Président, EFP.

M. O. DIALLO (Côte d'Ivoire), Secrétaire exécutif, FOPAO.

M. K. N'DRI (Côte d'Ivoire), Président, Commission de Formation et Recherche, Confédération générale des Entreprises de Côte d'Ivoire.

Mr M. OTAREDIAN (Islamic Republic of Iran), President and Secretary General, Iran Confederation of Employers Association.

Ms S. ROMCHATTHONG (Thailand), Secretary General, Employers' Federation of Thailand.

Mr A. TAN (Philippines), President Emeritus, Employers' Confederation of the Philippines.

Mr W. WEERASINGHE (Sri Lanka), Director General, The Employers' Federation of Ceylon.

Mr U. YILDIZ (Turkey), Lawyer, Turkish Confederation of Employers Association.

**Membres travailleurs titulaires Titular Worker members
Miembros trabajadores titulares**

Président du Conseil d'administration: Chairperson of the Governing Body: Presidente del Consejo de Administración:	Mr L. CORTEBEECK (Belgium)
Porte-parole du groupe des travailleurs: Spokesperson of the Workers' Group: Portavoz del Grupo de los Trabajadores:	Ms C. PASSCHIER (Netherlands)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:	Sra. R. GONZÁLEZ (ITUC)
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Ms S. CAPPUCCIO (Italy), Confederazione Generale Italiana del Lavoro.

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Ms M. CLARKE WALKER (Canada), Executive Vice-President, Canadian Labour Congress.

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Other persons attending the session:

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Representantes de otros Estados Miembros de la Organización presentes en la reunión

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Serbie Serbia

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Ms L. TAI, Senior Assistant Director,
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Sra. R. SÁNCHEZ, Embajadora, Representante
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Ms M. HANGA, Chief Labour Officer,
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Ms M. MUKONDOMI, Director of Finance,
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Mr N. MASOKA, Permanent Secretary,
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Mr P. MAFURATIDZE, Deputy Director,
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**Représentants d'Organisations internationales gouvernementales
Representatives of international governmental organizations
Representantes de organizaciones internacionales gubernamentales**

EPLO Office in Geneva

EPLO Office in Geneva

Mr G. PAPADATOS, Head of Delegation and Permanent Observer to the ILO in Geneva.

Union européenne

European Union

Unión Europea

Mr P. SØRENSEN, Ambassador, Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr C. HALLERGARD, Ambassador, Deputy Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Ms N. TOLSTOI, Counsellor, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms E. PICHOT, Team Leader for ILO Relations, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Ms M. GRELOT, Permanent Delegation of the European Union to the United Nations in Geneva.

**Représentants d'Organisations internationales non gouvernementales
assistant à titre d'observateurs
Representatives of international non-governmental organizations as observers
Representantes de organizaciones internacionales no gubernamentales presentes con
carácter de observadores**

**Organisation internationale des employeurs
International Organisation of Employers
Organización Internacional de los Empleadores**

Ms L. KROMJONG, Secretary-General.
Mr R. SUAREZ SANTOS, Deputy Secretary-General.

**Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional**

Ms R. GONZALEZ, Director, ITUC Geneva Office.
Ms E. BUSSER, Assistant Director, ITUC Geneva Office.