
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina Internacional del Trabajo - Consejo de Administración

324e session - Genève – juin 2015
324th Session - Geneva – June 2015
324.ª Reunión - Ginebra – junio de 2015

Liste finale des personnes assistant à la session
Final list of persons attending the session
Lista final de las personas presentes en la reunión

Membres gouvernementaux titulaires Titular Government members Miembros gubernamentales titulares	p. 2
Membres gouvernementaux adjoints Deputy Government members Miembros gubernamentales adjuntos	p. 8
Membres employeurs titulaires Titular Employer members Miembros empleadores titulares	p. 13
Membres employeurs adjoints Deputy Employer members Miembros empleadores adjuntos	p. 14
Membres travailleurs titulaires Titular Worker members Miembros trabajadores titulares	p. 15
Membres travailleurs adjoints Deputy Worker members Miembros trabajadores adjuntos	p. 16
Représentants d'autres Etats Membres Representatives of other member States Representantes de otros Estados Miembros	p. 17
Représentants d'Organisations internationales gouvernementales Representatives of international governmental organizations Representantes de organizaciones internacionales gubernamentales	p. 20
Représentants d'Organisations internationales non gouvernementales Representatives of international non-governmental organizations Representantes de organizaciones internacionales no gubernamentales	p. 21

Membres gouvernementaux titulaires
Miembros gubernamentales titulares

Titular Government members

Président du Conseil d'Administration:
Chairperson of the Governing Body:
Presidente del Consejo de Administración:

Ms M. KAJI (Japan)

Algérie Algeria Argelia

M. A. BERKATI, Directeur, Relations professionnelles, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

suppléant(s):

Mme B. YEKKEN, Directrice des Etudes juridiques et de la Coopération, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

accompagné(s) de:

M. A. MERCHICHI, Sous-Directeur du Dialogue social, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

Mme H. KHERROUR, Secrétaire des Affaires étrangères, Mission permanente, Genève.

Allemagne Germany
Alemania

Mr K. GÜNTHER, Counsellor, Permanent Mission, Geneva.

Angola

M. A. CORREIA, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. D. N'GOVE LUSSOKE, Directeur du Cabinet d'interchange, Ministère du Travail.

accompagné(s) de:

M. A. NZITA MBEMBA, Premier Secrétaire, Mission permanente, Genève.

M. A. GUIMARÃES, Deuxième Secrétaire, Mission permanente, Genève.

Argentine Argentina

Sra. N. RIAL, Secretario de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.

suplente(s):

Sr. J. ROSALES, Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

acompañado(s) de:

Sr. L. ABBENANTE, Secretario de Embajada, Misión Permanente, Ginebra.

Brésil Brazil Brasil

Ms R. DUNLOP, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr P. DALCERO, Permanent Mission, Geneva.

Ms D. ROCHA MATTOS, Chief of the International Organizations Division, Ministry of Labour and Employment.

Mr F. DE SOUZA, Second Secretary, Permanent Mission, Geneva.

Bulgarie Bulgaria

Mr I. PIPERKOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms I. HRISTOVA, Director a.i., Ministry of Labour and Social Policy.

Ms A. DAVIDOVA, Minister Plenipotentiary, Permanent Mission, Geneva.

accompanied by:

Mr A. EVTIMOV, Head, International Organizations and International Cooperation, Ministry of Labour and Social Policy.

**Cambodge Cambodia
Camboya**

Mr V. HOU, Under Secretary of State, Ministry of Labour and Vocational Training.

substitute(s):

Mr C. LY, Member of the Council of Jurists, Council of Ministers.

Mr S. YANG, Chief of ILO Bureau, Ministry of Labour and Vocational Training.

accompanied by:

Ms V. SOVANN, Adviser, Ministry of Labour and Vocational Training.

Mr C. BOU, Advisor to the Ministry of Labour and Vocational Training.

Chine China

Mr X. DAI, Deputy Director-General, Department of International Cooperation, Ministry of Human Resources and Social Security.

substitute(s):

Mr S. GAO, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr D. DUAN, Counsellor, Permanent Mission, Geneva.

Mr S. RONG, Director, Department of International Cooperation, Ministry of Human Resources and Social Security.

**République de Corée
Republic of Korea
República de Corea**

Mr S. CHOI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr S. CHOI, Counsellor, Permanent Mission, Geneva.

accompanied by:

Ms S. KWON, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

**Emirats arabes unis United
Arab Emirates Emiratos
Arabes Unidos**

Mr H. ALSUWAIDI, Assistant Under Secretary for Labour Affairs, Ministry of Labour.

substitute(s):

Mr A. ZALAMI, Adviser to the Minister for International Relations, Ministry of Labour.

Mr A. ALMARZOOQI, Director, International Relations Office, Ministry of Labour.

accompanied by:

Mr O. ALZAABI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr R. ALSHAMSI, First Secretary, Permanent Mission, Geneva.

Mr A. FAKHFAKH, Expert in International Organizations, Permanent Mission, Geneva.

**Etats-Unis United States
Estados Unidos**

Mr R. SHEPARD, Director, Office of International Relations, Department of Labor.

substitute(s):

Mr D. SUN, Political and Specialized Agencies Officer, Permanent Mission, Geneva.

France Francia

M. C. JEANNEROT, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

suppléant(s):

Mme M. BAUDURET, Chef du Bureau international Travail, Emploi, Affaires sociales, Droits de l'Homme, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

accompagné(s) de:

M. P. ROZET, Conseiller pour les Affaires sociales, Mission permanente, Genève.

Mme A. CHOPARD.

Ghana

Mr S. EDDICO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. SAMMY-LONGMAN, Chief Director, Ministry of Employment and Labour Relations.

Mr J. AMENOWODE, Chairman, Parliamentary Select Committee on Employment.

Mr E. APPREKU, Deputy Ambassador and Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Ms L. MENSAH, Secretary, Parliamentary Select Committee.

Mr R. MODEY, Special Adviser, Ministry of Employment and Labour Relations.

Mr G. SMITH-GRAHAM, Chief Executive Officer, Fair Wages and Salaries Commission.

Ms E. OFORI-AGYEMANG, Director, Policy Planning, Monitoring and Evaluation Division, Ministry of Employment and Labour Relations.

Ms A. ATTIPOE, Director, Human Resource, Ministry of Employment and Labour Relations.

Mr E. NARH KORTELEY, Acting Chief Labour Officer, Ministry of Employment and Labour Relations.

Mr O. YIADOM, Head, National Tripartite Secretariat, Ministry of Employment and Labour Relations.

Mr R. ACHEAMPONG, Member Parliamentary Select Committee.

Mr A. GYAN-TUTU, Member Parliamentary Select Committee.

Mr O. AGYEKUM, Member Parliamentary Select Committee.

Inde India

Mr S. AGGARVAL, Secretary, Ministry of Labour and Employment.

substitute(s):

Mr V. REDDY, Second Secretary, Permanent Mission, Geneva.

Mr M. KUMAR GUPTA, Director, Ministry of Labour and Employment.

accompanied by:

Ms A. BAPAT, Director (LC & ILAS), Ministry of Labour and Employment.

Mr B.N. REDDY, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K.M.S. KHALSA, Under-Secretary, Ministry of Labour and Employment.

Mr S. MANI, Third Secretary, Permanent Mission, Geneva.

République islamique d'Iran
Islamic Republic of Iran
República Islámica del Irán

Mr M. VAGHFI, Director General for
International Affairs, Ministry of
Cooperatives, Labour and Social Welfare.

substitute(s):

Mr R. BEHZAD, Labour Attaché, Permanent
Mission, Geneva.

Italie Italy Italia

Mme M. ARMELLIN, Premier Conseiller,
Mission permanente, Genève.

suppléant(s):

Mme L. MARRAMA, Mission permanente,
Genève.

Japon Japan Japón

Mr Y. OTABE, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative,
Permanent Mission, Geneva.

substitute(s):

Mr A. ISAWA, Assistant Minister for
International Affairs, Ministry of Health,
Labour and Welfare.

Ms M. KAJI, Ambassador, Deputy Permanent
Representative, Chairperson of the ILO
Governing Body, Permanent Mission,
Geneva.

Mr T. KATSUDA, Vice Director-General,
Employment Security Bureau, Ministry of
Health, Labour and Welfare.

accompanied by:

Mr K. SUZUKI, Minister, Permanent Mission,
Geneva.

Mr M. HIRASHIMA, Counsellor, Permanent
Mission, Geneva.

Mr Y. SUNAYAMA, Counsellor, Permanent
Mission, Geneva.

Ms Y. HOMMA, Deputy Director,
International Affairs Division, Ministry of
Health, Labour and Welfare.
Mr T. OKI, Section Chief, International Affairs
Division, Ministry of Health, Labour and
Welfare.

Kenya

Ms R. OMAMO, Cabinet Secretary of Labour,
Social Security and Services.

substitute(s):

Dr S. NYAMBARI, Labour Commissioner,
Ministry of Labour, Social Security and
Services.

accompanied by:

Mr P. KOSGEI, Director General, National
Industrial Training Authority, Ministry of
Labour, Social Security and Services.

Mr J. MWANZIA, Assistant Labour
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and Social Security, Ministry of Labour,
Social Security and Services.

Mr S. MBATHA, Director, Occupational
Safety and Health, Ministry of Labour,
Social Security and Services.

Ms E. ONUKO, Minister Counsellor (Labour),
Permanent Mission, Geneva.

Mexique Mexico México

Sr. J. LOMÓNACO, Embajador, Representante
Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. J. HEREDIA ACOSTA, Representante
Permanente Alterno, Misión Permanente,
Ginebra.

Sr. J. STEIN VELASCO, Titular de la Unidad
de Asuntos Internacionales, Secretaría del
Trabajo y Previsión Social.

acompañado(s) de:

Sr. L. MORALES VÉLEZ, Ministro de
Asuntos Laborales en Europa, Misión
Permanente, Ginebra.

Sra. B. HERNÁNDEZ NARVÁEZ, Segunda
Secretaria, Misión Permanente, Ginebra.

Panama Panamá

Sr. R. NUÑEZ MORALES, Jefe de la Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

suplente(s):

Sr. A. MENDOZA GANTES, Consejero, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. D. MONTENEGRO, Director General, Carrera Administrativa, Ministerio de la Presidencia.

Sra. I. ATENCIO, Asesora, Políticas de Empleo, Ministerio de Trabajo y Desarrollo Laboral.

Sra. M. ALVAREZ, Jefa, Departamento de Productividad y Salario Mínimo, Oficina de Planificación, Ministerio de Trabajo y Desarrollo Laboral.

**Roumanie Romania
Rumania**

Ms M. CIOBANU, Ambassador, Permanent Representative, Permanent Mission Geneva.

substitute(s):

Mr F. TUDORIE, Minister Counsellor, Permanent Mission, Geneva.

**Royaume-Uni
United Kingdom
Reino Unido**

Mr M. FITCHES, Team Leader, Department for Work and Pensions.

substitute(s):

Ms N. NOBLE, Second Secretary, Permanent Mission, Geneva.

**Fédération de Russie
Russian Federation
Federación de Rusia**

Mr S. DIYACHENKO, Counsellor, Permanent Mission, Geneva.

substitute(s):

Mr A. BOGATYREV, Third Secretary, Permanent Mission, Geneva.

Soudan Sudan Sudán

Ms H. BORHAN, Under-Secretary of Labour, Ministry of Labour and Administrative Reform.

substitute(s):

Ms T. FARAH, General Director, International Relations, Ministry of Labour and Administrative Reform.

accompanied by:

Mr N. OSMAN, Government Counsel, Ministry of Labour and Administrative Reform.

Mr A. DAOUD, First Secretary, Permanent Mission, Geneva.

**Trinité-et-Tobago Trinidad
and Tobago Trinidad y
Tabago**

Ms C. SMITH, Permanent Secretary (Ag.), Ministry of Labour and Small and Micro-Enterprise Development.

substitute(s):

Mr J. SANDY, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Ms M. RAMPERSAD, Head, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

Mr J. SOBION, First Secretary, Permanent Mission, Geneva.

Ms M. FONROSE, Second Secretary, Permanent Mission, Geneva.

Turquie Turkey Turquía

Mr L. GENÇ, Counsellor for Labour and Social Security, Permanent Mission, Geneva.

substitute(s):

Ms F. KALE, Expert, Ministry of Labour and Social Security.

Ms E. BILEN, Expert, Ministry of Labour and Social Security.

Mr M. AKIN, Expert, Ministry of Labour and Social Security.

Mr N. KODAL, Expert, Ministry of Labour and Social Security.

Venezuela (Rép. bolivarienne du) Venezuela (Bolivarian Rep. of) Venezuela (Rep. bolivariana de)

Sr. E. COLMENARES, Viceministro para Derechos y Relaciones Laborales.

suplente(s):

Sr. J. VALERO BRICEÑO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sra. R. SÁNCHEZ, Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

Sr. C. FLORES, Consejero Laboral, Misión Permanente, Ginebra.

acompañado(s) de:

Sra. Y. ÁLVAREZ, Directora de Registros de Organizaciones Sindicales, Ministerio del Poder Popular para el Proceso Social Trabajo.

Zimbabwe

Ms P. MUPFUMIRA, Minister of Public Service, Labour and Social Welfare.

substitute(s):

Mr N. MASOKA, Permanent Secretary for Public Service, Labour and Social Welfare, Ministry of Public Service, Labour and Social Welfare.

Mr T. MUSHAYAVANHU, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr C. VUSANI, Director, Labour Administration, Ministry of Public Service, Labour and Social Welfare.

Ms M. MUKONDOMI, Director of Finance, Ministry of Public Service, Labour and Social Welfare.

accompanied by:

Mr P. MUDYAWABIKWA, Minister Counsellor, Permanent Mission, Geneva.

Mr C. CHIUTSI, Counsellor, Permanent Mission, Geneva.

Mr M. PARAKOKWA, Principal Labour Officer, Ministry of Labour and Social Services.

Ms K. SHUMBAYAONDA, Ministers' Aide.

Mr C. CHISHIRI, Minister Counsellor, Permanent Mission, Geneva.

Ms N. CHIVAKE, Legal Adviser, Public Service Commission.

**Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos**

Albanie Albania

Mr B. SALA, Adviser to the Minister, Ministry of Social Welfare and Youth.

substitute(s):

Ms B. ZOTO, Counsellor, Permanent Mission, Geneva.

Australie Australia

Ms J. PITT, Minister Counsellor (Employment).

substitute(s):

Ms J. ANDERSON, Branch Manager, Participation and International Labour Branch, Department of Employment.

accompanied by:

Mr R. SAUNDERS, Assistant Director, International Labour Section, Department of Employment.

Ms S. MHAR, Assistant to the Minister Counsellor (Employment).

Ms J. KAINE, First Secretary, Permanent Mission, Geneva.

Mr T. MENADUE.

Bahreïn Bahrain Bahrein

Mr F. MOHAMED, Director of Public and International Relations, Ministry of Labour.

substitute(s):

Mr H. ALSHAMI, Head for Occupational Safety, Ministry of Labour.

Bangladesh

Mr S. SALEHIN, Counsellor, Permanent Mission, Geneva.

Belgique Belgium Belgique

Mme T. BOUTSEN, Conseillère générale, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Botswana

Ms G. KOKORWE, Acting Deputy Commissioner of Labour and Social Security, Ministry of Labour and Home Affairs.

substitute(s):

Mr M. PALAI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms S. SEEMULE, Labour Attaché, Permanent Mission, Geneva.

Brunéi Darussalam Brunei Darussalam

Mr R. YUSOF, Acting Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

substitute(s):

Mr P. BIN PG KAMIS, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

Ms N. HAJI HUSSIN, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

Burkina Faso

M. J. NONGUIERMA, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.

suppléant(s):

M. R. SAWADOGO, Directeur des Relations et Normes internationales du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.

accompagné(s) de:

M. U. DABIRE, Deuxième Secrétaire, Mission permanente, Genève.

Canada Canadá

Ms K. SANTOS-PEDRO, Director, Multilateral Labour Affairs, Labour Program, Employment and Social Development Canada.

substitute(s):

Mr K. LEWIS, Counsellor, Permanent Mission, Geneva.

Colombie Colombia

Sra. B. LONDOÑO SOTO, Embajadora, Misión Permanente, Ginebra.

suplente(s):

Sra. G. GAVIRIA RAMOS, Jefe de la Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo.

acompañado(s) de:

Sra. A. PRIETO ABAD, Ministra Plenipotenciaria, Misión Permanente, Ginebra.

Sra. M. PARDO, Misión Permanente, Ginebra.

Cuba

Sra. M. LAU VALDÉS, Directora de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

suplente(s):

Sr. A. CASTILLO SANTANA, Consejero, Misión Permanente, Ginebra.

République dominicaine Dominican Republic República Dominicana

Sr. H. HERNÁNDEZ SÁNCHEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sra. P. BAUTISTA-MENTHA, Consejera, Misión Permanente, Ginebra.

Espagne Spain España

Sra. A. MENÉNDEZ PÉREZ, Embajadora, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. D. CANO SOLER, Consejero de Empleo y Seguridad Social ante la OIT, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. V. REDONDO BALDRICH, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Sr. M. REMÓN MIRANZO, Consejero, Misión Permanente, Ginebra.

Sr. P. TOMÁS HERNÁNDEZ, Consejero de Finanzas, Misión Permanente, Ginebra.

Sr. J. NACHER MARTOS, Jefe de Servicio Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

Sra. N. MARTÍ NIKLEWITZ, Asistente Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

Ethiopie Ethiopia Etiopía

Mr N. BOTORA, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. ADEWO, Director, Employment Promotion, Ministry of Labour and Social Affairs.

accompanied by:

Mr F. SENBETE, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.

Ms E. WOLDETSADIK, Head, Ministers' Office of Labour and Social Affairs.

Ms Y. HABTEMARIAM, Second Secretary.

Mr Y. ALEMU, Counsellor, Permanent Mission, Geneva.

Indonésie Indonesia

Mr T. WIBOWO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr R.M. Michael TENE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms H. RUMONDANG, Director, Institution and Community Industrial Relations.

accompanied by:

Ms L. WARDHANI, Counsellor, Permanent Mission, Geneva.

Mr A. FIRDAUSY, Counsellor, Permanent Mission, Geneva.

Ms S. ERMINA, Director.

Ms M. WULANDARI, Director.

Mr B. NARARARYA, Ministry of Foreign Affairs.

Jordanie Jordan Jordania

Ms S. MAJALI, Ambassador, Permanent Representative.

substitute(s):

Mr S. DAJANI, Special Counsellor (ILO Affairs), Permanent Mission, Geneva.

accompanied by:

Mr H. MA'AITAH, Second Secretary, Permanent Mission, Geneva.

Lesotho

Mr T. MABETHA, Principal Secretary, Ministry of Labour and Employment.

substitute(s):

Mr A. RASERA, Administrator, Workmen Compensation Trust Fund.

Mr M. LESIA, Ministry of Labour and Employment.

Ms M. MASUPHA, Ministry of Labour and Employment.

Mr N. JAFETA, Minister Counsellor, Permanent Mission, Geneva.

Lituanie Lithuania Lituania

Ms N. DULKINAITÉ, Specialist, International Law Division, Department of International Affairs, Ministry of Social Security and Labour.

Mali Malí

M. M. KONATE, Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

suppléant(s):

M. F. COULIBALY, Directeur national du Travail, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

accompagné(s) de:

M. D. TRAORE, Conseiller, Mission permanente, Genève.

Mauritanie Mauritania

M. H. OULD T'FEIL BOWBE, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

suppléant(s):

M. M. CHOUEIB, Deuxième Conseiller, Mission permanente, Genève.

Norvège Norway Noruega

Mr S. KONGSTAD, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms K. SOMMERSET, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms C. GEDE VIDNES, Counsellor, Labour Affairs, Ministry of Labour and Social Affairs.

accompanied by:

Ms T. KNUTSEN, Permanent Mission, Geneva.

Pakistan Pakistán

Mr Z. AKRAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. QURESHI, Deputy Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr S. RAZA, Third Secretary, Permanent Mission, Geneva.

**Pays-Bas Netherlands
Países Bajos**

Mr A. BETTE, Head, International Affairs Section, International Affairs Department, Ministry of Social Affairs and Employment.

substitute(s):

Mr W. VAN DIJK, First Secretary, Permanent Mission, Geneva.

Pologne Poland Polonia

Mr R. HENCZEL, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

**République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania**

Mr E. SHITINDI, Permanent Secretary, Ministry of Labour and Employment.

substitute(s):

Mr A. MSAKI, Director of Employment, Ministry of Labour and Employment.

accompanied by:

Mr M. AYUB, Senior Labour Officer, Ministry of Labour and Employment.

Tchad Chad

M. M. ABDERAMANE, Ministre de la
Fonction publique, du Travail et de
l'Emploi.

suppléant(s):

M. D. MBAIBARDOUM, Secrétaire général
adjoint, Ministère de la Fonction publique,
du Travail et de l'Emploi.

Mme N. KADE ELIZABETH, Conseillère,
Présidence de la République.

Mme A. NAGA, Directrice, Ministère de la
Fonction publique.

M. M. MAHAMOUT, Directeur général,
Ministère de la Fonction publique.

accompagné(s) de:

Mme S. DJIMADOUM, Directrice, Ministère
de la Fonction publique.

Mme R. SA- NDOUDJINANG, Conseillère,
Ministère de la Fonction publique.

Thaïlande Thailand Tailandia

Mr V. THANGHONG, Director, Bureau of
International Coordination, Ministry of
Labour.

substitute(s):

Ms C. THONGTIP, Minister Counsellor
(Labour), Permanent Mission, Geneva.

accompanied by:

Ms L. WALSH, Foreign Relations Officer,
Ministry of Labour.

Ms S. TUPPASOOT, Senior Labour Specialist,
International Cooperation Bureau, Office of
the Permanent Secretary, Ministry of
Labour.

Uruguay

Sr. R. GONZÁLEZ ARENAS, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Sr. H. BARRETTO, Asesor de la Dirección
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acompañado(s) de:

Sra. L. BERGARA, Segunda Secretaria,
Misión Permanente, Ginebra.

Sra. A. CAMILLI, Segunda Secretaria, Misión
Permanente, Ginebra.

**Membres employeurs titulaires Titular Employer members
Miembros empleadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Mr J. RØNNEST (Denmark)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:	Ms L. KROMJONG (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:	Sr. R. SUAREZ SANTOS (IOE)

M. O. DIALLO (Côte d'Ivoire), Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

Ms R. GOLDBERG (United States), United States Council for International Business (USCIB).

Ms H. LIU (China), Deputy Director, China Enterprise Confederation (CEC).

Mr H. MATSUI (Japan), Co-Director, International Cooperation Bureau, Nippon-Keidanren /Japan Business Federation (NICC).

Mr M. MDWABA (South Africa), Chairman, Tzoro.

M. M. MEGATELI (Algérie), Secrétaire général, Confédération générale des Entreprises algériennes.

Mr K. RAHMAN (Bangladesh), Adviser to the Executive Committee, Bangladesh Employers' Federation.

Ms S. ROMCHATTHONG (Thailand), Secretary General, Employers' Federation of Thailand.

Mr J. RØNNEST (Denmark), Vice-Chair of the ILO Governing Body, Confederation of Danish Employers (DA).

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP).

Mr C. SYDER (United Kingdom), Partner, Penningtons Manches LLP.

Ms S. TEXEIRA DE SOUSA (Brazil), Confederação Nacional da Industria (CNI).

Mr A. WALCOTT (Barbados), Executive Director, Barbados Employers' Confederation (BEC).

Mr P. WOOLFORD (Canada), Executive Director, Canadian Employers Council.

**Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos**

Mme F. AWASSI ATSIMADJA (Gabon), Confédération patronale gabonaise.

M. F. BALBOUL (Liban).

Mr H. CHIBANDA (Zambia), Executive Director, Zambia Federation of Employers (ZFE).

Sr. A. LINERO (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).

Mr K. NAUMAN (Pakistan), President, Employers' Federation of Pakistan.

Mr M. OTAREDIAN (Islamic Republic of Iran), President and Secretary General, Iran Confederation of Employers Association (ICEA).

Autres personnes assistant à la session:

Other persons attending the session:

Otras personas presentes en la reunión:

Mr M. CONZEMIUS (Germany).

Mr M. MORAVEJ HOSSEINI (Islamic Republic of Iran).

Ms S. TASDIGHI (Islamic Republic of Iran).

**Membres travailleurs titulaires Titular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	M. L. CORTEBEECK (Belgique)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:	Sra. R. GONZÁLEZ (ITUC)
Secrétaire adjoint du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del Grupo de los Trabajadores:	Ms E. BUSSER (ITUC)

Mr F. ATWOLI (Kenya), General Secretary, Central Organization of Trade Unions (COTU K).

Ms A. BUNTENBACH (Germany), Deutscher Gewerkschaftsbund (DGB).

M. L. CORTEBEECK (Belgique), Vice-président du Conseil d'administration du BIT, Président d'honneur, Confédération des Syndicats Chrétiens de Belgique (ACV-CSC).

Sra. M. FRANCISCO (Angola), Secretaria para Relaciones Internacionales, Unión Nacional de los Trabajadores de Angola, Confederación Sindical (UNTA-CS).

Mr S. GURNEY (United Kingdom), Labour Standards and World Trade, Trade Union Congress (TUC).

Mr G. JIANG (China), Executive Committee Member, All China Federation of Trade Unions.

Sr. G. MARTINEZ (Argentina), Secretario internacional, Confederación General del Trabajo (CGT).

Mr K. ROSS (United States), Deputy Policy Director, AMERICAN FED. OF LABOR AND CONGRESS OF INDUS. ORGANIZATION (AFL-CIO).

Mr T. SAKURADA (Japan), Takashimaya Labour Union.

M. B. THIBAUT (France), Confédération générale du Travail (CGT).

**Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos**

Mr M. AL MAAYTAH (Jordan), President, General Federation of Jordanian Trade Unions (GFJTU).

Mr A. AMANCIO VALE (Brazil), Executive Director, Secretaria de Relações Internacionais, Central Unica dos Trabalhadores (CUT).

Mr Z. AWAN (Pakistan), General Secretary, Pakistan Workers' Federation (PWF).

Ms S. CAPPuccio (Italy), Confederazione Generale Italiana del Lavoro.

Ms M. CLARKE WALKER (Canada), Executive Vice-President, Canadian Labour Congress.

Mr P. DIMITROV (Bulgaria), President, Confederation of Independent Trade Unions in Bulgaria.

M. F. DJONDANG (Tchad), Secrétaire général, Union des Syndicats du Tchad (UST).

Mme A. EL AMRI (Maroc), Union marocaine du Travail (UMT).

Sra. E. FAMILIA (República Dominicana), Vicepresidenta encargada de Política de Equidad de Género, Confederación Nacional de Unidad Sindical (CNUS).

M. M. GUIRO (Sénégal), Secrétaire général, Confédération nationale des Travailleurs du Sénégal.

Ms M. LIEW KIAH ENG (Singapore), SMOU General Secretary.

Mr M. MAUNG (Myanmar), General Secretary, Federation of Trade Unions (FTUM).

Mr J. OHRT (Denmark), International Adviser, Landsorganisationen i Danmark (LO).

Ms B. PANDEY (Nepal), General Federation of Nepalese Trade Unions (GEFONT).

Ms C. PASSCHIER (Netherlands), Vice President, Federatie Nederlandse Vakbeweging (FNV).

Représentants d'autres Etats Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Autriche Austria

Ms I. DEMBSHER, Head of the International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.
Mr G. THALLINGER, Counsellor, Permanent Mission, Geneva.

Egypte Egypt Egipto

Ms H. EL TAHER ABDALLA, Labour Counsellor, Permanent Mission, Geneva.

El Salvador

Sr. J. MAZA MARTELLI, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. R. MENÉNDEZ ESPINOZA, Ministro Consejero, Misión Permanente, Ginebra.

Fidji Fiji

Mr J. KONROTE, Minister of Employment, Productivity and Industrial Relations.
Ms N. KHAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms R. MANI, Barrister and Solicitor, Office of the Attorney General.
Ms V. VAREA, Director, Labour Policy and Productivity, Ministry of Employment, Productivity and Industrial Relations.
Ms N. KHATRI, Deputy Permanent Representative, Permanent Mission, Geneva.
Mr A. PRATAP, First Secretary, Permanent Mission, Geneva.

Grèce Greece Grecia

Ms E. CHRYSANTHOU, Head, Directorate of International Relations, Ministry of Labour, Social Security and Welfare.
Mr A. BOUDOURIS, First Counsellor, Permanent Mission, Geneva.
Ms S. LASKARIDOU, Directorate of International Relations, Ministry of Labour, Social Security and Welfare.
Mr G. PAPADATOS, Counsellor, Permanent Mission, Geneva.

Guatemala

Sr. F. VILLAGRAN DE LEON, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. A. CHÁVEZ BIETTI, Representante Permanente Alterno, Misión Permanente, Ginebra.

Hongrie Hungary Hungría

Ms K. PELEI, Adviser, Ministry for National Economy.
Ms Z. TVARUSKÓ, Third Secretary, Permanent Mission, Geneva.

Irlande Ireland Irlanda

Mr D. SHERIDAN, Principal Officer, Department of Jobs, Enterprise and Innovation.

Koweït Kuwait

Mr A. AL-RASHIDI, Supervisor, Foreign Relations Department, Public Authority for Manpower.

Mr J. AL-ALI, Supervisor, Labour Coordination Department, Public Authority for Manpower.

Lettonie Latvia Letonia

Mr R. JANSONS, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr E. KORCAGINS, Counsellor, Permanent Mission, Geneva.

Ms I. DREIMANE ARNAUD, First Secretary, Permanent Mission, Geneva.

Mozambique

M. E. MAVILA, Directeur national, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

M. J. DENGO, Conseiller, Mission permanente, Genève.

Myanmar

Mr M. WAI, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Mr M. AUNG, Director-General, Department of Labour, Ministry of Labour, Employment and Social Security.

Mr M. SOE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr W. TUN, Minister Counsellor, Permanent Mission, Geneva.

Mr K. NYEIN, Minister Counsellor, Permanent Mission, Geneva.

Ms T. YE HTUN, Deputy Director, Ministry of Labour, Employment and Social Security.

Mr K. LWIN, Counsellor, Permanent Mission, Geneva.

Ms S. WIN, Counsellor, Permanent Mission, Geneva.

Mr T. NAING, First Secretary, Permanent Mission, Geneva.

Ms T. TUN, First Secretary, Permanent Mission, Geneva.

Ms M. SWE, Attaché, Permanent Mission, Geneva.

Namibie Namibia

Mr E. NGHIMTINA, Minister of Labour. Industrial Relations and Employment.

Mr B. SHINGUADJA, Commissioner of Labour, Ministry of Labour and Social Welfare.

Ms E. AMUTENYA, Personal Assistant.

Ms V. YA TOIVO, Special Adviser to the Minister, Ministry of Labour. Industrial Relations and Employment.

Niger Níger

M. A. ELHADJI ABOU, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Mme M. KOUNTCHE GAZIBO, Premier Secrétaire, Mission permanente, Genève.

Nouvelle-Zélande New Zealand Nueva Zelandia

Mr M. HOBBY, Principal Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

Ms J. RUSSELL, Senior Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

Portugal

M. J. ROSA MACEDO, Director of Labour Conditions, Directorate-General for Employment and Industrial Relations.

M. A. VALADAS DA SILVA, Social Counsellor, Permanent Mission, Geneva.

Qatar

Mr M. AL-SIDDIQI, Representative of the
Ministry of Labour and Social Affairs,
Permanent Mission, Geneva.

Mr S. AL-MARRI, Director of the Legal
Affairs Department, Ministry of Labour and
Social Affairs.

Mr K. AL-SULAITI, Director of the
Information System Management, Ministry
of Labour and Social Affairs.

Singapour Singapore Singapur

Mr K. FOO, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative,
Permanent Mission, Geneva.

Mr J. HAN, Deputy Permanent Representative,
Permanent Mission, Geneva.

Ms J. BOO, First Secretary, Permanent
Mission, Geneva.

Suisse Switzerland Suiza

M. L. KARRER, Deuxième Secrétaire, Mission
permanente, Genève.

**Représentants d'Organisations internationales gouvernementales
Representatives of international governmental organizations
Representantes de organizaciones internacionales gubernamentales**

**Union européenne
European Commission
Unión Europea**

- Mr P. SØRENSEN, Ambassador, Head of the Permanent Delegation of the European Union to the United Nations in Geneva.
- Mr D. PORTER, Minister Counsellor, Deputy Head of the Permanent Delegation of the European Union to the United Nations in Geneva.
- Mr M. FERRI, Minister Counsellor, Permanent Delegation of the European Union to the United Nations in Geneva.
- Ms E. PICHOT, Team Leader, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate for Employment and Social Inclusion, European Commission.
- Mr L. DIALLO, Policy Officer, Unit External Relations, Neighbourhood Policy, Enlargement, IP, Directorate for Employment and Social Inclusion, European Commission.
- Ms B. LOPEZ MARTINEZ, Permanent Delegation of the European Union to the United Nations in Geneva.

**Représentants d'Organisations internationales non gouvernementales assistant à titre
d'observateurs**
Representatives of international non-governmental organizations as observers
**Representantes de organizaciones internacionales no gubernamentales presentes con
carácter de observadores**

Organisation internationale des employeurs
International Organisation of Employers
Organización Internacional de los Empleadores

Ms L. KROMJONG, Secretary-General.
Mr R. SUAREZ SANTOS, Deputy Secretary-General.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

Ms R. GONZALEZ, Director, Geneva Office.
Ms E. BUSSE, Assistant Director, Geneva Office.