

► Work-Based Learning Programme-İŞMEP

The Work-Based Learning Programme (İŞMEP) is a support scheme implemented under the project “Promoting Decent Work for Syrians under Temporary Protection and Turkish Citizens”. The project is financed by the Federal Republic of Germany through the KfW Development Bank (KfW), and implemented by the ILO Office for Turkey in coordination with the Directorate General for International Labour Force (DGILF) of the Ministry of Labour and Social Security (MoLSS).

The Gaziantep Union of Chambers of Tradesmen and Craftsmen (GESOB) under the Turkish Confederation of Tradesmen and Craftsmen (TESK) will implement İŞMEP in Gaziantep, one of the provinces selected for the project.

Through on-the-job training at enterprises and off-the-job training at GESOB Vocational Training Centre, jobseekers will get access to vocational training and formal employment, whereas employers will benefit from a more qualified workforce. Support through İŞMEP to each trainee is provided for a period of six months.

İŞMEP’s objectives:

- Develop vocational skills on-the-job,
- Support decent work opportunities for women, youth and persons with disabilities,
- Contribute to closing skills gaps and meeting the needs for qualified labour.

İŞMEP will target equal numbers of Turkish and Syrian beneficiaries, and 2,000 beneficiaries by the end of 2022. Of the prospective beneficiaries, 30% will be women and 5% persons with disabilities.



Priority target groups

All job-seeking Turkish citizens and Syrians under Temporary Protection between the ages of 18-40, are encouraged to apply to the İŞMEP scheme. The priority target groups for the scheme include:

- Unemployed youth aged 18-29,
- Women and persons with disabilities,
- Unemployed graduates of technical and vocational educational training (of apprenticeship, vocational high schools, certification schemes, vocational skill courses) and unemployed university graduates.

All employers who comply with the labour law and social security obligations may apply to the scheme. Such enterprises must:

- Need new, additional employees,
- Have the capacity at workplace to support vocational training and development,
- Aim to maintain the employment of participants beyond the term of İŞMEP,
- Apply for work permits for Syrian participants, and register them in the social security system.

▶ **2000**

İŞMEP will target equal numbers of Turkish and Syrian beneficiaries, and **2,000** beneficiaries by the end of 2022.

▶ **30%**

of the prospective beneficiaries, **30%** will be women

▶ **5%**

and **5%** persons with disabilities.

▶ **60%**

on-the-job learning

▶ **40%**

off-the-job learning

▶ **6**
Months

İŞMEP's trainings will last for **6 months**.

JOBSEEKERS: Please fill in this form [in Turkish](#) or [in Arabic](#) to apply to İŞMEP.

EMPLOYERS: Please fill in [this form](#) to apply to İŞMEP.

Deadline for the applications is **22 February 2022**.



International
Labour
Organization

Scope of the financial support:

- ▶ Monthly wage subsidy
- ▶ Monthly reimbursement of social security premiums
- ▶ Additional financial support for women and persons with disabilities
- ▶ Childcare services support for women beneficiaries
- ▶ One-time work permit fee reimbursement for Syrian trainees.

Scope of vocational training activities

The vocational training and development activities under İŞMEP will entail 60% on-the-job and 40% off-the-job learning, and it will last for six months.

On-the-job trainings will be provided at enterprises so that participants develop technical skills specific to the job and occupation. Off-the-job trainings will equip trainees both with vocational and technical skills and soft skills. Participants will receive training on fundamental principles and rights and obligations at work, ILO standards, core employability skills, occupational safety and health, protection from COVID-19, gender equality, and they will participate in the Workplace Adaptation Programme (WAP) of the ILO Office for Turkey.

In the context of İŞMEP implemented together with GESOB, the following occupations will be targeted:

- ▶ Automotive Brake Maintenance Repairer
- ▶ CNC Operator
- ▶ Electric Arc Welder
- ▶ Lockstitch Operator
- ▶ LPG Installation Maintenance Repairer
- ▶ Protective Clothing Sewer
- ▶ Steel Welder
- ▶ Weak Current Fitter
- ▶ Wood Skeleton CNC Operator
- ▶ Wooden Frame Assembler
- ▶ Woven Apparel Operator

▶ For more info:

ILO Office for Turkey, kfwproject@ilo.org

GESOB-Vocational Training Center, Mehmet Güller, egitim@gesob.org.tr