



International
Labour
Organization

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▶ www.ilo.org/irlex

▶ **IRLex**
the ILO Legal Database
on Industrial Relations

The ILO Legal Database on Industrial Relations – or IRLex – provides accessible country profiles and relevant legal texts on industrial relations across ILO member States. It is a comprehensive resource on legislative and institutional frameworks governing industrial relations and a key tool for policy makers and advisors, government officials, representatives of workers' and employers' organizations, and legal and industrial relations specialists around the world.

► IRLex: the ILO Legal Database on Industrial Relations

Up-to-date, accurate, accessible

Background

Each IRLex country profile is a collaborative effort between teams of external researchers, scholars and experts and ILO specialists who work at country and regional level – and have in-depth knowledge of the regulatory environment in industrial relations and labour law. Collective bargaining responses to the economic crisis.

The database is structured around the core International Labour Standards regulating social dialogue and industrial relations. The database also links to the latest comments of the Committee of Experts on the Application of Conventions and Recommendations relating to ILO Conventions ratified in each country.

Key features

Accessible summaries

Browse accessible summaries via country profiles, broken down into thematic sections so you can easily find the specific information you need.

Comparative information

Compare legal frameworks across different countries by creating a side-by-side comparison of the relevant laws and regulations, and quickly generate comparative reports.

Advanced search functions

Find the exact information you need with a key phrase search function.

Multilingual content

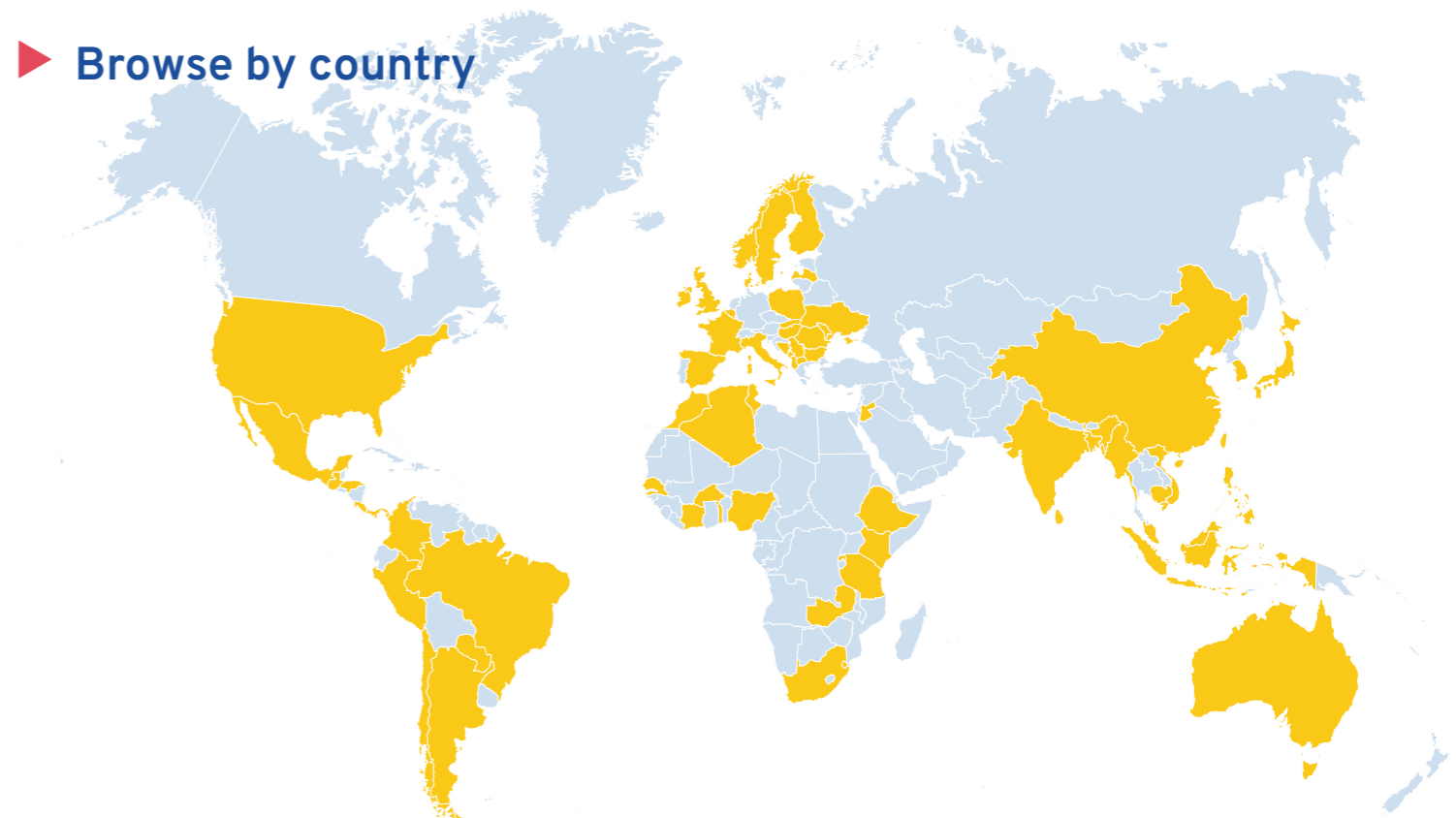
In addition to English, users can access legal text in its original language and other ILO working languages.

Up-to-date and ever-expanding dataset

IRLex contains around 60 country profiles and continues to expand into a comprehensive global source of legal information on industrial relations.

► Visit www.ilo.org/irlex to learn more

► Browse by country



Content IRLex is structured around seven key thematic areas:

1. Regulatory framework

View the relevant ratified ILO Conventions and national legislation in each country: laws, decrees, regulations, constitutional framework for freedom of association and collective bargaining, and legal definitions of key terms.

2. Organizations and their administration

View procedures for the establishment and administration of trade unions and employers' organizations, such as membership criteria, election of representatives and decision-making processes.

3. Legislative protection of workers' and employers' organizations

Learn more about protections against anti-union discrimination, the regulatory frameworks protecting workers' and employers' organizations from acts of interference, and the legal arrangements benefitting workers' and trade union representatives at enterprise level.

4. Tripartite consultation

Explore the mechanisms that regulate social dialogue between the government,

employers' and workers' organizations. These may be regulated by law or developed within the context of the labour administration system and can be focused on information sharing and/or consultation on social and economic policies.

5. Information and consultation procedures at the workplace

Find out about the mechanisms governing information and consultation between workers and employers at the workplace.

6. Collective bargaining

Enhance your knowledge of the frameworks enabling effective negotiations between trade unions and employers or employers' organizations. Learn about the scope, legal effects and duration of collective agreements regulating the terms and conditions of employment.

7. Labour disputes and their resolution

Explore the legislative mechanisms for the resolution of disputes arising out of industrial relations, prior to parties resorting to labour courts or industrial action.