



ILO Work in Lesotho

Information Sharing Session:
Update on the Implementation of the
Lesotho DWCP II
DWT/CO Pretoria

10 February 2015



Presentation Outline

- ❑ Context – Key national development framework
- ❑ Detailed DWCP Implementation Status: 02.2012-12.2014.
- ❑ Institutional & Management Arrangements
- ❑ Agreed areas of ILO support: during 2014-2015.
- ❑ Challenges; Opportunities and Lessons Learnt.



Institutional & Management Arrangements

- ❑ National DWCP Steering Committee in place to provide overall guidance and leadership for effective implementation,
- ❑ Provide leadership in the revision of (*where necessary*) and of formulation of new DWCP, and implementation to ensure ownership, high-level engagement and sustainability of interventions,
- ❑ Inter-Ministerial National Task Teams are in place to ensure coherence and efficient collective effort in the implementation of the Lesotho DWCP.



Lesotho DWCP II: 2012-2017

Centred on three priorities agreed upon with the national partners during an extensive consultation process and review of the 1st phase of the Lesotho DWCP:2006-2009:

1. Employment Creation for poverty eradication
2. Social Protection
3. Tripartism and Social Dialogue



Context – Key national development frameworks

- ❑ Millennium Development Goals
- ❑ National vision, Vision 2020
- ❑ National Strategic Development Plan:2012-17
- ❑ Strategic Plan, 2013-18; Min of Labour & Employment
- ❑ United Nations Development Assistance Framework
- ❑ Lesotho DWCP II: 2012-17



Priority Areas of Cooperation: 2014-2015

- ❑ Establishment of national social security scheme
- ❑ Support the review of the national labour code
- ❑ Promotion of international labour standards
- ❑ Employment Promotion and Lesotho Jobs Summit
- ❑ Other areas of work: implementation of the BWL project; development of labour migration policy; participation in the activities of the SADC Employment & Labour Sector and AU Employment & Social Affairs Commission.



Establishment of the National Social Security Scheme

- ❑ Presentation of Social Security Bill to Cabinet.
- ❑ Presentation of Social Security Bill to Parliament.
- ❑ Enactment of Social Security Act by Parliament.
- ❑ ILO support requested to establish a unit to facilitate the setting up of the social security scheme.



Review of Labour Code:

- ❑ Road map and Terms of Reference of the consultant on the labour law review process have been finalized in consultation with the social partners
- ❑ On-going consultations – National Task Team is in place; multi-stakeholder workshop on organizational rights and working hours, November 2014.
- ❑ Key outputs: Issues Paper, draft on the amendment of the labour code and the final draft labour code bill to be submitted to the national authorities: Attorney General's Office, Cabinet and Parliament.



Promoting the Implementation of International Labour Standards (ILS):

- ❑ Support to government and social partners apply international labour standards, and in accordance with issues raised by the ILO supervisory bodies:
- ❑ Sensitization workshops relevant national bodies: Task Team, Committee of PSs, Parliamentary Portfolio Committee on Labour (NACOLA) on ILS in general and the Report on the implementation of comments of the Committee of Experts
- ❑ Support the development of an **action plan** on the implementation of the recommendations of the report.



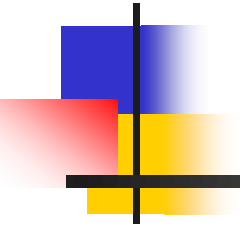
Main Challenge

Limited capacity of the MoL to play an effective lead role in the implementation of the DWCP, establishing strategic partnerships and coordinating work with other key Govt Ministries/Departments: Parliamentary Counsel, Development Planning; Finance; Social Development etc.



Opportunities

- Scope for promoting the DWA through engagements with the work of other UN agencies in the country,
- Scope for enhanced impact of ILO work on employment promotion, through and integrated (ACI) approach on the implementation of the National Employment Policy,
- Integration of gender dimension in most on-going work: Labour law reform process; employment policy; Output 11.2; etc.



Thank you for your attention!!