



## **FOR INFORMATION**

### THIRTEENTH ITEM ON THE AGENDA

## **Amendments to the Staff Regulations**

### **Amendments approved by the Director-General**

1. In accordance with a decision taken by the Governing Body at its 192nd Session (February-March 1974), the Director-General reports to the Governing Body, in November each year, on the amendments he has approved during the preceding 12 months under the authority delegated to him.
2. The Director-General hereby informs the Governing Body of the amendments to the Staff Regulations which he approved under the authority conferred on him by the Governing Body at its 295th Session (March 2006) <sup>1</sup> “subject to the approval by the United Nations General Assembly of the proposals contained in the ICSC report for 2005, as modified if appropriate – ... to give effect in the ILO to those decisions through amendments to the Staff Regulations, as necessary”.

### **Salary scales for officials in the Professional category and above**

3. The United Nations General Assembly deferred its consideration of the majority of elements of the International Civil Service Commission’s (ICSC) annual report for 2005 until its autumn 2006 session. It therefore did not approve the proposed base/floor salary scales.
4. However, by its resolution 60/248, the General Assembly did approve the new scale of staff assessment for staff in the Professional and higher categories as recommended by the ICSC, effective 1 January 2006. The new scale of staff assessment lowered the gross salaries of the current salary scales in effect on 1 January 2005 but did not have an impact on net salaries. Article 3.1 of the Staff Regulations was therefore amended to reflect the new scale of staff assessment, as well as the revised gross salaries.

<sup>1</sup> GB.295/PFA/8.

## **Salary scales for General Service category officials in Geneva**

5. Article 3.1 of the Staff Regulations was also amended to reflect the interim adjustment of General Service category remuneration in Geneva. New salary scales were introduced with effect from 1 January 2006. The new scales, representing a net increase of 1.46 per cent, reflected a rise in the Geneva Consumer Price Index of 1.62 per cent over the reference period October 2004 to October 2005.
6. The amendment referred to in paragraph 4 has no budgetary impact. The increase in remuneration of the General Service category resulting from the interim adjustment described in paragraph 5, estimated at US\$1,000,546, is also covered by the provisions for staff costs contained in the Programme and Budget for 2006-07.
7. The above amendments were announced in Series 6 (HRD) circular, which was also distributed to the members of the Governing Body.

Geneva, 20 September 2006.

*Submitted for information.*