

# **Governing Body**

347th Session, Geneva, 13-23 March 2023

Legal Issues and International Labour Standards Section

LILS

International Labour Standards and Human Rights Segment

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Sixth item on the agenda

Proposals to adapt the current reporting arrangements under article 22 of the ILO Constitution for Members having ratified fundamental Conventions Nos 155 and 187 and proposed report form under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work (1998), as amended in 2022

### Purpose of the document

As requested by the Governing Body, this document presents proposals for adjusting the reporting cycle in accordance with article 22 of the ILO Constitution for Members having ratified the fundamental Conventions on occupational safety and health and proposes a report form under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work (1998), as amended in 2022 for Members that have not ratified these Conventions (see the draft decision in paragraph 11).

Relevant strategic objective: Fundamental principles and rights at work.

**Main relevant outcome:** Outcome 2: International labour standards and authoritative and effective supervision, and Outcome 7: Adequate and effective protection at work for all.

Policy implications: None.

**Legal implications:** Form to be used in the context of constitutional reporting obligations and reporting arrangements.

**Financial implications:** None.

**Follow-up action required:** Implementation of Governing Body decision.

**Author unit:** International Labour Standards Department (NORMES).

**Related documents:** GB.332/INS/5(Rev.); GB.334/PV; GB.346/INS/3/3; GB.346/INS/PV; Resolution on the inclusion of a safe and healthy working environment in the ILO's framework of fundamental principles and rights at work; ILO Declaration on Fundamental Principles and Rights at Work (1998), as amended in 2022.

## Background

1. At its 110th Session (2022), the International Labour Conference adopted a resolution on the inclusion of a safe and healthy working environment in the ILO's framework of fundamental principles and rights at work. Through that resolution, the Conference amended the ILO Declaration on Fundamental Principles and Rights at Work (1998) (the 1998 Declaration) so as to include a new fundamental principle and right at work relating to a safe and healthy working environment, and recognized two occupational safety and health (OSH) Conventions as being fundamental within the meaning of the 1998 Declaration: the Occupational Safety and Health Convention, 1981 (No. 155), and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187).

- 2. In the context of the annual follow-up to the 1998 Declaration, States which have not ratified one or more of the fundamental Conventions have been requested to provide, under article 19(5)(e) of the ILO Constitution, a report containing information on any changes which may have taken place in their law and practice in relation to each of the four categories of principles and rights set out in the Declaration, for examination by the Governing Body.
- **3.** At its 346th Session (November 2022), the Governing Body discussed the follow-up to the resolution on the inclusion of a safe and healthy working environment in the ILO's framework of fundamental principles and rights at work. It decided to apply a three-year cycle to reports requested under article 22 of the Constitution for the two new fundamental Conventions, that is Conventions Nos 155 and 187, as from 2024. In that context, the Governing Body requested the Office to submit to its 347th Session (March 2023) proposals to adapt the current reporting arrangements under article 22 of the Constitution for Members that have ratified the new fundamental Conventions on OSH and a proposed report form for Members that have not ratified one or both Conventions under the follow-up to the 1998 Declaration. <sup>1</sup>

# ► Report form under article 19(5)(e) of the ILO Constitution (Follow-up to the 1998 Declaration)

- **4.** The Governing Body is requested to examine and approve the draft form, attached as the appendix, to be used as the basis for the reports to be submitted in the context of the annual follow-up to the 1998 Declaration by Member States.
- 5. This questionnaire will be sent to Member States, starting in 2024, in line with their obligations to report under article 19, paragraph 5(e) of the ILO Constitution, with respect to unratified instruments in relation to the five categories of fundamental principles and rights at work. The report form will be available in Word and PDF format, and will subsequently be adapted to the online reporting eQuestionnaire currently used for the follow-up to the 1998 Declaration. To facilitate reporting for Member States that have ratified one (but not both) of the two new fundamental Conventions, the report form proposes to indicate which questions need to be answered if a Member State has ratified either Convention No. 155 or Convention No. 187,

<sup>&</sup>lt;sup>1</sup> GB.346/INS/PV, para 179(e).

indicating which principles are linked to which standard. This is with a view to avoiding a request for information that has already been provided by a government in the context of their article 22 reports. Once the report form is adapted to the eQuestionnaire format, the questions to which a government would not need to reply (in light of their ratification status) will be 'hidden' once the first question on ratification status is answered.

6. The report form in the appendix reflects to the greatest extent possible the comments received on the draft that was made available on the online platform for tripartite consultations. Those changes were largely related to the format, the order of the questions and the addition of certain questions (Nos 17, 18 and 19) from the report forms concerning the other fundamental principles and rights at work. The initial draft form included a column entitled "No reply to question needed if your country has ratified the following instrument" (referencing either Convention No. 155 or Convention No. 187), which has been removed as the instructions for filling in the form will clearly indicate which questions a Member State that has ratified one of the two fundamental OSH Conventions should answer.

# Proposals to adapt the reporting arrangements under article 22 of the ILO Constitution

- 7. It will be recalled that the Governing Body at its 334th Session (October–November 2018) approved measures on the streamlining of reporting on ratified Conventions. In particular, these measures concerned a thematic grouping for reporting purposes under a six-year cycle for the technical Conventions, including all OSH Conventions at the time, with the understanding that the Committee of Experts on the Application of Conventions and Recommendations (CEACR) would broaden the criteria for breaking the reporting cycle with respect to technical Conventions. <sup>2</sup> Thematic grouping offers a double advantage:
  - (i) easing the administrative burden of governments by concentrating their reporting obligations in the same year on Conventions covering similar subjects; and
  - (ii) enabling the CEACR to conduct a more comprehensive review and provide targeted recommendations with greater visibility on thematic or systemic issues in related areas. <sup>3</sup>
- 8. In preparing its proposals to move the fundamental OSH Conventions from a six-year to a three-year reporting cycle, the Office has taken into account the guidance of the Governing Body, including the need to maintain thematic coherence between the three-year reporting cycle for fundamental and governance Conventions and the six-year cycle for technical Conventions; the need to minimize disruption in reporting processes at the level of national labour administrations; and the need to ensure continuity and balance in terms of governments' reporting obligations and workload when considering possible adaptations to the reporting cycle as adopted by the Governing Body at its 334th Session (October–November 2018).
- **9.** Based on these considerations, the Office proposes to initiate the three-year cycle on fundamental OSH Conventions at the same point where the six-year cycle is found in 2024 on

<sup>&</sup>lt;sup>2</sup> GB.334/PV, para 288 (2)(a).

<sup>&</sup>lt;sup>3</sup> GB.332/INS/5(Rev.), para 29.

the related technical Conventions. Concretely, this suggests the reporting sequence over six years as set out in table 1.

► Table 1. Proposed sequence within the reporting cycles on fundamental and technical OSH instruments – grouping of countries in alphabetical order (2024–29)

2024	2025	2026	2027	2028	2029
		Fundam	ental OSH Conve	ntions	
A-F	O-Z	G-N	A-F	O-Z	G-N
		Techn	ical OSH Convent	ions	
A-B	T-Z	L-N	C-F	O-S	G-K

10. This reporting sequence would ensure consistency and coherence not only among OSH instruments, but also vis-à-vis the related governance instruments on labour inspection and other technical instruments concerning conditions of work. Table 2 highlights the related fundamental, governance and technical instruments in pink. It provides a comprehensive simulation of the reporting cycle on all Conventions as adapted to take account of the 2022 amendment to the 1998 Declaration:

► Table 2. Simulation of reports requested taking into account the 2022 amendment to the ILO Declaration on Fundamental Principles and Rights at Work (1998) <sup>4</sup>

2023	2024	2025	2026	2027	2028	2029	
Fundamental and governance Conventions (three-year reporting cycle)							
C.87, C.98	C.87, C.98	C.87, C.98	C.87, C.98	C.87, C.98	C.87, C.98	C.87, C.98	
(countries G–N)	(countries O–Z)	(countries A–F)	(countries G–N)	(countries O–Z)	(countries A-F)	(countries G-N)	
C.100, C.111	C.100, C.111	C.100, C.111	C.100, C.111	C.100, C.111	C.100, C.111	C.100, C.111	
(countries O–Z)	(countries A–F)	(countries G–N)	(countries O–Z)	(countries A–F)	(countries G–N)	(countries O–Z)	
C.29, C.105	C.29, C.105	C.29, C.105,					
C.138, C.182	C.138, C.182	C.138, C.182	C.138, C.182	C.138, C.182	C.138, C.182	C.138, C.182	
(countries A–F)	(countries G-N)	(countries O-Z)	(countries A-F)	(countries G-N)	(countries O–Z)	(countries A–F)	
	C.155, C.187	C.155, C.187	C.155, C187	C.155, C.187	C.155, C.187	C.155, C187	
	(countries A–F)	(countries O–Z)	(countries G–N)	(countries A–F)	(countries O–Z)	(countries G-N)	
C.144	C.144	C.144	C.144	C.144	C.144	C.144	
(countries G–N)	(countries O–Z)	(countries A-F)	(countries G-N)	(countries O–Z)	(countries A-F)	(countries G-N)	
C.81, C.129	C.81, C.129	C.81, C.129	C.81, C.129	C.81, C.129	C.81, C.129	C.81, C.129	
(countries G–N)	(countries A–F)	(countries O–Z)	(countries G–N)	(countries A–F)	(countries O–Z)	(countries G-N)	
C.122 C.122 C122 C.122 C.122 C.122 (countries A-F) (countries O-Z) (countries G-N) (countries A-F) (countries		C.122	C122	C.122			
		(countries O–Z)	(countries G–N)	(countries A–F)			
Technical Conventions (six-year reporting cycle)							
Freedom of	Freedom of	Freedom of	Freedom of	Freedom of	Freedom of	Freedom of	
association and	association and	association and	association and	association and	association and	association and	
collective	collective	collective	collective	collective	collective	collective	
bargaining	bargaining	bargaining	bargaining	bargaining	bargaining	bargaining	
(L–N)	(T–Z)	(A–B)	(G–K)	(O–S)	(C-F)	(L–N)	

<sup>&</sup>lt;sup>4</sup> GB.332/INS/5(Rev.), table 7, updated.

2023	2024	2025	2026	2027	2028	2029
Industrial relations (L–N)	Industrial relations (T–Z)	Industrial relations (A–B)	Industrial relations (G–K)	Industrial relations (O–S)	Industrial relations (C–F)	Industrial relations (L–N)
Protection of children (C–F)	Protection of children (L–N)	Protection of children (O–S)	Protection of children (A–B)	Protection of children (G–K)	Protection of children (T–Z)	Protection of children (C-F)
Workers with family responsibilities (T-Z)	Workers with family responsibilities (C–F)	Workers with family responsibilities (G-K)	Workers with family responsibilities (O-S)	Workers with family responsibilities (A–B)	Workers with family responsibilities (L-N)	Workers with family responsibilities (T–Z)
Migrant	Migrant	Migrant	Migrant	Migrant	Migrant	Migrant
workers	workers	workers	workers	workers	workers	workers
(T–Z)	(C–F)	(G–K)	(O–S)	(A–B)	(L-N)	(T–Z)
Indigenous and	Indigenous and	Indigenous	Indigenous	Indigenous	Indigenous	Indigenous
tribal peoples	tribal peoples	and tribal	and tribal	and tribal	and tribal	and tribal
(T–Z)	(C-F)	peoples (G–K)	peoples (O–S)	peoples (A–B)	peoples (L–N)	peoples (T–Z)
Other specific categories of workers (T–Z)	Other specific categories of workers (C–F)	Other specific categories of workers (G-K)	Other specific categories of workers (O–S)	Other specific categories of workers (A-B)	Other specific categories of workers (L–N)	Other specific categories of workers (T–Z)
Working time	Working time	Working time	Working time	Working time	Working time	Working time
(G-K)	(A–B)	(T–Z)	(L–N)	(C–F)	(O–S)	(G–K)
Wages	Wages	Wages	Wages Wages		Wages	Wages
(G–K)	(A–B)	(T–Z)	(L–N) (C–F)		(O–S)	(G–K)
OSH	OSH	OSH	OSH	OSH	OSH	OSH
(G-K)	(A-B)	(T-Z)	(L-N)	(C-F)	(O-S)	(G-K)
Maternity	Maternity	Maternity	Maternity	Maternity	Maternity	Maternity
protection	protection	protection	protection	protection	protection	protection
(G-K)	(A–B)	(T–Z)	(L–N)	(C-F)	(O-S)	(G–K)
Social security	Social security	Social security	Social security	Social security	Social security	Social security
(G–K)	(A–B)	(T–Z)	(L–N)	(C–F)	(O–S)	(G–K)
Labour	Labour	Labour	Labour	Labour	Labour	Labour
administration	administration	administration	administration	administration	administration	administration
and inspection	and inspection	and inspection	and inspection	and inspection	and inspection	and inspection
(G–K)	(A–B)	(T–Z)	(L–N)	(C–F)	(O-S)	(G–K)
Skills (A-B)	Skills (O-S)	Skills (L–N)	Skills (C-F)	Skills (T–Z)	Skills (G-K)	Skills (A–B)
Employment	Employment policy (O–S)	Employment	Employment	Employment	Employment	Employment
policy (A–B)		policy (L–N)	policy (C–F)	policy (T–Z)	policy (G–K)	policy (A–B)
Employment security (A–B)	Employment security (O–S)	Employment security (L–N)	Employment security (C–F)	Employment security (T–Z)	Employment security (G–K)	Employment security (A–B)
Social policy	Social policy	Social policy	Social policy	Social policy	Social policy	Social policy
(A–B)	(O–S)	(L–N)	(C–F)	(T–Z)	(G–K)	(A–B)
Seafarers	Seafarers	Seafarers	Seafarers	Seafarers	Seafarers	Seafarers
Fishers	Fishers	Fishers	Fishers	Fishers	Fishers	Fishers
Dockworkers	Dockworkers	Dockworkers	Dockworkers	Dockworkers	Dockworkers	Dockworkers
(O-S)	(G–K)	(C–F)	(T–Z)	(L–N)	(A–B)	(O-S)

▶ GB.347/LILS/6

# **▶** Draft decision

#### 11. The Governing Body:

(a) approved the report form on a safe and healthy working environment proposed in the appendix to document GB.347/LILS/6 as the basis for the preparation of reports due under article 19(5)(e) of the ILO Constitution in accordance with the annual follow-up to the ILO Declaration on Fundamental Principles and Rights at Work (1998), as amended in 2022;

(b) approved the adaptations proposed in paragraph 9 of the document to the three-year reporting cycle on fundamental Conventions in accordance with article 22 of the ILO Constitution.

# Appendix

# ILO declaration on fundamental principles and rights at work (1998), as amended in 2022

# Annual follow-up concerning non-ratified fundamental conventions Report form

## A safe and healthy working environment

#### Introduction

The ILO Declaration on Fundamental Principles and Rights at Work was adopted by the International Labour Conference at its 86th Session on 18 June 1998. The Declaration was subsequently amended by the Conference at its 110th Session on 10 June 2022, to include a safe and healthy working environment as a fifth category of fundamental principles and rights.

The ILO Declaration recalls that all Members, even if they have not ratified the Conventions recognized as fundamental, have an obligation arising from the very fact of their membership in the Organization to respect, to promote and to realize, in good faith and in accordance with the Constitution, the principles concerning the fundamental rights which are the subject of those Conventions.

In order to give the Organization and its Members the opportunity of regularly observing their efforts to promote those principles, the Declaration has a promotional follow-up, one component of which sets out to obtain, through annual reports requested under article 19, paragraph 5(e), of the Constitution, information from Members that have not ratified one or more of the fundamental Conventions, on any changes to their law and practice with regard to each of the categories of principles and rights set out in the Declaration. This report form, which has been approved by the Governing Body of the International Labour Office for use by States that have not ratified the Occupational Safety and Health Convention, 1981 (No. 155) or the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), forms part of this component of the follow-up to the Declaration.

To be completed with regard to the principles concerning the fundamental rights which are the subject of the fundamental occupational safety and health Convention or Conventions <sup>1</sup> to which your State is not a party.

Has your country ratified the Occupational Safety and Health Convention, 1981 (No. 155) or the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)?

If your country has ratified the Occupational Safety and Health Convention, 1981 (No. 155), **please only reply to Questions 1, 4(a), (b), (d), (e), (f), (g) and (h), 8 (d), 9, 10, 15, 16, 17, 18, 19, 20, 21, 22, 27, 28, 29, 30 and 31**.

If your country has ratified country ratified the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), please only reply to Questions 1, 3, 5, 6, 8(a), (b), (c) and (d), 10, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22,27, 28, 29, 30 and 31.

If your country has ratified both C.155 and C.187, you do not have any reporting obligations under this report form.

## I. A safe and healthy working environment

1.	Is the principle of a safe and health of the following ways?		hy working environment recognized in your country in an $\square$ Yes $\square$ No				
	(a)	in the Constitution	□ Yes □ No				
	(b)	in legislation	□ Yes □ No				
	(c)	in judicial decisions	□ Yes □ No				
	(d)	in collective agreements	☐ Yes ☐ No				
	(e)	other, please elaborate further					
		Please provide further information and a link to relevant documents, unless these have already been sent to the ILO					
2.	Does your country have a national policy on occupational safety and health and environment? $\Box$ Yes $\Box$ No						
	If yes, please describe its content and process for the national policy's						
	• formulation						
	• implementation						
	• periodic review, including the periodicity of the review; and						
	• consultations with the most representative organizations of employers and workers						
	Please provide a link to a copy of the national policy.						
	If n	If no, does the Government intend to adopt a national OSH policy?					
	Yes	, <b>by</b> Click or tap to enter a date.	(date) $\square$ No				
3.	nati	-	mic activity or categories of workers not covered by the ncerning the principle of a safe and healthy working $\square$ Yes $\square$ No				

<sup>&</sup>lt;sup>1</sup> The texts of these Conventions may be consulted on the ILO **Information System on International Labour Standards** (NORMLEX).

**If yes**, please indicate which ones and the reasons for these exclusions.

**If yes**, please indicate if the representative employers' and workers' organizations were consulted regarding these exclusions and provide information on the consultations.

**If yes**, please also indicate the measures, if any, to provide adequate protection to the workers in the branches not covered.

4. Please provide information on any elements of the national system for occupational safety and health, including if the system includes:

Please tick all that apply in the  $\checkmark$  column, and if yes, please provide further information.

		✓	If yes, please specify
(a)	A legislative framework		
(b)	A competent authority for occupational safety and health		If there are several authorities or bodies, please describe mechanisms for coordination between these entities
(c)	A national tripartite body addressing occupational safety and health issues		
(d)	Advisory services, guidance for employers and workers and training		
(e)	Occupational health services		
(f)	Research		
(g)	Collaboration with insurance or social security schemes covering occupational injuries and diseases		
(h)	Support mechanisms for microenterprises, small and medium-sized enterprises and the informal economy		

- 5. Are any of the following functions progressively carried out by the competent authority:
  - (a) determining conditions governing the design, construction and layout of undertakings and the safety of technical equipment used at work;
  - (b) determining limitations or prohibitions for work processes, substances and agents;
  - (c) holding inquiries in cases of occupational accidents and occupational diseases;
  - (d) systems to examine of chemical, physical and biological risks to the health of workers;
- 6. Please indicate if there are any obligations specified for those who design, manufacture, import, provide or transfer machinery, equipment or substances for occupational use, with respect to ensuring that, so far as is reasonably practicable, these items do not entail dangers for safety and health.
- 7. Please indicate if there are any enforcement mechanisms of OSH laws and regulations through inspection or other appropriate means, and if yes, provide further information.
- 8. Please indicate if there are any mechanisms for the collection, analysis and publication of data on occupational injuries including:
  - (a) procedures for the notification of occupational accidents and diseases;
  - (b) the production statistics on occupational accidents and diseases;

(c) the publication of information on OSH measures taken and on occupational accidents and occupational diseases and other injuries to health which arise in the course of or in connection with work, indicating the periodicity of this publication;

- (d) where applicable, please provide a link to the publication of information on occupational accidents and occupational diseases, or attach a copy of relevant publications
- 9. Is there a national programme on occupational safety and health?  $\square$  Yes  $\square$  No

If yes, please provide a link to a copy of the national programme.

If yes, please provide information on:

- (a) the duration of the national programme;
- (b) whether the most representative organizations of employers and workers were consulted;
- (c) the national programme's objectives, targets and indicators of progress;
- (d) the manner in which the national programme is publicized and if it is endorsed and launched by the highest national authorities.
- 10. Does your country have an analysis of the national situation regarding occupational safety and health, such as a national OSH profile?  $\Box$  Yes  $\Box$  No

**If yes**, please provide a link or a copy.

- 11. Please provide information on any arrangements to promote cooperation on OSH between management and workers and/or their representatives within the enterprise (undertaking).
- 12. Please provide information on employers' duties and responsibilities in national legislation with regard to ensuring a safe and healthy working environment, if any, including with respect to situations where there is more than one employer at a single workplace.
- 13. Please indicate the manner in which a worker who has removed themself from a work situation which they have reasonable justification to believe presents an imminent and serious danger to their life or health is protected from undue consequences.
- 14. Please provide information on national law or other measures, concerning workers' rights, roles and responsibilities at the workplace with regard to a safe and healthy working environment. If any, please specify in the table below:

Please tick all that apply in the  $\checkmark$  column, and if yes, please provide further information

### Arrangements at the level of the workplace

✓ If yes (✓), please provide further information

- (a) workers and their representatives cooperate with the employer in the field of OSH:
- (b) representatives of workers are given adequate information on OSH measures
- (c) workers or their representatives are enabled to enquire into, and are consulted by the employer on OSH

#### Arrangements at the level of the workplace

✓ If yes (✓), please provide further information

- (d) a worker reports to their immediate supervisor any situation which they have reasonable justification to believe presents an imminent and serious danger to their life or health
- (e) OSH measures should not involve expenditure for workers
- 15. Please describe any measures (not yet captured in all the responses above) that are envisaged or implemented to promote the development of a national preventative safety and health culture.
- 16. Is there periodic consideration of the principles set out in ILO occupational safety and health instruments and of any possibilities for ratification of the relevant occupational safety and health Conventions of the ILO, in consultation with the most representative organizations of employers and workers?

☐ Yes ☐ No

If no, does the Government plan to do so?

- 17. Please describe any initiatives undertaken in your country that can be regarded as successful examples in relation to the achievement of a safe and healthy working environment.
- 18. If your country has already submitted a report on the principle of a safe and healthy working environment, please describe any major changes concerning the principle since your last report (for example, changes in the regulatory, policy or institutional frameworks, initiation of significant new programmes, new data).
- 19. What have been the main difficulties encountered in your country with respect to realizing the principle of a safe and healthy working environment in your country?

Please tick all that apply in the ✓ column, and if yes, please provide further information

#### Nature of the difficulty

**Further details** 

- Lack of public awareness and/or support on occupational safety and health
- Lack of data on occupational accidents
- Lack of data on occupational diseases
- Legal provisions
- Lack of updated and practical technical standards, and/or guidelines on occupational hazards
- Lack of capacity of responsible government institutions (please specify which)
- Lack of capacity of employers' organizations
- Lack of capacity of workers'organizations
- Insufficient availability of qualified OSH experts
- Limited coverage of occupational health services and lack of financial resources for these services

#### Nature of the difficulty

Further details

- Lack of social dialogue on this principle
- Difficulties regarding coordination between competent authorities
- Lack of enforcement
- Other, (Please specify)
- 20. In instances where the Government finds that the principle of a safe and healthy working environment has not been respected, what does it do?

# II. Technical cooperation needs, preparation of the report and consultations

- 21. Does your Government see a need for new and/or continued technical cooperation with the ILO to facilitate the realization of the principle of a safe and healthy working environment?
  - ☐ Yes ☐ No
- 22. **If yes**, please indicate your technical cooperation needs. Please rank them as follows: 1 = most important; 2 = second most important, 3 = third most important; 0 = not important, and provide further details for the first three priority technical cooperation needs.

#### Type of technical cooperation desired

**Priority** 

- Assessment, in cooperation with the ILO, of the obstacles identified and their impact on the realization of the principle
- Guidance on the development of the national OSH policy
- Support for the development of a national OSH programme
- Support for the development of a national OSH profile
- Awareness-raising and mobilization activities
- Strengthening collection and analysis of data and information
- Strengthening the legal framework
- · Capacity-building for the competent authorities
- Strengthening the system of inspection on OSH
- Capacity building for workers' and employers' organizations
- Exchange of experiences between countries or regions or international cooperation
- Other, (please specify)

#### Note: Questions 23 - 26 will only appear when adapted to online reporting.

- 23. Does your Government have any prospects for ratification of Convention No. 155?
- 24. Does your Government have any prospects for ratification of Convention No. 187?
- 25. What, if any, are the impediments to the ratification of Convention No.155?
- 26. What, if any, are the impediments to the ratification of Convention No.187?
- 27. Regarding the preparation of this report:

	(a)	was the most representative employers' organization consulted in its preparation?
		□ Yes □ No
	(b)	Were the most representative workers' organizations consulted in its preparation?
		□ Yes □ No
	(c)	Was there consultation with any governmental authorities outside the Ministry?
		□ Yes □ No
	If y	<b>es</b> , to any of the above, please describe the consultation process(es).
28	3. Reg	parding comments received on this report:
	(a)	Did employers' organizations make any comments on the report? $\ \square$ Yes $\ \square$ No
	(b)	Did workers' organizations make any comments on the report? $\ \square$ Yes $\ \square$ No
29	9. Wh	ich employers' organizations have been sent copies of the report?
30	). Wh	ich workers' organizations have been sent copies of the report?
3 <i>*</i>	COL	ase attach to your report any other new information relevant to the efforts made in your intry to respect, promote and realize the principle of a safe and healthy working rironment.
	Replies	are due no later than XXX
	Please	send to XXX, ILO, 4, route des Morillons, CH-1211 Geneva 22, Switzerland; Email: XXX
	An elec	tronic version of this form may be found at XX
		you for providing this information, which is to be used in the promotional spirit of the ILO ation on Fundamental Principles and Rights at Work (1998), as amended in 2022.