

Governing Body

346th Session, Geneva, October–November 2022

Institutional Section

INS

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Seventeenth item on the agenda

Report of the Director-General

Regular report

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding the membership of the Organization, progress in international labour legislation and internal administration, as set out in the table of contents (see the draft decision in paragraph 14).

Relevant strategic objective: Not applicable.

Main relevant outcome: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents: None.

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► I. Membership of the Organization

1. The membership of the Organization has not changed during the period under review.

► II. Progress in international labour legislation

Ratifications of Conventions

2. Since the information submitted to the 344th Session of the Governing Body, the Director-General has registered up to 24 August 2022, the following **37** ratifications of international labour Conventions, the ratification by two Member States of the Protocol of 2014 to the Forced Labour Convention, 1930, and the notifications by two Member States of the acceptance of amendments to the Maritime Labour Convention, 2006.

| Member State | Ratification/ acceptance date | Instruments |
|--------------------------|----------------------------------|--|
| Albania | 6 May 2022 | <ul style="list-style-type: none"> • Violence and Harassment Convention, 2019 (No. 190) |
| Antigua and Barbuda | 6 May 2022 | <ul style="list-style-type: none"> • Maternity Protection Convention, 2000 (No. 183) |
| | 9 May 2022 | <ul style="list-style-type: none"> • Violence and Harassment Convention, 2019 (No. 190) |
| Australia | 31 March 2022 | <ul style="list-style-type: none"> • Protocol of 2014 to the Forced Labour Convention, 1930 |
| Bangladesh | 22 March 2022 | <ul style="list-style-type: none"> • Minimum Age Convention, 1973 (No. 138) |
| Central African Republic | 9 June 2022 | <ul style="list-style-type: none"> • Violence and Harassment Convention, 2019 (No. 190) |
| China | 12 August 2022 | <ul style="list-style-type: none"> • Forced Labour Convention, 1930 (No. 29) • Abolition of Forced Labour Convention, 1957 (No. 105) |
| Comoros | 28 July 2022 | <ul style="list-style-type: none"> • Social Security (Minimum Standards) Convention, 1952 (No. 102) |
| El Salvador | 7 June 2022 | <ul style="list-style-type: none"> • Social Security (Minimum Standards) Convention, 1952 (No. 102) • Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148) • Collective Bargaining Convention, 1981 (No. 154) • Maternity Protection Convention, 2000 (No. 183) • Violence and Harassment Convention, 2019 (No. 190) |
| Estonia | 7 April 2022 | <ul style="list-style-type: none"> • Amendments of 2018 to the Code of the Maritime Labour Convention, 2006, as amended (MLC, 2006) |
| Japan | 19 July 2022 | <ul style="list-style-type: none"> • Abolition of Forced Labour Convention, 1957 (No. 105) |
| Kazakhstan | 25 May 2022 | <ul style="list-style-type: none"> • Part-Time Work Convention, 1994 (No. 175) |

| Member State | Ratification/ acceptance date | Instruments |
|--|----------------------------------|--|
| Kenya | 4 February 2022 | <ul style="list-style-type: none"> Seafarers' Identity Documents Convention (Revised), 2003, as amended (No. 185) Work in Fishing Convention, 2007 (No. 188) Amendments of 2014 to the Maritime Labour Convention, 2006 (MLC, 2006) |
| Lao People's Democratic Republic | 4 July 2022 | <ul style="list-style-type: none"> Occupational Safety and Health Convention, 1981 (No. 155) Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) |
| Liberia | 13 June 2022 | <ul style="list-style-type: none"> Equal Remuneration Convention, 1951 (No. 100) Minimum Age Convention, 1973 (No. 138) |
| Malaysia | 21 March 2022 | <ul style="list-style-type: none"> Protocol of 2014 to the Forced Labour Convention, 1930 |
| Mexico | 6 July 2022 | <ul style="list-style-type: none"> Violence and Harassment Convention, 2019 (No. 190) |
| Oman | 29 March 2022 | <ul style="list-style-type: none"> Maritime Labour Convention, 2006, as amended (MLC, 2006) |
| Panama | 22 March 2022 | <ul style="list-style-type: none"> Labour Inspection (Agriculture) Convention, 1969 (No. 129) Maternity Protection Convention, 2000 (No. 183) |
| Peru | 8 June 2022 | <ul style="list-style-type: none"> Violence and Harassment Convention, 2019 (No. 190) |
| San Marino | 30 March 2022 | <ul style="list-style-type: none"> Maritime Labour Convention, 2006, as amended (MLC, 2006) |
| | 14 April 2022 | <ul style="list-style-type: none"> Violence and Harassment Convention, 2019 (No. 190) |
| Sierra Leone | 29 March 2022 | <ul style="list-style-type: none"> Social Security (Minimum Standards) Convention, 1952 (No. 102) Labour Statistics Convention, 1985 (No. 160) Maritime Labour Convention, 2006, as amended (MLC, 2006) |
| Spain | 25 May 2022 | <ul style="list-style-type: none"> Home Work Convention, 1996 (No. 177) Violence and Harassment Convention, 2019 (No. 190) |
| Switzerland | 25 April 2022 | <ul style="list-style-type: none"> Chemicals Convention, 1990 (No. 170) Prevention of Major Industrial Accidents Convention, 1993 (No. 174) |
| United Kingdom of Great Britain and Northern Ireland | 7 March 2022 | <ul style="list-style-type: none"> Violence and Harassment Convention, 2019 (No. 190) |
| Uzbekistan | 9 June 2022 | <ul style="list-style-type: none"> Safety and Health in Construction Convention, 1988 (No. 167) |

Declarations concerning the application of Conventions to non-metropolitan territories (article 35 of the Constitution)

3. The Director-General has registered the following declarations concerning the application of international labour Conventions regarding the following non-metropolitan territories:

| Member State | Ratification date | Instruments |
|----------------|-------------------|--|
| Netherlands | 25 July 2022 | <ul style="list-style-type: none"> Worst Forms of Child Labour Convention, 1999 (No. 182) <i>Applicable without modification: Caribbean part of the Netherlands</i> |
| United Kingdom | 18 July 2022 | <ul style="list-style-type: none"> Worst Forms of Child Labour Convention, 1999 (No. 182) <i>Applicable without modification: Isle of Man</i> |

Other

4. The Director-General registered on 12 August 2022 the following declarations from the Government of China concerning the application of international labour Conventions:

| Member State | Ratification date | Instruments |
|--------------|-------------------|---|
| China | 12 August 2022 | <ul style="list-style-type: none"> Forced Labour Convention, 1930 (No. 29) Abolition of Forced Labour Convention, 1957 (No. 105) <i>Application without modifications: Hong Kong (China), Macao (China)</i> |

5. The two identical, mutatis mutandis, declarations regarding Conventions Nos 29 and 105 registered by the Director-General contained the following statement: "In accordance with the *Basic Law of the Hong Kong Special Administrative Region of the [People's Republic of China]* and the *Basic Law of the Macao Special Administrative Region of the [People's Republic of China]*, the Government of the [People's Republic of China] decides that the *Convention* continues to apply to the Hong Kong Special Administrative Region and the Macao Special Administrative Region of the [People's Republic of China]." [original in Chinese, curtesy translation in English provided by China].¹

Denunciation of Convention

6. The Director-General registered, on 18 July 2022, the denunciation by Guatemala of the Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96).
7. By note verbale dated 21 October 2022, the Permanent Mission of Guatemala to the United Nations and other International Organisations in Geneva forwarded to the Office documentation relating to consultations carried out with the social partners on the denunciation of Convention No. 96 and requested that this information be included in the report to the Governing Body on the subject.

¹ The previous declarations concerning Hong Kong, China and Macao, China can be found in *Official Bulletin*, Vol. LXXX, 1997, Series A, No. 2, 70 and 72, and in *Official Bulletin*, Vol. LXXXII, 1999, Series A, No. 3, 131, respectively.

8. The Government of Guatemala stated that, in accordance with Convention No. 144, it formally initiated on 27 January 2022 the process of consultation and submission of the Government's proposal to the Employers' and Workers' representatives of the National Tripartite Commission on Labour Relations and Freedom of Association.
9. The Government further stated that when the time limit set for the Employers' and Workers' representatives to submit their comments, observations or positions expired on 4 March 2022, no information had been received.

Ratifications of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

10. Since the preparation of the document submitted to the 344th Session (March 2022) of the Governing Body, the Director-General has received the following ratifications of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986:

| | | |
|--------------|--------------|-------------------|
| Turkmenistan | Ratification | 2 June 2022 |
| Liberia | Ratification | 13 June 2022 |
| Cabo Verde | Ratification | 24 June 2022 |
| Philippines | Ratification | 28 June 2022 |
| Peru | Ratification | 22 September 2022 |

11. In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two thirds of ILO Member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 Member States, the 1986 Amendment needs to be ratified or accepted by 125 of them. The total number of ratifications and acceptances is now **122**, including two by Members of chief industrial importance. As a result, three more ratifications from Members of chief industrial importance are needed for the amendment to take effect.

► III. Internal administration

12. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

13. The following appointments are accordingly reported to the Governing Body:

Mr Guillaume Giles (France)

Appointed Chief, Technology Management Services Branch (TMS), Information and Technology Management Department, and promoted to D.1 level with effect from 1 April 2022.

Born in 1973, Mr Giles holds a MSc in Computer Science from Grenoble Institute of Technology.

Mr Giles joined the ILO in 2017 as Head of Information Technology Infrastructure Services in the Information and Technology Management Department (INFOTEC). Prior to joining the ILO, Mr Giles held several technology leadership positions at the international level in both private and public organizations, including Thomson Reuters and the Blue Brain project at the Ecole Polytechnique Fédérale de Lausanne (EPFL). During his career, Mr Giles has worked in France, Switzerland and Thailand, thus gaining a wide range of skills and experience in information technology management, infrastructure and cloud computing services.

Ms Monica Varela García (Spain)

Appointed Chief of the Official Relations and Conference Management Branch (OFFCONF) and promoted to D.1 level with effect from 15 March 2022.

Born in 1973, Ms Varela García holds an MA in Conference Interpreting from the University of Geneva. Furthermore, she holds an MBA (specializing in Management in International Organizations) from the School of Economics and Management of the University of Geneva, focused on leadership, quality and performance management, results-based management, as well as risk and change management.

Ms Varela García joined the ILO in 2018 as Chief Interpreter. In 2019, she became the Head of the Conference Management Unit (CMU), which delivers integrated support for ILO official meetings within the Official Meetings, Documents and Relations Department (RELMEETINGS).

Ms Varela García has 20 years of experience in the United Nations system, having worked at the United Nations Office in Vienna (UNOV) and the United Nations Office in Geneva's (UNOG) Division of Conference Management (DCM).

Ms Varela García has an extensive experience in conference and meetings management. She is an active member of several international bodies and networks on conference management.

► Draft decision

- 14. The Governing Body took note of the information contained in document GB.346/INS/17(Rev.1) regarding the membership of the Organization, progress in international labour legislation and internal administration.**