



Governing Body

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Institutional Section

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Report of the Director-General

Regular report

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding obituaries, membership of the Organization, progress in international labour legislation, internal administration and publications and documents, as set out in the table of contents (see the draft decision in paragraph 32).

Relevant strategic objective: Not applicable.

Main relevant outcome: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents: None.

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▶ I. Obituaries

Mr Peter Tomek

1. The Director-General announces with deep regret the passing, on 10 November 2020, of Mr Peter Tomek, former Employer member of the Governing Body.
2. Born in 1943 in Vienna, Mr Tomek studied law and statistics. He began his career in the Office for Population Statistics of the Austrian Government, from 1962 to 1965. He then joined Boehringer Ingelheim, a global group of companies from the pharmaceutical and chemical industry, where he took on leading roles from 1968 to 2005. In addition to his duties at Boehringer Ingelheim, he held various positions, such as Lay Judge at the Labour and Social Court in Vienna from 1987 to 2011, and Head of Animal Health Austria in 1999. He was also a member of the Regional Advisory Board of AMS Metall-Chemie and of the Legal and Social Policy Committee of the Federation of Austrian Industries.
3. Mr Tomek was a member of the International Organisation of Employers (IOE) and served on several occasions as the Austrian Employers' delegate to the International Labour Conference. He was a member of the ILO Governing Body from 2002 to 2008 and a regular member in a number of Governing Body committees, namely the Committee on Employment and Social Policy, the Committee on Legal Issues and International Labour Standards, the Programme, Financial and Administrative Committee, and the Committee on Sectoral and Technical Meetings and Related Issues. He also served as Vice-Chairperson of the ILO Seventh European Regional Meeting (Budapest, 2005). Throughout these years, Mr Tomek's support was instrumental to many of the IOE's activities and he was highly regarded at the international level by employers, workers and ILO colleagues alike.
4. Mr Tomek demonstrated his deep focus on healthy relationships between employers and workers, as his former staff members like to recall. He will be remembered in Austria and by the international community for his openness, his commitment and his loyalty to the people he worked with, as well as for his fervent dedication to tripartism and social dialogue.

Mr Kjeld Jakobsen

5. The Director-General announces with deep regret the passing, on 5 December 2020, of Mr Kjeld Jakobsen, former Worker member of the Governing Body.
6. Mr Jakobsen, of Danish and Brazilian origins, was a renowned trade union leader at the Central Única dos Trabalhadores (CUT) in Brazil. He was considered a brilliant and disciplined intellectual, and a friend to many in social movements in the Americas and around the world. He is said to have greatly contributed to the unity of the working class and to the socio-political formation of trade unionism, and made important contributions to the world of work over many years through research and resulting proposals.
7. Mr Jakobsen was a Worker member of the Governing Body of the International Labour Office from 2002 to 2003. In October 2015, he was the Vice-Chairperson of the tripartite meeting of experts which drafted the *Guidelines for a just transition towards environmentally sustainable economies and societies for all*. He served as Director of the Inter-American Regional Organization of Workers (ORIT) of the International

Confederation of Free Trade Unions (ICFTU); Financial Director and consultant at the Perseu Abramo Foundation; General Secretary of the Coordinadora de Centrales Sindicales de Cono Sur (CCSCS); and adviser to the Trade Union Confederation for the Americas (TUCA), from the foundation of this organization until his last days.

8. Mr Jakobsen was a tireless leader who, even when his health began to decline, continued undertaking innumerable tasks and showed great concern for the new challenges facing the trade union movement. His passing is a great loss for the Brazilian and worldwide trade movement, but this legacy will not perish.

Mr Makhosi C. Vilakati

9. The Director-General announces with deep regret the passing, on 23 January 2021, of Mr Makhosi C. Vilakati, former Minister of Labour and Social Security of the Kingdom of Eswatini and Government member of the Governing Body.
10. Born in 1980, Mr Vilakati, a Swazi national, held a Bachelor's degree of Laws from the University of Eswatini and served as an Attorney to the High Court of Eswatini. From 2007 to 2018, he held various law-related positions in the public and private sectors. He notably founded his law firm, Makhosi C. Vilakati Attorneys, in 2009, and acted as its Director until 2018. He was also a Board Member at Royal Swazi National Airways from 2013 to 2016.
11. Mr Vilakati was a Government member of the Governing Body of the ILO from 2019 to 2020. He participated in the 335th, 337th and 340th Sessions of the Governing Body as a regular member of the Government group.
12. Mr Vilakati was a committed politician and his is a great loss to Eswatini and to the international community at large. Nevertheless, his legacy and contribution to the work of the International Labour Organization will live on in the history of the Organization. He will be remembered for his active and engaging participation in the ILO Governing Body.

Mr Julio Roberto Gomez Esguerra

13. The Director-General announces with deep regret the passing, on 26 January 2021, of Mr Julio Roberto Gomez Esguerra, former Worker member of the Governing Body.
14. Mr Gomez Esguerra, a Colombian national, was a prominent trade union leader of the General Confederation of Labour (CGT) of Colombia, where he worked tirelessly on behalf of his country's workers. He was a member of the CGT for about 40 years. He also stood out as a leader in the trade union movement of the Americas, within which he held various positions and accomplished important work in the area of labours rights over many years.
15. Mr Gomez Esguerra was a regular (2005–14) and substitute (1999–2005) Worker member of the ILO Governing Body. He was a leader of the Latin American Confederation of Workers; of the Trade Union Confederation of the Americas, and of the Alternativa Democrática Sindical de las Américas.
16. Until his final days, Mr Gómez Esguerra maintained a fervent interest in the challenges facing the trade union movement. Some of his last efforts include having been the lead representative of the workers' confederations in the *Mesa de Concertación de Políticas Laborales y Salariales* in Colombia, where the increase of the minimum wage for Colombians by 2021 was discussed.

17. Mr Gomez Esguerra leaves an important legacy to trade unionism in his country and internationally.

▶ II. Membership of the Organization

18. The membership of the Organization has not changed during the period under review.

▶ III. Progress in international labour legislation

Ratifications of Conventions

19. Since the information submitted to the 340th Session of the Governing Body, the Director-General has registered up to 28 January 2021, the following seven ratifications of international labour Conventions and the ratification by four Member States of the Protocol of 2014 to the Forced Labour Convention, 1930.

Member State	Ratification date	Convention
Chile	19 January 2021	• Protocol of 2014 to the Forced Labour Convention, 1930
Costa Rica	16 November 2020	• Protocol of 2014 to the Forced Labour Convention, 1930
Djibouti	25 September 2020	• Maternity Protection Convention, 2000 (No. 183)
France	27 January 2021	• Safety and Health in Agriculture Convention, 2001 (No. 184)
Kyrgyzstan	6 October 2020	• Protocol of 2014 to the Forced Labour Convention, 1930
Mongolia	5 November 2020	• Safety and Health in Construction Convention, 1988 (No. 167)
Namibia	9 December 2020	• Domestic Workers Convention, 2011 (No. 189) • Violence and Harassment Convention, 2019 (No. 190)
Portugal	23 December 2020	• Protocol of 2014 to the Forced Labour Convention, 1930
Saudi Arabia	7 December 2020	• Protection of Wages Convention, 1949 (No. 95) • Hygiene (Commerce and Offices) Convention, 1964 (No. 120)

Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

20. Since the preparation of the document submitted to the 340th Session (November 2020) of the Governing Body, the Director-General has received the following ratification of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986:

Spain	Acceptance	26 November 2020
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21. The total number of ratifications and acceptances is now **114**, including two by Members of chief industrial importance. As a result, an additional 11 ratifications/acceptances by Member States – including 3 by Members of chief industrial importance – are required for the Instrument to enter into force.¹

▶ IV. Internal administration

22. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

23. The following appointments are accordingly reported to the Governing Body:

Mr Shinichi Akiyama (Japan)

Appointed Deputy Director of the Sectoral Policies Department (SECTOR), at the D.1 level, with effect from 1 October 2020.

Born in 1966, Mr Akiyama holds a Master's degree in Public Administration from the London School of Economics and Political Science, and a Bachelor's degree in Law from Tokyo University.

Mr Akiyama worked for the Japanese Ministry of Labour (Ministry of Health, Labour and Welfare since 2001) for 30 years. Throughout his career, he has built up extensive professional experience in labour and social policy at both national and international levels. Mr Akiyama worked as a Labour Attaché for the Permanent Mission of Japan to the International Organizations in Geneva from 2010 to 2013. From 2016, he served as Deputy Assistant Minister for International Affairs in the Ministry for Foreign Affairs, where he was in charge of a wide range of multilateral and bilateral negotiations and cooperation activities.

Mr Philippe Vanhuynegem (Belgium)

Appointed Chief of the Fundamental Principles and Rights at Work Branch (FUNDAMENTALS), with effect from 1 April 2021. Promotion to D.1 level was reported to the Governing Body in March 2016.

▶ V. Publications and documents

24. Reports and documents for official ILO meetings are available on the web pages of the meetings concerned:

[International Labour Conference](#)

[Regional meetings](#)

[Sectoral meetings](#)

¹ In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two-thirds of ILO Member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 Member States, the 1986 Amendment needs to be ratified or accepted by 125 of them.

25. The following periodical publications have been issued, or are in press, in the languages indicated since the 338th Session (March 2020) of the Governing Body:

International Labour Review, Vol. 159 (2020), Nos 1–4 (English and French), and Vol. 139, Nos 1–4 (Spanish).

26. The following publications in English, French and Spanish have been issued for sale, or are in press, since the 338th Session (March 2020) of the Governing Body:

English

Compendium of maritime labour instruments. Third (revised) edition

Global Wage Report 2020–21: Wages and minimum wages in the time of COVID-19

ILO100: Law for social justice

Implementing the ILO Indigenous and Tribal Peoples Convention No. 169: Towards an inclusive, sustainable and just future

Organizing matters: Two logics of trade union representation

Robotics and reshoring: Employment implications for developing countries

Skills for a greener future: A global view

Time to act for SDG 8: Integrating decent work, sustained growth and environmental integrity

Working from home: From invisibility to decent work

World Employment and Social Outlook 2021: The role of digital labour platforms in transforming the world of work

French

Application de la Convention N° 169 relative aux Peuples Indigènes et Tribaux: Pour un avenir inclusif, durable et juste

Emploi et questions sociales dans le monde: Tendances 2020

Femmes et hommes dans l'économie informelle: Un panorama statistique. Troisième édition

Il est temps d'agir pour l'ODD 8: Intégrer le travail décent, la croissance soutenue et l'intégrité environnementale

Les plateformes de travail numérique et l'avenir du travail: Pour un travail décent dans le monde en ligne

Travailler sur une planète plus chaude: L'impact du stress thermique sur la productivité du travail et le travail décent

Spanish

Aplicación del Convenio sobre pueblos indígenas y tribales núm. 169 de la OIT: Hacia un futuro inclusivo, sostenible y justo

Hora de actuar para conseguir el ODS 8: Integrar el trabajo decente, el crecimiento sostenido y la integridad ambiental

Las plataformas digitales y el futuro del trabajo: Cómo fomentar el trabajo decente en el mundo digital

Mujeres y hombres en la economía informal: Un panorama estadístico. Tercera edición

Perspectivas Sociales y del Empleo en el Mundo: Tendencias 2020

Trabajar en un planeta más caliente: El impacto del estrés térmico en la productividad laboral y el trabajo decente

27. Flagship reports were issued in the following languages in addition to the three ILO working languages:

World Social Protection Report 2017–19: Universal social protection to achieve the Sustainable Development Goals (in Russian)

28. Other free-of-charge official and non-official language publications can be found on the web pages of the technical departments and the field offices.

Licensing agreements with commercial and non-profit-making publishers and distributors

29. In order to increase the impact of ILO knowledge products and reach diverse audiences globally, the publishing unit of the Department of Communication and Public Information (DCOMM/PUBL) works closely with external publishers and partners to produce translations, co-publications and other licensed editions. These editions are published in print and/or electronic formats, for both commercial and/or free distribution purposes.
30. The following licensing agreements have been concluded since the 338th Session (March 2020) of the Governing Body:

Title	Publisher/distributor
Translations	
<i>ILO flagship reports</i>	
<i>World Employment and Social Outlook: Trends 2020</i> (Chinese edition)	Economic Science Press, China
<i>World Employment and Social Outlook: Trends 2020</i> (Japanese edition)	Ittosha Incorporated, Japan
<i>Guidelines, manuals and other publications</i>	
<i>Anticipating skill needs for green jobs: A practical guide</i> (Chinese edition)	United Nations Educational, Scientific and Cultural Organization and the International Centre for Technical and Vocational Education and Training (UNESCO–UNEVOC), China
<i>Global Employment Trends for Youth 2020</i> (Chinese edition)	“ ”
<i>Skills for a greener future: A global view, based on 32 country studies</i> (Chinese edition)	“ ”
<i>Skills for green jobs: A global view. Synthesis report based on 21 country studies</i> (Chinese edition)	“ ”
<i>National system for recording and notification of occupational diseases: Practical guide</i> (Chinese edition)	Chinese Academy of Medical Science / Peking Union Medical College, China
<i>Prevention and mitigation of COVID-19 at work for small medium-sized enterprises: Action checklist and follow up</i> (Hindi edition)	Amazon.com Services LLC, United States of America

Title	Publisher/distributor
<i>Prevention and mitigation of COVID-19 at work for small medium-sized enterprises: Action checklist and follow up</i> (Japanese edition)	" "
<i>Organizing on-demand: Representation, voice and collective bargaining in the gig economy</i> (Korean edition)	Federation of Korean Trade Unions (FKTU), Republic of Korea
<i>In the face of a pandemic: Ensuring safety and health at work</i> (Korean edition)	Korea Occupational Safety and Health Agency (KOSHA), Republic of Korea
<i>Ergonomic checkpoints in agriculture: Practical and easy-to-implement solutions for improving safety, health and working conditions in agriculture</i> (Korean edition)	Rural Development Administration, Republic of Korea
<i>In the face of a pandemic: Ensuring safety and health at work</i> (Polish edition)	Central Institute for Labour Protection (CIOP), Poland
<i>Making the future of work inclusive of people with disabilities</i> (Portuguese edition)	Santa Causa Ltda. Me, Brazil
<i>Financial education for workers in Africa</i> (Swahili edition)	Bora Kilimo-Biashra CBO, United Republic of Tanzania
<i>Fire risk management</i> (Turkish edition)	Centre for Labour and Social Security Training and Research, Turkey
<i>Prevention and mitigation of COVID-19 at work for small medium-sized enterprises: Action checklist and follow up</i> (Vietnamese edition)	Amazon.com Services LLC, United States of America
Co-publications	
These are editions published in collaboration with external partners. They are disseminated to audiences via both the ILO's and the partner's distribution channels:	
<i>Internships, employability and the search for decent work experience</i> (English edition)	Edward Elgar Publishing Ltd., United Kingdom of Great Britain and Northern Ireland
<i>Enhancing social partners' and social dialogue's roles and capacity in the new world of work</i> (English edition)	" "
<i>Extending social protection to rural populations: Perspectives for a common FAO and ILO approach</i> (English edition)	Food and Agriculture Organization of the United Nations, Italy
<i>Etendre la protection sociale aux populations rurales: Perspectives pour une approche commune entre la FAO et l'OIT</i> (French edition)	" "
<i>Extender la protección social a las poblaciones rurales: Perspectivas para un enfoque común de la FAO y la OIT</i> (Spanish edition)	" "
<i>Transformations in the future of work and their implications on occupational safety and health in forestry</i> (English edition)	" "

Title	Publisher/distributor
<i>Report on Cambodia Labour Force Survey 2019</i> (English edition)	Asian Development Bank (Philippines) and National Institute of Statistics of Cambodia (Cambodia)
<i>An assessment of the social protection system in Uzbekistan, based on the core diagnostic instrument (CODI): A joint report by the ILO, UNICEF and the World Bank</i> (English edition)	United Nations Children’s Fund (UNICEF) (Uzbekistan), and International Bank for Reconstruction and Development/The World Bank (United States of America)
<i>An assessment of the social protection system in Uzbekistan, based on the core diagnostic instrument (CODI): A joint report by the ILO, UNICEF and the World Bank</i> (Russian edition)	“ “
<i>Consumer Price Index Manual: Concepts and methods</i> (English edition)	International Monetary Fund (United States of America), Organisation for Economic Co-operation and Development (France), the European Union (Luxembourg), United Nations (United States of America), and International Bank for Reconstruction and Development/The World Bank (United States of America)
<i>ILO–UNESCO–WBG joint survey on Technical and Vocational Education and Training (TVET) and skills development during the time of COVID-19</i> (English edition)	International Bank for Reconstruction and Development/The World Bank (United States of America)
<i>Changing laws, breaking barriers: A reform agenda for women’s economic empowerment in Egypt, Jordan , Morocco and Tunisia</i> (English edition)	Organisation for Economic Co-operation and Development (OECD) (France) and Arab Women Centre for Training and Research CAWTAR) (Tunisia)
<i>Jobs in green and healthy transport: Making the green shift</i> (English edition)	United Nations Economic Commission for Europe (UNECE), United States of America

31. The ILO also licenses its knowledge products to a range of digital distribution platforms and electronic aggregators.

► **Draft decision**

32. **The Governing Body:**

- (a) **took note of the information contained in document GB.341/INS/13/1 regarding obituaries, membership of the Organization, progress in international labour legislation, internal administration and publications and documents;**
- (b) **paid tribute to the memory of Mr Peter Tomek and invited the Director-General to convey its condolences to the family of Mr Tomek, to the Federation of Austrian Industries, and to the International Organisation of Employers (IOE);**

- (c) paid tribute to the memory of Mr Kjeld Jakobsen and invited the Director-General to convey its condolences to the family of Mr Jakobsen, to the Central Única dos Trabalhadores of Brazil, and to the International Trade Union Confederation (ITUC);
- (d) paid tribute to the memory of Mr Makhosi C. Vilakati and invited the Director-General to convey its condolences to the family of Mr Vilakati and to the Government of the Kingdom of Eswatini;
- (e) paid tribute to the memory of Mr Julio Roberto Gomez Esguerra and invited the Director-General to convey its condolences to the family of Mr Gomez Esguerra and to the General Confederation of Labour of Colombia.