



Governing Body

334th Session, Geneva, 25 October–8 November 2018

GB.334/PFA/5

Programme, Financial and Administrative Section
Audit and Oversight Segment

PFA

Date: 11 October 2018

Original: English

FIFTH ITEM ON THE AGENDA

Independent Oversight Advisory Committee: Appointments

Purpose of the document

To submit a proposed list of members for appointment to the Independent Oversight and Advisory Committee (see draft decision in paragraph 9).

Relevant strategic objective: Not applicable.

Main relevant outcome/cross-cutting policy driver: Enabling Outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Office of the Treasurer and Financial Comptroller (TR/CF).

Related documents: GB.325/PFA/4; GB.325/PFA/4(Add.); GB.331/PFA/7.

1. The terms of reference of the Independent Oversight Advisory Committee (IOAC) ¹ provide for its members to be appointed to serve for a term of three years, renewable for a second and final term of three years. At the end of each term, two or three of its current members serving the second term would be replaced.
2. Two members will have completed their second term by 31 December 2018. ² Taking into account the resignation of a third member during the current mandate, three replacement members must be appointed for the next three-year mandate, commencing 1 January 2019.
3. The following two members of the current Committee are eligible and have expressed their willingness to continue serving on the Committee:
 - Mr Frank Harnischfeger (Germany)
 - Mr N.R. Rayalu (India)
4. In accordance with the IOAC terms of reference, the Office communicated with all member States on the selection process and placed advertisements in international and regional media. An independent consultant was then engaged to screen the 220 applications received and interview a selection of the candidates. The consultant presented a shortlist containing the 14 strongest candidates.
5. The Governing Body selection panel noted that the IOAC selection process, in particular the engagement of an independent external consultant, was one of the most robust processes applied in the UN common system. Nevertheless, it expressed concerns about the lack of geographical diversity and the balance between developed and developing countries, resulting from the technical review. It suggested that, in the future, in addition to placing advertisements in reputable international magazines and/or newspapers with wide geographical circulation, the Office could use its own field structure to further disseminate the search information involving social partners. More time should also be foreseen to increase the opportunity for a wider selection pool.
6. Having reviewed the consultant's report and considered the professional competence, experience and integrity of the recommended candidates, and having taken due regard to other factors such as geographical distribution, gender balance, balance between public- and private-sector experience, and developed and developing countries, the panel was able to agree on three candidates from the shortlist to be recommended for appointment, and a further four candidates to be retained on a reserve list. They are (in alphabetical order):

Proposed new members:

- Ms Malika Aït-Mohamed Parent (France/Switzerland)
- Mr Verasak Liengsrirawat (Thailand)
- Ms Marian McMahon (Canada).

Reserve list:

- Mr Rohil Hafeez (Pakistan, United States)

¹ [GB.331/PFA/7](#).

² Mr Luis Chinchilla (Peru) and Ms Bushra Naz Malik (Pakistan).

- Ms Lynn Haight (Canada)
 - Mr Igors Ludborzs (Latvia)
 - Mr Ciaran Spillane (Ireland).
7. A summarized curriculum vitae for each candidate is attached to this document.
8. The Officers of the Governing Body have endorsed the recommendation of the selection panel, which is now referred to the Governing Body for its final consideration and decision.

Draft decision

9. *The Governing Body decided:*

- (a) *to convey its appreciation to Ms Bushra Naz Malik and Mr Luis Chinchilla for the valuable contributions they have made to the work of the Independent Oversight Advisory Committee (IOAC) during the periods 2013–15 and 2016–18;***
- (b) *to appoint Mr Frank Harnischfeger and Mr N.R. Rayalu as continuing members, Ms Malika Ait-Mohamed Parent, Mr Verasak Liengsriwat and Ms Marian McMahon as new members of the IOAC for a term of three years commencing on 1 January 2019, and to retain the candidatures of Mr Rohil Hafeez, Ms Lynn Haight, Mr Igors Ludborzs and Mr Ciaran Spillane on a reserve list; and***
- (c) *to request the Director-General to use the Office field structure to further disseminate the search information to member States and social partners and to ensure sufficient time is foreseen for this process in an effort to further diversify and expand the pool of candidates beyond the requirements of the IOAC terms of reference.***

Appendix

Proposed members

Malika Aït-Mohamed Parent

Details

<i>Gender</i>	Female	<i>Nationality</i>	France, Switzerland
<i>City</i>	Grand-Saconnex, Geneva		
<i>Country</i>	Switzerland		

Education

<i>Institution</i>	Paris Pantheon Sorbonne (FR):	<i>Qualifications</i>	Master in Economics
	McGill University (CA):		Master of Arts in Anti-Corruption
<i>Languages</i>	French, English		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
IFRC	Switzerland	Chief of staff, Director of Cabinet	2007–14
IFRC	Switzerland	Head of Middle East and North Africa Regional Department	2006
IFRC	Switzerland	Head of Principles and Values Department	2000–06
IFRC	Switzerland	Head of Youth Department	1995–2000

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
UNHCR	Independent Audit and Oversight Committee	2018–present

Verasak Liengsriwat

Details

<i>Gender</i>	Male	<i>Nationality</i>	Thailand
<i>City</i>	Vienna		
<i>Country</i>	Austria		

Education

<i>Institution</i>	Saint Francis College (US)	<i>Qualifications</i>	Bachelor's degree in business administration
	Baruch College (US)		Master's degree in business administration
<i>Languages</i>	English, Thai		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
UN-WOMEN	United States	Consultant	2017–18
IFAD	Italy	Consultant	2012–15
International Atomic Energy Agency	Austria	Special Assistant to the Director-General for Management	2002–08
International Atomic Energy Agency	Austria	Head, Programme Planning and Coordination Unit	2007–08
International Atomic Energy Agency	Austria	Director, Office of Internal Oversight Services	1998–2002
UNICEF	Denmark	Chief, Finance and Administration Centre	1997–98
UNICEF	United States	Senior Internal Auditor	1991–97
UN	United States	Internal Auditor	1974–97

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
FAO	Member of Audit Committee	2014–present
UNHCR	Independent Audit and Oversight Committee	2012–present
UNFPA	Audit Advisory Committee	2013–16
UNDP	Audit Advisory Committee	2006–10
UNESCO	Oversight Advisory Committee	2006–09

Marian McMahon

Details

<i>Gender</i>	Female	<i>Nationality</i>	Canada
<i>City</i>	Ottawa		
<i>Country</i>	Canada		

Education

<i>Institution</i>	Queen's University (CA)	<i>Qualifications</i>	Bachelor of Arts – Concentration in Economics
	Institute of Chartered Accountants of Ontario (CA)		Chartered Professional Accountant (CPA, CA)
	Association for Investment Management and Research (CA)		Chartered Financial Analyst
<i>Languages</i>	French, English		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
Canadian Auditing and Assurance Standards Board	Canada	Public Sector representative – auditing and accounting	2011–17
Office of the Auditor General of Canada	Canada	Assistant Auditor General of Canada	2009–16
Office of the Auditor General of Canada	Canada	Principal, Audit Operations	2004–09
Office of the Auditor General of Canada	Canada	Manager, Director positions	1986–2005

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
Ottawa Food Bank	Chair of governance committee, member of audit committee of Board of Directors	2017–present
United Nations Panel of External Auditors	Canadian representative	2009–15

Reserve list***Rohil Hafeez***

Details

<i>Gender</i>	Male	<i>Nationality</i>	Pakistan, United States
<i>City</i>	Washington		
<i>Country</i>	United States		

Education

<i>Institution</i>	University of Punjab, Institute of Chartered Accountants in England and Wales London School of Economics	<i>Qualifications</i>	BA in Economics and Statistics
<i>Languages</i>	English, Urdu, Hindi, Punjabi, French, Swedish		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
World Bank Group	United States	Chief Risk Officer	2016
World Bank Group	United States	Manager Portfolio, Global Financial Market	2002–05
World Bank Group	United States	Manager, Financial Market	2000–02
World Bank Group	United States	Principal Investment Officer, Financial Market	1998–2000
World Bank Group	United States	Senior/Principal Financial Analyst	1992–98
World Bank Group	United States	Unit Chief, Borrower Services Unit	1988–92
Deloitte	United States	Consultant	1980–88

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
Nordic Investment Bank	Member of Sanctions Board	2016–present
Asian Infrastructure Investment Bank	Compliance and Integrity Expert	2016–present

Lynn Haight

Details

<i>Gender</i>	Female	<i>Nationality</i>	Canada
<i>City</i>	Toronto		
<i>Country</i>	Canada		

Education

<i>Institution</i>	MA Honours – Oxford University, UK	<i>Qualifications</i>	Institute of Corporate Directors, Institute-certified Director, ICD.D University of Toronto, Certificate in Dispute Resolution Canadian Institute of Chartered Accountants, CA, 1976, FCA Institute of Certified Management Consultants of Ontario, CMC, 1979, FCMC International Women's Scholarship, London Business School, Executive Programme Institute of Chartered Accountants in England and Wales, ACA, 1973, FCA
<i>Language</i>	English		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
Foresters	Canada	Chief Operating Officer and Chief Financial Officer	2004–10
Manulife Financial	Canada	Vice-President, US Fixed Annuities Chief Accountant	1997–99 1994–97
Bank of Nova Scotia	Canada	Vice-President, Special Services, Office of the President	1986–93
PriceWaterhouse	Canada and United States	Various positions in audit, receivership and consulting	1974–86

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
UNHCR, Switzerland	Chair, Independent Audit and Oversight Board	2013–present
Canadian Public Sector Pension Investment Board	Board member and member of Audit Committee, Risk Committee and Governance Committee	2010–present
Green Shield Canada	Board member and Chair of Audit Committee	2010–present
Oxford University, UK	Board member Somerville College Foundation Board	2009–present

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
Consortium of International Agricultural Research Centers	Chair of Board	2011–16
Bank of India (Canada)	Board member	2010–14
World Agroforestry Centre, Nairobi, Kenya	Chair of Board	2006–09
Ontario Arts Council, Canada	Trustee and Chair, Audit Committee	2004–10
American Council for Life Insurance	Member, CFO Committee	2003–06
Canadian Advisory Board, Sybase Corporation	Member	2000–03
Tafelmusik Baroque Orchestra	Chair	1998–2004
Federal Minister of Industry and Trade, Canada	Chair, Sectoral Advisory Group	1992–96

Igors Ludborzs

Details

<i>Gender</i>	Male	<i>Nationality</i>	Latvia
<i>City</i>	Ehnen		
<i>Country</i>	Luxembourg		

Education

<i>Institution</i>	University of Latvia University of Vilnius Harvard Business School Ministry of Finance of Latvia	<i>Qualifications</i>	Candidat Réviseur d'Entreprises in Luxembourg (CSSF), Present Level III candidate in the CFA Programme, Chartered Financial Analyst Institute (CFA Institute) Fellow Chartered Certified Accountant (FCCA), Association of Chartered Certified Accountants (ACCA) Certified Internal Auditor (CIA), Institute of Internal Auditors (IIA) Certified Auditor, Accounting Methodological Council, Ministry of Finance of Latvia Certificate, Wharton School, University of Pennsylvania and Stanford Business School Certificate, Harvard Business School PhD in Economics, University of Vilnius Master's degree in economics (accounting and analysis of operating activities), University of Latvia
<i>Languages</i>	Latvian, English, French, Russian		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
European Stability Mechanism	Luxembourg	Member, Board of Auditors of the European Stability Mechanism	2013–16
European Court of Auditors	Luxembourg	Member, European Court of Auditors	2004–16
SIA Certified Auditor's Igors Ludborzs Office	Latvia	Managing Director	2003–04
AS Parex Bank	Latvia	Head of Internal Audit Department	1997–2001
Coopers Lybrand	Latvia	Audit Manager / Supervisor	1993–97
IP Riga	Riga	Financial Director	1990–93

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
N/A	N/A	N/A

Ciaran Spillane

Details

<i>Gender</i>	Male	<i>Nationality</i>	Ireland
<i>City</i>	Brussels		
<i>Country</i>	Belgium		

Education

<i>Institution</i>	University College of Dublin (IE)	<i>Qualifications</i>	B. Comm./Business and Economics Degree
	Institute of Chartered Accounts (IE)		A.C.A./Irish Chartered Accountant (Master level)
	Open University Business School		MBA/Master of Business Administration
<i>Languages</i>	French, English		

Professional experience

<i>Organization</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
European Commission	Belgium	Principal Adviser (IAS)	2015–present
European Commission	Belgium	Director of Audit in the Commission (IAS)	2011–14
European Commission	Belgium	Director of Budget Execution	2006–11
Court of Justice of the European Communities	Luxembourg	Head of the Budget and Accounts Division	1999–2006
Court of Justice of the European Communities	Luxembourg	Principal Administrator	1990–99
European Parliament	Luxembourg	Administrator in Budget Service of the Finance Directorate	1983–90
KPMG	Ireland	Senior Auditor with a general practice group	1981–83

Committee experience

<i>Organization</i>	<i>Committee</i>	<i>Years position held</i>
N/A	N/A	N/A