



Governing Body

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Institutional Section

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EIGHTEENTH ITEM ON THE AGENDA

Report of the Director-General

Fourth Supplementary Report: Appointment of a Deputy Director-General and an Assistant Director-General

1. In accordance with the Staff Regulations, appointments at the Deputy and Assistant Director-General levels are made by the Director-General after consultation with the Officers of the Governing Body. On entering upon duties, a Deputy and an Assistant Director-General shall make and sign the prescribed declaration of loyalty before the Governing Body in public session.
2. After duly consulting the Officers of the Governing Body, the Director-General has decided to appoint Mr Moussa Oumarou as Deputy Director-General for Field Operations and Partnerships, with effect from 1 January 2018, and Ms Cynthia Samuel-Olonjuwon as Regional Director for Africa at the Assistant Director-General level, with effect from 10 November 2017.
3. These appointments are communicated to the Governing Body for information. A brief statement concerning the qualifications and previous activities of Mr Moussa Oumarou and Ms Cynthia Samuel-Olonjuwon are given in the appendix.

Draft decision

4. *The Governing Body notes these appointments made by the Director-General, after having duly consulted the Officers of the Governing Body, and invites Mr Moussa Oumarou and Ms Cynthia Samuel-Olonjuwon to make and sign the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.*

Appendix

Mr Moussa Oumarou

Appointed Director of the Governance and Tripartism Department (GOVERNANCE) at D.2 level with effect from 1 November 2013.

Born in 1956 in Niamey, Niger, Mr Oumarou completed his secondary studies in his home country and from 1978 undertook advanced studies in France. He holds diplomas from the *Institut Universitaire de Technologie de Béthune* (Lille I University), the *Ecole Normale Nationale de Lyon* and the *Ecole Normale Supérieure de Cachan* from which he graduated as Inspector of Technical Studies and Vocational Training.

Before joining the ILO, Mr Oumarou occupied many positions in teaching and in public administration which led him to occupy several positions of responsibility such as that of Inspector in Technical Studies and Vocational Training and Secretary-General of the Ministry of National Education. Following this, he was appointed Minister of Public Service, Labour and Employment from 1997 to 1999. In these various positions of responsibility he was, in particular, a member of the Inter-Ministerial Committee responsible for negotiating with the World Bank and International Monetary Fund in the context of economic and social reforms, and President of several committees instructed to negotiate on behalf of the Government with the social partners. It is during this period, in 1998, that he had the texts adopted for the establishment of a National Commission of Social Dialogue (the first in sub-Saharan Africa). He also proceeded to the revision of the General Statutes of Public Service and implementing supplementary regulations of law on the Labour Code. His career earned him the decoration of *Chevalier des Palmes Académiques* (Academic Order) and *Chevalier de L'Ordre National de Niger* (National Order of Niger).

After leaving the Government in 1999, Mr Oumarou first worked as a consultant of the ILO for social dialogue, then as coordinator of a national project for the promotion of the Declaration on Fundamental Principles and Rights at Work. Then, he became Chief Technical Advisor of the Regional Programme for the Promotion of Social Dialogue in French-speaking Africa. He joined the ILO headquarters in 2006 where he served in the Industrial and Employment Relations Department (DIALOGUE) and then in the Labour Administration and Inspection Programme (LAB/ADMIN) as Labour Administration Specialist and then as Senior Labour Administration and Labour Inspection Specialist, before being appointed Director of the DIALOGUE Department in January 2011 at the D.2 level.

He has authored several publications on social dialogue and labour administration.

Ms Cynthia Samuel-Olonjuwon

Appointed Deputy Regional Director for Africa and promoted to D.1 level with effect from 15 July 2016.

Born in 1961, Ms Samuel-Olonjuwon holds a BSc in Sociology and was awarded a Masters' Degree in Industrial and Labour Relations from the University of Ibadan in 1982.

Ms Samuel-Olonjuwon joined the ILO in 1995, where she has held different positions in the field and Geneva, including Chief of the ILO Programming Unit for Africa and Deputy Director of the ILO Office in Pretoria. As a member of the senior management team of the ILO Regional Office for Africa for more than nine years, she has played an important role in the development and implementation of regional strategies to deliver quality programmes, fostering opportunities for cooperation, particularly with the African Union and Regional Economic Communities, and alliance building throughout the region. With more than 32 years' experience in the world of work, she had worked as Assistant Director

(Administration/Small Enterprise Development) in the Nigerian Employers' Consultative Association (NECA). She had also worked as a lecturer on gender, industrial sociology and group dynamics at the Ahmadu Bello University. Ms Samuel-Olonjuwon was appointed to the Board of the International Sociological Association (Research Committee on Women in Society) from 1986 to 1990. She has gained skills and significant experience in leadership, management and strategic partnerships to promote decent work outcomes at regional, subregional and national levels.