



Second item on the agenda: Programme and Budget and other questions

Report of the Finance Committee of Government Representatives

1. The Finance Committee of Government Representatives met on 1 June 2016. Mr Abdulrahman Almarzooqi (United Arab Emirates) was elected Chairperson and Reporter.

Status of collection of member States' contributions

2. The Committee had before it document C.F./D.2 containing information on the status of collection of member States' contributions as at 24 May 2016.
3. The representative of the Director-General (Treasurer and Financial Comptroller) reported that, in addition to the information contained in the Office paper, contributions for 2016 and prior years amounting to 1,155,695 Swiss francs (CHF) had since been received from five member States as follows:

Member States	Contribution received for 2016	Contribution received for arrears	Total contributions received in Swiss francs
Djibouti		3 728	3 728
El Salvador *		19 873	19 873
Hungary	1 007 110		1 007 110
Guatemala	102 223		102 223
Swaziland	11 357	11 404	22 761
Total	1 120 690	35 005	1 155 695

* El Salvador has regained its right to vote.

Including contributions received between 25 May 2016 and 1 June 2016, the total contributions received in 2016 amounted to CHF170,100,812. Of this amount, CHF131,038,118 represented contributions for 2016 and CHF39,062,694 represented contributions for arrears. The balance due as of 1 June 2016 was CHF320,118,656.

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4. *The Committee took note of the information in the document.*

Request for permission to vote in accordance with paragraph 4 of article 13 of the Constitution of the ILO

5. There was no paper under this item.

Financial report and audited consolidated financial statements for the year ended 31 December 2015

6. The Committee had before it the *Financial report and audited consolidated financial statements for the year ended 31 December 2015 and the Report of the External Auditor thereon*; Report II, *Information concerning the programme and budget and other questions*; and document C.F./D.3, containing a recommendation submitted by the Governing Body that the Conference adopt the financial statements for the year ended 31 December 2015 and the External Auditor's Report thereon.
7. *The Committee decided to recommend that the Conference adopt the financial statements for the year ended 31 December 2015 and the External Auditor's Report thereon, and accordingly that it adopt the resolution, the text of which appears at the end of this report.*

Scale of assessments of contributions to the budget for 2017

8. The Committee had before it Report II, *Information concerning the programme and budget and other questions*, containing details of the proposed scale of assessments for 2017 and an associated draft resolution.
9. Speaking on behalf of the Africa group, a Government representative of Zimbabwe recalled that the proposed scale was discussed at the Programme, Financial and Administrative Section of the Governing Body in March 2016. As such, his group supported the recommendation of the Governing Body to the Conference for its adoption.
10. A Government representative of Kenya stated that her Government had no objection to the proposed adoption of the draft scale based on established practice of harmonizing the rates of assessment of ILO member States with their rates of assessment in the United Nations. She requested the Office to ensure that contributions were translated to added benefits to constituents in terms of increased operational efficiency and technical support to enable member States to deal with the challenges in the world of work.
11. *The Committee decided to recommend that the Conference adopt this resolution, the text of which appears at the end of this report.*

Assessments of contributions of new member States

12. The Committee had before it Report II, *Information concerning the programme and budget and other questions*, containing details of the proposed rates of assessment of the contribution of the Cook Islands and the Kingdom of Tonga.
13. *The Committee decided to recommend that the Conference adopt these resolutions, the text of which appears at the end of this report.*

Statute of the Administrative Tribunal of the International Labour Organization

14. The Committee had before it Report II, *Information concerning the programme and budget and other questions*, containing a draft resolution on the proposed amendments to the Statute, and its Annex, of the Administrative Tribunal of the International Labour Organization.
15. The Chairperson announced a correction of a translation error in the English version of the proposed amendments under Article VI, paragraph 1, of the Statute and requested the Committee to endorse the text as corrected.
16. *The Committee decided to recommend that the Conference adopt this resolution, including the correction referred to above, the text of which appears at the end of this report.*

Composition of the Administrative Tribunal of the International Labour Organization

17. The Committee had before it Report II, *Information concerning the programme and budget and other questions*, containing a draft resolution concerning appointments to the Administrative Tribunal of the ILO.
18. *The Committee decided to recommend that the Conference adopt this resolution, the text of which appears at the end of this report.*

Other questions: Appointments to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board)

19. The Committee had before it document C.F./D.4 containing a draft resolution on appointments to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board).
20. *The Committee decided to recommend that the Conference adopt this resolution, the text of which appears at the end of this report.*

Appendices

21. The draft scale for the assessment of contributions for 2017 is attached as Appendix I.
22. A statement showing the contributions due from each member State for 2017 is also attached as Appendix II.

Geneva, 1 June 2016

(Signed) A. Almarzooqi
Chairperson and Reporter

Resolutions submitted to the Conference

Resolution concerning the financial report and audited consolidated financial statements for the year ended 31 December 2015

The General Conference of the International Labour Organization,

Decides, in accordance with article 29 of the Financial Regulations, to adopt the financial statements for the year ended 31 December 2015 and the External Auditor's report thereon.

Resolution concerning the scale of assessments of contributions to the budget for 2017

The General Conference of the International Labour Organization,

Decides, in accordance with the established practice of harmonizing the rates of assessment of ILO member States with their rates of assessment in the United Nations, to adopt the draft scale of assessments for 2017 as set out in column 3 of the Appendix I to this document.

Resolution concerning assessments of contributions of new member States

The General Conference of the International Labour Organization,

Decides that the contribution of the Cook Islands to the ILO budget for the period of its membership in the Organization during 2015 and 2016 be based on an annual assessment rate of 0.001 per cent.

Decides that, in accordance with the established practice of harmonizing the rates of assessment of ILO member States with their rates of assessment in the United Nations, the contribution of the Kingdom of Tonga to the ILO budget for the period of its membership in the Organization during 2016 be based on an annual assessment rate of 0.001 per cent.

Resolution concerning the Statute of the Administrative Tribunal of the International Labour Organization

The General Conference of the International Labour Organization,

Conscious of the need to repeal article XII of the Tribunal's Statute and article XII of its Annex in order to ensure equality of access to justice for employing institutions and officials alike;

Mindful of the need to expressly provide for the possibility of filing applications for the interpretation, execution or review of judgments in accordance with the Tribunal's case law;

Noting that a series of editorial amendments should be introduced into the Statute with a view, in particular, to correcting errors, ensuring consistency in terminology and use of gender-inclusive language;

Noting that the Governing Body of the International Labour Office has reviewed and endorsed the text of the draft amendments to the Tribunal's Statute and to the Annex;

adopts the following amendments to the Statute and to the Annex to the Statute of the Administrative Tribunal of the International Labour Organization:

STATUTE OF THE ADMINISTRATIVE TRIBUNAL OF THE
INTERNATIONAL LABOUR ORGANIZATION

Adopted by the International Labour Conference on 9 October 1946 and amended by the Conference on 29 June 1949, 17 June 1986, 19 June 1992, 16 June 1998, ~~and~~ 11 June 2008 and ...

ARTICLE I

There is established by the present Statute a Tribunal to be known as the International Labour Organization Administrative Tribunal.

ARTICLE II

1. The Tribunal shall be competent to hear complaints alleging non-observance, in substance or in form, of the terms of appointment of officials of the International Labour Office, and of such provisions of the Staff Regulations as are applicable to the case.

2. The Tribunal shall be competent to settle any dispute concerning the compensation provided for in cases of invalidity, injury or disease incurred by an official in the course of her or his employment and to fix finally the amount of compensation, if any, which is to be paid.

3. ~~[Deleted]The Tribunal shall be competent to hear any complaint of non-observance of the Staff Pensions Regulations or of rules made in virtue thereof in regard to an official or the wife, husband or children of an official, or in regard to any class of officials to which the said Regulations or the said rules apply.~~

4. The Tribunal shall be competent to hear disputes arising out of contracts to which the International Labour Organization is a party and which provide for the competence of the Tribunal in any case of dispute with regard to their execution.

5. The Tribunal shall also be competent to hear complaints alleging non-observance, in substance or in form, of the terms of appointment of officials and of provisions of the Staff Regulations of any other international organization meeting the standards set out in the Annex hereto which has addressed to the Director-General a declaration recognizing, in accordance with its Constitution or internal administrative rules, the jurisdiction of the Tribunal for this purpose, as well as its ~~Rules of Procedure~~, and which is approved by the Governing Body.

6. The Tribunal shall be open:

(a) to the official, even if her or his employment has ceased, and to any person on whom the official's rights have devolved on her or his death;

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- (b) to any other person who can show that she or he is entitled to some right under the terms of appointment of a deceased official or under provisions of the Staff Regulations on which the official could rely.

7. Any dispute as to the competence of the Tribunal shall be decided by it, ~~subject to the provisions of article XII.~~

ARTICLE III

1. The Tribunal shall consist of seven judges who shall all be of different nationalities.

2. The judges shall be appointed for a period of three years by the International Labour Conference. ~~of the International Labour Organization.~~

3. A meeting of the Tribunal shall be composed of three judges or, in exceptional circumstances, five, to be designated by the President, or all seven.

ARTICLE IV

The Tribunal shall hold ordinary sessions at dates to be fixed by ~~the its~~ Rules of Court, subject to there being cases on its list and to such cases being, in the opinion of the President, of a character to justify holding the session. An extraordinary session may be convened at the request of the ~~Chairman~~ person of the Governing Body of the International Labour Office.

ARTICLE V

The Tribunal, at its discretion, may decide or decline to hold oral proceedings, including upon request of a party. The Tribunal shall decide in each case whether the oral proceedings before it or any part of them shall be public or in camera.

ARTICLE VI

1. The Tribunal shall take decisions by a majority vote. ~~Judgments shall be final and without appeal.~~ The Tribunal may nevertheless consider applications for interpretation, execution or review of a judgment.

2. The reasons for a judgment shall be stated. The judgment shall be communicated in writing to the Director-General of the International Labour Office and to the complainant.

3. Judgments shall be drawn up in a single copy, which shall be filed in the archives of the International Labour Office, where it shall be available for consultation by any person concerned.

ARTICLE VII

1. A complaint shall not be receivable unless the decision impugned is a final decision and the person concerned has exhausted such other means of ~~resisting redress~~ it as are open to her or him under the applicable Staff Regulations.

2. To be receivable, a complaint must also have been filed within ninety days after the complainant was notified of the decision impugned or, in the case of a decision affecting a class of officials, after the decision was published.

3. Where the Administration fails to take a decision upon any claim of an official within sixty days from the notification of the claim to it, the person concerned may have recourse to the Tribunal and her or his complaint shall be receivable in the same manner as a complaint against a final decision. The period of ninety days provided for by the last preceding paragraph shall run from the expiration of the sixty days allowed for the taking of the decision by the Administration.

4. The filing of a complaint shall not involve suspension of the execution of the decision impugned.

ARTICLE VIII

In cases falling under article II, the Tribunal, if satisfied that the complaint was well founded, shall order the rescinding of the decision impugned or the performance of the obligation relied upon. If such rescinding of a decision or execution of an obligation is not possible or advisable, the Tribunal shall award the complainant compensation for the injury caused to her or him.

ARTICLE IX

1. The administrative arrangements necessary for the operation of the Tribunal shall be made by the International Labour Office in consultation with the Tribunal.

2. Expenses occasioned by sessions of the Tribunal shall be borne by the International Labour Office.

3. Any compensation awarded by the Tribunal shall be chargeable to the budget of the International Labour Organization.

ARTICLE X

1. Subject to the provisions of the present Statute, the Tribunal shall draw up its Rules ~~of Court~~ covering:

- (a) the election of the President and Vice-President;
- (b) the convening and conduct of its sessions;
- (c) the rules to be followed in presenting complaints and in the subsequent procedure including intervention in the proceedings before the Tribunal by persons whose rights as officials may be affected by the judgment;
- (d) the procedure to be followed with regard to complaints and disputes submitted to the Tribunal by virtue of paragraphs ~~3 and~~ 4 of article II;
- (e) and, generally, all matters relating to the operation of the Tribunal which are not settled by the present Statute.

2. The Tribunal may amend ~~the~~ its Rules ~~of Court~~.

ARTICLE XI

The present Statute ~~shall remain in force during the pleasure of the General Conference of the International Labour Organization. It may be amended, after consultation with the~~

Tribunal, by the International Labour Conference or such other organ of the International Labour Organization as the Conference may determine.

ARTICLE XII

~~1.—In any case in which the Governing Body of the International Labour Office or the Administrative Board of the Pensions Fund challenges a decision of the Tribunal confirming its jurisdiction, or considers that a decision of the Tribunal is vitiated by a fundamental fault in the procedure followed, the question of the validity of the decision given by the Tribunal shall be submitted by the Governing Body, for an advisory opinion, to the International Court of Justice.~~

~~2.—The opinion given by the Court shall be binding.~~

ANNEX TO THE STATUTE OF THE ADMINISTRATIVE TRIBUNAL OF THE INTERNATIONAL LABOUR ORGANIZATION

To be entitled to recognize the jurisdiction of the Administrative Tribunal of the International Labour Organization in accordance with paragraph 5 of article II of its Statute, an international organization must either be intergovernmental in character, or fulfil the following conditions:

- (a) it shall be clearly international in character, having regard to its membership, structure and scope of activity;
- (b) it shall not be required to apply any national law in its relations with its officials, and shall enjoy immunity from legal process as evidenced by a headquarters agreement concluded with the host country; and
- (c) it shall be endowed with functions of a permanent nature at the international level and offer, in the opinion of the Governing Body, sufficient guarantees as to its institutional capacity to carry out such functions as well as guarantees of compliance with the Tribunal's judgments.

The Statute of the Tribunal applies in its entirety to such international organizations subject to the following provisions which, in cases affecting any one of these organizations, are applicable as follows:

Article VI, paragraph 2

The reasons for a judgment shall be stated. The judgment shall be communicated in writing to the Director-General of the International Labour Office, to the ~~Director-General~~ executive head of the international organization against which the complaint is filed, and to the complainant.

Article VI, paragraph 3

Judgements shall be drawn up in two copies, of which one shall be filed in the archives of the International Labour Office and the other in the archives of the international organization against which the complaint is filed, where they shall be available for consultation by any person concerned.

Article IX, paragraph 2

Expenses occasioned by the sessions or hearings of the Administrative Tribunal shall be borne by the international organization against which the complaint is filed.

Article IX, paragraph 3

Any compensation awarded by the Tribunal shall be chargeable to the budget of the international organization against which the complaint is filed.

~~*Article XII, paragraph 1*~~

~~In any case in which the Executive Board of an international organization which has made the declaration specified in article II, paragraph 5, of the Statute of the Tribunal challenges a decision of the Tribunal confirming its jurisdiction, or considers that a decision of the Tribunal is vitiated by a fundamental fault in the procedure followed, the question of the validity of the decision given by the Tribunal shall be submitted by the Executive Board concerned, for an advisory opinion, to the International Court of Justice.~~

Resolution concerning the composition of the Administrative Tribunal of the International Labour Organization

The General Conference of the International Labour Organization,

Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, to renew the appointments of Mr Frydman (France) and Mr Rouiller (Switzerland) for a term of three years.

Resolution concerning appointments to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board)

The General Conference of the International Labour Organization,

Appoints Mr T. Montant, Mr L. Abbé-Decarroux and Mr B. Thibault to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board), for the period from 9 October 2016 to 8 October 2019.

Appendix I

Scale of assessments for 2017

State	ILO	UN	Draft ILO scale of	Increase (Decrease)
	assessments	assessments	assessments	(Diff. between
	2016	2016-18	2017	cols 3 and 1)
	Col.1	Col.2	Col.3	Col.4
	%	%	%	%
1 Afghanistan	0.005	0.006	0.006	0.001
2 Albania	0.010	0.008	0.008	(0.002)
3 Algeria	0.137	0.161	0.161	0.024
4 Angola	0.010	0.010	0.010	-
5 Antigua and Barbuda	0.002	0.002	0.002	-
6 Argentina	0.432	0.892	0.893	0.461
7 Armenia	0.007	0.006	0.006	(0.001)
8 Australia	2.075	2.337	2.338	0.263
9 Austria	0.798	0.720	0.720	(0.078)
10 Azerbaijan	0.040	0.060	0.060	0.020
11 Bahamas	0.017	0.014	0.014	(0.003)
12 Bahrain	0.039	0.044	0.044	0.005
13 Bangladesh	0.010	0.010	0.010	-
14 Barbados	0.008	0.007	0.007	(0.001)
15 Belarus	0.056	0.056	0.056	-
16 Belgium	0.999	0.885	0.885	(0.114)
17 Belize	0.001	0.001	0.001	-
18 Benin	0.003	0.003	0.003	-
19 Bolivia, Plurinational State of	0.009	0.012	0.012	0.003
20 Bosnia and Herzegovina	0.017	0.013	0.013	(0.004)
21 Botswana	0.017	0.014	0.014	(0.003)
22 Brazil	2.936	3.823	3.825	0.889
23 Brunei Darussalam	0.026	0.029	0.029	0.003
24 Bulgaria	0.047	0.045	0.045	(0.002)
25 Burkina Faso	0.003	0.004	0.004	0.001
26 Burundi	0.001	0.001	0.001	-
27 Cabo Verde	0.001	0.001	0.001	-
28 Cambodia	0.004	0.004	0.004	-
29 Cameroon	0.012	0.010	0.010	(0.002)
30 Canada	2.986	2.921	2.922	(0.064)
31 Central African Republic	0.001	0.001	0.001	-
32 Chad	0.002	0.005	0.005	0.003
33 Chile	0.334	0.399	0.399	0.065
34 China	5.151	7.921	7.924	2.773
35 Colombia	0.259	0.322	0.322	0.063
36 Comoros	0.001	0.001	0.001	-
37 Congo	0.005	0.006	0.006	0.001
38 Cook Islands ⁽¹⁾	-	-	0.001	0.001
39 Costa Rica	0.038	0.047	0.047	0.009
40 Côte d'Ivoire	0.011	0.009	0.009	(0.002)
41 Croatia	0.126	0.099	0.099	(0.027)
42 Cuba	0.069	0.065	0.065	(0.004)
43 Cyprus	0.047	0.043	0.043	(0.004)
44 Czech Republic	0.386	0.344	0.344	(0.042)
45 Democratic Republic of the Congo	0.003	0.008	0.008	0.005
46 Denmark	0.675	0.584	0.584	(0.091)
47 Djibouti	0.001	0.001	0.001	-
48 Dominica	0.001	0.001	0.001	-
49 Dominican Republic	0.045	0.046	0.046	0.001

State	ILO	UN	Draft ILO scale of	Increase (Decrease)
	assessments	assessments	assessments	(Diff. between
	2016	2016-18	2017	cols 3 and 1)
	Col.1	Col.2	Col.3	Col.4
	%	%	%	%
50 Ecuador	0.044	0.067	0.067	0.023
51 Egypt	0.134	0.152	0.152	0.018
52 El Salvador	0.016	0.014	0.014	(0.002)
53 Equatorial Guinea	0.010	0.010	0.010	-
54 Eritrea	0.001	0.001	0.001	-
55 Estonia	0.040	0.038	0.038	(0.002)
56 Ethiopia	0.010	0.010	0.010	-
57 Fiji	0.003	0.003	0.003	-
58 Finland	0.519	0.456	0.456	(0.063)
59 France	5.596	4.859	4.861	(0.735)
60 Gabon	0.020	0.017	0.017	(0.003)
61 Gambia	0.001	0.001	0.001	-
62 Georgia	0.007	0.008	0.008	0.001
63 Germany	7.145	6.389	6.392	(0.753)
64 Ghana	0.014	0.016	0.016	0.002
65 Greece	0.638	0.471	0.471	(0.167)
66 Grenada	0.001	0.001	0.001	-
67 Guatemala	0.027	0.028	0.028	0.001
68 Guinea	0.001	0.002	0.002	0.001
69 Guinea-Bissau	0.001	0.001	0.001	-
70 Guyana	0.001	0.002	0.002	0.001
71 Haiti	0.003	0.003	0.003	-
72 Honduras	0.008	0.008	0.008	-
73 Hungary	0.266	0.161	0.161	(0.105)
74 Iceland	0.027	0.023	0.023	(0.004)
75 India	0.666	0.737	0.737	0.071
76 Indonesia	0.346	0.504	0.504	0.158
77 Iran, Islamic Republic of	0.356	0.471	0.471	0.115
78 Iraq	0.068	0.129	0.129	0.061
79 Ireland	0.418	0.335	0.335	(0.083)
80 Israel	0.396	0.430	0.430	0.034
81 Italy	4.450	3.748	3.750	(0.700)
82 Jamaica	0.011	0.009	0.009	(0.002)
83 Japan	10.839	9.680	9.684	(1.155)
84 Jordan	0.022	0.020	0.020	(0.002)
85 Kazakhstan	0.121	0.191	0.191	0.070
86 Kenya	0.013	0.018	0.018	0.005
87 Kiribati	0.001	0.001	0.001	-
88 Korea, Republic of	1.995	2.039	2.040	0.045
89 Kuwait	0.273	0.285	0.285	0.012
90 Kyrgyzstan	0.002	0.002	0.002	-
91 Lao People's Democratic Republic	0.002	0.003	0.003	0.001
92 Latvia	0.047	0.050	0.050	0.003
93 Lebanon	0.042	0.046	0.046	0.004
94 Lesotho	0.001	0.001	0.001	-
95 Liberia	0.001	0.001	0.001	-
96 Libya	0.142	0.125	0.125	(0.017)
97 Lithuania	0.073	0.072	0.072	(0.001)
98 Luxembourg	0.081	0.064	0.064	(0.017)
99 Madagascar	0.003	0.003	0.003	-

State	ILO	UN	Draft ILO scale of	Increase (Decrease)
	assessments	assessments	assessments	(Diff. between
	2016	2016-18	2017	cols 3 and 1)
	Col.1	Col.2	Col.3	Col.4
	%	%	%	%
100 Malawi	0.002	0.002	0.002	-
101 Malaysia	0.281	0.322	0.322	0.041
102 Maldives, Republic of	0.001	0.002	0.002	0.001
103 Mali	0.004	0.003	0.003	(0.001)
104 Malta	0.016	0.016	0.016	-
105 Marshall Islands	0.001	0.001	0.001	-
106 Mauritania	0.002	0.002	0.002	-
107 Mauritius	0.013	0.012	0.012	(0.001)
108 Mexico	1.843	1.435	1.436	(0.407)
109 Moldova, Republic of	0.003	0.004	0.004	0.001
110 Mongolia	0.003	0.005	0.005	0.002
111 Montenegro	0.005	0.004	0.004	(0.001)
112 Morocco	0.062	0.054	0.054	(0.008)
113 Mozambique	0.003	0.004	0.004	0.001
114 Myanmar	0.010	0.010	0.010	-
115 Namibia	0.010	0.010	0.010	-
116 Nepal	0.006	0.006	0.006	-
117 Netherlands	1.655	1.482	1.483	(0.172)
118 New Zealand	0.253	0.268	0.268	0.015
119 Nicaragua	0.003	0.004	0.004	0.001
120 Niger	0.002	0.002	0.002	-
121 Nigeria	0.090	0.209	0.209	0.119
122 Norway	0.852	0.849	0.849	(0.003)
123 Oman	0.102	0.113	0.113	0.011
124 Pakistan	0.085	0.093	0.093	0.008
125 Palau	0.001	0.001	0.001	-
126 Panama	0.026	0.034	0.034	0.008
127 Papua New Guinea	0.004	0.004	0.004	-
128 Paraguay	0.010	0.014	0.014	0.004
129 Peru	0.117	0.136	0.136	0.019
130 Philippines	0.154	0.165	0.165	0.011
131 Poland	0.922	0.841	0.841	(0.081)
132 Portugal	0.474	0.392	0.392	(0.082)
133 Qatar	0.209	0.269	0.269	0.060
134 Romania	0.226	0.184	0.184	(0.042)
135 Russian Federation	2.439	3.088	3.089	0.650
136 Rwanda	0.002	0.002	0.002	-
137 Saint Kitts and Nevis	0.001	0.001	0.001	-
138 Saint Lucia	0.001	0.001	0.001	-
139 Saint Vincent and the Grenadines	0.001	0.001	0.001	-
140 Samoa	0.001	0.001	0.001	-
141 San Marino	0.003	0.003	0.003	-
142 Sao Tome and Principe	0.001	0.001	0.001	-
143 Saudi Arabia	0.865	1.146	1.147	0.282
144 Senegal	0.006	0.005	0.005	(0.001)
145 Serbia	0.040	0.032	0.032	(0.008)
146 Seychelles	0.001	0.001	0.001	-
147 Sierra Leone	0.001	0.001	0.001	-
148 Singapore	0.384	0.447	0.447	0.063
149 Slovakia	0.171	0.160	0.160	(0.011)

State	ILO	UN	Draft ILO scale of	Increase (Decrease)
	assessments	assessments	assessments	(Diff. between
	2016	2016-18	2017	cols 3 and 1)
	Col.1	Col.2	Col.3	Col.4
	%	%	%	%
150 Slovenia	0.100	0.084	0.084	(0.016)
151 Solomon Islands	0.001	0.001	0.001	-
152 Somalia	0.001	0.001	0.001	-
153 South Africa	0.372	0.364	0.364	(0.008)
154 South Sudan	0.004	0.003	0.003	(0.001)
155 Spain	2.975	2.443	2.444	(0.531)
156 Sri Lanka	0.025	0.031	0.031	0.006
157 Sudan	0.010	0.010	0.010	-
158 Suriname	0.004	0.006	0.006	0.002
159 Swaziland	0.003	0.002	0.002	(0.001)
160 Sweden	0.961	0.956	0.957	(0.004)
161 Switzerland	1.048	1.140	1.141	0.093
162 Syrian Arab Republic	0.036	0.024	0.024	(0.012)
163 Tajikistan	0.003	0.004	0.004	0.001
164 Tanzania, United Republic of	0.009	0.010	0.010	0.001
165 Thailand	0.239	0.291	0.291	0.052
166 The former Yugoslav Republic of Macedonia	0.008	0.007	0.007	(0.001)
167 Timor-Leste	0.002	0.003	0.003	0.001
168 Togo	0.001	0.001	0.001	-
169 Tonga ⁽²⁾	-	0.001	0.001	0.001
170 Trinidad and Tobago	0.044	0.034	0.034	(0.010)
171 Tunisia	0.036	0.028	0.028	(0.008)
172 Turkey	1.329	1.018	1.019	(0.310)
173 Turkmenistan	0.019	0.026	0.026	0.007
174 Tuvalu	0.001	0.001	0.001	-
175 Uganda	0.006	0.009	0.009	0.003
176 Ukraine	0.099	0.103	0.103	0.004
177 United Arab Emirates	0.595	0.604	0.604	0.009
178 United Kingdom	5.182	4.463	4.465	(0.717)
179 United States	22.000	22.000	22.000	-
180 Uruguay	0.052	0.079	0.079	0.027
181 Uzbekistan	0.015	0.023	0.023	0.008
182 Vanuatu	0.001	0.001	0.001	-
183 Venezuela, Bolivarian Republic of	0.627	0.571	0.571	(0.056)
184 Viet Nam	0.042	0.058	0.058	0.016
185 Yemen	0.010	0.010	0.010	-
186 Zambia	0.006	0.007	0.007	0.001
187 Zimbabwe	0.002	0.004	0.004	0.002
TOTAL	100.000	99.969	100.000	(0.000)

⁽¹⁾ The Cook Islands is not at present a member of the UN. The proposed rate of assessment is based on its membership fees in other UN specialised agencies. (GB.326/PFA/GMA/1)

⁽²⁾ The Kingdom of Tonga joined the United Nations on 14 September 1999, and became a Member of the ILO on 24 February 2016. (GB.326/PFA/GMA/2)

Appendix II

Income budget for 2016–17 Statement of contributions due from member States for 2017 (in Swiss francs)

Member States	Assessed Contribution for 2017		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2017
	%	Amount	2015 Incentive Scheme	2014-15 50% Net Premium		
1 Afghanistan	0.006	22 726	-	-	-	22 726
2 Albania	0.008	30 301	-	20	20	30 281
3 Algeria	0.161	609 804	760	279	1 039	608 765
4 Angola	0.010	37 876	-	-	-	37 876
5 Antigua and Barbuda	0.002	7 575	-	-	-	7 575
6 Argentina	0.893	3 382 329	-	-	-	3 382 329
7 Armenia	0.006	22 726	33	14	47	22 679
8 Australia	2.338	8 855 415	11 525	4 229	15 754	8 839 661
9 Austria	0.720	2 727 074	1 506	1 627	3 133	2 723 941
10 Azerbaijan	0.060	227 256	103	82	185	227 071
11 Bahamas	0.014	53 026	89	35	124	52 902
12 Bahrain	0.044	166 654	216	80	296	166 358
13 Bangladesh	0.010	37 876	21	-	21	37 855
14 Barbados	0.007	26 513	35	16	51	26 462
15 Belarus	0.056	212 106	243	114	357	211 749
16 Belgium	0.885	3 352 028	2 245	2 036	4 281	3 347 747
17 Belize	0.001	3 788	-	2	2	3 786
18 Benin	0.003	11 363	-	-	-	11 363
19 Bolivia, Plurinational State of	0.012	45 451	3	-	3	45 448
20 Bosnia and Herzegovina	0.013	49 239	44	35	79	49 160
21 Botswana	0.014	53 026	89	35	124	52 902
22 Brazil	3.825	14 487 579	-	-	-	14 487 579
23 Brunei Darussalam	0.029	109 840	143	53	196	109 644
24 Bulgaria	0.045	170 442	162	96	258	170 184
25 Burkina Faso	0.004	15 150	-	-	-	15 150
26 Burundi	0.001	3 788	-	-	-	3 788
27 Cabo Verde	0.001	3 788	-	-	-	3 788
28 Cambodia	0.004	15 150	19	8	27	15 123
29 Cameroon	0.010	37 876	68	25	93	37 783
30 Canada	2.922	11 067 374	16 584	6 086	22 670	11 044 704
31 Central African Republic	0.001	3 788	2	-	2	3 786
32 Chad	0.005	18 938	5	4	9	18 929
33 Chile	0.399	1 511 253	1 445	681	2 126	1 509 127
34 China	7.924	30 012 962	13 262	10 499	23 761	29 989 201
35 Colombia	0.322	1 219 608	-	-	-	1 219 608
36 Comoros	0.001	3 788	-	-	-	3 788
37 Congo	0.006	22 726	17	10	27	22 699
38 Cook Islands	0.001	3 788	-	-	-	3 788
39 Costa Rica	0.047	178 017	194	78	272	177 745
40 Côte d'Ivoire	0.009	34 088	17	-	17	34 071
41 Croatia	0.099	374 973	699	257	956	374 017
42 Cuba	0.065	246 194	94	141	235	245 959
43 Cyprus	0.043	162 867	249	96	345	162 522
44 Czech Republic	0.344	1 302 935	2 144	787	2 931	1 300 004
45 Democratic Republic of the Congo	0.008	30 301	-	-	-	30 301
46 Denmark	0.584	2 211 960	3 705	1 376	5 081	2 206 879
47 Djibouti	0.001	3 788	-	-	-	3 788
48 Dominica	0.001	3 788	-	-	-	3 788
49 Dominican Republic	0.046	174 230	12	92	104	174 126

Member States	Assessed Contribution for 2017		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2017
			2015 Incentive Scheme	2014-15 50% Net Premium		
	%	Amount				
50 Ecuador	0.067	253 769	119	90	209	253 560
51 Egypt	0.152	575 715	744	273	1 017	574 698
52 El Salvador	0.014	53 026	-	-	-	53 026
53 Equatorial Guinea	0.010	37 876	-	-	-	37 876
54 Eritrea	0.001	3 788	2	2	4	3 784
55 Estonia	0.038	143 929	222	82	304	143 625
56 Ethiopia	0.010	37 876	18	-	18	37 858
57 Fiji	0.003	11 363	16	6	22	11 341
58 Finland	0.456	1 727 147	2 786	1 058	3 844	1 723 303
59 France	4.861	18 411 536	28 620	11 406	40 026	18 371 510
60 Gabon	0.017	64 389	-	-	-	64 389
61 Gambia	0.001	3 788	-	-	-	3 788
62 Georgia	0.008	30 301	1	-	1	30 300
63 Germany	6.392	24 210 355	20 866	14 563	35 429	24 174 926
64 Ghana	0.016	60 602	-	-	-	60 602
65 Greece	0.471	1 783 961	-	-	-	1 783 961
66 Grenada	0.001	3 788	-	-	-	3 788
67 Guatemala	0.028	106 053	141	55	196	105 857
68 Guinea	0.002	7 575	-	-	-	7 575
69 Guinea-Bissau	0.001	3 788	-	-	-	3 788
70 Guyana	0.002	7 575	6	2	8	7 567
71 Haiti	0.003	11 363	-	-	-	11 363
72 Honduras	0.008	30 301	-	-	-	30 301
73 Hungary	0.161	609 804	1 290	542	1 832	607 972
74 Iceland	0.023	87 115	149	55	204	86 911
75 India	0.737	2 791 463	3 700	1 358	5 058	2 786 405
76 Indonesia	0.504	1 908 952	1 608	705	2 313	1 906 639
77 Iran, Islamic Republic of	0.471	1 783 961	-	-	-	1 783 961
78 Iraq	0.129	488 601	17	139	156	488 445
79 Ireland	0.335	1 268 847	2 107	852	2 959	1 265 888
80 Israel	0.430	1 628 669	19	807	826	1 627 843
81 Italy	3.750	14 203 509	15 633	9 070	24 703	14 178 806
82 Jamaica	0.009	34 088	34	22	56	34 032
83 Japan	9.684	36 679 143	27 949	22 093	50 042	36 629 101
84 Jordan	0.020	75 752	15	45	60	75 692
85 Kazakhstan	0.191	723 432	430	247	677	722 755
86 Kenya	0.018	68 177	3	-	3	68 174
87 Kiribati	0.001	3 788	-	-	-	3 788
88 Korea, Republic of	2.040	7 726 709	7 991	4 066	12 057	7 714 652
89 Kuwait	0.285	1 079 467	-	-	-	1 079 467
90 Kyrgyzstan	0.002	7 575	-	-	-	7 575
91 Lao People's Democratic Republic	0.003	11 363	3	4	7	11 356
92 Latvia	0.050	189 380	240	96	336	189 044
93 Lebanon	0.046	174 230	-	-	-	174 230
94 Lesotho	0.001	3 788	3	2	5	3 783
95 Liberia	0.001	3 788	-	-	-	3 788
96 Libya	0.125	473 450	-	-	-	473 450
97 Lithuania	0.072	272 707	404	149	553	272 154
98 Luxembourg	0.064	242 406	264	165	429	241 977
99 Madagascar	0.003	11 363	-	-	-	11 363
100 Malawi	0.002	7 575	-	-	-	7 575
101 Malaysia	0.322	1 219 608	1 420	573	1 993	1 217 615
102 Maldives, Republic of	0.002	7 575	-	-	-	7 575
103 Mali	0.003	11 363	-	-	-	11 363
104 Malta	0.016	60 602	30	-	30	60 572
105 Marshall Islands	0.001	3 788	6	2	8	3 780
106 Mauritania	0.002	7 575	-	-	-	7 575
107 Mauritius	0.012	45 451	70	27	97	45 354
108 Mexico	1.436	5 438 997	1 573	-	1 573	5 437 424
109 Moldova, Republic of	0.004	15 150	16	6	22	15 128

	Member States	Assessed Contribution for 2017		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2017
				2015 Incentive Scheme	2014-15 50% Net Premium		
		%	Amount				
110	Mongolia	0.005	18 938	6	6	12	18 926
111	Montenegro	0.004	15 150	28	10	38	15 112
112	Morocco	0.054	204 530	-	-	-	204 530
113	Mozambique	0.004	15 150	16	6	22	15 128
114	Myanmar	0.010	37 876	5	20	25	37 851
115	Namibia	0.010	37 876	36	20	56	37 820
116	Nepal	0.006	22 726	19	12	31	22 695
117	Netherlands	1.483	5 617 014	8 799	3 373	12 172	5 604 842
118	New Zealand	0.268	1 015 077	1 404	516	1 920	1 013 157
119	Nicaragua	0.004	15 150	8	6	14	15 136
120	Niger	0.002	7 575	5	4	9	7 566
121	Nigeria	0.209	791 609	5	-	5	791 604
122	Norway	0.849	3 215 674	4 603	1 737	6 340	3 209 334
123	Oman	0.113	427 999	-	-	-	427 999
124	Pakistan	0.093	352 247	-	-	-	352 247
125	Palau	0.001	3 788	-	-	-	3 788
126	Panama	0.034	128 778	98	53	151	128 627
127	Papua New Guinea	0.004	15 150	1	-	1	15 149
128	Paraguay	0.014	53 026	-	-	-	53 026
129	Peru	0.136	515 114	29	-	29	515 085
130	Philippines	0.165	624 954	807	314	1 121	623 833
131	Poland	0.841	3 185 374	5 120	1 879	6 999	3 178 375
132	Portugal	0.392	1 484 740	373	966	1 339	1 483 401
133	Qatar	0.269	1 018 865	1 152	426	1 578	1 017 287
134	Romania	0.184	696 919	1 143	461	1 604	695 315
135	Russian Federation	3.089	11 699 904	5 984	4 971	10 955	11 688 949
136	Rwanda	0.002	7 575	-	-	-	7 575
137	Saint Kitts and Nevis	0.001	3 788	-	-	-	3 788
138	Saint Lucia	0.001	3 788	3	2	5	3 783
139	Saint Vincent and the Grenadines	0.001	3 788	-	-	-	3 788
140	Samoa	0.001	3 788	-	-	-	3 788
141	San Marino	0.003	11 363	15	6	21	11 342
142	Sao Tome and Principe	0.001	3 788	-	-	-	3 788
143	Saudi Arabia	1.147	4 344 380	4 398	1 763	6 161	4 338 219
144	Senegal	0.005	18 938	14	12	26	18 912
145	Serbia	0.032	121 203	15	82	97	121 106
146	Seychelles	0.001	3 788	6	2	8	3 780
147	Sierra Leone	0.001	3 788	-	-	-	3 788
148	Singapore	0.447	1 693 058	2 132	783	2 915	1 690 143
149	Slovakia	0.160	606 016	922	349	1 271	604 745
150	Slovenia	0.084	318 159	547	204	751	317 408
151	Solomon Islands	0.001	3 788	-	-	-	3 788
152	Somalia	0.001	3 788	-	-	-	3 788
153	South Africa	0.364	1 378 687	2 067	758	2 825	1 375 862
154	South Sudan	0.003	11 363	-	-	-	11 363
155	Spain	2.444	9 256 900	6 010	6 064	12 074	9 244 826
156	Sri Lanka	0.031	117 416	73	51	124	117 292
157	Sudan	0.010	37 876	-	-	-	37 876
158	Suriname	0.006	22 726	-	-	-	22 726
159	Swaziland	0.002	7 575	6	-	6	7 569
160	Sweden	0.957	3 624 736	3 023	1 959	4 982	3 619 754
161	Switzerland	1.141	4 321 654	5 778	2 136	7 914	4 313 740
162	Syrian Arab Republic	0.024	90 902	60	73	133	90 769
163	Tajikistan	0.004	15 150	-	-	-	15 150
164	Tanzania, United Republic of	0.010	37 876	-	-	-	37 876
165	Thailand	0.291	1 102 192	1 327	487	1 814	1 100 378
166	The former Yugoslav Republic of Macec	0.007	26 513	-	-	-	26 513
167	Timor-Leste	0.003	11 363	2	-	2	11 361
168	Togo	0.001	3 788	6	2	8	3 780

Member States	Assessed Contribution for 2017		Earned Credits Distributed in Respect of :		Total Credits	Net Contribution for 2017
	%	Amount	2015 Incentive Scheme	2014-15 50% Net Premium		
169 Tonga	0.001	3 788	-	-	-	3 788
170 Trinidad and Tobago	0.034	128 778	235	90	325	128 453
171 Tunisia	0.028	106 053	87	73	160	105 893
172 Turkey	1.019	3 859 567	6 194	2 709	8 903	3 850 664
173 Turkmenistan	0.026	98 478	39	39	78	98 400
174 Tuvalu	0.001	3 788	-	-	-	3 788
175 Uganda	0.009	34 088	-	-	-	34 088
176 Ukraine	0.103	390 123	12	202	214	389 909
177 United Arab Emirates	0.604	2 287 712	2 981	1 213	4 194	2 283 518
178 United Kingdom	4.465	16 911 645	27 092	10 562	37 654	16 873 991
179 United States	22.000	83 327 255	-	-	-	83 327 255
180 Uruguay	0.079	299 221	8	106	114	299 107
181 Uzbekistan	0.023	87 115	10	-	10	87 105
182 Vanuatu	0.001	3 788	-	-	-	3 788
183 Venezuela, Bolivarian Republic of	0.571	2 162 721	-	-	-	2 162 721
184 Viet Nam	0.058	219 681	212	86	298	219 383
185 Yemen	0.010	37 876	-	-	-	37 876
186 Zambia	0.007	26 513	-	-	-	26 513
187 Zimbabwe	0.004	15 150	-	-	-	15 150
TOTAL	100.000	378 760 250	267 163	142 048	409 211	378 351 039

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