



Governing Body

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FOR INFORMATION

Approved symposia, seminars, workshops and similar meetings ¹

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Part I. Submissions approved between June and November 2012

Policy integration

I/1. Regional Training and Knowledge-sharing Meeting on Measuring and Monitoring Progress on Decent Work

Proposed date:	27–28 September 2012
Place:	Kiev, Ukraine
Financing:	European Union (US\$25,000)
Geographical coverage:	Armenia, Azerbaijan, Bosnia and Herzegovina, Croatia, Kyrgyzstan, Republic of Moldova, Russian Federation, Serbia, Ukraine
Composition of participants:	
Governments:	18
Purpose of the Meeting:	(i) to share experience gained in Ukraine with other countries of Central and Eastern Europe and disseminate methodologies and statistics; and (ii) to explore how other countries could develop their own strategies for better measuring decent work.
Resource persons:	2 international experts 2 national experts
Observers:	2 workers' representatives 2 employers' representatives
Relevance to international labour standards and other texts:	ILO core Conventions ²
Working languages:	English and Russian

² Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

I/2. Regional Meeting on Enhancing Labour Statistics for Measuring Decent Work in Asia and the Pacific

Proposed date:	27–30 November 2012
Place:	Bangkok, Thailand
Financing:	European Union (US\$40,000) ILO regular budget (US\$32,000)
Geographical coverage:	Bangladesh, Cambodia, Indonesia, Mongolia, Myanmar, Papua New Guinea, Philippines, Samoa, Sri Lanka, Thailand
Composition of participants:	
(a) Governments:	20 (two per country; one from the Ministry of Labour and one from the National Statistical Office)
(b) Employers:	1 (Philippines)
(c) Workers:	1 (Philippines)
Purpose of the Meeting:	(i) to share the experience gained in MAP ³ project countries with other countries in South and South-East Asia; and (ii) to provide support to countries on the collection and analysis of decent work statistics and their links to policy-making and development planning.
Resource persons:	National experts from MAP countries (two per country)
Relevance to international labour standards:	ILO core Conventions ⁴
Working language:	English

³ Monitoring and Assessing Progress on Decent Work.

⁴ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Employment Sector

Skills and employability

I/3. Regional Skills Programme: Training on employment services

Proposed date:	16–19 October 2012
Place:	Bangkok, Thailand
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Cambodia, India, Indonesia, Lao People's Democratic Republic, Pakistan, Philippines, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the meeting:	(i) to provide opportunities for participating countries to improve their knowledge and strengthen their capacities on the operations and functioning of employment service centres; and (ii) to expand the network to provide jobseekers with opportunities in their own countries and overseas.
Relevance to international labour standards:	Employment Service Convention, 1948 (No. 88), Private Employment Agencies Convention, 1997 (No. 181), Human Resources Development Recommendation, 2004 (No. 195)
Working language:	English

Social security

I/4. Interregional Conference on Improving Social Protection and Promoting Employment

Proposed date:	22–23 November 2012
Place:	Brussels, Belgium
Financing:	European Union (US\$70,000)
Geographical coverage:	Burkina Faso, Cambodia, Honduras
Composition of participants:	
(a) Governments:	3
(b) Employers:	3
(c) Workers:	3

Purpose of the Conference:	<ul style="list-style-type: none"> (i) to present the results and lessons learnt from the ILO–EU project on Improving Social Protection and Promoting Employment using examples from the national action plans; (ii) to explore improved coordination between social protection and employment policies by means of social dialogue; and (iii) to determine recommendations that could be made to development partners regarding technical cooperation in low-income countries, with a view to improving the coherence between social protection and employment policies.
Resource persons:	<p>Consultants, authors of the country reports</p> <p>National project coordinators</p> <p>Representatives of academic institutions</p>
Observers:	<p>Representatives of institutions linked to the SPF initiative</p> <p>Representatives of technical cooperation institutions from donor countries</p> <p>Additional government, employer and worker representatives from participating countries</p> <p>International Organisation of Employers (IOE)</p> <p>International Trade Union Confederation (ITUC)</p>
Relevance to international labour standards and other texts:	<p>Social Security (Minimum Standards) Convention, 1952 (No. 102), Employment Policy Convention, 1964 (No. 122), Social Protection Floors Recommendation, 2012 (No. 202)</p>
Working languages:	English, French, Spanish

Labour protection

I/5. Tripartite Regional Meeting on Wage Policies in Arab Countries

Proposed date:	17–20 September 2012
Place:	Amman, Jordan
Financing:	RBTC (US\$108,500)
Geographical coverage:	Bahrain, Jordan, Kuwait, Lebanon, Oman, Saudi Arabia, Tunisia, Yemen
Composition of participants:	
(a) Governments:	12
(b) Employers:	12
(c) Workers:	12

Purpose of the Meeting:	(i) to examine how to improve analysis of wage trends and wage policies; (ii) to enable participants to contribute to more inclusive, coherent and effective national wage policies; (iii) to explore the institutions, criteria and challenges for minimum wage setting; and (iv) to strengthen technical capacity to assess the role of collective bargaining and the social partners in wage setting.
Resource persons:	Experts from Egypt and Tunisia
Relevance to international labour standards:	Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Minimum Wage Fixing Convention, 1970 (No. 131)
Working languages:	English and Arabic

Safety and health at work

I/6. Ninth International Fellowship Training Workshop on Participatory Approaches to Improve Occupational Safety and Health Conditions (OSH) in SMEs and Informal Economy Workplaces

Proposed date:	19–23 November 2012
Place:	Incheon, Republic of Korea
Financing:	ILO–Korea Partnership Programme (US\$48,000) KOSHA ⁵ (US\$30,500)
Geographical coverage:	Cambodia, China, Fiji, India, Indonesia, Lao People's Democratic Republic, Papua New Guinea
Composition of participants:	
(a) Governments:	7
(b) Employers:	7
(c) Workers:	7

⁵ Korea Occupational Safety and Health Agency.

Purpose of the Workshop:	<ul style="list-style-type: none"> (i) to transfer knowledge or information on participatory approaches for the improvement of OSH conditions; (ii) to promote dialogue within and among country delegations resulting in more effective policies; (iii) to train local trainers in their own countries to disseminate the participatory methodologies; and (iv) to present an action plan including OSH awareness-raising and training strategies at national level.
Resource persons:	<p>Experts in OSH, specializing in participatory action-oriented training</p> <p>1 expert in occupational safety engineering</p> <p>1 expert in industrial hygiene</p>
Relevance to international labour standards:	Occupational Safety and Health Convention, 1981 (No. 155), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), Occupational Safety and Health Recommendation, 1981 (No. 164), Promotional Framework for Occupational Safety and Health Recommendation, 2006 (No. 197)
Working language:	English

International migration

I/7. Fifth ASEAN⁶ Forum on Migrant Labour: Regulation of recruitment

Proposed date:	9–10 October 2012
Place:	Siem Reap, Cambodia
Financing:	<p>Government of Canada (US\$17,500)</p> <p>Government of Australia (US\$1,000)</p> <p>ILO regular budget (US\$2,400)</p>
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	20
(b) Employers:	15
(c) Workers:	15

⁶ Association of Southeast Asian Nations.

Purpose of the Forum:	<p>(i) to share experiences, challenges and good practices in enhancing awareness and information services to protect the rights of migrant workers and promoting understanding, rights and dignity of migrant workers;</p> <p>(ii) to share experiences and knowledge on improving recruitment services in line with the ASEAN Declaration, addressing the specific needs and vulnerabilities of migrant workers; and</p> <p>(iii) to identify successful efforts in the implementation of recommendations as well as remaining gaps and to make recommendations for more effective regulation of recruitment to reduce migration costs and recruitment abuses as well as increasing legal migration.</p>
Resource persons:	<p>1 representative of HRD Korea</p> <p>1 researcher</p>
Observers:	<p>ASEAN</p> <p>International Organization for Migration (IOM)</p> <p>UN Women</p> <p>ASEAN Task Force on Migrant Workers</p>
Relevance to international labour standards and other texts:	<p>Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181), Domestic Workers Convention, 2011 (No. 189), and the ILO Multilateral Framework on Labour Migration</p>
Working language:	English

1/8. Study Visit on Labour Migration Policies and Programmes

Proposed date:	11–15 November 2012
Place:	Rome, Italy
Financing:	European Commission (US\$57,000)
Geographical coverage:	Republic of Moldova, Ukraine
Composition of participants:	
(a) Governments:	8 (four from each country)
(b) Employers:	6 (three from each country)
(c) Workers:	6 (three from each country)

Purpose of the Study Visit:	(i) to share knowledge with Italian institutions and counterparts to enhance the capacity of national stakeholders to design and implement rights-based labour migration policies and programmes; and (ii) to exchange views on priority areas for possible cooperation, including trade union cooperation agreements on the protection of migrants between the sending and receiving countries.
Resource persons:	1 international consultant in employment and migration
Relevance to international labour standards:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181)
Working languages:	Italian, Moldovan and Ukrainian

Conditions of work and employment

I/9. Regional Conference on Convention No. 189: Raising awareness and knowledge sharing

Proposed date:	22–24 October 2012
Place:	Cairo, Egypt
Financing:	XBTC (US\$60,000) Special Programme Account (US\$20,000)
Geographical coverage:	Bahrain, Iraq, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, United Arab Emirates, Yemen
Composition of participants:	
(a) Governments:	20 (two per country, one from the Ministry of Labour and one from the Ministry of the Interior)
(b) Employers:	10
(c) Workers:	10
Purpose of the Conference:	(i) to raise awareness of Convention No. 189 and Recommendation No. 201 among ILO constituents in the region; and (ii) to share knowledge and experiences regarding the extension of labour law to domestic workers, its enforcement and the regulation of the activities of recruitment agencies.

Observers:	General Union of Chambers of Commerce, Industry and Agriculture for Arab States Countries (GUCCIAC)
	Gulf Cooperation Council (GCC)
	Arab Labour Organization
	International Domestic Workers Network (IDWN)
	Migrant Forum Asia
	Office of the High Commissioner for Human Rights (OHCHR)
	International Organisation of Employers (IOE)
	International Trade Union Confederation(ITUC)
Relevance to international labour standards:	Domestic Workers Convention, 2011 (No. 189), and Domestic Workers Recommendation, 2011 (No. 201)
Working languages:	English and Arabic

Social Dialogue Sector

I/10. Interregional Meeting of Ibero-American Social Partners on Social Dialogue and Youth Employment

Proposed date:	27–29 October 2012
Place:	Madrid, Spain
Financing:	SEGIB ⁷ (US\$10,000)
	ILO regular budget (US\$80,000)
Geographical coverage:	Argentina, Plurinational State of Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Portugal, Spain, Uruguay, Bolivarian Republic of Venezuela
Composition of participants:	
(a) Employers:	10
(b) Workers:	10

⁷ Secretaria General Iberoamericana.

Purpose of the Meeting:	(i) to analyse policies to promote decent work for youth in Ibero-American countries;
	(ii) to reach a consensus between employers and workers on a joint action plan on youth employment; and
	(iii) to recommend actions and policies to Heads of State and Government in preparation for the Ibero-American Summit, to be held in November 2012.
Observers:	SEGIB
Relevance to international labour standards:	Forced Labour Convention, 1930 (No. 29), Labour Inspection Convention, 1947 (No. 81), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Forced Labour (Indirect Compulsion) Recommendation, 1930 (No. 35), Labour Inspection Recommendation, 1947 (No. 81), Equal Remuneration Recommendation, 1951 (No. 90), Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111), Employment Policy Recommendation, 1964 (No. 122), Minimum Age Recommendation, 1973 (No. 146), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working languages:	Spanish and Portuguese

Employers' activities

I/11. Regional Workshop on EESE⁸ Toolkit Training for Employers' Organizations

Proposed date:	1–3 October 2012
Place:	Johannesburg, South Africa
Financing:	ILO regular budget (US\$100,000)
Geographical coverage:	Angola, Benin, Botswana, Burkina Faso, Cameroon, Congo, Ethiopia, Gabon, Ghana, Guinea, Kenya, Lesotho, Liberia, Malawi, Mali, Mauritius, Mozambique, Namibia, Nigeria, Rwanda, Senegal, South Africa, Swaziland, United Republic of Tanzania, Togo, Uganda, Zambia, Zimbabwe

⁸ Enabling Environment for Sustainable Enterprises.

Composition of participants:	
Employers:	28
Purpose of the Workshop:	<ul style="list-style-type: none"> (i) to equip employers' organizations with tools for assessing the enabling environment; (ii) to enhance the capacities of employers' organizations with strategies to develop an agenda for structured policy advocacy and to participate effectively in social dialogue for sustainable enterprises; and (iii) to equip employers' organizations with tools to enable them to carry out their mandate as relevant business membership organizations.
Relevance to international labour standards and other texts:	Employment Policy Convention, 1964 (No. 122), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Employment Policy Recommendation, 1964 (No. 122), Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176), 2007 ILC conclusions on promotion of sustainable enterprises
Working languages:	English and French

I/12. Regional Workshop for Employers: Women in business administration

Proposed date:	1–3 October 2012
Place:	Lima, Peru
Financing:	Government of Norway (US\$30,000) ILO regular budget (US\$13,000)
Geographical coverage:	Argentina, Plurinational State of Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Uruguay, Bolivarian Republic of Venezuela
Composition of participants:	
Employers:	18

Purpose of the Workshop:	<ul style="list-style-type: none"> (i) to share information on the situation of women in business and management in the Latin American region and to analyse and discuss trends in women's role in business and management; (ii) to identify good practices with regard to policies and strategies of employers' organizations at the company level for advancing women in business and management and to propose strategies for employers' organizations and businesses to work together to increase the proportion of women in business management at all levels; and (iii) to contribute to networking among employers' organizations, enterprises and experts so as to develop a community of knowledge on gender equality in the business environment within the region.
Resource persons:	2 experts
Working language:	Spanish

I/13. Subregional Employers' Workshop on Women in Business and Management

Proposed date:	15–17 October 2012
Place:	Johannesburg, South Africa
Financing:	Government of Norway (US\$25,000)
Geographical coverage:	Botswana, Ethiopia, Ghana, Kenya, Lesotho, Malawi, Mauritius, Mozambique, Namibia, Nigeria, Rwanda, South Africa, Swaziland, United Republic of Tanzania, Uganda, Zambia, Zimbabwe
Composition of participants:	
Employers:	17
Purpose of the Workshop:	<ul style="list-style-type: none"> (i) to analyse and discuss the trends of women's role in business and management; (ii) to identify good practices in terms of policies and strategies of employers' organizations and at company level in advancing women in business and management; (iii) to propose strategies and the way forward for employers' organizations and businesses to work together to increase the proportion of women in business management at all levels; and (iv) to contribute to networking among employers' organizations, enterprises and experts so as to strengthen a community of knowledge and practice on gender equality in the business environment.

Resource persons:	3 regional researchers
Relevance to international labour standards:	Equal Remuneration Convention, 1951 (No. 100), Holidays with Pay (Agriculture) Convention, 1952 (No. 101), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183)
Working language:	English

I/14. Subregional Workshop on Occupational Safety and Health in the Construction Sector

Proposed date:	14–15 November 2012
Place:	San Salvador, El Salvador
Financing:	Government of United States (US\$16,500)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua, Panama
Composition of participants:	
Employers:	14
Purpose of the Workshop:	To exchange experiences on the importance of investing in improving conditions in occupational safety and health in the construction sector.
Resource persons:	1 expert in safety and hygiene The project coordinator of CEMPRO/Cámara Guatemalteca de la Construcción
Relevance to international labour standards:	Occupational Safety and Health Convention, 1981 (No. 155), Occupational Health Services Convention, 1985 (No. 161), Safety and Health in Construction Convention, 1988 (No. 167), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
Working language:	Spanish

I/15. Subregional Symposium: How to reinvent oneself in the world of tomorrow – The new challenge for employers' organizations in Africa

Proposed date:	26–28 November 2012
Place:	Port Louis, Mauritius
Financing:	ILO regular budget (US\$95,000)
Geographical coverage:	Botswana, Egypt, Ethiopia, Gambia, Ghana, Kenya, Lesotho, Liberia, Malawi, Mauritius, Mozambique, Namibia, Nigeria, Rwanda, Seychelles, South Africa, Sudan, Swaziland, United Republic of Tanzania, Uganda, Zambia, Zimbabwe

Composition of participants:	
Employers:	22
Purpose of the Symposium:	<ul style="list-style-type: none"> (i) to identify innovative or well-known approaches, practices, product and services developed by leaders of organizations of enterprises; (ii) to promote a common understanding of business associations in the context of changes brought about by globalization; (iii) to develop a unique African reference framework in coordination with Business Africa, in order to develop a programme to support national business associations; and (iv) to improve the image of employers' organizations to accompany their development process.
Resource persons:	1 expert from the International Organisation of Employers 1 consultant/facilitator
Observers:	East African Employers Organisation (EAEO) Southern African Development Community (SADC) Private Sector Forum Business Africa
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Employment Policy Convention, 1964 (No. 122)
Working language:	English

I/16. Regional Meeting for Employers on Women in Business and Management

Proposed date:	3–4 December 2012
Place:	Kiev, Ukraine
Financing:	RBTC (US\$30,000) UNFPA ⁹ (US\$4,300)
Geographical coverage:	Albania, Armenia, Azerbaijan, Belarus, Croatia, Georgia, Hungary, Republic of Moldova, Montenegro, Russian Federation, Serbia, Slovenia, The former Yugoslav Republic of Macedonia, Ukraine, Uzbekistan
Composition of participants:	
Employers:	16

⁹ United Nations Population Fund.

Purpose of the Meeting:	<ul style="list-style-type: none"> (i) to gather information on the situation of women in business and management in Eastern and Central Europe, the Russian Federation, the Caucasus and Central Asian countries and to analyse and discuss the trends in women's role in business and management; (ii) to identify good practices in terms of policies and strategies of employers' organizations and at company level in advancing women in business and management; and (iii) to propose strategies for organizations and businesses to work together to increase the proportion of women in business management at all levels.
Resource persons:	2 researchers
Relevance to international labour standards:	Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183)
Working languages:	English and Russian

I/17. Regional Forum on the West Africa–European Union Economic Partnership Agreement (EPA): Social and Economic Dimensions and Sustainable Development

Proposed date:	12–13 December 2012
Place:	Dakar, Senegal
Financing:	RBTC (US\$46,000)
Geographical coverage:	Benin, Burkina Faso, Cape Verde, Côte d'Ivoire, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Mauritania, Niger, Nigeria, Senegal, Sierra Leone, Togo
Composition of participants:	
Employers:	16 (one per country)

Purpose of the Forum:	<ul style="list-style-type: none">(i) to examine the level of participation of employers organizations in consultations, dialogue and positions taken in their respective countries;(ii) to present the current status of EPA negotiations to employers' organizations;(iii) to generate a common position among the EPA employers' organizations on the next steps to be taken in the negotiation process; and(iv) to identify plans for EPA action and programmes on productivity, social dialogue, energy efficiency, environmental standards, corporate social responsibility in order to support businesses which are members of employers' organizations.
Resource persons:	<p>1 expert from the delegation of the European Union, Dakar</p> <p>10 consultants from West Africa</p>
Observers:	<p>Economic Community of West African States (ECOWAS)</p> <p>West African Economic and Monetary Union (UEMOA)</p> <p>European Union (EU)</p> <p>World Bank</p> <p>Agence Française de Développement (AFD)</p> <p>African Development Bank (ADB)</p>
Relevance to international labour standards and other texts:	<p>Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Employment Policy Recommendation, 1964 (No. 122), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189), Human Resources Development Recommendation, 2004 (No. 195), ILO resolution on tripartism and social dialogue, 2002</p>
Working languages:	<p>English and French</p>

Workers' activities

I/18. Subregional Workshop on Strengthening the Gender Policies of the CSU¹⁰

Proposed date:	27–29 June 2012
Place:	Managua, Nicaragua
Financing:	ILO regular budget (US\$8,700) Fundación Paz y Solidaridad (US\$20,300)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua, Panama
Composition of participants:	
Workers:	30
Purpose of the Workshop:	(i) to revise trade union operations in terms of equality and gender balance, brought about by the implementation at national and subregional level of the CSU–CRAMS ¹¹ workplan, approved in November 2011; (ii) to analyse the links between steps to promote gender equality and national and subregional agendas of decent work, to strengthen the putting in place of the CSU–CRAMS gender action plan and to promote the ratification of Convention No. 189; and (iii) to strengthen the CSU's mechanisms for coordination and implementation in order to consolidate the 2012–15 action plan relating to gender.
Resource persons:	2 representatives of academic and research institutions 1 representative of the Confederación Sindical de Trabajadores de las Américas (CSA) 1 representative of the CSU

¹⁰ Consejo Sindical Unitario de América Central y el Caribe.

¹¹ Comisión Regional Ampliada de Mujeres Sindicalistas.

Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183), Domestic Workers Convention, 2011 (No. 189), Equal Remuneration Recommendation, 1951 (No. 90), Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111), Workers with Family Responsibilities Recommendation, 1981 (No. 165), Maternity Protection Recommendation, 2000 (No. 191)
Working language:	Spanish

I/19. Subregional Workshop on Social Dialogue, Freedom of Association and Collective Bargaining

Proposed date:	2–4 July 2012
Place:	Managua Nicaragua
Financing:	ILO regular budget (US\$7,600) Fundación Paz y Solidaridad (US\$17,500)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua, Panama
Composition of participants:	
Workers:	24
Purpose of the Workshop:	(i) to analyse the situation in terms of bipartite and tripartite social dialogue in the countries of the subregion, as well as union participation; (ii) to analyse the state of freedom of association and collective bargaining in the region, focusing on gender, and its relation to progress towards or obstacles to social dialogue and effective tripartism; (iii) to elaborate a strategy for the defence of freedom of association and collective bargaining, with a focus on gender.
Resource persons:	1 representative of an academic/research institution 1 expert from the Confederación Sindical de Trabajadores de las Américas (CSA) 1 expert from the Consejo Sindical Unitario de América Central y el Caribe (CSU)

Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers' Representatives' Convention, 1971 (No. 135), Rural Workers' Organisations Convention, 1975 (No. 141), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)
Working language:	Spanish

I/20. Regional Meeting of the Human and Trade Union Rights Network

Proposed date:	10–13 September 2012
Place:	Asunción, Paraguay
Financing:	ILO regular budget (US\$20,000) ITUC ¹² (US\$15,000)
Geographical coverage:	Argentina, Brazil, Canada, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, Guatemala, Mexico, Panama, Paraguay, Peru, Bolivarian Republic of Venezuela
Composition of participants:	
Workers:	25
Purpose of the Meeting:	(i) to enhance the capacity of the Human and Trade Union Rights Network in Latin America to use ILO supervisory bodies in a more strategic way; and (ii) to explore how to ensure the effective application of international labour standards, in particular in freedom of association and collective bargaining.
Resource persons:	2 experts from the international trade union movement
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Working language:	Spanish

¹² International Trade Union Confederation.

I/21. Training for trade union lawyers on using international labour standards in national tribunals, with a focus on freedom of association

Proposed date:	13–15 September 2012
Place:	Asunción, Paraguay
Financing:	ILO regular budget (US\$30,000)
Geographical coverage:	Argentina, Brazil, Canada, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, Guatemala, Mexico, Nicaragua, Panama, Paraguay, Peru, Uruguay, Bolivarian Republic of Venezuela
Composition of participants:	
Workers:	25
Purpose of the meeting:	(i) to train participants in using the international labour standards system; (ii) to examine when and how lawyers can use international labour law; and (iii) to discuss international labour standards and their judicial use in key areas such as freedom of association and the right to collective bargaining.
Observers:	5 lawyers (local)
Relevance to international labour standards:	ILO core Conventions
Working language:	Spanish

I/22. Regional Seminar on Emerging Trends in Collective Bargaining in Times of Global Crisis

Proposed date:	24–28 September 2012
Place:	Beijing, China
Financing:	ACFTU ¹³ (US\$70,000)
Geographical coverage:	Australia, Bangladesh, Cambodia, China, Fiji, India, Indonesia, Japan, Republic of Korea, Lao People's Democratic Republic, Malaysia, Mongolia, Pakistan, Papua New Guinea, Philippines, Singapore, Sri Lanka, Thailand, Viet Nam

¹³ All-China Federation of Trade Unions.

Composition of participants:	
Workers:	35
Purpose of the Seminar:	(i) to provide a platform to share different experiences of how collective bargaining practices have been affected by the global crisis; (ii) to increase knowledge of collective bargaining practices and union organizing; and (iii) to demonstrate opportunities and methods for strengthening collective bargaining.
Resource persons:	ITUC–Asia Trade union representatives from China, India, Indonesia, South Africa and the United Kingdom
Observers:	ACFTU Global Union federations
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Labour Relations (Public Service) Convention, 1978 (No. 151)
Working language:	English

I/23. Subregional Seminar on the MNE Declaration¹⁴ for Oil Sector Trade Unions of the Newly Independent States (NIS)

Proposed date:	2–3 October 2012
Place:	Baku, Azerbaijan
Financing:	ILO regular budget (US\$20,000)
Geographical coverage:	Azerbaijan, Kazakhstan, Russian Federation
Composition of participants:	
Workers:	20
Purpose of the Seminar:	(i) to present new OECD guidelines and an ILO guide for workers on the MNE Declaration; and (ii) to discuss and prepare sectoral and regional plans for using the guide.
Resource persons:	IndustriALL, Global Union federation International Trade Union Confederation (ITUC) Trade Union Advisory Committee (TUAC)

¹⁴ Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy.

Relevance to international labour standards and other texts:	MNE Declaration, Plantations Convention, 1958 (No. 110), Radiation Protection Convention, 1960 (No. 115), Guarding of Machinery Convention, 1963 (No. 119), Employment Policy Convention, 1964 (No. 122), Medical Care and Sickness Benefits Convention, 1969 (No. 130), Workers' Representatives Convention, 1971 (No. 135), Benzene Convention, 1971 (No. 136), Occupational Cancer Convention, 1974 (No. 139), Human Resources Development Convention, 1975 (No. 142) and ILO core Conventions ¹⁵
Working languages:	English and Russian

I/24. Subregional Meeting to Update Trade Unions on Decent Work Country Programmes

Proposed date:	8–12 October 2012
Place:	Dar es Salaam, United Republic of Tanzania
Financing:	ILO regular budget (US\$100,000)
Geographical coverage:	Botswana, Eritrea, Ethiopia, Kenya, Lesotho, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, Swaziland, United Republic of Tanzania, Uganda, Zambia, Zimbabwe
Composition of participants:	
Workers:	20
Purpose of the Meeting:	To enable and strengthen trade union participation in the national implementation of Decent Work Country Programmes, using the ACTRAV resource package
Resource persons:	ITUC–Africa Organization of African Trade Union Unity (OATUU) Southern African Trade Union Co-ordination Council (SATUCC) East African Trade Union Confederation (EATUC)
Observers:	3 representatives of Tanzanian trade unions

¹⁵ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Employment Policy Convention, 1964 (No. 122), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Working language: English

I/25. Technical Meeting of the Regional Working Group on the Trade Union Self-reform Process in Latin America and the Caribbean

Proposed date: 15–16 October 2012

Place: Lima, Peru

Financing: ILO regular budget

Geographical coverage: Argentina, Brazil, Chile, Colombia, Dominican Republic, Honduras, Paraguay

Composition of participants:

Workers: 13

Purpose of the Meeting:

- (i) to present, analyse and prioritize the set of proposals on trade union self-reform which have been drawn up by trade union organizations in the framework of the FSAL/ACTRAV/ILO project;¹⁶
- (ii) to evaluate the experience of the priority national cases, which are in the process of being executed; and
- (iii) to generate proposals for the implementation of the strategic priorities of trade union self-reform, established at the regional and national level for 2012–16 in the framework of the FSAL/ACTRAV/OIT project.

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Working language: Spanish

¹⁶ Strengthening trade unions to meet the new challenges of integration in Latin America.

I/26. Subregional Meeting on Organizing for Decent Work for Domestic Workers

Proposed date:	15–19 October 2012
Place:	Kuala Lumpur, Malaysia
Financing:	ILO regular budget (US\$25,000)
Geographical coverage:	Bangladesh, China, India, Indonesia, Republic of Korea, Malaysia, Myanmar, Nepal, Philippines
Composition of participants:	
Workers:	20
Purpose of the Meeting:	To discuss how trade unions can build their capacity to organize domestic workers.
Observers:	International Union of Food and Allied Workers (IUF) International Network of Domestic Workers (IDWN)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Collective Bargaining Convention, 1981 (No. 154), Workers with Family Responsibilities Convention, 1981 (No. 156), Private Employment Agencies Convention, 1997 (No. 181), Domestic Workers Convention, 2011 (No. 189), Employment Relationship Recommendation, 2006 (No. 198), Domestic Workers Recommendation, 2011 (No. 201)
Working language:	English

I/27. Regional Workshop on Trade Union Strategy on Latin American Multinational Enterprises

Proposed date:	19–21 November 2012
Place:	Montevideo, Uruguay
Financing:	Fundación Friedrich Ebert, Uruguay (US\$25,000) ILO regular budget (US\$15,000)
Geographical coverage:	Argentina, Brazil, Chile, Colombia, Dominican Republic, Mexico, Panama, Paraguay, Peru, Uruguay
Composition of participants:	
Workers:	26

Purpose of the Workshop:	(i) to analyse and discuss the linkage between the trade union approach to global enterprises within the framework of the Strategy on Sustainable Development created for regional, national and sectoral trade union organizations;
	(ii) to establish an Inter-Latin American mapping as a shared regional reference and to support the pertinent trade union action; and
	(iii) to analyse the chosen cases on Latin American multinational enterprises and establish coordinated action of regional trade union networks.
Resource persons:	1 representative of the Social Observatory Institute (IOS), Brazil Escuela Nacional Sindical (ENS), Colombia 1 representative of the Universidad de la República, Uruguay
Observers:	Facultad Latinoamericana de Ciencias Sociales (FLACSO) Argentina Coordinadora de Centrales Sindicales del Cono Sur
Relevance to international labour standards and other texts:	Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration)
Working language:	Spanish

I/28. Subregional Trade Union Training on Productivity Improvement for Employment Promotion, Wages and Collective Bargaining in Africa

Proposed date:	19–23 November 2012
Place:	Lusaka, Zambia
Financing:	JTUC–RENGO ¹⁷ (US\$50,000) ILO regular budget (US\$35,000)
Geographical coverage:	Botswana, Kenya, Mali, Mauritius, South Africa, Swaziland, United Republic of Tanzania, Uganda, Zambia, Zimbabwe
Composition of participants:	
Workers:	14

¹⁷ Japanese Trade Union Confederation.

Purpose of the Training:	(i) to enhance the role of trade unions in sharing gains from productivity improvement through increased employment opportunities, better wages, enhanced collective bargaining and collective bargaining; and (ii) to enable participants to take part in national efforts for improving productivity and competitiveness, creating employment opportunities and mechanisms for enhanced social dialogue and collective bargaining.
Resource persons:	JTUC–RENGO International Trade Union Confederation – Africa Organization of African Trade Union Unity (OATUU)
Observers:	1 employer representative 1 government representative
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Employment Policy Convention, 1964 (No. 122), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Collective Bargaining Convention, 1981 (No. 154)
Working language:	English

I/29. Regional Meeting for Trade Union Educators on Strengthening Trade Unions through Trade Union Education

Proposed date:	5–12 December 2012
Place:	Kuala Lumpur, Malaysia
Financing:	ILO regular budget (US\$70,000)
Geographical coverage:	Bangladesh, Cambodia, China, India, Indonesia, Malaysia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, Viet Nam
Composition of participants:	
Workers:	26 (two per country)
Purpose of the Meeting:	(i) to create a regional pool of trade union educators who have appropriate skills and knowledge in education and training; and (ii) to assist in strengthening trade union education in the region.
Resource persons:	1 consultant in trade union education

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Paid Educational Leave Convention, 1974 (No. 140)

Working language: English

I/30. Regional Training for Lawyers on Using International Labour Standards before National Tribunals with a Focus on Freedom of Association

Proposed date: 12–14 December 2012

Place: Addis Ababa, Ethiopia

Financing: Government of Norway (US\$20,000)
RBSA (US\$10,000)
RBTC (US\$5,000)

Geographical coverage: Botswana, Ethiopia, Ghana, Kenya, Liberia, Malawi, Nigeria, Rwanda, Sierra Leone, South Africa, Swaziland, United Republic of Tanzania, Uganda, Zambia, Zimbabwe

Composition of participants:

Workers: 20

Purpose of the Training: (i) to train participants in the international labour standards system;
(ii) to explain when and how lawyers can use international labour law; and
(iii) to train participants in the judicial use of international labour standards in key areas such as freedom of association and the right to collective bargaining.

Observers: 3 lawyers from Ethiopia

Relevance to international labour standards and other texts: Special attention will be given to standards related to freedom of association and collective bargaining

Working language: English

Industrial and employment relations***I/31. Regional Seminar on Social Dialogue and Tripartism in Latin America***

Proposed date:	28–30 November 2012
Place:	Lima, Peru
Financing:	Government of Spain (US\$95,000)
Geographical coverage:	Argentina, Chile, Ecuador, Guatemala, Panama, Peru
Composition of participants:	
(a) Governments:	11 (one participant from Ecuador; two participants each from the other countries)
(b) Employers:	11 (one participant from Ecuador; two participants each from the other countries)
(c) Workers:	11 (one participant from Ecuador; two participants each from the other countries)
Purpose of the Seminar:	<ul style="list-style-type: none">(i) to demonstrate good practices in social dialogue and to share experiences, lessons learned and concerns so as to generate a summary of the situation of social dialogue and tripartism in the region;(ii) to highlight the importance of gender mainstreaming in tripartite social dialogue and to show the contribution of the programme in this respect;(iii) to outline potential points for action for sustainable results; and(iv) to highlight opportunities to offer social dialogue to young people.
Resource persons:	5 experts
Observers:	Workers' Commissions (CCOO) General Union of Workers (UGT) Spanish Confederation of Employers' Organizations (CEOE) Spanish Agency for International Development Cooperation (AECID)

Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Collective Bargaining Convention, 1981 (No. 154), Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152)
Working language:	Spanish

Sectoral activities

I/32. Interregional Meeting on Combating Forced Labour in Fisheries

Proposed date:	19–20 July 2012
Place:	Turin, Italy
Financing:	Government of Ireland (US\$20,000) ILO regular budget (US\$20,000)
Geographical coverage:	Brazil, Republic of Korea, Mauritania, Myanmar, Norway, South Africa, Spain, Thailand
Composition of participants:	
(a) Governments:	8
(b) Employers:	4
(c) Workers:	4
Purpose of the Meeting:	(i) to engender support from the constituents to continue research and capacity-building efforts in the area of forced labour in fisheries; (ii) to propose action for the strengthening of constituents' capacity to effectively address forced labour in fisheries, including through the promotion of international labour standards, market-based initiatives and other approaches; (iii) to identify key stakeholders who will be instrumental to achieving a coordinated global approach to addressing forced labour in fisheries.
Resource persons:	1 expert on illegal, unreported and unregulated fishing 1 expert on trafficking and forced labour in fishing

Observers:	<p>Food and Agriculture Organization (FAO)</p> <p>International Organization for Migration (IOM)</p> <p>United Nations Office on Drugs and Crime (UNODC)</p> <p>International Maritime Organization (IMO)</p> <p>Directorate General for Maritime Affairs and Fisheries (DG MARE)</p> <p>International Organisation of Employers (IOE)</p> <p>International Trade Union Confederation (ITUC)</p> <p>International Transport Workers' Federation (ITF)</p> <p>International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF)</p> <p>International Collective in Support of Fishworkers (ICSF)</p> <p>International Christian Maritime Association (ICMA)</p> <p>Environmental Justice Foundation (EJF)</p> <p>Marine Stewardship Council (MSC)</p>
Relevance to international labour standards:	<p>Forced Labour Convention, 1930 (No. 29), Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Work in Fishing Convention, 2007 (No. 188)</p>
Working languages:	<p>English and Spanish</p>

Labour administration and inspection

I/33. Regional Knowledge-sharing Forum: Labour Inspection and the Domestic Work Sector

Proposed date:	11–12 October 2012
Place:	Lisbon, Portugal
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Belgium, Bulgaria, France, Ireland, Netherlands, Portugal, Spain, Sweden
Composition of participants:	
(a) Governments:	16 (two from each country)
(b) Employers:	9 (two from Portugal, one from each of the other countries)
(c) Workers:	9 (two from Portugal, one from each of the other countries)

Purpose of the Forum:	(i) to share knowledge and experiences on compliance and enforcement in the domestic work sector; (ii) to collect information to contribute to the development of a policy resource package on ensuring compliance in the domestic sector.
Observers:	European Commission European Foundation for the Improvement of Living and Working Conditions European Agency for Safety and Health at Work
Relevance to international labour standards and other texts:	Domestic Workers Convention, 2011 No. 189), Domestic Workers Recommendation, 2011 (No. 201), and the 2010 ILC conclusions on labour administration and labour inspection
Working languages:	English, French and Spanish

Part II. Additional information

Social Protection Sector

II/1. Subregional Meeting on Occupational Safety and Health and Environment (OSHE) in the Caribbean¹⁸

Original date:	8–9 February 2012
New date:	17–19 October 2012
Original venue:	Barbados
New venue:	Port-of-Spain, Trinidad and Tobago

Employment Sector

II/2. Third Regional Workshop on Professional Competence Certification¹⁹

Original date:	25–27 July 2012
New date:	5–7 September 2012
Original venue:	Guatemala City, Guatemala
New venue:	La Antigua, Guatemala

¹⁸ GB.313/Inf.2, I/8.

¹⁹ GB.315/Inf.2, I/3.

II/3. Regional Conference on Green Jobs in Asia²⁰

Original date:	20–22 June 2012
New date:	29–31 August 2012
Additional resource persons:	3 representatives of the Ministry of Energy, Green Technology and Water, Malaysia 5 Government representatives, Indonesia 3 representatives of academic institutions, Indonesia 2 representatives of industry, Indonesia

Geneva, 8 November 2012

²⁰ GB.315/Inf.2, I/4.

Timetable of approved symposia, seminars, workshops and similar meetings

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
AFRICA		
2012		
19–23 November	Subregional Trade Union Training on Productivity Improvement for Employment Promotion, Wages and Collective Bargaining in Africa	Lusaka, Zambia
26–28 November	Subregional Symposium: How to reinvent oneself in the world of tomorrow – The new challenge for employers' organizations in Africa	Port-Louis, Mauritius
12–13 December	Regional Forum on the West Africa-European Union Economic Partnership Agreement (EPA): Social and Economic Dimensions and Sustainable Development	Dakar, Senegal
12–14 December	Regional Training for Lawyers on Using International Labour Standards before National Tribunals with a Focus on Freedom of Association	Addis Ababa, Ethiopia
ASIA AND THE PACIFIC		
2012		
19–23 November	Ninth International Fellowship Training Workshop on Participatory Approaches to Improve Occupational Safety and Health Conditions (OSH) in SMEs and Informal Economy Workplaces	Incheon, Republic of Korea
27–30 November	Regional Meeting on Enhancing Labour Statistics for Measuring Decent Work in Asia and the Pacific	Bangkok, Thailand
5–12 December	Regional Meeting for Trade Union Educators on Strengthening Trade Unions through Trade Union Education	Kuala Lumpur, Malaysia
LATIN AMERICA AND THE CARIBBEAN		
2012		
14–15 November	Subregional Workshop on Occupational Safety and Health in the Construction Sector	San Salvador, El Salvador
19–21 November	Regional Workshop on Trade Union Strategy on Latin American Global Enterprises	Montevideo, Uruguay
28–30 November	Regional Seminar on Social Dialogue and Tripartism in Latin America	Lima, Peru
EUROPE		
2012		
11–15 November	Study Visit on Labour Migration Policies and Programmes	Rome, Italy
3–4 December	Regional Meeting for Employers on Women in Business and Management	Kiev, Ukraine
INTERREGIONAL		
2012		
22–23 November	Interregional Conference on Improving Social Protection and Promoting Employment	Brussels, Belgium