



## Governing Body

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### FIFTH ITEM ON THE AGENDA

## Matters arising out of the work of the 101st Session (2012) of the International Labour Conference

### Follow-up to the adoption of the resolution concerning efforts to make social protection floors a national reality worldwide

#### Purpose of the document

The paper provides a summary of the rationale and content of the new Social Protection Floors Recommendation, 2012 (No. 202), which was adopted by the International Labour Conference in 2012, and establishes the priorities of a possible strategy for action aimed at giving effect to the related resolution. The Governing Body is invited to advise the Office on how to modify, improve or complement the proposed strategy for action and to request the Director-General to implement cost-effective measures identified in the resolution (see the draft decision in paragraph 32).

**Relevant strategic objective:** Enhance the coverage and effectiveness of social protection for all.

**Policy implications:** The proposed follow-up to the resolution will influence the work of the Office in social security for the current and the next three biennia, including the support that the Office will provide to its constituents and the wider role of the Organization in the area of social security at the international level.

**Legal implications:** None.

**Financial implications:** None.

**Follow-up action required:** None.

**Author unit:** Social Security Department (SEC/SOC).

**Related documents:** GB.312/POL/2, Recommendation No. 202, Strategic Policy Framework 2010–15 (GB.304/PFA/2(Rev.)), Programme and Budget for 2012–13 and the proposed Programme and Budget for 2014–15.



## Executive summary

The paper provides a brief summary of the rationale and content of the new Social Protection Floors Recommendation (No. 202), which was adopted by the International Labour Conference in 2012. The paper establishes the priorities of a possible strategy for action aimed at giving effect to the resolution concerning efforts to make social protection floors a national reality worldwide, also adopted by the Conference, and indicates its linkages to the Social Security Plan of Action that was adopted by the Governing Body in November 2011.

## Introduction

1. At its 101st Session (2012), the International Labour Conference adopted the Recommendation concerning national floors of social protection (Social Protection Floors Recommendation, 2012 (No. 202)), which reaffirms the role of social security as a human right and a social and economic necessity and provides guidance to Members in building social protection floors (SPF) within progressively comprehensive social security systems. The Recommendation was adopted almost unanimously (453 votes in favour and one abstention) after fruitful and constructive debate among constituents.
2. Recognizing the crucial role of social protection in social and economic development, and notably in combating poverty, vulnerability and social exclusion, in promoting gender equality and in realizing decent work for all, the Conference also adopted the resolution concerning efforts to make social protection floors a national reality worldwide,<sup>1</sup> which invites governments, employers and workers to jointly give full effect to Recommendation No. 202 as soon as national circumstances permit.
3. Through the resolution, the International Labour Conference also invites the Governing Body to request the Director-General of the Office:

... to implement, subject to the availability of resources, cost-effective measures aimed at:

- (a) promoting, through appropriate awareness-raising initiatives, the widespread implementation of the Recommendation;
- (b) building the capacity of governments and employers' and workers' organizations to enable them to design, implement, monitor and evaluate national social protection floor policies and programmes;
- (c) supporting governments and employers' and workers' organizations in their efforts to implement national social protection floors through:
  - the facilitation of sharing of knowledge, information and good practices on social protection among Members; and
  - technical cooperation and advice;
- (d) supporting national dialogue processes on the design and implementation of national social protection floors; and
- (e) intensifying cooperation and coordination of support to Members with other relevant international organizations and employers' and workers' organizations, as well as with other relevant and representative organizations of persons concerned, for the development of national social protection strategies.

<sup>1</sup> ILO: Resolution concerning efforts to make social protection floors a national reality worldwide, in *Provisional Record* No. 14, International Labour Conference, 101st Session (Geneva, 2012).

4. The purpose of this paper is to propose concrete activities for the implementation of the resolution to support constituents, within the framework laid out in the Social Security Plan of Action developed as a follow-up to the conclusions concerning the recurrent discussion on social protection (social security) of the International Labour Conference<sup>2</sup> (2011) and adopted by the Governing Body in November 2011<sup>3</sup> (Social Security Plan of Action). Its implementation is also intrinsically linked to the approach proposed in the preview of the Programme and Budget proposals for 2014–15 which calls for targeted action in specific areas of critical importance, including the creation and extension of social protection floors.

## Summary of the Recommendation

5. Recommendation No. 202 provides guidance to Members to:
- (a) establish and maintain social protection floors as a fundamental element of their national social security systems; and
  - (b) implement their social protection floors within strategies for the extension of social security that progressively ensure higher levels of social security to as many people as possible, guided by ILO social security standards.<sup>4</sup>
6. It sets out that Members should, in accordance with national circumstances, establish as quickly as possible and maintain their social protection floors comprising basic social security guarantees, which together secure effective access to goods and services defined as necessary at the national level. National social protection floors should comprise at least the following social security guarantees:
- access to essential health care for all, including maternity care;
  - basic income security for children, providing access to nutrition, education, care and any other necessary goods and services;
  - basic income security for persons in active age who are unable to earn sufficient income, in particular in cases of sickness, unemployment, maternity and disability; and
  - basic income security for older persons.
7. By listing a number of basic social security principles, inter alia, the Recommendation also guides Members in the formulation of national social security extension strategies, which should prioritize the implementation of national social protection floors and seek to provide higher levels of protection to as many people as possible, as soon as possible. Members should progressively build and maintain comprehensive and adequate social

<sup>2</sup> ILO: Conclusions concerning the recurrent discussion on social protection (social security), in the report of the Committee for the Recurrent Discussion on Social Protection, *Provisional Record* No. 24, International Labour Conference, 100th Session (Geneva, 2011).

<sup>3</sup> GB.312/POL/2.

<sup>4</sup> This refers in particular to the Social Security (Minimum Standards) Convention, 1952 (No. 102), and to other ILO social security Conventions and Recommendations setting out more advanced standards.

security systems coherent with national policy objectives and ensure coordination with other public policies.

8. According to the Recommendation, countries should monitor progress in implementing social protection floors and achieving other objectives of national social security extension strategies. This should include regularly convening national consultations to assess progress and discuss policies for the further horizontal and vertical extension of social security.
9. Countries are also encouraged to share and exchange information, experiences and expertise among themselves and with the ILO. In implementing the Recommendation, countries may seek technical assistance from the ILO and other relevant international organizations in accordance with their respective mandates.
10. Recommendation No. 202 complements the unique set of internationally accepted ILO social security standards that serve as reference for national social security systems. In particular, it guides Members in providing basic social security guarantees which secure protection aimed at preventing or alleviating poverty, vulnerability and social exclusion.

### **Follow-up and strategy for action**

11. The points for action identified in the abovementioned resolution complement, and further concretize, the areas for ILO action identified in the Social Security Plan of Action adopted at the 312th Session of the Governing Body (November 2011). These areas were defined as follows:
  - (i) policy development and standards-related activities;
  - (ii) knowledge development and sharing;
  - (iii) technical advisory services;
  - (iv) capacity building; and
  - (v) building and strengthening partnerships.
12. The activity matrix of the Social Security Plan of Action adopted in 2011 can be found in the appendix. It contains an additional column “Specific activities related to the promotion of the implementation of Recommendation No. 202” to summarize how the activities for the implementation of the Recommendation proposed in this paper relate to the Social Security Plan of Action adopted in 2011.

#### **(a) *Promotion of the implementation of the Recommendation***

13. The Office will support Members in meeting their constitutional obligations stemming from the adoption of the Recommendation. These consist, firstly, of Members bringing the Recommendation before the national authority (or authorities) competent to enact legislation or to take other action required to give effect to it, before 13 June 2013, or by 13 December 2013 at the latest (article 19(6) of the ILO Constitution). Members are further required to inform the Director-General of the ILO on the measures taken in this regard, and of the action taken by the national authority (or authorities), and to communicate this information to representative organizations of employers and workers (articles 19(6) and 23 of the ILO Constitution). Governments are also encouraged to

undertake consultations with these organizations on the actions to be taken. The inclusion of other relevant and representative organizations of persons concerned in the consultations leading up to the submission of proposals to the competent authorities and to the establishment of national social protection floors and social security extension strategies is also being encouraged, in line with the Recommendation. This process is also an opportunity for Members to undertake a first stocktaking of national SPF policies. Subject to available resources, the Office will support such efforts when requested by constituents.

14. The Office is developing various means of promotion and advocacy to inform constituents and the public at large about the Recommendation and the ILO's two-dimensional strategy for the extension of social security adopted by the Conference in 2011. This includes a publication that will be widely circulated in the autumn of 2012 containing the main texts setting out the Organization's social security strategy: the conclusions concerning the recurrent discussion on social protection (social security) adopted by the 100th Session of the Conference (2011) and the Recommendation, as well as the key points of the Recommendation. In addition, the Office will collect and disseminate evidence of different national practices in establishing social protection floors and implementing other aspects of the Recommendation to be incorporated into a planned social security good practices guide in 2014–15. The Office will also develop a series of issue briefs addressing specific questions related to the content of the Recommendation and challenges to its implementation based on experience in supporting the implementation of the SPF at country level between 2012 and 2019, as has recently been done with regard to gender issues by the ILO Office in Central America.<sup>5</sup>
15. The promotion of the new Recommendation will also form an integral part of the Office's initiative for the ratification and implementation of existing ILO social security standards, in particular the Social Security (Minimum Standards) Convention, 1952 (No. 102), as outlined in the 2011 Social Security Plan of Action (target of 60 ratifications by 2019).
16. The Recommendation will also be promoted through tripartite conferences, workshops, training activities and presentations at global, regional and national levels. These awareness-raising activities will take language considerations duly into account and translations of the Recommendation and key publications into local languages will be provided subject to available resources. If sufficient resources can be mobilized regional awareness-raising workshops should be organized in all regions during the next two years. Wherever possible, these will be combined with other regional events.
17. The Office will continue to actively collaborate with other relevant agencies and partners at global, regional and national levels to promote the implementation of the Recommendation, including through the Social Protection Floor Initiative adopted by the United Nations System Chief Executives Board for Coordination (UNCEB SPF Initiative) (under joint leadership of the ILO and the WHO) and the Social Protection Inter-Agency Cooperation Board, which was created upon the request of the G20 (under joint leadership of the ILO and the World Bank).
18. At the regional and country levels, the Office will follow a promotion strategy with national and, where relevant, regional counterparts, for example through existing social protection floor joint teams and working groups, inter-ministerial coordination task forces, social partners, social dialogue institutions, development partners and other relevant partners and organizations. Strategies will meet the requirements and specificities of each country and region.

<sup>5</sup> ILO Office in Central America, UNDP and UN Women: *Combatiendo la desigualdad desde lo básico: Piso de protección social e igualdad de género* ("Tackling inequality at source – Social protection floor and gender equality") (forthcoming, Spanish only).

19. As requested by ILO constituents at the 101st Session of the Conference (2012), a review of the state of implementation of Recommendation No. 202 could be undertaken with a view to being discussed at the Conference in 2019. Such a review could be carried out by having recourse to article 19 of the ILO Constitution, or by any other method deemed appropriate by the Governing Body. This review would allow the Office to identify progress, as well as obstacles to and gaps in the application of the Recommendation, and would thus enable it to adjust its promotion strategy and to optimize its assistance to Members in implementing the Recommendation.

**(b) *Building national capacities***

20. The Office will seek to build national momentum for the extension of social security and implementation of the Recommendation by training key national decision-makers in governments, employers' and workers' organizations and staff of social security institutions to enable them to initiate, design, support, monitor, implement and evaluate national SPF policies and national social security extension strategies. Modules on the Recommendation will be included in the relevant courses at the International Training Centre of the ILO, Turin (ITC-ILO) and other teaching institutions. The process has begun with the Second Social Security Academy in Turin in September–October 2012. The Office, as well as the ITC-ILO and other training institutions, will deliver international, regional or national specifically designed courses as well as tailor-made workshops and capacity-building programmes. Trained experts could then serve as counterparts of ILO advisory teams in member States.
21. The Office will further develop ongoing collaboration with academic institutions to introduce permanent academic programmes to strengthen the entire set of technical capacities required for the development of social protection programmes under the SPF, including training in political economy aspects of effective social dialogue.

**(c) *Supporting constituents in their efforts to implement national social protection floors through knowledge sharing as well as technical cooperation and advice***

Knowledge development and sharing

22. The knowledge-development and sharing activities foreseen under the 2011 Social Security Plan of Action will be designed to support constituents in their efforts to implement the Recommendation, particularly with regard to strengthening the evidence base on the effective design and efficient implementation of social security systems. Activities will include, for example, the production of policy briefing notes, the publication of the *World Social Security Report*, the elaboration of a set of indicators to assess the performance of social security schemes, the publication of technical guides and manuals on the assessment of social protection schemes and costing of benefits, on the design and implementation of harmonized and coordinated social protection policies, including unemployment protection schemes for workers in the formal and informal economy, and on policies for ageing societies.
23. The Office will further incorporate the guidance provided by the Recommendation and related country experiences into its knowledge-sharing platforms and databases, including the Global Extension of Social Security (GESS), the Learning and Resources Centre on Social Inclusion (CIARIS) and the Social Security Inquiry (SSI), as well as through partner websites, such as the SPF Initiative website and the G20 Social Protection Gateway. The

platform will also be used for more interactive debate, led mainly by country and regional offices on social protection issues relevant to the Recommendation.

#### Technical cooperation and advice

24. The Office will – upon request – support Members in incorporating concrete implementation plans into the submission of Recommendation No. 202 to the competent national authorities.
25. In line with identified Decent Work Country Programme (DWCP) priorities and outcomes, the Office will support countries in giving effect to the Recommendation with regard to building and maintaining social protection floors and comprehensive social security systems tailored to national circumstances, as well as in formulating, implementing and monitoring national strategies for the extension of social security. This includes technical advice regarding the social, economic, financial, fiscal, legal, actuarial and governance aspects of social security, the development of social security statistics, linkages of social security policies with employment, economic and other social policies, as well as the unique role of social dialogue in this regard. The starting point will be employing – upon the request of constituents – the new diagnostic Rapid Assessment Protocol (RAP) methodology to assess the state and performance of national social protection floor policies in as many countries as possible within the next years. RAPs provide a sound factual base for national policy dialogues on the extension of social security.
26. The demand by constituents for advisory support and, consequently, the need for technical capacity, have been constantly increasing over recent years and are now expected to grow even faster. In order to respond adequately, the Office will refine and extend its capacity to support Members in the implementation of the Recommendation, by:
  - (a) enhancing its analytical tools to support Members, including in the assessment of existing social security provisions and gaps in protection; in the estimation of the costs of policy reform options including in countries and regions that are heavily affected by the financial, economic and social crisis; in finding – where necessary with the support of other international agencies – the necessary fiscal space; in the establishment, review and enhancement of legal and administrative frameworks; in the improvement of governance, delivery systems and coordination, and in the monitoring and evaluation of the performance and impact of the social security system including through improved production, compilation and analysis of social security data;
  - (b) increasing staff allocated to social security advisory services and the upgrading of analytical methodologies (such as the quantitative modelling tools). This will be done by:
    - (i) ensuring – subject to programme and budget decisions – that positions that fall vacant due to retirements during 2013 and 2014 will be used to reinforce the specific technical capacity needed to support the implementation of social protection floors;
    - (ii) seeking to extend the Office’s advisory capacity in the field. Ultimately the success of the Office’s advice to governments with regard to their ability to implement national SPFs depends on the credibility of this advice with respect to the financial affordability and the assessment of the long-term fiscal space in member States. The Office will thus seek to mobilize the additional resources – initially on a project basis – or will pursue a training programme for existing staff that would allow the deployment of additional senior economists as

technical social security advisers to strengthen the regional arm of the advisory services;

- (iii) leveraging an enhanced delivery capacity by drawing to a much greater extent on partnerships with other organizations with competencies and a regional presence complementary to those of the ILO, which were built in the context of the UNCEB SPF Initiative, the new Social Protection Inter-Agency Cooperation Board jointly led by the ILO and the World Bank, and recent South–South and triangular technical cooperation projects; and
- (c) strengthening/updating the multidisciplinary capacity of the Office staff (at headquarters and in the field) to support the SPF implementation, in particular in technical areas such as health care, cash transfer programmes for people in active age, statistics, and monitoring and evaluation techniques.

**(d) *Supporting national dialogue processes***

27. As outlined in the 2011 Social Security Plan of Action, between 2012 and 2019 the Office will continue its support for strengthening the capacities of social partners and other stakeholders to engage in the design, implementation and monitoring of social security systems at the national level. This contributes to the promotion of the role of national dialogue in the implementation of ILO social security standards and includes technical advice to support regular national consultations on the further horizontal and vertical extension of social security. Focus will be placed on building the capacity of tripartite institutions for social dialogue, such as economic and social councils and tripartite labour advisory councils, to devise a tripartite strategy to establish national social protection floors.

**(e) *Intensifying cooperation and coordination with relevant international and regional organizations, constituents and relevant and representative organizations of persons concerned***

28. Given its wide scope for addressing questions relating to the extension of social security, Recommendation No. 202 is also particularly useful for guiding efforts for the international coordination of social protection activities. This includes the abovementioned UNCEB SPF Initiative, the recently created Social Protection Inter-Agency Cooperation Board, which are both co-led by the ILO, as well as constituents' and other relevant initiatives, such as the renewed emphasis being placed on social protection in EU development cooperation.<sup>6</sup>
29. The Office will also continue to strengthen its bilateral collaboration through bilateral agreements with partners of strategic importance to collaborate on specific areas of research, technical cooperation or training as outlined in the Social Security Plan of Action. Agreements with the International Social Security Association (ISSA), the International Association of Economic and Social Councils and Similar Institutions (AICESIS), the Statistical Office of the European Communities (EUROSTAT), the Organisation for Economic Co-operation and Development (OECD) and the Asian Development Bank (ADB) on statistics have already been concluded.

<sup>6</sup> See European Commission: *Communication from the Commission to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions: Social Protection in European Union Development Cooperation*, COM(2012) 446 final, Brussels, Aug. 2012.

- 30.** The Office will encourage the implementation of good governance standards and mechanisms as promulgated by other international bodies, such as those of the International Conference of Labour Statisticians, the International Actuarial Association Guidelines of Actuarial Practice for Social Security Programs, the OECD guidelines and principles on corruption prevention and the ISSA *Guidelines for the investment of social security funds* and *Good governance guidelines for social security institutions*.
- 31.** Collaboration with partners through these coordination mechanisms also provides a valuable opportunity to enhance the effectiveness of the outlined activities to implement the Recommendation, through joint advocacy, training activities, technical coordination, research, work on social security statistics and information sharing. These efforts are continued and operationalized at regional and country levels through social protection floor joint teams and working groups.

**Draft decision**

- 32. *In light of the foregoing, the Governing Body requests the Director-General:***
- (a) to take into account the guidance given by the Governing Body in pursuing the strategy for action on social protection floors and to draw on it in preparing future programme and budget proposals and in developing resource mobilization initiatives;*
- (b) to communicate the resolution concerning efforts to make social protection floors a national reality worldwide in the standard manner to the governments of member States and through them to the national employers' and workers' organizations.*

## Appendix

### Social Security Plan of Action – Activity matrix 2011–19, as endorsed by the Governing Body in November 2011

Category of activities	Activity <sup>1</sup>	Means of action (key outputs in bold)	Timing	Activities proposed in this document Specific activities related to the promotion of the implementation of Recommendation No. 202
I. Policy development and standards-related activities	1. Development of and discussion on a Recommendation on social protection floors (para. 37)	Standard-setting discussion at the Conference in 2012 and possible Governing Body discussion on follow-up strategy supporting its implementation in November 2012	2011–12	Adoption of the Social Protection Floors Recommendation, 2012 (No. 202). GB discussion on follow-up in November 2012
	2. Address the question of gender-sensitive language in ILO social security standards (para. 38)	(i) Establishment of an <b>analytical paper</b> on the options to address the language question	2013–15	
		(ii) Follow-up action by the Governing Body/International Labour Conference		
	3. Develop a good practices guide for social security (para. 35(l))	(i) Establishment of draft <b>social security good practices guide</b> based on a modular approach (2014)	2014–15	Including good practices for the design, implementation and monitoring of national social protection floor policies
(ii) Discussion and potential endorsement by a tripartite meeting of experts (2015)				
4. Expand assistance to enhance awareness and understanding of ILO standards, designing policies to overcome obstacles to ratification (para. 35(k)) including special efforts to train ILO social partners on ILO standards (para. 35(i))	(i) Design of a ratification initiative including <b>advocacy and training components for governments and social partners</b> (one event per year to support interested countries in a specific region)	2012–19	Including training and awareness raising for Recommendation No. 202 in advocacy and training components	
	(ii) Target: reach 60 ratifications of Convention No. 102 by 2019			

Category of activities	Activity <sup>1</sup>	Means of action (key outputs in bold)	Timing	Activities proposed in this document Specific activities related to the promotion of the implementation of Recommendation No. 202
	5. Promote social dialogue in the design, governance and implementation of social security for all (para. 35(h))	(iii) Elaboration of follow-up strategy for implementation of the possible Recommendation to be presented to the Governing Body (2012) and development of promotional and training materials to assist member States in implementation  See capacity building (see IV below)	2012	GB discussion on follow-up in November 2012. Development of promotional and training materials to assist member States in the implementation of Recommendation No. 202  Promotion of social dialogue will also include the implementation of Recommendation No. 202
<b>II. Knowledge development and sharing</b>	1. Support the development of macroeconomic frameworks conducive to employment and sustainable social security systems (para. 35(f))	Improve the generic ILO social budget model by expanding the macroeconomic and labour market modules	2012–15	Improved frameworks will be used when supporting countries in the implementation of Recommendation No. 202
	2. Strengthen the Office's research capacity for policy analysis and practices, developing tools for the assessment of performance, statistics (para. 35(m))	(i) Enhancement of technical tools, including quantitative and diagnostic tools (2011–19) and the Rapid Assessment Protocol for the national SPF feasibility studies (2012)  (ii) Develop a <b>guide on redistributive effects</b> of social transfers in household incomes	2011–19  2013–14	Improved tools will be used for technical cooperation to support the implementation of Recommendation No. 202  Including an analysis of the redistributive effects of the SPF guarantees outlined in Recommendation No. 202
		(iii) Focused research work in the context of the special topics of the <b>World Social Security Report</b>	2011–19	The report will include aspects relevant to the implementation of Recommendation No. 202
		(iv) Expand/improve the <b>Social Security Inquiry (SSI)</b> and the <b>GESS platform</b> in collaboration with ISSA and other agencies	2012–19	Including expanding information related to the implementation of Recommendation No. 202
		(v) Develop a <b>system</b> of performance indicators for social security schemes (version I to be completed in 2012 with ISSA) and reflected in the social security good practices guide	2012–13	Including indicators relevant to the implementation of Recommendation No. 202

Category of activities	Activity <sup>1</sup>	Means of action (key outputs in bold)	Timing	Activities proposed in this document Specific activities related to the promotion of the implementation of Recommendation No. 202
		(vi) Issue <b>policy briefing notes</b> that cover specific issues and/or address specific knowledge gaps	2011–19	Including policy briefing notes on issues related to Recommendation No. 202
	3. Facilitate the exchange of experience, good practices, knowledge and technologies among member States including through South–South and triangular exchange (para. 35(n))	Pursued in the context of III.1 and II.2.(iv)	–	Including exchange of information on the implementation of Recommendation No. 202
<b>III. Technical advisory services</b>	1. Assist member States in the design and implementation of the two-dimensional social security extension strategy in the context of DWCPs (para. 35(a)) including the design, implementation, management and evaluation of effective delivery systems (para. 35(b))	Strengthening of existing advisory capacity services on policy, legal, managerial, actuarial and financial matters through collaboration with ISSA and other agencies and NGOs, and the SPF platform, based on a <b>review and strategy paper</b> on technical cooperation setting realistic targets for country operations (second half of 2012)	2011–19	Including advisory services for the implementation of Recommendation No. 202
	2. Support the establishment of bilateral and multilateral social security agreements (para. 35(d))	An initiative to be developed with regional or subregional organizations starting with a summary of practice to be included in the social security good practices guide (I.3) (2014)	2014–15	Summary of practice will reflect the guidance provided in Recommendation No. 202
	3. Support member States in formulating and implementing policies aimed at facilitating transition from the informal to the formal economy (para. 35(g))	To be undertaken in conjunction with III.1 supported by a summary of practice in a chapter in the social security good practices guide (I.3)	2012–19	Summary of practice will reflect the guidance provided in Recommendation No. 202
<b>IV. Capacity building</b>	1. Strengthen member States' capacity to respond to challenges including demographic change and migration(para. 35(c))	(i) Develop in collaboration with the Turin Centre and partner universities a <b>network of social security teaching institutions</b> with presence in all regions that provide access to university-level education in social security planning, management and financing	Network complete by end of biennium 2016–17	Courses will include information on Recommendation No. 202

Category of activities	Activity <sup>1</sup>	Means of action (key outputs in bold)	Timing	Activities proposed in this document Specific activities related to the promotion of the implementation of Recommendation No. 202
		(ii) Support innovative lifelong-learning programmes for practitioners, designed by the Turin Centre (such as the <b>social security summer school</b> )	2011–19	Curricula will include information on Recommendation No. 202
	2. Strengthen the capacities of social partners to engage in policy dialogues and social security governance (para. 35(j))	(i) In partnership with the Turin Centre, strengthen training programmes for social partners	2012–19	Curricula will include information on Recommendation No. 202
		(ii) In conjunction with III.2(iv) and I.3, develop capacity-building tools based on the system of performance indicators for social security schemes and the social security good practices guide	2013–19	Performance indicators will reflect the guidance provided in Recommendation No. 202
<b>V. Building and strengthening partnerships</b>	1. Improving international policy coherence through coordination with other UN agencies, the World Bank, IMF and others (para. 35(o))	Promote the development of an interagency platform starting with a <b>MOU on collaboration</b> with as many SPF Initiative members (including the IFIs plus the OECD and EC) as possible; to be developed during the second half of 2012 and to be signed by different agencies in 2013	2012–14	Collaboration agreements will include the promotion of Recommendation No. 202 by partners
	2. Strengthen cooperation with ISSA and other social security associations (para. 35(p))	(i) Sign MOU <b>with ISSA</b> on joint activities and interagency coordination	Before the end of 2011	MOU with ISSA (signed in March 2012) reflects social protection floors; ISSA actively promotes Recommendation No. 202
		(ii) Sign <b>similar MOUs with regional social security associations</b> (e.g. ECASSA, CIPRESS, CIESS)	Before the end of 2014	MOUs will include reference to Recommendation No. 202

Category of activities	Activity <sup>1</sup>	Means of action (key outputs in bold)	Timing	Activities proposed in this document Specific activities related to the promotion of the implementation of Recommendation No. 202
	3. Strengthen the ILO's leading role in the promotion of the SPF (para. 35(e))	(i) Promote the transformation of the UNCEB SPF Initiative into <b>a regular collaborative mechanism of UN agencies, IFIs and social partners and leading NGOs</b> , to be hosted by the ILO	2012-14	Activities by the collaborative mechanism will be designed in line with Recommendation No. 202
	Gender issues considered proactively and consistently in all the activities above in order to mainstream gender equality (para. 35(q))	Pursued in the context of all the above means of action	2011-19	

<sup>1</sup> Figures and letters in brackets refer to the respective paragraphs of the 2011 Conference conclusions concerning the recurrent discussion on social protection (social security).