



Governing Body

314th Session, Geneva, 28 May 2012

GB.314/PV

Minutes of the 314th Session of the Governing Body of the International Labour Office

**Minutes of the 314th Session of the Governing Body
of the International Labour Office**

The 314th Session of the Governing Body of the International Labour Office was held in Geneva on Monday, 28 May 2012, with Mr Greg Vines of Australia as Chairperson.

The list of persons who attended the session of the Governing Body is appended.

First sitting (private)

Appointment of the Director-General of the ILO

Decision

1. *An election for appointment of a new Director-General of the ILO was held in accordance with the Rules governing the election of the Director-General, as amended by the Governing Body at its 312th Session (November 2011). Nine candidates stood for election. The required majority being 29 votes, Mr Guy Ryder received 30 votes. Mr Guy Ryder was accordingly declared to be elected to the post of Director-General of the International Labour Office with his appointment commencing 1 October 2012, for a five-year term of office in accordance with article 4.6 of the ILO Staff Regulations.*

Second sitting (public)

2. *The Chairperson* announced that the Governing Body had elected Mr Guy Ryder as the next Director-General of the International Labour Office. He had no doubt that Mr Ryder would succeed in tackling the enormous challenges that lay before the Organization.
3. *The Director-General-elect* thanked the Chairperson for the manner in which the election had been organized and conducted. He had greatly appreciated the opportunity to meet his fellow candidates. He was profoundly grateful for the confidence expressed in him and fully conscious of the responsibility with which he had been entrusted. He would do his utmost to meet the expectations placed in him. While aware that his origins were not those of previous Directors-General, he pledged to represent and respond to the views of all parties present in the Governing Body Room. He paid tribute to Juan Somavia, under whose leadership the ILO had acquired greater visibility and had become a leading player on the international stage. It was now time to set about the task of uniting a very diverse constituency, and he appealed to the Governing Body to work with the secretariat of the ILO, which was full of talent, to promote the ideals of the Organization. It was essential to bring together all efforts to help the millions of people who needed the ILO; indeed, it was a duty to the poorest and most vulnerable. There were many pressing problems facing a world of work in deep crisis; such turbulent times required greater efforts. The danger was greatest when nothing was done. Negotiation between governments, employers and workers – tripartism – should not be thought of as a pathway to bad decisions, but as a route to excellence. And even if it could at times be a difficult road to follow, it was crucial to remain faithful to the ideals of the Organization.
4. *The Employer Vice-Chairperson* stressed the impeccable way in which the election process had been conducted and thanked the Chairperson for his efforts in this connection. He stressed the high quality of the candidates. The Employers' group pledged support, solidarity and commitment to the Director-General-elect. The Employers believed in decent work and sustainable jobs. Ways needed to be sought to transform informality into formality.
5. *The Chairperson of the Government group* thanked the Chairperson of the Governing Body for his careful efforts in organizing the election of the Director-General. He also expressed gratitude to the secretariat for carrying through the process. He paid warm

tribute to Mr Somavia. In welcoming and congratulating the Director-General-elect he pledged him the full collaboration and cooperation of the Government group.

6. *The Worker Vice-Chairperson* congratulated the Chairperson of the Governing Body and the secretariat on the smooth election process, and welcomed the Director-General-elect.
7. *A Worker member from Germany* paid tribute to Mr Somavia, who had greatly raised the profile of the ILO. The Workers' group was profoundly grateful to him. He thanked all candidates who had come forward for the post of Director-General and in particular stressed that Mr de Robien had earned the respect of the world of work. The election had been held under conditions of great fairness. The ILO was the only tripartite UN organization, and its special value resided in that it allowed the voice of labour to be heard across the world. The fight was now for a dignified future, especially for young people across the globe. Though coming from the Workers' side, the Director-General would represent the Organization as a whole, and had the support and solidarity of the group.
8. *The Director-General* thanked Mr Ryder for his message and his vision, and offered him warm congratulations. He stressed that his own presence in the Governing Body Room was to symbolize the full support of the Office for a smooth transition.
9. *The Chairperson* thanked all candidates and paid particular tribute to Mr Gilles de Robien. The election process had been successful, democratic and transparent. The work of his fellow Officers, the Employer and Worker Vice-Chairpersons, had ensured that it was truly tripartite. He concluded by thanking the Director of the Relations, Meetings and Document Services Department and his team for ensuring that all passed off smoothly.

**Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina Internacional del Trabajo - Consejo de Administración**

*314e session - Genève - 28 mai 2012
314th session - Geneva - 28 May 2012
314.ª reunión - Ginebra - 28 de mayo de 2012*

**Liste finale des personnes assistant à la session
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Membres gouvernementaux titulaires**Regular Government members****Miembros gubernamentales titulares**

Président du Conseil d'Administration: Chairperson of the Governing Body: Presidente del Consejo de Administración:	Mr. G. VINES (Australia)
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**Allemagne Germany
Alemania**

Mr R. BRAUKSIEPE, Parliamentary Secretary of State, Federal Ministry of Labour and Social Affairs.

substitute(s):

Mr H. KOLLER, Head, Department for European and International Employment and Social Policy, Federal Ministry of Labour and Social Affairs.

Mr K. GÜNTHER, Head of the Department for the ILO and the UN, Federal Ministry of Labour and Social Affairs.

accompanied by:

Mr H. SCHUMACHER, Permanent Representative, Permanent Mission, Geneva.
Mr K. SCHARINGER, Deputy Permanent Representative, Permanent Mission, Geneva.
Mr A. BUSCHE, Private Secretary to Mr. Ralf Brauksiepe, Parliamentary Secretary of State, Federal Ministry of Labour and Social Affairs.
Ms R. BRAUN, Adviser, Department for the ILO and the UN, Federal Ministry of Labour and Social Affairs.
Ms L. STAUBACH, Permanent Mission, Geneva.
Ms C. GÖHLICH, Permanent Mission, Geneva.

Argentine Argentina

Sr. C. TOMADA, Ministro de Trabajo, Empleo y Seguridad Social.

suplente(s):

Sr. A. D'ALOTTO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. J. ROSALES, Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Sr. A. NEGRO, Director de Ceremonial y Relaciones Institucionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Sra. M. FOGANTE, Primer Secretario, Misión Permanente, Ginebra.

Sr. M. ALVAREZ WAGNER, Segundo Secretario, Misión Permanente, Ginebra.

Sra. M. ARES, Secretaria Privada del Ministro, Ministerio de Trabajo, Empleo y Seguridad Social.

Australie Australia

Ms R. STONE, Deputy Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr G. VINES, Chairperson of the ILO Governing Body and Minister (Labour), Permanent Mission, Geneva.

Ms J. ANDERSON, Branch Manager, Balanced Work and International Labour Branch, Department of Education, Employment and Workplace Relations.

Mr P. HIGGINS, First Secretary, Permanent Mission, Geneva.

Ms T. WILLIAMS, Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.

Brésil Brazil Brasil

Ms M. FARANI AZEVÊDO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms M. ESCOREL DE MORAES, Minister
Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr A. COSTA MISI, First Secretary, Permanent
Mission, Geneva.

Mr R. SOUZA CAMPOS DE MORAES LEME,
Second Secretary, Coordinator for the Group
of the Americas, Permanent Mission, Geneva.

Mr S. PAIXÃO PARDO, Coordinator for
International Affairs, Ministry of Labour and
Employment.

Canada Canadá

Ms D. ROBINSON, Director, International
Labour Affairs, Labour Program, Human
Resources and Skills Development Canada.

substitute(s):

Ms L. L'HEUREUX, Deputy Director,
International Labour Affairs, Labour
Program, Human Resources and Skills
Development Canada.

Ms E. GOLDBERG, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Ms A. LECLAIRE CHRISTIE, Minister
Counsellor, Deputy Permanent
Representative, Permanent Mission, Geneva.

Ms S. ARMSTRONG, Senior Policy Adviser,
Permanent Mission, Geneva.

Chine China

Mr Z. LIU, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

substitute(s):

Ms Y. ZHANG, Director-General, Department
of International Cooperation.

accompanied by:

Mr S. GAO, Counsellor, Permanent Mission,
Geneva.

Mr D. DUAN, Counsellor, Permanent Mission,
Geneva.

Mr L. ZHANG, Director, International
Cooperation Department, Ministry of Human
Resources and Social Security.

Colombie Colombia

Sr. A. GARZÓN, Vicepresidente de la
República.

suplente(s):

Sra. M. HOLGUIN, Ministra de Relaciones
Exteriores, Ministerio de Relaciones
Exteriores.

Sr. R. PARDO RUEDA, Ministro del Trabajo.

Sra. A. ARANGO, Embajadora, Representante
Permanente, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. F. GRILLO, Encargado de Negocios,
Embajada de Colombia en Berna.

Sr. D. AVILA, Director del Programa
Presidencial de Minas Antipersonal.

Sra. G. GAVIRIA, Directora Cooperación
Internacional, Ministerio del Trabajo.

Sra. A. MENDOZA, Ministro Plenipotenciario,
Misión Permanente, Ginebra.

Sr. A. AYALA, Ministro Plenipotenciario,
Misión Permanente, Ginebra.

Sra. M. ORDOÑEZ, Ministro Consejero,
Ministerio de Relaciones Exteriores.

Sra. M. SUAREZ, Asesora, Vicepresidencia de
la República.

Sr. A. PENNANT, Asesor, Vicepresidencia de la
República.

Congo

M. A. ABENA, Ministre de l'Enseignement
supérieur.

suppléant(s):

M. L. OKIO, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

accompagné(s) de:

M. T. MADZOU, Conseiller au Travail,
Ministère du Travail et de la Sécurité Sociale.

Mme F. MVILA, Conseillère, Mission
permanente, Genève.

M. J. ITOUA-YOCKA, Directeur général du
Travail, Ministère du Travail et de la Sécurité
Sociale.

M. F. BWASSI, Directeur des Etudes et de la
Planification, Ministère du Travail et de la
Sécurité Sociale.

M. A. NGOUBILI TSIBA, Conseiller administratif et financier, Ministère du Travail et de la Sécurité sociale.

M. L. NGANGA BOUKA, Directeur de la Réglementation du Travail, Ministère du Travail et de la Sécurité Sociale.

M. J. NKIAN, Attaché à la Sécurité sociale, Ministère du Travail et de la Sécurité Sociale.

Mme Y. BIBOUSSI, Directrice départementale de la Caisse nationale de Sécurité sociale de la Sangha.

M. C. MOKOUABEKA, Chef du Service de l'Administration et du Personnel de la Caisse de Retraite des Fonctionnaires.

M. B. MBEMBA, Conseiller, Mission permanente du Congo.

M. A. OKOMBI, Directeur des Projets à l'Office national de l'Emploi et de la Main-d'œuvre.

Mme A. BIKINDOU, Directrice de la prospection et Placement, Office National de l'Emploi et de la Main-d'œuvre.

M. R. OWOURGA, Chargé du Protocole.

Danemark Denmark Dinamarca

Mr S. SMIDT, Ambassador and Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr T. LORENTZEN, Counsellor, Ministry of Employment.

Egypte Egypt Egipto

Mr H. BADR, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr Y. HASSAN, Minister Plenipotentiary, Permanent Mission, Geneva.

El Salvador

Sr. O. MORALES RODRÍGUEZ, Vice-Ministro de Trabajo y Previsión Social.

suplente(s):

Sra. R. MENÉNDEZ ESPINOZA, Ministro Consejero, Misión Permanente, Ginebra.

Etats-Unis United States Estados Unidos

Mr A. PANDYA, Chief of Staff, Office of the Deputy Undersecretary, Department of Labor.

substitute(s):

Ms B. SHAILOR, Special Representative for International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

Ms W. BARTON, Labor Officer, Permanent Mission, Geneva.

France Francia

M. G. DE ROBIEN, Ambassadeur, Délégué gouvernemental de la France au Conseil d'administration du BIT.

suppléant(s):

M. M. NIEMTCHINOW, Ambassadeur, Représentant permanent, Mission permanente, Genève.

M. M. BOISNEL, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue sociale.

accompagné(s) de:

M. J. PELLET, Représentant permanent adjoint, Mission permanente, Genève.

Mme A. LECLERC, Déléguée aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue sociale.

Mme F. AUER, Directrice de campagne de M. de Robien, Conseillère des Affaires étrangères, Ministère des Affaires étrangères.

Mme S. MERT, Rédactrice à la Direction de l'Economie globale et des Stratégies du Développement, Direction générale de la Mondialisation, du Développement et des Partenariats, Ministère des Affaires étrangères.

M. B. DUPUIS, Conseiller pour les Affaires sociales, Mission permanente, Genève.

M. H. MARTIN, Mission permanente, Genève.

Hongrie Hungary Hungria

Mr K. KARDKOVÁCS, Deputy State Secretary,
Ministry of National Economy.

substitute(s):

Mr I. MAJOR, Ambassador, Permanent Mission,
Geneva.

accompanied by:

Ms K. PELEI, Adviser, Ministry of National
Economy.

Ms E. KÖSZEGI, First Secretary, Permanent
Mission, Geneva.

Inde India

Mr M. SARANGI, Secretary, Ministry of Labour
and Employment.

substitute(s):

Mr A.C. PANDEY, Joint Secretary, Ministry of
Labour and Employment.

Mr VIKAS, Director, Ministry of Labour and
Employment.

**République islamique d'Iran
Islamic Republic of Iran
República Islámica del Irán**

Mr S. SAJJADI, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. BAGHERPOUR ARDEKANI,
Ambassador, Deputy Permanent
Representative, Permanent Mission, Geneva.

accompanied by:

Mr A. SHAHMIR, Labour Attaché, Permanent
Mission, Geneva.

Mr J. AGHAZADEH KHOEI, First Secretary,
Permanent Mission, Geneva.

Italie Italy Italia

M. G. TRIA, Scuola Superiore della Pubblica
Amministrazione.

suppléant(s):

Mme L. MIRACHIAN, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.

accompagné de:

Mme M. ARMELLIN, Premier Conseiller,
Permanent Mission, Geneva.

Mme R. MARGIOTTA, Directeur, Relations
internationales, Direction générale pour la
Tutelle des Conditions de Travail, Bureau des
Relations internationales, Ministère du
Travail et des Politiques sociales.

Mme M. GORI, Mission permanente, Genève.

Mme S. BAIOTTO, Mission permanente,
Genève.

Japon Japan Japon

Mr Y. OTABE, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative,
Permanent Mission, Geneva.

substitute(s):

Mr Y. SENOO, Assistant Minister for
International Affairs, Minister's Secretariat,
Ministry of Health, Labour and Welfare.

Mr K. SUGANUMA, Ambassador, Deputy
Permanent Representative, Permanent
Mission, Geneva.

Mr S. AKIYAMA, Counsellor, Permanent
Mission, Geneva.

accompanied by:

Mr K. KIYONO, Deputy Director, International
Affairs Division, Minister's Secretariat,
Ministry of Health, Labour and Welfare.

Mr T. OKI, Section Chief, International Affairs
Division, Minister's Secretariat, Ministry of
Health, Labour and Welfare.

Lituanie Lithuania Lituania

Mr R. PAULAUSKAS, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. GAILIUNAS, Minister Counsellor,
Permanent Mission, Geneva.

accompanied by:

Ms F. SIMAITYTE, Personal Assistant to the Ambassador, Permanent Mission, Geneva.

Niger Níger

Mme F. SABO, Ministre de la Fonction publique et du Travail.

suppléant(s):

M. A. ILLO, Ambassadeur, Représentant permanent de la République du Niger auprès de l'Office des Nations Unies et des autres organisations internationales à Genève.

M. H. SIDDO, Secrétaire général adjoint, Ministère de la Fonction publique et du Travail.

M. D. ISSA, Conseiller technique du Ministre, Ministère de la Fonction publique et du Travail.

M. D. ABDOU, Directeur général du Travail, Ministère de la Fonction publique et du Travail.

accompagné(s) de:

M. K. MAINA, Inspecteur des Services, Ministère de la Fonction publique et du Travail.

M. A. BARINGAYE, Directeur général, Caisse nationale de Sécurité sociale.

Qatar

Mr N. AL-HUMAIIDI, Minister of Social Affairs.

substitute(s):

Ms A. AL-THANI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr H. AL-MULLA, Undersecretary, Ministry of Labour.

accompanied by:

Mr A. AL-KHULAIIFI, Representative of the Ministry of Labour, Permanent Mission, Geneva.

Mr M. AL-OBEIDLY, Director, Legal Affairs Department, Ministry of Labour.

Mr G. AL-MERRI, Chief, International Cooperation Unit, Ministry of Labour.

Mr A. AL-KHAJA, Public Relations Consultant, Head of Public Relations and Communications Unit, The Minister Office.

Royaume-Uni United Kingdom Reino Unido

Ms A. WARRICK, Programme Manager, International Institutions, International Unit, Department for Work and Pensions.

substitute(s):

Ms L. TILLET, Head of International Unit, International Unit, Department for Work and Pensions.

Ms K. PIERCE, Ambassador and Permanent Representative, Permanent Mission, Geneva.

Mr J. JOO-THOMSON, Head of Specialised Agencies Team, Permanent Mission, Geneva.

Fédération de Russie Russian Federation Federación de Rusia

Mr A. SAFONOV, Deputy Minister of Health and Social Development, Ministry of Health and Social Development.

substitute(s):

Mr A. BORODAVKIN, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

Mr I. DUBOV, Head, Department of International Cooperation, Ministry of Health and Social Development.

accompanied by:

Mr S. KUZMENKOV, Counsellor, Permanent Mission, Geneva.

Mr I. VASILIEV, Second Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.

Mr A. KUCHKOV, Second Secretary, Permanent Mission, Geneva.

Mr A. BOGATYREV, Attaché, Permanent Mission, Geneva.

**République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania**

Ms G. MUGOSI KABAKA, Minister of Labour and Employment.

substitute(s):

Mr E. SHITINDI, Permanent Secretary, Ministry of Labour and Employment.

Mr S. KINEMELA, Labour Commissioner, Ministry of Labour and Employment.

accompanied by:

Ms M. MCHA, Acting Director of Employment, Ministry of Labour and Employment.

Mr C. MSIGWA, Director, Commission for Mediation and Arbitration, Ministry of Labour and Employment.

Mr M. AYUB, Labour Officer, Ministry of Labour and Employment.

Togo

M. N. BROOHM, Ministre du Travail, de l'Emploi et de la Sécurité Sociale.

suppléant(s):

Mme N. POLO, Ambassadeur, Représentant permanent, Monsieur le Représentant permanent de la République togolaise auprès de l'Office des Nations Unies et des autres Organisations internationales à Genève.

accompagné(s) de:

M. E. AMOUSSOU-KOUEDETE, Directeur général du Travail et des Lois sociales, Direction générale du Travail.

M. E. AMEGNIGNON, Directeur des Normes et des Relations internationales, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

M. K. NARTEH-MESSAN, Deuxième secrétaire, Monsieur le Représentant permanent de la République togolaise auprès de l'Office des Nations Unies et des autres Organisations internationales à Genève.

**Trinité-et-Tobago Trinidad
and Tobago Trinidad y
Tabago**

Ms T. BAPTISTE-CORNELIS, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr S. YOUNG, Counsellor, Permanent Mission, Geneva.

Mr J. SOBION, First Secretary, Permanent Mission, Geneva.

accompanied by:

Ms O. BALDEO, Senior Planning Officer (Ag), Research and Planning Unit, Ministry of Labour and Small and Micro Enterprise Development.

Mr I. HOSEIN, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

Viet Nam

Mr A. VU, Chargé d'Affaires, Permanent Mission, Geneva.

substitute(s):

Mr Q. DAO, Counsellor, Permanent Mission, Geneva.

Mr L. NGO, Second Secretary, Permanent Mission, Geneva.

Zambia Zambia

Mr F. SHAMENDA, Minister of Labour.

substitute(s):

Ms E. SINJELA, Permanent Representative,
Permanent Mission, Geneva.

Ms C. LISHOMWA, Deputy Permanent
Representative, Permanent Mission, Geneva.

accompanied by:

Ms M. MUNDALE, Acting Labour
Commissioner, Ministry of Labour.

Mr K. CHIVUNDA, Director, Occupational
Safety and Health Services, Ministry of
Labour.

Mr T. KAUNDA, Director, Social Security,
Ministry of Labour.

Mr O. MGEMEZULU, Chief Planner, Ministry
of Labour.

Mr B. KAYAYA, Public Relations Officer,
Minister of Labour.

Mr M. MULONGOTI, First Secretary (Legal),
Permanent Mission, Geneva.

Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos

Algérie Algeria Argelia

M. D. OULD ABBES, Ministre de la Santé, de la Population et de la Réforme hospitalière.

suppléant(s):

M. B. DELMI, Ambassadeur, Mission permanente, Genève.

M. M. BOUKADOUM, Conseiller, Mission permanente, Genève.

Angola

M. A. CORREIA, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. D. N'GOVE LUSSOKE, Directeur du Cabinet des Relations internationales, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Mme A. MARQUES DA COSTA, Troisième secrétaire, Mission permanente, Genève.

Botswana

Mr M. PALAI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms R. SENNANYANA, Commissioner of Labour, Ministry of Labour and Home Affairs.

Ms S. SEEMULE, Labour Attaché, Permanent Mission, Geneva.

Bulgarie Bulgaria

Mr I. PIPERKOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr R. KAMENOV, Counsellor, Permanent Mission, Geneva.

Ms N. KRASTEVA, Diplomatic Officer, Human Rights Directorate, Ministry of Foreign Affairs.

Cambodge Cambodia
Camboya

Mr S. SAT, Under Secretary of State, Ministry of Labour and Vocational Training.

substitute(s):

Mr S. SUN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr V. HEANG, Director of International Cooperation Department, Ministry of Labour and Vocational Training.

Chypre Cyprus Chipre

Mr L. PANTELIDES, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr G. YIANGOU, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms M. SPATHI, Second Secretary, Permanent Mission, Geneva.

République de Corée
Republic of Korea
República de Corea

Mr S. PARK, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr J. KIM, Counsellor, Permanent Mission, Geneva.

Ms K. CHO, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

Costa Rica

Sra. S. PISZK, Ministra de Trabajo y Seguridad Social.

suplente(s):

Sr. M. DENGÓ, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sr. C. GUILLERMET-FERNÁNDEZ, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.
Sra. S. POLL, Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. N. LIZANO, Ministro Consejero, Misión Permanente, Ginebra.
Sr. M. VEGA, Ministro Consejero, Misión Permanente, Ginebra.
Sra. R. TINOCO, Consejera, Misión Permanente, Ginebra.
Sra. G. GAMBOA ACUÑA, Ministerio de Trabajo y Seguridad Social.

Cuba

Sr. R. REYES RODRÍGUEZ, Embajador, Misión Permanente, Ginebra.

suplente(s):

Sr. J. QUINTANILLA ROMÁN, Primer Secretario, Misión Permanente, Ginebra.
Sr. F. DÍAZ DÍAZ, Primer Secretario, Misión Permanente, Ginebra.
Sra. J. ROMÁN ARREDONDO, Segundo Secretario, Misión Permanente, Ginebra.

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Mr H. BIN DEEMAS, Assistant Undersecretary, Ministry of Labour.

substitute(s):

Mr R. ALSHAMSY, First Secretary, Permanent Mission, Geneva.

accompanied by:

Mr A. ZALAMI, Adviser to the Minister of Labour, Ministry of Labour.

Ghana

Mr M. ASAGA, Minister for Employment and Social Welfare.

substitute(s):

Ms E. NEE-WHANG, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms H. NYARKO, Deputy Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Ms V. ASEMPAPA, Minister Counsellor, Permanent Mission, Geneva.

Indonésie Indonesia

Mr D. DJANI, Permanent Representative, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

substitute(s):

Mr G. WIJAKSONO, Head, Centre for International Cooperation, Ministry of Manpower and Transmigration.

accompanied by:

Mr A. HABIB, Counsellor, Permanent Mission, Geneva.

Kazakhstan Kazakhstán

Kenya

Ms B. KITUYI, Permanent Secretary, Ministry of Labour.

substitute(s):

Dr S. NYAMBARI, Labour Commissioner, Ministry of Labour.

accompanied by:

Ms E. ONUKO, Deputy Labour Commissioner,
Ministry of Labour.

Mr P. WAMOTO, Labour Attache, Permanent
Mission, Geneva.

Liban Lebanon Líbano

Mme N. RIACHI ASSAKER, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.

suppléant(s):

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Venezuela (Bolivarian Rep.)
Venezuela (Rep. bolivariana)**

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Miembros trabajadores titulares**

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Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:	Sra. R. GONZÁLEZ (ITUC)
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Mr M. SOMMER (Germany), President, Deutscher Gewerkschaftsbund.

Ms M. HAYASHIBALA, accompanying Mr Sakurada.

Mme V. ROUSSEAU, accompagnant M. Cortebecck.

Mr A. ZHARKOV, accompanying Mr Shmakov.

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M. R. LAMAS, accompagnant M. de Leeuw.