



International  
Labour  
Office

Bureau  
international  
du Travail

Oficina  
Internacional  
del Trabajo

*Supplément au Compte rendu provisoire (6 juin 2012)*

## **LISTE PROVISOIRE RÉVISÉE DES DÉLÉGATIONS**

***Conférence internationale du Travail***

101<sup>e</sup> session, Genève

*Supplement to the Provisional Record (6 June 2012)*

## **REVISED PROVISIONAL LIST OF DELEGATIONS**

***International Labour Conference***

101th Session, Geneva

*Suplemento de Actas Provisionales (6 de junio de 2012)*

## **LISTA PROVISONAL REVISADA DE DELEGACIONES**

***Conferencia Internacional del Trabajo***

101.<sup>a</sup> reunión, Ginebra

# **2012**

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans cette deuxième liste révisée des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mardi 5 juin 2012 à 18 heures. La liste finale sera publiée à la fin de la Conférence.

Toute demande de rectification d'erreurs matérielles (erreurs typographiques, fautes d'orthographe, etc.) pourra être déposée au secrétariat de la Commission de vérification des pouvoirs (bureau A-261) pour qu'il en soit tenu compte dans l'édition finale de la liste. Toute demande de modification, d'adjonction ou de suppression, etc., concernant les titres, qualités, fonctions ou statut à la Conférence indiqués dans la liste devra être adressée, sous forme de pouvoirs officiels signés par le ministre du Travail, le ministre des Affaires étrangères, le chef de la mission permanente à Genève ou le chef de la délégation du pays intéressé, au secrétariat de la Commission de vérification des pouvoirs.

---

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language in which it has been provided.

The names and designations appearing in this second revised list of delegations are those given in the official credentials received up to Tuesday 5 June 2012 at 6.00 p.m. The final list will be published at the end of the Conference.

Requests for correction of material errors (misprints, wrong spellings, etc.) can be handed in at the Secretariat of the Credentials Committee (office A-261) and will be taken into account in the final edition of the list. Any requests for modifications, additions, deletions, etc., concerning the titles, positions, functions or Conference status indicated in the list must be addressed, in the form of official credentials signed by the Minister of Labour, the Minister of Foreign Affairs, the head of the Permanent Mission in Geneva or the head of the delegation of the country concerned, to the Secretariat of the Credentials Committee.

---

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua en que la información fue proporcionada.

Los nombres, títulos y cargos que figuran en esta segunda lista revisada de delegaciones son los que constan en los poderes oficiales recibidos hasta el martes 5 de junio de 2012 a las 18 horas. Se publicará la lista final al fin de la Conferencia.

Toda solicitud de rectificación de errores de carácter material (tipográficos, ortográficos, etc.) deberá presentarse a la secretaría de la Comisión de Verificación de Poderes (despacho A-261) para poder tenerla en cuenta en la edición final de la lista. Las solicitudes de modificación, adición, supresión, etc., de los títulos, profesiones, cargos o funciones en la Conferencia que figuren en la lista deberán dirigirse, en forma de poderes oficiales firmados por el Ministro del Trabajo, el Ministro de Relaciones Exteriores, el jefe de la Misión permanente en Ginebra o el jefe de la delegación del país interesado, a la secretaría de la Comisión de Verificación de Poderes.

## **Afghanistan Afganistán**

### *Minister attending the Conference*

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MOLSAMD).

### *Persons accompanying the Minister*

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DELER, Ahmed Sediq, Mr, Director of Administration, MOLSAMD.

### **Government Delegates**

KERAMI, Zubairuddin, Mr, Deputy, MOLSAMD.  
NIRU, Khair Mohammad, Mr, General Director, Manpower and Labor Affairs Regulation, MOLSAMD.

### *Advisers*

SADAT, Naim, Mr, General Director, Pensions Department, MOLSAMD.  
HAROONI, Ghulam Mustafa, Mr, Director, Labour and Law, MOLSAMD.  
GHALIB, Sharif, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.  
KHAWARI, Shafiullah, Mr, First Secretary, Permanent Mission, Geneva.  
AKHTARI, Maria, Ms, First Secretary, Permanent Mission, Geneva.  
SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.  
MOHAQEQ, Behroz, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

HAFIZI, Azarakhsh, Mr, Director, International Relations Committee, Afghan Chamber of Commerce.

### *Advisers*

ANDAR, Hosai, Ms, Member, Law Evaluation, Afghan Chamber of Commerce; Employers' Union Representative.  
YOUSUFI, Abdul Hamid, Mr, Director, Preservation and Judicial, Presidential Palace.

### **Workers' Delegate**

QADERI, Marof, Mr, General Director, Central Council (Amaca), Nation Union of Workers'.

### *Advisers*

SADOZAI, Rona, Ms, Representative.  
FARZAD, Ahmad Fawad, Mr, External Relations Adviser, Employer Union, Nation Union of Workers.

## **Afrique du Sud South Africa Sudáfrica**

### *Minister attending the Conference*

OLIPHANT, Mildred Nelisiwe, Ms, Minister of Labour.

### *Persons accompanying the Minister*

SALUSALU, Pamela, Ms, Private Secretary to the Minister of Labour.  
MUSA, Zondi, Mr, Spokesperson, Department of Labour.  
NHLEKO, Nkosinathi, Mr, Director-General, Department of Labour.  
SAMAD MINTY, Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NDIMENI, Lubuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
MNEENE, Xola, Mr, Parliamentary Officer, Department of Labour.

### **Government Delegates**

KETTLEDAS, Leslie, Mr, Deputy Director-General, Ministry of Labour.  
SKHOSANA, Mahlomola, Mr, Director, International Relations, Ministry of Labour.

### *Advisers*

SINGH, Vimla, Mr, Legal Adviser, Ministry of Labour.  
KHUMALO, David, Mr, Director, Unemployment Insurance Fund, Ministry of Labour.  
RAMULONGO, Tendani, Ms, Director, Research Policy and Planning, Ministry of Labour.  
TLOANE, Esther, Ms, Chief Director, Public Employment Services, Ministry of Labour.  
GROBBELAAR, Tilana, Ms, Counsellor, Humanitarian Affairs.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

SERUWE, Boas, Mr, Commissioner, Unemployment Insurance Fund, Ministry of Labour.  
SMITH, Alistair, Mr, Executive Director, Ministry of Labour.  
KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.  
MOHLALA, Arnause Rabatone, Mr, CCMA, Ministry of Labour.  
MOOLMAN VAN ZUYDAM, Hendrik Jean, Mr, CCMA, Ministry of Labour.  
NCHABELENG, Eleck, Mr, Chairperson of Labour, National Assembly, Parliament.  
THEMBA, Priscilla, Ms, Chairperson of Labour, National Council of Provinces, Parliament.  
SONJICA, Nomfundo, Ms, Head, International Relations, Parliament.  
BARRETO, Ronnelle, Ms

## **Employers' Delegate**

MDWABA, Mthunzi-Perry Mason, Mr, Vice-President, Business Unity South Africa (BUSA).

### *Advisers*

COHEN, Tanya, Ms, Director, BUSA.  
MOYANE, Kaizer, Mr, Director, BUSA.  
BOTH A, John, Mr, Director, BUSA.  
MAJOKWENI, Nomaxabiso, Ms, Chief Executive Director, BUSA.  
PHALA, Vanessa Lerato, Ms, Executive Director, BUSA.

## **Workers' Delegate**

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

### *Advisers*

SAMELA, Manene, Mr, General Secretary, National Council of Trade Unions (NACTU).  
HUMPHRIES, Gretchen, Ms, Deputy General Secretary, Federation of Unions of South Africa (FEDUSA).  
RAMPUTA, Ramotshudi, Mr, COSATU.  
COLEMAN, Neil, Mr, Strategies Coordinator, COSATU.  
GUMEDE, Sibusiso, Mr, COSATU.  
MASUKU, Bongani, Mr, COSATU.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KEYTER, Martlé, Ms, Vice President, FEDUSA.  
FRANCIS, Iris, Ms, Official, FEDUSA.  
GROBLER, Leon, Mr, National Executive Committee (NEC) Member, FEDUSA.

## **Albanie Albania**

### **Government Delegates**

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.  
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

BITRO, Kleves, Mr, Director, Cabinet of the Minister, Ministry of Labour, Social Affairs and Equal Opportunities.  
IBRAHIMI, Ilir, Mr, General Director, Policies, Ministry of Labour, Social Affairs and Equal Opportunities.  
MICI, Alida, Ms, Head, European Integration, Foreign Affairs and Projects Department, Ministry of Labour, Social Affairs and Equal Opportunities.  
DODI, Vasil, Mr, Head, Labour Relations Department, Ministry of Labour, Social Affairs and Equal Opportunities.  
LAHE, Alma, Mrs, Spokesperson, Ministry of Labour, Social Affairs and Equal Opportunities.

DECKA, Ahilea, Mr, Director, Regional Professional Center of Gjirokasira.  
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.  
BANO, Albana, Ms, Second Secretary, Permanent Mission, Geneva.

## **Employers' Delegate**

BREGASI, Luan, Mr, President, Business Albania Group.

### *Adviser*

FERIZAJ, Enver, Mr, President, Albanian Agrobusiness Council.

## **Workers' Delegate**

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

### *Adviser*

TORO, Gafur, Mr, President, Petroleum Syndicate.

## **Algérie Algeria Argelia**

### *Ministre assistant à la Conférence*

OULD ABBES, Djamel, M., Ministre de la Santé, de la Population et de la Réforme hospitalière

### *Personnes accompagnant le Ministre*

DELMI, Boudjemaa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
BARDAD-DAÏDJ, Noureddine, M., Ambassadeur, Conseiller, Ministère des Affaires étrangères  
OULD ABBES, Linda, Mme, Chargée de Communication, Ministère de la Santé, de la Population et de la Réforme hospitalière.

### **Délégués gouvernementaux**

ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).  
BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

### *Conseillers techniques*

BENAKEZZOUH, Hamza, M., Chargé de mission, Premier Ministère.  
CHEBIHI, Boualem, M., Ministre conseiller, Mission permanente, Genève.  
BOURBIA, Ahmed, M., Directeur, Relations de travail, MTESS.  
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, MTESS.  
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.  
YEKKEN, Bahia, Mlle, Sous-directeur, Coopération, MTESS.

GUERIRA, Djamel, M., Chargé du Protocole, MTESS.

### **Délégué des employeurs**

MEGATELI, El Mahfoudh, M., Secrétaire général,  
Confédération générale des entreprises algériennes  
(CGEA).

#### *Conseillers techniques*

NAIT ABDELAZIZ, Mohamed Saïd, M., Président,  
Confédération nationale du patronat algérien (CNPA).  
TAYA OUZROUT, Yasmina, Mme, Présidente,  
Association pour la promotion des femmes  
gestionnaires (SEVE).  
M'RAKECH, Boualem, M., Président, Confédération  
algérienne du patronat (CAP).  
MEHENNI, Abdelaziz, M., Président, Confédération des  
industriels et producteurs algériens (CIPA).  
BELDJEZZAR, Ahmed, M., CIPA.  
NEGHAZA, Saida, Mme, Confédération générale des  
entreprises algériennes (CGEA).  
HAMOUTENE, Rachid, M., CNPA.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BOUABBES, Nadir, M., CAP.  
ZIANI, Abdelouahab, M., CIPA.  
GASMI, Salim, M., CNPA.  
AKHROUF, Abdelmoumène, M., CNPA.  
DJADI, Mohamed, M., CNPA.

#### *Autres personnes assistant à la Conférence*

LOUMI, Amar, M., CGEA.  
SAHTOURI, Tayeb, M., CGEA.  
HADJ DJILANI, Samira, Mme, SEVE.  
BELAIBOUD, Djamilia, Mme, SEVE.  
RACHEDI, Fatiha, Mme, SEVE.  
AISSI, Hassina, Mme, SEVE.  
HADDADOU, Tassadit, Mme, CAP.  
BOUGUESSA, Fatiha, Mme, CAP.  
BENSAADI, Hania, Mme, CNPA.  
REZAK, Mounira, Mme, CNPA.  
FAZEZ, Zakir, M., CAP.  
ADJEMOUT, Hacène, M., CAP.  
ZERROUKI, Azzedine, M., CAP.  
EL HADJ, Omar, M., CIPA.  
BELLAL, Mohamed, M., CNPA.  
SIACI, Ali, M., CNPA.  
AIT ANSEUR, Hamid, M., CNPA.  
DERRAR, Abdelli, M., CNPA.  
LAKHAL, Mohamed, M., CGEA.  
NEDIR, Méhéni, M., CGEA.  
GHOUL, Mohamed, M., CGEA.  
BETTEKA, Amar, M., CGEA.  
HADJ MOHAMED, Nabil, M., CGEA.  
FRIHI, Abdelmalek, M., CGEA.  
GUERNINE, Fayçal, M., CGEA.  
HIMED, Allal, M., CGEA.  
MANAA, Salah, M., CGEA.

### **Délégué des travailleurs**

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union  
générale des travailleurs algériens (UGTA).

#### *Conseillers techniques*

KADDOUS, Hadja, Mme, UGTA.  
MOKRANI, Mallka, Mme, UGTA.  
BENBESSA, Rahima, Mme, UGTA.  
SILEM, Zakia, Mme, UGTA.  
BELAIDI, Souad, Mme, UGTA.  
BENMOUHOUB, El Hachemi, M., UGTA.  
MEZHOUD, Arezki, M., UGTA.  
KHALEF, Ahmed, M., UGTA.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

TAKJOUT, Amar, M., UGTA.  
HAMARNIA, Mohamed Tayeb, M., UGTA.  
MAIZA, Hocine, M., UGTA.  
DJENOUHAT, Salah, M., UGTA.  
GUETTICHE, Ahmed, M., UGTA.

#### *Autres personnes assistant à la Conférence*

SEGGAR, Slimane, M., UGTA.  
DJEHBAR, Brahim, M., UGTA.  
ADJABI, Salah, M., UGTA.  
MESSOUS, Abdelkader, M., UGTA.  
TELLI, Achour, M., UGTA.  
MALKI, Abdelkader, M., UGTA.

## **Allemagne Germany Alemania**

#### *Minister attending the Conference*

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary,  
Federal Ministry of Labour and Social Affairs.

#### *Persons accompanying the Minister*

SCHARINGER, Konrad, Mr, Deputy Permanent  
Representative, Permanent Mission, Geneva.  
BUSCHE, Arnd, Mr, Counsellor, Federal Ministry of  
Labour and Social Affairs.

### **Government Delegates**

KOLLER, Heinz, Mr, Director, Federal Ministry of Labour  
and Social Affairs.  
SCHUMACHER, Hanns Heinrich, Mr, Ambassador,  
Permanent Representative, Permanent Mission,  
Geneva.

#### *Advisers and substitute delegates*

GÜNTHER, Klaus, Mr, Head of Division, Federal  
Ministry of Labour and Social Affairs.  
BRAUN, Raluca, Ms, Counsellor, Federal Ministry of  
Labour and Social Affairs.  
SCHOLZ, Wolfgang, Mr, Counsellor, Permanent Mission,  
Geneva.

### *Advisers*

RÜSCHKAMP, Anne, Ms, Counsellor, Federal Ministry of Labour and Social Affairs.  
HERRMANN, Heijörg, Mr, Counsellor, Permanent Mission, Geneva.  
SCHENK-DORNBUSCH, Sigrid, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.  
SCHOLZ, Mathias, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.  
SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

### *Other persons attending the Conference*

JURATOVIC, Josip, Mr, Member of Parliament.  
STAUBACH, Lina, Ms,  
GÖHLICH, Carola, Ms,  
HIPPMANN, Petra, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.  
SCHÄFER, Georg, Mr, Head of Division, German Agency for International Cooperation (GIZ).

### **Employers' Delegate**

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers (BDA)

### *Advisers and substitute delegates*

CLEVER, Peter, Mr, Deputy Director-General, BDA.  
WILHELM, Alexander, Mr, Deputy Head of Department, BDA.

### *Advisers*

CONZEMIUS, Max, Mr, Counsellor, BDA.  
SCHOLZ, Anne, Ms, Counsellor, BDA.  
SPOLACZYK, Janine, Ms, Desk Officer, BDA.

### **Workers' Delegate**

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

### *Adviser and substitute delegate*

KÜHL, Bianca, Ms, Head of Section, DGB.

### *Advisers*

LUTTERBACH, Wolfgang, Mr, Director, DGB.  
ZACH, Frank, Mr, Head of Section, DGB.  
PAPE, Karin, Ms, Counsellor, Union Food, Beverages and Catering (NGG).  
SCHULZ, Bastian, Mr, Counsellor, DGB.  
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).  
TRÜMNER, Martina, Ms, Counsellor, United Services Union (ver.di).  
HEYSER, Jessica, Ms, Counsellor, DGB.  
GOENEN, Fabian, Mr, Counsellor, IG BCE.  
WOOP, Ramona, Ms, Counsellor, DGB.

## **Angola**

### *Ministre assistant à la Conférence*

PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

### *Personnes accompagnant le Ministre*

JORGE CORREIA, Apolinario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
SILVA XAVIER, Rui, M., Ministre Conseiller, Ministère des Relations Extérieures.  
COSTA, Angelica, Mme, Troisième Secrétaire, Ministère des Relations Extérieures.

### **Délégués gouvernementaux**

LUSSOKE N'GOVE, David, M., Directeur, Cabinet de Relations internationales (GRI), Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).  
MIXINGE A., Sebastiao, M., Directeur général, Direction nationale de la Sécurité sociale (INSS).

### *Conseiller technique et délégué suppléant*

CAFECA, Margarida, Mme, Directrice, Province Kwando Kubango.

### **Délégué des employeurs**

TIAGO GOMES, António, M., Secrétaire général, Chambre de Commerce et de l'Industrie (CCIA).

### *Conseiller technique et délégué suppléant*

LUIS, Luciano, M., Secrétaire exécutif, Association industrielle d'Angola (AIA).

### *Conseiller technique*

TONDELA P.M., José, M., Secrétaire exécutif, CCIA.

### **Délégué des travailleurs**

FRANCISCO F. C., Maria, Mme, Secrétaire, Relations extérieures, Union nationale de Travailleurs angolais - Confédération syndicale (UNTA-CS).

### *Conseiller technique et délégué suppléant*

ANTÓNIO, Eduardo, M., Secrétaire permanent, Centrale générale de syndicats et libres d'Angola (CGSILA).

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

VIAGE A., Manuel, M., Secrétaire général, UNTA-CS.

---

## Arabie saoudite Saudi Arabia Arabia Saudita

---

### *Minister attending the Conference*

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

### *Persons accompanying the Minister*

ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.  
ALRABIEI, Mohassed Abdulaziz A., Mr, Minister's Secretary, Ministry of Labour.  
ARIJI, Mohammed Dhaifallah A., Mr, Vice-Minister's Secretary, Ministry of Labour.

### **Government Delegates**

AL HOQUBANI, Mofarrej Saad A., Mr, Vice-Minister of Labour, Ministry of Labour.  
ALYAHYA, Yahya N., Mr, Director-General, International Organizations Department, Ministry of Labour.

### *Advisers and substitute delegates*

ALHUMIDAN, Ahmad S. A., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.  
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.  
ALOMARI, Ahmed M. S., Mr, Director-General, Social Research, Ministry of Social Affairs.  
ALORAINAN, Waleed Hamad M., Mr, Adviser, Minister's Office, Ministry of Labour.  
ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.  
QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

### *Advisers*

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.  
IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.  
TELMESANI, Abdullah Mohammedali A., Mr, Adviser, Minister's Office, Ministry of Labour.  
ALQAHTANI, Khlood Mansoor M., Ms, Adviser, Minister's Office, Ministry of Labour.  
EL TELAWI, Adnan Khalil, Mr, Legal Expert, Minister's Office, Ministry of Labour.  
A. ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ALNOFAIE, Saud, Mr, First Secretary, Permanent Mission, Geneva.  
ALSHOURA, Sarah, Ms, Attaché, Permanent Mission, Geneva.  
ALOTAIBI, Ahmed, Mr, Attaché, Permanent Mission, Geneva.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NAMANQANI, Samir Sami I., Mr, Director, Administrative Development Department, Ministry of Labour.  
TASHKANDI, Mervat Ahmed Mohammed, Ms, Adviser, Minister's Office, Ministry of Labour.  
TAIBAH, Maha Khalid, Ms, Adviser, Minister's Office, Ministry of Labour.  
MOUMINAH, Maher H., Mr, Adviser, Minister's Office, Ministry of Labour.  
ALZOHAIABI, Sami A., Mr, Adviser, Minister's Office, Ministry of Labour.  
ALJIFRI, Alawi Abdullah, Mr, Adviser, Minister's Office, Ministry of Labour.

### **Employers' Delegate**

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

BINZAGR, Ghazi Faisal S., Mr, Businessman, Board Member, Binzagr Group of Companies.  
ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.  
ALTURKI, Noura Saleh, Ms, Adviser, Monitor Group.

### **Workers' Delegate**

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent National Committee for Workers' Committees.

### *Advisers and substitute delegates*

AL GARNI, Khaled Mashhour, Mr, Member, Workers' Committee, National Committee for Workers' Committees.  
ALMOGHRABI, Mohammed S., Mr, Chairman, Workers' Committee, ARAMCO/Mobil Ltd. (SAMREF).  
ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.  
OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce and Industry.  
ALASKAR, Rola Abdulrahman S., Ms, Member, Workers' Committee, Saudi British Bank.

---

## Argentine Argentina

---

### **Delegados gubernamentales**

RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).  
D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.  
LUDUEÑA, Federico, Sr., Subsecretario, Promoción del Sector Social de la Economía, MTEySS.  
BRENER, Mariano, Sr., Asesor, Secretaría de Seguridad Social, MTEySS.  
FOGANTE, Mariela, Sra., Primer Secretario, Misión Permanente, Ginebra.  
ALVAREZ WAGNER, Mariano, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
MONTES DE OCA, Daniel, Sr., Director Provincial, Relaciones Laborales, Ministerio de Trabajo, Provincia de Buenos Aires.

### *Representantes de un estado o provincia*

DRAGUN, Omar, Sr., Ministro de Trabajo, Provincia de Córdoba.  
SMALDONE, Guillermo, Sr., Ministro de Trabajo, Entre Ríos.

### *Otras personas que asisten a la Conferencia*

BELTRAN DE CORRADI, Ana María, Sra., Senadora Nacional.  
LATORRE, Roxana Itati, Sra., Senadora Nacional.  
DE LA ROSA, María Graciela, Sra., Senadora Nacional.  
HIGONET, María de los Ángeles, Sra., Senadora Nacional.  
MORALES, Gerardo Rubén, Sr., Senador Nacional.  
ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.  
GUISTINIANI, Rubén Hector, Sr., Senador Nacional.  
RECALDE, Héctor, Sr., Diputado Nacional.  
SICILIANI, Alicia, Sra., Diputada Nacional.  
MOULLERON, Roberto, Sr., Diputado Nacional.  
GIUBERGIA, Miguel Ángel, Sr., Diputado Nacional.  
BORSANI, Luis, Sr., Prosecretario Parlamentario, Honorable Cámara de Senadores de la República Argentina.  
FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Honorable Cámara de Senadores de la República Argentina.

### **Delegado de los empleadores**

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).

### *Consejeros técnicos y delegados suplentes*

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7°, Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración, OIT.  
ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.  
ALDAO ZAPIOLA, Carlos, Sr., UIA.  
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.  
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).  
NUÑEZ, Pedro, Sr., Asesor, UIA.  
PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.

SCHAER, Juan José, Sr., UIA.  
CECCHI, Oscar, Sr., Asesor, UIA.  
VILLEGAS, Marcelo, Sr., CAC.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ZAPATA, José Luis, Sr., Asesor, UIA.  
COSTA, Francisco, Sr., FEGHRA.  
GHEZZI, Oscar, Sr., FEGHRA.  
ALDAO, Francisco, Sr., Asesor, UIA.  
SCHAER, Federico, Sr., Asesor, UIA.

### *Otras personas que asisten a la Conferencia*

BOVO, Egardo José, Sr., Unión de Aseguradoras de Riesgos del Trabajo (UART).  
AIMARETTI, Jorge Luis Esteban, Sr., UART.  
RODRÍGUEZ, Carlos Gustavo Marin, Sr., UART.  
MASSARINI, Raúl, Sr., IERIC  
AGUDO, Daniel, Sr., ABA  
CASTRO, Carolina, Sra., UIA  
TOVO, José, Sr., UIA

### **Delegado de los trabajadores**

MARTINEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo de la RA; Secretario General, Unión Obrera de la Construcción de la RA (UOCRA); Miembro, Consejo de Administración, OIT.

### *Consejero técnico y delegado suplente*

SMICHID, Juan Carlos, Sr., Secretario General, Sindicato de Dragados y Balizamiento, CGT-RA.

### *Consejeros técnicos*

YASKY, Hugo, Sr., Central de Trabajadores de la Argentina (CTA).  
VENTURINI, Enrique, Sr., Electricistas Navales, CGT-RA.  
QUIJANO, Miriam, Sra., Asociación del Personal de los Organismos de la Previsión (APOPS), CGT RA.  
CEJAS, Alberto Carlos, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.  
JORAJURIA KAHRS, Daniel, Sr., CTA.  
ZUCOTTI, Guillermo, Sr., Secretaria de Relaciones Internacionales, CGT-RA.  
PUJADAS, Marta, Sra., Secretaria de Relaciones Internacionales, CGT-RA.  
LLANOS, Edgardo, Sr., CTA.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

GARRIDO, Rubén, Sr., CTA.  
BRANDAN, Víctor, Sr., Unión Obrera de la Construcción de la RA (UOCRA), CGT-RA.  
BALDASSINI, Ramón, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.  
ALFIE, Ana Clara, Sra., CTA.



GONZALEZ, Carlos María, Sr., Unión Entidades Deportivas y Civiles (UTEDYC), CGT-RA.

### *Otras personas que asisten a la Conferencia*

ANGRIMAN, Alejandra, Sra., CTA.  
RISSOTTO, Mónica, Sra., Asesora, CGT-RA.  
MEDINA, Anahi, Sra., Secretaria de Relaciones Internacionales, CGT-RA.  
BARADEL, Roberto, Sr., CTA.  
GARCIA, Héctor, Sr., CTA.  
SCARPATO, Marta, Sra., CTA.  
ESTEVEZ MARTIN, Eduardo, Sr., CTA.  
ROLLANDI, Gustavo, Sr., CTA.  
MARCONI, GuILLERMO, Sr., Secretario, Relaciones internacionales, Confederation Argentina de Trabajadores del Espectáculo Público y Afines, CATE.  
LAMAS, Victor, Sr., Secretario del Interior, CATE.  
IADAROLA, Osvaldo Martín, Sr., Secretario General de FORTRA.  
SOSA, Silvia, Sra., Integrante Secretaria de Relaciones Internacionales CGT RA  
GONZALES UTEDYC, María Belén, Sra., CGT RA  
REYNER, Pablo, Sr., CTA

---

## **Australie    Australia**

---

### *Minister attending the Conference*

SHORTEN, Bill, Mr, Minister for Employment and Workplace Relations.

### *Persons accompanying the Minister*

ADAMS, Sarah, Ms, Adviser, Minister for Employment and Workplace Relations.  
KOVACIC, John, Mr, Deputy Secretary, Department of Education, Employment and Workplace Relations.

### **Government Delegates**

VINES, Greg, Mr, Minister for Labour, Permanent Mission, Geneva; Chairperson, Governing Body, ILO.  
ANDERSON, Jody, Ms, Branch Manager, Balanced Work and International Labour Branch, Department of Education, Employment and Workplace Relations.

### *Advisers and substitute delegates*

WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
WILLIAMS, Tara, Ms, Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.  
COOPER, Hannah, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.  
LETTIS, Kristen, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.  
GARNER, David, Mr, Senior Labour Adviser, Department of Education, Employment and Workplace Relations.

STONE, Ruth, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

CAIRNEY, Rick, Mr, Director, Policy, Business South Australia.  
HARGRAVES, David, Mr, Director, Workplace Relations, Australian Industry Group.

### **Workers' Delegate**

KEARNEY, Ged, Mr, President, Australian Council of Trade Unions.

### *Advisers and substitute delegates*

LANDAU, Ingrid, Ms, Legal Officer, Australian Council of Trade Unions.  
BELCHAMBER, Grant, Mr, International Officer, Australian Council of Trade Unions.  
HUBBARD, Leigh, Mr, Senior Industrial Officer, Australian Nursing Federation.

---

## **Autriche    Austria**

---

### *Minister attending the Conference*

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

### *Person accompanying the Minister*

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

### **Government Delegates**

RITZBERGER-MOSER, Anna, Ms, Deputy Director-General, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

### *Advisers and substitute delegates*

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
WOUTSAS, Georg, Mr, Minister, Deputy Director, Labour and Social Policy Division, Federal Ministry for European and International Affairs.  
JAMEK, Eveline, Ms, Counsellor, Permanent Mission, Geneva.

ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

#### *Advisers*

JELLASITZ, Robert, Mr, International Labour Market Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.

HOLZER, Christine, Ms, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.

GONZALEZ KOSS, Rafael, Mr, Permanent Mission, Geneva.

#### **Employers' Delegate**

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

#### *Advisers and substitute delegates*

BURZ, Alexander, Mr, Labour and Social Affairs Branch, Federation of Austrian Industries.

STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

#### **Workers' Delegate**

FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.

#### *Advisers and substitute delegates*

ACHITZ, Bernhard, Mr, Executive Secretary, Austrian Confederation of Trade Unions.

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

SAUER, Walter, Mr, Head, International Unit, Austrian Confederation of Trade Unions.

STROHMEIER, Marcus, Mr, International Unit, Austrian Confederation of Trade Unions.

#### *Adviser*

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

---

## **Azerbaïdjan Azerbaijan Azerbaidjân**

---

#### *Minister attending the Conference*

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

#### *Person accompanying the Minister*

MAHARRAMOV, Elchin, Mr, Assistant to the Minister.

#### **Government Delegates**

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ILYASOV, Khalig, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

#### *Advisers and substitute delegates*

SULTANOV, Elnur, Mr, Chief, Department for Social Security Policy, Ministry of Labour and Social Protection of Population.

ASADOV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.

SHIRINOV, Rashad, Mr, Attaché, Permanent Mission, Geneva.

#### *Adviser*

ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

#### *Advisers and substitute delegates*

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations; Chairman, "Azersighorta" Company.

GURBANOV, Adil, Mr, Deputy Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

MAMMADOVA, Gandab, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

#### **Workers' Delegate**

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

#### *Advisers and substitute delegates*

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.

ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.

OSMANOV, Hikmat, Mr, Chairman, Trade Unions National Committee of Workers of Civil Service and Public Service.

AGHASIYEV, Abil, Mr, President, Joint-Stock Company "Kurort" of Azerbaijan Trade Unions.

MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIYEVA, Boyukhanim, Mrs, Specialist, Organising Department, Trade Unions National Committee of Aviation Workers.

ALIYEVA, Esmira, Mrs, Specialist, "Khidmat-Ish" Trade Unions Federation.

HUSEYNOVA, Gulnara, Mrs, Specialist, Organising Department, Trade Unions National Committee of Workers of Gas and Oil Industry.  
LATIFOVA, Mehriban, Mrs, Specialist, Trade Unions National Committee of Medical Workers.  
OSMANOVA, Mehriban, Mrs, Member of Women's Council, Trade Unions National Committee of Workers of Civil Service and Public Service.

---

## **Bahreïn Bahrain Bahrein**

---

### *Minister attending the Conference*

HUMAIDAN, Jameel, Mr, Minister of Labour.

### *Persons accompanying the Minister*

MOHAMMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.  
ALBAKER, Fahad, Mr, Second Secretary, Permanent Mission, Geneva.

### **Government Delegates**

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour.  
HASAN, Ali abdulla, Mr, Acting Director of Employment, Ministry of Labour.

### *Advisers and substitute delegates*

ALABSI, Ausama, Mr, CEO, Labour Market Regulatory Authority.  
BUCHEERI, Yousif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

ALI, Sayed mohamed, Mr, Chief, Media & Public Relations, Ministry of Labour.  
MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.

### **Employers' Delegate**

ALAALI, Adel, Mr, Second Deputy Chairman, Bahrain Chamber of Commerce & Industry.

### *Adviser and substitute delegate*

ALRAYES, Othman, Mr, Board Member & Treasurer, Bahrain Chamber of Commerce & Industry.

### *Advisers*

ALAMEEN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce & Industry.  
ALAMER, Mohammed, Mr, Acting Manager, Legal Affairs & Labour Market, Bahrain Chamber of Commerce & Industry.

### **Workers' Delegate**

ALMAHFOODH, Sayed salman, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

### *Adviser and substitute delegate*

MOHAMED, Abdulla, Mr, Assitant Secretary-General, General Federation of Bahrain Trade Unions.

### *Adviser*

KADHEM, Mohammed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

---

## **Bangladesh**

---

### *Ministers attending the Conference*

HOSSAIN, Khandker Mosharraf, Mr, Minister of Labour and Employment, Ministry of Expatriates' Welfare and Overseas Employment.  
SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

### *Persons accompanying the Minister*

AHMED, Md. Shahabuddin, Mr, Assistant Private Secretary to the State Minister, Ministry of Labour and Employment.  
RAHMAN, Gazi Manibur, Mr, Assistant Project Director, Development of Government Post Graduate Colleges Project, Department of Secondary and Higher Education, Dhaka.

### **Government Delegates**

SHIPAR, Mikail, Mr, Secretary-in-Charge, Ministry of Labour and Employment.  
HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Joint Secretary, Department of Labour.  
ISLAM, Md. Habibul, Mr, Chief Inspector, Deputy Secretary, Department of Inspection for Factories and Establishment.  
HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, Ministry of Labour and Employment.  
ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.  
NORE-ALAM, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.  
KABIR, Md. Humayun, Mr, Senior Assistant Chief, Labour, Ministry of Labour and Employment.  
KAZI, Faiyaz Murshid, Mr, Counsellor, Permanent Mission, Geneva.  
RAHMAN, Preeti, Ms, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

HOQUE, Md. Fazlul, Mr, President, Bangladesh Employers' Federation.

#### *Advisers and substitute delegates*

RAHMAN, Kamran T., Mr, Former President, Bangladesh Employers' Federation.

AHMED, Farooq, Mr, General Secretary, Bangladesh Employers' Federation.

### **Workers' Delegate**

SERAZ, Md. Habibur Rahman, Mr, President, Bangladesh Steel Engineering Corporation Workers and Employees Federation.

#### *Adviser and substitute delegate*

UDDIN, Md. Helal, Mr, Labour Leader, Khulna Shramik League.

## **Barbade Barbados**

#### *Minister attending the Conference*

BYER-SUCKOO, Esther, Mrs, Minister of Labour and Social Security.

### **Government Delegates**

COX, Andrew, Mr, Permanent Secretary, Ministry of Labour and Social Security.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour and Social Security.

#### *Advisers and substitute delegates*

WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

### **Workers' Delegate**

MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers Union.

#### *Adviser and substitute delegate*

TROTMAN, Roy, Mr, General Secretary, Barbados Workers Union.

## **Bélarus Belarus Belarús**

### **Government Delegates**

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

#### *Advisers and substitute delegates*

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

ANDREEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.

ERMAKOV, Igor, Mr, Counsellor, Ministry of Foreign Affairs.

GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.

TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.

ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.

KORNEU, Vitali, Mr, First Secretary, Permanent Mission, Geneva.

KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

#### *Adviser and substitute delegate*

TSIMAFYEYU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

#### *Adviser*

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

### **Workers' Delegate**

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

#### *Adviser and substitute delegate*

GALYNIA, Anton, Mr, Head, Department of International Affairs, FTUB.

## Advisers

BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.

BOIKA, Aliaksandr, Mr, Chairperson, Central Committee of the Belarusian Trade Union of Workers of Education and Science.

DZIKLOU, Uladzimir, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries..  
Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries

HERASHCHANKA, Aksana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Trade Workers.

KASTSIAN, Mikhail, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Light Industry Workers.

KLOTSHOK, Svetlana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Chemical, Mining and Oil Industries.

KOTAVA, Sviatlana, Ms, Head, Legal Aid Bureau, Central Legal Administration, FTUB.

TOMASHEVSKI, Kirill, Mr, Director, Labour Law Center, International University "MITSO".

ZUYENAK, Volha, Ms, Press Secretary, Secretariat of the Chairperson and Deputy Chairpersons, FTUB.

## Belgique Belgium B lgica

### *Ministre assistant   la Conf rence*

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

### *Personnes accompagnant le Ministre*

BRAUWERS, Hugo, M., Charg  d'affaires a.i., Mission permanente, Gen ve.

SISSOKO, Salimata, Mme, Responsable des Relations Internationales, Cabinet du Ministre de l'Emploi.

WINDEY, Pol, M., Pr sident, Conseil national du travail.

DELCROIX, Jean-Paul, M., Secr taire, Conseil national du travail.

DE WOLF, Eva, Mme, Porte-Parole, Ministre de l'Emploi.

### **D l gu s gouvernementaux**

VAN HOLM, Jan, M., Directeur honoraire, F d ration des Entreprises de Belgique.

BOUTSEN, Th r se, Mme, Conseill re g n rale, Division des affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

### *Conseillers techniques*

MAETER, Pierre-Paul, M., Pr sident, Comit  de direction, Service public f d ral Emploi, Travail et Concertation Sociale.

DENEFFE, Mich le, Mme, Conseiller d'Ambassade, Mission permanente, Gen ve.

CARTIER, Paul, M., Ministre Conseiller, Mission permanente, Gen ve.

SWAELENS, Michel, M., Conseiller, Mission permanente, Gen ve.

VANDAMME, Fran ois, M., Conseiller g n ral, Chef, Division des affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

DONIS, Jacques, M., Conseiller, Direction g n rale, Appui strat gique du Service public f d ral S curit  sociale.

MORSA, Marc, M., Conseiller, Direction g n rale, Appui strat gique du Service public f d ral S curit  sociale.

TEMPELS, Jean-Fran ois, M., Attach , Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

COLLARD, Arnaud, M., Attach , Direction g n rale, Emploi et March  du Travail, Service public f d ral Emploi, Travail et Concertation sociale.

KEPPENS, Sonja, Mme, Attach e   la Direction g n rale, Coop ration au D veloppement, Service public f d ral Affaires  trang res, Commerce ext rieur et Coop ration au d veloppement.

BYNENS, Julie, Mme, Representative, Flemisch Government to the Multilateral Organizations.

CARLIER, Wannes, M., Policy Officer, Flemisch Department of Foreign Affairs.

VAN PEER, Maria, Mme, Charg e du mission, "Sociaal Economische Raad van Vlaanderen" (SERV).

CLAIRBOIS, Marc, M., D l gu , Communaut  fran aise de Belgique et R gion wallonne, Gen ve.

MONCAREY, Audrey, Mme, Conseiller, D l gation, Communaut  fran aise de Belgique et R gion wallonne, Gen ve.

### *Personnes d sign es en conformit  avec l'article 2, alin a 3 i)*

BUELENS, Theo, M., Expert administratif, Direction des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

BOURLET, Benoit, M., Collaborateur administratif, Direction des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

### *Autres personnes assistant   la Conf rence*

LISMONT, Maud, Mme, Stagiaire, Mission permanente, Gen ve.

VAN ASSCHE, Kerlijn, Mme, Stagiaire, Mission permanente, Gen ve.

### **D l gu  des employeurs**

DE MEESTER, Kris, M., Premier Conseiller, F d ration des entreprises de Belgique.

### *Conseiller technique et d l gu  suppl ant*

DA COSTA, Jacques, M., Directeur honoraire, F d ration p troli re belge.

### *Conseillers techniques*

VAN DAMME, Ivo, M., Directeur, D partement social, F d ration des entreprises de Belgique.

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.

FIEREMANS, Yvan, M., Président, Union générale belge du Nettoyage.  
ADNET, Bernadette, Mme, Première conseillère, Fédération des entreprises de Belgique.  
STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

### **Délégué des travailleurs**

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

#### *Conseiller technique et délégué suppléant*

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

#### *Conseillers techniques*

CORTEBEECK, Luc, M., Président honoré, Confédération des Syndicats chrétiens.  
NOËL, Bernard, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.  
GEYBELS, René, M., Expert, Fédération générale du Travail de Belgique.  
PALSTERMAN, Paul, M., Conseiller, Service d'étude, Confédération des Syndicats chrétiens.  
LAMAS, Rafaël, M., Directeur, Service Relations internationales, Fédération générale du Travail de Belgique.  
SERROYEN, Chris, M., Chef, Service d'étude, Confédération des Syndicats chrétiens.  
LAURIJSSSEN, Eddy, M., Expert, Fédération générale du Travail de Belgique.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

ROUSSEAU, Véronique, Mme, Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.  
DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.  
CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'étude, Fédération générale du Travail de Belgique.  
VANPEPERSTRAETE, Ben, M., Conseiller, Confédération des Syndicats chrétiens.  
LEDECQ, Pierre, M., Conseiller, Confédération des Syndicats chrétiens.

#### *Autres personnes assistant à la Conférence*

VERSTRAETEN, Bart, M., Conseiller, Confédération des Syndicats chrétiens.  
JUSTAERT, Gijst, M., Conseiller, Confédération des Syndicats chrétiens.  
VERCAMST, Jan, M., Président, Centrale générale des Syndicats libéraux de Belgique.  
DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude, Confédération des Syndicats chrétiens.  
MACOURS, Jean-François, M., Conseiller, Département social du Service d'étude, Fédération générale du Travail de Belgique.

DIESBECQ, Nathalie, Mme, Conseillère, Service d'étude, Confédération des Syndicats chrétiens.  
DESWERT, Gilbert, M., Chef honoraire, Service d'étude, Confédération des Syndicats chrétiens.  
MENS, Marleen, Mme, Chef, Service Secrétariat, Confédération des Syndicats chrétiens.  
BERESI, Leticia, Mme, Chargée de projets, Service Relations internationales, Fédération générale du Travail de Belgique.  
ATSOU, Laurent, M., Chargé de projets, Service Relations internationales, Fédération générale du Travail de Belgique.

## **Bénin Benin**

#### *Ministres assistant à la Conférence*

KORA ZAKI LEADI, Mémouna, Mme, Ministre du Travail et de la Fonction publique.  
MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

#### *Personnes accompagnant les ministres*

IBRAHIMA, Zakari, M., Conseiller technique, Affaires sociales du Président de la République.  
AMOUSSOU, Yao, M., Premier conseiller, Mission Permanente, Genève.

### **Délégués gouvernementaux**

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail.  
YABI MAMA, Tatiana, Mme, Directrice adjointe de Cabinet, Ministère de la Micro-Finance et de l'Emploi des Jeunes et de Femmes.

#### *Conseiller technique et délégué suppléant*

TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds du Développement de la Formation professionnelle continue et de l'Apprentissage (FODECA).

#### *Conseillers techniques*

DOSSOU, Codjo Bertin, M., Chef, Service des Normes internationales du Travail.  
ALI YERIMA, Auguste René, M., Directeur général, Caisse Nationale de Sécurité sociale (CNSS).  
DAGA, Versir Jean, M., Directeur, Prestations, CNSS.  
EDON, Emmanuel, M., Conseiller technique, Prévoyance sociale, Ministère du Travail et de la Fonction publique.  
DJEIGO, Didier Maixent, M., Directeur général, Agence nationale pour l'Emploi.  
DO REGO, Sylvie, Mme, Directrice, Fonds national de promotion de l'Entreprise et de l'Emploi des jeunes.  
ZANNOU, Maurice, M., Assistant du Directeur général, Agence nationale pour l'Emploi; chargé du suivi, évaluation et communication.

### Délégué des employeurs

FAKEYE, Victor, M., Conseiller juridique, Conseil national du Patronat du Bénin (CNP-B).

#### *Conseiller technique et délégué suppléant*

ZANOU, Pierre, M., Directeur exécutif, CNP-B.

### Délégué des travailleurs

TODJINO, Pascal, M., Secrétaire général, CGTB.

#### *Conseiller technique et délégué suppléant*

AZOUA, Kassobgé Gaston, M., Secrétaire général, CSTB.

#### *Conseillers techniques*

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.

CHADARE, Noël, M., Secrétaire général, COSI

DOVONON, C. Christophe, M., Secrétaire général, CSPIB.

ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.

AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.

DOSSOU-YOVO, Comlanvi Aristide André, M., Membre, COGEFOS.

GLELE LANGANFIN, Coomlan Lucien, M., Secrétaire, Normes, CGTB.

#### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

AGBO, Thérèse, Mme, Secrétaire générale adjointe, UNSTB.

## **Bolivie (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)**

### Delegados gubernamentales

SANTALIA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.

ZABALETA VERÁSTEGUI, Rubén, Sr., Viceministro de Trabajo, Empleo y Previsión Social.

#### *Consejeros técnicos*

BALLESTEROS COCA, José Roberto, Sr., Director General de Planificación, Ministerio de Trabajo, Empleo y Previsión Social.

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

ROSALES, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.

LÓPEZ GARCIA, Ricardo Ulpián, Sr., Segundo Secretario, Misión Permanente.

### Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

#### *Otra persona que asiste a la Conferencia*

SÁNCHEZ SOLIZ, Daniel, Sr., Presidente, CEPB.

### Delegado de los trabajadores

TRUJILLO TOCO, Juan Carlos, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

## **Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina**

### Government Delegates

PRICA, Miloš, Mr, Ambassador, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs (MCA).

#### *Advisers and substitute delegates*

SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.

SALIĆ, Kemal, Mr, Adviser/Interpreter, MCA.

### Workers' Delegate

MIŠIĆ, Ranka, Mrs, Vice President, Confederation of Trade Unions of BiH, Confederation of Trade Unions of the Republic of Srpska.

#### *Adviser*

ŠKRBIĆ, Biljana, Ms, Adviser/Head, International Office, Confederation of Trade Unions of the Republic of Srpska.

## **Botswana**

#### *Minister attending the Conference*

BATSHU, Edwin J., Mr, Minister of Labour and Home Affairs.

### Government Delegates

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.

SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

### *Advisers and substitute delegates*

PALAI, Mothusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.

### *Advisers*

SETABO-KGETSE, Mmaphefo M., Mrs, Acting Director, Ministry of Youth, Sports and Culture.  
MAPHORISA, Ruth M., Ms, Permanent Secretary, Ministry of Youth, Sports and Culture.

### *Other person attending the Conference*

VERGEER, Virgil Patrick W., Mr, Judge, Industrial Court.

### **Employers' Delegate**

MACHAILO-ELLIS, Maria G., Ms, Chief Executive Officer, Botswana Confederation of Commerce, Industry and Manpower.

### **Workers' Delegate**

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

### *Adviser and substitute delegate*

MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

LETSIE, Lebohang, Ms, Vice-President, Botswana Federation of Trade Unions.  
SEITSHIRO, Ameliah, Ms, Secretary-General (Women's Wing), Botswana Federation of Trade Unions.

---

## **Brésil    Brazil    Brasil**

---

### *Ministro asistente a la Conferencia*

BRIZOLA NETO, Carlos, Sr., Ministro de Estado de Trabajo y Empleo.

### **Delegados gubernamentales**

FARANI AZEVÊDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
ALBUQUERQUE, Vera, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.

### *Consejeros técnicos y delegados suplentes*

GABAS, Carlos Eduardo, Sr., Secretario Ejecutivo, Ministerio de la Previsión Social.  
RATMANN ARRUDA COLIN, Denise, Sra., Secretaria Nacional, Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.

MOTTA DAU, Denise, Sra., Directora, Gestión y Regulación del Trabajo en Salud, Ministerio de la Salud.

BARBOSA, Mario, Sr., Asesor Especial, Ministerio de Trabajo y Empleo.

PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

RODRIGUES COELHO, Mariângela, Sra., Coordinadora General, Certificación y Orientación Profesional, Ministerio del Trabajo y Empleo.

ESCOREL DE MORAES, Maria Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.

ANDRADE FILHO, José Roberto, Sr., Primer Secretario, Misión Permanente, Ginebra.

MISI, André Costa, Sr., Primer Secretario, Misión Permanente, Ginebra.

SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.

NEVES SILVA, Bruno Henrique, Sr., Segundo Secretario, Misión Permanente, Ginebra.

### *Consejeros técnicos*

AMARAL, Francisco Rodrigo, Sr., Secretario Ejecutivo, Consejo Nacional de la Juventud, Secretaria General de la Presidencia de la República.

MARTINS PRUDENTE, Leonardo, Sr., Asesor, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.

MESQUITA, Diego, Sr., Asesor, Departamento de Políticas para la Juventud, Ministerio de Trabajo y Empleo.

RAMPIM, Fátima Aparecida, Sra., Asesora, Secretaria Ejecutiva, Ministerio de Previsión Social.

MASSARANI GONELLI, Valéria Maria, Sra., Secretaria Adjunta, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.

RODRIGUES COSTA, Pollyana, Sra., Asesora Técnica Internacional, Ministerio de Desarrollo Social y Combate al Hambre.

### *Otras personas que asisten a la Conferencia*

DALAZEN, João Oreste, Sr., Presidente, Tribunal Superior del Trabajo (TST).

GODINHO DELGADO, Mauricio, Sr., Ministro, TST.

MAGALHÃES ARRUDA, Kátia, Sra., Ministra, TST.

CAMARGO DE MELO, Luiz, Sr., Procurador General del Trabajo, MPT.

BRAZ DA SILVA, Edson, Sr., Subprocurador General del Trabajo, MPT.

DIAS MARQUES, Rafael, Sr., Coordinador, COORDINFÂNCIA, MPT.

SANT'ANNA, Renato Henry, Sr., Presidente, ANAMATRA.

SCHMIDT, Paulo Luiz, Sr., Vicepresidente, ANAMATRA.

DOS SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Secretario General, ANAMATRA.

JUCÁ PINHEIRO DE VASCONCELOS, Rui, Sr., Consejero, Misión Permanente, Ginebra.

ALMEIDA NEVES DELGADO, Lucília, Sra., Professora, Universidad de Brasilia, Programa de pos grado em derechos humanos y ciudadanía, Centro de Estudios Avanzados Multidisciplinares (CEAM-UnB).



NEVES, Marina, Sra., Funcionaria, Misión Permanente, Ginebra.  
CARVALHO, Ana Paula, Sra., Personal de Apoyo, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

SILVA DE ALBUQUERQUE, Josías, Sr., Director, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).

#### *Consejeros técnicos y delegados suplentes*

FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).  
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.  
BARRETO ZARANZA, Cristiano, Sr., Asesor Jurídico, Confederación de Agricultura y Pecuaria del Brasil (CNA).  
SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente, CNC.  
SOARES JUNIOR, Meton, Sr., Vicepresidente, Confederación Nacional de Transporte (CNT).  
GIUNTINI VIANA, Adriana, Sra., Asesora Jurídica, CNT.  
DUQUE, Patricia, Sra., Chef do Divisão Sindical, CNC.  
NADAF, Pedro Jamil, Sr., Director, Segundo Secretario, CNC.  
CASALI, Emerson, Sr., Gerente Ejecutivo, Relaciones Laborales, CNI.  
TEXEIRA DE SOUZA, Sylvia Lorena, Sra., Gerente de Consultoría, Directoría Jurídica, CNI.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

GOMES DOS SANTOS, Maria Helena, Sra., Asesora, CNA.  
NESE, Luigi, Sr., Presidente, Confederación Nacional de Servicios (CNServicios).  
QUEIROZ, Daniela, Sra., Asesora, CNA.

#### *Otras personas que asisten a la Conferencia*

CORRÊA, Alcantaro, Sr., Vicepresidente, CNI.  
ASSAD SALLUM, Elimara, Sra., CNA.  
BRAGA DE MORAES, Marcondes, Sr., Coordinador, Asuntos Internacionales, Instituto Brasileño de Crisotila, CNI.  
GASTÃO BITTENCOURT DA SILVA, Luiz, Sr., Director, Tercera Secretario, CNC.  
FERNANDES DE QUEIROZ, Marcelo, Sr., Director, CNC.  
BARROSO ROMANO, Paulo, Sr., Presidente, Consejo Fiscal, SENAC-CNC.  
ZANETTI, Alexandre, Sr., Consultor jurídico, Confederación Nacional de Salud-CNS.

### **Delegado de los trabajadores**

MOTTA, Luiz Carlos, Sr., Tesorero Nacional, Força Sindical.

#### *Consejeros técnicos y delegados suplentes*

DA COSTA MATA ROMA, Monica, Sra., Secretaria Adjunta, Relaciones Internacionales, Unión General de Trabajadores (UGT).

SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical.  
GUIMARAES VIEIRA, Leonardo, Sr., Asesor, CUT.

#### *Consejeros técnicos*

RODRIGUES PIMENTEL, Lucia Maria, Sra., Secretaria, Relaciones Internacionales, Central Geral de Trabalhadores do Brasil (CGTB).  
MARTINS AREIAS, Edson, Sr., Asesor Jurídico, Central de Trabalhadoras e Trabalhadores do Brasil (CTB).  
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nova Central Sindical de Trabalhadores (NCST).  
CURIHUINCA GARCIA, Gustavo Francisco, Sr., Asesor, Secretaria de Relaciones Internacionales, UGT.  
MARTINS BATISTA, Junéia, Sra., Secretária de Saúde, Central Única de Trabalhadores Brasil (CUT).  
CALLEGARI, José Carlos, Sr., Abogado, CUT.  
CRIVELLI, Ericson, Sr., Abogado, CUT.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

SOUSA DE DEUS, Rosana, Sra., Secretaria de la Juventud, CUT.  
FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.  
GODOI DE FARIA, Maria Aparecida, Sra., Presidente, CNTSS CUT.  
CORTIZO, Antonio Taumaturgo, Sr., Vicepresidente, UGT.  
FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente, UGT.

#### *Otras personas que asisten a la Conferencia*

SANTANA, Adilson, Sr., Vicepresidente, CGTB.  
ALVES FERREIRA JR., Emilio, Sr., Presidente, Federación de la Construcción Civil del Estado de Sao Paulo, CGTB.  
DE JESUS MOURA ELEUSTÉRIO, Elisete Marisa, Sra., Directora, FTI de la Construcción Civil SP, CGTB.  
SANTOS, Alberto Alexandre, Sr., Director, Seguridad e Salud, FTI, CGTB.  
LACERDA, Antonio Carlos, Sr., Jefe, Departamento Jurídico, CGTB.  
CHACON, Isaú Joaquim, Sr., President, UGT/DF.  
DE SOUZA, Wagner José, Sr., Primero Secretario Adjunto, Relaciones Internacionales, UGT.  
PADILHA DE CASTRO, Arimarcel, Sr., Director, CONTEC/UGT.  
DUARTE COSTA, Nilson, Sr.  
ANDREZA, Egydio, Sr.  
MARCELLO, Benedito Antonio, Sr., Secretario General, CONTCOP, UGT.  
SCHETTINO GONDIN COUTINHO, Thiago, Sr., Secretario, Relaciones Internacionales para la Europa y la Occania, CONTCOP, UGT.  
TESCH AUESVALD, Moacyr Roberto, Sr., NCST.  
SOARES DA SILVA, Sebastião, Sr., NCST.  
RAMTHUN, Geraldo, Sr., NCST.  
ZERINO DA SILVA, Sônia Maria, Sra., NCST.  
GONÇALVES, Geraldo, Sr., NCST.  
ARNOUD, Therezinha, Sra., NCST.

FALCÃO, Luiza, Sra., NCST.  
 TECH AUERSVALD, Jane Lúcia, Sra., NCST.  
 DOS SANTOS, Maria Auxiliadora, Sra., Secretaria Nacional, Mujeres, Força Sindical.  
 FERREIRA, Ademir Lauriberto, Sr., Secretario Internacional, FECOMERCÍARIOS, Força Sindical.  
 VOLPATO, Odair, Sr., Federação da Alimentação de São Paulo, Força Sindical.  
 THIEGO, Jeferson, Sr., Secretario Nacional, Juventud, Força Sindical.  
 PESSOTI ZAGRETTI, Santa Regina, Sra., Dirección Nacional, Força Sindical.  
 VIANA DA SILVA, Paulo Henrique, Sr., Secretario, Relaciones Internacionales, FETIASP, Força Sindical.  
 CAPITÃO, Elida, Sra., Sindicato dos Comerciantes de Porto Alegre, Força Sindical.  
 PALACIO CUESTA, Ortelio, Sr., Asesor, Asuntos Internacionales, Força Sindical.  
 ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones Internacionales, CTB.  
 PEREIRA, Divanilton, Sr., Director Ejecutivo, CTB.  
 OLIVEIRA, Mauro Sergio, Sr., Presidente, Sindicato de los Comerciantes de Avaré, Força Sindical.  
 FALCÃO, Luzia, Sra., NCST.  
 SILVA, Jairo José, Sr., NCST.  
 SOUZA RODRIGUES, Rodrigo, Sr., NCST.

## Brunéi Darussalam Brunei Darussalam

### *Minister attending the Conference*

PEHIN DATO, Haji Halbi, Mr, Deputy Minister of Home Affairs.

### *Person accompanying the Minister*

ISRAWADI, Yusof, Mr, Assistant Executive Officer, Personal Assistant to the Deputy Minister of Home Affairs, Ministry of Home Affairs.

### **Government Delegates**

ROSLAN, Taja'ah, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.  
 PENGIRAN KASMIRHAN, Haji Tahir, Mr, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

RAMLEE, Jamudin, Mr, Commissioner of Labour, Department of Labour, Ministry of Home Affairs.  
 MAWARDI, Mohammad, Mr, Senior Administrative Officer, Local Employment and Workforce Development Agency, Ministry of Home Affairs.

### *Advisers*

AMEY, Azlena Azahari, Ms, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

KHATIZAH, Bakar, Ms, Assistant Commissioner of Labour, Local Employment and Workforce Development Agency, Ministry of Home Affairs.  
 NAZIRAH, Zaini, Ms, Second Secretary, Permanent Mission, Geneva.  
 AZMIN, Syawaluddin Sharifuddin, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SHAIKH HAJI KHALID, Shaikh Haji Ahmad, Mr, Chief Executive Officer, Seri Kandi Group.

### **Workers' Delegate**

JASNI, Salleh, Mr, Acting President, Brunei Oilfield Workers Union (BOWU).

## Bulgarie Bulgaria

### *Minister attending the Conference*

MLADENOV, Totyu, Mr, Minister of Labour and Social Policy.

### **Government Delegates**

PIPERKOV, Ivan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 ROUSINOVA, Zornitsa, Mrs, Deputy Minister of Labour and Social Policy.

### *Adviser and substitute delegate*

SLAVCHEVA, Elitsa, Mrs, Head, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

### *Advisers*

KAMENOV, Rumen, Mr, Adviser, Permanent Mission, Geneva.  
 PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
 NIKOLOVA, Mila, Mrs, Senior Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
 NIKOLOVA, Agnes, Mrs, Associate, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.  
 TERZIEVA, Desislava, Mrs, Director, Strategic Development and Coordination Directorate, Council of Ministers.  
 KRASTEVA, Nadya, Mrs, Diplomatic Officer, Human Rights Directorate, Ministry of Foreign Affairs.  
 ZAKOV, Dragomir, Mr, First Secretary, Permanent Mission, Geneva.

## **Employers' Delegate**

DJIDJEV, Yavor, Mr, President, Union of Economic Initiative.

### *Adviser and substitute delegate*

TODOROV, Vasil, Mr, General Secretary, Bulgarian Chamber of Commerce and Industry.

## **Workers' Delegate**

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

### *Adviser and substitute delegate*

YANEV, Daniel, Mr, Legal Adviser, Confederation of Labour "Podkrepa".

### *Adviser*

YORDANOVA, Ekaterina, Mrs, President, Union of Transport Trade Unions.

## **Burkina Faso**

### *Ministres assistant à la Conférence*

OUATTARA, Soungalo Appolinaire, M., Ministre de la Fonction publique, du Travail et de la Sécurité sociale.  
TAPSOBA, Achille Marie Joseph, M., Ministre de la Jeunesse, de la Formation Professionnelle et de l'Emploi.

## **Délégués gouvernementaux**

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
SAWADOGO, Kouka Celestin, M., Directeur général du Travail.

### *Conseillers techniques et délégués suppléants*

BAKYONO-KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.  
SOUGOURI, Désiré Dieudonné, M., Deuxième Conseiller, Mission permanente, Genève.  
SOME, B. Stella Sylviane, Mlle, Directrice générale, Protection sociale.  
SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et des Normes internationales du Travail.  
OUEDRAOGO, Touwendé Joachim, M., Directeur, Relations professionnelles et Promotion du Dialogue social.  
TRAORE-OUEDRAOGO, Somkinda, Mme, Directrice générale, Caisse nationale de Sécurité sociale.  
ZERBO, Abdou, M., Conseiller technique, CNSS.  
KARAMA, Amidou, M., Conseiller Technique, CNSS.  
ZIDA-KINDA, Laurentine, Mme, Directrice, Audit interne, CNSS.  
OUEDRAOGO, Vincent, M., Directeur Général, Office de Santé des Travailleurs (OST).

SAWADOGO, Sékou, M., Chef de service, Planification et Formation DR, Centre OST.

OUEDRAOGO, Gobila Paul, M., Conseiller technique, MJFPE.

KABORE, Frédéric, M., Directeur général, Promotion de l'Emploi.

HIEN, Armel, M., Directeur général, Groupement d'Intérêt public-programme national de Volontariat.

ILLA, Honorine, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage.

OUEDRAOGO, Lassané, M., Directeur, Observatoire national de l'Emploi et de la Formation professionnelle.

COMPAORE, Paul Dieudonné, M., Secrétaire permanent, Conseil national de la Certification.

LANSOMDE, Jean Baptiste, M., Directeur, Fonds d'Appui à la Promotion de l'Emploi.

### *Conseillers techniques*

KABORE, Benoît, M., Directeur général, Agence Nationale, Ministère de la Jeunesse, de la Formation Professionnelle et de l'Emploi.

OUEDRAOGO-OUEDRAOGO, Rose, Mme, Chef, Service des Institutions spécialisées des Nations Unies, Direction Générale des Relations Multilatérales, Ministère des Affaires Etrangères et de la Coopération Régionale.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

SAWADOGO B., Olivier, M., Directeur général, Caisse Autonome de Retraite des Fonctionnaires (CARFO).  
HIEN SOMA, Edwige Béatrice, Mme, Directrice, Affaires Financières et Comptables, CARFO.  
OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.

## **Délégué des employeurs**

NACOUUMA, Birahima, M., Président, Conseil national du Patronat burkinabe.

### *Conseillers techniques et délégués suppléants*

TOGOYENI, Harouna, M., Membre, Comité de négociation (CNPB).  
GUIGMA, Ismail, M., Membre, CNPB.  
YAMEOGO, Philomène, Mme, Secrétaire générale, CNPB.

## **Délégué des travailleurs**

HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs burkinabè, Président de Mois des Centrales Syndicales.

### *Conseillers techniques et délégués suppléants*

KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.  
SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina.  
LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale Burkinabè.

TIENDREBEOGO , Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres/ Force Ouvrière.  
NAMA , Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

---

## Burundi

---

### *Ministre assistant à la Conférence*

SENDAZIRASA, Annociate, Mme, Ministre de la Fonction publique, du Travail, et de la Sécurité sociale.

### **Délégués gouvernementaux**

NDAYIRAGIJE, Pierre Claver, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
NDAYIRAGIJE, Boniface, M., Directeur général, Travail et Perfectionnement social, Ministère de la Fonction Publique, du Travail, et de la Sécurité sociale.

### *Conseiller technique*

UWIMANA, Espérance, Mme, Deuxième conseiller, Mission permanente, Genève.

### **Délégué des employeurs**

NZISABIRA, Gaspard, M., Secrétaire général, Association des Employeurs du Burundi.

### **Délégué des travailleurs**

GAHUNGU, Tharcisse, M., Président, Confédération des Syndicats du Burundi.

---

## Cambodge Cambodia Camboya

---

### **Government Delegates**

SAT, Samoth, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training (MLVT).  
HEANG, Veasna, Mr, Director, International Cooperation Department, MLVT.

### *Advisers*

IEM, Kounthdy, Mr, Acting Director, National Competency Standard Department, MLVT.  
SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BIENG, Theng, Mr, Counsellor, Permanent Mission, Geneva.  
SOTH, Vanna, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SOM, Chamnan, Mr, Executive Director, Cambodian Federation of Employers and Business Associations (CAMFEBA).

### **Workers' Delegate**

SOUNG, Houts, Mr, Vice-President, National Union Alliance Chamber of Cambodia (NACC).

---

## Cameroun Cameroon Camerún

---

### *Ministre assistant à la Conférence*

OWONA, Grégoire, M., Ministre du Travail et de la Sécurité Sociale.

### *Personne accompagnant le Ministre*

NKOU, Anatole Fabien Marie, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

NGANTCHA, Francis, M., Ministre-Conseiller, Mission permanente, Genève.  
AKOLLA, Rigobert Ekah, M., Chargé de Mission, Représentant de la Présidence.

### *Conseillers techniques*

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.  
MOUTHE BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.  
MEKOULOU AKAM MVONDO, Alain N. O., M., Directeur général, Caisse nationale de la Prévoyance sociale.  
NIJWAM GALEGA, Anyangwe, Mme, Ministère du Travail et de la Sécurité sociale.  
INACK INACK, Samuel, M., Chef de Division, Représentant, Ministère de l'Emploi et de la Formation professionnelle.  
DJUKAM FONKWA, Cécile G., Mme, Directeur, Sécurité sociale, Ministère du Travail et de la Sécurité sociale.  
ADEY SIMON, Fru, M., Chef, Division des Normes et de la Coopération Internationale du Travail, Ministère du Travail et de la Sécurité sociale.  
ABDOULKADRI, ., M., Directeur, Relations Professionnelles, Ministère du Travail et de la Sécurité sociale.  
TATAH, Solomon Enoma, M., Sous-Directeur, Ministère des Relations extérieures.  
MUAMBO MBONDE, Bernard, M., Directeur, Fonds national de l'Emploi pour la région Nord-Ouest.  
NDZIGA OBAMA, Joseph R., M., Directeur, Coopération internationale, Fonds national de l'Emploi.

### **Délégué des employeurs**

NDIKUM FONCHA, Martin, M., Membre, Conseil exécutif, GICAM.

### *Conseillers techniques*

BATONGUE, Alain Blaise, M., Secrétaire général exécutif, GICAM.  
BEKE BIHEGE, Moise, M., Secrétaire général, SYNDUSTRICAM.  
TSIMI ZOA, Hilaire, M., Président, USPAC.  
NGANGA, Henri, M., Président, OPSTAC.  
AYANGMA, Protais, M., Président, E.CAM.  
POUT, Christian, M., Directeur général, E.CAM.  
OUMAROU, El Hadj, M., Chargé de missions, SNTR.  
ABATE, Daniel Claude, M., Président, MECAM.

### **Délégué des travailleurs**

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, CSTC.

### *Conseillers techniques*

BEDZIGA EYEBE, Longin, M., Président, USLC.  
MOUANGUE, Pierre Louis, M., Secrétaire général, CSAC.  
BISSALLA, Isaac, M., Président, UGTC.  
NYEMECK, Pierre, M., Président confédéral, CGSTC.  
EKOAN, Antoinette, Mme, Présidente confédérale, CCT.  
MINKOULOU, Essindi, M., Président, CTUC.  
ESSIGA, Benoît, M., Président, ENTENTE.  
EKETI, René Bernard, M., Président, CGT LIBERTE.

## **Canada    Canadá**

### *Minister attending the Conference*

### *Ministre assistant à la Conférence*

RAITT, Lisa, Ms, Minister of Labour.

### *Persons accompanying the Minister*

### *Personnes accompagnant le Ministre*

BEATON, Michael, Mr, Senior Policy Advisor, Office of the Minister of Labour.  
KELAHEAR, Ashley, Ms, Special Assistant, Media Relations, Office of the Minister of Labour:

### **Government Delegates**

### **Délégués gouvernementaux**

GOSSELIN, Hélène, Ms, Sous-ministre du Travail.  
GOLBERG, Elissa, Ms, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

### *Conseillers techniques et délégués suppléants*

ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.  
ARMSTRONG, Sharon, Ms, Senior Policy Officer, Permanent Mission, Geneva.

L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Ministry of Labour.

MOUNIER, Marie-Geneviève, Ms, Assistant Deputy Minister, Policy, Dispute Resolution, and International Affairs, Labour Program, Human Resources and Skills Development Canada.

LECLAIRE CHRISTIE, Alison, Ms, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

### *Conseillers techniques*

MURPHY, Doug, Mr, Director, Income Security Policy Division, Social Policy Directorate, Human Resources and Skills Development Canada.

GOUGH FARNWORTH, Amy, Ms, Senior Policy Adviser, New Brunswick Department of Post-Secondary Education, Training and Labour.

CALDER, Heather, Ms, Senior Policy Analyst, International Labour Affairs, Ministry of Labour.

DHANJI, Hana, Ms, Junior Policy Officer, Permanent Mission, Geneva.

SYLVAIN, Katrine, Ms, Policy Analyst, International Relations, Human Resources and Skills Development.

### *Representative of a State or Province*

### *Représentant d'un Etat ou province*

DELISLE, Marie-Claude, Ms, Conseillère, Direction des Organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.

### **Employers' Delegate**

### **Délégué des employeurs**

WOOLFORD, Peter, Mr, Executive Director, Canadian Employers Council (CEC).

### *Adviser and substitute delegate*

### *Conseiller technique et délégué suppléant*

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

### *Advisers*

### *Conseillers techniques*

AYMARD, Alex, Mr, Senior Manager, Labour Relations, Global Employment Strategies, Scotiabank.

CHRISTIE, Hugh, Mr, Lawyer and Partner, Gowlings.

LAVOIE, Chantale, Ms, Directrice, Affaires juridiques, Conseil du patronat du Québec.

### **Workers' Delegate**

### **Délégué des travailleurs**

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

*Adviser and substitute delegate*

*Conseiller technique et délégué suppléant*

DESJARDINS, Annick, Ms, Avocate et conseillère syndicale, Service des droits de la personne, Syndicat canadien de la Fonction publique.

*Advisers*

*Conseillers techniques*

LEÓN, Atim, Mr, Conseiller syndical, Fédération des travailleurs et travailleuses du Québec.  
PINEAU, Anne, Ms, Avocate, Service juridique, Confédération des syndicats nationaux (CSN).  
ROYER, Lucien, Mr, National Director, International Department, CLC.  
LAFRENIERE, Daniel B., Mr, Secrétaire-Trésorier, Centrale des syndicats du Québec (CSQ).

---

**Cap-Vert Cape Verde  
Cabo Verde**

---

*Ministre assistant à la Conférence*

HOPFFER ALMADA, Janira, Mme, Ministre de la Jeunesse, de l'Emploi et du Développement des Ressources humaines.

*Personnes accompagnant le Ministre*

MONTEIRO, José Luis, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.  
VERA-CRUZ, Haicha, Mme, Directeur, Cabinet du Ministre.

**Délégués gouvernementaux**

RODRIGUES RAMOS, Monica, Mme, Directeur général du Travail.  
CARVALHO, João Osvaldo, M., Inspecteur général du Travail.

*Conseiller technique et délégué suppléant*

BARROS, Alcides, M., Premier Secrétaire, Mission permanente, Genève.

*Conseiller technique*

MENDONÇA, Helena, Mme, Directeur, Prestations sociales, Institut National de la Sécurité sociale.

**Délégué des employeurs**

LUCAS, Belarmino, M., Président, Conseil de la Chambre de Commerce de Barlavento.

**Délégué des travailleurs**

ASCENÇÃO SILVA, Julio, M., Secrétaire général, Union nationale des Travailleurs du Cap-Vert - Centrale Syndicale (UNTC-CS).

---

**République centrafricaine  
Central African Republic  
República Centroafricana**

---

*Ministre assistant à la Conférence*

RAMADAN, Noël, M., Ministre de la Fonction publique, du Travail et de la Prévoyance sociale.

**Délégués gouvernementaux**

YANGO-SINDO, Alexandre-Désiré, M., Inspecteur central, Ministère en charge du Travail.  
GOUANDJA, Jean-Claude, M., Directeur général du Travail, Ministère en charge du Travail.

*Conseillers techniques et délégués suppléants*

YOELE, Pierrot, M., Chargé, Mission P.S., Ministère en charge du Travail.  
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE), Ministère en charge du Travail.  
DJINDOT, Jean, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS), Ministère en charge du Travail.  
KOWANGBO-GUDA, Richard, M., Expert, CNSS, Ministère chargé du Travail.  
FEIKOUMON NDELAFEI, Edwige Bertrand, M., CNSS, Ministère chargé du Travail.

*Conseillers techniques*

SAMBA, Léopold Ismael, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
TOUANGAI, Gilbert, M., Premier Conseiller, Mission permanente, Genève.

**Délégué des employeurs**

GRESENGUET, Gilles Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

*Conseillers techniques et délégués suppléants*

PSIMHIS, Ghislaine, Mme, Assistante, Groupement interprofessionnel de Centrafrique (GICA).  
FOBAÏN, Michel, M., Secrétaire général, UNPC.

**Délégué des travailleurs**

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

*Conseiller technique et délégué suppléant*

SIOVENE, Pierre Lebrun, M., Secrétaire général adjoint, Union Syndicale des Travailleurs de Centrafrique (USTC).

---

## Chili Chile

---

### *Ministro asistente a la Conferencia*

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

### **Delegados gubernamentales**

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

ZEGERS, Rodrigo, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

### *Consejeros técnicos*

SÁNCHEZ, María Cecilia, Sra., Directora Nacional del Trabajo, Dirección del Trabajo.

TITZE, Mónica, Sra., Asesora, Subsecretaria de Previsión Social, Ministerio del Trabajo y Previsión Social.

JIMÉNEZ, Miguel Ángel, Sr., Asesor, Relaciones Sindicales, Ministerio del Trabajo y Previsión Social.

LOBOS, Paulina, Sra., Asesora, Gabinete Ministra, Ministerio del Trabajo y Previsión Social.

RUIZ DE VIÑASPRE, Ricardo, Sr., Asesor, Gabinete Ministra, Ministerio del Trabajo y Previsión Social.

LAZO, Pablo, Sr., Asesor, Relaciones Laborales, Ministerio del Trabajo y Previsión Social.

PINTO, Vicente, Sr., Asesor, Ministerio de Transportes y Telecomunicaciones.

GUESALAGA, Patricio, Sr., Consejero, Misión Permanente, Ginebra.

GUZMÁN, Fernando, Sr., Tercer Secretario, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

RINCÓN, Ximena, Sra., Senadora, Presidenta, Comisión de Trabajo y Previsión Social, Senado.

URIARTE, Gonzalo, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.

SILVA, Pilar, Sra., Secretaria, Comisión de Trabajo y Previsión Social, Senado.

SALABERRY, Felipe, Sr., Diputado, Presidente, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MONKEBERG, Cristián, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

JIMÉNEZ, Tucapel, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

NOGUEIRA, Claudia, Sra., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MUGA, Pedro, Sr., Abogado Secretario, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MUÑOZ, Pedro, Sr., Senador,

### **Delegado de los empleadores**

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

### *Consejero técnico y delegado suplente*

BOBIC, Pablo, Sr., Asesor, CPC.

### *Consejeros técnicos*

ARTHUR, Guillermo, Sr., Asesor, CPC.

HUMERES, Héctor, Sr., Asesor, CPC.

URIBE, Enrique, Sr., Asesor, CPC.

DINAMARCA, Jaime, Sr., Asesor, CPC.

VALDÉS, Cristóbal, Sr., Asesor, CPC.

BUSTOS, Gonzalo, Sr., Asesor, CPC.

ARAYA, Juan, Sr., Presidente, Conupia.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

SIERRA, Daniel, Sr., Gerente, Recursos Humanos, Empresa Codelco.

URIBE ERRÁZURIZ, Enrique, Sr., Abogado.

### **Delegado de los trabajadores**

DIAZ, José Manuel, Sr., Secretario Internacional, Central Unitaria de Trabajadores (CUT).

### *Consejeros técnicos*

VEGA, Valentín, Sr., Consejero Nacional, CUT.

TABILO, René, Sr., Consejero Nacional, CUT.

RIFO, Angela, Sra., Consejero Nacional, CUT.

MORAGA, Daniel, Sr., Consejero Nacional, CUT.

DESTEFANI, Luis, Sr., Consejero Nacional, CUT.

PEREIRA, María Amalia, Sra., Presidenta, Sindicato ESACHS.

ARCE, Isabel, Sra., Presidenta, Sindicato Nac. Emp. Servcorp S.A.

ROJAS, Roberto, Sr., Presidente, Comach.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).

BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, ACHS.

ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre.

LEMAITRE, Guillermo, Sr., Miembro, Comité Ejecutivo, Federación de los Trabajadores del Cobre.

---

## Chine China

---

### **Government Delegates**

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

LIU, Zhenmin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

*Advisers*

RUI, Lixin, Mr, Deputy Director-General, Law and Regulations Department, Ministry of Human Resources and Social Security.

YIN, Jiankun, Mr, Deputy Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.

XU, Yanjun, Mr, Deputy Director-General, Social Insurance Administration Center, Ministry of Human Resources and Social Security.

WANG, Wentian, Mr, Counsellor, Permanent Mission, Geneva.

DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security..

ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.

LI, Huizhe, Mr, Deputy Director, Social Security Department, Ministry of Finance.

SHI, Yufeng, Mr, Third Secretary, Department of International Organizations and Conference, Ministry of Foreign Affairs.

NG, Kwok Keung, Byron, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR.

LUK, Wai Ling, Melody, Ms, Chief Labour Officer, Labour Department, Hong Kong SAR.

WONG, Chi Hong, Mr, Director, Labour Affairs Bureau, Macao SAR.

LAMEIRAS, Noemia, Ms, Deputy Director, Labour Affairs Bureau, Macao SAR.

LAM CHIN KIU, Crystal, Ms, Senior Administration Officer, Labour Department, Hong Kong Special Administration Region, China.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

LEUNG, Kwok Kee, Raymond, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.

LAM, Yick Wah, Samantha, Ms, Labour Officer, Labour Department, Hong Kong SAR.

WU, Ching Han, Jenny, Mr, Labour Officer, Labour Department, Hong Kong SAR.

IP, Peng King, Mr, President, Administrative Council, Social Security Fund, Macao SAR.

**Employers' Delegate**

LI, Decheng, Mr, Vice-Chairman and Director-General, China Enterprise Confederation.

*Adviser and substitute delegate*

LI, Mingxing, Mr, Deputy Director-General, China Enterprise Confederation.

*Advisers*

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Liaison Department, China Enterprise Confederation.

CHENG, Duosheng, Mr, Deputy Director, Employer's Work Department, China Enterprise Confederation.

YANG, Weize, Mr, Division Chief, China Enterprise Confederation.

WANG, Fengzuo, Ms, Deputy Division Chief, China Enterprise Confederation.

HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

HUI, Hon Chung, Stanley, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

**Workers' Delegate**

JIANG, Guangping, Mr, Member of Secretariat, All-China Federation of Trade Unions.

*Adviser and substitute delegate*

PENG, Yong, Mr, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

*Advisers*

HUANG, Long, Mr, Director, Legal Affairs Department, All-China Federation of Trade Unions.

WANG, Mingran, Mr, Director, International Liaison Department, All-China Federation of Trade Unions.

ZHENG, Haixin, Ms, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

ZHAO, Zhengwei, Mr, Official, International Liaison Department, All-China Federation of Trade Unions.

LEUNG, Chau Ting, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

LEI, Chi Hong, Mr, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.



*Persons appointed in accordance with Article 2,  
paragraph 3(i)*

ZHAO, Changjiu, Ms, Director, International Liaison  
Department, All-China Federation of Trade Unions.  
LI, Jingfang, Ms, Director, International Liaison  
Department, All-China Federation of Trade Unions.  
ZHENG, Jiaheng, Mr, Deputy Director, International  
Liaison Department, All-China Federation of Trade  
Unions.  
LEE, Tak Ming, Mr, Employee Representative, Labour  
Advisory Board, Hong Kong SAR.  
CHENG, Kai Ming, Mr, Employee Representative, Labour  
Advisory Board, Hong Kong SAR.

---

## **Chypre    Cyprus    Chipre**

---

*Minister attending the Conference*

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour  
and Social insurance.

### **Government Delegate**

PANTELIDES, Leonidas, Mr, Permanent Representative,  
Permanent Mission, Geneva.

*Advisers and substitute delegates*

PAPAGEORGIU, George, Mr, Permanent Secretary,  
Ministry of Labour and Social Insurance.  
YIANGOU, George, Mr, Deputy Permanent  
Representative, Permanent Mission, Geneva.  
SPATHI, Myrianthi, Ms, Second Secretary, Permanent  
Mission, Geneva.  
ANDREOU PANAYIOTOU, Natalia, Ms, Administrative  
Officer, International Relations, Ministry of Labour and  
Social Insurance.  
ZENIERI, Christina, Ms, Administrative Officer, Ministry  
of Labour and Social Insurance.  
CHRISTOU, Christiana, Ms, Social Insurance Officer,  
Ministry of Labour and Social Insurance.

### **Employers' Delegate**

PILIKOS, Michael, Mr, Director General, Cyprus  
Employers and Industrialists Federation.

*Adviser and substitute delegate*

ANTONIOU, Michael, Mr, Deputy Director General,  
Cyprus Employers and Industrialists Federation.

### *Advisers*

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus  
Chamber of Commerce and Industry.  
MICHAEL, Emilios, Mr, Head, Department of Labour  
Relations, Cyprus Chamber of Commerce and Industry.  
POLYVIU, Polyvios, Mr, Labour Relations and Social  
Affairs Officer, Cyprus Employers and Industrialists  
Federation.

## **Workers' Delegate**

MOYSEOS, Nicos, Mr, General Secretary, Cyprus  
Workers Confederation.

*Advisers and substitute delegates*

MATSAS, Andreas, Mr, Deputy General Secretary,  
Cyprus Workers Confederation.  
EPISTITHIOU, Nicos, Mr, Public and International  
Relations Secretary.

### *Advisers*

PIERI, Pieris, Mr, Executive Secretary, Pancyprian  
Federation of Labour.  
ANASTASIOU, Josef, Mr, Deputy General Secretary,  
Democratic Labour Federation.  
DIOMEDOUS, Stella, Ms, International Relations Office,  
Democratic Labour Federation.  
ELEFThERIOU, Constantinos, Mr, Human Resources  
Secretary, Pancyprian Federation of Labour.  
KYRITSIS, Charalambos, Mr, General Secretary,  
Pancyprian Federation of Labour.  
DIOMIDOUS, Diomides, Mr, General Secretary,  
Democratic Labour Federation.  
GRIGORIOU, Nicos, Mr, Head, Department of  
International Relations, Pancyprian Federation of  
Labour.

---

## **Colombie    Colombia**

---

### **Delegados gubernamentales**

PARDO RUEDA, Rafael, Sr., Ministro del Trabajo.  
ARANGO OLMOS, Alicia Victoria, Sra., Embajadora,  
Representante Permanente, Misión Permanente,  
Ginebra.

*Consejeros técnicos y delegados suplentes*

LUNA SANCHEZ, David, Sr., Viceministro de Relaciones  
Laborales, Ministerio del Trabajo.  
MENDOZA AGUDELO, Adriana, Sra., Ministra  
Plenipotenciaria, Misión Permanente, Ginebra.

### *Consejeros técnicos*

MONTEALEGRE, Eduardo, Sr., Fiscal General de la  
Nación, Fiscalía General de la Nación.  
MORENO BERMUDEZ, Carlos Humberto, Sr.,  
Presidente, Comisión Nacional del Servicio Civil.  
OJEDA VISBAL, Diana Margarita, Sra., Procuradora  
Delegada, Asuntos de Trabajo y la Seguridad Social,  
Procuraduría General de la Nación.  
HERNANDEZ LEON, Claudia Patricia, Sra., Directora  
Jurídica, Departamento Administrativo de la Función  
Pública.  
GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefe, Oficina de  
Cooperación y Relaciones Internacionales, Ministerio  
del Trabajo.  
DIAZ BETEL, Melva Gregoria, Sra., Directora, Derechos  
Fundamentales, Ministerio del Trabajo.

LOPEZ, Armando, Sr., Asesor, Secretaria Juridica,  
Presidencia de la República.

*Personas designadas de conformidad con el  
artículo 2, párrafo 3, i)*

VARGAS SILVA, Luis Ernesto, Sr., Magistrado, Corte  
Constitucional.  
PRETTEL CHALJUB, Jorge Ignacio, Sr., Magistrado,  
Corte Constitucional.  
CORREA HENAO, Nestor Raul, Sr., Presidente, Sala  
Administrativa, Consejo Superior de la Judicatura.  
RAMIREZ DE PAEZ, Bertha Lucia, Sra., Magistrada,  
Seccion Segunda, Consejo de Estado.  
VARGAS RINCON, Alfonso, Sr., Magistrado, Seccion  
Segunda, Consejo de Estado.  
MIRANDA BUELVAS, Luis Gabriel, Sr., Presidente, Sala  
de Casacion Laboral, Corte Suprema de Justicia.  
CUELLO CALDERON, Elsy del Pilar, Sra., Magistrada,  
Sala de Casación Laboral, Corte Suprema de Justicia.  
CORDOBA LARRATE, Carlos Felipe, Sr., Vicecontralor  
General de la Nación, Contraloría General de la  
Nación.

*Otras personas que asisten a la Conferencia*

LOPEZ MAYA, Alexander, Sr., Senador de la República.  
CASADO, Arleth, Sra., Senadora de la República.  
SUAREZ MIRA, Olga, Sra., Senadora de la República.  
SALAZAR, Jose Dario, Sr., Senador de la República.  
CORZO ROMAN, Juan Manuel, Sr., Preside, Senado de la  
República.  
TAMAYO, Fernando, Sr., Senador de la República.  
GARCIA ROMERO, Teresita, Sra., Senadora de la  
República.  
SIERRA, Luz Emilio, Sr., Senador de la Republica.  
MONTERO, Rosa, Sra., Presidenta, Juventudes Partido  
liberal.  
MORENO MATEUS, Angel Alirio, Sr., Presidente,  
Partido de Integracion Nacional.  
GONZALEZ GONZALEZ, Diego Alejandro, Sr.,  
Secretario General Comisión Segunda Senado de la  
República  
BENAVIDEZ, Diela Liliana, Sra., Representatne a la  
Camara  
MORENO PIRAQUIVE, Alejandra, Sra., Senadora de la  
República  
FORERO MARTINEZ, Alvaro, Sr., Asesor Senadora  
Alexandra moreno, Miembro UTL  
TINOCO AROCHA, Zita Froila, Sra., CTC.  
CATAÑO AGREGADO, David, Sr., CTC.

**Delegado de los empleadores**

VILLEGAS ECHEVERRI, Luis Carlos, Sr., Presidente,  
Asociacion Nacional de Empresarios de Colombia  
(ANDI).

*Consejero técnico y delegado suplente*

ECHAVARRIA SALDARRIAGA, Alberto, Sr.,  
Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

*Consejeros técnicos*

MONSALVE CUELLAR, Martha Elisa, Sra., Convenio,  
ANDI-ACRIP.  
PEREZ GARCIA, Miguel, Sr., Presidente, ACOSET,  
Convenio ANDI- ACOSET.  
ESTRADA GUTIERREZ, Jorge Hernan, Sr., Presidente,  
ASCOLFIBRAS, Convenio ANDI-ASCOLFIBRAS.  
OJALVO PRIETO, Fernando, Sr., Vicepresidente  
Administrativo, SURAMERICANA.  
GIRALDO MARIN, Damaris, Sr., Gerente, Gestion  
Humana y Organizacional del Servicio, NUTRESA.  
LOPEZ PERALTA, Alvaro Enrique, Sr., Jefe, Division  
Gestion Laboral, Cerrejón, Asociacion Nacional de  
Empresarios de Colombia.  
ACERO LOPEZ, Luis Felipe, Sr., Gerente Administrativo,  
Federacion Nacional de Cafeteros.

*Persona designada de conformidad con el  
artículo 2, párrafo 3, i)*

MEJIA GIRALDO, Gustavo, Sr., Asesor, Federacion  
Nacional de Cafeteros-ANDI.

*Otra persona que asiste a la Conferencia*

VÉLEZ DE NICHOLS, Lina, Sra., Presidenta Ejecutiva,  
Cámara de Comercio de Medellín para Antioquia

**Delegado de los trabajadores**

TOVAR ARRIETA, Domingo Rafael, Sr., Presidente,  
Central Unitaria de Trabajadores (CUT).

*Consejero técnico y delegado suplente*

CHAVEZ SANCHEZ, Witney, Sr., Secretario General,  
CUT.

*Consejeros técnicos*

ANAYA MARTINEZ, Jorge Alvin, Sr., Ejecutivo, CUT.  
MORANTES ALFONSO, Luis Miguel, Sr., Presidente,  
Confederación de Trabajadores de Colombia (CTC).  
FLEREZ GONZALEZ, Rosa Elena, Sra., Secretaria  
General, CTC.  
TRIANA ALVIS, Miryam Luz, Sra., Secretaria General,  
Confederación General de Trabajadores (CGT).  
HURTADO GOMEZ, Ruben Dario, Sr., Secretario,  
Empleo y Desempleo, CGT.  
MILLAN MONSALVE, William, Sr., SINTRAPROAN,  
CGT.  
TRUJILLO TOVAR, Hernan, Sr., Director, Departamento  
Juridico, CUT.  
MORANTES SABOGAL, Miguel Enrique, Sr., Miembro  
Ejecutivo, CTC.

*Personas designadas de conformidad con el  
artículo 2, párrafo 3, i)*

BOJACA, Nestor Raul, Sr., SINTRAIMPRENAL, CGT.  
ALZATE ARIAS, Ligia, Sra., Directora, Departamento de  
la Mujer, CUT.  
VALERO RODRIGUEZ, Jorge Humberto, Sr., Miembro,  
CTC.

OSTAU DE LAFONT DE LEON, Francisco Rafael, Sr.,  
Miembro, CTC.

### *Otras personas que asisten a la Conferencia*

GOMEZ, Julio Roberto, Sr., CGT.  
ORTIZ BUENO, Alex Ivan, Sr., UTEN, CGT.  
MEDINA, Luis Ernesto, Sr., CGT.  
RUBIO RENGIFO, Octavio Enrique, Sr., CGT.  
GIRALDO GOMEZ, Alberto, Sr., CGT.  
BELTRAN, Alfredo Alberto, Sr., SINTRACRONAL,  
CGT.  
PRADO URREGO, Jenny, Sra.,  
SINTRACERROMATOSO, CGT.  
BARROSO MEDINA, Carlos Enrique, Sr.,  
SINTRACERROMATOSO, CGT.  
BURGOS MONSALVE, Jorge Alberto, Sr.,  
SINTRACERROMATOSO, CGT.  
GOMEZ MONTERO, Alfredo Enrique, Sr., UTEN, CGT.  
OSPINA ANGARITA, Alejandro, Sr., UTEN, CGT.  
INFANTE GUZMAN, Adriana Maria, Sra., UTEN, CGT.  
SEMANATE ORDOÑEZ, Pedro Antonio, Sr., UTEN,  
CGT.  
ALBARRACIN RIVERA, Geini, Sr.,  
SINTRAMUNICIPIO, CGT.  
GALVIS HERNANDEZ, Jorge Luis, Sr.,  
SINTRACERROMATOSO, CGT.  
RAMIREZ ROA, Miguel Andres, Sr., Sindicato Falabella,  
CUT.  
ALZATE OSORIO, Marleny, Sra., Municipio Armenia,  
CGT.  
ECHEVERRI, Hugo Leon, Sr., Municipio Armenia, CGT.  
MONTOYA LOPEZ, Reinert, Sr., EMCALI, CGT.  
GUARIN, Clara, Sra., ADEA, CGT.  
TRUJILLO TOVAR, Hernan, Sr., CUT.  
MORA GODOY, Tarsicio, Sr., CUT.  
ZABALETA CASTILLO, Luz Janneth, Sra.,  
Sintratélefonos, CUT.  
OSMA PACHON, Fernando Alberto, Sr., Sintratélefonos,  
CUT.  
ORTIZ, Carlos Alfonso, Sr., Sinaltrainbec, CUT.  
PUERTA CANO, William de Jesus, Sr., Sinaltrainbec,  
CUT.  
SEQUEDA CORSO, Adriana, Sra., Sinaltrainbec, CUT.  
ARREDONDO LONDOÑO, Angelica Andrea, Sra.,  
Sinaltrainbec, CUT.  
LUGO RAMOS, Adriana Paola, Sra., Sinaltrainbec, CUT.  
JEREZ ACUÑA, Carmen Elisa, Sra., Sinaltrainbec, CUT.  
VELEZ MEJIA, Duban Antonio, Sr., Antioquia, CUT.  
HERNANDEZ SIERRA, Jaime, Sr., ACDAC, CUT.  
BALLEN BAUTISTA, Roberto, Sr., ACDAC, CUT.  
CANTILLO, Orlando, Sr., ACDAC, CUT.  
ALONSO OBANDO, Edgar, Sr., ACDAC, CUT.  
PINZON, Alfonso, Sr., ACDAC, CUT.  
CARVAJAL, Adalberto, Sr., ACDAC, CUT.  
RODRIGUEZ RODRIGUEZ, Hugo Hernan, Sr.,  
ANEBRE, CUT.  
OROZCO, Jose Rodrigo, Sr., ANEBRE, CUT.  
PIRACON LOPEZ, Pedro Javier, Sr., ANEBRE, CUT.  
PALOMINO QUINTERO, Edgar Arnulfo, Sr.,  
Sintracoopservir, CUT.  
CAMPAZ, Alba Lucia, Sra., Sinspublic-HUV, CUT.  
GUERRERO, Luis Eduardo, Sr., Sinspublic-HUV, CUT.  
VECINO ACEVEDO, Rodolfo, Sr., USO, CUT.

LOZA ARENAS, Cesar Eduardo, Sr., USO, CUT.  
DUEÑAS RUIZ, Oscar Jose, Sr., USO, CUT.  
PARDO BARRIOS, Alberto, Sr., SINTRAISS, CUT.  
CRUZ HERRERA, Camilo Eduardo, Sr., Sindicato  
Falabella, CUT.  
RAMIREZ ROA, Miguel Andres, Sr., Sindicato Falabella,  
CUT.  
SANDOVAL JIMENEZ, Libardo Augusto, Sr.,  
SUTIMAC, CUT.  
BARONA LOPEZ, Luis Carlos, Sr., CUT.  
ARENAS RANGEL, Julio Cesar, Sr., CTC.  
GARZON ALVAREZ, Isaias, Sr., CTC.  
CAICEDO VILLEGAS, John Jairo, Sr., CTC.  
PADILLA CORONELL, Carmen Zenith, Sra., CTC.  
WILCHES DE OROZCO, Nancy, Sra., CTC.  
DEVIA PAZ, Adolfo, Sr., CTC.  
VELAZCO MUÑOZ, Alvaro, Sr., CTC.  
RAMIREZ DELGADO, Edgar, Sr., CTC.  
TULIO GUERRERO, Elmer, Sr., CTC.  
RAMIREZ PELAEZ, Jose Leon, Sr., CTC.  
SANCHEZ DUQUE, Andres, Sr., CTC.  
GALLON, Gustavo, Sr., CTC.  
RODRIGUEZ, Ana Maria, Sra., CTC.  
MONTOYA FONSECA, Gladys Patricia, Sra., CTC.  
PARRA REYES, Maria del Carmen, Sra., CTC.  
TOVAR PARRA, Oscar Eduardo, Sr., CTC.  
ARZAYUS, Julian Felipe, Sr., CTC.  
ELIECER PARRA, Jorge, Sr., CTC.  
SIERRA ACOSTA, Leonor Cecilia, Sr., CTC.  
NARANJO SIERRA, Fabian Andres, Sr., CTC.  
ARMEL ARENAS, Ariel, Sr., CCC.  
BOHORQUEZ, Viviana, Sra., Comisión Colombiana de  
Juristas CCJ, Central Unitaria de Trabajadores CUT

---

## **Comores Comoros Comoras**

---

### **Délégués gouvernementaux**

KASSIM, Siti, Mme, Ministre de l'Emploi et du Travail.  
MOHAMED, Ahmed Assoumani, M., Directeur, Ministère  
du Travail et de l'Emploi.

### **Délégué des employeurs**

SOIDIKI, Mohamed, M., Directeur, Entreprise générale de  
Terrassement (EGT); Conseiller technique, Bureau  
Organisation patronale des Comores (OPACO).

### *Conseiller technique et délégué suppléant*

ITIBAR, Haïcham, M., Responsable juridique, Union des  
Chambres de Commerce d'Industrie et d'Agriculture  
(UCCIA).

### **Délégué des travailleurs**

SALIM, Soulaïmana, M., Secrétaire général,  
Confédération des Travailleurs comoriens (CTC).

### *Conseiller technique et délégué suppléant*

ALIABDOU, Ahamada, M., Trésorier, CTC.

## Congo

### *Ministres assistant à la Conférence*

NTSIBA, Florent, M., Ministre du Travail et de la Sécurité sociale, Coordonnateur du Pôle socioculturel.  
OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

### *Personnes accompagnant les ministres*

KOSSALOBA, Nicolas, M., Directeur général, Formation qualifiante et de l'Emploi.  
AMONA, Claude Arsène, M., Conseiller à l'Emploi.

### *Personnes accompagnant le Ministre*

OKIO, Luc Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
MADZOU, Thimothée, M., Conseiller au Travail.  
MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

### **Délégués gouvernementaux**

ITOUA-YOCKA, Josias, M., Directeur général du Travail.  
BWASSI, Florent, M., Directeur des Etudes et de la Planification.

### *Conseillers techniques et délégués suppléants*

NGOUBILI-TSIBA, Albert, M., Conseiller administratif et financier.  
NGANGA BOUKA, Laguerre, M., Directeur, Réglementation du Travail.  
NKIAN, Jean Marie, M., Attaché, Sécurité sociale.  
BIBOUSSI, Yolande, Mme, Directrice départementale, Caisse nationale de Sécurité sociale de la Sangha.  
MOKOUABEKA, Charles, M., Chef, Service de l'Administration et du Personnel, Caisse de Retraite des Fonctionnaires.  
MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.

### *Conseillers techniques*

NGANGA, Stève Germain, M., Attaché au Travail, Cabinet du Chef de l'Etat.  
MOKONGA, Raphaël, M., Chef, Service des Etudes, Caisse de Retraite des fonctionnaires.  
ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale.  
DZAMA, Léonie, Mme, Directrice, Recouvrement et du Contentieux, Caisse nationale de Sécurité sociale.  
ETARI, David, M., Directeur, Administration et Equipement, Caisse de Retraite des fonctionnaires.  
NGOULOU, Georges, M., Directeur, Affaires administratives et financières.  
NYANGA ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main d'oeuvre.  
OKOMBI, Auxence Léonard, M., Directeur des projets, Office national de l'Emploi et de la Main d'oeuvre.  
BAHAMBOULA, Albert, M., Directeur, Formation.

ONDZIEL, Bangui, M., Attaché, Communication, Office national de l'Emploi et de la Main d'oeuvre.  
BIKINDOU, Anne Marie, Mme, Directrice, Prospection et Placement, Office national de l'Emploi et de la Main d'oeuvre.

### *Autres personnes assistant à la Conférence*

NDZANDOU, Jean Jacques, M., Chef, Secrétariat général, Caisse nationale de Sécurité sociale.  
NGAKOSSO-IKIA, Brigitte, Mme, Attaché, Direction, Caisse nationale de Sécurité sociale.  
NGANGOYE NGOMBHA, Philippe, M., Attaché à la communication.  
OWOURGA, Rémy, M., Chargé du Protocole du Ministre d'Etat.  
LEMBO, Félix Maurice, M., Consultant auprès du Ministre d'Etat.

### **Délégué des employeurs**

ZOULA, Georges Emmanuel, M., Président, Syndicat patronal des Boulangers et Pâtisseries du Congo.

### *Conseillers techniques et délégués suppléants*

MISSENGUI, Alphonse, M., Président délégué, Union patronale et interprofessionnelle du Congo (UNICONGO).  
GALESSAMY -IBOMBOT, Jean, M., Président, Confédération générale du Patronat congolais (COGEPACO).  
NGAMBI, Vincent, M., Président, Syndicat des Commerçants (SCC).  
GOUADI BOUZIMBOU, Koussiama, Mlle, Juriste, Secrétariat général, UNICONGO.  
ITOUA NÉE KIBANGOU, Pascaline, Mme, 1ère vice-présidente, SCC.  
MOUKO, Félix, M., Vice-président, UNICONGO.

### *Conseillers techniques*

NZALA, Marlène Eléonore, Mlle, Attachée, Finances du Président, COGEPACO.  
BATINA MOUNTSAMBOTE, Edwige Fanny, Mme, Conseillère technique, Président, SCC.  
SANOGO, Tidiane, M., Conseiller technique, Président, SCC.

### **Délégué des travailleurs**

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

### *Conseillers techniques et délégués suppléants*

NZILA, Anne Marie, Mme, Secrétaire confédérale, chargée des Affaires juridiques et des Conflits de travail, Confédération syndicale des Travailleurs de Congo (CSTC).  
MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).  
BOUENDE NÉE BONGO, Nicoles, Mme, Section syndicale CSTC-LCB.

NDJOBLO, Lambert, M., Secrétaire chargé des Relations internationales, CSTC.  
 EKOUATSANGA, Pierre, M., Secrétaire général, Section syndicale CSC-SNE.  
 BATELA, Rémy, M., Président Force (COSYLAC-SNE).  
 MBANI, Béate, M., Secrétaire chargé de la Communication, CSTC.  
 BATIA, André, M., Secrétaire général, Section syndicale CSC-SARIS CONGO.  
 YAMBOA, Joséphine, Mme, Secrétaire confédérale chargée des Affaires sociales au Ministère de la santé.

#### *Conseiller technique*

AHOURA, Mathias, M., Secrétaire, chargé des Finances.

#### *Autres personnes assistant à la Conférence*

MVOUNGOU NGOY, Appolinaire, M., Secrétaire général, Section syndicale CSC-CORF.  
 KIKI, Nathalie Thibaut, M., Secrétaire chargé de la Juridiction, Section syndicale CSC-TOTAL.  
 NDONGABEKA, Charles, M., Secrétaire chargé de l'organisation SYPABPS Port autonome.  
 BAKENDA MOKE, Judith, Mme, Secrétaire général, FITCHNER/COSYLAC.  
 ADOUA, Daniel, M., Président, SYLITRAC ANAC.  
 BASSABOUKILA, Théophile, M., Secrétaire chargé de l'organisation, FTTP-ENI.  
 NGOBILA, Joachim, M., Président, SYDITRASEF/CFCO.  
 BOUITY, Abel, M., Secrétaire chargé de l'administration, FTTP-TOTAL.  
 KAYA, Jean Claude, M., Président, FTTP-DIESTMAN.  
 ANGOR, Rock Gavin, M., Président, SARIS/COSYLAC.  
 COULONE, Célestin, M., Président, CEGLEC/COSYLAC.  
 MVILA, Gaston, M., Membre, Commission confédérale de Contrôle, d'Evaluation et d'Audit.  
 BATOLA, André Vivienne, Mme, Secrétaire, Femmes travailleuses, FESYMEPS-ENI CONGO.  
 MBOU-TSARI, Séverin, M., Secrétaire, Organisation et Mobilisation, FESYMEPS-HALLIBURTON.  
 ASSIANAT, Clèche, M., Secrétaire, Organisation et Mobilisation, FESYMEPS-SCHULUMBERGER.  
 MAKOSSO, Jean Claude, M., Secrétaire, Relations internationales, FESYMEPS TOTAL E&P CONGO.  
 MABIALA, Bethie, Mme, Secrétaire, Culture, Arts, et Sports de la section syndicale, CSC-BAKER.  
 MALAMBA, Hilaire, M., Secrétaire général, Section syndicale, CSC-DIESTMAN.  
 LOUNGOUALA, Emmanuel, M., Secrétaire, Organisation et Mobilisation de la Section syndicale, CSC-ENI CONGO.  
 YOKA, Eric Armel, M., Secrétaire général, Section syndicale, CSC-CCC Pointe-Noire.  
 OUAZET, Aimé Christian, M., Secrétaire général, Section syndicale, CSC-SNDE.  
 MFOUKOU, Célestin, M., Secrétaire général, Section syndicale, CSC/CFCO.  
 KISSIORO, Gladice, Mme, Secrétaire, Juridiction de la section syndicale, CSC/Port autonome de Pointe-Noire.  
 MBAYO ASSANI, Julie, Mme, Déléguée des Travailleurs

## **République de Corée Republic of Korea República de Corea**

#### *Minister attending the Conference*

LEE, Chae-Pil, Mr, Minister of Employment and Labour.

#### *Person accompanying the Minister*

LEE, Gyoo-Tae, Mr, Secretary to the Minister, Ministry of Employment and Labour.

#### **Government Delegates**

LEE, Jaehung, Mr, Director-General, Labour Market Policy Bureau, Ministry of Employment and Labour.  
 PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission.

#### *Advisers and substitute delegates*

MA, Sungkyun, Mr, Director, International Labour Affairs Division, Ministry of Employment and Labour.  
 CHO, Kyung Sun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
 BAE, Sujin, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
 KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

#### *Advisers*

YANG, Sung-Pil, Mr, Director, Working Conditions Improvement Division, Ministry of Employment and Labour.  
 KIM, Tae Eun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
 PARK, Il-Hoon, Mr, Senior Deputy Director of Labour Relations Legal Affairs Division, Ministry of Employment and Labour.  
 KANG, Seung-Heon, Mr, Deputy Director, Equal Opportunity and Treatment Division, Ministry of Employment and Labour.  
 PARK, Wan-Keun, Mr, Deputy Director, Labour-management Cooperation Policy Division, Ministry of Employment and Labour.  
 KIM, Jun-Ho, Mr, Deputy Director, Youth Employment Planning Division, Ministry of Employment and Labour.  
 JANG, Jungseo, Mr, Deputy Director, Foreign Workforce Policy Division, Ministry of Employment and Labour.  
 PARK, Jung Hwan, Mr, Deputy Director, Division of Welfare Policy, Ministry of Health and Welfare.  
 PYO, Daebum, Mr, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.  
 KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
 KWON, Sun-Cheol, Mr, Counsellor, Permanent Mission, Geneva.

AHN, Kyeong-Deok, Mr, Director-General, Ministry of Employment and Labour.

#### *Other persons attending the Conference*

LEE, Do Young, Mr, Director, International Cooperation Division, Ministry of Employment and Labour.  
HONG, Kyoung Eui, Ms, Senior Deputy Director, Labour Market Policy Division, Ministry of Employment and Labour.  
LEE, Eun Kyeong, Ms, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.  
KIM, Bong Young, Mr, Assistant Director, International Cooperation Division, Ministry of Employment and Labour.  
KIM, Young-Kyu, Mr, Senior Prosecutor, Suwon Prosecution Service, Ministry of Justice.  
KO, Ok Soo, Mr, Investigator, Suwon Prosecution Service, Ministry of Justice.  
KIM, Dong Min, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.  
CHO, Seongil, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.  
PARK, Jae-Myung, Mr, Deputy Director, Ministry of Employment and Labour.  
KANG, Kyeong-Heum, Mr, Deputy Director, Ministry of Employment and Labour.  
KIM, Bong-seok, Mr, Reporter, Labor Today daily newspaper

#### **Employers' Delegate**

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation (KEF).

#### *Adviser and substitute delegate*

CHOI, Sun-Kyung, Ms, Leader, International Affairs Team, Labour Policy Bureau, KEF.

#### *Advisers*

LEE, Sang-Gue, Mr, HRM Research Team, Economic Research Bureau, KEF.  
KANG, Byung-Lyul, Mr, Leader, General Affairs Team, Administration Bureau, KEF.  
PARK, Jin-Seo, Mr, Senior Specialist, Legal Affairs Team 2, Labour Policy Bureau, KEF.  
SON, Seok-Ho, Mr, Senior Specialist, HRM Research Team, Economic Research Bureau, KEF.  
BAE, Jung-Yeon, Ms, Specialist, International Affairs Team, Labour Policy Bureau, KEF.  
JEON, Young-Gi, Mr, Specialist, International Affairs Team, Labour Policy Bureau, KEF.  
SOHN, Yeon-Joo, Ms, Staff, International Affairs Team, Labour Policy Bureau, KEF.

#### **Workers' Delegate**

KIM, Young-Hoon, Mr, President, Korean Confederation of Trade Unions (KCTU).

#### *Adviser and substitute delegate*

HAN, Kwang-Ho, Mr, General Secretary, Federation of Korean Trade Unions (FKTU).

#### *Advisers*

RYU, Mikyung, Ms, International Director, KCTU.  
CHUNG, Moon-Ju, Mr, Executive Policy Director, FKTU.  
LEE, In-Duk, Ms, International Director, FKTU.  
KIM, Up-Gi, Mr, Deputy International Director, FKTU.

## **Costa Rica**

#### *Ministro asistente a la Conferencia*

PISZK, Sandra, Sra., Ministra de Trabajo y Seguridad Social.

#### *Persona que acompaña al Ministro*

DENGO, Manuel Bernardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

#### **Delegados gubernamentales**

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.  
POLL, Silvia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.  
VEGA, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.  
TINOCO, Roxana, Sra., Consejera Técnica, Misión Permanente, Ginebra.  
GAMBOA, Grace, Sra., Jefe, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

#### **Delegado de los empleadores**

SABORÍO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

#### *Consejero técnico y delegado suplente*

DÍAZ, Gabriela, Sra., Asesora Legal, UCCAEP.

#### **Delegado de los trabajadores**

SABORÍO, Sergio, Sr., Secretario General, Confederación de Trabajadores Rerum Novarum (CTRN).

**Délégués gouvernementaux**

KONE, Kipéya Brahim, M., Directeur Cabinet adjoint, Ministère d'Etat, Ministère de l'Emploi, des Affaires sociales et de la Solidarité (MEMEASS).  
NANOUROU, Bamba, M., Directeur général, Travail, MEMEASS.

*Conseillers techniques et délégués suppléants*

KONE, Oumar, M., Conseiller technique, MEMEASS.  
BAMBA, Karim, M., Directeur général, Affaires sociales et Solidarité, MEMEASS.  
SORO, Dolourou Emmanuel, M., DRT, MEMEASS.  
DIOMANDE, Yaya, M., DSSM, MEMEASS.  
EHOUMAN, Adou Koffi, M., DPE, AGEPE.  
KOFFI, Konan Bernard, M., S/D PNE, AGEPE.

*Conseillers techniques*

ADJOUMANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
FILBERT, Kouassi Gleglaud, M., Conseiller, Mission permanente, Genève.  
QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.  
TIEMOKO, Moriko, M., Conseillère, Mission permanente, Genève.  
BAMBA, Lancine, M., Conseiller, Mission permanente, Genève.  
TIEMOKO, Berthe Abdrahamane, M., Directeur général, Caisse générale des Retraités et Agents de l'Etat (CGRAE).  
DOGOH MADOU, Franck, M., Directeur général, Fonds national de Solidarité pour la Promotion d'Emplois jeunes.

**Délégué des employeurs**

N'DOUMI, Bernard, M., Vice-président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

*Conseiller technique et délégué suppléant*

DIAGOU, Kacou Jean, M., Président, CGECI.

*Conseillers techniques*

EHUI, Fatoumata M., Mme, Présidente, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).  
OUATTARA, Lakoun, M., Directeur général, CGECI.  
HOEGAH, Théodore, M., Président, Commission, CGECI.  
DIALLO, Ousseine, M., Conseiller, Président, CGECI.  
KOTOKLO, René Clément, M., Commission sociale, CGECI.  
KASSI, Akissi Eugénie, Mme, Commission sociale, CGECI.  
LADOUYOU, Sibahi Edouard, M., Secrétaire, Commission sociale, CGECI.

*Personne désignée en conformité avec l'article 2, alinéa 3 i)*

KOUAKOU, Yao, M., Vice-président, FIPME.

**Délégué des travailleurs**

ADE MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

*Conseillers techniques et délégués suppléants*

SORO, Mamadou, M., Secrétaire général, Centrale Syndicale Humanisme (CSH).  
BOGA, Dago Elie, M., Secrétaire général par intérim, Confédération ivoirienne des Syndicats libres (CISL)-Dignité.  
EBAGNERIN, Joseph Léon, M., Premier secrétaire général adjoint, UGTCI.  
DESSIO GNIONSAHE, Hélène, Mme, Cinquième secrétaire général adjoint, UGTCI.

*Conseillers techniques*

YAO, Kouiadio, M., Premier secrétaire général adjoint, CSH.  
SANOGO, Souleymane, M., Quatrième secrétaire général adjoint, CSH.  
SOUMAHORO, Farikou, M., Cinquième secrétaire général adjoint, CSH.  
DELI, Siaba Charles, M., Chargé Culture, CSH.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

DAZAON VLEI, Suzanne, Mme, Membre, Comité Exécutif, UGTCI.  
KOUAME, Akissi Edith, Mme, Membre, Comité Exécutif, UGTCI.  
KOMBO, N'Zoré Marie Jeanne, Mme, Membre, Comité Exécutif, UGTCI.  
BLE, Blé David, M., Président, Comité cont., CISL-Dignité.

*Autres personnes assistant à la Conférence*

BERVELLE, Kodjo Joseph, M., Membre, Comité exécutif, UGTCI; Secrétaire général, SYNASOD.  
OMLIN, Philippe, M., Secrétaire général, SYNTEPCI.  
ABONGA, Jean Yves Koutouan, M., Chargé de la vie des syndicats, Bureau exécutif Central, CSH.  
ABDOULAYE, Sylla, M., Chargé de la Formation, Bureau exécutif central, CSH.  
SYLLA, Vazoumana, M., Chargé de la Promotion de la Santé pour tous, Bureau exécutif central, CSH.  
EBOULE, N'déde, M., Secrétaire administratif, SYNTEPCI.  
ARKHUST, Kablan, M., Membre, SYNTEPCI.  
SIE, Lambert, M., Secrétaire général, SYNAT-CIE.  
KOUAKOU, Kossonou Edouard, M., Secrétaire exécutif, SYNTEPCI.  
ZAMBLE BI ZAMBLE, Germain, M., Secrétaire général, SYNAIEEP-CI.  
OULAI, Victor, M., Secrétaire général, STAT-CI.  
EHUI, Ehui Eugène, M., Secrétaire général, Syndicat Fraternité, CIE.

KOUASSI, Marcelle Claire, Mme, Secrétaire générale adjointe, Syndicat Fraternité, CIE.  
 YOUKPO, Wengui Mathias, M., Membre, Centrale Professionnelle de l'Enseignement.  
 TIEMA LADOUYOU, Yahi F., Mme, Membre, Commission des Femmes, CISL-DIGNITE.  
 ZOZOUA, Domey Titiana, Mme, Membre, Commission des Femmes, CISL-DIGNITE; Responsable des femmes, Centrale Professionnelle de l'Enseignement.  
 DIA, Wokanouan, M., Chargé de la Promotion du genre, Bureau exécutif Central, CSH.  
 SALIOU, Touré, M., Conseiller Juridique, ADDTCL.  
 SIAKA, Traoré, M., Premier Secrétaire général, SYNESCI.  
 NEMET, Constante, Mme, Chargée des questions environnementales, Bureau exécutif Central, CSH.  
 COULIBALY, Tiorna, M., Chargé des questions environnementales, Bureau exécutif Central, CSH.  
 OUSMANE, Ouattara, M., Premier Secrétaire général adjoint, FESYNCPROCI.  
 KOUADIO, Koffi N'Da, M., Secrétaire général, UNITRAPCI.  
 TRAYE BI, Gotre, M., Secrétaire général, SYNABCI.  
 N'GUESSAN, Ayemene, M., Membre, Comité de Contrôle, CISL-DIGNITE.  
 HEMA, Brahima, M., Membre, Comité exécutif, Secrétaire national chargé des relations avec les Institutions, UGTCL.

## Croatie Croatia Croacia

### *Minister attending the Conference*

MRSIĆ, Mirando, Mr, Minister of Labour and Pension System.

### **Government Delegates**

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.  
 VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.  
 ŽUNEC BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.  
 FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

### *Advisers*

DERVIS, Jasna, Ms, Minister Counselor, Permanent Mission, Geneva  
 ROMANO, Lara, Ms, Second Secretary, Permanent Mission, Geneva

## **Employers' Delegate**

MAJETIĆ, Davor, Mr, General Director, Croatian Employers' Association.

### *Adviser and substitute delegate*

KOCMUR, Jelena, Ms, Adviser, International Cooperation and Relations with EU, Croatian Employers' Association.

### *Advisers*

NOVAKOVIĆ, Nataša, Ms, Legal Adviser to the General Director, Croatian Employers' Association.  
 SEIFERT, Nenad, Mr, Director, Regional Office, Croatian Employers' Association.

## **Workers' Delegate**

ŠOBOTA, Dijana, Ms, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

## **Cuba**

### *Ministro asistente a la Conferencia*

GONZÁLEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

### **Delegados gubernamentales**

REYES, Rodolfo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
 LAU, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

### *Consejeros técnicos y delegados suplentes*

QUINTANILLA, Juan A., Sr., Tercer Secretario, Misión Permanente, Ginebra.  
 ROMÁN, Janet, Sra., Agregada diplomática, Misión Permanente, Ginebra.

### *Persona designada de conformidad con el artículo 2, párrafo 3, i)*

DÍAZ, Frank, Sr., Primer Secretario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

PARRA, Rodolfo A., Sr., Presidente, Grupo Nacional de Empleadores.

### *Consejero técnico y delegado suplente*

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

### **Delegado de los trabajadores**

NAVARRO, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).



### *Consejero técnico y delegado suplente*

MONTERO, Manuel, Sr., Funcionario, Central de Trabajadores de Cuba (CTC).

---

## **Danemark Denmark Dinamarca**

---

### **Government Delegates**

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
LORENTZEN, Torben, Mr, Attaché, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.  
HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

### *Advisers*

ANDERSEN, Agnete, Ms, Chief of Section, Ministry of Employment.  
CHRISTIENSEN, Susanne, Mrs, Special Advisor, Ministry of Employment.  
WITSØ-LUND, Lis, Ms, Head of Section, Ministry of Employment.  
HEDE, Torben, Mr, Special Adviser, Ministry of Social Affairs and Integration.  
THØGERSEN, Lars, Mr, Special Adviser, Ministry of Social Affairs and Integration.  
WESTH, Vibe, Ms, Chief Adviser, Danish Agency for Labour Retention and International Recruitment.  
EKER, Bircan, Ms, Head of Section, National Labour Market Authority.  
BAVNSHØJ, Johan, Mr, Intern, Permanent Mission, Geneva.  
JØRGENSEN, Trine, Ms, Head of Section, Ministry of Industry and Labour, Greenland.  
BERNER, Michael, Mr, Permanent Mission, Geneva.  
AXELSEN MUNDT, Malene, Ms, Head of Section, Permanent Mission, Geneva.  
JØRGENSEN, Tanja Vestergaard, Ms, First Secretary, Permanent Mission, Geneva.  
WIDÉN, Olivia, Ms, Attaché, Permanent Mission, Geneva.

### **Employers' Delegate**

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

### *Adviser and substitute delegate*

RØNNEST, Jørgen, Mr, Director, International Affairs, DA.

### *Advisers*

GADE, Henning, Mr, Senior Counsellor, DA.

SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark (KL).  
SUNENSEN, Sine, Ms, Director, Local Government Denmark (KL).  
NEERGAARD LARSEN, Jørn, Mr, Director, DA.

### **Workers' Delegate**

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

### *Adviser and substitute delegate*

KNUPPERT, Marie-Louise, Mrs, LO-Secretary, LO.

### *Advisers*

HOLST, Jørgen, Mr, Adviser, Federation of Salaried Employees and Public Servants Organisation (FTF).  
ASKHOLM, Mathias, Mr, Youth Adviser, HK.  
ASSENS, Jørgen, Mr, Adviser, Danish Trade Union Council for International Development Cooperation.  
BIENER, Nanna, Ms, Youth Adviser, 3F.  
ROSLUNDH, Christina, Ms, Youth Adviser, Trade Union of Public Employees (FOA).  
JARLSTADT, Casper, Mr, Youth Adviser, Danish Metal Workers Confederation.  
FALLEMKAMP, Bernt, Mr, Chief of Section, LO.

---

## **Djibouti**

---

### *Ministre assistant à la Conférence*

ALI HASSAN, Bahdon, M., Ministre du Travail chargé de la réforme de l'administration.

### *Personne accompagnant le Ministre*

HOUSSEIN, Ismail Aden, M., Conseiller technique du Ministre.

### **Délégués gouvernementaux**

MOHAMED SIAD, Douale, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
HASSAN HOUMED, Ibrahim, M., Directeur du Travail, de l'Emploi et de la Sécurité sociale.

### *Conseillers techniques*

AHMED HOUSSEIN, Hassan, M., Directeur général, CNSS.  
ASSOWEH, Hana Farah, Mme, Directrice adjointe, CNSS.  
MAHAMOUD ALI, Djama, M., Conseiller, Mission permanente, Genève.

### **Délégué des employeurs**

AOULED DJAMA, Djama, M., Président, Association des Employeurs de Djibouti.

### *Conseiller technique*

DAOUD, Hikmat, Mme, Présidente, Conseil National des Employeurs de Djibouti (CNED).

### **Délégué des travailleurs**

ABDO SIKIEH, Dirieh, M., Secrétaire général, Union générale des Travailleurs Djiboutiens (UGTD).

### *Conseiller technique*

ALI DOUALEH, Hassan, M., Premier Secrétaire général, Union Djiboutienne des Travailleurs.

## **République dominicaine Dominican Republic República Dominicana**

### *Ministro asistente a la Conferencia*

ALBURQUERQUE DE CASTRO, Rafael, Sr., Vicepresidente, República Dominicana.

### **Delegados gubernamentales**

DOMÍNGUEZ BRITO, Francisco, Sr., Ministro de Trabajo.

HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

CUERVO FRANCO, María Graciela, Srta., Directora, Relaciones Internacionales, Ministerio de Trabajo.

HERRERA, Andrés Valentín, Sr., Director General de Trabajo.

MEDINA JIMÉNEZ, Pablo Miguel, Sr., Ministro Consejero, Misión Permanente, Ginebra.

### *Consejeros técnicos*

MARMOLEJOS, Nélsida, Sra., Directora, Información y Defensa de los Afiliados a la Seguridad Social.

PÉREZ MODESTO, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.

RAMIREZ, Ramón, Sr.

REYES, Fernando, Sr.

RODRÍGUEZ, Jaime, Sr.

VERA, David, Sr., Misión Permanente, Ginebra.

CÉSPEDES, Raquel, Sra.

### *Otras personas que asisten a la Conferencia*

LOGROÑO, Alfredo, Sr., Asistente del Ministro de Trabajo.

ZAPATA PICHARDO, José Francisco, Sr.

### **Delegado de los empleadores**

GONZALEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana.

### *Consejero técnico y delegado suplente*

FERRÁN BRU, Fernando, Sr., Miembro, Junta Directiva, Confederación Patronal de la República Dominicana.

### *Consejeros técnicos*

RODRÍGUEZ VELÁSQUEZ, Pedro, Sr., Director Ejecutivo, Confederación Patronal de la República Dominicana.

PÉREZ MONTAZ, Hernando, Sr., Asesor, Confederación Patronal de la República Dominicana.

PAZ, Rafael, Sr., Director Ejecutivo, Consejo Nacional, Empresa Privada.

### *Persona designada de conformidad con el artículo 2, párrafo 3, i)*

ALMÁNZAR, Jesús, Sr., Asesor, Confederación Patronal de la República Dominicana.

### **Delegado de los trabajadores**

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

### *Consejero técnico y delegado suplente*

DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

### *Consejeros técnicos*

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.

FÉLIZ URBÁEZ, Reginaldo, Sr., Segundo Vicepresidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

RAMOS CRISPÍN, Jacobo, Sr., Presidente, CNTD.

UREÑA MENDOZA, Silvio, Sr., Primer Vicepresidente, CNTD.

GARCÍA CRUCETA, Julio César, Sr., Secretario, Educación y Formación, Confederación Nacional de Unidad Sindical (CNUS).

HERNÁNDEZ, Yganacio, Sr., Secretario, Actas y Correspondencia, CNUS.

DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

LÓPEZ BONILLA, Jorge José, Sr., Secretario General, Federación de Trabajadores de Hoteleros, Provincia de Puerto Plata, CASC.

PÉREZ, María de Jesús, Sra., Secretaria, Asuntos de la Mujer, CASC.

MEDRANO, Ruth, Sra., Secretaria, Acciones Reivindicativas, CNTD.

SÁNCHEZ, Santo, Sr., Secretario, Organización, CNTD.

### *Otras personas que asisten a la Conferencia*

MONTERIO, Pablo Antonio, Sr., Secretario, Organización, Sindicato de Cartonera RIERBA, CASC.

GARCÍA DURÁN, Junior Antonio, Sr., Secretario, Reclamos, Quejas y Conflictos, Federación Nacional de

Trabajadores de Transporte Dominicano (FENATRADO-CASC), CASC.  
 CABRAL, Sigfredo, Sr., Presidente, Unión Dominicana de Jubilados y Pensionados (UDOJUPE-CASC), CASC.  
 CABRAL, Narcizo, Sr., Secretario, Finanzas, CNTD.  
 DELGADO ACOSTA, Sol Amantina, Sra., Secretaria, Actas y Correspondencia, CNTD.  
 SANTANA PARRA, Gertrudis, Sra., Secretaria, Género, CNTD.  
 SAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.  
 RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.  
 FÉLIX, Rafael, Sr., Secretario, Seguridad y Asistencia Social, CNTD.  
 VALDEZ, Yanina Ninoska, Sra., Secretaria, Asuntos Juveniles de FENATRAZONAS, CNTD.  
 SABINO, Bienvenido, Sr., Secretario Regional Norte, CNTD.  
 SANTANA SUERO, Jorge Alberto, Sr., Secretario, Asuntos Internacionales, CNTD.  
 HERRERA, Indiana Jessica, Sra., Secretaria, Quejas y Conflictos de la FENATRAZONAS, CNTD.  
 DÍAZ, Massiel, Sra., Coordinadora Juventud de la FENATRAZONAS, CNTD.  
 ABRÉU, Argentina, Sra., Secretaria General Adjunta, Políticas de Equidad de Género, Sra., CNUS.  
 TORRES, Ambioriz, Sr., Secretario General, Sindicato de Trabajadores, Empresa Corporación Minera de Cerro de Maimón, CNUS.  
 MORILLO, Clemente, Sr., Secretario, Transporte, CNUS.  
 ACEVEDO, Ariel, Sr., Comité Ejecutivo, CNUS.  
 JAVIER, Alexander Charlin, Sr., Secretario General, Sindicato Autónomo de Trabajadores de la Empresa SOCOCO de Costa Rica-Dominicana, S.A. (SINTRASO), CNUS.  
 AQUINO, Antonio de Jesús, Sr., Secretario, Acción Reivindicativa y Derechos Humanos, CNUS.  
 ABRÉU DE LOS SANTOS, Otto Amauris, Sr., Unión Nacional de Jóvenes Trabajadores (UNAJOT), CNUS.  
 TEJADA CASADO, Raysa Evangelina, Sra., Secretaria, Género, Sindicato de SITRACOMEDO, CNUS.  
 VENTURA, Rosa, Sra., Dirigente, Sindicato Nacional de Trabajadores de Enfermería, CNUS.

## Egypte Egypt Egipto

### *Minister attending the Conference*

HASSAN, Refaat Mohamed, Mr, Minister of Manpower and Migration.

### **Government Delegates**

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 HASSAN, Mohie Eldin Hamed, Mr, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.

### *Advisers*

RAMADAN, Amr, Mr, Deputy Assitant to Minister of Foreign Affairs for Specialized Agencies, Ministry of Foreign Affairs.  
 HASSAN, Yasser, Mr, Minister, Permanent Mission, Geneva.  
 MOHAMED, Abd Elfattah, Mr, Director-General, Organizations and Conferences Department, Ministry of Manpower and Migration.  
 FADEL, Adel, Mr, Director, Organizations and Conferences Department, Ministry of Manpower and Migration.  
 NAZMY, Ahmed, Mr, Director, International Labour Standards, Ministry of Manpower and Migration.  
 ELSEBAE, Mostafa, Mr, Director-General, Syndical Communications, Ministry of Manpower and Migration.

### **Employers' Delegate**

ALLAM, Samir, Mr, Labour Committee Adviser, Federation of Egyptian Industries.

### *Adviser and substitute delegate*

EL FAYOUMI, Mohammed, Mr, Head, Chamber of Commerce of Qalubia, Egyptian Federation of Chambers of Commerce.

### *Advisers*

ESHRAH, Abdelsattar, Mr, Consultant, Egyptian Federation of Chambers of Commerce.  
 ELSHAFFEY, Akram, Mr, Head, Chamber of Commerce of Ismailya, Egyptian Federation of Chambers of Commerce.

### **Workers' Delegate**

EL SHARKAWI, Mohamed Helal, Mr, Deputy Head of Egyptian Trade Union Federation (ETUF).

### *Adviser and substitute delegate*

REFAI, Kamal, Mr, Head, Egyptian Federation for Independent Trade Unions (EFITU).

### *Advisers*

ABDEL HALEEM, Mohamed, Mr, Deputy Head, Administration, Egyptian Trade Union Federation,  
 ABD EL GAWAD, Abd El Hameed, Mr, Head, General Syndicate for Health Services.  
 ELBADAWY, Magdy, Mr, Member, Governing Council, Egyptian Trade Union Federation.  
 SAAD, Hosney, Mr, Legal Consultant, Egyptian Trade Union Federation.  
 RAMADAN, Fatma, Ms, General Coordinator, Strike Affairs, EFITU.  
 ELKHOLY, Abdel Megeed, Mr, Member, Executive Office, EFITU.  
 REFAAT, Rahma, Ms, Legal Adviser, CTUWS.  
 SALAH, Mursy, Mr, Member, Egyptian Democratic Labour Congress, CTUWS; Center for Trade Union & Workers Services.

SAMIR, Hany, Mr, General Coordinator, Social and Communication Researches, EFITU.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

ABDEL LATIF, Osama, Mr, General Coordinator, Social and Communication Researches, EFITU.

WAHBALLA, Mohamed, Mr, Member, Egyptian Trade Union Federation.

EBRAHIM, Abdel Fatah, Mr, Member, Egyptian Trade Union Federation.

BYRMI, Malik, Mr, Deputy Head, EFITU.

ABDEL MAKSOUUD, Ahmed, Mr, Member, Egyptian Democratic Labour Congress, EFITU.

*Other persons attending the Conference*

HUSSEIN, Medhat, Mr, Member, EFITU, CTUWS.

EL AZHARY, Khaled, Mr, Deputy Head, Temporary Committee for the Administration of Egyptian Trade Union Federation, Egyptian Trade Union Federation.

EBRAHIM, Abdel Monem, Mr, Member, Governing Council, Egyptian Trade Union Federation.

KAMAL, Omaima, Ms, Media Adviser, EFITU.

BAYOMI, Yousry, Mr, Member, Egyptian Trade Union Federation.

KHATAB, Abdel Fatah, Mr, Member, Egyptian Trade Union Federation.

NOMAN, Salah, Mr, Member, Egyptian Trade Union Federation.

RASHAD, Nagi, Mr, Member, Egyptian Trade Union Federation.

KHAIRY, Mahmoud, Mr, Member, EFITU.

MOHAMED, Khaled, Mr, Member, EFITU.

HEGAZY, Mohamed, Mr, Member, EFITU.

KUELB, Tarek, Mr, Member, EFITU.

HUSSEIN, Talal, Mr, Deputy Head, General Syndicate for Pension's Beneficiaries, CTUWS.

FAYED, Moukhtar, Mr, Member, Egyptian Democratic Labour Congress, CTUWS.

GAD, Nabil, Mr, Member, Egyptian Democratic Labour Congress, CTUWS.

---

## **El Salvador**

---

### **Delegados gubernamentales**

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministro Consejero, Misión Permanente, Ginebra.

ULLOA, Félix, Sr., Ministro Consejero.

### **Delegado de los empleadores**

JIMÉNEZ RIVAS, Waldo Humberto, Sr., Director, Asuntos Económicos y Sociales, Asociación Nacional de la Empresa Privada (ANEP).

### **Delegado de los trabajadores**

ESPERANZA AMAYA, José Maria, Sr., Secretario Ejecutivo y de Organización, Federación Sindical de Trabajadores Democráticos (FSTD).

### *Consejeros técnicos*

PÉREZ, José René, Sr., Secretario General, Confederación Sindical de Trabajadores Salvadoreños (CONSISAL).

ZALDAÑA, Roberto Enrique, Sr., Secretario General, Sindicato de Trabajadores de Comercio en Pequeño (SITRACOPE).

MOLINA DE HUEZO, Vilma Saraí, Sra., Secretaria General, Movimiento de Unidad Sindical y Gremial de El Salvador (MUSYGES).

---

## **Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos**

---

### *Minister attending the Conference*

GHOBASH, Saqr, Mr, Minister of Labour.

### *Persons accompanying the Minister*

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL AWAR, Ibrahim, Mr, Director, Minister's Office, Ministry of Labour.

### **Government Delegates**

BIN DEEMAS, Humaid Rashed, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.

AL HADRAMI, Qasem, Mr, Director, Orientation Department, Ministry of Labour.

### *Advisers and substitute delegates*

BIN DEKHAIN, Mohamed, Mr, Director, International Relations Department, Ministry of Labour.

MUBARAK, Mohamed, Mr, Director, Labour Relations Office, Ministry of Labour.

### *Advisers*

AL HAMADI, Mohamed, Mr, Director, Labour Relations, Dubai.

ZALAMI, Alexander, Mr, Adviser to the Minister, Ministry of Labour.

ALKAYAF, Aaishah, Ms, Legal Researcher, Ministry of Labour.

AL NAQBI, Salem, Mr, Labour Office Director, Ministry of Labour.

AL SHAMSI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.

FAKHFAKH, Abdullatif, Mr, Expert in International Organizations, Permanent Mission, Geneva.

AL OMAISE, Hamud Hizam, Mr, Permanent Mission, Geneva.

BENAMARA, Belhassan, Mr, Permanent Mission, Geneva.

### *Other persons attending the Conference*

- AL SHAMSI, Nasser, Mr, Director-General, National Human Resource Development and Employment Authority.
- AL SHIEKH, Hussain, Mr, Assistant Undersecretary, Social Care Affairs, Ministry of Social Affairs.
- AL JABRI, Ahmed, Mr, Director, Pensions and Grants Department, General Pension and Social Security Authority.

### **Employers' Delegate**

- KHAMMAS, Saeed Ali, Mr, Member, Board of Directors, UAE Federation of Chambers of Commerce and Industry.

### *Adviser and substitute delegate*

- MATTAR, Khalifa, Mr, Member, UAE Federation of Chambers of Commerce and Industry.

### *Adviser*

- AL GAIZI, Ahmed, Mr, Director, Economic Department, UAE Federation of Chambers of Commerce and Industry.

### **Workers' Delegate**

- AL SHAMSI, Mohamed, Mr, Chairperson, Board of Directors, UAE Coordination Committee of Professional Associations Operating in the Country.

### *Advisers*

- AL TENEIJI, Faisal, Mr, Member, Board of Directors, Teachers' Association.
- AL TENEIJI, Aaasha, Ms, Member, Board of Directors, Emirates Association for Lawyers and Jurisprudents.

---

## **Equateur Ecuador**

---

### *Ministro asistente a la Conferencia*

- VACAS, Francisco, Sr., Ministro.

### *Personas que acompañan al Ministro*

- GUERRA, Carlos, Sr., Coordinador General Jurídico, Ministerio de Relaciones Laborales.
- GALLEGOS, Luis, Sr., Representante Permanente, Misión Permanente, Ginebra.
- MORALES, Alfonso, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.
- ESPINOSA, Luis, Sr., Consejero, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

- VILLACRÉSES, Verónica, Sra., Inspector de Trabajo Digno, Ministerio de Relaciones Laborales.
- ENRIQUEZ, Santiago, Sr., Asistente de Fortalecimiento Institucional, Ministerio de Relaciones Laborales.

### *Consejeros técnicos*

- AGUILAR, Verónica, Sra., Consejera, Misión Permanente, Ginebra.
- SÁNCHEZ, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

- BUSTAMANTE, Tomas Mauricio, Sr., Presidente, Federación Nacional de Cámaras de Agricultura.

### *Consejero técnico*

- TERÁN, Manuel, Sr., Asesor, Federación de Cámaras de Industrias.

### **Delegado de los trabajadores**

- SOLÓRZANO, Francisco Marcelo, Sr., Presidente, Confederación de Trabajadores del Sector Público del Ecuador.

---

## **Erythrée Eritrea**

---

### **Government Delegates**

- HASSEN, Salma, Ms, Minister, Ministry of Labour and Human Welfare.
- E. GULAY, Woldeyesus, Mr, Director-General, Department of Labour and Human Welfare, Ministry of Labour and Human Welfare.

### *Advisers*

- WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent mission, Geneva.
- MEHARI, Ghebremedhin, Mr, Staff, Permanent mission, Geneva.

### **Employers' Delegate**

- TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea.

### **Workers' Delegate**

- BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

### *Adviser and substitute delegate*

- MOGOS, Tzeggai, Mr, Deputy Secretary General, NCEW.

---

## **Espagne Spain España**

---

### *Ministro asistente a la Conferencia*

- BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

### *Personas que acompañan al Ministro*

HIDALGO TENA, Engracia, Sra., Secretaria de Estado de Empleo.  
BURGOS GALLEGO, Tomás, Sr., Secretario de Estado de Seguridad Social.  
THIBAUT ARANDA, Xavier Jean Braulio, Sr., Director General de Empleo.  
RIESGO FIGUEROLA, Juan Pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.  
RÓDENAS CARRRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.  
ESTEBAN GAYO, Javier, Sr., Consejero, Comunicación del Gabinete de la Ministra de Empleo y Seguridad Social.

### **Delegados gubernamentales**

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
DE BENITO SECADES, Gonzalo, Sr., Secretario, Estado de Asuntos Exteriores, Ministerio de Asuntos Exteriores y de Cooperación.

### *Consejeros técnicos y delegados suplentes*

LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.  
MONTESINO MARTÍNEZ DEL CERRO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.  
MEMBRADO GINER, Jesús, Sr., Jefe, Sección de la Consejería de Empleo y Seguridad Social ante la OIT en Ginebra, Representación Permanente, Ginebra.  
HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.  
CABANAS ANSORENA, Santiago, Sr., Director General, Política Exterior y Asuntos Multilaterales, Globales y de Seguridad, Ministerio de Asuntos Exteriores y de Cooperación.

### *Consejeros técnicos*

VECINO QUINTANA, Miguel Ángel, Sr., Consejero, Misión Permanente, Ginebra.  
PUJOL DE PABLO BLANCO, Gloria, Sra., Directora, Programa del Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.  
OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica, Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.  
MARTÍNEZ MEROÑO, Julio, Sr., Vocal Asesor, Servicio Público de Empleo Estatal.  
BARROSO BARRERO, Jesús, Sr., Subdirector General, Políticas Activas de Empleo del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.  
MUÑIZ ALONSO, Federico, Sr., Subdirector General, Estadística e Información del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.

NOGUERALES WANDELMER, Jaime, Sr., Subdirector General, Gestión Financiera del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.  
GONZÁLEZ ROLDÁN, Gregorio, Sr., Subdirector General de Relaciones Institucionales y Asistencia Jurídica del Servicio Público de Empleo Estatal.- Ministerio de Empleo y Seguridad Social.  
GONZÁLEZ BAYO, Pilar, Sra., Jefe, Área de la Subdirección General de Ordenación Normativa, Dirección General de Empleo, Ministerio de Empleo y Seguridad Social.

### *Otra persona que asiste a la Conferencia*

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

FERRER DUFOL, Javier, Sr., Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL); Presidente, Confederación de Empresarios de Zaragoza (CEZ); Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

### *Consejero técnico y delegado suplente*

LACASA ASO, José María, Sr., Secretario General, CEOE.

### *Consejeros técnicos*

BELTRÁN, Ana Esperanza, Sra., Coordinadora, Grupo Empleador del Consejo Económico y Social (CES).  
LLONA BARRENECHEA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).  
SCHWEINFURTH, Álvaro, Sr., Director Adjunto, Relaciones Internacionales, CEOE.  
HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales Internacionales, CEOE.

### **Delegado de los trabajadores**

DOZ, Javier, Sr., Secretario de Internacional (CCOO).

### *Consejero técnico y delegado suplente*

MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales y RSE, CCOO.

### *Consejeros técnicos*

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.  
GONZÁLEZ BOÁN, Jesús Ramón, Sr., Secretario, Relaciones Internacionales, CIG.  
IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.

---

## **Estonie    Estonia**

---

### **Government Delegates**

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.  
PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

#### *Advisers and substitute delegates*

SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.  
MALVET, Merle, Ms, Head, Social Security Department, Ministry of Social Affairs.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ERLENHEIM, Marelle, Ms, Secretary General, Ministry of Social Affairs.  
OTSMAN, Kelly, Ms, Chief Specialist, European and International Coordination Department, Ministry of Social Affairs.

### **Employers' Delegate**

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

#### *Adviser and substitute delegate*

MERILAI, Marika, Ms, Executive Director, Estonian Traders' Association.

### **Workers' Delegate**

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

---

## **Etats-Unis    United States Estados Unidos**

---

### **Government Delegates**

SPRIGGS, William E., Mr, Assistant Secretary for Policy, Department of Labour.  
SHAILOR, Barbara, Ms, Special Representative, International Labour Affairs, Bureau of Democracy, Human Rights and Labour, Department of State.

#### *Advisers and substitute delegates*

SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.  
BOND, Margaret, Ms, Deputy Director, Office of Human Security, Bureau of International Organization Affairs, Department of State.

### *Advisers*

KING, Betty E., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
CHAMBERLAIN DONAHOE, Eileen, Ms, Ambassador, Permanent Representative to the Human Rights Council, Permanent Mission, Geneva.  
GRIFFITHS, Douglas M., Mr, Deputy Chief of Mission, Permanent Mission, Geneva.  
ALVA, Mitchell, Mr, Program Officer, Bureau of Democracy, Human Rights and Labour, Department of State.  
BARRETT, Joan, Ms, International Relations Officer, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.  
BARTON, Wendy, Ms, Labour Officer, Permanent Mission, Geneva.  
CALDERON, Claudia, Ms, International Relations Officer, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.  
DENTZEL, Sonia H., Ms, Senior Multilateral Affairs Officer, Office to Monitor and Combat Trafficking in Persons, Department of State.  
HELFRICH, Caitlin, Ms, Labour Officer, Office of International Labour Affairs, Department of State.  
KARESH, Lewis G., Mr, Assistant USTR for Labour Affairs, United States Trade Representative, Executive Office of the President.  
LEVIN, Matthew, Mr, Counsel for International Affairs and USERRA, Office of the Solicitor, Department of Labour.  
LIPKE, Kristin, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
MISNER, Julia E., Ms, Senior Adviser for International Labour Standards, Office of International Relations, Department of International Labour Affairs, Department of Labour.  
PANDYA, Amit, Mr, Chief of Staff, Bureau of International Labour Affairs, Office of the Deputy Undersecretary, Department of Labour.

### **Employers' Delegate**

POTTER, Edward E., Mr, Director, Global Workplace Rights, Coca-Cola Company.

#### *Adviser and substitute delegate*

GOLDBERG, Ronnie L., Ms, Executive Vice-President, Senior Policy Officer, United States Council for International Business.

### *Advisers*

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson P.C.  
MCVAY, Kent, Mr, Director, International Labour Relations, Coca-Cola Company.  
NORDSTROM, Mark A., Mr, Senior Counsel, Labour and Employment Law, General Electric.  
NOVA, Ross J., Mr, Senior Attorney, Employment and Labour, Corporate Social Compliance Leader, Kimberly-Clark Corporation.

### **Workers' Delegate**

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

#### *Advisers and substitute delegates*

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, AFL-CIO.  
SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

#### *Advisers*

AVENDANO, Ana, Ms, Associate General Counsel, AFL-CIO.  
COOK, Kurston C., Mr, Young Worker Program Coordinator, AFL-CIO.  
HERNSTADT, Owen E., Mr, Director, Trade and Globalization, International Association of Machinists and Aerospace Workers.  
DAVIDOFF, Al, Mr, Chief of Staff, American Federation of Teachers.  
KELLY, Ross, Ms, Deputy Policy Director, AFL-CIO.  
SHAW, Katharine J., Ms, United Steelworkers.  
SCHIFFER, Nancy, Ms, Associate General Counsel AFL-CIO

#### *Other persons attending the Conference*

DONAHUE, Thomas, Mr, Chair, Committee for Free Trade Unionism.  
HIATT, Jon, Mr, Chief of Staff, AFL-CIO.  
KISTLER, Lourdes, Ms, Program Director, Committee for Free Trade Unionism.  
SCHWAABE, Michael, Mr, Country Program Director, Solidarity Center.  
SWEENEY, John J., Mr, President Emeritus, AFL-CIO.  
SWEENEY, Maureen P., Ms, AFL-CIO.

### **Ethiopie Ethiopia Etiopía**

#### *Minister attending the Conference*

HASSAN, Abdulfatah Abdullahi, Mr, Minister, Ministry of Labour and Social Affairs.

#### *Person accompanying the Minister*

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

DEMISSIE, Solomon, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.  
HAILE, Abebe, Mr, Director, Employment Service Promotion, Ministry of Labour and Social Affairs.

#### *Advisers*

TEFERA, Eskedar, Ms, Head, Minister's Office, Ministry of Labour and Social Affairs.

BZUAYEHU, Efrem, Mr, Minister Counsellor, Permanent Mission, Geneva.

KASSAYE, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

#### *Advisers*

EYASU, Tadesse, Mr, Board Member, Ethiopian Employers' Federation.  
GEBREMARIAM, Kidaneweled, Mr, Board Member, Ethiopian Employers' Federation.

### **Workers' Delegate**

FOLLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

#### *Adviser*

AYELE, Rahel, Ms, Head, Women's Affairs, Confederation of Ethiopian Trade Unions.

### **ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Yugoslava de Macedonia**

#### *Minister attending the Conference*

IBRAHIMI, Ibrahim, Mr, Deputy Minister of Labour and Social Policy.

### **Government Delegates**

SOTIROVSKA, Veska, Ms, Chargé d'affaires, Permanent Mission, Geneva.  
PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy, Labour Department.

#### *Adviser and substitute delegate*

BURIM, Bilali, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

DARKO, Petrovski, Mr, Member, Steering Committee, Organization of Employers.

### **Workers' Delegate**

SIMONOSKI, Robert, Mr, Vice-President, Council, Federation of Trade Unions.

#### *Adviser and substitute delegate*

MISHKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions.



---

## Fidji Fiji

---

### *Minister attending the Conference*

USAMATE, Jone, Mr, Minister of Labour, Industrial Relations and Employment.

### **Government Delegates**

SHARMA, Sharvada Nand, Mr, Solicitor-General, Office of the Solicitor-General.

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.

### *Adviser*

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

### **Employers' Delegate**

BRADLEY MATHEWS, Mark, Mr, President, Fiji Commerce and Employer's Federation.

### **Workers' Delegate**

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

---

## Finlande Finland Finlandia

---

### *Minister attending the Conference*

IHALAINEN, Lauri, Mr, Minister of Labour, Ministry of Employment and the Economy.

### *Persons accompanying the Minister*

RYTÖVUORI, Antti, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

METSÄMÄKI, Janne, Mr, State Secretary, Ministry of Employment and the Economy.

KAHILUOTO, Kari, Mr, Ambassador, Ministry for Foreign Affairs.

### **Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

NISSINEN, Hanna, Ms, Second Secretary, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SIITONEN, Susanna, Ms, Government Counsellor, Ministry of Employment and the Economy.

SUOMELA-CHOWDHURY, Pirjo, Ms, Director, Ministry for Foreign Affairs.

### *Advisers*

KANTANEN, Päivi, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.

TOMMOLA-KRUSE, Aila, Ms, Senior Officer, Ministry of Employment and the Economy.

ALAVIUHKOLA, Katriina, Ms, Governmental Counsellor, Legal Affairs, Ministry of Social Affairs and Health.

LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-General, Ministry of Social Affairs and Health.

### *Other persons attending the Conference*

MÄKIPÄÄ, Eila, Ms, Committee Counsel, Employment and Equality Committee, Parliament.

SALONEN, Kristiina, Ms, Member, Employment and Equality Committee, Parliament.

SUUTARI, Eero, Mr, Member, Employment and Equality Committee, Parliament.

TOIVOLA, Jani, Mr, Member, Employment and Equality Committee, Parliament.

AALTIO-KOSSMANN, Sirpa, Ms, Interpreter.

### **Employers' Delegate**

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

### *Adviser and substitute delegate*

KOIVU, Simopekka, Mr, Senior Adviser, EK.

### *Advisers*

KOLEHMAINEN, Eeva, Ms, Senior Adviser, EK.

KRIKKULA, Anssi, Mr, Adviser, EK.

RÄSÄNEN, Mikko, Mr, Senior Adviser, EK.

AHTELA, Jukka, Mr, Director, Confederation of Finnish Industries.

### **Workers' Delegate**

LEHTO-KOMULAINEN, Katja, Ms, Head of International Affairs, Central Organisation of Finnish Trade Unions (SAK).

### *Adviser and substitute delegate*

PUURA, Heli, Ms, Legal Counsel, Finnish Confederation of Professionals (STTK).

### *Advisers*

KARJALAINEN, Jenni, Ms, Adviser, International Affairs, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

KAUKORANTA, Ilkka, Mr, Economist, SAK.

TYÖLÄJÄRVI, Riita, Ms, Senior Adviser, STTK.

---

## France Francia

---

### *Ministre assistant à la Conférence*

SAPIN, Michel, M., Ministre du Travail et de l'Emploi, de la Formation professionnelle et du Dialogue social.

## Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la promotion et de la cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.

NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BOISNEL, Marc, M., Délégué suppléant au Conseil d'administration du BIT; Délégué-adjoint aux affaires européennes et internationales, Ministère du travail, de l'Emploi, de la formation professionnelle et du Dialogue social.

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

DUPUIS, Bruno, M., Conseiller, Affaires Sociales, Mission permanente, Genève.

### *Conseillers techniques*

LECLERC, Agnès, Mme, Déléguée, Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

CARRERE-GEE, Marie-Claire, Mme, Présidente, Conseil d'Orientation pour l'Emploi (COE), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

AUER, France, Mme, Conseiller, Affaires étrangères, Direction générale de la mondialisation, du développement et des partenariats, Ministère des Affaires étrangères et Européennes.

COENT, Marie-Christine, Mme, Chef, Bureau Affaires internationales (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MOURANCHE, Sylvie, Mme, Adjointe au Chef du Bureau dans le Domaine Travail, emploi, Affaires sociales et Droits de l'homme (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

PINEAU, Garance, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

LABALME, Christiane, Mme, Chef, Division des Affaires communautaires et internationales, Direction de la Sécurité sociale, Ministère des Affaires sociales et de la Santé.

BAUDURET, Marie-Christine, Mme, Chargée de Mission pour les Affaires internationales, Direction générale du Travail, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

MERT, Sybille, Mme, Chargée de mission, Direction générale de la mondialisation, du développement et des partenariats, Ministère des Affaires étrangères et européennes.

PLASSART, Agnès, Mme, Déléguée, Groupe d'intérêt public (GIP) Santé, Protection sociale internationales (SPSI).

DES ROSEAUX, Juliette, Mme, Chargée de Mission auprès du Délégué gouvernemental de la France au Conseil d'administration du BIT.

MARTIN, Hubert, M., Mission Permanente, Genève.

AUGONNET, Guillaume, M., Sous-Direction des Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

MEZEL, Maurice, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

ESPERON, Romain, M., Attaché de presse, Mission permanente, Genève.

BEIGBEDER, Michael, M., Chargé de mission, Mission permanente, Genève.

CHATELUS, Sébastien, M., Conseiller, Affaires financières, Mission permanente, Genève.

### *Personne désignée en conformité avec l'article 2, alinéa 3 i)*

COCHER, Emmanuel, M., Sous-directeur, Affaires institutionnelles et Contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

## Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

### *Conseiller technique et délégué suppléant*

GILI, Michel, M., Conseiller - Ex DRH Groupe EUROVIA (VINCI).

### *Conseillers techniques*

DELABRIERE, Eric, M., Service Sécurité sociale, Union des Industries et Métiers de la Métallurgie (UIMM).

CHEYNEL, Henry, M., Direction des Affaires sociales, Association française des Banques.

## Délégué des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International- CGT.

### *Conseillers techniques et délégués suppléants*

VEYRIER, Yves, M., Secrétaire Permanent au Service International et Europe - CGT-Force ouvrière.

SCHLACTHER, Catherine, Mme, Secrétaire Confédérale, Service International et Europe - CFDT.

THIBAUT, Bernard, M., Secrétaire général, CGT.

### *Conseillers techniques*

RETUREAU, Daniel, M., Conseiller confédéral - Espace Europe International- CGT.

REAU, Philippe, M., Secrétaire confédéral, Service International et Europe - CFDT.

ALEXANDRE, Marjorie, Mme, CGT-Force ouvrière.

COULON, Pierre-Jean, M., Secrétaire confédéral - CFTC Europe - International.  
HOMMERIL, François, M., Secrétaire national - Europe et International - CFE-CGC-  
TRICOCHE, Jean-Claude, M., Chargé de Mission auprès du Secrétaire général - UNSA.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

GRIGNARD, Marcel, M., Secrétaire général adjoint, Responsable de la Politique internationale et européenne- CFDT.  
THOMAS, Andrée, Mme, Secrétaire confédérale, CGT-Force ouvrière.  
MAILLY, Jean-Claude, M., Secrétaire général, CGT-Force ouvrière.  
ROCHE, Paul, M., Délégué Rhône Alpes CFTC Europe - International.  
SARRAUTE, Johan, M., Conseiller Confédéral, CFE-CGC.

*Autres personnes assistant à la Conférence*

YILDIRIM, Ozlem Delphine, Mme, Conseillère confédérale- CGT.  
FOURIER, Paul, M., CGT.  
LE BRIS, Mariannick, Mme, CGT.  
NAILLOD, Marie-Christine, Mme, CGT.  
DALBERTO, Bruno, M., CGT.  
DECAILLON, Joël, M., CGT.  
GUIGON, Jean-Jacques, M., CGT.  
MARTINS, Florence, Mme, CGT.  
BOSSUAT, Maurice, M., Responsable, Service International et Europe - CFDT.  
ROY, Martine, Mme, Secrétaire confédérale, CFDT.  
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, CFDT.  
FANDOS, Mariano, M., Secrétaire confédérale, CFDT.  
BLONDEL, Marc, M., CGT- Force ouvrière.  
SALAMERO, Evelyne, Mme, CGT- Force ouvrière.  
ROUSSET, David, M., CGT-Force ouvrière.  
VOISIN, Jacques, M., Président confédéral, CFTC.  
THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.  
CLÉMENT, Yves, M., Conseiller Europe, CFTC.  
VISIBELLI-BREUIL, Francesca, Mme, CFE-CGC.  
MATTHYS, Laurence, Mme, CFE-CGC.  
VAN CRAEYNEST, Bernard, M., CFE-CGC.  
LEFEVRE, Christophe, M., CFE-CGC.  
ZERBIB, Jean-Paul, M., CFE-CGC.  
BERILLE, Luc, M., Secrétaire général, UNSA Secrétaire général, UNSA.  
PARANHOS-NETO, Antonio, M., CFE-CGC.  
GUERLAVAIS, Michel, M., UNSA.  
ZIGLIARA, Michèle, Mme, UNSA.

## Gabon Gabón

*Ministre assistant à la Conférence*

GUEDON, Desiré, M., Ministre Délégué auprès du Ministre de l'Economie, de l'Emploi, et du Développement durable.

*Personnes accompagnant le Ministre*

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
AMVOULA DEMBELE, Romaine, Mme, Secrétaire général, Ministère de l'Economie, de l'Emploi et du Développement durable.  
MBODO MOUBAMBA, Bernard, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.  
DOUMI MANDATSI, Fabrice Fawzi, M., Attaché de Cabinet, Ministère de l'Economie, de l'Emploi et du Développement durable.

### Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Secrétaire général adjoint, Ministère de l'Economie, de l'Emploi et du Développement durable.  
PAMBO, Joseph, M., Directeur, Relations Internationales, Ministère de l'Economie, de l'Emploi et du Développement durable.

*Conseillers techniques et délégués suppléants*

BICKAÏ, Guy Roger, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.  
ELLA MENIE, Joseph, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.

*Conseillers techniques*

DOUMINGOU, Mouthy, M., Directeur général, Travail, Ministère de l'Economie, de l'Emploi et du Développement durable.  
LIBIZANGOMO, Claire-Gilda, Mme, Directeur général, Protection sociale, Ministère de l'Economie, de l'Emploi et du Développement durable.  
ABENA ABENA, Marionette, Mme, Conseiller d'Ambassade, Mission permanente, Genève.  
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, Ministère de l'Economie, de l'Emploi et du Développement durable.  
OBAME NDONG, Jean Bosco, M., Directeur, Développement et Programmes, Ministère de l'Economie, de l'Emploi et du Développement durable.  
NGOLO MIKOLO, Prudence, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.  
MBOUSSOU, Michel, M., Directeur général, Caisse nationale d'Assurance Maladie et de Garantie sociale (CNAMGS).  
MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, CNAMGS.

OYONG NGOMO, Henri Jacob, M., Directeur général, Office National de l'Emploi (ONE).  
 MOUSSAVOU BOUROBOU, Euvariste, M., Ingénieur de Projets, ONE.  
 ASSOUMOU, Nadia, Mme, Chef d'Agence, ONE.  
 VANE NDONG OBIANG, Marie Thérèse, Mme, Directrice général, Caisse nationale de Sécurité sociale (CNSS).  
 DEKOUSSOUD, Hervé Gildas, M., Fondé de pouvoirs, CNSS.  
 OYOUMBOU, Fabrice, M., Attaché de Direction, CNSS.  
 MBOUMA, Landry, M., Premier Conseiller, Mission permanente, Genève.  
 ABOGHE, Saturnin, M., Conseiller, Mission permanente, Genève.

*Personne désignée en conformité avec l'article 2, alinéa 3 i)*

BALLA, Luc, M., Attaché de Direction, CNSS.

**Délégué des employeurs**

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération patronale gabonaise (CPG), Membre suppléant, Conseil d'Administration BIT.

*Conseiller technique et délégué suppléant*

TCHOUA, Jean-Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPG).

*Conseillers techniques*

EVOUNA, Francis, M., Président, Conseil gabonais du Patronat (CGP).  
 AKOULOU EYELEKO, Claude Augé, M., Vice-président, CNPG.  
 EYAMA ONDO, Gina Léonie, Mme, Secrétaire général adjoint, CPG.

**Délégué des travailleurs**

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des Syndicats libres (CGSL).

*Conseiller technique et délégué suppléant*

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

*Conseillers techniques*

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique, parapublique et privée (USAP).  
 AWASSI, Ludovic Alexandre, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).  
 MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et privés de l'Etat (CAPPE).  
 MBOU MBINE, Aloïse, M., Secrétaire général, Confédération démocratique des Syndicats autonomes (CDSA).  
 MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des Travailleurs du Gabon (ENSYTG).

NSIAMA-ONTSIA, Jeannette, Mme, Présidente, CODETRAG.  
 NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération gabonaise du Travail - Force Libre (CGT-FL).  
 PAMBOU-PAMBOU, Guy Hervé, M., Président, Confédération syndicale des Equipements et Infrastructures (COSINEQ).  
 ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).  
 NONGA EPOMA, Alphonse, M., Président, Confédération gabonaise des Syndicats libres - Lutte ouvrière (CGSL-LO).

*Autres personnes assistant à la Conférence*

ONDO ELLA, Joël, M., Président, Confédération syndicale de l'Administration publique (COSYNAP).  
 BOUNZANGA BOUSSOUGOU, Etienne, M., Secrétaire général, Confédération syndicale démocratique des Travailleurs (CSDT).  
 EBOUGOU, Philippe, M., Membre, CGSL.  
 LENDJINDJI, Jean Martin, M., Membre, COSYGA.  
 FIOCCA SOUNGUE, Bruno, M., Vice-président, CODETRAG.  
 BIYOGHE BI NDONG, Michel, M., Membre, ENSYTG.  
 NFONO NGUEMA, Sylvie, Mme, Secrétaire nationale, USAP.  
 IWANGOU BOUKANDOU, Françoise, Mme, Membre, UTG.  
 NGUIMBI MOUSSAVOU, Benoîte, Mme, Membre, CGT-FL.  
 NZAOU MAKOSSO, Serge Patrick, M., Responsable, Normes, CSG.

**Gambie Gambia**

**Government Delegates**

LAMIN CEESAY, Momodou, Mr, Deputy Permanent Secretary, Ministry of Trade, Industry, Regional Integration and Employment (MOTIE).  
 TOURAY, Salimatta E., Mrs, National Project Coordinator, Gambia Priority Employment Programme (GAMJOBS).

*Advisers*

BARROW, Nyallow, Mr, Acting Commissioner of Labour, MOTIE.  
 CEESAY, Fatoumata, Mr, Senior HR Officer, MOTIE.

**Employers' Delegate**

PROM, Beatrice A., Ms, Manager, Corporate Services, Gambia Chamber of Commerce and Industry (GCCCI).

### **Workers' Delegate**

CHAM, Ebrima Garba, Mr, Secretary General, Gambia Workers Union.

## **Géorgie Georgia**

### *Minister attending the Conference*

TCHIABERASHVILI, Zurab, Mr, Minister of Labour, Health and Social Affairs of Georgia.

### **Government Delegates**

LOMIDZE, David, Mr, Deputy Minister of Labour, Health and Social Affairs of Georgia.

TSISKARASHVILI, Shalva, Mr, Deputy Permanent Representative, Permanent Mission to the United Nations, New York.

### *Advisers*

MIRZIKASHVILI, Nino, Mrs, Chief of Staff, Ministry of Labour, Health and Social Affairs of Georgia.

KOVZIRIDZE, Tamar, Ms, Chief Adviser, Advisory Group to the Prime-Minister.

LEZHAVA, Vakhtang, Mr, Chief Adviser, Advisory Group to the Prime-Minister.

SAMUSHIA, Natia, Ms, Advisory Group to the Prime-Minister.

OTIASHVILI, Tamta, Ms, Advisory Group to the Prime-Minister.

KIPIANI, Eka, Ms, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

MELADZE, Elguja, Mr, President, Georgian Employers Association.

### *Advisers*

KORDZAKHIA, Misha, Mr, Vice-President, Georgian Employers Association.

CHUCHULASHVILI, Zurab, Mr, General Director, Ltd. Poultry Georgia KODA.

AROSHIDZE, Paata, Mr, General Director, Ltd. "Veziri".

AKHALADZE, Lasha, Mr, Georgian Business Association, Committee Chairman of Employment and Labour Relations. (Ltd. "Zarapkhana - Chairman of Supervisory Council).

### **Workers' Delegate**

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation GTUC.

### *Advisers*

BELTADZE, Paata, Mr, Head of Staff, GTUC.

GONIASHVILI, Malkhaz, Mr, President, Public Service Communal and Bank Workers' Trade Union.

KAPANADZE-GONIASHVILI, Ketevan, Mrs, PR Specialist, Public Service Communal and Bank Workers' Trade Union.

ALANIA, Lavrent, Mr, President, Trade Union of Georgian Automobile Transport and Highways' Workers.

GRIGOLAIA-ALANIA, Gulnara, Mrs, Specialist, Organizing Department, Trade Union of Georgia Automobile Transport and Highways' Workers.

TCHINCHARAULI, Nugzar, Mr, President, Public Servants Trade Union of Georgia.

SOLOGHASHVILI, Lia, Ms, Board Member, GTUC of Women Network.

## **Ghana**

### *Minister attending the Conference*

ASAGA, Moses Aduko, Mr, Minister of Employment and Social Welfare.

### **Government Delegates**

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

### *Advisers*

HAYBOR, Jacob Prince, Mr, Member of Parliament.

ACHEAMPONG, Kwesi Opoku, Mr, Communication Specialist, Ministry of Employment and Social Welfare.

AKUGBEY, Edmund Siaw, Mr, Administrator, National Tripartite Secretariat, Ministry of Employment and Social Welfare.

NEE-WHANG, Ellen S., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NYARKO, Hannah, Ms, Minister-Counsellor, Permanent Mission, Geneva.

OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.

HODOGBEY, Charles, Mr, Member of Parliament.

OKOH, Paul, Mr, Member of Parliament.

ARTHUR, George, Mr, Member of Parliament.

KABAH, Leo Alowe, Mr, Member of Parliament.

NIHPE, Joseph Bukari, Mr, Member of Parliament.

SARFO-MENSAH, Robert, Mr, Member of Parliament.

SARKODIE, Rosemary, Ms, Clerk to Parliament.

DARFOUR, Ernest, Mr, Clerk to Parliament.

AZONKO, Alhaji Mahamadu Assibi, Mr, Pressident, Civil and Local Government Staff Association of Ghana (CLOGSAG).

AIDOO, Isaac Bampoe, Mr, Executive Secretary, CLOGSAG.

ASEMPAPA, Vivian Kafui Akua, Ms, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

DARKO, Terry, Mr, President, Ghana Employers' Association.

### *Adviser and substitute delegate*

FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

### *Advisers*

ASANTE-BEMPONG, Charles, Mr, Manager, Projects, Ghana Employers' Association.  
DZOBO, Fafali, Ms, Human Resource Director, Airtel.  
GEYI, Catherine, Ms, Human Resource Manager, Operations, Airtel.  
ALLOTEY, Samuel John, Mr, Human Resource Director, GRIDCo.  
SACKEY, Bennett, Mr, Principal Human Resource Officer, GRIDCo.  
BULLEY, Akweley Adoley, Ms, Executive Head, Human Resource Department, Agricultural Development Bank.  
LOMO, Erald Laryea, Mr, Administrative Officer, Agricultural Development Bank.  
QUAYE, T. A. Madoc, Mr, Assistant Director, Human Resource, Bank of Ghana.  
ANSU, Jones, Mr, Senior Administrative Officer, Bank of Ghana.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ABU, Mariwa Osman, Mr, Human Resource Manager, Ghana Cocoa Board.  
AIDOO, Isaac Kwesi, Mr, Director, Human Resource, Volta River Authority (VRA).  
BONSU, Eric Mensah, Mr, Training Manager, VRA.  
GLOVER, Akorfa Dinah, Ms, Senior Manager, Corporate Management, Toyota Ghana Ltd.  
ORHIN, William, Mr, Department Director General, F&A, Ghana Civil Aviation Authority.

### *Other persons attending the Conference*

SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana Civil Aviation Authority.  
ANKOMAH, Kusi Eddie, Mr, Chief Executive Officer, Erata Hotel.  
MENSAH, Precious Gloria, Ms, Administrative Manager, Erata Hotel.  
NABLAH, Nii Adja Anastas, Mr, General Manager, Finance, Social Security and National Insurance Trust (SSNIT).  
SACKEY, Van-Hein Henry, Mr, Human Resource Manager, SSNIT.  
SMITH-ASSAN, Patrick, Mr, Manager, Treasury, Bank of Ghana.  
AGIDI, Ephraim Kodzo, Mr, Staff Officer, Bank of Ghana.  
ADJAYE, Mary Akosua, Ms, Assistant Director, Administration, Airport Clinic Ltd.  
OSEI-NUMO, Eva, Ms, Human Resource Manager, West African Gas Pipeline Co. Ltd.  
BOATENG, Jennifer Boatemaa, Ms, Employee Relations Manager, Vodafone.  
DUPIN, Peter, Mr, Head, Centres of Expertise, Vodafone.  
OSEI OKRAH, Andy, Mr, Director, Human Resource, Forestry Commission.  
BREW, Rosina, Ms, Human Resource Manager, Tema Oil Refinery.

MENSAH, Abraham Kotey, Mr, Acting General Manager, Ghana Ports and Harbours Authority.  
OFORI-AMANFO, Thomas, Mr, Director, Human Resource, Central University College.  
NYARKO, Robert, Mr, Director, Finance, Forestry Commission.  
SARPONG, Robert Vasco, Mr, Director, Human Resource, Electricity Company of Ghana.  
OPUNI-SEKYERE, Steve, Mr, Sectional Manager, Electricity Company of Ghana.  
BOAFO, Mark Kojo, Mr, Executive Director, Ghana Dock Labour Company Ltd.  
TEKPOR, Bernard Justice, Mr, Assistant Chief Technician Engineer, Ghana Grid Company Ltd. (GRIDCo).  
HASSAN, Harrisson Idres, Mr, Chief Clerk, Ghana Cocoa Board.

### **Workers' Delegate**

ASAMOAH, Kofi, Mr, Secretary General, Ghana Trades Union Congress (Ghana TUC).

### *Adviser and substitute delegate*

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

### *Advisers*

BAAH, Antony Yaw, Mr, Deputy Secretary-General, Ghana TUC.  
ADDO, Worthy Jerry, Mr, General Secretary, Public Utility Workers' Union (PUWU).  
LARYEA-DJAN, Alberta Aku, Mr, Head, International Affairs, Ghana TUC.  
AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.  
GYIMAH, Eric, Mr, Deputy Secretary-General, Ghana Mines Workers Union (GMWU).  
YEBOAH, Nicholas, Mr, Branch Secretary, GMWU.  
OPPAN, Andy, Mr, Acting Chairperson, GMWU.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, Union of Industry, Commerce and Finance Workers (UNICOF).  
ESIAPE, John, Mr, Deputy General Secretary, UNICOF.  
DANQUAH, Paapa Kwasi, Mr, Head, Administration and Legal, UNICOF.  
AMO-AMPOFO, Joyce, Mr, Secretary, National Women Committee, UNICOF.

### *Other persons attending the Conference*

AGYEI, Kwadwo Sampaney, Mr, Regional Chairperson, Ashanti, UNICOF.  
OPOKU AMANKWAA, Georgina, Ms, National Chairperson, Public Services Workers Union (PSWU).  
BUER-OHIME, Samuel, Mr, Divisional Chairperson, PSWU.  
OSEI, Edward Kwabena, Mr, Divisional Chairperson, PSWU.  
AGYEMAN-ASAFO, Esther, Ms, Divisional Chairperson, PSWU.

SAM, Benjamin Kow, Mr, Divisional Chairperson, PSWU.  
 AKURUGU, Felix Amoah, Mr, Divisional Chairperson,  
 UNICOF.  
 BONDORIN, Isaac, Mr, Local Chairperson, UNICOF.  
 LAMPTEY, Leticia, Ms, Divisional Chairperson, PSWU.  
 AYAWINE, Morgan, Mr, Acting Deputy General  
 Secretary, Industrial and Commercial Workers' Union  
 (ICU).  
 JIMPETEY-DJAN, Peter, Mr, Acting National Vice  
 Chairman, ICU.  
 AUGUSTT, Ken, Mr, Regional Chairman, ICU.  
 IDRIS, Hasan, Mr, National Chairman, COCOBOD, ICU.  
 INTSIFUL, Kojo, Mr, CMC, National Vice Chairperson,  
 ICU.  
 OFEI-NKANSAH, Kingsley, Mr, General Secretary,  
 General Agricultural Workers Union (GAWU).  
 MENSAH, Emmanuel Armstrong, Mr, General Secretary,  
 General Transport, Petroleum and Chemical Workers'  
 Union (GTPCWU).  
 QUANSAH, Samuel Bladu, Mr, National Chairman,  
 GTPCWU.  
 DORKENOO, David Kwabla, Mr, Regional Coordinator,  
 PSI.  
 ANKRAH, Prince William, Mr, General Secretary,  
 GMWU.  
 OFORI-ATTA, Kwame, Mr, National Treasurer, GNAT.

---

## Grèce Greece Grecia

---

### *Ministre assistant à la Conférence*

STRATINAKI, Anna, Mme, Secrétaire Générale,  
 Ministère du Travail et de la Sécurité sociale.

### *Personnes accompagnant le Ministre*

KAKLIKIS, Georgios, M., Ambassadeur, Représentant  
 permanent, Mission permanente, Genève.  
 ATHANASSIADOU, Constantina, Mme, Ministre,  
 Représentant permanent adjoint, Mission permanente,  
 Genève.

### **Délégués gouvernementaux**

KIKILIAS, Ilias, M., Gouverneur, Organisme d'Emploi de  
 la Main-d'Oeuvre.  
 PAPADATOS, George, M., Ministre conseiller, Mission  
 permanente, Genève.

### *Conseillers techniques et délégués suppléants*

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction  
 des Relations internationales, Ministère du Travail et de  
 la Sécurité sociale.  
 GKOUVA, Myrto, Mme, Fonctionnaire, Direction des  
 Relations internationales, Ministère du Travail et de la  
 Sécurité sociale.

### *Conseillers techniques*

ASIMAKIS, Georgios, M., Fonctionnaire, Direction des  
 Relations internationales, Ministère du Travail et de la  
 Sécurité sociale.

LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction  
 des Relations internationales, Ministère du Travail et de  
 la Sécurité sociale.  
 GAZON, Eric, M., Fonctionnaire, Unité d'Analyse et de  
 Documentation, Ministère du Travail et de la Sécurité  
 sociale.  
 PALLA, Ioanna, Mme, Fonctionnaire, Unité d'Analyse et  
 de Documentation, Ministère du Travail et de la  
 Sécurité sociale.

### **Délégué des employeurs**

KYRIAZIS, Charitos, M., Vice-président, Fédération des  
 Entreprises et Industries grecques.

### *Conseiller technique et délégué suppléant*

VAYAS, Antonios, M., Conseiller du Travail, Fédération  
 des Entreprises et Industries grecques.

### *Conseillers techniques*

BARDANI, Irini, Mme, Coordinatrice, Réseau sur les  
 Relations industrielles et la Politique sociale,  
 Fédération des Entreprises et Industries grecques.  
 MENGOU LIS, Antonios, M., Directeur, Confédération  
 nationale du Commerce grec.  
 PROTOPAPADAKIS, Petros, M., Cadre Scientifique,  
 Institut des Petites entreprises, Confédération des petits  
 et moyens Entrepreneurs, Artisanats et Commerçants.

### **Délégué des travailleurs**

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations  
 internationales, Confédération générale du Travail de  
 Grèce.

### *Conseillers techniques et délégués suppléants*

KRATIMENOU, Vasiliki, Mme, Département des  
 Relations internationales, Confédération générale du  
 Travail de Grèce.  
 PSAROGIANNI, Kyriaki, Mme, Département des  
 Relations internationales, Confédération générale du  
 Travail de Grèce.

### *Conseillers techniques*

VARCHALAMA, Elli, Mme, Conseillère juridique,  
 Confédération générale du Travail de Grèce.  
 TSELE, Alexandra, Mme, Département des Relations  
 internationales, Confédération générale du Travail de  
 Grèce.

---

## Guatemala

---

### **Delegados gubernamentales**

CONTRERAS, Carlos, Sr., Ministro de Trabajo y  
 Previsión Social.  
 MARTÍNEZ, Carlos, Sr., Embajador, Representante  
 Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

AVALOS, Elsa, Sra., Viceministra de Trabajo, Ministerio de Trabajo.  
CHÁVEZ, Angela, Sra., Ministro Consejero, Misión Permanente, Ginebra.  
BRAN, Michelle, Sra., Primer Secretario, Misión Permanente, Ginebra.  
BARRIOS, Sulmi, Sra., Primer Secretario, Misión Permanente, Ginebra.  
BENARD, Juan, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
TOLEDO, Ana, Sra., Tercer Secretario, Misión Permanente, Ginebra.  
BÚCARO, Raúl, Sr., Director, Asuntos Internacionales, Ministerio de Trabajo.

### *Consejeros técnicos*

MAZARIEGOS, Emilenne, Sra., Diputada, Congreso.  
RIVAS, Francisco, Sr., Representante Fiscalía General.

### *Otras personas que asisten a la Conferencia*

PINEDA, Luis, Sr., Magistrado Vocal IX, Organismo Judicial.  
FRANCO, Maynor, Sr., Magistrado Vocal X, Organismo Judicial.  
SIERRA, José, Sr., Magistrado Vocal X, Organismo Judicial.  
TOBIAS, Fernando, Sr., Personal de Apoyo.  
BARILLAS, María, Sra., Personal de Apoyo.

### **Delegado de los empleadores**

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

### *Consejero técnico y delegado suplente*

CUEVAS, Marcio, Sr., Asesor Laboral, CACIF.

### *Consejeros técnicos*

CASTAÑEDA, Laura, Sra., Asesor Laboral, CACIF.  
MARROQUÍN, Mario, Sr., Asesor Laboral, CACIF.  
FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.  
VALENZUELA, Augusto, Sr., Asesor Laboral, CACIF.

### **Delegado de los trabajadores**

LUCAS, Miguel, Sr., Sindicalista, Central de Trabajadores del Campo (CTC).

### *Consejero técnico y delegado suplente*

MENDOZA, Juan, Sr., Sindicalista, CTC.

## **Guinée Guinea**

### *Ministre assistant à la Conférence*

CAMARA TOUKARA, Hadja Fatoumata, Mme, Ministre du Travail et de la Fonction publique.

### *Personnes accompagnant le Ministre*

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
KABA, Arafan Kabinet, M., Ministre Conseiller, Mission permanente, Genève.  
MONLMOU, Pierre, M., Conseiller, Mission permanente, Genève.  
DIALLO, Mamadou Issa Dilé, M., Cabinet, MTFP.

### **Délégués gouvernementaux**

DOUMBOUYA, Mamady, M., Conseiller, Ministre du Travail.  
KABA, Youssouf, M., Directeur national adjoint du Travail.

### *Conseillers techniques et délégués suppléants*

SANKHON, Malick, M., Directeur général, Caisse nationale de Sécurité sociale.  
CAMARA, Abdoulaye, M., Directeur adjoint, Immatriculation, Caisse nationale de Sécurité sociale.  
TALL, Astou, Mme, Directrice, Communication, Caisse nationale de Sécurité sociale.  
BAH, Thierno Ibrahima, M., Directeur général adjoint, Office national de la Formation professionnelle et du perfectionnement.  
TOURE, Mame Penda, Mme, Directrice nationale de l'Emploi, Ministère de l'Emploi, de l'Enseignement technique et de la Formation professionnelle.  
MARA, Sékouba, M., Directeur général, Agence guinéenne pour la promotion de l'Emploi.  
BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.  
DAMBA, Alsény, M., Directeur national Emploi-jeune, Ministère de la Jeunesse et de l'Emploi-jeune.  
MILLIMONO, Marcel, M., Conseiller, Ministère de la Jeunesse et de l'Emploi-jeune.  
YOULA, Mamady, M., Président, Chambre des Mines.  
DIALLO, Kadiatou, Mme, Inspectrice administration, Ministère du Travail et de la Fonction publique.

### *Conseillers techniques*

DIALLO, Elhadj Abdoulaye Lélouma, M., Ancien fonctionnaire, BIT.  
DIALLO, Hadja Fatoumata Binta, Mme, Conseillère chargée de l'Emploi des jeunes, Primature.

### **Délégué des employeurs**

TRAORE, Aïssat Gnouma, Mme, Présidente, Confédération patronale des Entreprises (CPEG).



### *Conseillers techniques et délégués suppléants*

CISSE, Sékou, M., Président, Conseil national du patronat guinéen (CNPNG).  
KALTAMBA, Mamadou Saliou, M., Vice-président, CNPG.  
KEÏTA, Abdourahamane Bella, M., Conseiller, CNPG.  
DIALLO, Alpha Mamadou Ninguélandé, M., Vice-président, CPEG.  
SIDIBE, Mansa Moussa, M., Vice-président, CPEG.  
CAMARA K.P.C., Kerfalla, M., Président, Association des Constructeurs de Guinée, CPEG.  
COLE, Eric, M., Conseiller, CPEG.  
CONDE, Bénogo, M., Secrétaire général, CPEG.

### *Autre personne assistant à la Conférence*

SAVANE, Ansoumane, M., Secrétaire général, CNP/Guinée; Membre, Conseil d'Administration, BIT.

### **Délégué des travailleurs**

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

### *Conseillers techniques et délégués suppléants*

TOURE, Yamodou, M., Secrétaire général, ONSLG.  
SOUMAH, Louis M'Bemba, M., Secrétaire général, USTG.  
HABA, A.Pascal Tazi, M., Secrétaire général, CGSL.  
DIALLO, Alpha Mamadou, M., Membre, Bureau exécutif, USTG.  
DIALLO, Fodié Souleymane, M., Secrétaire général adjoint, CGTG.  
CAMARA, Kader Aziz, M., Secrétaire général adjoint, CNTG.  
DIALLO, Mamadou Saliou, M., Secrétaire général adjoint, ONSLG.  
CAMARA, Abdoulaye, M., Chargé, Protection sociale, USTG.

### *Autres personnes assistant à la Conférence*

DIALLO, Rabiadou Sérah, Mme, Membre, Conseil d'Administration, BIT.  
MANSARE, Mamadou, M., Secrétaire Général Adjoint, CNTG  
KOUROUMA, Sophie Danielle, Mme, CNTG  
DOUKOURE, Asmaou Bah, Mme, CNTG

## **Guyana**

### **Government Delegates**

GOPAUL, Nanda, Mr, Minister of Labour.  
OGLE, Charles, Mr, Chief Labour Officer, Ministry of Labour.

### **Employers' Delegate**

GOOLSARAN, Samuel, Mr, Consultant adviser, Consultative Association of Guyanese Industry Ltd.

### **Workers' Delegate**

JOSEPH, Kenneth, Mr, General Secretary, Federation of Independent Trade Unions of Guyana.

## **Haiti Haiti Haití**

### *Ministre assistant à la Conférence*

SAINT-CYR, Léon Ronsad, M., Ministre des Affaires sociales et du Travail.

### **Délégués gouvernementaux**

ALEXANDRE, Jean Bony, M., Ministre Conseiller, Chargé d'Affaires, a.i.  
MONDESIR, Marie France, Mme, Directrice du Travail.

### *Conseillers techniques*

SAINT AMOUR, Pierre Marie Guy, M., Conseiller, Mission permanente, Genève.  
LATORTUE, Marjorie, Mme, Première Secrétaire, Mission permanente, Genève.

### **Délégué des employeurs**

BARREAU, Sassine, M., Représentant, Secteur patronal.

### **Délégué des travailleurs**

RAPHAEL, Dukens, M., Travailleur représentant, Secteur syndical.

## **Honduras**

### *Ministro asistente a la Conferencia*

ÁVILA ORDÓÑEZ, Felicitó, Sr., Secretario de Estado, Secretaría de Trabajo y Seguridad Social.

### **Delegados gubernamentales**

FLORES BERMÚDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
VILLANUEVA, Mario David, Sr., Asesor del Ministro, Secretaria de Trabajo y Seguridad Social.

### *Consejeros técnicos y delegados suplentes*

BENNATON, María, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.  
MORAZAN, Miguel, Sr.

### *Consejeros técnicos*

PÉREZ, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.

ALVARADO, Giampaolo Rizzo, Sr., Embajador,  
Representante Permanente Adjunto, Misión  
Permanente, Ginebra.  
BU FIGUEROA, Mildred Janet, Sra., Miembro Junta  
Directiva Instituto Hondureño Seguridad Social IHSS

### **Delegado de los empleadores**

MARTÍNEZ, Jose Job, Sr., Asesor, COHEP.

#### *Consejero técnico y delegado suplente*

URTECHO, Armanado, Sr., Director Ejecutivo, Consejo  
Hondureño de la Empresa Privada (COHEP).

#### *Consejero técnico*

MARTÍNEZ, Fernando, Sr., Asesor, COHEP.

### **Delegado de los trabajadores**

BAQUEDANO, José Luis, Sr., Secretario General, Central  
Unitaria de Trabajadores.

#### *Consejero técnico y delegado suplente*

LARA ENAMORADO, Humberto, Sr., Secretario  
General, Central General de Trabajadores (CGT).

#### *Otra persona que asiste a la Conferencia*

CÁRCAMO, Idalmy, Sra., Miembro Suplente, Consejo de  
Administración, OIT.

## **Hongrie Hungary Hungría**

### **Government Delegates**

MAJOR, István, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
KARDKOVÁCS, Kolos, Mr, Deputy State Secretary,  
Ministry for National Economy.

#### *Advisers and substitute delegates*

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry  
for National Economy.  
PELEI, Krisztina, Ms, Expert, Ministry for National  
Economy.  
KÖSZEGI, Erika, Ms, First Secretary, Permanent Mission,  
Geneva.

#### *Advisers*

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for  
National Economy.  
BODGÁL, Ildikó, Ms, Expert, Ministry for National  
Economy.  
MOLNÁR, Balázs, Mr, Expert, Permanent Mission,  
Geneva.

### **Employers' Delegate**

ROLEK, Ferenc, Mr, Vice-President, Confederation of  
Hungarian Employers and Industrialists.

#### *Adviser and substitute delegate*

BOROSNÉ BARTHA, Terézia, Ms, International Director,  
Confederation of Hungarian Employers and  
Industrialists.

#### *Advisers*

KOMORÓCZKI, István, Mr, Federal Secretary, National  
Federation of Consumer Cooperatives and Trade  
Associations (ÁFEOSZ).  
G. TÓTH, Károly, Mr, Adviser, National Association of  
Strategic and Public Utility Companies (STRATOSZ).  
CSUPPORT, Antal, Mr, Executive Director, STRATOSZ.  
SZÚCS, György, Mr, President, Hungarian Association of  
Craftmen's Corporations (IPOSZ).  
VARGA, Julianna, Ms, International and Educational  
Director, National Association of Entrepreneurs and  
Employers (VOSZ).

### **Workers' Delegate**

PATAKY, Peter, Mr, President, National Confederation of  
Hungarian Trade Unions (MSZOSZ).

#### *Adviser and substitute delegate*

GYÖRGY, Károly, Mr, International Secretary, MSZOSZ.

#### *Advisers*

TÓTH, Attila Lajos, Mr, Expert, Confederation of Unions  
of Professionals (ÉSZT).  
AGG, Géza, Mr, Expert, Forum for the Cooperation of  
Public Service Unions (SZEF).  
CZUGLERNÉ IVÁNY, Judit, Ms, Legal Adviser, National  
Federation of Workers' Councils (MOSZ).  
MAYER, Lajos, Mr, Expert, SZEF.  
SCHNIDER, Mariann, Ms, Legal Expert, LIGA Trade  
Unions.

## **Iles Salomon Solomon Islands Islas Salomón**

### **Government Delegates**

MOSE, Moses K., Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
MOSE, Faye, Ms, Counsellor, Permanent Mission,  
Geneva.

#### *Adviser*

KAUMAE, David, Mr, Deputy Commissioner of Labour.

---

## Inde India

---

### *Ministers attending the Conference*

KHARGE, Mallikarjun, Mr, Union Minister of Labour and Employment.  
SIGRIWAL, Janardan Singh, Mr, Labour Minister, State Government, Bihar.  
SHARMA, Shiv Charan, Mr, Labour Minister, State Government, Haryana.  
JOHN, Shibu Baby, Mr, Labour Minister, State Government, Kerala.

### *Person accompanying the Minister*

KATARIA, Rajender Kumar, Mr, Private Secretary to the Union Minister, Ministry of Labour and Employment.

### **Government Delegates**

SARANGI, Mrutyunjay, Mr, Secretary, Ministry of Labour and Employment.  
SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.  
PANDEY, Anup Chandra, Mr, Joint Secretary, Ministry of Labour and Employment.

### *Advisers*

PRASAD, Sharda, Mr, Additional Secretary, Director-General, Employment and Training, Ministry of Labour and Employment.  
YAJURVEDI, V. P., Mr, Director-General, V.V. Giri National Labour Institute, Ministry of Labour and Employment.  
BHATTACHARYA, Khaya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
VIKAS, ., Mr, Director, Ministry of Labour and Employment.  
KHALSA, K. M. S., Mr, Undersecretary, Ministry of Labour and Employment.  
CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.  
KUMAR, Lavanya, Mr, Third Secretary, Permanent Mission, Geneva.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KANNIKALA RAMAMURTHY, Lavanya kumar, Mr, Third Secretary, Permanent Mission, Geneva  
CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva

### **Employers' Delegate**

DHINGRA, K. L., Mr, Vice-Chairman, Standing Conference of Public Enterprises, Council of Indian Employers.

### *Adviser and substitute delegate*

MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.

### *Advisers*

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.  
KHAN, S. A., Mr, General Manager, Standing Conference of Public Enterprises, Council of Indian Employers.  
PANT, B. P., Mr, Secretary, Council of Indian Employers.  
RADHAKRISHNAN, R., Mr, Vice-Chairman, Tamil Nadu State Board, All India Manufacturers Organization.  
NAIK, Rupa, Mr, Executive Director, All India Association of Industries.  
WIG, Ravi, Mr, Past President and Chairman (HR and IR Committee), PHD Chamber of Commerce and Industry.  
SARKAR, Dipak, Mr, National President, Federation of Associations of Small Industries of India.

### **Workers' Delegate**

PATWARDHAN, Uday Madhavrao, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

### *Advisers*

KUMAR, Virjesh, Mr, All India Secretary, Bharatiya Mazdoor Sangh.  
REDDY, G. Sanjeeva, Mr, President, Indian National Trade Union Congress.  
ADYANTHAYA, N. M., Mr, Member, ILO Governing Body; Vice President, Indian National Trade Union Congress.  
RAJENDRAN, Kanarn, Mr, General Secretary, Kerala State Committee, All India Trade Union Congress.  
THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.  
HEMALATA, Kandikuppa, Ms, National Secretary, Centre of Indian Trade Unions.  
SAHA, P. Sankar, Mr, General Secretary, All India United Trade Union Centre.  
SHANMUGAM, M., Mr, General Secretary, Labour Progressive Federation.

---

## Indonésie Indonesia

---

### *Minister attending the Conference*

ISKANDAR, Muhaimin, Mr, Minister of Manpower and Transmigration.

### *Persons accompanying the Minister*

HARYANI, Estiarty, Ms, Head, Division of Administration and Archival of the Ministry.  
CHUSAINUDIN, Chusainudin, Mr, ADC for Minister.  
SUTRISNO, Sutrisno, Mr, ADC for Minister.

## Government Delegates

LUTHFIE, Muchtar, Mr, Secretary General, Ministry of Manpower and Transmigration (MoMT).  
DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security, MoMT.  
HANDAYA, A. Mudji, Mr, Director-General, Labour Inspector Development, MoMT.  
WITJAKSONO, Guntur, Mr, Director, Center of Administration for International Cooperation, MoMT.  
KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.

### *Advisers*

SINAGA, Tianggur, Ms, Member of the National Social Security Council  
INDRAWATI, Wahyu, Ms, Director, Wages and Workers Social Security.  
SUNARYO, Agus, Mr, Head, Division of Labour Norm Inspector for Vessels, Steam Engine and Mechanic.  
ADRIANI, Adriani, Ms, Head, Division of Analysis and Information for Workers Social Security and Wages, MoMT.  
FARIDA, Andalussia Firda, Ms, Head, Sub Division of International Cooperation, Directorate General of Labour Inspector Development, MoMT.  
PRAMONO, Wisnu, Mr, Director, Domestic Labour Placement. MoMT.  
AWALUDDIN, Andi, Mr, Head, Sub Division of International Cooperation, Directorate General of Industrial Relation Development and Workers Social Security, MoMT.  
HIDAYAT, Herman Prakoso, Mr, Head, Division of Program, Evaluation and Reporting, Directorate General of Labour Inspector Development.  
HABIB, Achsanul, Mr, Counsellor, Permanent Mission, Geneva  
WAHYUDIN, Dindin, Mr, Deputy Director, Sociocultural Affairs and International Organization of Developing Countries, Ministry of Foreign Affairs.  
SOEMIRAT, Rolliansyah, Mr, First Secretary, Permanent Mission, Geneva.  
ANSYORI, Ahmad, Mr, Adviser.  
PURWITASARI, Dyah Hartanti, Ms, Ministry of Manpower and Transmigration.

### *Other persons attending the Conference*

RETNOWATI, Retnowati, Ms, Head, Sub Division of Bilateral Cooperation, Center for International Cooperation.  
ERMINA, Sonya, Ms, Head, Sub Division of International Organization Cooperation, Center for International Cooperation.  
SUHARTONO, Suhartono, Mr, Director, Center of Public Relations, MoMT.  
RISYANA, Dicky, Mr, Liaison for Media Relations, Center of Public Relations, MoMT.

YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.  
DHANUTIRTO, Mariska Dwiarti, Ms, Third Secretary, Permanent Mission, Geneva.  
FERTIAZ, Muhammad, Mr, Official, MoMT.  
WULANDARI, Cecilia Hastika, Ms, Official, MoMT.  
HAMID, Hamzirwan Abdul, Mr, Journalist, Kompas Newspaper Indonesia.  
KURNIAWAN, Caka, Mr, Journalist, TV One Indonesia.  
ASRORI, W. Sunani Ali, Mr, Official, Ministry of Foreign Affairs,

## Employers' Delegate

MARTONO, Sri, Mr, PT Astra International Tbk.

### *Advisers*

SUKAMDANI, Hariyadi, Mr, Member, National Social Security Council.  
YASAR, Iftida, Ms, DPN APINDO.  
WARMAN, Muhamad Aditya, Mr, PT Astra International Tbk.  
IRAWAN, Doddy, Mr, Chevron Indonesia.  
SANTOSO, Aloysius Budi, Mr, PT Astra International Tbk.  
UMAR, Amirsyah, Mr, PT Pertamina Tbk.  
SOEPROBOWATI, Linggarsih, Ms, PT Pertamina.  
SUWONO, Lianawaty, Ms, PT BCA Tbk.  
INDRA, Ahmad Tirmiko, Mr, DPN APINDO.  
BUDIYONO, Agung Rahmat, Mr, PT Pertamina Hulu Energi.

### *Other persons attending the Conference*

ZAHROTI, Endah, Ms, PT Pertamina.  
TJANDRA, Freddy, Mr, PT BCA Tbk.  
SETYOWATI, Veronika, Ms, PT Pertamina.  
UTAMA, Dipasusila Satia, Mr, PT BCA Tbk.  
WIJAYA, Mahendra, Mr, PT Pertamina EP.  
MERLIANAH, Merlianah, Ms, PT BCA Tbk.  
MARPAUNG, Rachmat Sutarnas, Mr, Premier Oil.  
ANDRIANI, Galuh Pratiwi, Ms, PT Pertamina.  
SOEDJONO, Ratna Purwati, Ms, PT Pertamina.  
KARIM, Kartini, Ms, CNOOC SES LTD.  
HANGGONOTO, Tri, Mr, PERSAELS.  
AZAM, Bob, Mr, PT Toyota Motor Manufacturing Indonesia.  
AULIA, Muhamad, Mr, Total E&P Indonesia.  
PERMADI, Bayu, Mr, PT Total E&P Indonesia  
PERKASA, Dai Adnan, Mr, DPN APINDO.

## Workers' Delegate

IQBAL, Said, Mr, KSPI.

### *Advisers*

SARTO, Sjukur, Mr, Chairman, DPP KSPSI.  
WEA, Andi Gani Nena, Mr, President, KSPSI.  
MONOARFA, Ridwan, Mr, Member, National Social Security Council.  
PRAYITNO, Rudy, Mr, Secretary-General, KSPSI.  
SULISTRI, Sulistri, Ms, KSBSI.  
SUBIYANTO, Subiyanto, Mr, Secretary-General, KSPSI.  
AHMAD, Hermanto, Mr, Vice-President, KSPSI.

SJAHERY, Soewarno, Mr, Vice-President, KSPSI.  
SINGADIMEJA, Nurdin, Mr, Vice-President, KSPSI.

*Persons appointed in accordance with Article 2,  
paragraph 3(i)*

AKBAR, Ali, Mr, Adviser.  
HAKIM, Muhammad, Mr

*Other persons attending the Conference*

ABDULLAH, R., Mr, Vice-President, KSPSI.  
NASUTION, A latief, Mr, Head, International Division,  
KSPSI.  
SINULINGGA, Andi, Mr, Head, Public Relation Division,  
KSPSI.  
SALIM, Helmy, Mr, Head, DPP KSPSI.  
AMIR, Yenny, Ms, Deputy Secretary-General, DPP  
KSPSI.  
GUNAWAN, Bibit, Mr, Head, NIBA Trade Union  
Federation.  
GINTING, Abadi, Mr, Deputy Secretary, NIBA Trade  
Union Federation.  
SATRIYANA, Agus, Mr, Deputy Secretary, NIBA Trade  
Union Federation.  
MARIHOT, John, Mr, Deputy Secretary, NIBA Trade  
Union Federation.  
DARUSMAN, Darusman, Mr, Head, DPP KSPSI, Bangka  
Belitung Province.  
AZIS, Siti Nur Azizah, Ms, Secretary, LP2A KSPSI.  
ASTAMAR, Ahmad, Mr, General Treasurer, KSPSI.  
WALYUO, Edi, Mr, Secretary, KSPSI.  
PRAYOGA, Fauna Sukma, Mr, International and  
Indonesian Migrant Workers Department, KSPSI.  
MARPAUNG, Eduard, Mr, KSBSI.  
NADAYANA, I Nyoman, Mr

---

**République islamique d'Iran**  
**Islamic Republic of Iran**  
**República Islámica del Irán**

---

*Minister attending the Conference*

SHEIKHOLESLAMI, Abdol-Reza, Mr, Minister of  
Cooperatives, Labour and Social Welfare.

*Persons accompanying the Minister*

SAJJADI, Seyed Mohammad Reza, Mr, Ambassador,  
Permanent Representative, Permanent Mission,  
Geneva.  
BAGHERPOUR ARDEKANI, Abbas, Mr, Ambassador,  
Deputy Permanent Representative, Permanent Mission,  
Geneva.  
SEPEHRI, Mohammad Reza, Mr, Head, Labour and Social  
Security Institute, Ministry of Cooperatives, Labour  
and Social Welfare.  
YAZDANI, Abbas, Mr, Expert, Ministry of Foreign  
Affairs.  
JEHANGIRI, Ahmad, Mr, Expert, Ministry of  
Cooperatives, Labour and Social Welfare.

AMIRKHAH, Hossein, Mr, Security Guard, Ministry of  
Cooperatives, Labour and Social Welfare.  
FOROZAN MEHR, Mohammad Hossein, Mr, Head,  
Labour and Social Security Institute.

**Government Delegates**

HOSSEINI, Mohammad Taghi, Mr, Deputy Minister for  
International Affairs, Ministry of Cooperatives, Labour  
and Social Welfare.  
SHAHMIR, Amir Hossein, Mr, Labour Counsellor,  
Permanent Mission, Geneva.

*Advisers and substitute delegates*

BEHZAD, Ramin, Mr, Director-General, International  
Affairs Office, Ministry of Cooperatives, Labour and  
Social Welfare.  
SA'ADATI, Pirouz, Mr, Deputy, International Affairs  
Office, Ministry of Cooperatives, Labour and Social  
Welfare.  
HEJAZI, Faramarz, Mr, Third Counsellor, Permanent  
Mission, Geneva.  
AGHAZADEH KHOEI, Javad, Mr, First Secretary,  
Permanent Mission, Geneva.

*Advisers*

HASSANPOUR GELYAN, Baratali, Mr, Expert,  
International Affairs Office, Ministry of Cooperatives,  
Labour and Social Welfare.  
MALEKNIYA, Hassan, Mr, Deputy, Labour Inspection  
Department, Ministry of Cooperatives, Labour and  
Social Welfare.  
HASHEMI NEZHAD, Ehsanollah, Mr, Deputy, Labour  
Relations Department, Ministry of Cooperatives,  
Labour and Social Welfare.  
GHOLAMREZAEI, Sussan, Ms, Expert, International  
Affairs Office, Ministry of Cooperatives, Labour and  
Social Welfare.  
MOZAFFARI, Mohsen, Mr, Director-General,  
Employment Department, Ministry of Cooperatives,  
Labour and Social Welfare.  
AGHAJANI, Homeira, Ms, Expert, International Affairs  
Office, Ministry of Cooperatives, Labour and Social  
Welfare.  
AGHA KARIM ALAMDAR, Iman, Mr, Expert,  
International Affairs Office, Ministry of Cooperatives,  
Labour and Social Welfare.  
MAJIDI, Majid, Mr, Expert, Employment Department,  
Ministry of Cooperatives, Labour and Social Welfare.  
MORADI, Mohammad, Mr, Expert, International Affairs  
Office, Ministry of Cooperatives, Labour and Social  
Welfare.

**Employers' Delegate**

OTAREDIAN, Mohammad, Mr, Head, Iranian  
Confederation of Employers' Associations.

*Adviser and substitute delegate*

TASDIGHI, Shohreh, Ms, Iranian Confederation of  
Employers' Associations.

### *Advisers*

DARVARI, Seyyed Hamzeh, Mr, Iranian Confederation of Employers' Associations.  
EFTEKHARIAN, Seyed Hassan, Mr, Iranian Confederation of Employers' Associations.  
SEPEHRI, Katayoun, Ms, Iranian Confederation of Employers' Associations.  
AHANGARIAN, Majide, Mr, Iranian Confederation of Employers' Associations.

### **Workers' Delegate**

ALIBEIGI, Oliya, Mr, Higher Confederation for Coordination of Islamic Labour Councils.

### *Adviser and substitute delegate*

MAHMOUDI, Ahad, Mr, Higher Confederation of Workers Guilds Nation wide.

### *Advisers*

YARAHMADIAN, Sayed Mohammad, Mr, Higher Assembly of Workers' Representative.  
FIROUZABADI, Majid, Mr, Higher Assembly of Workers' Representatives.  
ABAVI TORGHABE, Hadi, Mr, Higher Confederation of Workers Guilds Nation wide.  
AHMADI, Mohammad, Mr, Higher Confederation for Coordination of Islamic Labour Councils.  
ALIPOUR TEHRANY, Behzad, Mr, Interpreter, High Coordination Centre Workers Representative.

---

## **Iraq**

---

### *Minister attending the Conference*

AL-RUBAYE, Nassar, Mr, Minister of Labour and Social Affairs.

### *Person accompanying the Minister*

ALHAKIM, Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

AL-HLAIGHI, Abdulsada, Mr, Deputy Minister, Ministry of Labour and Social Affairs.  
EL-SOODANI, Kadhum, Mr, Director Manager, Ministry of Labour and Social Affairs.

### *Advisers*

AL-ZAIDY, Hameed, Mr, Director Manager, Ministry of Labour and Social Affairs.  
KHALIL, Aziz, Mr, Director Manager, Ministry of Labour and Social Affairs.  
AL-YASIRI, Falah, Ms, Director Manager, Ministry of Labour and Social Affairs.  
ABBAS, Ali, Mr, Director Manager, Ministry of Labour and Social Affairs.

HAMEED, Muayad, Mr, Director Manager, Ministry of Labour and Social Affairs.

AL-JANABY, Sabah, Mr, Third Secretary, Ministry of Foreign Affairs.

AKBAR, Muntaha, Ms, Minister's Office, Ministry of Labour and Social Affairs.

JAWAD, Muslim, Mr, Minister's Office, Ministry of Labour and Social Affairs.

YASEEN, Alaa, Mr, Official, Ministry of Labour and Social Affairs.

SHAHWAZ, Zahida, Ms, Director, Finance, Ministry of Labour and Social Affairs.

AL-SAADY, Abdullatif, Mr, Attaché, Permanent Mission, Geneva.

HAMEED, Saleh, Mr, Member, Parliament, Committee on Labour and Social Affairs.

JWAIR, Abdel Khoder, Mr, Member, Parliament, Committee on Labour and Social Affairs.

JABIR, Enas, Mr, Member, Parliament, Committee on Labour and Social Affairs.

A-SATTAR, Abdul Sattar, Mr, Member, Parliament, Committee on Labour and Social Affairs.

ABDUL HUSSEIN, Layla, Mr, Member, Parliament, Committee on Labour and Social Affairs.

### **Employers' Delegate**

AHMED, Hussain, Mr, Representative of Employers.

### **Workers' Delegate**

AL-DARRAJI, Jabbar, Mr, Vice-President, Trade Unions.

---

## **Irlande Ireland Irlanda**

---

### *Minister attending the Conference*

SHERLOCK, Sean, Mr, Minister of State for Jobs, Enterprise and Innovation.

### *Person accompanying the Minister*

HARRINGTON, Kieran, Mr, Private Secretary to the Minister, Department of Jobs, Enterprise and Innovation.

### **Government Delegates**

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
CURRAN, Dermot, Mr, Director, Labour Affairs, Department of Jobs, Enterprise and Innovation.

### *Advisers and substitute delegates*

MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
O'CARROLL, Eileen, Ms, Assistant Principal, Permanent Mission, Geneva.  
MCMAHON, Marie, Ms, Higher Executive Officer, Department of Jobs, Enterprise and Innovation.  
SOBANSKA, Ewa, Ms, Executive Officer, Permanent Mission, Geneva.

O'CARROLL, Siobhan, Ms, Assistant Principal Officer,  
Department of Jobs, Enterprise and Innovation.  
LYNCH, Cathal, Mr, Second Secretary, Permanent  
Mission, Geneva.

#### *Advisers*

O'SULLIVAN, Maureen, Ms, Principal Officer,  
Department of Jobs, Enterprise and Innovation.  
LYNCH, Geraldine, Ms, Higher Executive Officer,  
Department of Jobs, Enterprise and Innovation.  
JACK, Colin, Mr, Director, Department of Employment  
and Learning.

#### **Employers' Delegate**

BYRNE, Anne, Ms, IRHR Executive, Irish Business and  
Employers Confederation (IBEC).

#### *Adviser and substitute delegate*

O'SULLIVAN, Brian, Mr, IRHR Executive, IBEC.

#### **Workers' Delegate**

LYNCH, Esther, Ms, Irish Congress of Trade Unions  
(ICTU).

---

## **Islande Iceland Islandia**

---

#### **Government Delegates**

ARNASON, Kristinn F., Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of  
Welfare.

#### *Advisers and substitute delegates*

BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent  
Mission, Geneva.  
STEFANSSON, Veturlidi Thor, Mr, First Secretary,  
Permanent Mission.

#### **Employers' Delegate**

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at  
Law, Confederation of Icelandic Employers.

#### *Adviser and substitute delegate*

SIVERTSEN, Alfheidur M., Ms, Attorney at Law,  
Confederation of Icelandic Employers.

#### **Workers' Delegate**

ARNBJORNSSON, Gylfi, Mr, President, Icelandic  
Confederation of Labour.

#### *Adviser and substitute delegate*

TRAUSTADOTTIR, Marianna, Ms, Gender Equality  
Expert, Icelandic Confederation of Labour.

---

## **Israël Israel**

---

#### **Government Delegates**

LESHNO YAAR, Aharon, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
TZUK, Michal, Ms, Director, Employment Regulation,  
Senior Deputy Director-General, Ministry of Industry  
Trade and Labour.

#### *Advisers and substitute delegates*

YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer,  
Ministry of Industry Trade and Labour.  
AMRANI, Avner, Mr, Senior Adviser Coordinator,  
Ministry of Industry Trade and Labour.  
PELED, Yonatan, Mr, International Organizations  
Department, Ministry of Foreign Affairs.  
ADAM, Ron, Mr, Director, Department of International  
Organizations and Specialized Agencies, Ministry of  
Foreign Affairs.  
ZAKH, Ruth, Ms, International Organizations Department,  
Ministry of Foreign Affairs.  
SOFFER SCETBUN, Dana, Ms, Adviser, Permanent  
Mission, Geneva.

#### **Employers' Delegate**

HAYEK, Amir, Mr, Director-General, Manufacturers'  
Association of Israel.

#### *Advisers and substitute delegates*

BARAK, Avi, Mr, Head of Labour and HRD,  
Manufacturer's Association of Israel.  
BARAK, Yitzhak, Mr, Legal Adviser, Manufacturer's  
Association of Israel.

#### **Workers' Delegate**

KARA, Yossef, Mr, Member, Executive Bureau,  
Histadrut.

#### *Advisers and substitute delegates*

BOHANA, Rami, Mr, Director-General, International  
Institute of Leadership, Histadrut.  
CHUSHINSKY, Zeev, Mr, Chairman, Pension Division,  
Histadrut.

---

## **Italie Italy Italia**

---

#### **Government Delegates**

MIRACHIAN, Laura, Mme, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
TRIA, Giovanni, M., Ministry of Foreign Affairs.

#### *Advisers*

MARGIOTTA, Rosanna, Mme, Ministry of Labour and  
Social Policies.

LUNETTA, Daniele, M., Ministry of Labour and Social Policies.  
MARINO, Marco, M., Ministry of Labour and Social Policies.  
CATALDI, Maria Grazia, Mme, Ministry of Labour and Social Policies.  
MARINO, Eugenia, Mme, Ministry of Labour and Social Policies.  
TRENTO, Luigi, M., Ministry of Labour and Social Policies.

*Other person attending the Conference*

ARMELLIN, Marilina, Mme, First Counsellor, Permanent Mission, Geneva.

**Employers' Delegate**

ROSSI, Stefania, Mme, CONFINDUSTRIA.

*Advisers*

ANTONILLI, Fabio, M., CONFARTIGIANATO.  
PARPINCHEE, Yasaman, M., CONFCOMMERCIO.

*Other person attending the Conference*

ALBINI, Pierangelo, M., CONFINDUSTRIA.

**Workers' Delegate**

BRIGHI, Cecilia, Mme, International Division, CISL.

*Adviser and substitute delegate*

DEL RIO, Cinzia, Mme, International Division, UIL.

*Advisers*

CAPPUCCIO, Silvana, Mme, CGIL.  
PIRASTU, Antonella, Mme, UIL.

*Other persons attending the Conference*

CAMUSSO, Susanna, Mme, Secretary General, CGIL.  
BONANNI, Raffaele, M., Secretary General, CISL.  
ANGELETTI, Luigi, M., Secretary General, UIL.  
REA, Anna, Mme, UIL.  
TARTAGLIA, Leopoldo, M., CGIL.  
BELLINI, Renzo, M., CISL.  
BONVICINI, Roberto, M., UIL.  
BASSOLI, Sergio, M., CGIL.  
IULIANO, Giuseppe, M., CISL.

---

**Jamaïque    Jamaica**

---

*Minister attending the Conference*

KELLIER, Derrick, Mr, Minister of Labour and Social Security.

**Government Delegates**

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

*Advisers and substitute delegates*

MAGNUS, Portia, Ms, Director, National Insurance, Ministry of Labour and Social Security.  
HAYLE, Carolyn, Ms, Executive Director, HEART Trust NTA.  
REID, Esmond, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.  
MORRIS, Alicia, Ms, Minister-Counsellor, Permanent Mission, Geneva.  
TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

CUTHBERT, Brenda, Ms, Chief Executive Director, Jamaica Employers' Federation.

*Adviser and substitute delegate*

CHEN, Wayne, Mr, President, Jamaica Employers' Federation.

**Workers' Delegate**

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

*Advisers and substitute delegates*

BROWN, Lambert, Mr, President, University and Allied Workers' Union.  
PRYCE, Shirley, Ms, President, Jamaica Household Workers.

---

**Japon    Japan    Japón**

---

**Government Delegates**

OTABE, Yoichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; Member, ILO Governing Body.  
SENOO, Yoshihiro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

*Advisers and substitute delegates*

SUGANUMA, Kenichi, Mr, Ambassador, Permanent Mission, Geneva.  
SAKASHITA, Osamu, Mr, Minister, Permanent Mission, Geneva.  
AKIYAMA, Shinichi, Mr, Counsellor, Permanent Mission, Geneva.  
SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.



## Advisers

- YANAKA, Yoshinori, Mr, Counsellor, Ministry of Health, Labour and Welfare .
- SUNAYAMA, Yutaka, Mr, Director, Evaluation and Inspection, Administrative Evaluation Bureau, Ministry of Internal Affairs and Communications.
- KIDO, Akira, Mr, Director, Basic Labour Rights, ILO, and Labour Case Law, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.
- KOYAMA, Shigeki, Mr, Director, Overseas Fellowship Office, Secretariat of National Personnel Authority.
- GOTO, Seiya, Mr, Director, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
- OTAKA, Junichiro, Mr, Counsellor, Permanent Mission, Geneva.
- NAKAMURA, Masako, Ms, Deputy Director, General Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.
- TAKAHASHI, Toshihiro, Mr, Deputy Director, General Affairs Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare.
- NAKAJIMA, Akihiro, Mr, First Secretary, Mission of Japan to the European Union.
- HOSHIDA, Junya, Mr, Expert, Research of Labour Insurance, Office of the Examining Committee of Labour Insurance, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

### *Other persons attending the Conference*

- TOKU, Satoko, Ms, First Secretary, Permanent Mission, Geneva.
- NAKANO, Toyomu, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
- MIMURA, Kunio, Mr, Counsellor, Policy Evaluation, Ministry of Health, Labour and Welfare.
- KIYONO, Kohei, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
- MASUDA, Yasumi, Ms, Official, General Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.
- HONDA, Hideaki, Mr, Second Secretary, Permanent Mission, Geneva.
- SHICHIJO, Yusuke, Mr, Section Chief, Dangerous Goods Safety Office, Fire Prevention Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
- ANSAI, Takashi, Mr, Office of Counsellor for Social Security Director-General for Policy Planning and Evaluation, Ministry of Health, Labour and Welfare.
- OKI, Toru, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
- TSUCHIDA, Saori, Ms, Office of Counsellor for Social Security Director-General for Policy Planning and Evaluation, Ministry of Health, Labour and Welfare.
- KOBAYASHI, Yosuke, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

- OKADA, Hironori, Mr, Section 5th, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.
- YAMASINA, Yuji, Mr, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.
- TAKINAI, Niwa, Ms, Official, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
- HASEGAWA, Takaya, Mr, Law Section 1st, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.
- SUZUKI, Yuka, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

## Employers' Delegate

- TANIGAWA, Kazuo, Mr, Chairman, Sub-Committee on International Labor Committee on Employment, Keidanren (Japan Business Federation).

### *Adviser and substitute delegate*

- MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Keidanren.

## Advisers

- YAMAGUCHI, Shinichi, Mr, Member, Sub-committee on International Labor Committee on Employment, Keidanren.
- MORITA, Kiyotaka, Mr, Manager, International Cooperation Bureau, Keidanren.
- OHASHI, Yasuhiro, Mr, Labor Policy Bureau, Keidanren.

## Workers' Delegate

- KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

### *Adviser and substitute delegate*

- SAKURADA, Takaaki, Mr, Adviser, International Affairs, JTUC-RENGO; Member, ILO Governing Body.

## Advisers

- YASUNAGA, Takao, Mr, Assistant General Secretary, JTUC-RENGO.
- YAMANAKI, Haruhisa, Mr, Standing Member, Central Executive Committee, (Executive Director, Department of Organizing), JTUC-RENGO.
- ICHIKAWA, Yoshiko, Ms, Standing Member, Central Executive Committee, (Executive Director, Department of International Affairs), JTUC-RENGO.
- FURUKAWA, Yuko, Ms, Policy Group Assistant Director, Japanese Association of Metal, Machinery and Manufacturing Workers (JAM).
- SHINTANI, Hiromi, Ms, Assistant Director, Policy Department, Japan Federation of Service and Distributive Workers Unions.
- ITO, Akihisa, Mr, Director, Welfare Policy Division, Department of Economic and Social Policy, JTUC-RENGO.

MURAKAMI, Yoko, Ms, Assistant Director, Department of Non-Regular Employment, JTUC-RENGO.  
SUZUKI, Koji, Mr, Director, International Division, Department of International Affairs, JTUC-RENGO.  
KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, JTUC-RENGO.

#### *Other persons attending the Conference*

ODAGAWA, Yoshikazu, Mr, Secretary General, National Confederation of Trade Unions (ZENROREN).  
FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.  
IGARASHI, Kenichi, Mr, Executive Committee Member, Secretary general of Zenroren Youth Committee, ZENROREN.  
NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.  
KUNIYOSHI, Ayano, Ms, Staff Member, International Committee, ZENROREN.

---

## **Jordanie Jordan Jordania**

---

#### *Minister attending the Conference*

ODEIBAT, Atef, Mr, Minister of Labour.

#### **Government Delegates**

SHOBAKI, Laila, Ms, Director, International Cooperation Department, Ministry of Labour.  
SUKAYRI, Rajab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

NIMRAT, Muhlb, Mr, Minister, Permanent Mission, Geneva.  
DAJANI, Shukri, Mr, Adviser, Permanent Mission, Geneva.  
ABU SAIF, Mohammed, Mr, Public Relations, Ministry of Labour.

#### *Advisers*

QUDAH, Ghealan, Mr, Second Secretary, Permanent Mission, Geneva.  
HUNZIKER, Sven Y., Mr, Personal Assistant, Permanent Mission, Geneva.

#### **Employers' Delegate**

ABU ERAGHEB, Adnan, Mr, Member, Jordan Chamber of Industry.

#### **Workers' Delegate**

ALMAAYTAH, Mazen, Mr, Head, General Federation of Jordan Trade Unions (GFJTU).

#### *Advisers and substitute delegates*

ALBTOOSH, Mahmoud, Mr, Member, GFJTU.  
ALZYOUD, Khaled, Mr, Member, GFJTU.

RASHID, Haidar, Mr, Member, GFJTU.  
ALFANATSEH, Khaled, Mr, Member, GFJTU.  
ALHYARI, Mahmoud, Mr, Member, GFJTU.  
ABUMARJOUN, Khaled, Mr, Member, GFJTU.

---

## **Kazakhstan Kazajstán**

---

#### **Government Delegates**

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.  
TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

SARBASSOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection of Population.  
ALIMBAYEV, Yerlan, Mr, Counsellor Permanent Mission, Geneva.  
IBRAYEV, Maxat, Mr, Second Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

BAIKENOV, Kadyr, Mr, Chairman, Employers Confederation.

#### *Adviser*

RADOSTOVETS, Nikolai, Mr, Chairman, Republican Association of Mining and Smelting, Mineral Resource Industry.

#### **Workers' Delegate**

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union.

#### *Adviser*

MASHKENOV, Murat, Mr, Secretary-General, Kazakhstan Confederation of Labour.

---

## **Kenya**

---

#### *Minister attending the Conference*

MUNYES, John Kiyong'a, Mr, Minister for Labour.

#### *Person accompanying the Minister*

OKEYO, Tom Mboya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### **Government Delegates**

KITUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour.

NYAMBARI, Sammy, Mr, Labour Commissioner,  
Ministry of Labour.

*Adviser and substitute delegate*

ANDANJE, Anthony, Mr, Ambassador, Deputy Permanent  
Representative, Permanent Mission, Geneva.

*Advisers*

ONUKO, Elizabeth Faith, Ms, Deputy Labour  
Commissioner, Ministry of Labour.  
WAMOTO, Peter Maloba, Mr, Labour Attaché, Ministry  
of Labour.  
ODONGO, Tom, Mr, Managing Trustee, National Social  
Security Fund.  
MOHAMED, Adan Daud, Mr, Chairman, National Social  
Security Fund.  
NANCY, Wanjiku Gatuku, Ms, Manager, Benefits in  
Social Security, National Social Security Fund.  
KEAH, Anne, Ms, Third Secretary, Permanent Mission,  
Geneva.

**Employers' Delegate**

MUGO, Jacqueline Arwa, Ms, Executive Director,  
Federation of Kenya Employers.

*Adviser and substitute delegate*

MWONGERA, Erastus Kabutu, Mr, National Chairman,  
Federation of Kenya Employers.

*Advisers*

OSURE, Margaret, Ms, Secretary General, ECASSA.  
LUKOYE, Peter, Mr, Head, Human Resources, Kenya  
Sugar Board.

**Workers' Delegate**

ATWOLI, Francis, Mr, Secretary-General, Central  
Organization of Trade Union (K).

*Adviser and substitute delegate*

MITUMITU, Isaiah Kubai, Mr, General Secretary, Board  
Member, Banking, Insurance & Finance Union  
(COTU-K).

*Advisers*

WANGARA, Francis Bushuru, Mr, General Secretary,  
Board Member, Kenya Union of Sugar Plantation  
Workers.  
MUNYAO, Boniface Musyoka, Mr, General Secretary,  
Board Member, Kenya Local Government Workers  
Union.  
SANG, Kiprono, Mr, General Secretary, Dock Workers  
Union.  
KAVUVI, Boniface Mutie, Mr, General Secretary, Kenya  
Union of Commercial Food & Allied Workers.  
JOEL, Kandie Chebii, Mr, General Secretary, Tailors and  
Textiles Workers Union.  
NADOME, Ernest Nakenya, Mr, General Secretary, Kenya  
Electrical Trade & Allied Workers Union.

OBED, Albert, Mr, General Secretary, Kudheiha Workers  
Union.

*Other persons attending the Conference*

RUTTO, Carolyn Chepkoech, Ms, Second Assistant  
General Secretary, Kenya Electrical Workers Union.  
MUMBUA KITAVI, Damaris, Ms, Media Liaison, COTU  
(K).  
MUKABALE ANDABWA, Isaac Graphstone, Mr,  
General Secretary, Kenya National Private Security  
Workers Union.  
MBUGUA, Nicholas Ndungu, Mr, General Secretary,  
Long Distance Truck Driver's Union.

---

**Kirghizistan Kyrgyzstan  
Kirguistán**

---

**Government Delegates**

ISKAKOVA, Gulnara, Mrs, Permanent Representative,  
Permanent Mission, Geneva.  
KABAEV, Kuban, Mr, First Secretary, Permanent  
Mission, Geneva.

---

**Kiribati**

---

*Minister attending the Conference*

BATERIKI, Boutu, Mr, Minister for Labour and Human  
Resource Development.

**Government Delegates**

KIATI, Natario, Mr, Deputy Secretary, Ministry of Labour  
and Human Resource Development.  
TAATO, Batetaake, Ms, Senior Labour Officer, Ministry  
of Labour and Human Resource Development.

*Adviser*

ERITAMA, Tomitiana, Mr, Senior Labour Officer,  
Ministry of Labour and Human Resource  
Development.

**Employers' Delegate**

TARATI, Tekeeva, Mr, President, Kiribati Chamber of  
Commerce and Industry.

*Adviser*

BUREETI TARATI, Tuun, Ms, Member, Kiribati  
Chamber of Commerce and Industry.

**Workers' Delegate**

AMARA, Makaea, Mr, President, Kiribati Trade Union  
Congress.

---

## Koweït Kuwait

---

### *Persons accompanying the Minister*

AL-HAMAD, Humoud, Mr, Director, Minister's Office, Ministry of Social Affairs and Labour.  
AL-AWADHI, Abdul Aziz, Mr, Director, Public Relations Department, Ministry of Social Affairs and Labour.  
AL DERA'A, Faisal, Mr, Minister's Office, Ministry of Social Affairs and Labour.

### **Government Delegates**

AL-REZOUQI, Dherar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL-KANDARI, Mohammad, Mr, Undersecretary, Ministry of Social Affairs and Labour.

### *Advisers*

AL-MANSOUR, Mansour, Mr, Assistant Undersecretary, Legal Affairs, Ministry of Social Affairs and Labour.  
AL-DOUSARI, Jamal, Mr, Assistant Undersecretary, Labour Affairs, Ministry of Social Affairs and Labour.  
AL-HAJJI, Abdullah, Mr, Legal Studies and Fatwa Department, Ministry of Social Affairs and Labour.  
THEYAB, Abdullah, Mr, Director, National Labour Department, Ministry of Social Affairs and Labour.  
AL-MUTOTAH, Abdullah, Mr, Director, Labour Department, Hawally Government, Ministry of Social Affairs and Labour.  
ALI, Khaled, Mr, Director, Undersecretary Office, Ministry of Social Affairs and Labour.  
SHA'ABAN, Abdul Hakem, Mr, Controller, Evaluation Follow-Up Department, Ministry of Social Affairs and Labour.  
AL-HAMDAN, Abdullah, Mr, Controller, Follow-Up and Coordination, Ministry of Social Affairs and Labour.  
ALAMDAR, Bader, Mr, Head, Labour Dispute Section, Ministry of Social Affairs and Labour.  
AL-SAQQRAN, Hanan, Ms, Senior Researcher, Foreign Relations Department, Ministry of Social Affairs and Labour.  
AL-SHEHAB, Taiba, Ms, Researcher, Foreign Relations Department, Ministry of Social Affairs and Labour.  
AL-WAZZAN, Malik, Mr, Consultant, Permanent Mission, Geneva.  
AL-KANDARI, Adnan Abdullah, Mr, Assistant Director, Immigration Department, Ministry of Social Affairs and Labour.  
AL-KHEDER, Saoud Abdullah, Mr, Director, Follow-Up Offenders, Ministry of Social Affairs and Labour.  
AL-KANDARI, Khaled, Mr, Assistant Director, Central Department of Resident System, Ministry of Social Affairs and Labour.

### *Minister attending the Conference*

AL-RUJAIB, Ahmad, Mr, Minister of Social Affairs and Labour.

## **Employers' Delegate**

AL-RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

### *Advisers*

AL-OMAR, Hamad, Mr, Deputy-Director, Kuwait Chamber of Commerce and Industry.  
AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Kuwait Chamber of Commerce and Industry.  
ALHOSSAYAN, Ali, Mr, Head of Section, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.  
AL-MUTWA'A, Mesha'al, Ms, Researcher, Kuwait Chamber of Commerce and Industry.

## **Workers' Delegate**

AL-MUTAIRI, Faiz, Mr, Chairman, Kuwait Trade Union Federation.

### *Advisers*

AL-SAWAGH, Fares, Mr, Secretary-General, Kuwait Trade Union Federation.  
AL-HUDHAINA, Mohammad, Mr, Financial Secretary, Kuwait Trade Union Federation.  
AL-MUTAIRI, Abdul Aziz, Mr, Assistant Secretary-General, Kuwait Trade Union Federation.  
AL-MUTAIRI, Nawaf, Mr, Secretary, Economic and Social Affairs, Kuwait Trade Union Federation.

---

## Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

---

### *Minister attending the Conference*

LASOUKANH, Bounkhong, Mr, Vice-Minister, Ministry of Labour and Social Welfare.

### **Government Delegates**

PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.  
MOUNTIVONG, Bounpone, Mr, Deputy Director, Policy and Planning Division, Labour Management Department, Ministry of Labour and Social Welfare.

### *Advisers and substitute delegates*

KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.  
CHANTHAVIXAY, Keo, Ms, Deputy Director-General, Employment Promotion and Skills Development, Ministry of Labour and Social Welfare.  
ARCHKHA WONG, Soukhanxay, Mr, Permanent Mission, Geneva.

### **Employers' Delegate**

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry (LNCCI).

#### *Advisers and substitute delegates*

PANYANOUVONG, Phimmaha, Mr, Board of Employments' Committee, LNCCI.

PANYANOUVONG, Kounkeo, Ms, Panyathip Construction Representative, Member, LNCCI.

### **Workers' Delegate**

SOPHIMMAVONG, Khamtanh, Mr, Head, International Relations Division, Lao Federation of Trade Unions.

#### *Advisers and substitute delegates*

DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.

VONGKHAMSEUM, Vilay, Mr, Deputy Head, International Relations Division, Lao Federation of Trade Unions.

## **Lesotho**

### **Government Delegates**

MATSOSO, Mamohale, Mrs, Labour Commissioner.  
LELIMO, Makhoabane, Mrs, Deputy Principal Secretary.

#### *Advisers and substitute delegates*

KHOTLE, Mabathoana, Mr, Director, Dispute Prevention and Resolution.

BITSO, Bitso, Mr, Administrator, Workmens Compensation.

#### *Advisers*

MARUPING, Mothae, Mr, Ambassador, Permanent Mission, Geneva.

KAO, Moshe, Mr, Minister Counsellor, Permanent Mission, Geneva.

JAFETA, Ntsime, Mr, Counsellor, Permanent Mission, Geneva.

#### *Person appointed in accordance with Article 2, paragraph 3(i)*

RAMONE, Lefeu, Mr, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

MAKEKA, Thabo, Mr, Executive Director, Lesotho Association of Employers.

### **Workers' Delegate**

RAMOCHELA, Elliot, Mr, Secretary-General, Lesotho Labour Council.

## **Lettonie Latvia Letonia**

#### *Minister attending the Conference*

JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.

### **Government Delegates**

JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia (LDDK).

### **Workers' Delegate**

KRIGERS, Peteris, Mr, President, Free Trade Union Confederation of Latvia (LBAS).

#### *Adviser*

OZOLINA, Santa, Ms, Policy Officer, Employment and Social Affairs, LBAS, European Youth Forum.

## **Liban Lebanon Líbano**

### **Government Delegates**

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAHROUJ, Denise, Mme, Head, External Relations Division, Ministry of Labour.

#### *Adviser and substitute delegate*

SHALLITA, Nazha, Mme, Social Affairs Expert, Ministry of Labor.

#### *Advisers*

ARAFI, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.

SALEH AZZAM, Bachir, M., First Secretary, Permanent Mission, Geneva.

ZALGHOUT, Hussain, M., Head, Media Section, Ministry of Labour.

### **Employers' Delegate**

HAMADEH, Said, M., General Coordinator, Association of Lebanese Industrials.

### *Advisers and substitute delegates*

AL-BSAT, Mounir, M., Vice-President, Syndicate of Food Industries.  
BALBOUL, Fouad, M., Member, Association of the Lebanese Industrials.  
SADER, Joseph, M., President, Syndicate of Printing.  
NASR, Arige, Mlle, Under Secretary-General, Committee on Women Labor Affairs.

### **Workers' Delegate**

GHOSN, Ghassan, M., President, Union of Workers' Syndicates.

### *Advisers and substitute delegates*

HAMIDI SAKR, Saadeddine, M., Secretary-General, Union of Workers' Syndicates.  
YASSINE, Ali Taher, M., Treasurer, Union of Workers' Syndicates.  
SAADEH, Boutros, M., Member, Executive Board, Union of Workers' Syndicates.  
EL MOUSSAOUI, Ali, M., Member, Executive Board, Union of Workers' Syndicates.

## **Libéria Liberia**

### *Minister attending the Conference*

GAYFLOR, Vabah K., Mr, Minister of Labour.

### *Person accompanying the Minister*

VARMAH, Bornor M., Mr, Special Assistant to the Minister, Ministry of Labour.

### **Government Delegates**

LIGHE, Neto Z., Mr, Deputy Minister, Ministry of Labour.  
JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.

### *Advisers and substitute delegates*

JAYE, Matthew N., Mr, Senator, House of Senate.  
CHEA, Christian S., Mr, Representative, House of Representatives.

### **Employers' Delegate**

CAPTAN, Monie R., Mr, President, Liberia Chamber of Commerce.

### *Advisers and substitute delegates*

HENRIES-REEVES, Winletta Aynn, Ms, Industrial Relations Manager, Firestone Plantations Company.  
KEITA, Abraham S., Mr, Chief Executive Officer, Consumer Trading.  
JOHNSON, Miller, Mr, Partner, Eunesa Construction.  
KING, Ayo Liosa, Mr, Accountant, Eunesa Construction.  
BOAKAI, Maurice Joseph, Mr, Administrator, Eunesa Construction.

WILSON, Rebecca S., Ms, Site Supervisor, Eunesa Construction.  
JALLOH, Tejla Amed, Mr, Architect, Eunesa Construction.  
JARYENNEH, Chear Gad, Mr, Engineer, Eunesa Construction.  
OKEKE, Ernest U., Mr, Procurement Manager, Evergreen.  
TARPEH, Abraham N., Mr, Sales Manager, Evergreen.

### **Workers' Delegate**

NATT, John Nyemah, Mr, Vice-President, Liberia Labour Congress.

### *Advisers and substitute delegates*

CISCO, Edwin B., Mr, Secretary-General, Firestone Agricultural Workers Union.  
TARNUE, Joseph K., Mr, Vice-President, Firestone Agricultural Workers Union.  
MASON, Dwede P., Mr, Member, Teamsters.  
FAYOMBO, Prince, Mr, Member, UCBALC.  
JALLOH, Al-Hassa, Mr, Member, ARTISAN.  
GRANT, Isaac W., Mr, Secretary-General, Domestic Union.  
MUSA, Feimata J., Mrs, Member, Teamsters.  
MOORE, Sackor, Mr, Deputy Secretary-General, Teamsters.  
GOLLIA, Krist, Mr, Youth Secretary, Teamsters.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KROMAH, Sekou, Mr, Member, Teamsters.  
JOHNSON, Patrick, Mr, Member, Teamsters.  
NELSON, Tonye P., Mr, Member, Teamsters.  
SHERIF, Musa K. M., Mr, Member, Teamsters.

### *Other persons attending the Conference*

BOUAY, Samuel M., Mr  
SENEH, Dave J., Mr, Deputy Secretary-General, UWUL.  
SYLLAH, Mohammed, Mr, Member, NWOUOL.  
SUMMERVILLE, Alfred B Z, Mr, Secretary-General, CARWUL.  
TARWEH, Anthony, Mr, President, NTUPAW.  
JALLOH, Abraham, Mr, Member, BAPTAWUL.  
FALLAH, Johnson I., Mr, Member, NWOUOL.  
KROMAH, Sheick I., Mr, Coordinator, Teamsters.  
KABBA, Amadu, Mr, Treasurer, PWUL.  
SAMBOLA, Morris A. D., Mr, Member, NTUPAW.  
TOURE, Foday, Mr, Member, NWOUOL.  
WIAH, John N., Mr, Co-Chairman, NBT.  
QUOINAH, Vinton V., Mr, Member, BAPTAWUL.  
SACKIE, Cyrus, Mr, Vice-President, NBT.  
AGBESHE, Joseph, Mr, Member, POCESUL.  
VISKINDA, Theresa T., Ms, Women President, LLC.  
SUMO, Gabriel B., Mr, Domestic Union.  
GEORGE, Tonkollie C., Mr, Member, BAPTAWUL.  
BLEH, Wellington, Mr, Member, GDWUL.  
TOBY, Teah, Mr, Secretary-General, Teamsters.  
TALOR, Susana, Ms, Women Chair, Teamsters.  
GONO, Gabriel Z., Mr, Member, NTUPAW.  
WEH, Mellish P. G., Mr, President (RIA), Union.  
PAYNE, Christopher W., Mr, Member, POCESUL.

SAHR, Kommeh, Mr, Assistant Secretary-General, USPGUL.  
KPUMEH, Mother, Ms, President, Seafarers Section.  
TARNOE, Oretha D., Ms, Vice-President, UWUL.  
DIALO, Abdoul R., Mr, Member, UWUL.  
DAVIES, Elitha T., Ms, President, LLC.  
MACAULAY, Hannah Z., Ms, Youth Director, LLC.  
CARPENTER, Ophelia N., Ms, Women Desk Officer, LLC.  
WALLACE, Baryou W., Mr, Deputy Secretary-General, Deputy President, LLC.  
WILLIAMS, Samuel T., Mr, General Secretary, ARTISAN.  
KNIGHT, Jefferson B., Mr, Legal Counsel, LLC.  
PRINCE LEO, Icpou Buinoe, Mr, Member, LLC.  
MCCAULEY, Adama, Mr, Member, UWUL.

---

## Libye Libya Libia

---

### *Minister attending the Conference*

RUGIBANI, Mustafa Ali, Mr, Minister of Labour.

### **Government Delegates**

ABOZAID, Mustafa A., Mr, Ministry of Labour.  
ELFORJANI, Amer M., Mr, Ministry of Foreign Affairs.

### *Adviser and substitute delegate*

ADDARDAR, Hosamiddin A., Mr, Ministry of Labour.

### *Other persons attending the Conference*

HMAYMA, Nabil, Mr, Third Secretary, Permanent Mission, Geneva.  
BURAWI, Abdulmonem, Mr, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

ABDALLA, Hussein A., Mr, Association of Libyan Employers.

### *Adviser*

BEN LASHHAR, Hanan, Mrs, Association of Libyan Employers.

### **Workers' Delegate**

SHARIF, Nermin, Mrs, Libyan Trade Union.

### *Advisers*

ATURKI, Wanis Mohamed, Mr, Adviser  
MOHAMED, Khayri Omran A., Mr, Adviser.  
SHARIF, Nagi Mohamed, Mr, Adviser.  
MAHMUD, Abdalrahman M. A., Mr, Adviser.

---

## Lituanie Lithuania Lituania

---

### **Government Delegates**

BITINAS, Audrius, Mr, Vice-Minister, Ministry of Social Security and Labour.  
PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

GAILIŪNAS, Artūras, Mr, Minister Counsellor, Permanent Mission, Geneva.  
JUODPUSYTĖ, Karolina Anda, Ms, Deputy Director, International Affairs Department, Ministry of Social Security and Labour.

### *Adviser*

SAKALAUSKIENĖ, Jolanta, Ms, Chief Specialist, Children and Youth Division, Family and Communities Department, Ministry of Social Security and Labour.

### **Employers' Delegate**

ARLAUSKAS, Danukas, Mr, Director-General, Lithuanian Business Employers' Confederation.

### **Workers' Delegate**

ŠNIUTIENĖ, Eugenija, Ms, President, Lithuanian Labour Federation.

---

## Luxembourg Luxemburgo

---

### *Ministre assistant à la Conférence*

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

### *Personnes accompagnant le Ministre*

SCHINTGEN, Romain, M., Administrateur général honoraire, Ancien Juge à la Cour de Justice des Communautés européennes.  
BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

### **Délégués gouvernementaux**

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
WELTER, Nadine, Mme, Conseiller de Gouvernement première Classe, Ministère du Travail et de l'Emploi.

### *Conseillers techniques et délégués suppléants*

FABER, Joseph, M., Conseiller de Direction première Classe, Ministère du Travail et de l'Emploi.  
TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

### *Conseillers techniques*

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.  
WAGENER, Raymond, M., Directeur, Inspection générale de la Sécurité sociale.  
EWEN, Claude, M., Premier Inspecteur de la Sécurité sociale, Inspection générale de la Sécurité sociale.  
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.  
YANNICK DAMY, Jean, M., Secrétaire d'Ambassade, Mission permanente, Genève.  
WEBER, Anne, Mme, Agent de la Coopération, Mission permanente, Genève.

### **Délégué des employeurs**

KIEFFER, Marc, M., Conseiller, FEDIL Business, Luxembourg.

### *Conseiller technique et délégué suppléant*

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

### *Conseillers techniques*

LYSIAK, Magalie, Mme, Conseillère, FEDIL Business Luxembourg.  
KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.  
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.  
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

GEISEN, Norbert, M., Président, Fédération des Artisans.  
KREMER, Pierre, M., Vice-Président, Fédération des Artisans.  
DI CATO, Jean, M., Vice-Président, Fédération des Artisans.

### **Délégué des travailleurs**

PIZZAFERRI, René, M., Conseiller auprès du Comité national de l'OGB-L, Directeur de la Chambre des Salariés.

### *Conseiller technique et délégué suppléant*

HOFFMANN, Nico, M., Vice-Président du LCGB.

### *Conseillers techniques*

CLEMENT, Nico, M., Membre, Bureau exécutif de l'OGBL, Responsable du Département international de l'OGBL.  
ZANON, Angelo, M., Membre, Comité national de l'OGBL, Président du Syndicat Sidérurgie et Mines de l'OGBL.  
JACQUET, Vincent, M., Secrétaire général adjoint.  
FOELLER, Joseph, M., Membre de l'Exécutif du LCGB.  
DALEIDEN, Joseph, M., Président, CGFP-Services.  
EYSCHEN, Irène, Mme, Déléguée, CGFP.  
HEISER, Claude, M., 1er Vice-Président CGFP.  
WOLFF, Romain, M., Secrétaire général, CGFP.

## **Madagascar**

### *Ministre assistant à la Conférence*

RANDRIAMANANTSOA, Tabera, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

### **Délégués gouvernementaux**

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires a.i., Mission permanente, Genève.  
RAMANATRINIONY, Samuelson, M., Directeur général, Emploi, Travail et Lois sociales, Ministère de la Fonction publique, du Travail et des Lois sociales.

### *Conseillers techniques*

RABEMAMORY, Jeannine Gisele, Mme, Conseiller technique, Ministère de la Fonction publique, du Travail et des Lois sociales.  
KOLA, Emi-Haulain, M., Conseiller d'Ambassade, Mission permanente, Genève.  
RANDRIAMIARISOA, Soafara Tsirin'Aina, Mme, Conseiller d'Ambassade, Mission permanente, Genève.  
AMADY, Rosina, Mme, Attachée, Mission permanente, Genève.

### **Délégué des employeurs**

ANDRIAMAMONJIARISON, Josephine Soanondriaka, Mme, President, Groupement des entreprises de Madagascar (GEM).

### **Délégué des travailleurs**

RABEMANANTSOA, Samuel, M., Secrétaire général, Union des Syndicats Autonomes de Madagascar (USAM).

## **Malaisie Malaysia Malasia**

### *Minister attending the Conference*

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

### **Government Delegates**

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.  
JOAKIM, Mohd Jeffrey, Mr, Director-General of Labour, Ministry of Human Resources.

### *Advisers and substitute delegates*

MOHD SAAID, Fadzilah, Mr, Undersecretary, International Division, Ministry of Human Resources.  
BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.



### *Advisers*

MUHAMMAD, Mazlan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AB RAHMAN, Asri, Mr, Undersecretary, Labour Policy, Ministry of Human Resources.  
MAT YASIN, Mohd Rosdi, Mr, General Manager, Corporate Affairs, Social Security Organization.  
ADNIN, Siti Hajar, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Other persons attending the Conference*

AMINUDDIN, B Ab Rahaman, Mr, Deputy Director of Labour, Ministry of Human Resources.  
JEYANDRAN, Vignaesvaran, Mr, Deputy Chief Executive, Operations, Human Resources Development Council.  
THRUPATHY, Nadarajan, Mr, Special Officer to the Minister.

### **Employers' Delegate**

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

### *Adviser and substitute delegate*

BARDAN, Samsuddin, Mr, Executive Director, MEF.

### *Adviser*

ARUMUGAM, Ramadass, Mr, Vice President, MEF.

### **Workers' Delegate**

MANSOR, Abdul Halim, Mr, Secretary-General, Malaysian Trades Union Congress (MTUC).

### *Advisers*

TAN, Eng Hong, Mr, Council Member, MTUC.  
KUA, Abun, Mr, Undersecretary, Human Resources, Ministry of Human Resources.  
JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.  
ANANTHARASA, Karunapikail, Ms, Council Member, MTUC.  
BUJANG, Kamarudin, Mr, Council Member, MTUC.  
T. G. SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.  
MOHAMAD, Khamsiah, Ms, Assistant Secretary, Ministry of Human Resources.  
OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services (CEUPAC).  
AHMAD, Ibrahim, Mr, Council Member, CEUPAC.  
MOHD SHAARI, Mohd Mazlan, Mr, Council Member, CEUPAC.  
ISMAIL, Zainal, Mr, Council Member, CEUPAC.  
APOO, Munian, Mr, Council Member, CEUPAC.

### *Other persons attending the Conference*

ABDULLAH, Zakaria, Mr, Council Member, CEUPAC.  
ZAKARIA, Ahmad Shuffir bin, Mr, President, Malay Forestry Officers Union.

PHENG, Lok Yim, Mrs, Secretary-General, Congress of Unions of Employers in the Public and Civil Services.

## **Malawi**

### *Minister attending the Conference*

MAKANGALA, Eunice, Ms, Minister of Labour.

### **Government Delegates**

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.  
KAWAMBA, Lindizga, Ms, Principal Labour Officer, Ministry of Labour.

### **Employers' Delegate**

KAYUNI, Buxton, Mr, President, Employers Consultative Association of Malawi (ECAM).

### *Adviser and substitute delegate*

KAMBILINYA, Isaac, Mr, Council Member, ECAM.

### **Workers' Delegate**

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions (MCTU).

### *Adviser and substitute delegate*

MKWEZALAMBA, Robert, Mr, Secretary-General, MCTU.

## **Maldives Maldivas**

### **Government Delegates**

SHAREEF, Mohamed Hussain, Mr, Minister of Human Resources, Youth and Sports.  
AHMED, Aishath Nara, Ms, Assistant Director, Ministry of Human Resources, Youth and Sports.

### *Advisers*

ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MANSOOR, Riyaz, Mr, Assistant Director, Ministry of Economic Development.  
LIMON, Marc, Mr, Counsellor, Permanent Mission, Geneva.  
MOOSA, Muruthala, Mr, Third Secretary, Permanent Mission, Geneva.  
GLOCK, Marie Gabrielle, Ms, Intern, Permanent Mission, Geneva.  
HAMILTON, Katherine, Ms, Intern, Permanent Mission, Geneva.

### **Employers' Delegate**

HALEEM, Adnan, Mr, Vice-President, Maldives Association for Construction Industry.

#### *Advisers and substitute delegates*

JANAH, Mohamed Ali, Mr, President, Maldives Association for Construction Industry.  
NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators.

### **Workers' Delegate**

KHALEEL, Ibrahim, Mr, President, Maldives Ports Workers Union.

#### *Advisers and substitute delegates*

JALEEL, Mohamed Ali, Mr, Secretary-General, Maldives Labour Union.  
ZAKIR, Mauroof, Mr, Secretary-General, Tourism Employees Association of Maldives.

---

## **Mali Malí**

---

#### *Ministres assistant à la Conférence*

DIAKITE, Mamadou, M., Ministre de la Jeunesse, du Travail, de l'Emploi et de la Formation professionnelle.  
SIDIBE, Mamadou, M., Ministre de l'Action humanitaire, de la Solidarité et des Personnes âgées.

#### *Personne accompagnant le Ministre*

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

DIAKITE, Mahamadou, M., Directeur national du Travail.  
KOITA, Idrissa, M., Directeur national de l'Emploi.

#### *Conseillers techniques*

SISSOKO, Makan, M., Directeur général de l'ANPE.  
ROUAMBA, Amadou, M., Secrétaire général, MAHSPA.  
YAHYA, Ahmed Mohamed, M., MFPGRA.  
DIALLO, Bréhima Noumousssa, M., Directeur général, INPS.  
DIARRA, Issa Tiéma, Mme, Directeur général, APEJ.  
SOUMANO, Cheick Oumar, M., Chef de département, APEJ.  
FOFANA, Mahamadou, M., Délégué du personnel, APEJ.  
NIAKATE, Dioncounda, M., Directeur général, ANPE.  
MALET, Modibo Baba, M., Chef de département, ANPE.  
GARANGO, Ibrahim, M., Directeur régional, ANPE MOPTI.  
COULIBALY, Djimé, M., Directeur régional, ANPE GAO.  
DIABATE, Lacina, M.  
COULIBALY, Kanisson, M., Premier Conseiller, Mission permanente, Genève.

DEM, Amadou, M., Président du Conseil d'Administration de l'APEJ  
SIDIBE, Nouhoum, M.  
TOGO, Luc Ankoundio, M.

### **Délégué des employeurs**

SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).

#### *Conseiller technique et délégué suppléant*

TRAORE, Lassina, Mme, Secrétaire général, CNPM.

### **Délégué des travailleurs**

DIAKITE, Siaka, Mme, Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

#### *Conseiller technique et délégué suppléant*

KEBE, Boubacar Hamadou, M., Chargé du département, Administration, Emploi et Législation du travail, Confédération syndicale des Travailleurs du Mali (CSTM).

#### *Conseillers techniques*

DOUMBIA KOITE, Mama, Mme, Secrétaire, Relations Extérieures, UNTM.  
TABAGOR, Ibrahima, M., Attaché de Direction, INPS.

---

## **Malte Malta**

---

#### *Minister attending the Conference*

SAID, Chris, Mr, Minister for Justice, Dialogue and the Family.

#### *Person accompanying the Minister*

CHIRCOP, Joe, Mr, Assistant Private Secretary, Ministry for Justice, Dialogue and the Family.

### **Government Delegates**

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.  
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

#### *Advisers and substitute delegates*

CUTAJAR, Antoinette, Ms, Chargé d'Affaires a.i., Permanent Mission, Geneva.  
BORG, Deborah Maria, Ms, Second Secretary, Permanent Mission, Geneva.  
CAMILLERI, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.  
GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

## Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

### *Advisers and substitute delegates*

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.

MUSCAT, Stephen, Mr, Council Member, Malta Employers' Association.

BUTTIGIEG, Anton, Mr, Council Member, Malta Employers' Association.

### *Advisers*

SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.

ABELA, Paul, Mr, President, General Retailers and Traders Union.

## Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union.

### *Advisers and substitute delegates*

VELLA, Charles, Mr, Executive, Research, Information and Media, General Workers Union.

ZARB, Tony, Mr, Secretary-General, General Workers Union.

### *Advisers*

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.

VELLA, Josef, Mr, Secretary-General, Union Haddiema Maghaudin.

BONELLO, Jesmond, Mr, Administrative Secretary, Confederation of Malta Trade Unions.

HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.

BORG, Adrian, Mr, Council Member, Confederation of Malta Trade Unions.

## Maroc Morocco Marruecos

### *Ministre assistant à la Conférence*

SOUHAIL, Abdelouahad, M., Ministre de l'Emploi et de la Formation professionnelle.

### *Personnes accompagnant le Ministre*

IDMAHAMMA, Abdeltif, M., Chef, Cabinet du Ministre.

TAGHI, Said, M., Conseiller du Ministre.

KHARBOUCHE, Salima, Mme, Conseillère du Ministre.

AKDAD, Said, M., Conseiller du Ministre.

## Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

### *Conseillers techniques et délégués suppléants*

BOUHARROU, Ahmed, M., Directeur du Travail.

LAASSEL, Abderrazzak, M., Ministre, Mission permanente, Genève.

MARJAA, Mustafa, M., Chef, Division de la Réglementation et Organismes internationaux.

### *Conseillers techniques*

SAMRI, Azzouz, M., Ministre, Mission permanente, Genève.

ISBAYENE, Abdelkrim, M., Chef, Service de la Copération multilatérale.

SOUKRATI, Said, M., Cadre, Direction du Travail.

EL AMILI, Abdessalam, M., Cadre, Direction du Travail.

FALSI, Boutaina, Mme, Directrice, Protection sociale des Travailleurs.

## Délégué des employeurs

ZOUANAT, Hicham, M., CGEM.

### *Conseillers techniques*

ALAOUI, Abdelaziz, M., CGEM.

BOUFOUS, Ali, M., CGEM.

EL HARRAS, Mohamed Larbi, M., FCMCIS.

LAMKHAOUDEM, Mohamed, M., FCMCIS.

## Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.

### *Conseillers techniques*

EL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail.

EL AZZOZI, Abderrahmane, M., Secrétaire général, Fédération démocratique du Travail.

EL AZIZ, Abdelkarim, M., CDT.

CHAHIR, Farouk, M., UMT.

EL WAFY, Mohammed, M., UMT.

KABBAJ, Mohammed Larbi, M., UGTM.

KAFI CHERRAT, Mohamed, M., UGTM.

FATHI, Abdelhamid, M., FDT.

TERFAI, Abdelkader, M., Union Nationale du Travail.

EL HADI, Nour Eddine, M., Union Nationale du Travail.

### *Autres personnes assistant à la Conférence*

EZZOUMI, Khadija, Mme, UGTM.

ZIDOUH, Brahim, M., UGTM.

SBIAA, Khalid, M., UGTM.

EL GHALI, Kenza, Mme, UGTM.

SEMLALI IDRISSE, Nouzha, Mme, UGTM.

RGHIOUI, Sadik, M., FDT.

LAABAID, Abderrahim, M., FDT.

DAHMANI, Mohammed, M., FDT.

---

## Maurice Mauritius Mauricio

---

### *Minister attending the Conference*

MOHAMED, Shakeel Ahmed Yousuf Abdul, Mr, Minister of Labour, Industrial Relations and Employment.

### *Person accompanying the Minister*

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

RAGEN, Swaminathan, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

RAMASAMY, Moonsamy, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

### *Advisers and substitute delegates*

KOODORUTH, Adam, Mr, First Secretary, Permanent Mission, Geneva.

UTEEM, Dilshaad, Ms, First Secretary, Permanent Mission, Geneva.

KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.

NARSINGHEN, Hambyrajen, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

### **Employers' Delegate**

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

### *Advisers*

APPAVOO, Louis Clensy, Mr, President, Mauritius Employers' Federation.

DURSUN, Pradeep, Mr, Industrial Relations Adviser, Mauritius Employers' Federation.

RAMLOLL, Bhooshan, Mr, President, Building and Civil Engineering Contractors' Association.

### **Workers' Delegate**

BENYDIN, Deepak, Mr, Member, Executive Committee, National Trade Union Confederation.

---

## Mauritanie Mauritania

---

### *Ministre assistant à la Conférence*

MINT HAMADY, Mathy, Mme, Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

### *Personne accompagnant le Ministre*

OULD ZAHAF, Cheikh Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

BABACAR, Khaled, M., Conseiller juridique du Ministre.  
EL KHOU, El Bekkaye, M., Directeur, Travail et Prévoyance sociale.

### *Conseiller technique et délégué suppléant*

ABDERRAHMANE, Moulaye, M., Chef de Division, Direction du Travail et de la Prévoyance sociale.

### *Conseillers techniques*

DIALLO, Khadijetou, Mme, Conseillère du Ministre de l'Emploi.

DEDEW, Mohamed Aly, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

EL GHAZWANY, El Moustapha, M., Directeur, Office national de la Médecine du Travail (ONMT).

TRAORE, Harouna, M., Premier Conseiller, Mission permanente, Genève.

MINT ISSELMOU, Fatimetou, Mme, Deuxième Conseillère, Mission permanente, Genève.

OULD MOUHAMEDOU, Keyta, Mme, Secrétaire, Mission permanente, Genève.

### **Délégué des employeurs**

ABDALLAHI, Seyid, M., Secrétaire général, Union nationale du Patronat mauritanien (UNPM).

### **Délégué des travailleurs**

BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

### *Conseiller technique et délégué suppléant*

AHMED ZAYED, Mohamed, M., Secrétaire général, Confédération indépendante des Travailleurs de Mauritanie (CITM).

### *Conseillers techniques*

AHMEDOU, Abdellahi, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).

BEYE, Samory, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie (CLTM).

BEYNE, Mohamed Abdellahi, M., Secrétaire général, Union syndicale des Travailleurs de Mauritanie (USTM).

M'BEYRICK, El Moctar, M., Secrétaire général, Union nationale des Syndicats autonomes (UNSA).

## Mexique Mexico México

### *Ministro asistente a la Conferencia*

VÉLEZ JUÁREZ, Rosalinda, Sra., Secretaría del Trabajo y Previsión Social.

### **Delegados gubernamentales**

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Subsecretario de Empleo y Productividad Laboral, Secretaría del Trabajo y Previsión Social.

VALENCIA CARMONA, Claudia Anel, Sra., Jefa, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

### *Consejeros técnicos y delegados suplentes*

GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CANCHOLA GUTIÉRREZ, Ulises, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

AMERO COUTIGNO, Cecilia, Sra., Ministra para Asuntos Laborales en Europa, Secretaría del Trabajo y Previsión Social.

MORALES GAUZÍN, Javier, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.

ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.

CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.

DE LA TORRE GONZÁLEZ, Gerardo Roberto, Sr., Director, Planeación y Evaluación, Coordinación General, Servicio Nacional de Empleo, Secretaría del Trabajo y Previsión Social.

### *Otras personas que asisten a la Conferencia*

DAMIÁN SANDOVAL, David, Sr.

HERNÁNDEZ GODINEZ, Rubi Ligia, Sra.

LICONA ESTEVEZ, Dante Manuel, Sr.

### **Delegado de los empleadores**

FUNTANET MANGE, Francisco J., Sr., Presidente, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN).

### *Consejero técnico y delegado suplente*

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente, Comisión de Trabajo y Previsión Social, CONCAMIN; Miembro Adjunto, Consejo de Administración, OIT.

### *Consejeros técnicos*

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente, Comisión de Trabajo y Previsión Social, CONCAMIN.

YLLANES MARTÍNEZ, Fernando, Sr., Presidente, Comisión de Seguridad Social, CONCAMIN.

DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo, Caintra-Nuevo León, CONCAMIN.

BARONA SÁNCHEZ MEJORADA, Adela, Sra., Presidente, Comisión Nacional de Seguridad, Salud en el Trabajo y Protección Civil, Confederación Patronal de la República Mexicana (COPARMEX).

LÓPEZ CARRILLO, Mario, Sr., FEMSA, COPARMEX.

MORENO PADILLA, Javier, Sr., COPARMEX.

MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

### *Otras personas que asisten a la Conferencia*

GARCÍA UGARTECHEA, Tania, Sra., CONCAMIN.

CANTÚ ADRIAZOLA, Alma Rosa, Sra., Caintra, Nuevo León, CONCAMIN.

GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.

CARVAJAL TRILLO, Mario, Sr., CONCAMIN.

GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN.

MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.

MENA BECERRA, Virgilio, Sr., Vicepresidente Nacional, Asuntos del Trabajo, COPARMEX.

ESCAMILLA GARZA, Juan Alberto, Sr., COPARMEX.

SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.

GONZÁLEZ GALLARDO, Antonio, Sr., COPARMEX.

DÁVILA FLORES, Jorge Enrique, Sr., Presidente, Confederación de Cámaras Nacionales de Comercio, Servicios y Turismo de los Estados Unidos Mexicanos (CONCANACO, SERVYTUR México).

SOLANA SENTÍES, Enrique, Sr., Secretario General, CONCANACO, SERVYTUR México.

### **Delegado de los trabajadores**

MEDINA TORRES, Salvador, Sr., Subsecretario, Relaciones del Comité Nacional, Confederación de Trabajadores de México (CTM).

### *Consejero técnico y delegado suplente*

LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del Comité Nacional, CTM.

### *Consejeros técnicos*

LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización del Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.

VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito de Oficina Similares y Conexos, CTM.

ZAPATA LUCERO, Ana Georgina, Sra., Secretaria de Acción Política de la Federación de Trabajadores del Estado de Chihuahua, CTM.

DEL VALLE PÉREZ, José, Sr., Secretario, Asuntos y Políticas Internacionales, Confederación Revolucionaria de Obreros y Campesinos (CROC).

ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Federación Auténtica de Trabajadores (CAT).

BARBA GARCÍA, Héctor, Sr., Asesor Jurídico, Unión Nacional de Trabajadores (UNT).

RAMÍREZ PÉREZ, Jesús Enrique, Sr., Secretario del Interior, Federación de Agrupaciones en General,

Confederación Regional Obrera Mexicana (CROM),  
Estado de Aguascalientes.

### *Otras personas que asisten a la Conferencia*

SERNA SERVÍN, Agustín, Sr., Secretario, Conflictos,  
Comité Ejecutivo Nacional, CROC.  
RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador, Programas  
del Comité de Asuntos y Políticas Internacionales,  
CROC.  
LONGARES VIDAL, Luis Carlos, Sr., Rector, Instituto  
Universitario Tecnológico de los Trabajadores IUTT-  
CROC-NL.  
VÁZQUEZ MURO, Gilberto, Sr., Secretario General,  
Federación Nacional de Organizaciones de  
Trabajadores Asalariados, CROC.  
ESPINOSA LÓPEZ, Ricardo, Sr., Secretario General,  
Comité Ejecutivo Nacional, CAT.  
LUNA HERNÁNDEZ, Luisa, Sra., Delegada, Distrito  
Federal, CAT.  
MENDOZA PANTOJA, Sylvia, Sra., Delegada, Distrito  
Federal, CAT.  
PERFECTO CRUZ, Fernando, Sr., Presidente Colegiado,  
UNT.  
OLVERA SALINAS, José, Sr., Adjunto de la Secretaría  
General, Stunam e Integrante, Comisión de Relaciones,  
UNT.  
MARTÍN DEL CAMPO AZPEITIA, Jorge Eduardo, Sr.,  
Secretario General, Federación Sindical de  
Trabajadores del Estado de Jalisco; Asesor Jurídico,  
Vicepresidencia del Congreso del Trabajo.  
CORTÉS GARCÍA, Gerardo, Sr., Secretario General,  
Sindicato de la Industria Panificadora, CTM.  
PÉREZ DE MEDINA, Georgina, Sra., CTM.  
MEDINA PÉREZ, Salvador, Sr., CTM.  
SAN ROMAN ARREAGA, Héctor, Sr., Vicepresidente,  
Comisión Ecología y Medio Ambiente, Congreso del  
Trabajo.  
AYALA RIVERO, Juan, Sr., Secretario General, Sindicato  
Único de Trabajadores del Gobierno del Distrito  
Federal.

## **République de Moldova Republic of Moldova República de Moldova**

### *Minister attending the Conference*

BULIGA, Valentina, Ms, Minister of Labour, Social  
Protection and Family.

### **Government Delegates**

MORARU, Victor, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
IATCO, Alexei, Mr, First Secretary, Permanent Mission,  
Geneva.

### **Employers' Delegate**

CERESCU, Leonid, Mr, President, National Confederation  
of Employers.

### **Workers' Delegate**

HINCU, Mihail, Mr, Vice-President, National  
Confederation of Trade Unions.

## **Mongolie Mongolia**

### **Government Delegates**

BYAMBASUREN, Urgamal, Mr, State Secretary,  
Ministry of Social Welfare and Labour.  
ORGIL, Luvsantseren, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

BAYARSAIKHAN, Davaa, Mr, Director, Government  
Implementing Agency, Labour and Social Welfare  
Office.  
DAMBII, Sodnomdorj, Mr, Deputy Director, Policy  
Implementation Department, Ministry of Social  
Welfare and Labour.  
ALIMAA, Baasansuren, Ms, Deputy Director, Strategic  
Planning Department, Ministry of Social Welfare and  
Labour.  
AMARTUGS, Tsenddavaa, Ms, Deputy Director,  
Information, Monitoring and Evaluation Department,  
Ministry of Social Welfare and Labour.  
BOLORMAA, Tsoodol, Ms, Head, Law and Foreign  
Cooperation Division, Ministry of Social Welfare and  
Labour.  
GERELTSETSEG, Baatarsuren, Ms, First Secretary,  
Permanent Mission, Geneva.

### *Advisers*

ATARMAA, Dashdorj, Ms, Director, National Center for  
Labour Condition and Occupational Disease Study.  
TSOGT, Solongo, Ms, Vice-Director, National Center for  
Labour Condition and Occupational Disease Study.

### **Employers' Delegate**

GANBAATAR, Khuyag, Ms, Executive Director,  
Mongolian Employer's Federation.

### *Advisers and substitute delegates*

ERDENEBAATAR, Tsend-Ayush, Mr, Deputy Director,  
Mongolian Employer's Federation.  
ZORIGT, Gursed, Mr, Deputy Director, Erdenet Mining  
Corporation.

### *Advisers*

ERDENECHIMEG, Khuderchuluun, Ms, Executive  
Director, Child Development Foundation.  
SERGELEN, Nyambuu, Ms, Director, Uils Construction  
LLC.  
BATSAIKHKAN, Gonchigbat, Mr, Executive Director,  
ABO Holding.  
ARIUNJARGAL, Jinjidgarav, Ms, Executive Director,  
Nomin Holding.

### **Workers' Delegate**

AMGALANBAATAR, Khayankhyarvaa, Mr, Vice-President, Confederation of Mongolian Trade Unions.

#### *Advisers and substitute delegates*

AMARSANAA, Enebish, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Unions.

TSETSEGMAA, Shukherch, Ms, Board Member, Mongolian Public Employees' Trade Union Federation.  
GANBAYAR, Ganbat, Mr, Board Member, Mongolian Medical Employees Trade Union Federation.

#### *Adviser*

NORJMAA, Gochoosuren, Ms, Interpreter, Confederation of Mongolian Trade Unions.

## **Monténégro Montenegro**

#### *Minister attending the Conference*

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

#### *Persons accompanying the Minister*

PEROVIĆ, Ljubiša, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
RADULOVIĆ, Tatjana, Ms, Spokeswoman, Interpreter, Ministry of Labour and Social Welfare.

### **Government Delegates**

SIMOVIĆ, Vesna, Ms, Acting Deputy Minister for Labour Relations, Ministry of Labour and Social Welfare.

ŠOĆ, Vjera, Ms, Senior Adviser, International Cooperation, Ministry of Labour and Social Welfare.

#### *Advisers*

JOVOVIĆ SCHMIDT, Maja, Ms, Counsellor, Permanent Mission, Geneva.

PETROVIĆ, Aneta, Ms, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

RADULOVIĆ, Suzana, Ms, Secretary-General, Montenegrin Employers Federation (MEF).

### **Workers' Delegate**

KRSMANOVIC, Vladimir, Mr, Chief of Cabinet to the Secretary-General, Confederation of Trade Unions of Montenegro (CTUM).

#### *Advisers*

KEKOVIĆ, Srdja, Mr, Secretary-General, Union of Free Trade Unions of Montenegro (UFTUM).  
MITROVIĆ, Jelena, Ms, Adviser, Social Policy, UFTUM.

## **Mozambique**

#### *Minister attending the Conference*

TAIPO, Maria Helena, Ms, Minister of Labour.

#### *Persons accompanying the Minister*

RODRIGUES, Frances, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BUANA, Jafar, Mr, Personal Assistant to Minister.

### **Government Delegates**

MUIANGA, Rogéria Da Conceição, Ms, Director-General, National Institute of Social Security, Ministry of Labour.

SIÚTA, Joaquim Moisés, Mr, Inspector-General, Labour, Ministry of Labour.

#### *Advisers and substitute delegates*

CHIMELA, Eduardo Naftal, Mr, Acting Director General, National Institute of Employment and Vocational Training, Ministry of Labour.

DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent Mission, Geneva.

FERNANDO, Agostinho, Mr, Head, Legal Department, Ministry of Labour.

#### *Advisers*

MUCAMBE, Joana, Ms, Officer, Provincial Directorate of Youth and Sports, Tete, Ministry of Youth and Sports.  
ZIMA, Rosália Ambrósio, Ms, Officer, District Directorate of Youth and Sports, Ministry of Youth and Sports.

### **Employers' Delegate**

BUQUE, Adelino Magomanhane, Mr, Vice-President, Confederation of Business Associations of Mozambique (CTA).

#### *Advisers*

PETERSBURGO, Oswaldo Armindo Faquir, Mr, President, National Youth Council.

DENGO, Edson Cateano, Mr, Officer, National Youth Council.

### **Workers' Delegate**

MUNGUAMBE, Alexandre Cândido, M., Secretary-General, Mozambique Workers' Organization (OTM-CS).

#### *Advisers and substitute delegates*

MAZOIO, Francisco Feliciano, Mr, Secretary, International Relations, Mozambique Workers' Organization (OTM).

TIMANA, Jeremias Duzenta, M., Secretary-General, National Confederation of Free and Independent Labor Unions (CONSILMO).

### *Advisers*

MUHATE, Basílio Zefanias, Mr, Secretary-General,  
Mozambique Youth Organization.  
NICONELA, Chandrek Sebastião, Mr, Officer,  
Mozambique Youth Organization.

## **Myanmar**

### *Minister attending the Conference*

KYI, Aung, Mr, Union Minister, Ministry of Labour,  
Ministry of Social Welfare, Relief and Resettlement.

### *Person accompanying the Minister*

SHIN, Tun, Mr, Union Attorney General, Union Attorney  
General's Office.

### **Government Delegates**

WAI, Maung, Mr, Permanent Representative, Permanent  
Mission, Geneva.  
OO, Thet Naing, Mr, Deputy Director-General, Ministry of  
Labour.

### *Advisers and substitute delegates*

SAN, Kyaw, Mr, Deputy Director-General, Union  
Attorney General's Office.  
LYNN, Htin, Mr, Director, Ministry of Foreign Affairs.  
AUNG, Ye Myint, Mr, Deputy Permanent Representative,  
Permanent Mission, Geneva.  
TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent  
Mission, Geneva.

### *Adviser*

HTAIK, Tin Tin, Ms, Assistant Director, Ministry of  
Labour.

### *Other persons attending the Conference*

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.  
MAUNG, Htoo, Mr, First Secretary, Permanent Mission,  
Geneva.  
LWIN, Lynn Malar, Ms, Second Secretary, Permanent  
Mission, Geneva.  
NYO, Su Lay, Ms, Second Secretary, Permanent Mission,  
Geneva.  
SANDAR, Mya, Ms, Attaché, Permanent Mission,  
Geneva.

### **Employers' Delegate**

NWE, Khine Khine, Ms, Secretary, Basic Employers  
Organization of the Garment Factory in Shwe Pyi Thar  
Industrial Zone.

### **Workers' Delegate**

OO, Thant Zin, Mr, Chairman, Basic Labour Organization  
of Aung Tile Factory in Shwe Pyi Thar Industrial Zone.

## **Namibie Namibia**

### *Minister attending the Conference*

NGATJIZEKO, Immanuel, Mr, Minister of Labour and  
Social Welfare.

### *Persons accompanying the Minister*

MARUTA, Simon, Mr, Chargé d'Affaires, Permanent  
Mission, Geneva.  
NGHIFITIKEKO, Absalom, Mr, First Secretary,  
Permanent Mission, Geneva.  
NGHINAMUNDOVA, Selma, Ms, First Secretary,  
Permanent Mission, Geneva.  
MAHARERO, Stalin, Mr, Personal Assistant to the  
Minister, Ministry of Labour and Social Welfare.

### **Government Delegates**

MWATILE, Peter, Mr, Permanent Secretary, Ministry of  
Labour and Social Welfare.  
SMIT, Andries, Mr, Director, Labour Services, Ministry of  
Labour and Social Welfare.

### *Advisers and substitute delegates*

YA TOIVO, Vicki, Ms, Special Adviser to the Minister,  
Ministry of Labour and Social Welfare.  
HORN, Christiaan, Mr, Deputy Director, International  
Relations and Advice, Ministry of Labour and Social  
Welfare.

### *Advisers*

TJIVIKUA, Kenandei, Mr, Executive Officer, Social  
Security Commission.  
BIWA, Albert, Mr, Deputy Director, Social Welfare,  
Ministry of Labour and Social Welfare.  
MWIYA, Albius, Mr, Deputy Director, Employment  
Services, Ministry of Labour and Social Welfare.  
KATJAIMO, David, Mr, Chief Labour Relations Officer,  
Ministry of Labour and Social Welfare.

### **Employers' Delegate**

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia  
Employers' Federation.

### *Advisers*

RUKORO, Vekuii, Mr, President, Namibia Employers'  
Federation.  
WRIGHT, Derek, Mr, Member, Namibia Employers'  
Federation.  
GRAIG, Reagon, Mr, Member, Namibia Employers'  
Federation.

### **Workers' Delegate**

MANGA, Elia, Mr, President, National Union of Namibian  
Workers.



### *Advisers*

ZAMUEE, Asnath, Ms, Member, National Union of Namibian Workers.  
TAAPOPI, Kleopas, Mr, Member, National Union of Namibian Workers.

---

## **Népal    Nepal**

---

### *Minister attending the Conference*

BELBASE, Kumar, Mr, Minister for Labour and Employment.

### **Government Delegates**

SUBEDI, Somlal, Mr, Secretary, Ministry of Labour and Employment.  
BAIRAGI, Shanker Das, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

K. C., Binod, Mr, Joint Secretary, Ministry of Labour and Employment.  
DHUNGANA, Bhrihu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

SHARMA, Achyut Raj, Mr, Deputy Permanent Representative, Commerce, Permanent Mission, Geneva.  
ODARI, Hari, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

MURARKA, Pashupati, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

### *Adviser*

SHRESTHA, Anjan, Mr, Member, Federation of Nepalese Chamber of Commerce and Industries.

### **Workers' Delegate**

BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress - Independent.

### *Advisers*

PANDEY, Binda, Ms, Adviser, General Federation of Nepalese Trade Unions.  
JAMKATTEL, Shalik Ram, Mr, Adviser, All Nepal Federation of Trade Unions.  
UPADHYAYA, Umesh, Mr, Adviser, General Federation of Nepalese Trade Unions.  
RATHOUR, Asha Singh, Mr, Member, Central Committee, Nepal Trade Union Congress - Independent.  
BISHWAKARMA, Dhan Bahadur, Mr, Treasurer, All Nepal Federation of Trade Unions.

POUDYAL, Udaya Sharma, Ms, Deputy General Secretary, Confederation of Nepalese Professionals.  
SHRESTHA, Gambhir Lal, Mr, Vice-President, Confederation of Nepalese Professionals.  
SHRESTHA, Rameshwar, Mr, General Secretary, National Democratic Confederation of Nepalese Trade Unions.

---

## **Nicaragua**

---

### **Delegados gubernamentales**

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
CRUZ TORUÑO, Néstor Abraham, Sr., Primer Secretario, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

BLANDÓN ARGENAL, Freddy José, Sr., Director Jurídico, Consejo Superior de la Empresa Privada (COSEP).

### **Delegado de los trabajadores**

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores (FNT).

### *Consejero técnico y delegado suplente*

GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederación General Sandinista de Trabajadores (CGST-Pablo Martinez).

---

## **Niger    Níger**

---

### *Ministre assistant à la Conférence*

SABO, Fatouma Zara Boubacar Zakaria, Mme, Ministre de la Fonction publique et du Travail.

### *Personnes accompagnant le Ministre*

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
KOUNTCHÉ GAZIBO, Maimouna, Mme, Première secrétaire, Mission permanente, Genève.

### **Délégués gouvernementaux**

SIDDO, Hamadou, M., Secrétaire général adjoint.  
DAN-AZOUIMI, Issa, M., Conseiller technique du Ministre.

### *Conseillers techniques et délégués suppléants*

DOUNAMA, Abdou, M., Directeur général du Travail.  
BINIA, Liman, M., Directeur du Travail et de la Sécurité sociale.

### *Conseillers techniques*

MAINA, CHEGOU KOCHI, M., Inspecteur de Service.  
OUSMANE AICHATOU, Seyni, Mme, Directrice générale, Emploi et de l'Insertion professionnelle.  
SEYNI, Garanké, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).  
AHMET BARINGAYE, Akilou, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).  
ALIOU, Hima, M., Directeur général, Fonds d'Appui à la Formation professionnelle continue et à l'Apprentissage (FAFPCA).  
MOHAMED BEN, Mabrouk, M., Conseiller juridique, CNSS.

### **Délégué des employeurs**

ADOLPHE, Sagbo, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

### *Conseiller technique et délégué suppléant*

SALEY, Seybou, M., Membre, Conseil National du Patronat nigérien (CNPN).

### *Conseillers techniques*

ISSOUFOU SAFIÉTOU, Insa, M., Membre, FOP-NIGER.  
MAMADOU TALATA, Doulla, M., Membre, CNPN.  
HASSANE KAOU, Laouel, M., Membre, CNPN.  
SAGBO, Epiphane Moussa, M., Membre, FOP-NIGER.  
DJADJÉ, Amadou Touré, M., Membre, Fédération des Organisations patronales du Niger (FOP-NIGER).

### **Délégué des travailleurs**

ABDOU, Maigandi, M., Secrétaire général, Union des Syndicats des travailleurs du Niger (USTN).

### *Conseiller technique et délégué suppléant*

MAMADOU, Sako, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

### *Conseillers techniques*

SIDIBÉ, Issoufou, M., Secrétaire général, Confédération démocratique des Travailleurs du Niger (CDTN).  
MALLAM SOFFO, Salifou, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).  
BAGNA, Soumaila, M., Secrétaire général, Confédération des Syndicats Libres du Niger (CGSL-Niger).  
TANKARI, Chaibour, M., Secrétaire général, Union syndicale progressiste des Travailleurs (USPT).  
MARIKO, Salamatou, Mme, Secrétaire générale, Union générale des Syndicats de l'Economie informelle du Niger (UGSEIN).  
MAHAMADOU, Elhadji Amadou, M., Secrétaire général, Confédération générale du Travail (CGT-Niger).

## **Nigéria Nigeria**

### *Minister attending the Conference*

WOGU, Emeka, Mr, Minister of Labour and Productivity.

### *Persons accompanying the Minister*

AKABOGU, Michael, Mr, Special Assistant to the Minister, Federal Ministry of Labour and Productivity (FML&P).  
ESSAH, Aniefiok, Mr, Technical Assistant to Minister, FML&P.  
ENAREGHA, Ebi, Mr, Personal Assistant to Minister, FML&P.

### **Government Delegates**

OLAOPA, Adetunji, Mr, Permanent Secretary, FML&P.  
ILLOH, Onubuogo Clement, Mr, Director, FML&P.

### *Advisers and substitute delegates*

OKWULEHIE, Paul, Mr, Director, FML&P.  
ESSIET, Eno Archibong, Ms, Director, FML&P.  
DIKE, Chinedu C., Ms, Acting Director, FML&P.  
TYBANGS, Theresa S., Ms, Director, FML&P.  
OGWUCHE, Yinusha J., Mr, Director, FML&P.  
KODUGA, Bukar S., Mr, Director, FML&P.  
BDLIYA, Paul, Mr, Director-General, National Productivity Center (NPC).  
OLARENWAJU, John A., Mr, Director-General, Michael Imoudu National Institute for Labour Studies (MINILS).  
MOHAMMED, Abubakar, Mr, Director-General, National Directorate of Employment (NDE).  
ABUBAKAR, Munir, Mr, Managing Director, Nigeria Social Insurance Trust Fund (NSITF).  
ADESUGBA, Adesoji, Mr, Chairman, Industrial Arbitration Panel (IAP).  
OKPUNOH, Uche Jessie, Ms, Deputy Director, FML&P.  
BRAIMAH, Theresa O., Ms, Deputy Director, FML&P.  
NYAMALI, John, Mr, Assistant Director, FML&P.  
NTORUE, Fredrick L., Mr, Director, FML&P.  
AJUZIE, Peter N. U., Mr, Deputy Director, FML&P; Minister (Labour Attaché), Permanent Mission, Geneva.  
CYPRIAN, Tersee Heen, Mr, Ministry of Foreign Affairs, Abuja.  
WILSON, Ake, Mr, Chairman, Senate Committee on Labour and Productivity.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NEBURAGHO, Daniel, Mr, Assistant Director, FML&P.  
WAKAWA, Ibrahim, Mr, Executive Director, NSITF.  
OLUWAFEMI, Ola, Mr, Head, Research and Publications, NSITF.  
ALABI, Saliu, Mr, Director, MINILS.  
SHUGABA, Modu, Mr, Director, NPC.  
IBRAHIM, Ahmed A., Mr, Director, NDE.  
USMAN, Hajara O., Mrs, Registrar, IAP.  
OLUWA, Oladega S., Mr, Special Assistant, FML&P.

### *Other persons attending the Conference*

TERSEE HEEN, Cyprian, Mr, Ministry of Foreign Affairs.  
UMEZ-ERONINI, Ijeoma, Mrs, Commissioner, Federal Civil Service Commission of Nigeria (FCSC).  
ETIM, Tommy, Mr, Senior Labour Officer.  
MUKHTAR, Umar, Mr, Senior Labour Officer.  
AYODABO, Adetokunbo H., Mr, Chief Clerical Officer.  
SAMUEL, Olowokere, Mr, Assistant Director.  
SYLVESTER, Agada, Mr, Personal Assistant to Permanent Secretary.  
KORIPAMO-AGARY, Timiebi, Mr, Consultant, FML&P.  
AKINJOLIRE, Olubunmi Yetunde, Ms, Deputy Director, Inter PARS.  
IDAKULA, Markus Bezhiwa, Mr, Deputy Chairman, IAP.  
ABDUL-HAMID ALI, Ibrahim, Mr, Assistant Registrar, IAP.  
MODUPE, Olaopa Olufunlola, Ms, Assistant Director.  
AKE, Wilson, Mr, Senate Committee.  
AKUTA, Dahiru, Mr, Senate Committee.  
AYI, Essein E., Mr, House Committee.  
SULEIMAN, Aminu, Mr, House Committee.  
OMOBOLANLE, Akingbehin E., Mr, News Agency of Nigeria.

### **Employers' Delegate**

OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association (NECA).

### *Advisers and substitute delegates*

MOKIKAN, Femi, Mr, Executive Director, NECA.  
ADEGBOYEGA, Remi, Mr, Executive Secretary, NECA.  
OLAWALE, Timothy, Mr, HSE&LA, NECA.  
ABDULLAHI, Habibu, Mr, Executive Director, NECA.  
SONAIKE, Adenike, Ms, General Manager, NECA.  
BUKAR, Yahaya, Mr, AG/M, NECA.  
OWONIYI, Marie, Mr, HH Resources, NECA.  
FAROTIMI, Folorunso, Mr, Manager, NECA.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

OLEJEME, Ngozi, Ms, Chairman, NSITF.

### **Workers' Delegate**

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

### *Advisers and substitute delegates*

LAKEMFA, Owei, Mr, Acting General Secretary, NLC.  
ESELE, Peter, Mr, President, Trade Union Congress (TUC).  
ADEWUSI, Promise, Mr, Deputy President, NLC.  
SHUAIBU KIRI, Mohammed, Mr, Deputy President, NLC.  
AWOK, Thomas, Mr, NEC, NLC.  
KOLAWOLE, John, Mr, General Secretary, TUC.  
DUSTINMA, Lawal, Mr, Vice President, NLC.  
IGWE, Achese, Mr, Trustee, NLC.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NTED, Anthony, Mr, Vice President, NLC.  
DANESI, Amina, Ms, Ex-Officio, NLC.  
TOLY, Musa, Mr, Deputy President, TUC.  
AJOKU, Emmanuel, Mr, Vice President, NLC.

### *Other persons attending the Conference*

AREMU, Issa, Mr, Vice President, NLC.  
OBIAJULU, Peace, Ms, Ex-President, TUC.  
EKWE, Uchenna, Mr, HOD International, NLC.  
BUNGUDU, Abdullahi, Mr, Internal Auditor, NLC.  
UGBOAJA, Emmanuel, Mr, HOD Admin, NLC.  
SANNI, Lasisi, Mr, NEC, TUC.  
ABATCHA, Ali, Mr, NEC, NLC.  
ONANGHINON, Solomon, Mr, NEC, TUC.  
ESSIE, Monday, Mr, NEC, NLC.  
ABDULRAHMAN, Tunde, Mr, NEC, TUC.  
OGENE, Chukwuemeka, Mr, NEC, NLC.  
ETAFO, Augustine, Mr, NEC, TUC.  
AYUA, George, Mr, NEC, NLC.  
YUSUF, Olawale, Mr, NEC, TUC.  
MOHAMMED, Safiyawu, Mr, NEC, NLC.  
OGUN, Babatunde, Mr, NEC, TUC.  
AKPOREHA, William, Mr, NEC, NLC.  
BAMGBOSE, Oluwayemisi, Mr, NEC, NLC.  
OMOKHUALE, Marcus, Mr, NEC, NLC.  
KHALEEL, Abdulkdir, Mr, NEC, NLC.  
YASIN, Najeem, Mr, NEC, NLC.  
OLARENWAJU, Bashir, Mr, NEC, NLC.  
MAKU, Asoloko, Mr, NEC, NLC.  
ACHAVER, Simon, Mr, NEC, NLC.  
ORUGE, Chris, Mr, NEC, NLC.  
ADEMOKUN, Emmanuel, Mr, NEC, NLC.  
AKABUIKE, Lucky, Mr, NEC, NLC.  
EBIUWOU, Koku-Obiyai, Ms, NEC, NLC.  
AGBONKONKON, Philip Enoyogiere, Mr, NLC, NEC.  
KAKAH, Besong Jennifer, Ms, NLC, NEC.  
AYORINDE, Aluko Ayodeji, Mr, NLC, NEC.  
ORJI KALU, Rose I., Ms, TUC, NEC.  
OLOWOSHILE, Bayo, Mr, TUC, NEC.  
UBANI, Samuel Aham, Mr, NLC, NEC.  
SAMSON, Ugwoke Chijoke, Mr, NLC, NEC.  
FOLUKE, Adewusi Adenike, Ms, NLC, NEC.  
BENSON, Osifo, Mr  
EZE, Vivienne Apollonia, Ms  
UCHECHUKWU, Amaechi L., Mr  
OKEME, Benedicta E., Mrs  
OKEME, Michael A., Mr  
NKEM, Akabuike Lucky, Mr

---

## **Norvège Norway Noruega**

---

### *Minister attending the Conference*

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.

### *Persons accompanying the Minister*

FLAA, Jardar Eide, Mr, Political Adviser, Ministry of Labour.  
NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour.

### **Government Delegates**

KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KVAM, Gundla, Ms, Special Adviser, Ministry of Labour.

### *Advisers and substitute delegates*

STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
YTTERDAL, Grete, Ms, Senior Adviser, Ministry of Labour.  
ANDERSEN, Catherine, Ms, Senior Adviser, Ministry of Foreign Affairs.

### *Advisers*

GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.  
TORBERGSEN, Martin Hauge, Mr, Adviser, Ministry of Foreign Affairs.  
DÆHLI, Erik, Mr, Senior Adviser, Ministry of Labour.  
LEIRMO, Hilde Schjelderup, Ms, Adviser, Ministry of Labour.  
ELIASSEN, Christian, Mr, Trainee, Permanent Mission, Geneva.

### *Other persons attending the Conference*

KARLSEN, Terje, Mr, United Nations Association of Norway (UNA).  
BERNTSEN, Hasse, Mr, UNA.

### **Employers' Delegate**

RIDDERVOLD, Toril, Mrs, Adviser, Confederation of Norwegian Enterprise (NHO).

### *Adviser and substitute delegate*

MUNTHE, Henrik, Mr, Attorney-at-Law, NHO; Association of Norwegian Enterprise.

### *Advisers*

LØNNE, Alf Åge, Mr, Adviser, NHO.  
NORSENG, Lillann, Ms, Attorney-at-Law, Business Association of Norwegian Knowledge and Technology Based Enterprises (ABELIA).  
NORDLIE, Kim, Mr, Director, Federation of Norwegian Commercial and Service Enterprises (VIRKE).

### *Other persons attending the Conference*

OPPEGAARD, Svein, Mr, Executive Director, Labour Market and Social Affairs, NHO.  
NEGÅRD, Rolf, Mr, Director, Head of Collective Bargaining, NHO.

### **Workers' Delegate**

SUNDNES, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

### *Adviser and substitute delegate*

HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).

### *Advisers*

ENODD, Karin, Ms, Senior Adviser, LO.  
SLETBAKK, Fredrik, Mr, Adviser, LO.  
JONSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions (VS).  
LARSEN, Arnhild Bie, Ms, Adviser, UNIO.  
THEODORSEN, Karin Beate, Ms, Senior Adviser, LO.

### *Other persons attending the Conference*

FLÅTHEN, Roar, Mr, President, LO.  
FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, LO.  
SIAME, Alice Gondwe, Ms, Consultant, LO.  
JERIES, Moussa El, Mr, Adviser, LO.  
SCHEI HANSEN, Jens, Mr, Adviser, LO.  
FOLKESTAD, Anders, Mr, President, UNIO.  
HELGESEN, Liz, Ms, Adviser, UNIO.  
KVALHEIM, Tore Eugen, Mr, President, VS.  
BJERKE, Ingrid, Ms, Adviser, VS.  
WRIGHT, Marit Momrak, Mr, Adviser, VS.

## **Nouvelle-Zélande New Zealand Nueva Zelandia**

### *Minister attending the Conference*

WILKINSON, Kate, Ms, Minister of Labour.

### *Person accompanying the Minister*

MAHER, Natalie, Ms, Senior Private Secretary, Office of the Hon. Minister.

### **Government Delegates**

HIKUROA, Jetta, Ms, Deputy Director, International, Department of Labour.  
HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.

### *Advisers and substitute delegates*

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DIBLEY, Tom, Mr, Executive Adviser, Department of Labour.  
WILSON, Brian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
ALBERT, Sandi, Ms, Executive Assistant, Permanent Mission, Geneva.

HAINES, Lesley, Ms, Deputy Chief Executive, Labour Group, Department of Labour.  
RICHARDSON, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

#### *Adviser and substitute delegate*

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

### **Workers' Delegate**

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

#### *Adviser and substitute delegate*

RYALL, John, Mr, National Secretary, Service and Food Workers Union.

---

## **Oman Omán**

---

#### *Minister attending the Conference*

ALBAKRY, Abdullah, Mr, Minister of Manpower.

#### *Person accompanying the Minister*

AL SADI, Saeed, Mr, Head, Minister's Office.

### **Government Delegates**

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.  
AL WAHAIBI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

AL AKHZAMI, Younis, Mr, Adviser to the Minister, Planning and External Relations.  
AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.  
AL RUSHDI, Faris, Mr, Deputy of Director-General, Employment.  
AL BUSAIDI, Ahmed, Mr, Director, Planning in Public Authority for Social Insurance (PASI).  
AL DHABBARI, Talib, Mr, Director, Media.  
AL ISAEI, Ali, Mr, Director, Legal Affairs.  
AL MAQBALI, Musabah, Mr, Head, Trade Unions Division.  
AL HASHMI, Zahir, Mr, Head of Division, Follow Employment.  
AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent Mission, Geneva.  
AL MULLAHI, Abdullah, Mr, Permanent Mission, Geneva.

### **Employers' Delegate**

H.E ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.  
AL KIYUMI, Said, Mr, Oman Chamber of Commerce and Industry.  
AL BAHRANI, Abduldhim, Mr, Oman Chamber of Commerce and Industry.  
AL KASHARI, Abdullah, Mr, Oman Chamber of Commerce and Industry.  
KIMJI, Pennekj, Mr, Oman Chamber of Commerce and Industry.  
KARAM, Simon, Mr, Oman Chamber of Commerce and Industry.

### **Workers' Delegate**

AL JABRI, Saod, Mr, Chairman, General Federation of Oman Trade Unions.

#### *Advisers and substitute delegates*

AL BATASHI, Nabhan, Mr, Chairman Deputy, General Federation of Oman Trade Unions.  
AL NASRI, Ahmed, Mr, General Federation of Oman Trade Unions.  
AL HASHMI, Aida, Ms, General Federation of Oman Trade Unions.  
AL AZRI, AAMIR, Mr, Legal Researcher, General Federation of Oman Trade Unions.  
AL HUSAINI, Abdullah, Mr, Administrative Coordinator, General Federation of Oman Trade Unions.

---

## **Ouganda Uganda**

---

#### *Minister attending the Conference*

MADADA KYEBAKOZE, Sulaiman, Mr, Minister of State for Elderly and Persons with Disability (Holding the Portfolio for Labour); Ministry of Gender, Labour and Social Development.

#### *Persons accompanying the Minister*

KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NYIRINKINDI KATUNGYE, Rossette, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

GUWATUDDE KINTU, Christine, Ms, Permanent Secretary, Delegate, Ministry of Gender, Labour and Social Development.  
LUYIMA, Harriet, Ms, Acting Director for Labour, Ministry of Gender, Labour and Social Development.

### Employers' Delegate

SSEBABULYA N., Rosemary, Ms, Executive Director,  
Federation of Uganda Employers.

#### *Adviser and substitute delegate*

KASEKENDE, Martin, Mr, Chairman, Federation of  
Uganda Employers.

#### *Advisers*

BAMWESIGYE, Fred, Mr, Council Member, Federation  
of Uganda Employers.

LUBEGA, Medard, Mr, Legal Adviser, Federation of  
Uganda Employers.

MANAFA MASAI, Shaffi, Mr, Corporate Affairs Officer,  
Federation of Uganda Employers.

ODONG, Peter, Mr, Senior Human Resource, National  
Water and Sewerage Corporation, Federation of  
Uganda Employers.

AMUCU, Christine, Ms, Human Resource, National Water  
and Sewerage Corporation, Federation of Uganda  
Employers.

KIBUKA WALUSIMBI, Sara Irene, Ms, Corporation  
Secretary, National Water and Sewerage Corporation,  
Federation of Uganda Employers.

### Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General,  
National Organisation of Trade Unions (NOTU).

#### *Advisers*

OWERE, Wilson Usher, Mr, Chairman-General, NOTU.

PAJOBBO, Joram Bruno, Mr, Workers' Member of  
Parliament, NOTU.

MESILUM, Oloka, Mr, Deputy General Secretary, NOTU.

TUNDE, Mary, Ms, Workers' Member of Parliament,  
NOTU.

BAKKABULINDI, Charles, Mr, Minister of State for  
Sports, NOTU.

KAGGWA, Stanley, Mr, Deputy Chairman-General,  
NOTU.

PAJOBBO, Isaac, Mr, National Union of Plantation and  
Agricultural Workers.

## Ouzbékistan Uzbekistan Uzbekistán

### Government Delegates

SAIDOV, Akmal, Mr, Director, National Human Rights  
Centre.

ALIMUKHAMEDOV, Botir, Mr, First Deputy Minister of  
Labour and Social Protection.

#### *Advisers*

OBIDOV, Badriddin, Mr  
NURMATOV, Nodir, Mr  
TOSHMATOV, Eldiyor, Mr

### Employers' Delegate

SULTAN-MUKHAMEDOV, Nodir, Mr, Head of  
Department, Chamber of Commerce and Industry.

### Workers' Delegate

NARBAEVA, Tanzila, Ms, Chairman, Trade Unions  
Federation of the Republic of Uzbekistan.

## Pakistan Pakistán

### Government Delegates

RAJA, Muhammad Ahsan, Mr, Federal Secretary,  
Ministry of Human Resource Development.

AKRAM, Zamir, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

IQBAL, Muhammad Javaid, Mr, Central Labour Adviser,  
Ministry of Human Resource Development.

KHAN, Mohammad Aamir, Mr, First Secretary,  
Permanent Mission, Geneva.

#### *Advisers*

KHAN, Shafqat Ali, Mr, Deputy Permanent  
Representative, Permanent Mission, Geneva.

AHMAD, Bilal, Mr, First Secretary, Permanent Mission,  
Geneva.

SARWAR, Saeed, Mr, Second Secretary, Permanent  
Mission, Geneva.

NABEEL, Ahsan, Mr, Second Secretary, Permanent  
Mission, Geneva.

### Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation  
of Pakistan.

### Workers' Delegate

AHMED, Manzoor, Mr, Chairman, Peoples Labour  
Federation.

#### *Adviser*

AWAN, Muhammad Zahoor, Mr, General Secretary,  
Pakistan Workers Federation.

## Panama Panamá

#### *Ministro asistente a la Conferencia*

CORTÉS AGUILAR, Alma, Sra., Ministra de Trabajo y  
Desarrollo Laboral.

## Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador Permanente, Misión Permanente, Ginebra.  
GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos y delegados suplentes*

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.  
MOLINO GARCÍA, Mario, Sr., Jefe, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos*

SAEZ LLORENS, Guillermo, Sr., Director, Caja de Seguro Social.  
GANTES CASTILLO, Iván, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.  
JIMÉNEZ, Mariela, Sra., Directora General, Carrera Administrativa, Ministerio de la Presidencia.  
CORTÉS, Luis A., Sr., Subgerente, Instituto de Seguro Agropecuario.

### *Otras personas que asisten a la Conferencia*

AROSEMENA, Ana, Sra., Representante Adjunta, Misión Permanente, Ginebra.  
VALLARINO, Dinora, Sra., Esposa del Embajador, Misión Permanente, Ginebra.  
LÓPEZ, Emérita, Sra., Directora Ejecutiva Nacional Legal, Caja de Seguro Social.  
IGLESIAS, René, Sr., Director Ejecutivo, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.  
ZARZAVILLA, Roger, Sr., Director Regional, Trabajo de Las Tablas, Ministerio de Trabajo y Desarrollo Laboral.  
RUIZ, Yobanis, Sr., Jefe, Asesoría Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.  
MELGAR, Lydya, Sra., Asesora Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.  
GUDIÑO, Elvia, Sra., Asistente del Secretario General, Ministerio de Trabajo y Desarrollo Laboral.  
VILLARRETA, Ricaurte, Sr., Jefe, Departamento de Informática, Ministerio de Trabajo y Desarrollo Laboral.  
JIMÉNEZ, Leyda, Sra., Administradora, Ministerio de Salud.  
MONTERO, Juan, Sr., Asistente de la Ministra de Trabajo y Desarrollo Laboral

## Delegado de los empleadores

FLETCHER, Antonio, Sr., Presidente, Consejo Nacional, Empresa Privada (CoNEP).

### *Consejero técnico y delegado suplente*

LINERO, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, CONEP.

### *Consejero técnico*

LEDEZMA, Juan Antonio, Sr., Asesor, Comisión Laboral, CONEP.

## Delegado de los trabajadores

TORRES, Víctor Manuel, Sr., Secretario General, Convergencia Sindical, del Consejo Nacional de Trabajadores Organizados (CONATO).

### *Consejero técnico y delegado suplente*

CASTILLO, Gabriel, Sr., Secretario, Defensa, Confederación de Unidad Sindical Independiente (CONUSI).

### *Consejeros técnicos*

GONZALEZ, Dalys, Sra., Secretaria General, Sindicato Panameño de Auxiliares de Abordo (SIPANAB), Federación Sindical de Trabajadores de la República de Panamá (FSTRP), CONATO.  
PAZ, Francisco, Sr., Secretario, Organización, Confederación de Unidad Sindical Independiente (CONUSI).  
AYALA, Carlos, Sr., Asesor Técnico, CONATO, CONUSI.

## Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

### *Minister attending the Conference*

AINI, Martin, Mr, Minister for Labour and Industrial Relations.

### *Person accompanying the Minister*

LAME, Kesi, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.

## Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.  
KALI, John, Mr, Secretary, Department of Personnel Management.

### *Advisers and substitute delegates*

SOLOMON, Anna, Ms, Acting Secretary, Department of Community Development.  
FAITELI-ONNE, Emma, Ms, Executive Manager, Industrial and Employee Relations, Department of Personnel Management.

### *Advisers*

KIAP, Honk, Mr, Deputy City Manager, National Capital District Commission.

HAPIPAI, William, Mr, Manager, Remuneration Development and Management, Department of Personnel Management.

LUIO, Norit, Mr, Acting Commissioner, National Youth Commission.

TATAU, Emmanuel Casper, Mr, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

HAU, Francis, Mr, Acting Executive Manager, Labour Administration, Department of Labour and Industrial Relations.

KINI, Evanelia, Mrs, Acting Chief Commissioner, Office of Worker Compensation, Department of Labour and Industrial Relations.

WARMARI, Shirley, Ms, Acting Executive Officer, Department of Labour and Industrial Relations.

MAINO, Dessie Edith Pasmaleng, Ms, Director, Nataional Tripartite Consultative Council, Department of Labour and Industrial Relations.

### Employers' Delegate

WILLIE, Florence, Ms, Executive Director, Employers Federation of Papua New Guinea.

### Workers' Delegate

SEKUM, Anton, Mr, Treasurer, Papua New Guinea Trade Union Congress.

## Paraguay

### *Ministro asistente a la Conferencia*

BLASCO, Humberto, Sr., Ministro de Justicia y Trabajo.

### *Persona que acompaña al Ministro*

OLMEDO, Carlos, Sr.

### Delegados gubernamentales

MONGELOS, Adalberto, Sr., Viceministro de Trabajo y Seguridad Social.

ROJAS VILLALBA, Olimpio, Sr., Director General, Sistema Nacional de Formación y Capacitación Laboral (SINAFOCAL).

### *Consejeros técnicos y delegados suplentes*

DA SILVA, Nimia, Sra., Ministra, Misión Permanente, Ginebra.

RECALDE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.

CANDIA, Miguel, Sr., Segundo Secretario, Misión Permanente, Ginebra.

ROJAS, Sergio, Sr., Director General, Sistema Nacional de Promoción Profesional (SNPP).

### Delegado de los empleadores

GONZÁLEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

### *Consejero técnico y delegado suplente*

CATALDO, Hugo, Sr., Consejero, FEPRINCO.

### Delegado de los trabajadores

PARRA GAONA, Pedro, Sr., Asesor Técnico, Central Nacional de Trabajadores.

### *Consejeros técnicos y delegados suplentes*

TORALES, Juan, Sr., Consejero Representante, Centrales Obreras.

SNEAD VILLASANTI, Juan, Sr., Asesor, Central Unitaria de Trabajadores.

MOREL RUIZ, Melanio, Sr., Delegado Titular, Central Unitaria de Trabajadores.

MARTÍNEZ, Eliodora, Sra., Presidenta, Central General de Trabajadores.

BRÍTEZ, Francisco, Sr., Presidente, Central Paraguaya de Trabajadores.

## Pays-Bas Netherlands Países Bajos

### *Ministers attending the Conference*

ODUBER, Otmar, Mr, Minister of Tourism, Transportation and Labor, Aruba.

KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.

DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

### *Persons accompanying the Minister*

ARENDS, Simon, Mr, Adviser to the Minister of Tourism, Transportation and Labour of Aruba.

MARTINA, Eunicio, Mr, Adviser to the Minister of Public Health, Social Development and Labour of Sint Maarten.

### Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

VAN DER VELDEN, Johannes Cornelius, Mr, Acting Head, International Affairs, Ministry of Social Affairs and Employment.

VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.



DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

GANS, Roel, Mr, Director, Safety and Occupational Health, Ministry of Social Affairs and Employment.  
BETTE, Aart Jan, Mr, Designated Head, International Affairs, Ministry of Social Affairs and Employment.  
TERWAN, Kees, Mr, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
VAN DER LINDEN, Mariëlle, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
BAAK, Johanna, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.  
WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.  
LEE-RIVIEARS, Anthony, Mr, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.  
ELS, Virilène, Ms, Government Representative of Curaçao, Policy Officer, International Labour Affairs, Ministry of Social Development, Labour and Welfare, Curaçao.  
PHILBERT-NIEVELD, Donatè, Ms, Government Representative of Curaçao, Director, Sector of Labour, Ministry of Social Development, Labour and Welfare, Curaçao.  
BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Head, Department of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.  
FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Adviser, Ministry of Public Health, Social Development and Labour, Sint Maarten.

### **Employers' Delegate**

VAN EMBDEN ANDRES, Loes, Ms, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

### *Adviser and substitute delegate*

SCHOENMAECKERS, Ton, Mr, Team Manager, Social Affairs, VNO-NCW.

### *Advisers*

VAN HAASTEREN, Fred, Mr, Adviser, VNO-NCW; Chairman, Randstad Group Netherlands.  
DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Aruba Trade and Industry Association, Aruba.  
JACOBS, John, Mr, Employers Representative of Curaçao, Executive Director, Chamber of Commerce of Curaçao.  
PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice-President, Board, Chamber of Commerce and Industry, Sint Maarten.  
HASETH, Rudolph, Mr, Employers Representative of Curaçao; Board Member, Curaçao Chamber of Commerce and Industry.

### **Workers' Delegate**

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

### *Adviser and substitute delegate*

HORDIJK, Martijn, Mr, Policy Adviser, National Federation of Christian Trade Unions (CNV).

### *Advisers*

GORTZAK, Peter, Mr, Vice-President, FNV.  
BOONSTRA, Klara, Ms, Policy Adviser, FNV.  
BOTA, Monica, Ms, Adviser, FNV.  
VAN KRUIJNING, Paul, Mr, Adviser, FNV.  
MADURO, Gina Corina, Ms, Workers Representative of Aruba, President, Aruban Union of Employees in Nursing Institutions, Aruba.  
COVA, Pablo Alcides, Mr, Workers Representative of Curaçao, President, Central Trade Union (SSK), Curaçao.  
ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice-President, Windward Islands Chamber of Labour Unions, Sint Maarten.

## **Pérou Peru Perú**

### *Ministro asistente a la Conferencia*

VILLENNA PETROSINO, José, Sr., Ministro de Trabajo y Promoción del Empleo.

### **Delegados gubernamentales**

PINTO-BAZURCO RITTLER, Ernesto, Sr., Embajador, Enviado Especial, Misión Permanente, Ginebra.  
CABALLERO DE CLULOW, Luz, Sra., Encargada de Negocios a.i., Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

QUISPE REMON, Edgar, Sr., Viceministro de Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.  
BALBÍN TORRES, Edgardo, Sr., Director General, Oficina de Derechos Fundamentales, Ministerio de Trabajo y Promoción del Empleo.  
ANGELES SANTANDER, Diana, Sra., Coordinadora de Asuntos Internacionales, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.  
FRANCIA TAEDO, Mónica, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.  
RODRÍGUEZ MOSCOSO, Jimena, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.  
WIELAND CONROY, Hubert, Sr., Funcionario, Misión Permanente, Ginebra.  
SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión Permanente, Ginebra.

TRAVERSO ZEGARRA, Magaly, Sra., Funcionaria,  
Misión Permanente, Ginebra.  
ALVARADO SALAMANCA, Sara, Srta., Funcionaria,  
Misión Permanente, Ginebra.

#### *Otras personas que asisten a la Conferencia*

ACEVEDO MENA, Roberto, Sr., Juez Titular, Corte  
Suprema de la República.  
TOLEDO TORIBIO, Omar, Sr., Juez Titular, Corte  
Suprema de la República.  
GAGÓ PÉREZ, Julio, Sr., Congresista de la República.  
APAZA ORDOÑEZ, Justiniano, Sr., Congresista de la  
República.  
LESCANO ANCHIETA, Yonhy, Sr., Congresista de la  
República.  
MULDER BEDOYA, Maurice, Sr., Congresista de la  
República.  
GALARRETA VELARDE, Luis, Sr., Congresista de la  
República.  
ROJAS SAMANEZ, Fernando, Sr., Director Asuntos  
Económicos, Ministerio Relaciones Exteriores  
ROSSI COVARRUBIAS, Carlos, Sr., Permanent Mission,  
Geneva  
LEON COLLAZOS, Giancarlo, Sr., Permanent Mission,  
Geneva

#### **Delegado de los empleadores**

BARRENECHEA-CALDERÓN, Julio, Sr., Asesor,  
Confederación Nacional de Instituciones Empresariales  
Privadas.

#### *Consejero técnico y delegado suplente*

ECHEANDÍA SOTOMAYOR, José, Sr., Asesor, Cámara  
de Comercio de Lima.

#### **Delegado de los trabajadores**

AURIS MELGAR, Olmedo, Sr., Vicepresidente,  
Confederación General de Trabajadores del Perú.

#### *Consejeros técnicos y delegados suplentes*

MÉNDEZ TANDAYPAN, Rosa, Sra., Confederación de  
Trabajadores del Perú.  
PACHO QUISPE, Valentin, Sr., Secretario General  
Adjunto, Federación Sindical Mundial (FSM).

## **Philippines Filipinas**

#### *Minister attending the Conference*

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary,  
Department of Labour and Employment.

#### **Government Delegates**

GARCIA, Evan, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
CRUZ, Danilo, Mr, Undersecretary, Department of Labour  
and Employment.

#### *Advisers and substitute delegates*

CHATO, Rebecca, Ms, Undersecretary, Department of  
Labour and Employment.  
BANAWIS, Stella, Ms, Executive Director, Employees  
Compensation Commission, Department of Labour and  
Employment.  
SUYAO, Joffrey, Mr, Regional Director, Regional Office  
No. XI, Department of Labour and Employment.  
IMSON, Manuel, Mr, Labour Attaché, Permanent Mission,  
Geneva.

#### *Other persons attending the Conference*

ONG, Emil L., Mr, Member, House of Representatives.  
MENDOZA, Raymond Democrito C., Mr, Member, House  
of Representatives.  
EJERCITO, Joseph Victor, Mr, Member, House of  
Representatives.  
JALOSJOS, Romeo Jr. M., Mr, Member, House of  
Representatives.  
CRISOLOGO, Vincent P., Mr, Member, House of  
Representatives.  
VILLAR, Mark A., Mr, Member, House of  
Representatives  
COSALAN, Ronald M., Mr, Member, House of  
Representatives  
GUNIGUNDO, Magtanggol, Mr, Member, House of  
Representatives

#### **Employers' Delegate**

VARELA, Miguel, Mr, Chairman of the Board, Employers  
Confederation of the Philippines; President, Philippine  
Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

TAN, Ancheta, Mr, President Emeritus, Employers  
Confederation of the Philippines.  
PAYOS, Ranulfo, Mr, Vice-President, Employers  
Confederation of the Philippines.  
TARRIELA, Lucila, Ms, Assistant Treasurer, Employers  
Confederation of the Philippines.

#### **Workers' Delegate**

MATULA, Jose Sonny, Mr, National President, Federation  
of Free Workers.

#### *Advisers and substitute delegates*

EDRALIN, Daniel, Mr, Chairperson, Alliance of  
Progressive Labour.  
BALAIS, Victorino, Mr, President, Philippine Transport  
and General Workers Organization, Trade Union  
Congress of the Philippines (TUCP).  
VILLAVIZA, Alejandro, Mr, President, Philippine  
Federation of Labor, TUCP.

#### *Other persons attending the Conference*

BARRIT, Arturo, Mr, Director, Education and  
Information, Associated Labour Unions, TUCP.  
CATINDIG, Rodrigo, Mr, Vice-President, Federation of  
Free Workers.

DIVINAGRACIA, Eddie, Mr, Chairman, Executive Board, National Union of Bank Employees, TUCP.  
 MALONZO, Ibarra, Mr, President, National Federation of Labour, TUCP.  
 MONTANO, Allan, Mr, President Emeritus and International Secretary, Federation of Free Workers.  
 NIDEA, Jesus Exequiel, Mr, Executive Vice-President, National Union of Bank Employees, TUCP.  
 OCAMPO, Esperanza, Ms, President, Philippine Government Employees Association, TUCP.  
 OGALINDA, Milagros, Ms, General Secretary, Samahang Manggagawang Philipino - National Alliance of Teachers and Office Workers, TUCP.  
 PEREZ, Nestor, Mr, Vice-President, National Union of Bank Employees, TUCP.  
 SENO, Gerard, Mr, Vice-President, Associated Labour Unions, TUCP.  
 SYKIMTE, Baldwin, Mr, Director, National Union of Bank Employees, TUCP.  
 TESIORNA, Susanita, Ms, President, Alliance of Workers in the Informal Economy Sector, TUCP.  
 TUPAZ, Vladimir, Mr, Secretary-General, Trade Unions of the Philippines and Allied Services.  
 UMALI, Jose Jr., Mr, National President, National Union of Bank Employees, TUCP.

---

## Pologne    Poland    Polonia

---

### Government Delegates

HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.

#### *Advisers and substitute delegates*

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.  
 LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

#### *Advisers*

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.  
 KURASZYK, Wojciech, Mr, Senior Expert, Social Insurance Department, Ministry of Labour and Social Policy.  
 CIECHANOSKI, Jerzy, Mr, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.  
 WALESKIEWICZ, Marek, Mr, Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.  
 TUSZYŃSKA, Katarzyna, Ms, Expert, Labour Market Department, Ministry of Labour and Social Policy.

### Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

#### *Adviser and substitute delegate*

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

#### *Advisers*

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.  
 KOKOT, Jacek, Mr, Expert, Polish Craft Association.  
 MAKSYMIOUK, Michal, Mr, Expert, Employers of Poland.  
 SARNECKI, Piotr, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

### Workers' Delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

#### *Adviser and substitute delegate*

SZYNAKA, Edmund, Mr, Expert, Trade Unions' Forum.

#### *Advisers*

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.  
 MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.  
 BARTNIK, Boleslaw, Mr, Expert, All-Poland Alliance of Trade Unions.  
 WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member, ILO Governing Body.

---

## Portugal

---

#### *Minister attending the Conference*

SANTOS PEREIRA, Álvaro, Mr, Minister of Economy and Employment.

#### *Persons accompanying the Minister*

GONÇALVES DE FREITAS, Jaime Manuel, Mr, Regional Secretary, Education and Human Resources, Autonomous Region of Madeira.  
 SILVA MARTINS, Pedro, Mr, Secretary of State for Employment.  
 ANDRESEN GUIMARÃES, Graca, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 MIRANDA DUARTE, Mário, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
 BINGRE DO AMARAL, Licinio Albino, Mr, Adviser to the Minister of Economy and Employment.

## Government Delegates

VALADAS DA SILVA, Antonio, Mr, Technical Counsellor, Permanent Mission, Geneva.  
PINHEIRO DA FONSECA, Rui Pedro, Mr, Senior Officer, Directorate-General, Social Security, Ministry of Solidarity and Social Security.

### Advisers

MAIA DA SILVA MACHADO, Carlos Alberto, Mr, Regional Labour Inspector, Autonomous Region of Azores.  
LOPES ALMEIDA DE MEDEIROS, Renato Francisco Martins, Mr, Secretary-General, Regional Board, Strategic Concertation, Autonomous Region of Azores.  
GONÇALVES DA SILVA, Rui, Mr, Regional Director, Labour, Autonomous Region of Madeira.  
DA COSTA FERNANDES, Isilda Maria, Ms, Director of Department, Directorate-General for Employment and Labour Relations, Ministry of Economy and Employment.

### Other persons attending the Conference

DOS MERCÊS BORGES, Maria, Ms, Member, Parliament, PSD Parliamentary Group.  
MARQUES MENDES, Clara, Ms, Member, Parliament, PSD Parliamentary Group.  
REGO, Artur, Mr, Member, Parliament, CDS-PP Parliamentary Group.  
SALGUEIRO, Luísa, Ms, Member, Parliament, PS Parliamentary Group.

## Employers' Delegate

GOMES ESTEVES, João, Mr, Vice-President, Portuguese Business Confederation.

### Adviser and substitute delegate

PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Vice-President, Portuguese Confederation for Commerce and Services.

### Advisers

FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agriculture Confederation.  
VERGUEIRO, António, Mr, Officer, Portuguese Business Confederation.  
NAGY MORAIS, Cristina, Ms, Head, Administration Office, Portuguese Agriculture Confederation.  
BERNARDO, Nuno, Mr, Member, Executive Commission, Portuguese Tourism Confederation.  
PETRUCCI DE FREITAS, Pedro, Mr, Legal Adviser, Portuguese Tourism Confederation.

## Workers' Delegate

GOMES PROENÇA, João António, Mr, Secretary-General, General Workers Union (UGT).

### Advisers and substitute delegates

CORRÊA D'AZEVEDO GUIMARÃES, Wanda Olavo, Ms, Executive Secretary, UGT.

CORREIA, António Luís, Mr, Joint Secretary-General, UGT.

SILVA, Carlos, Mr, Vice-President, UGT.

### Advisers

LOPES PIRES, Ana Isabel, Ms, Member, National Council, General Confederation of Portuguese Workers - National Inter-Union (CGTP-IN).  
COELHO PRAÇA, Augusto, Mr, Member, Executive Commission, CGTP-IN.  
DE CARVALHO, Carlos Antonio, Mr, Adviser, International Department, CGTP-IN.  
ALVES TRINDADE, Carlos Manuel, Mr, Member, Executive Commission, CGTP-IN.  
DOS ANJOS ALVES, Carlos Manuel, Mr, Head, Legal Department, UGT.  
TAVARES, Catarina, Ms, Executive-Secretary, UGT.

## Qatar

### Persons accompanying the Minister

AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations Consultant, Head, Public Relations and Communications Unit, Minister's Officer.  
MALALLAH, Eman Mohammed, Ms, First Researcher Statistics, Unit of Planning and Research.  
AL ABDULLA, Amira Ibrahim, Mr, Second Translator, International Cooperation Unit.

## Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.  
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

### Advisers and substitute delegates

AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.  
AL-MERRI, Ghaniem Fetais, Mr, Chief, International Cooperation Unit.  
FALAMARZY, Mahmoud Abdulla, Mr, Head, Research and Studies, Ministry of Labour.  
AL-MULLA, Adel Sultan, Mr, First International Relations Specialist, International Cooperation Unit.

### Other persons attending the Conference

AL-HAIL, Ibrahim Jassim, Mr, Studies and Research Expert, Undersecretary's Office, Ministry of Labour.  
AL-MAAWDA, Jassim, Mr, Third Secretary, Permanent Mission, Geneva.  
AL-SADA, Noor, Ms, Third Secretary, Permanent Mission, Geneva.  
AL-ATIQ, Mohamed Ahmed, Mr, Representative, Ministry of Interior.  
AL-MOHANNADI, Hamad Ahmed, Mr, Representative, Ministry of Interior.

## Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

### *Adviser and substitute delegate*

AL-MANSORI, Ali Saeed, Mr, Qatar Chamber of Commerce and Industry.

### *Minister attending the Conference*

AL-HUMAIDI, Nasser Abduilla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

### *Persons accompanying the Minister*

AL-THANI, Alya Ahmed bin Saif, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KHULAIIFI, Ali Ahmed, Mr, Representative, Ministry of Labour, Permanent Mission, Geneva.

## Workers' Delegate

BUHINDI, Yousif Mohamed, Mr, Senior Administrator, Personnel, Qatar General Workers Committee.

### *Adviser and substitute delegate*

AL-NAEMI, Abdulatif Ahmad, Mr, Supervisor, Personnel Relations, Qatar General Workers Committee.

## Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

### *Ministre assistant à la Conférence*

BAHATI LUKWEBO, Modeste, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

### *Personnes accompagnant le Ministre*

SAFARI BASINYIZE, Roger, M., Secrétaire particulier, Cabinet du Ministre.

PAMBI MUDILA, Marie, Mme, Conseillère du Ministre, Cabinet du Ministre.

KASSANGA DISASHI, Jean Paul, M., Chargé d'études, Cabinet du Ministre.

MUTOMB MUJING, Sébastien, M., Ministre Conseiller et Chargé d'Affaires a.i., Mission permanente, Genève.

## Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

MUSONDA KALUSAMBO, Jean Collins, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

## Conseillers techniques et délégués suppléants

MUSIMBA MUNKUTI -KUNTI SATALA, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur et Coordonnateur, Commission de suivi des Recommandations de la CIT, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

## Conseillers techniques

KAKANDJIKA KABUKA, François, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

MASASU LUFUTU, Jean, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

TSHIKUYA KAYEMBE, Maurice, M., Administrateur, Directeur général, Institut national de Préparation professionnelle.

KIKUDI, Helian Angélique, Mme, Directeur général, Office National de l'Emploi (ONEM).

OKOMBA WESHISAMBI, Paul, M., Coordonnateur, STPE/PROCER, Programme cadre, Création d'Emplois et de Revenus.

EBAMBI KATALYI, Isabelle, Mme, Directeur technique, ONEM.

MANENGA MUNANGA, Jean Modeste, M., Coordonnateur, Programme national pour l'Emploi des jeunes (PRO-YEN).

MBELE NGANKUB EVAYOL, Evariste Modeste, M., Chef de Division unique, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

KAHUKA BISSOY, Jean Pierre, M., Secrétaire permanent national, Cadre permanent du Dialogue social (CPDS).

DIUMU OMASOMBO, Michel, M., Expert, CPDS.

ALILI KASONGO, Solange, Mme, Assistante de la Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

NKATUKULU NSAU, Alain Modeste, M., Coordonnateur national, Groupe consultatif pour l'Emploi des jeunes.

TSHIBOLA-TSHIA-KADIEBUE, Thérèse, Mme, Premier Conseiller, Mission Permanente, Genève.

ONEMA-KO-WELO, Jean-Pierre, M., Attaché Administratif, Mission permanente, Genève.

KAYEMBE MBALAYI, Henriette, Mme, Premier Conseiller.

NSEKA DIAKANUA KOKO, Thérèse, Mme, Premier Secrétaire.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MWAD NAWAJ KATANG, Agnès, Mme, Directeur général a.i., Institut national de Sécurité sociale.

KALALA MUTOMBO, André, M., Directeur, Institut national de Sécurité sociale.

MABIALA MPOTO, Jules, M., Sous-directeur, Institut national de Sécurité sociale.

MUKENGELA KATOMPA, Naomie, Mme, Chef de service, Institut national de Sécurité sociale.

NTUNGILA KASALA ZOKO, Christian, M., Président délégué syndical, Institut national de Sécurité sociale.

## Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national,  
Fédération des Entreprises du Congo (FEC).

### Conseillers techniques

ATIBU SALEH MWEKEE, Marc, M., Directeur Chef,  
Département Juridique, Social et Fiscal, FEC.  
TSHOBO NDUKA, Jean-Félix, M., Directeur Général,  
Congo Intérim Agency, FEC.  
NGUB'USIM MPEY-NKA, Richard, M., Administrateur  
secrétaire exécutif, Association nationale des  
Entreprises publiques (ANEP).  
LUZAZA DONGO, Gilbert, M., Chef de Service, Conflits  
de Travail et Relations Professionnelles, ANEP.  
MBUKU MBUMBA, Jean Pierre, M., Président,  
Fédération nationale des Artisans et des petites  
Entreprises congolaises (FENAPEC).  
NKALA KABASELE, Jean Marie, M., Premier Vice-  
président, FENAPEC.  
DODO BALU MAKENKA, André, M., Président,  
Confédération des petites et moyennes Entreprises du  
Congo (COPEMECO).  
NSIKU WA NSIKU, Socrates Célestin, M.,  
Administrateur, COPEMECO.

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KITAMBALA MAPEMBE, Léontine, Mme,  
Administrateur, Présidente a.i., Femmes entrepreneurs,  
COPEMECO.  
ILOKO MPOKO, Joseph, M., Directeur, Administratif du  
Personnel, Société nationale d'Electricité (SNEL),  
ANEP.  
MBAYO MUHIYA, Maurice, M., Directeur général  
adjoint, OCC, ANEP.  
MUTABUNGA, Placide, M., Directeur administratif,  
RVA, ANEP.

### Autres personnes assistant à la Conférence

NGOY KAYOMBO, Eric, M., Président, Délégué syndical  
national, SNEL.  
PALATA WINGY, Dieudonne, M., Directeur, SNEL.  
BUHAMBAMBA HAMBAMBA, Georges Joseph, M., Président,  
Délégué syndical national, COHYDRO.  
ITEGWA, NCHIKO, M., Président, Délégué syndical  
national, DGDA.  
BAKWA MVIBUDULU, ., M., Président, Délégué  
syndical national, DGRAD.  
LINZA LUKEKE, Philippe, M., Permanent syndical,  
GECAMINES.  
MUMAY MULUBA, ., M., Président, Délégué syndical  
national, ARPTC.

## Délégué des travailleurs

DUNIA MUTIMANUA LUBULA, Symphorien, M.,  
Président, Confédération syndicale du Congo (CSC).

### Conseillers techniques

NDONGALA N'SIBU, Modeste Amédée, M., Président,  
Union nationale des Travailleurs de Congo (UNTC).

MANGWALA, Valentin, M., Président, OTUC.  
NGOYI BULULU, Léon, M., Président, SOLIDARITE.  
KUKU GEDILA, Guy, M., Président, Confédération  
démocratique du Travail (CDT).  
TAMBALA, Gabriel, M., Président, FOSYCO.  
LOKOTO OMALOHONDO, Charles, M., Délégué  
syndical, CGSA.  
KINYAMBA, Jacques, M., Secrétaire général,  
Coordonnateur, SOPA.  
YEMA LOPAKA, Albert, M., Délégué syndical, ATC.

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUKALAY HANGA KOLWA, Jean Marie, M.,  
Secrétaire général, CTP.  
BOSSIKY BINONGO, Lisette, Mme, Déléguée syndicale,  
ACTIONS.  
NGANA ASANGEWEN, Alfred, M., Délégué syndical,  
CSC.  
BOMASI NZUMBA, Béatrice, Mme, Déléguée syndicale,  
CSC.

### Autres personnes assistant à la Conférence

NDAYE MUKALA, Athanase, M., Secrétaire provincial,  
OTUC.  
KAZEMBE NGALULA, Sébastien, M., Délégué syndical,  
SYNPA/YWCA Province du Katanga.  
MAYGENDE BISIKA, Marie France, Mme, Déléguée  
syndicale, RAF.

## Roumanie Romania Rumania

### Ministre assistant à la Conférence

CÂMPEANU, Mariana, Mme, Ministre du Travail, de la  
Famille et de la Protection sociale.

### Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant  
permanent, Mission permanente, Genève.

## Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur,  
Direction de Relations Externes, Ministère du Travail,  
de la Famille et de la Protection sociale.  
SPANU, Alexandra, Mme, Troisième Secrétaire, Mission  
permanente, Genève.

### Conseiller technique et délégué suppléant

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat,  
Inspection du Travail.

### Conseillers techniques

CORCHES, Lacramioara, Mme, Directeur général,  
Direction Générale Assistance Sociale, Ministère du  
Travail, de la Famille et de la Protection sociale.

MESAROS, Serghei, M., Directeur, Direction Dialogue Social, Ministère du Travail, de la Famille et de la Protection sociale.  
MOSTENESCU, Liana Ramona, Mme, Conseiller supérieur, Direction Emploi, Salaires et Législation du Travail, Ministère du Travail, de la Famille et de la Protection sociale.

### **Délégué des employeurs**

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

#### *Conseiller technique et délégué suppléant*

COSTACHE, Florian, M., Président, PNR.

#### *Conseillers techniques*

MIHALACHE, Dragos, M., Premier Vice-président UGIR.  
PRODAN, Roxana, Mme, Vice-président, CNPR.  
OLTEANU, Costel, M., Président, UNPCPR.  
STOICA, Mihai, M., Directeur, CONPIROM Constanta.  
OPRAN, Marius, M., Président, UGIR 1903.  
ALBU, Catalin, M., Premier Vice-président, PNR

#### *Autres personnes assistant à la Conférence*

PAUNESCU, George Constantin, M., Président, ACPR  
MANOLIU, Mihai, M., Secrétaire général, ACPR.

### **Délégué des travailleurs**

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

#### *Conseiller technique et délégué suppléant*

KNIESNER, Mariana, Mme, Vice-président, BNS.

#### *Conseillers techniques*

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.  
MINEA, Radu Dumitru, M., Président, FSLCPR, CSDR.  
ALBU, Ion, M., Président exécutif, CNS Meridian.  
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel Alfa.  
ILIESCU, Ciprian, M., Membre, Commission des Jeunes, CNS Cartel Alfa.  
JURCA, Adrian, M., Secrétaire général, CNS Meridian.

#### *Autre personne assistant à la Conférence*

IOAN, Adrian, M., Comité confédéral, CNS Cartel Alfa.

## **Royaume-Uni    United Kingdom Reino Unido**

### **Government Delegates**

WARRICK, Annette, Ms, Programme Manager, International Unit, Department for Work and Pensions.  
DENNISON, Simon, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LIPCZYNSKI, Mark, Mr, International Policy Adviser, Department for Work and Pensions.  
HOLMES, Reuben, Mr, Senior International Policy Adviser, Department for Work and Pensions.  
TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.  
JOO-THOMSON, Jonathan, Mr, Head, Specialised Agencies Team, Permanent Mission, Geneva.  
NOBLE, Nicola, Ms, Second Secretary, Permanent Mission, Geneva.

### *Advisers*

PIERCE, Karen, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
TISSOT, Philip, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
WEEKS, Selby, Mr, Specialised Agencies Team, Permanent Mission, Geneva.  
CARRILLO, Alexandra, Ms, Attaché, Permanent Mission, Geneva.  
RUSH, Mark, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

### **Employers' Delegate**

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

#### *Adviser and substitute delegate*

MISHRA, Anita, Ms, Representative, CBI.

### *Advisers*

CARBERRY, Neil, Mr, Director, Employment and Skills, CBI.  
TOCHERMANN, Lena, Ms, Senior Policy Officer, CBI.

### **Workers' Delegate**

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress (TUC).

#### *Adviser and substitute delegate*

BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.

### *Advisers*

EXELL, Richard, Mr, Senior Policy Officer, TUC.  
WARBURTON, Jane, Ms, Vice-Chair, TUC, Young Members Committee.  
REED, Hannah, Ms, Senior Policy Officer, TUC.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KOTHALAWALA, Bandula, Mr, International Policy Officer, TUC.  
TUDOR, Owen, Mr, Head, European and International Department, TUC.  
BALL, Malcolm, Mr, National Union of Teachers.

## **Fédération de Russie Russian Federation Federación de Rusia**

### **Government Delegates**

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.

BORODAVKIN, Alexey, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

DUBOV, Ivan, Mr, Head, Department of International Cooperation, Ministry of Health and Social Development.

#### *Advisers*

ZHAROVA, Natalia, Ms, Head, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

KULESHOV, Sergey, Mr, Deputy Head, Department of International Cooperation, Ministry of Health and Social Development.

KOVYAZINA, Nina, Ms, Deputy Head, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

ZAKHAROVA, Veronika, Ms, Head of Section, Department of Wage, Labour Protection and Social Partnership, Ministry of Health and Social Development.

STEPANOV, Viktor, Mr, Head of Section, Department of International Cooperation, Ministry of Health and Social Development.

SOROKINA, Yulia, Ms, Counsellor, Department of Employment and Labour Migration, Ministry of Health and Social Development.

SANNIKOV, Andrey, Mr, Main Specialist, Department of Employment and Labour Migration, Ministry of Health and Social Development.

ANOKHIN, Alexey, Mr, Head, Legal Department, Federal Service on Labour and Employment.

KORCHEMKINA, Olga, Ms, Head of Section, Legal Department, Federal Service on Labour and Employment.

TEMNOVA, Olga, Ms, Head of Section, Department of Social Programmes and Analytical Work, Fund of Social Insurance.

ZAVOLOKIN, Alexander, Mr, Head of Section, Personnel Department, Fund of Social Insurance.

KUZMENKOV, Stepan, Mr, Counsellor, Permanent Mission, Geneva.

BOGATYREV, Arsen, Mr, Attaché, Permanent Mission, Geneva.

BLINOVA, Tatiana, Ms, Head, Department of Employment and Labour Migration, Ministry of Health and Social Development.

CHISTYAKOVA, Galina, Ms, Deputy Head, Department of Health Protection and Sanitary and Epidemiological

Welfare of Individual, Ministry of Health and Social Development.  
KUCHKOV, Alexander, Mr, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

#### *Advisers*

PETROV, Maxim, Mr, Head, Department on Personnel Relations and Documentation Support, VNESHEKONOMBANK.

MOSKVINA, Marina, Ms, Director, Department on Labour Relations, Russian Union of Industrialists and Entrepreneurs.

ROMANOVSKIY, Oleg, Mr, Director, Department on Personnel Relations, "Litasko", Oil Company "Lukoil".

KULAK, Ulia, Mrs, Specialist, Personnel Relations, "Litasko", Oil Company "Lukoil".

MITUKOV, Andrey, Mr, Deputy Director-General, Department of Personnel Relations, "Litasko", Oil Company "Lukoil."

NAGRALIAN, Anton, Mr, First Deputy Director, Department of Personnel Relations, OJSC "RZHD".

OLSUFIEV, Vladimir, Mr, Deputy President, Social Policy, OJSC "Far Eastern Shipping Company".

CHAPLINSKIY, Sergey, Mr, Director-General, All Russian Trade Association of Employers in Railroad Transport Sphere, "Zheldortrans".

### **Workers' Delegate**

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia.

#### *Advisers and substitute delegates*

KUZMINA, Nina, Ms, Deputy Chairman, Federation of Independent Trade Unions of Russia.

ZHARKOV, Alexey, Mr, Deputy Head, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

#### *Advisers*

KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.

KOVALCHUK, Igor, Mr, Member of Council, Russian Professional Union of Seamen.

SHANIN, Igor, Mr, Secretary, Federation of Independent Trade Unions of Russia.

NAGAYTSEV, Mikhail, Mr, Chairman, Moscow Federation of Trade Unions.

KLIMOVA, Natalia, Ms, Main Specialist, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

POPELLO, Sergey, Mr, Counsellor of Chairman, Federation of Independent Trade Unions of Russia.



---

## Rwanda

---

### *Minister attending the Conference*

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.

### **Government Delegates**

NYIRAHABIMANA, Soline, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KAYITAYIRE, Alphonse, Mr, First Counselor, Permanent Mission, Geneva.

### *Advisers*

NGOBOKA, Francois, Mr, Director, Ministry of Public Service and Labour.  
NTAYOMBYA, Lisanne, Ms, Multilateral Officer, Permanent Mission, Geneva.

### *Other person attending the Conference*

BUDUREGE, Jean de Dieu, Mr, Intern, Multilateral Service, Permanent Mission, Geneva.

### **Employers' Delegate**

N. MUKUBU, Gerard, Mr, Chief Advocacy Officer, Rwanda Private Sector Federation.

### **Workers' Delegate**

MANZI MWEZI, Eric, Mr, General Secretary, Trade Union Centre of Workers of Rwanda (CESTRAR).

---

## Saint-Marin San Marino

---

### *Ministre assistant à la Conférence*

MUSSONI, Francesco, M., Ministre du Travail, de la Coopération et des Postes.

### *Personne accompagnant le Ministre*

ALBERTINI, Maria Alessandra, Mme, Conseiller d'Ambassade, Ministère des Affaires étrangères et politiques.

### **Délégués gouvernementaux**

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
STEFANELLI, Lorella, Mme, Coordonnateur, Département du Travail.

### **Délégué des employeurs**

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).

### *Conseillers techniques et délégués suppléants*

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Entrepreneurs (OSLA).  
UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).  
ZAFFERANI, Davide, M., Collaborateur administratif, ANIS.

### **Délégué des travailleurs**

PIERMATTEI, Gilberto, M., Secrétaire général adjoint, Confédération du Travail (CSdL).

### *Conseillers techniques et délégués suppléants*

CECCHETTI, Domenico, M.  
TONI, Ivan, M., Secrétaire confédéral, CSdL.

### *Conseillers techniques*

BIORDI, Francesco, M., Secrétaire général, Union saint-marinaise des Travailleurs (USL).  
TROIANI, Emidio, M., Secrétaire confédéral, USL.

---

## Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

---

### *Ministre assistant à la Conférence*

COSTA DOS RAMOS PINHEIRO, Angela, Mme, Ministre de la Santé et des Affaires sociales.

### *Personnes accompagnant le Ministre*

DE CEITA LOREIRO PINTO, Vilma Marisa, Mme, Directrice, Protection sociale.  
LIMA, Cíntia, Mme, Coordinatrice, Bureau de la Coopération.  
FERREIRA D'ARAUJO, Maria Tomé, Mme, Directrice, INSS.

### **Délégué des employeurs**

RITA, Cosme Afonso, M., Secrétaire général, CCIC.

### **Délégué des travailleurs**

DA MOTA VIEGAS DIAS, Wilder, M., Représentant, UGT.

---

## Sénégal Senegal

---

### *Ministre assistant à la Conférence*

SY, Mansour, M., Ministre de la Fonction Publique, du Travail et des Relations avec les Institutions.

### *Personnes accompagnant le Ministre*

SECK, Fodé, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
HAIDARA, Abdoul Wakhab, M., Ministre conseiller, Mission permanente, Genève.  
LO, Ndèye Fatou, Mme, Première conseillère, Mission permanente, Genève.  
DIEME, Françoise Marie Agnès, Mme, Premier secrétaire, Mission permanente, Genève.

### **Délégués gouvernementaux**

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère de la Fonction Publique, du Travail et des Relations avec les Institutions (MFPTRI).  
SECK, Mame Khar Diallo, Mme, Directrice, Relations de Travail et Organisations professionnelles, MFPTRI.

### *Conseillers techniques*

DIALLO, Mouhamadou Lamine, M., Directeur général, Fonction Publique, MFPTRI.  
DIALLO, Robert Alassane, M., Directeur général, Institut de Prévoyance Retraite du Sénégal (IPRES).  
SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale (CSS).  
SENGHOR, Mamadou Racine, M., Directeur, Protection sociale, MFPTRI.  
GUEYE, Ibrahima, M., Directeur, Emploi, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi (MJFPE).  
FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail, MFPTRI.  
GUEYE, Ibrahima, M., Chef, Division des Négociations et des Relations Professionnelles, MFPTRI.  
WADE, Youssoupha, M., Président, Conseil national du Dialogue Social (CNDS).  
NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale (COSRISS).  
DIALLO, Mamadou, M., Secrétaire permanent, CNDS.  
ANNE, Ibrahima Ciré, M., Directeur, Ressources Humaines, CSS.  
LEYE, Moustapha, M., Conseiller technique, CSS.

### **Délégué des employeurs**

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

### *Conseillers techniques*

AGNE, Baïdy, M., Président, CNP.  
THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

### **Délégué des travailleurs**

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

### *Conseillers techniques*

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSAAS).  
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).  
DIOP, Cheikh, M., Secrétaire général, CNTS/Force de Changement (FC).  
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal/B (FGTS/B).  
FALL, Mouhamadou Lamine, M., Secrétaire général adjoint, CNTS.  
THIAM, Mballo Dia, M., Secrétaire général adjoint, Union nationale des Syndicats autonomes du Sénégal.  
CISSE, Khady, M., Secrétaire général, Syndicat des professionnels de l'Information et de la Communication du Sénégal (SYNPICS).  
DIAKHITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.  
DIAW, Atoumane, M., Secrétaire général adjoint, CNTS.  
WADE, Awa, Mme, Secrétaire général adjoint, UNSAS.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

WADE, Ndiouga, M., Secrétaire administratif, CNTS.  
YAFA, Fatou Bintou, Mme, Présidente, Conseil national des Femmes, CNTS.  
SAMBA, Mame Coumba, Mme, Secrétaire confédéral, CNTS.  
KEITA, Yvette, Mme, Vice-présidente, Comité des Femmes, UNSAS.  
SOW, Bayla, M., Secrétaire confédéral, CNTS.

### *Autres personnes assistant à la Conférence*

LY, Hamadou, M., Secrétaire général, Confédération générale des Syndicats de Cadres et du Personnel d'Encadrement du Sénégal, COGES.  
SARR, Ibrahima Oumar, M., Secrétaire général de la Confédération démocratique des Syndicats libres du Sénégal (CDSL).  
KOTE, Idrissa, M., Secrétaire général de l'Union des Travailleurs libres du Sénégal (UTLS/A).  
WAGUE, Abdoulaye, M., Secrétaire général de l'Union des Travailleurs libres du Sénégal B (UTLS/B).  
SENE, Cheikh Alassane, M., Secrétaire général de la Fédération générale des Travailleurs du Sénégal A (FGTS).  
DRAME, Mamadou, M., Secrétaire général de l'Union des Syndicats démocratiques du Sénégal (USDS).  
TOURE, Youssou, M., Secrétaire général de la Coordination des Forces sociales (CFS).  
GUEYE, Mbaye, M., Secrétaire général de la Confédération démocratique des Syndicats autonomes du Sénégal (CDSA).  
NDIAYE, Aliou, M., Secrétaire général de l'Union des Travailleurs du Sénégal.  
DIOUF, Abdoulaye, M., Secrétaire général adjoint de la Confédération démocratique des Travailleurs du Sénégal (CDTS).

---

## Serbie Serbia

---

### Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
RADOVANOVIĆ, Dragana, Ms, Head, Department for International Relations and European Integrations; Project Manager, Ministry of Labour and Social Policy.

#### *Adviser and substitute delegate*

MILOŠEVIĆ, Miroslav, Mr, First Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

BANKOVIĆ, Ivana, Ms, Senior Adviser, Ministry of Labour and Social Policy.  
FILIPOVIĆ NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

### Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Serbian Association of Employers.

#### *Adviser and substitute delegate*

KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

### Workers' Delegate

ČANAK, Branislav, Mr, President, Trade Union Confederation "Independence".

#### *Adviser and substitute delegate*

ORBOVIĆ, Ljubislav, Mr, President, Confederation of Autonomous Trade Unions.

#### *Advisers*

ZARUBICA, Dragan, Mr, Vice-President, Confederation of Autonomous Trade Unions.  
MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.  
ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.

---

## Seychelles

---

#### *Minister attending the Conference*

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

### Government Delegates

BAKER, Jules, Mr, Director-General, Labour Department.  
MOREL, Susan, Ms, Director, Labour Department.

### Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association.

### Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

---

## Sierra Leone Sierra Leona

---

### Government Delegates

GAMA, Daneil, Mr, Deputy Minister of Labour and Social Security.  
MUSA, Ahmed Foday, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

### Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Employers Federation.

### Workers' Delegate

KANDEH, Alhaji Yillah, Mr, Secretary-General, Sierra Leone Labour Congress.

---

## Singapour Singapore Singapur

---

### Government Delegates

TAN, Chuan-Jin, Mr, Minister of State for National Development and Manpower.  
LEE, Augustin, Mr, Deputy Secretary, Ministry of Manpower.

#### *Advisers and substitute delegates*

ONG, Yen Her, Mr, Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower  
Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower.  
POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.  
HO, Siong Hin, Mr, Divisional Director, Occupational Safety and Health Division, Ministry of Manpower.  
CHIA, Choong Yeen, Ms, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.  
THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.  
TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.  
PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

- SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.
- CHAN, Hua Ching, Daniel, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.
- LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.
- CHAN, Yuen Ying, Vanessa Elisabeth, Ms, AG Director-General, International Organisation, Ministry of Foreign Affairs.
- TAN, Amos, Mr, Head, Prosecution Team B, Legal Services Department, Ministry of Manpower.

### **Employers' Delegate**

- KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

### *Advisers and substitute delegates*

- LEE, Stephen, Mr, President, Singapore National Employers Federation.
- TAN, Bob, Mr, Vice-President, Singapore National Employers Federation.
- TAN, Kwang Cheak, Mr, Assistant Executive Director, Singapore National Employers Federation.

### **Workers' Delegate**

- LIEW, Kiah Eng, Mary, Ms, Central Committee Member, Singapore National Trades Union Congress.

### *Advisers and substitute delegates*

- CHIA, Siew Fui, Diana, Ms, President, Singapore National Trades Union Congress.
- LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.
- DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

### *Advisers*

- MA, Wei Cheng, Mr, General Secretary, Amalgamated Union of Public Employees.
- TAN, Richard, Mr, General Secretary, United Workers of Electronic and Electrical Industries.
- RK SINNIAN, Nachiappan, Mr, General Secretary, Union of Power and Gas Employees.
- CHUA, Lay Khim, Ms, Head of Industrial Relations, Singapore Industrial Services Employees' Union.
- TEO, Pei Ching, Marilyn, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

- YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.

- TEE, Li Fong, Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

## **Slovaquie Slovakia Eslovaquia**

### *Minister attending the Conference*

- RICHTER, Ján, Mr, Minister of Labour, Social Affairs and Family.

### *Persons accompanying the Minister*

- VIKTORIN, Jozef, Mr, Director, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
- STUŠKA, Michal, Mr, Director, Press Department, Ministry of Labour, Social Affairs and Family.
- PELLEROVÁ, Mária, Ms, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
- FEDOROVÁ, L'ubica, Ms, Freelance Interpreter.

### **Government Delegates**

- ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.
- ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

- BUDAYOVÁ, Soňa, Ms, Adviser, Permanent Mission, Geneva.
- VAVRO, Boris, Mr, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
- NADAŽDYOVÁ, Mária, Ms, Director-General, Social and Family Policy Section, Ministry of Labour, Social Affairs and Family.
- TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.

### *Adviser*

- LEHOCKÁ, Danica, Ms, Director-General, Labour Section, Ministry of Labour, Social Affairs and Family.

### **Employers' Delegate**

- HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations.

### *Adviser and substitute delegate*

- MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

### *Advisers*

- ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations.

BEŃO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

### Workers' Delegate

MOJŠ, Vladimir, Mr, Vice-President, Confederation of Trade Unions.

#### *Adviser and substitute delegate*

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions.

#### *Advisers*

BRŠELOVA, Erika, Ms, Expert, Affairs of Youth, Confederation of Trade Unions.

BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

## Slovénie Slovenia Eslovenia

#### *Minister attending the Conference*

VIZJAK, Andrej, Mr, Minister, Ministry of Labour, Family and Social Affairs.

#### *Persons accompanying the Minister*

KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KUMER, Grega, Mr, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.

### Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

#### *Adviser and substitute delegate*

ŽEROVEC, Jure, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Disarmament, Labour and Health Issues, Permanent Mission, Geneva.

#### *Advisers*

ŠKERJANC, Kaja, Ms, Adviser, Ministry of Labour, Family and Social Affairs.

ZUPANČIČ, Magda, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

### Employers' Delegate

KNAFELC, Maja, Ms, Legal Adviser, Association of Employers of Slovenia (ZDS).

#### *Adviser and substitute delegate*

HIRŠL, Anže, Mr, Legal Adviser, Association of Employers of Slovenia (ZDS).

### Workers' Delegate

LUKIČ, Goran, Mr, Adviser, Association of Free Trade Unions of Slovenia (ZSSS).

#### *Adviser and substitute delegate*

GÖTZ, Nadja, Ms, Technical Assistant, Education, Science and Culture Trade Union of Slovenia (SVIZ), Confederation of Public Sector Trade Unions of Slovenia.

## Soudan Sudan Sudán

#### *Minister attending the Conference*

ABDALLA, Farah Mustafa, Mr, Minister of Labour.

#### *Person accompanying the Minister*

DHIRAR, Abdelrahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Government Delegates

BABEKHAIR, Siddig Juma'a, Mr, Undersecretary of Labour.

AHMED, Mohamed El-gourashi Mohamed, Mr, D.G., External Relations Department, Ministry of Labour.

#### *Adviser and substitute delegate*

AHMED, Mariam Hag Nour, Ms, Director, International and Regional Directorate.

#### *Advisers*

OMER, Hamza, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

MOHAMED, Ali Mohamed Ahmed Osman, Mr, Diplomat, Permanent Mission, Geneva.

HAMZA, Sharaf-Eldin Ahmed, Mr, Director-General, Labour Inspection and Legislations Department.

ABUELGASIM, Sallam Abdalla, Mr, Director-General, Policies, Planning and Research Department.

ALHUSSEN, Ahmed Ali Ahmed, Mr, Director-General, National Social Insurance Fund.

MAHMOUD, Mageda Mohamed, Mrs, Director-General, National Pensions Fund.

MOHAMED, Mahgoub Ibrahim Eltayeb, Mr, Officer, Ministry of Labour.

MAHGOUR, Ibrahim Eltayeb Mohamed, Mr, Adviser, Ministry of Labour.

### Employers' Delegate

AHMED, El-Fatih Abbas Elgureshi, Mr, Deputy Secretary, Sudanese Employer Federation.

#### *Adviser and substitute delegate*

MUSTAFA, Elsheikh Osman, Mr, Secretary-General, Sudanese Employer Federation.

### *Advisers*

ELROFFAI, Gamal Aldin Imam Hamad, Mr, Sudanese Employer Federation.  
HASSAN, Mohamed Osman Ahmed, Mr, Adviser, Youth Business Association.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

ZAYAD, Adil Marghani Ali, Mr, Deputy Secretary, Sudanese Employer Federation.

### **Workers' Delegate**

GHANDOUR, Ibrahim Ahmed Abdelaziz, Mr, President, Sudan Workers Trade Unions Federation.

### *Adviser and substitute delegate*

YOUSIF, Yousif Ali Abdelkarim, Mr, Secretary-General, Sudan Workers Trade Unions Federation.

### *Advisers*

BASHIR, Adil Mohamed Salih, Mr, Secretary, Finance, Sudan Workers Trade Unions Federation.  
MOHAMED, Abu Baker El-Siddig Babiker, Mr, Secretary, External Relations, Sudan Workers Trade Unions Federation.  
AHMED, El-Sadig Ali Sayed, Mr, Deputy Secretary-General, Sudan Workers Trade Unions Federation.  
TIYA, Musa Hammad Kafi, Mr, Sudan Workers Trade Unions Federation.  
ALI, Salih Mohamed Mousa, Mr, Sudan Workers Trade Unions Federation.  
ABDELGADIR, Nemat Ahmed Hassan, Mrs, Secretary, Woman and Child, Sudan Workers Trade Unions Federation.  
EL-SIDDIG, Fadwa Musa, Mrs, Sudan Workers Trade Unions Federation.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

ABDALLA, Salah Ibrahim Ali, Mr, Sudan Workers Trade Unions Federation.

---

## **Sri Lanka**

---

### *Minister attending the Conference*

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour and Labour Relations.

### *Persons accompanying the Minister*

WIJESINGHE, Sumith, Mr, Trade Union Consultant, Ministry of Labour and Labour Relations.  
WICRAMASINGHE, Udugalage Lalith Chandrasiri, Mr, Trade Union Secretary to the Minister.

### **Government Delegates**

WALLABA JAYATISSA LIYANAGE, Upall Wijayaweera, Mr, Secretary, Ministry of Labour and Labour Relations.  
WEERASINGHE, Pearl Kanthie, Ms, Commissioner-General of Labour, Department of Labour.

### *Adviser and substitute delegate*

RAJAPAKSA PALLEGEDERA, Ananda Wimalaweera, Mr, Senior Assistant Secretary, Ministry of Labour and Labour Relations.

### *Advisers*

KUNANAYAKAM, Tamara, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
GUNASEKERA, Manisha, Ms, Minister, Permanent Mission, Geneva.  
WEDIWELA MUDIYANSELAGE, Dayawathie, Ms, Commissioner of Labour, Department of Labour.  
JAYASINGHE MUDIYANSELAGE, Dingiri Banda, Mr, Assistant Commissioner of Labour, Department of Labour.  
MENDIS, Lakmini Priyanga Peiris, Ms, Counsellor, Commerce, Permanent Mission, Geneva.

### **Employers' Delegate**

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General, Employers' Federation of Ceylon.

### **Workers' Delegate**

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

### *Adviser and substitute delegate*

SUBASINGHE, Don Wimalasiri, Mr, General Secretary, Ceylon Federation of Trade Union.

### *Advisers*

SADAYAN, Balachandiran, Mr, Youth Coordinator, Ceylon Workers Congress.  
NAULLAGE, Suranga Silva, Mr, Chief Organiser, Jathika Sevaka Sangamaya.  
RASSEEDIN, Tuan Mansoor, Mr, President, Ceylon Federation of Labour.  
HERATH MUDIYANSAELAGE, Wasantha Samarasinghe, Mr, President, Inter Employees Union.

---

## **Soudan du Sud South Sudan Sudán del Sur**

---

### *Minister attending the Conference*

GAT LUAK, Kwong Danheir, Mr, Minister of Labour, Public Service and Human Resource Development.

## Government Delegates

LOTARA, Helen Achiro, Ms, Undersecretary, Ministry of Labour, Public Service and Human Resource Development (MoLPSHRD).  
DENG, Alier, Mr, Ambassador, Ministry of Foreign Affairs.

### Advisers

YUOD, Abraham Garkwoth, Mr, Legal Adviser, MoLPSHRD.  
KWAJOK, Christopher Jada, Mr, Ambassador, Ministry of Foreign Affairs.

## Employers' Delegate

RIAK, Bol Andrew Wieu, Mr, Deputy Chairperson, Federation of Employers Association.

## Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, Foreign Affairs Secretary, Workers Trade Union Federation.

---

## Suède Sweden Suecia

---

### Minister attending the Conference

KASHEFI, Bettina, Ms, State Secretary, Ministry of Employment.

### Persons accompanying the Minister

MOLANDER, Albin, Mr, Political Adviser, Ministry of Employment.  
STRÖMBERG, Peter, Mr, Director-General, Planning, Ministry of Employment.  
TIEDEMANN, Johan, Mr, Senior Adviser, Ministry of Employment.

## Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.  
KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Adviser and substitute delegate

EKEUS, Oscar, Mr, First Secretary, Permanent Mission, Geneva.

### Advisers

DALENG, Anne-Sofie, Ms, Head of Section, Ministry of Employment.  
SKÄRINGER, Malin, Ms, Deputy Director, Ministry of Health and Social Affairs.  
LARSSON, Robert, Mr, Head of Section, Ministry of Health and Social Affairs.

### Other persons attending the Conference

STENBERG, Maria, Ms, Member, Committee on the Labour Market, Parliament.  
BJÖRCK, Patrik, Mr, Member, Committee on the Labour Market, Parliament.  
ANDERSSON, Johan, Mr, Member, Committee on the Labour Market, Parliament.  
PLASS, Maria, Ms, Member, Committee on the Labour Market, Parliament.  
DONOVAN, Elise-Marie, Ms, Secretary, Committee on the Labour Market, Parliament.

## Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprise.

### Adviser and substitute delegate

KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprise.

### Advisers

BERGSTEN, Anna, Ms, Legal Adviser, Confederation of Swedish Enterprise.  
KARLSSON, Patrik, Mr, Expert, Labour Market, Confederation of Swedish Enterprise.  
OLANDER, Henrik, Mr, Legal Adviser, Swedish Transport Group.

## Workers' Delegate

THAPPER, Keth, Ms, National Office, International Secretary, Swedish Trade Union Confederation.

### Adviser and substitute delegate

ESSEMYR, Mats, Mr, Research Officer, Swedish Confederation of Professional Employees.

### Advisers

NYGREN, Ellen, Ms, National Officer, Swedish Trade Union Confederation.  
OSCARSSON, Eva, Ms, Expert, Labour Market, Swedish Confederation of Professional Associations.  
DEL SANTE, Naiti, Ms, Legal Adviser, Swedish Confederation of Professional Employees.

### Other persons attending the Conference

BENGSTSSON, Lars, Mr, International Secretary, SCPE  
ISAKSSON, Leif, Mr, International Secretary, SCPE

---

## Suisse Switzerland Suiza

---

### Ministres assistant à la Conférence

SCHNEIDER-AMMANN, Johann N., M., Conseiller fédéral, Chef du Département fédéral de l'Economie (DFE).

GAILLARD, Serge, M., Secrétaire d'Etat, DFE, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

### **Délégués gouvernementaux**

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, SECO-DA.  
FASEL, Alexandre, M., Ambassadeur, Chef, Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef, Affaires internationales du Travail, SECO-DA.  
RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.

### *Conseillers techniques*

AMMANN, Mike, M., Département fédéral des Affaires étrangères (DFAE); Direction politique, Division des Nations Unies et organisations internationales; Chef adjoint, Section Organisations internationales et Politique d'Accueil.  
CALDER, Lyne, Mme, Mission permanente, Genève.  
DE PAOLA, Martina, Mme, Collaboratrice scientifique, SECO-DA, Domaine du Marché du Travail et Assurance-Chômage.  
LEDERGERBER, Dominik, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.  
MASCETTA, Claudina, Mme, Département fédéral de l'Intérieur (DFI), Office fédéral des Assurances sociales (OFAS), Cheffe du Secteur Organisations internationales.  
MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.  
VACHERON, Damien, M., Collaborateur scientifique, SECO-DA, Affaires internationales du Travail.  
DERZIC, Daniel, M., Chef, Coordination régionale Asie du Sud-Est et Pacifique, Division Asie et Pacifique, Direction politique, DFAE.  
EGLER, Hans-Peter, M., Chef, Promotion commerciale, Domaine de la Coopération et Développement économique, SECO.  
RICHZOZ, Pascal, M., Chef, Centre de Prestations Conditions de travail, Direction du travail, SECO.  
SCHWARZ, Franziska, Mme, Vice-directrice, Responsable, Centre de prestations "Relations internationales"; DFE, Office fédéral de la Formation professionnelle et de la Technologie.

### **Délégué des employeurs**

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises romandes Genève (FER Genève).

### *Conseiller technique et délégué suppléant*

PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

### *Conseillers techniques*

PIGUET, Mathieu, M., Sous-Directeur, Chambre vaudoise du Commerce et de l'Industrie.  
WEISS, Pierre, M., Directeur, FER Genève.

### **Délégué des travailleurs**

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-Président, Internationale des Travailleurs du Bâtiment et du Bois (IBB).

### *Conseiller technique et délégué suppléant*

TORCHE, Denis, M., Secrétaire central, Membre du Bureau exécutif, Travail Suisse.

### *Conseillers techniques*

AMBROSETTI, Renzo, M., Co-Président, Unia.  
DOKA, Zoltan, M., Chef, Département international, Solidar.  
PASQUIER, Emilie, Mme, Secrétaire syndicale pour la Jeunesse, Unia.  
POLITO, Véronique, Mme, Secrétaire centrale, Union syndicale suisse (USS).  
ROBERT, Jacques, M., Syndicaliste, Unia.  
ZIMMERMANN, Rolf, M., Secrétaire central, USS.

---

## **Suriname**

---

### *Minister attending the Conference*

MISKIN, Michael H. S., Mr, Minister of Labour, Technological Development and Environment.

### **Government Delegates**

RELYVELD, Steven S., Mr, Permanent Secretary, Ministry of Labour, Technological Development and Environment.  
PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

### **Employers' Delegate**

DOELWIJT, Helen R., Ms, Secretary, Suriname Trade and Industry Association.

### **Workers' Delegate**

BERENSTEIN, Robby V., Mr, Chairman, Trade Union Federation Vakcentrale C-47.

---

## **Swaziland Swazilandia**

---

### *Minister attending the Conference*

DLAMINI, Lutfo Ephraem, Mr, Minister of Labour and Social Security.



## Government Delegates

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MATSEBULA, Sabelo, Mr, Deputy Attorney General, Ministry of Justice.

### *Advisers*

DLAMINI, Lonkhokhela, Mr, CEO, Swaziland National Providence Fund (SNPF).  
SIBANDA, Cleopas, Mr, Occupational Health Specialist, Ministry of Labour and Social Security.  
HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry of Labour and Social Security.  
MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.  
GINA, Mduduzi, Mr, Chairperson, Board, SNPF.  
MASHWAMA, Jobe, Mr, Board Member, SNPF.  
SHABANGU, Victor, Mr  
KUPE, Pearl, Ms, Adviser, Government.  
LUKHELE, Alton S., Mr, First Secretary, Permanent Mission, Geneva.

## Employers' Delegate

MABUZA, Zodwa, Ms, CEO, Federation of Employers.

### *Advisers*

MAWOCHA, Tineyi, Mr, President, Federation of Employers.  
DLAMINI, Tholisile, Ms, First Vice-President, Federation of Employers.  
DUPONT, Tum, Mr, President, Federation of Employers.

## Workers' Delegate

DLAMINI, Sibanesenkhozi, Mr, President, Trade Union Congress of Swaziland (TUCOSWA).

### *Adviser*

MHLANGA, Muzikayise G., Mr, Second Deputy Secretary-General, Trade Union Congress of Swaziland (TUCOSWA).

## République arabe syrienne Syrian Arab Republic República Árabe Siria

## Government Delegates

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

### *Adviser*

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

## Tadjikistan Tajikistan Tayikistán

## Government Delegate

KHALIFAEV, Masud, Mr, Counsellor, Permanent Mission, Geneva.

## République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

### *Ministers attending the Conference*

KABAKA, Gaudentia M., Ms, Minister for Labour and Employment.  
SULEIMAN, Haroun A., Mr, Minister for Labour, Zanzibar.

### *Persons accompanying the ministers*

MHAGAMA, Jenista, Ms, Member of Parliament.  
NKAMIA, Juma, Mr, Member of Parliament.

### *Person accompanying the Minister*

MWANJALI, Simon Fugara Enoch, Mr, Private Secretary to Minister of Labour and Employment.

## Government Delegates

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment (MOLE).  
ABDULLA, Asha A., Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

### *Advisers and substitute delegates*

KINEMELA, Saul H., Mr, Labour Commissioner, MOLE.  
SIMBA, Kubingwa M., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

### *Advisers*

MCHA, Marietta, Ms, Acting Director, Employment, MOLE.  
MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration (CMA).  
MWASELE, Eliezer, Mr, Chief Executive Officer, Tanzania Employment Services Agency (TAESA).  
ISAKA, Irene, Ms, Director-General, Social Security Regulatory Authority (SSRA).  
KAYUMBA, Akwilina, Ms, Chief Executive Officer, OSHA.  
AYUB, Makoye M., Mr, Labour Officer, MOLE.  
ALLY, Hadija Hersi, Ms, Labour Officer, MOLE.  
MAYINGU, Adam H., Mr, Acting Director-General, Public Service Pension Fund.  
ZEBADIA, Mushi, Mr, Director-General, Vocational Education and Training Authority (VETA).

MBILINYI, Joseph Osmund, Mr, Member of Parliament.  
MSIGWA, Cosmas Fimbo, Mr, Director, Commission for  
Mediation and Arbitration.  
BILAL, Fatma G., Ms, Ministry of Social Welfare, Youth  
Development, Women and Children.

### **Employers' Delegate**

MLIMUKA, Aggrey, Mr, Executive Director, Association  
of Tanzania Employers (ATE).

#### *Adviser and substitute delegate*

SALAH, Salah S., Mr, Executive Director, Employers  
Association of Zanzibar (ZANEMA).

#### *Advisers*

KARIWA, Cornelius, Mr, Chairperson, ATE.  
DAU, Ramadhan K., Mr, Director-General, National  
Social Security Fund (NSSF).  
MSANGI, Daud, Mr, Director-General, Government  
Employees Provident Fund (GEPF).  
SANGA, Eliud, Mr, Director-General, Local Authorities  
Pension Fund (LAPF).  
ERIO, William, Mr, Director-General, Parastatal Pension  
Fund (PPF).  
HAFIDH, Abdulwakil, Mr, Director General, Social  
Security Fund.  
MPINGO, Suria Bakari, Ms, Human Resources Manage,  
Social Security Fund.

### **Workers' Delegate**

MGAYA, Nicholas, Mr, Secretary-General, Trade Union  
Congress of Tanzania (TUCTA).

#### *Adviser and substitute delegate*

MOHAMED, Khamisi Mwinyi, Mr, Secretary-General,  
Zanzibar Trade Union Congress (ZARTUC).

#### *Advisers*

MASIKINI, Notburga, Ms, Vice-President, TUCTA.  
MRUTU, Diwani, Mr, Chairperson, Tanzania Union for  
Government and Health Employees (TUGHE).  
CHITETE, MacLean S., Ms, Vice-Chairperson, TUGHE.  
KIWENGE, Ally, Mr, General Secretary, TUGHE.  
MSOMA, Jonathan, Mr, Vice-Chair, DONITA.  
NZUNDA, Emmanuel, Mr, Executive Secretary,  
EACTUC.

## **Tchad Chad**

#### *Ministre assistant à la Conférence*

MAHAMAT, Abali Salah, M., Ministre de la Fonction  
publique et du Travail.

### **Délégués gouvernementaux**

TOINA, Tondibaye, M., Secrétaire général, Ministère de la  
Fonction publique et du Travail (MFPT).

MAHAMOUT, Moussa, M., Directeur général,  
Administration du Travail, MFPT.

#### *Conseillers techniques et délégués suppléants*

NGAMBOR, Donatien Noël, M., Conseiller technique,  
MFPT.  
GOGUE, Atchiladi, M., Directeur, Sécurité sociale, MFPT.

#### *Conseillers techniques*

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS.  
BAMAGA, Abbas Malloum, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
MAHAMAT, Oumar Kessou, M., Directeur, ONAPE.  
AWADA, Angui, M., Premier Conseiller, Mission  
permanente, Genève.  
HAMIDA, Ahmat Al-Hadji, M., Directeur général,  
Ministère de l'Economie, du Plan et de la Coopération  
internationale.  
OUMAR, Adoum Sini, M., Secrétaire Exécutif, CONEFE.  
AHMED, Alkoudar Ali Fadel, M., Directeur, FONAP.  
TAHIR KOUMBAL, Khalié, Mme, Premier secrétaire,  
Mission permanente, Genève.  
KALTOUMA, Oulette, Mme, Directrice adjointe du  
Travail.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MAHAMAT, Nour Mbodou, M., Chef service, Audit,  
CNPS.  
ALI, Hassan Moussa, M., Chef de Section, Comptabilité,  
CNPS.  
MAMIRA, Tordita, M., Chef de Section, Secrétariat  
général, CNPS.  
MINDEBEL, Madjidanoum Mbaïdanoum, Mme,  
Directrice, OBSEFE.

### **Délégué des employeurs**

ALI ABBAS, Seitchi, M., Membre, Bureau du Patronat,  
Conseil national du Patronat tchadien (CNPT).

#### *Conseiller technique et délégué suppléant*

DINGUEMNAIAL, Renaud, M., Secrétaire général  
adjoint, CNPT.

### **Délégué des travailleurs**

DJONDANG, Adja Francois, M., Secrétaire général,  
Union des Syndicats du Tchad (UST).

#### *Conseiller technique et délégué suppléant*

BRAHIM, Ben Seid, M., Secrétaire général, Confédération  
libre des Travailleurs du Tchad (CLTT).

---

**République tchèque**  
**Czech Republic República Checa**

---

*Minister attending the Conference*

DRÁBEK, Jaromír, Mr, Minister of Labour and Social Affairs.

**Government Delegates**

SEQUENSOVÁ, Kateřina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

*Advisers and substitute delegates*

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.  
POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

*Advisers*

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.  
ČULÍK, Štefan, Mr, Head, Social Inclusion Policy Unit, Ministry of Labour and Social Affairs.  
LAUBOVÁ, Lenka, Ms, Social Inclusion Policy Unit, Ministry of Labour and Social Affairs.  
SÍKOROVÁ, Eva, Ms, Department for Labour Market Conceptions, Ministry of Labour and Social Affairs.  
MODRÁ, Jarmila, Ms, Senior Consultant, National Training Fund.  
VÁŇOVÁ, Jana, Ms, Consultant, National Training Fund.

**Employers' Delegate**

HEJDUKOVÁ, Jitka, Ms, Director, Employers' Section, Confederation of Industry and Transport of the Czech Republic.

*Adviser and substitute delegate*

ZVOLSKÁ, Marie, Ms, Expert, Department of Advisory Services, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

*Advisers*

DRBALOVÁ, Vladimíra, Ms, Deputy Director, International Relations Section, Confederation of Industry and Transport of the Czech Republic.  
RYCHTÁŘ, Karel, Mr, Director, Department of Producer Co-operatives of Handicapped Workers, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

**Workers' Delegate**

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

*Adviser and substitute delegate*

BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

*Advisers*

SAMEK, Vít, Mr, Head, Legal and Socio-Economic Unit, Czech-Moravian Confederation of Trade Unions.  
POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.  
HORECKÝ, Jan, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

---

**Thaïlande Thailand Tailandia**

---

*Minister attending the Conference*

SASOMSUB, Phadermchai, Mr, Minister of Labour.

*Persons accompanying the Minister*

PUNNAKITIKASEM, Piyada, Ms, Adviser to the Minister, Ministry of Labour.  
RUNGTANAKIAET, Kiti, Mr, Adviser to the Minister, Ministry of Labour.  
PANAPATN, Sabina, Ms, Adviser to the Minister, Ministry of Labour.

**Government Delegates**

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.  
CHANVITAN, Pisanu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

AMORNCHWIN, Pakorn, Mr, Inspector-General, Ministry of Labour.  
WANNAMETHE, Sek, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.  
METHAWIKUL, Thanaporn, Ms, Director, Office of Workmen's Compensation Fund, Social Security Office, Ministry of Labour.  
SAWATCHUKEO, Kamol, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.  
NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.  
THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.  
ROEKCHAMNONG, Krerkan, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

SANGUANWONGSE, Vijitsri, Ms, Adviser, Social Security Office, Ministry of Labour.  
MEEKRUT, Supatcharee, Ms, Inspector-General, Social Security Office, Ministry of Labour.

#### *Advisers*

SUGANDHAJADI, Jirasuk, Mr, Secretary-General, Social Security Office, Ministry of Labour.  
CHU-UMNART, Singhadet, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.  
PINTARUCHI, Eksiri, Ms, Minister Counsellor, Permanent Mission, Geneva.  
BOONPIAM, Nawarat, Ms, Foreign Relations Officer, Social Security Office, Ministry of Labour.  
TUPPASOOT, Sureeporn, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.  
ISSAMO, Arthit, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

#### **Employers' Delegate**

SUWANCHATCHAI, Usa, Ms, President, Employers' Confederation of Thai Agriculture and Business Industry.

#### *Advisers and substitute delegates*

RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of the Nation.  
WONGTHONGLUA, Somphour, Mr, Adviser, Employers' Confederation of Thai Agriculture and Business Industry.

#### *Adviser*

LEEYAVANIJA, Atthayuth, Mr, Secretary-General, Employers' Confederation of Consumption and Service Supply Trades.

#### *Other person attending the Conference*

BUNRAT, Prasert, Mr, Committee of Employers' Association for Machinery Importers.

#### **Workers' Delegate**

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

#### *Advisers and substitute delegates*

KUMKRATHOK, Mana, Mr, Committee, National Congress of Thai Labour.  
DEEYING, Tavee, Mr, President, National Congress of Private Industrial Employees.  
PROMKAREEKUL, Manit, Mr, Secretary-General, Automobile Labour Congress.  
THIENTHONG, Parinya, Mr, President, State Enterprise Worker's Federation.

#### *Advisers*

SINGHADARA, Sapol, Mr, Committee, State Enterprise Worker's Federation.

KRISSANASMIT, Apsorn, Ms, Secretariat, State Enterprise Worker's Federation.  
LAMPA, Therd, Mr, Subcommittee, State Enterprise Worker's Federation.  
SUWANSIROT, Chanapan, Mr, Subcommittee, State Enterprise Worker's Federation.

#### *Other persons attending the Conference*

VONGSA, Chanchira, Ms, Committee, State Enterprise Worker's Federation.  
KLINHOM, Sukit, Mr, Subcommittee, State Enterprise Worker's Federation.  
SUNTHORNSARATOO, Pattharajit, Ms, Subcommittee, State Enterprise Worker's Federation.

---

## **Timor-Leste**

---

#### **Government Delegates**

DA FONSECA, Joaquim A. L. M., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BARROS GUSMAO, Jacinto, Mr, Director-General, Secretary of State for Professional Training and Employment.

#### *Advisers and substitute delegates*

GUSMAO, Gabriel, Mr, Head, Department of Labour Affairs, Secretariat of State of Labour and Vocational Training.  
DE GUSMAO GUTERRES, Maria Auxiliadora, Ms, Director, Labour Relations, Secretary of State for Professional Training and Employment.  
DOS SANTOS MARTINS, Lidia, Ms, Desk Officer, United Nations Specialized Agencies, Multilateral Directorate, Ministry of Foreign Affairs.  
BARROS, Sebastiana, Ms, First Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

DA SILVA, Fernando, Mr, Representative, Chamber of Trade and Industry.

#### **Workers' Delegate**

MONTEIRO, Rigoberto, Mr, Representative, Trade Union of Timor-Leste.

---

## **Togo**

---

#### *Ministre assistant à la Conférence*

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de l'Emploi, et de la Sécurité Sociale.

## Délégués gouvernementaux

AMOUSSOU-KOUE TETE, Ekoué, M., Directeur général, Travail et des Lois sociales.  
AMEGNIGNON, Ekué, M., Directeur, Normes et Relations internationales.

### Conseillers techniques

POLO, Nakpa, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
WALLA K., Koffi, M., Directeur général, Caisse nationale de Sécurité sociale.  
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi (ANPE).  
DIAPENA, Yao Igneza, M., Directeur général, Caisse de Retraites du Togo.  
SIKPA, Yawo Atsouvi, M., Directeur général adjoint, Société d'administration de la Zone franche (SAZOF).  
BATCHEY, Comlan Apédoh, M., Directeur, Politique nationale pour l'Emploi.  
AGBOKOU, Kossi Agbelenko, M., Directeur Administratif, Caisse nationale de Sécurité sociale.  
AGOPOME, Kodjovi, M., Président, Fonds national d'Apprentissage et de Perfectionnement professionnel.  
COMBEY, Adama Messanh, M., Coordonnateur, Programme de Volontariat national (PROVONAT).  
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel.  
BASSOMA, Mora, M., Directeur, Emploi et Lois Sociales, SAZOF.  
LAWSON O., Nadou, M., Rapporteur, Conseil national du Dialogue social.  
NARTEH-MESSAN, Komlan A., M., Deuxième secrétaire, Mission permanente, Genève.

## Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat (CNP).

### Conseillers techniques et délégués suppléants

SETHO, Jean-Daniel, M., Deuxième Vice-président, CNP.  
TAMEGNON, Sédolo Coami, M., Président, Association des sociétés de la Zone Franche (ASOZOF).  
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.  
MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement Togolais des PME/PMI.  
KLUTSE-ABOTSI, Kékéli, M., Responsable, Affaires sociales, CNP.

### Autre personne assistant à la Conférence

ASSIAH, Massama-Esso Pawinapati, M., Directeur, Agence privée de placement "Welcome".

## Délégué des travailleurs

TSIKPILONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).

## Conseillers techniques et délégués suppléants

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).  
HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres (UGSL).  
PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).  
TEVI, Ayikoé, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).  
GUEZO, Adjé Koffi, M., Secrétaire général adjoint, Groupe des Syndicats autonomes (GSA).  
MONDEDJI, Abila Déla, Mme, Vice-présidente, Comité des Femmes, CGCT.  
YAYA, Seydatou, Mme, Chargée, Organisation, Comité des Femmes, CGCT.  
WILSON KPETEMEY, Akolé, Mme, Présidente, Comité des femmes travailleuses, CGCT.

### Autres personnes assistant à la Conférence

AMEGNINO KANGNIVI, Kankoé Tonyekpowonya, M., Secrétaire confédéral, Education ouvrière et Formation, CGCT.  
AGUIGAH, Dekawola Sodjinamawu Novissi, Mme, Présidente, Comité des femmes travailleuses, UNSI.  
KAMAN, Hessikoma, M., Secrétaire général, Syndicat des Travailleurs de la Zone Franche (SYLITRAZOF).  
ATAKPAMA-PASSOLI, Aninesso, M., Membre, Commission exécutive nationale, CNTT.  
TCHALLA, Kodjotche Ezoba, M., Membre, Commission exécutive nationale, CNTT.  
RANSON, Kossi Mikafui, M., Membre, Commission exécutive nationale, CNTT.  
KIFALANG, Toï Essodabilaki, Mme, Présidente, Comité des femmes, UGSL.  
IDRISSOU TRAORE DJOBO, Bassiratu Akougan Domenyo, Mme, Secrétaire confédérale, Secteur privé formel, UGSL.  
ADOSSI, Amivi Esenam, Mme, Présidente, Comité des femmes, CSTT.  
AFANDOMI, Adjouavi, Mme, Présidente, Comité des femmes, GSA.  
AKPAGAN, Akossiwoa Tassivi Senam, M., Membre, Bureau exécutif national, CNTT.

---

## Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

---

### Government Delegates

MCLEOD, Errol, Mr, Minister of Labour and Small and Micro Enterprise Development.  
FRANCIS, Carl, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

### *Advisers and substitute delegates*

BAPTISTE-CORNELIS, Therese, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
THOMAS-FELIX, Deborah, Ms, President, Industrial Court of Trinidad and Tobago.  
MAHABIR, Bindimattie, Ms, Member, General Services Division, Industrial Court of Trinidad and Tobago.  
RAMPERSAD, Marcia, Ms, Head, International Affairs, Ministry of Labour and Small and Micro Enterprise Development.  
YOUNG, Simone, Ms, Counsellor, Permanent Mission, Geneva.  
SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.  
BALDEO, Omalisa, Ms, Senior Acting Planning Officer, Research and Planning Unit, Ministry of Labour and Small and Micro Enterprise Development.  
HOSEIN, Irfan, Mr, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

### **Employers' Delegate**

NANCOO, Keston, Mr, Chairman, Employers' Consultative Association of Trinidad and Tobago (ECA).

### *Adviser and substitute delegate*

BESSON, Linda, Ms, Executive Director, ECA.

### **Workers' Delegate**

ANNISETTE, Michael, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

## **Tunisie Tunisia Túnez**

### *Ministres assistant à la Conférence*

EZZAOUIA, Khalil, M., Ministre des Affaires Sociales.  
MAATAR, Abdelwaheb, M., Ministre de la Formation Professionnelle et de l'Emploi.

### *Personne accompagnant les ministres*

BAATI, Moncef, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

YOUMBAI, Ahmed Ammar, M., Chef, Cabinet du Ministre des Affaires sociales.  
MEGDICHE, Rabeh, M., Directeur Général du Travail, Ministère des Affaires sociales.

### *Conseiller technique et délégué suppléant*

GHORAB, Feriel, Mme, Chargée de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

### *Conseillers techniques*

OMRANE, Kamel, M., Directeur Général de l'Inspection du travail et de la Conciliation, Ministère des Affaires sociales.  
CHATTI, Mohamed Salah, M., Directeur Général, Chargé de mission, Cabinet du Ministre des Affaires sociales.  
SIALA, Moncef, M., Directeur Général de la Sécurité Sociale, Ministère des Affaires sociales.  
TOUHAMI, Khaled, M., Directeur, Direction Générale de l'Inspection du travail et de la Conciliation, Ministère des Affaires sociales.  
BEN ABDALLAH, Amine, M., Chef de Service, Bureau de la Coopération internationale et des Relations Extérieures, Ministère des Affaires sociales.  
HASSEN, Meriem, Mme, Chargée du Bureau de Presse, Cabinet du Ministre des Affaires sociales.  
MASMOUDI, Belhassen, M., Chef de Service, Direction générale des Organisations et des Conférences internationales, Ministère des Affaires étrangères.  
BEN AMOR KOCHLEF, Eyssar, Mme, Première Secrétaire, Mission Permanente, Genève.

### **Délégué des employeurs**

BOUCHAMAOU, Wided, Mme, Présidente, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### *Conseiller technique et délégué suppléant*

GHARIANI, Khalil, M., Président, Commission des Affaires sociales, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### *Conseiller technique*

ZGHAL, Mohamed, M., Attaché de Presse, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

### **Délégué des travailleurs**

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

### *Conseiller technique et délégué suppléant*

AFAYA BZEOUICH, Belgacem, M., Secrétaire général adjoint, UGTT.

### *Conseillers techniques*

JRAD, Abdelkrim, M., Secrétaire général adjoint, UGTT.  
JENDOUBI, Mouldi, M., Secrétaire général adjoint, UGTT.  
CHEFFI, Samir, M., Secrétaire général adjoint, UGTT.  
HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, UGTT.  
MAKHLOUF, Najoua, Mme, Coordinatrice, Bureau national de la femme travailleuse, UGTT.  
NACCACHE, Sonia, Mme, Professeur universitaire, membre du syndicat de base, Faculté de Droit.  
CHERIF, Marouane, M., Coordinateur, Commission nationale des Jeunes Travailleurs, Union générale tunisienne du Travail.

## Türkmenistan Turkmenistan Turkmenistán

### Government Delegates

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

## Turquie Turkey Turquía

### Minister attending the Conference

ÇELİK, Faruk, Mr, Minister of Labour and Social Security.

### Government Delegates

DEMIRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BATUR, Erhan, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security, (MLSS).

### Advisers and substitute delegates

SAYIN, Ali Kemal, Mr, Director General for Labour, MLSS.  
COŞKUN, Mustafa Haki, Mr, Acting Director General, MLSS.  
GENÇ, Ali Rıza Levent, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.  
SANDAL, Ali, Mr, Acting Head of Department, MLSS.  
ÖSKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.  
EKEMAN, Ebru, Mrs, Counsellor, Permanent Mission, Geneva.  
ÜNAL, Kayhan, Mr, Press Advisor, MLSS.  
ÇAKMAK, Faruk, Mr, Adviser to the Minister, MLSS.  
AYBEY, Ali, Mr, Adviser to the Minister, MLSS.  
EKİNCİ, Serdar, Mr, Expert, MLSS.  
DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.  
SELVİ, Mehmet, Mr, Assistant Expert, MLSS.  
AKTAŞ, Asuman, Mrs, Assistant Expert, MLSS.  
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

### Advisers

KILIÇ, Cem, Mr, Academic.  
PARLAK, Zeki, Mr, Academic.

### Other persons attending the Conference

ETYEMEZ, Halil, Mr, Vice-Minister, MLSS.  
BECERMEN, Burcu, Mrs, Interpreter.

### Employers' Delegate

KUDATGOBİLİK, Tuğrul, Mr, Chairperson, Turkish Confederation of Employer Associations (TISK).

### Adviser and substitute delegate

PIRLER, Bülent, Mr, Secretary-General, TISK.

### Advisers

CENTEL, Tankut, Mr, Dean, Faculty of Law, Koç University.  
BAYAZIT, I. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.  
AY, Başar, Ms, Secretary-General, Turkish Textile Employers' Association.  
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.  
YILDIRIMOĞLU, Hakan, Mr, Head Assistant Secretary-General, Turkish Metal Industry.  
YILDIZ, Ulaş, Mr, Lawyer, TISK.  
ŞENEL, Tuba Burcu, Mrs, Expert, External Relations and Research, TISK.  
AKTEKİN, Şeyda, Mrs, Lawyer, Employers' Association of Metal Industries.

### Other persons attending the Conference

KONUK, Mustafa, Mr, Head of Executive Board, Public Enterprises Employers' Association.  
ŞAHİN, Faruk, Mr, Deputy Head of Executive Board, Public Enterprises Employers' Association.  
EREN, Hüseyin, Mr, Deputy Head of Executive Board, Public Employers Association of Local Administration.  
ERGENELİ, Samim, Mr, Deputy Secretary-General, Turkish Textile Employers' Association.  
ŞARDAN, H. Serdar, Mr, Director, Research, Training, External Relations, Cement Producers Employers' Association.  
TOKATLI, Fatih, Mr, Director of External Relations, Employers' Association of Metal Industries.  
KAYNAK, Ömer Emre, Mr, Lawyer, Turkish Textile Employers' Association.

### Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

### Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions (HAK-İŞ).  
GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.  
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İŞ.  
YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.  
DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.  
GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.  
TONBUL, Hacı Bayram, Mr, Secretary-General, Legislation and Collective Agreement, MEMUR-SEN.

### Other persons attending the Conference

KONCUK, İsmail, Mr, President, KAMU-SEN.  
ASLAN, Settar, Mr, Vice-President.  
ŞAHİN, Mehmet, Mr, Vice-President, HAK-İŞ.  
MEMİŞ, Metin, Mr, Secretary-General, Organization, MEMUR-SEN.

SÜKÜN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.  
 EKMEKÇİOĞLU, Burak, Mr, External Relations Expert,  
 TÜRK-İŞ.  
 YILMAZ, Turgut, Mr, President, BASS, TÜRK-İŞ.  
 DÜZGÜN, Durmuş, Mr, General Finance Secretary,  
 TÜRK-İŞ.  
 BELEK, Kazım, Mr, Secretary-General, Çimse-İŞ, TÜRK-İŞ.  
 AKYÜZ, Hamza, Mr, Secretary-General, Training, Harb-İŞ, TÜRK-İŞ.  
 DOĞAN, Yusuf, Mr, Secretary-General, Finance, Yol-İŞ, TÜRK-İŞ.  
 ALABAŞ, Eyüp, Mr, President, Genel Maden-İŞ, TÜRK-İŞ.  
 TURBAY, Mürsel, Mr, President, Bem-Bir-Sen, MEMUR-SEN.  
 CİNKILIÇ, Behzat, Mr, Secretary-General, Genel Maden-İŞ, TÜRK-İŞ.  
 TİMURTAŞ, Osman, Mr, Adviser to the President, MEMUR-SEN.

---

## Ukraine    Ucraina

---

### *Minister attending the Conference*

TIHIPKO, Serhii, Mr, Vice-Prime-Minister, Minister of Social Policy of Ukraine.

### **Government Delegates**

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy of Ukraine.  
 MAIMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.  
 PETRASHKO, Petro, Mr, Director, State Employment Center.

### **Employers' Delegate**

FIRTASH, Dmytro, Mr, Head, Joint Representative Board, Employers' side at the national level; President, Federation of Employers of Ukraine.

### *Adviser and substitute delegate*

BYKOVETS, Vyacheslav, Mr, Vice-President, Federation of Employers of Ukraine.

### *Advisers*

BEZLIUDNA, Ganna, Ms, Vice-President, Federation of Employers of Ukraine.  
 FIRTASH, Lada, Ms, Adviser to the President, Federation of Employers of Ukraine.  
 BUNESKU, Oleksii, Mr, Adviser to the President, Federation of Employers of Ukraine.  
 BILKUN, Olexandr, Mr, Adviser to the President, Federation of Employers of Ukraine.

DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation of Employers of Ukraine.  
 GOLODIVSKYI, Valerii, Mr, Head, International Cooperation Department, Federation of Employers of Ukraine.

### **Workers' Delegate**

KULYK, Iurii, Mr, President, Federation of Trade Unions of Ukraine.

### *Adviser and substitute delegate*

KYSLYTSIA, Oleksandr, Mr, Chairman, Trade Union of State Tax Service Employees.

### *Advisers*

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.  
 KOVAL, Viktoria, Ms, Chair, Health Workers' Union.  
 SHEVCHENKO, Petro, Mr, Chairman, Federation of Trade Unions of Cherkassy Region.  
 SHYSHOV, Sergii, Mr, Chairman, Electric Power Industry Workers Union.  
 TARAN, Yevhen, Mr, Council Member, Federation of Trade Unions of Cherkassy Region.  
 SAVICH, Antonina, Ms, Chair, Primary Trade Union Organisation, JSC Odeskabel.

---

## Uruguay

---

### *Ministro asistente a la Conferencia*

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

### *Persona que acompaña al Ministro*

DUPUY, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

LOUSTAUNAU, Nelson, Sr., Subsecretario de Trabajo y Seguridad Social.  
 BAZ, Roberto, Sr., Director, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

### *Consejeros técnicos*

BARRETTO, Hugo, Sr., Asesor, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
 OIZ, María del Rosario, Sra., Vicepresidenta, Banco de Previsión Social.  
 WINTER, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.  
 PI, Daniela, Sra., Consejero, Misión Permanente, Ginebra.



### *Otra persona que asiste a la Conferencia*

PEREIRA, Carlos, Sr., Funcionario Administrativo,  
Misión Permanente, Ginebra.

#### **Delegado de los empleadores**

FOSTIK, Andrés, Sr., Presidente, Comisión de Relaciones  
Sociolaborales, Cámara de Industrias del Uruguay.

### *Consejero técnico y delegado suplente*

PENINO, Nelson, Sr., Secretario, Consejo Directivo,  
Cámara de Industrias del Uruguay.

### *Consejeros técnicos*

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional  
de Comercio y Servicios del Uruguay.

SCREMINI, Pelayo, Sr., Director, Relaciones  
Institucionales, Cámara de Industrias del Uruguay.

### *Otra persona que asiste a la Conferencia*

GALLO DE MAILHOS, María, Sra.

#### **Delegado de los trabajadores**

FERRARI, Walter Ariel, Sr., Director Representante,  
Sector Trabajador, Banco de Previsión Social.

### *Consejero técnico y delegado suplente*

PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.

### *Consejeros técnicos*

CASTILLO, Juan, Sr., Coordinador, PIT-CNT.

ZAPIRAIN, Héctor, Sr., Asesor, PIT-CNT.

## **Venezuela (Rép. Bolivarienne) Venezuela (Bolivarian Republic) Venezuela (Rep. Bolivariana)**

#### **Delegados gubernamentales**

COLMENARES GOYO, Elio, Sr., Viceministro del  
Trabajo, Ministerio del Poder Popular para el Trabajo y  
Seguridad Social.

ARIAS PALACIO, Juan, Sr., Embajador Alterno, Misión  
Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

FLORES, Carlos, Sr., Agregado Laboral, Misión  
Permanente, Ginebra.

### *Consejeros técnicos*

AGUIRRE KOCH, Gabriela, Sra., Directora, Relaciones  
Internacionales, Enlace con la OIT, Ministerio del  
Poder Popular para el Trabajo y Seguridad Social.

OVALLES, Miguel, Sr., Director, Seguridad Social,  
Ministerio del Poder Popular para el Trabajo y  
Seguridad Social.

SERRANO, Liliana, Sra., Directora, Migraciones  
Laborales, Ministerio del Poder Popular para el Trabajo  
y Seguridad Social.

HERNÁNDEZ, Jhonlimber, Sr., Director, Coordinación de  
Procuradurías de Trabajadores, Ministerio del Poder  
Popular para el Trabajo y Seguridad Social.

CARO, Vanela, Sra., Abogada, Dirección, Inspectoría  
Nacional y Otros Asuntos Colectivos del Trabajo -  
Sector Público, Ministerio del Poder Popular para el  
Trabajo y Seguridad Social.

#### **Delegado de los empleadores**

MUÑOZ, Albis, Sra., Ex Presidenta, Federación  
Venezolana de Cámaras y Asociaciones de Comercio y  
Producción (FEDECÁMARAS).

### *Consejero técnico y delegado suplente*

SÁNCHEZ, Gilberto, Sr., Asesor, FEDECÁMARAS.

### *Consejeros técnicos*

VALDERRAMA, Miguel, Sr., Asesor, Federación de  
Cámaras y Asociaciones de Artesanos, Micros,  
Pequeñas y Medianas Industrias y Empresas de  
Venezuela (FEDEINDUSTRIA).

DE LA ROSA, Keyla, Sra., Vicepresidenta, Empresarios  
por Venezuela (Empreven).

CABRERA MARTINEZ, Alfredo Rafael, Sr., Asesor,  
Confederación Nacional Agricultores y Ganaderos de  
Venezuela (CONFAGAN).

SUÁREZ, Fanny, Sra., Presidenta, Consejo Bolivariano de  
Industriales, Empresarios y Microempresarios  
(COBOIEM).

BOTTI, Jorge, Sr., Presidente, FEDECÁMARAS.

LEAL, Simón, Sr., Asesor, FEDEINDUSTRIA.

PÉREZ DI GIACOMO, Eloina, Sra., Consultora Jurídica,  
FEDECÁMARAS.

BRITO, Vicente, Sr., Ex Presidente, FEDECÁMARAS.

SUÁREZ, Yelitza, Sra., Asesora, FEDECÁMARAS.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

REQUENA, Ricardo, Sr., Asesor, FEDECÁMARAS.

CAMPOS, José Agustín, Sr., Presidente, Confederación  
Nacional de Agricultores y Ganaderos de Venezuela  
(CONFAGAN).

BENAVIDES, Juan, Sr., Asesor, COBOIEM.

VILLAMIZAR, Elmer, Sr., Asesor, EMPREVEN.

PÉREZ ATENCIO, José Ygnacio, Sr., Secretario General,  
CONFAGAN.

### *Otras personas que asisten a la Conferencia*

CUDEMUS, Alberto, Sr., COBOIEM.

GONZÁLEZ, María del Pilar, Sra., COBOIEM.

CEDEÑO, Carla, Sra., COBOIEM.

SÁNCHEZ, Adriana Elizabeth, Sra., COBOIEM.

CEDEÑO, Sandra, Sra., COBOIEM.

RIVAS, Dalia, Sra., COBOIEM.

VASSALLO, Mario, Sr., COBOIEM.

SAAD, Gladys, Sra., COBOIEM.  
RIVAS, Nora Edith, Sra., COBOIEM.  
SUÁREZ, Betty, Sra., COBOIEM.  
MILANO, Johnny, Sr., COBOIEM.

### **Delegado de los trabajadores**

LÓPEZ, Carlos, Sr., Coordinador Nacional, Central Bolivariana Socialista de Trabajadores (CBST).

#### *Consejero técnico y delegado suplente*

RANGEL, Wills, Sr., Presidente, CBST.

#### *Consejeros técnicos*

MÁSPERO, Marcela, Sra., Coordinadora Nacional, Unión Nacional de Trabajadores (UNETE).

TORRES, José Elías, Sr., Secretario Ejecutivo, Confederación de Trabajadores de Venezuela (CTV).

RONDÓN, Caridad, Sra., Miembro, Dirección Nacional, Departamento de Formación Sindical, Confederación de Sindicatos Autónomos (CODESA).

EUSSE, Pedro, Sr., Secretario General, Central Unitaria de Trabajadores de Venezuela (CUTV).

CHIRENO, Juana María, Sra., Secretaria General, Confederación General de Trabajadores (CGT).

SÁNCHEZ, Eglée, Sra., Vicepresidenta, CBST.

LEJE, José, Sr., Secretario, Actas de SINTRASERVIFORM-AGROPATRIA; Integrante, Equipo Nacional, UNETE.

DÍAZ, Marco Tulio, Sr., Vicepresidente, CBST.

GARCÍA, Marco, Sr., Secretario, Relaciones y Propaganda, SINATRAUCV-FETRAUNIVERSITARIOS, UNETE.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ROJAS, Igor, Sr., Comité Ejecutivo, Federación Unitaria de Trabajadores del Petróleo, del Gas, sus Similares y Derivados de Venezuela (FUTPV), CBST.

MONTENEGRO, Gladys, Sra., Secretaria General, Sindicato, Hospital Universitario de Caracas, UNETE.

SOLÓRZANO, Octavio, Sr., Vicepresidente, CBST.

FERRER, Heberto, Sr., Asesor, CGT.

ECHENIQUE, Avilio, Sr., Secretario General, Sindicato Único Nacional de la Industria Química y Farmacéutica (SUNTIQF), CBST.

#### *Otras personas que asisten a la Conferencia*

MATOS, Luis, Sr., CBST-SINAFUM.

TORREALBA, Francisco, Sr., FENTRAFEVE-Diputado, Asamblea Nacional de la República Bolivariana de Venezuela.

MARTÍNEZ, Jesús, Sr., Secretario General, Sindicato de Trabajadores, Ministerio de Ciencia y Tecnología, UNETE.

PÉREZ, Lenin Orlando, Sr., CBST-SINAFUM.

POLANCO, Julio, Sr., Secretario General, Sindicato del Plástico del estado Carabobo, UNETE.

MORA, José, Sr., Coordinador, Administración y Finanzas, CSBT.

ESCALANTE, Roger, Sr., CORPOELEC-Agarua, UNETE.

ÁLVAREZ, Braulio, Sr., Movimiento Campesino Socialista Jira Jira.

CHACÓN, Geovanni, Sr., Secretario, Reclamos, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.

CHACÓN, Rafael, Sr., Coordinador, Formación, CBST-FENASINPRES.

LEVEL, Joel, Sr., Secretario General, Sindicato de Trabajadores, REMAVENCA-POLAR, UNETE.

TORRES, Jacobo, Sr., Coordinado, Relaciones Internacionales, CBST.

ROJAS, Elpidio, Sr., Secretario Tesorero, SUTRATTEX, UNETE.

ACOSTA, Osmal, Sr., Coordinador, Planificación, CBST.

CHIRINO ZAVALA, Orlando, Sr., Secretario, Organización, Sindicato de Trabajadores del Cemento del estado Lara, UNETE.

PÉREZ, Eloísa, Sra., Comisión Electoral, CBST.

ROMERO, Rainilly, Sra., Secretaria General, Sindicato de Trabajadores del Aeropuerto de Valencia, UNETE.

BRITO, Ajeldre, Sr., Sindicato Ferroso-Silice Guayana.

NIEVES, Isaac, Sr., Universidad Bolivariana de Trabajadores Jesús River-Defensa Pública.

CEDEÑO, Francisco, Sr., Fundeca, UNETE.

MORENO, Argenis, Sr., Sindicato de la Construcción del estado Bolívar (FUNTCAB).

ROMAN, Euclides, Sr., Secretario, Actas, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.

CASTILLO, Enrique, Sr., Vocal, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.

YANEZ, Ana, Sra., Presidenta, Sindicato Bolivariano de Trabajadores del Banco Industrial de Venezuela (SINBOTBIV), UNETE.

RAMOS, Wilmen, Sr., Secretario General, SINBOTBIV, UNETE.

DIAS, Casiano, Sr., Asesor, Sindicato del Plástico del estado Carabobo, UNETE.

SÁNCHEZ, Rafael, Sr., Secretario General, Sindicato del Plástico del estado Carabobo, UNETE.

## **Viet Nam**

### *Minister attending the Conference*

DOAN, Mau Diep, Mr, Deputy Minister of Labour, Invalids and Social Affairs.

### *Persons accompanying the Minister*

LE, Trung, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.

VU, Anh Quang, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

### **Government Delegates**

DAO, Quang Vinh, Mr, Counsellor, Permanent Mission, Geneva.

NGUYEN, Kim Phuong, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.

### *Advisers and substitute delegates*

NGUYEN, Dung Tien, Mr, Deputy Chief of Section,  
Ministry of Labour, Invalids and Social Affairs.  
KHONG, Hoang Khoi, Mr, Official, Ministry of Foreign  
Affairs.

#### **Employers' Delegate**

PHAM, Gia Tuc, Mr, Vice-Chair, Viet Nam Chamber of  
Commerce and Industries.

#### **Workers' Delegate**

NGUYEN, Thi Thu Hong, Ms, Vice-Chairwoman, Viet  
Nam General Confederation of Labour.

### *Advisers and substitute delegates*

VO, Van Nhat, Mr, Deputy Director, Viet Nam General  
Confederation of Labour.  
DINH, Thi Thu Ha, Ms, Official, Viet Nam General  
Confederation of Labour.

## **Yémen Yemen**

### *Minister attending the Conference*

AL-HAWRI, Amat Al-Razzak Ali Hummed, Mr, Minister  
of Social Affairs and Labour.

### *Persons accompanying the Minister*

AL-ADDOFI, Ibrahim, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
AL-MAGHAFI, Fadhl, Mr, Minister, Permanent Mission,  
Geneva.  
OBAD, Ali Saleh, Mr, Adviser, External Relations,  
Ministry of Social Affairs and Labour.  
AL-QUTAISH, Omer, Mr, Second Secretary, Permanent  
Mission, Geneva.

#### **Government Delegates**

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry  
of Social Affairs and Labour.  
AL-QADRI, Suaad, Ms, Deputy Director-General, Women  
Working, Ministry of Social Affairs and Labour.

### *Adviser*

ALSHAMI, Ghassan, Mr, Minister's Office, Ministry of  
Social Affairs and Labour.

#### **Employers' Delegate**

AL-AHLASI, Najib Esmail, Mr, Representative of  
Employers.

#### **Workers' Delegate**

AL-GADRIE, Mohamed Mohamed, Mr, President-  
General, Federation of Trade Union (GFTU).

### *Advisers*

AL-AKEL, Fadhl, Mr, Secretary, GFTU.  
BALKDR, Ali Ahmed, Mr, General Secretary, Workers  
Trade Unions.  
NASHER, Hussein, Mr, Member, Workers Trade Unions.  
AL-SHARIF, Abdullah, Mr, President, Union Investment,  
General Federation of Yemen Workers Trade Unions.  
AL-TABIB, Yahya, Mr, President, General Union for the  
Construction, General Federation of Yemen Workers  
Trade Unions.  
AL-MASRI, Mabarak, Mr, Secretary-General, General  
Union of Petrol.

## **Zambia Zambia**

### *Ministers attending the Conference*

SHAMENDA, Fackson, Mr, Minister of Labour  
LUBINDA, Given, Mr, Minister of Foreign Affairs and  
Tourism.

### *Person accompanying the Minister*

SINJELA, Encyla, Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

#### **Government Delegates**

MALUPENGA, Amos, Mr, Permanent Secretary, Ministry  
of Information, Broadcasting and Labour.  
LISHOMWA, Catherine, Ms, Deputy Permanent  
Representative, Permanent Mission, Geneva.

### *Advisers*

MULONGOTI, Macdonald, Mr, First Secretary, Legal,  
Permanent Mission, Geneva.  
MUNDALE, Mukamasole, Ms, Acting Labour  
Commissioner, Ministry of Information, Broadcasting  
and Labour.  
CHIVUNDA, Kakoma, Mr, Director, Occupational Safety  
and Health, Ministry of Information, Broadcasting and  
Labour.  
MGEMEZULU, Owen, Mr, Chief Planner, Ministry of  
Information, Broadcasting and Labour.  
KAUNDA, Trevor, Mr, Director, Social Security, Ministry  
of Information, Broadcasting and Labour.  
KAPACHA, Henry, Mr, Chief Planner, Ministry of Youth  
and Sport.  
ZULU, Susan, Ms, Public Relations Officer, Ministry of  
Information, Broadcasting and Labour.  
MWANZA, Chris, Mr, Social Security Officer, Ministry of  
Information:

#### **Employers' Delegate**

CHIBANDA, Harrington, Mr, Executive Director, Zambia  
Federation of Employers (ZFE).

### *Advisers*

MPUNDU, Charles, Mr, Director-General, NAPSA.

LUNGU NKUMBULA, Elizabeth, Ms, Commissioner, Workers Compensation Fund Control Board.  
MWILA, Chanda, Ms, Senior Manager, Human Resources and Business Operations, Zambia Electricity Supply Corporation (ZESCO).  
MASUPHA, Alfred, Mr, President, Federation of Employers:  
KALIMA, Golden Kalale, Mr, Registrar, Copperbelt University.

### **Workers' Delegate**

MWABA, Roy, Mr, Secretary-General, Zambia Congress of Trade Unions (ZCTU).

### *Advisers*

NONDE, Joyce, Ms, President, Federation of Free Trade Unions of Zambia (FFTUZ).  
MANDO, Lyson, Mr, National Executive Secretary, FFTUZ.  
PARADZA, Seth, Mr, General Secretary, National Union of Commercial and Industrial Workers.  
CHINGATI, Msiska, Mr, National Trustee, FFTUZ.  
MWANANGWESHA, Maureen, Ms, Women Chairperson, FFTUZ.  
MWILA, Beatrice, Ms, Deputy General Secretary, Basic Education Teachers' Union of Zambia (BETUZ).  
MUKUKA, Cosmas, Mr, Deputy Secretary-General, ZCTU.  
KAPENDA, Henry, Mr, President, Zambia National Union of Teachers (ZNTU).

---

## **Zimbabwe**

---

### *Ministers attending the Conference*

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.  
MATIBENGA, Lucia, Ms, Minister of Public Service.

### *Persons accompanying the ministers*

NCUBE, Social, Ms, Aide, Ministry of Labour and Social Services.

### *Person accompanying the Minister*

KATSANDE, Sophia, Ms

### *Persons accompanying the ministers*

PEDZISAYI, Rangai, Ms, Aide, Ministry of Public Service.

### **Government Delegates**

MUSEKA, Lancaster, Mr, Permanent Secretary, Ministry of Labour and Social Services.  
MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MUDYAWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.  
NGORIMA, Langton, Mr, Acting Chief Labour Officer, Ministry of Labour and Social Services.

### *Advisers*

KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President.  
CHIGWAMBA, Constance, Ms, Permanent Secretary, Ministry of Public Service.  
DZVITI, Paul, Mr, Director, Ministry of Labour and Social Services.  
PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Labour and Social Services.  
JONGWE, Tariro, Ms, Principal Labour Officer, Ministry of Labour and Social Services.  
MUGUZA, Itai, Mr, Director, Ministry of Youth Development, Indegenisation and Empowerment.  
MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.  
MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.  
MATIZA, James, Mr, General Manager, National Social Security Authority.  
MAPURANGA, Humphrey, Mr, Senior Medical Officer, National Social Security Authority.  
NCUBE, Moses, Mr, Deputy Director, Office of the President and Cabinet.

### **Employers' Delegate**

MUFUKARE, John, Mr, Director, Employers Confederation of Zimbabwe (EMCOZ).

### *Adviser and substitute delegate*

KAHWEMA, Josephat, Mr, Vice-President, EMCOZ.

### **Workers' Delegate**

NKIWANE, George, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

### *Adviser and substitute delegate*

MOYO, Japhet, Mr, Secretary-General, ZCTU.

### *Advisers*

CHIKOWORE, Tendai, Ms, Chairperson, APEX Council of Government Workers.  
ALEXANDER, Ceclia, Ms, President, Public Service Association.

---

---

**OBSERVATEURS**

---

---

---

**OBSERVERS**

---

---

---

**OBSERVADORES**

---

---

## **Bhoutan    Bhutan    Bután**

---

### **Representatives**

THINLYE NAMGYAL, Jigme, Mr, Director, Department of Labour, Ministry of Labour and Human Resources.

GALEY, Jamyang, Mr, Director, Department of Employment, Ministry of Labour and Human Resources.

YANGCHEN, Tashi, Ms, Counsellor, Department of Employment, Ministry of Labour and Human Resources.

CHOEDA, Tenzin, Mr, Minister-Counsellor, Permanent Mission, Geneva.

CHENZOM, Tashi, Ms, Senior Legal Officer, Department of Labour, Ministry of Labour and Human Resources.

DORJI, Jigme, Mr, Labour Officer, Department of Labour, Ministry of Labour and Human Resources.

KUENTSYL, Rinchen, Mr, Counsellor, Permanent Mission, Geneva.

TSHOMO, Pema, Ms, Second Secretary, Permanent Mission, Geneva.

ZAM, Phub, Ms, Vice-President, Construction Association of Bhutan; Proprietor, Yarkay Construction Pvt. Ltd.

DORJI, Garab, Mr, President, Guide Association of Bhutan.

---

## **Saint-Siège    The Holy See Santa Sede**

---

### **Représentants**

TOMASI, Silvano M., M., Archevêque, Nonce Apostolique, Mission Permanente, Genève.

DE GREGORI, Massimi, M., Membre.

MARENGHI, Carlo Maria, M., Membre.

GUTIERREZ, Plácido, M., Membre.

TELLO, Ricardo, M., Membre.

---

---

**MOUVEMENT DE LIBERATION**

---

---

---

**LIBERATION MOVEMENT**

---

---

---

**MOVIMIENTO DE LIBERACION**

---

---

## **Palestine    Palestina**

---

### **Government Representatives**

MAJDALANI, Ahmed, Mr, Minister of Labour.  
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent  
Observer, Geneva.  
ASA'AD, Asef Saeed, Mr  
SALAMA, Samer, Mr  
AL-ADJOURI, Taissir, Mr  
MUSA, Ibrahim, Mr  
ZAID, Lotfi, Mr  
AYYAD, Zeina, Ms  
ABUALNAJA, Maha, Ms

### **Workers' s Representatives**

IBRAHIM, Haydar, Mr, Secretary-General, Union of the  
Workers of Palestine.  
YAHYA, Mohammed, Mr, Union of the Workers of  
Palestine.  
SALEH, Mohammed, Mr, Union of the Workers of  
Palestine.  
SHAHER SA'D, Mohammed, Mr, Secretary-General,  
Union of Syndicates' Workers of Palestine.  
AL-BIYYARI, Rassem, Mr, Union of Syndicates' Workers  
of Palestine.  
FOQAHAA, Husain, Mr, Union of Syndicate' Workers of  
Palestine.  
ZIYYADAH, Mahmud, Mr, Secretary-General, Union of  
Independent Syndicates' Workers.  
NASER, Naser, Mr, Union of Independent Syndicates'  
Workers.



---

---

**REPRÉSENTANTS DES NATIONS UNIES, DES  
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES  
ORGANISATIONS INTERNATIONALES OFFICIELLES**

---

---

---

**REPRESENTATIVES OF THE UNITED NATIONS,  
SPECIALIZED AGENCIES AND OTHER OFFICIAL  
INTERNATIONAL ORGANIZATIONS**

---

---

---

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS  
ORGANISMOS ESPECIALIZADOS Y DE OTRAS  
ORGANIZACIONES OFICIALES**

---

---

**Nations Unies United Nations  
Naciones Unidas**

---

WARAKAULLE, Charlotte L., Ms, Chief, Political Affairs and Partnerships Section, Office of the Director-General.

BAKER, Andreas, Mr, Political Affairs, Office of the Director General.

ROBIN, Sarah, Ms, Office of the Director-General.

MASSOUBRE, Mélisande, Ms, Office of the Director-General.

AYNE, Louise, Ms, Office of the Director-General.

---

**Programme des Nations Unies pour  
l'environnement  
United Nations Environment Programme  
Programa de las Naciones Unidas para el  
Medio Ambiente**

---

DUSIK, Jan, Mr, Acting Director and Regional Representative, UNEP Regional Office for Europe, Geneva.

WONDOWOSEN, Asnake, Mr, Regional Coordinator, UNEP Regional Office for Europe, Geneva.

---

**Haut Commissariat des Nations Unies pour  
les réfugiés  
Office of the United Nations High  
Commissioner for Refugees  
Oficina del Alto Comisionado de las  
Naciones Unidas para los Refugiados**

---

PEDERSEN, Line, Ms, Livelihoods Officer.

ROUDY FRASER, Gaëla, Ms, Senior Livelihood Officer.

---

**Programme des Nations Unies pour le  
développement  
United Nations Development Programme  
Programa de las Naciones Unidas para el  
Desarrollo**

---

DE CAEN, Sophie, Ms, Director.

---

**Programme commun des Nations Unies sur  
le VIH/SIDA  
Joint United Nations Programme on  
HIV/AIDS**

---

TYSZKO, Jacek, Mr, Senior Adviser, Chief, O-i-C, Governance and Multilateral Affairs.

PHILIPS-PEARCE, Alison, Ms, Partnership Adviser, Partnership Department.

HEWSON, Adriana, Ms, External Relations Officer, Governance and Multilateral Affairs.

---

**Institut de recherche des Nations Unies pour  
le développement social  
United Nations Research Institute for Social  
Development  
Instituto de Investigaciones de las Naciones  
Unidas para el Desarrollo Social**

---

COOK, Sarah, Ms, Director, UNRISD.

UTTING, Peter, Mr, Deputy Director, UNRISD

RAVAZI, Shahra, Mr, Research Coordinator, UNRISD.

HUJO, Katja, Ms, Research Coordinator, UNRISD.

YI, Ilcheong, Mr, Research Coordinator.

COCOMAN, Olive, Ms, Research Analyst.

MALCOM, Emma, Ms, Intern.

---

**Organisation des Nations Unies pour  
l'alimentation et l'agriculture  
Food and Agriculture Organization of the  
United Nations  
Organización de las Naciones Unidas para la  
Agricultura y la Alimentación**

---

OULD AHMED, Abdessalam, Mr, Director, FAO Liaison Office, Geneva.

SOFIA, Silvano, Mr, Public Information and External Relations. FAO Geneva.

---

**Organisation des Nations Unies pour  
l'éducation, la science et la culture  
United Nations Educational, Scientific and  
Cultural Organization  
Organización de las Naciones Unidas para la  
Educación, la Ciencia y la Cultura**

---

MAROPE, Mmantsetsa, Ms, Director, Division for Basic to Higher Education and Learning.

HOLST, Kerstin, Ms, Liaison Officer, UNESCO Geneva Liaison Office.

---

**Banque Mondiale World Bank  
Banco Mundial**

---

PIDUFALA, Oksana, Ms, Geneva Office.

JACKSON, Selina, Ms, Special Representative to the United Nations and World Trade Organization, Geneva.

---

**Fonds monétaire international  
International Monetary Fund  
Fondo Monetario Internacional**

---

SHASTRY, Vasuki, Mr, Chief, Public Affairs Division, External Relations Department.

ZUCCHINI, Silvia, Ms, Public Affairs Officer, External Relations Department.

---

**Organisation internationale pour les migrations**  
**International Organization for Migration**  
**Organización Internacional para las Migraciones**

---

HAQUE, Md. Shahidul, Mr, Director, Department of International Cooperation and Partnerships, International Organization for Migration (IOM).  
SODA, Federico, Mr, Head, Labour and Human Development Division, IOM.  
PASHA, Tauhid, Mr, Senior Labour Migration Specialist, Migration Specialist, Migration Management Department.  
LUNSTROTH, Jost, Mr, Intern, International Migration Law Unit.

---

**Organisation internationale de la francophonie**  
**Organisation internationale de la francophonie**

---

BOUABID, Ridha, M., Ambassadeur, Observateur permanent.  
COULIBALY LEROY, Sandra, Ms, Observateur permanent adjoint.  
BARBRY, Antoine, M., Spécialiste de Programme, Chargé d'affaires économiques et Développement.  
PIERRE, Rose Florence, Ms, Stagiaire.

---

**Comité international de la Croix Rouge**  
**International Committee of the Red Cross**

---

BARSTAD, Kristin, Ms, Adviser, Unit for Protection of the Civilian Population, Protection Division.  
HELLE, Daniel, Mr, Diplomatic Adviser, Multilateral Organisations, Policy and Humanitarian Action Division.  
MARULLAZ, Marie, Ms, Attachée, Multilateral Organisations Policy and Humanitarian Action Division.

---

**Union interparlementaire**  
**Inter-Parliamentary Union**  
**Unión Interparlamentaria**

---

JOHNSSON, Anders B., M., Secretary General.  
TCHELNOKOV, Serguei, Mr, Programme Manager.

---

**Union africaine**    **African Union**  
**Unión Africana**

---

GAWANAS, Bience, Mr, Commissioner for Social Affairs.

NGATJIZEKO, Immanuel, Mr, Chair, African Union Labour and Social Affairs Commission, LSAC.  
EHOZOU, Jean-Marie, Mr, Ambassador, Permanent Observer.  
DIOP, Oumar, Mr, AUC, Addis Ababa.  
NAIDOO, Bhavanesha, Ms, Social Affairs Officer, Geneva.

---

**Banque africaine de Développement**  
**African Development Bank**  
**Banco Africano de Desarrollo**

---

EL-KHESHEN, Kamal, Mr, Vice-President, Sector Operations.

---

**Centre régional africain d'administration du travail**

---

MAMADOU BABA, Oumar, M., Directeur, Centre régional africain d'administration du Travail, CRADAT.  
ENOA ADIBI, Clément, Mr, Chef, Service financier, CRADAT.  
DJUIDJE TAGNE, Diane Juliette, Mme, Secrétaire de Direction, CRADAT.

---

**African Regional Labour Administration Centre**

---

MULINDETI-KAMANGA, Cecilia, Ms, Director.  
KUPONANDISHE HLABANU, Locary, Mr, Finance and Administration Manager.

---

**Centre arabe pour l'administration du Travail et l'Emploi**  
**Arab Center for Labour Administration and Employment**

---

KCHAOU, Mohamed, Mr, Directeur.

---

**Communauté économique des Etats d'Afrique de l'Ouest**  
**Economic Community of West African States**  
**Comunidad Económica dos Estados da Africa Occidental**

---

DIOP, Adrienne, Ms, Commissioner, Human Development and Gender, ECOWAS Commission.  
EKLU, Daniel, Mr, Director, Humanitarian and Social Affairs.  
ALVES D'ALMADA, Fernando Jorge, Mr, Principal Programme Officer, Social Affairs.  
ZARO BARSISA, Kennedy, Mr, Principal Programme Officer, Youth, Sports and Employment.  
BA, Salimat Nanette, Ms, Executive Assistant to the Commissioner, Human Development and Gender.

ATADI, Koku, M., President, Bureau du Forum du Dialogue social.  
FAYE, Charles, M., 2ème Vice-Président, Bureau du Forum, Forum du Dialogue social.  
DIALLO, Taibou, Mr, 3ème Vice-Président, Bureau du Forum, Forum du Dialogue social.

---

**Communauté économique et monétaire de l'Afrique centrale**  
**Central African Economic and Monetary Union**

---

BM'NYAT BANGAMBOULOU, Dieudonné, M., Directeur de l'Enseignement supérieur.  
AMOKOMYEN, Richard, M., Expert principal, Dialogue social.

---

**Organisation arabe du travail**  
**Arab Labour Organization**  
**Organización Arabe del Trabajo**

---

LUQMAN, Ahmed Mohamed, Mr, Director General.  
FARES, Mohamed Lamine, Mr, Consultant of the Director-General.  
KCHAOU, Mohamed, Mr, Director, ACLAE.  
GUISOUMA, Ridha, Mr, Head, Permanent Delegation of ALO, Geneva.  
SAEED, Dina, Ms, Chief, Cabinet of Director-General.  
KASBAOUI, Zahira, Ms, Permanent Delegation, Geneva.

---

**Ligue des Etats arabes**  
**League of Arab States**  
**Liga de Estados Arabes**

---

EL-FATHI, Ali, Mr, Chargé d'Affaires a.i., Permanent Delegation, Geneva.  
CHFIR, Hicham, Mr, Second Secretary, Permanent Delegation, Geneva.  
BELHOUT, Abderrahmane, M., Third Secretary, Permanent Delegation, Geneva.

---

**Organisation de la Coopération islamique**  
**Organization of the Islamic Cooperation**  
**Organización de la Cooperación Islámica**

---

CHIKH, Slimane, Mr, Ambassador, Permanent Observer.  
KANE, Aissata, Ms, Counsellor.

---

**Conseil des ministres du Travail et des Affaires sociales des Etats du Conseil de coopération du Golfe**  
**Council of Ministers of Labour and Social Affairs in Gulf Cooperation Council States**

---

MOHAMED FAQIH, Adel Bin, Mr, President, Council of Ministers of Labour and Social Affairs.  
AL JASSEM, Aqeel Ahmed, Mr, General Director, Executive Bureau, GCC.  
ALSALMAN, Jamal Hassan, Mr, Director, Labour Affairs, Executive Bureau, GCC.  
RAMADAN AWAD, Adnan, Mr, Public Relations, Executive Bureau, GCC.

---

**Organisation de coopération et de développement économiques**  
**Organisation for Economic Co-operation and Development**

---

SCARPETTA, Stefano, Mr, Head, Employment Analysis and Policy Division.

---

**Union européenne European Union**  
**Unión Europea**

---

ANDOR, László, Mr, Commissioner for Employment, Social Affairs and Inclusion.  
ZAPPIA, Mariangela, Ms, Ambassador, Head, Permanent Delegation, Geneva.  
KOOS, Richelle, Mr, Director-General, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.  
FISCHER, Georg, Mr, Directorate-General, Employment, Social Affairs and Inclusion, European Commission, Brussels.  
ILIOPOULOS, Dimitris, Mr, Ambassador, Deputy Head, Permanent Delegation, Geneva.  
CSEREY, Gyula, Mr, Member, Cabinet of Commissioner, European Commission.  
FERRI, Marco, Mr, First Counsellor, Permanent Delegation, Geneva.  
MORASS, Michael, Mr, Acting Head, Unit for External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate-General for Employment, Social Affairs and Inclusion.  
TRICART, Jean-Paul, Mr, Head, Unit for Social Dialogue, Industrial Relations, Directorate-General for Social Affairs and Inclusion.  
JACOB, Ralf, Mr, Head, Unit for Active Ageing, Pensions, Healthcare, Social Services, Directorate-General for Social Affairs and Inclusion.  
BOURGADE, Hélène, Ms, Head, Unit for Employment, Social Inclusion, Migration, Directorate-General for Development and Cooperation EuropeAid.  
PICHOT, Evelyne, Ms, Policy Coordinator, Unit for External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate-General for Employment, Social Affairs and Inclusion.

ZABOROWSKA, Beate, Ms, Policy Coordinator, Unit for External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate-General for Employment, Social Affairs and Inclusion.

BEHRENS, Jan, Mr, Policy Coordinator, Unit for External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate-General for Employment, Social Affairs and Inclusion.

WESTPHAL, Christiane, Ms, Policy Officer, Unit for Youth Employment, Entrepreneurship, Microfinances Facility, Directorate-General for Employment, Social Affairs and Inclusion.

RIGA, Vassiliki, Ms, Policy Officer, Unit for Social Protection, Social Inclusion Strategy, Directorate-General for Employment, Social Affairs and Inclusion.

SUND, Lena, Ms, Policy Officer, Unit for Trade and Sustainable Development, Generalized System of Preferences, Directorate-General for Trade.

TAYLOR, Nicholas, Mr, Policy Officer, Unit for Social Inclusion and Migration, Directorate-General for Development and Cooperation EuropeAid.

HUITFELDT, Henrik, Mr, Policy Officer, Unit for Social Inclusion and Migration, Directorate-General for Development and Cooperation EuropeAid.

CABRITA, Jorge, Mr, Research Officer, European Foundation for the Improvement of Living and Working Conditions.

PLAZENET, Marie Amélie, Ms, Intern, Permanent Delegation, Geneva.

MAKOUMBOU, Innocent, M., Secrétaire permanent, CIPRES.

OUMAROU DJIBO, Issa, M., Inspecteur.

MALAN, Hervé Narcisse, M., Inspecteur.

KABASSIMA, Didjéé Batona, M., Agent comptable.

OKALLA AHANDA, Jean-Pierre, M.

---

**Conseil de l'Europe    Council of Europe**  
**Consejo de Europa**

---

DUMITRIU, Petru, Mr, Permanent Observer, Permanent Delegation, Genève.

MARTÍNEZ GARCÍA, David, Mr, Intern, Permanent Delegation, Geneva.

---

**Association internationale des Conseils  
économiques et sociaux et Institutions  
similaires**

**International Association of Economic and  
Social Councils and similar Institutions**  
**Asociación Internacional de Consejos  
Económicos y Sociales e Instituciones  
Similares**

---

BABES, Mohamed Seghir, Mr, Président, CNES Algérie;  
Président, AICESIS.

WINDEY, Paul, Mr, Président, Conseil national du Travail  
de Belgique.

VENTURINI, Patrick, Mr, Secrétaire général, AICESIS.

---

**Conférence interafricaine de la prévoyance  
sociale**  
**Conférence interafricaine de la prévoyance  
sociale**

---

BAMBA, Karim, M., Président, Comité d'Experts.



---

---

**REPRÉSENTANTS D'ORGANISATIONS  
INTERNATIONALES NON GOUVERNEMENTALES**

---

---

---

**REPRESENTATIVES OF NON-GOVERNMENTAL  
ORGANIZATIONS**

---

---

---

**REPRESENTANTES DE ORGANIZACIONES NO  
GUBERNAMENTALES**

---

---

**Confédération syndicale internationale**  
**International Trade Union Confederation**  
**Confederación Sindical Internacional**

---

- BURROW, Sharan, Ms, General Secretary.  
WIENEN, Jaap, Mr, Deputy General Secretary.  
CHIBEBE, Wellington, Mr, Deputy General Secretary.  
COURTEILLE, Claire, Ms, Equality Department.  
HOWARD, James, Mr, Economic and Social Policy Department.  
TIM, Noonan, Mr, Cam/Com, Departement.  
BENEDICT, Stephen, Mr, HTUR Department.  
TATE, Alison, Ms, Director, External Relations.  
GRADEV, Grigor, Mr, PERC Executive Secretary.  
TLILI, Mustapha, Mr, Director, ITUC Office Amman.  
VOGT, Jeffrey, Mr, HTUR Department.  
CHAVEZ, Manuela, Ms, HTUR Department.  
DEBROUX, Mathieu, Mr, Cam/Com Department.  
DIALLO, Mamadou, Mr, Africa, Commonwealth and Francophonie.  
HOFERLIN, Isabelle, Ms, Asia and Americas.  
KONING, Marieke, Ms, Equality Department.  
MUSKAT-GORSKA, Zuzanna, Ms, Global Trade Union HIV/AIDS Coordinator.  
LEPPIK, Anton, Mr, PERC.  
NICOLAE, Olga, Ms, PERC.  
DEREYMAEKER, Jan, Mr, Development and Cooperation Department.  
SWART, Gemma, Ms  
JANSSON, Peter, Mr  
OULATAR, Jean, Mr  
GONZALEZ, Raquel, Ms, Director, ITUC-Geneva Office.  
BUSSER, Esther, Ms, Assistant Director.  
MOUSSLI, Loubna, Ms, Administrative Secretary.  
KWASI, Adu-Amankwah, Mr, General Secretary, ITUC-Africa.  
SUZUKI, Noriyuki, Mr, General Secretary, ITUC-AP.  
BAEZ MOSQUEIRA, Victor, Mr, General Secretary, TUCA.  
YARASHUK, Aliaksandr, Mr, President, BKDP, Belarus.  
MAUNG, Maung, Mr, General Secretary, FTUB, Myanmar.  
MAUNG THAN, Lwin Ronnie, Mr, FTUB, Myanmar.  
ABDOU, Adan Mohamed, Mr, Secrétaire général, UDT, Djibouti.  
ANTHONY, Felix, Mr, National Secretary, FUTC, Fidji.  
MANCILLA GARCÍA, Carlos Enrique, Mr, Secretario General, CUSG, Guatemala.  
PINZON SALAZAR, José Escolástico, Mr, CGTC, Guatemala.  
ZAHOR AWAN, Mohammad, Mr, General Secretary, PWF, Pakistan.  
DE VINCENTE TEJADA, Javier, Mr, Confederal Secretary, Acción Internacional, USO, Spain.  
VOLYNETS, Mikhailo, Mr, President, KVPU, Ukraine.  
PEREZ PINTO, Bogar Ramón, Mr, Secretary General, ASI, Venezuela.  
MICHELENA, Carlos Heraclio, Mr, Secretario de Contratación y Conflictos, ASI, Venezuela.  
HAMMERTON, Sara, Ms, HTUR Department.  
OSMAN, Omar Faruk, Mr, General Secretary, FESTU, Somalia.  
HOWE, Lucky, Mr, Law Society Swaziland.  
TEIXEIRA RODRIGUES, Jose, Mr, Law Society Swaziland.  
AKOUÉTÉ B., Yaovi, Mr, ITUC-Africa.  
ODIGIE, Joel Akhator, Mr, ITUC-Africa.  
BROOHM-SAIZONOU, Ghislaine, Ms, ITUC-Africa.  
SAMOSIR, Patuan, Mr, ITUC-AP.  
MEGUIRA, Horacio, Mr, TUCA.  
AYALA, Martha, Ms, TUCA.  
AGBO-DAGBA, Thérèse, Ms, Première Secrétaire Générale Adjointe, UNTSB, Benin.  
THORN, Ath, Mr, President, CLC, Cambodia.  
PACHECO, Luis, Mr, CUTH, Honduras.  
SALECK, Mohamed Ahmed, Mr, Secrétaire général, CNTM, Mauritania.  
AHMEDOU, Abdellahi Mohamed, Mr, Secrétaire général, CGTM, Mauritania.  
DLAMINI, Sibanesenkhosi Barnes, Mr, President, TUCOSWA, Swaziland.  
NCONGWANE, Vincent, Mr, General Secretary, TUCOSWA, Swaziland.  
JUI, Chen, Mr  
KURO-LI, Tsuei, Mr  
MEI-MEI, Hsu, Ms  
KING, Chidi, Ms, Equality Department, ITUC Headquarters.  
WEI-TING, Wang, Ms  
TONG-SHUAN, Yang, Mr  
CHIA-WEN, Hsieh, Mr  
IUNG-YU, Lin, Mr  
LEÓN MOLINA, Leida Marcela, Ms, ASI, Venezuela.  
LEÓN, Marcela, Ms, CTV, Venezuela.  
BARRIENTOS, Fernando, Mr, CTV, Venezuela.  
CABRERA, Aníbal, Mr, CTV, Venezuela.  
TORRES, José Elias, Mr, CTV, Venezuela.  
ABBAS ABD ELKADER, Kamal Ahmed, Mr, EDLC, Egypt.  
BONZI, Nilda, Ms, TUCA.  
ANTHONY, Felix, Mr, National Secretary, FTUC, Fiji.  
PINZÓN SALAZAR, José Escolástico, Mr, CGTG, Guatemala.  
MHLANGA, Muzikayise Gladwell, Mr, Second Deputy Secretary-General, TUCOSWA, Swaziland.  
EEKICI, Erol, Mr, President, DISK, Turkey.  
SERDAROĞLU, Adnan, Mr, General Secretary, DISK, Turkey.  
SUBAŞI, Muzaffer, Mr, Member, Executive Committee, DISK, Turkey.  
SARI, Alaaddin, Mr, Member, Executive Committee, DISK, Turkey.  
KARACAN, Abdullah, Mr, President, DISK, Lastik-İş, Turkey.  
BUDAK, Ridvan, Mr, President, DISK, Tekstil, Turkey.  
MALKOÇ, İhsan, Mr, Member, Executive Committee, DISK, Genel-İş, Turkey.  
TECIMER, Fahrettin, Mr, Member, Executive Committee, DISK, Genel-İş, Turkey.  
ÇALIŞKAN, Remzi, Mr, Member, Executive Committee, DISK, Genel-İş, Turkey.  
ATAMAN, Üzeyir, Mr, Adviser, DISK, Lastik-İş, Turkey.  
ELIAÇIK, Kivanç, Mr, Director, IR Department, DISK, Turkey.  
BAKIR, Onur, Mr, Adviser, DISK, Sosyal-İş, Turkey.



REFAAT MAHMOUD FATHALLA, Rahma Mohammed, Mr, EDLC, Egypt.  
 ABDESSATAR, Mansour, Mr, ITUC, Egypt.  
 ORSATTI, Álvaro, Mr, TUCA.  
 VILLATORO, Amnda, Ms, TUCA.  
 REFAEI ABOUAITA, Kamal Mohamed, Mr, EFITU, Egypt.  
 BAYOUMY, Malek Moustafa, Mr, EFITU, Egypt.  
 EL KHOLY, Abd El Mageed, Mr, EFITU, Egypt.  
 ABOU EL MAATY ALI, Fatma Ramadan, Ms, EFITU, Egypt.  
 MOUSSY ISSA, Moursy Salah Issa, Mr, EDLC, Egypt.  
 ABD ELGHANY MOHAMED, Medhat Hussein, Mr, EDLY, Egypt.  
 AHMED SHOKR, Tala Hussein, Mr, EDLC, Egypt.  
 MOKHATAR IBRAHIM FAYED, Mokhtar, Mr, EDLC, Egypt.  
 ZARNI THWE, Bro, Mr, FTUB-Myanmar.  
 CHHUN, Rong, Mr, CCU - Cambodia.  
 AMEZQUITA GARNICA, Lesbia Guadalupe, Mrs  
 CHER HARED, Hassan, M., Secrétaire, Relations internationales (UDT, Djibouti).  
 DOUBAD WAISS, Mohamed, M., Premier Secrétaire adjoint, UDT, Djibouti.  
 NDIAYE, Birama, M., Président, Comité national des Jeunesses ouvrière (CNTS, Sénégal).  
 FAMILIA, Eulogia, Ms, CNUS, Dominican Republic.  
 SWART, Gemma, Ms  
 MORENO PRECIADO, Juan Francisco, Mr  
 THWE, Zarni, Mr, FTUB.  
 THURA, Aung, Mr, FTUB.  
 VIDELA VILLALOBOS, José Manuel, Sr., CAT, Chile.  
 CID COTROZO, Rodolfo Isner, Sr., CAT, Chile.  
 SANTA MARIA SAAVEDRA, Jaime Mario, Sr., CAT, Chile.  
 CALDERÓN GALAZ, Ricardo, Sr., CUT, Chile.  
 ALVAREZ IGLESIAS, Wilson, Sr., CUT, Chile.  
 ZEPEDA VICENCIO, Enés, Sr., CUT, Chile.  
 YAÑEZ POLL, Oscar, Sr., CUT, Chile.  
 MENA, Mariano, Sr., CGTP, Panama.  
 DIOP, Birama, Mr, Président, Comité national des Jeunesses ouvrières (CNTS), Sénégal.  
 BA, Fatou, Ms, Secrétaire générale, Syndicat des Travailleurs des Assurances, CNTS, Sénégal.  
 DIALLO, Souleymane, Mr, Secrétaire confédéral, Secrétaire général, SELS ; CNTS, Sénégal.  
 DEMBA NDONGO, Mohamadou, M., Secrétaire général, Syndicat des Travailleurs de l'Assemblée nationale, Conseiller technique, CNTS, Sénégal.  
 DIOP, Ousmane, M., Coordonnateur, Coalition des Centrales syndicales membres de la CSI, Lutte contre le VIH/SIDA en milieu de Travail (CNTS), Sénégal.  
 HAKKI TOMBUL, Ismail, Mr, General Secretary, KESK, Turkey.  
 CHIRINOS, Orlando, Sr., Comité ejecutivo, ASI, Venezuela.  
 STEILEN NAVARRO, Segundo, Sr., Vicepresidente, UNT, Chile.  
 ARAVENA SOTO, Luis, Mr, Consejero Ejecutivo, UNT, Chile.  
 KOUAME, Koffi Kra Felix, M., Secrétaire général a.i., FESACI, Côte d'Ivoire.  
 KOIDA, Akunin, M., Secrétaire général adjoint, FESACI, Côte d'Ivoire.

NARCISSE, Aka, Mr, Avocat chargé des questions juridiques et des litiges, FESACI, Côte d'Ivoire.  
 ORTIZ, Edison, Sr., CUT, Chile.  
 ARAYA, Duncan, Sr., CUT, Chile.  
 HERRERA, Ivan, Sr., CUT, Chile.  
 SILABAN, Rekson, Mr, KSBSI, Indonesia.  
 ESTRADA, Jorge, Sr., UNSITRAGUA, Guatemala.  
 TOFF, Steve, Mr  
 REFAAT MAHMOUD FATHALLA, Rahma Mohamed, Mr, EDLC, Egypt.  
 PERALTA MARTINEZ, José Tomas, Mr, CUT-Chile.  
 NYO, Min, Mr, FTUB, Myanmar.  
 THET, Kyaw, Mr, FTUB, Myanmar.  
 PERALTA MARTINEZ, José Tomas, Sr., CUT, Chile.  
 TORRES, Miguel Eduardo, Sr., Forza Sindical, Brazil.  
 FERREIRA, Adenir Lauriberto, Sr., Forza Sindical, Brazil.  
 OLIVEIRA, Mauro Sergio, Sr., Forza Sindical, Brazil.  
 RUIZ PIVA DE CARVALHO, Ailime Inirai, Sr., Forza Sindical, Brazil  
 MARQUES SANTOS, Vivian, Sr., Forza Sindical, Brazil.  
 GAZZOLA, Robson Gil, Sr., Forza Sindical, Brazil.  
 MARTINEZ, Gerardo, Sr., CGT, Argentina.

---

**Alliance coopérative internationale  
 International Co-operative Alliance  
 Alianza Cooperativa Internacional**

---

SMITH, Stirling, M., International Programmes Manager

---

**Fédération syndicale mondiale  
 World Federation of Trade Unions  
 Federación Sindical Mundial**

---

MUHAMMAD SHAABAN, Azzouz, Mr, WFTU President.  
 MAVRIKOS, Georgios, Mr, WFTU General Secretary.  
 PACHO, Valentin, Mr, WFTU Deputy General Secretary.  
 OVIEDO DE LA TORRE, Osiris, Ms, WFTU Permanent Representative, Geneva.  
 TENGE YANGO, Francoise, Ms, National Secretary, UTEA, RD Congo.  
 BAMBERT, Lea Florence, Ms, Confederal Secretary, CGT-FL, Gabon.  
 MOUSSAVOU, Benoite, Ms, Women's Committee, CGT-FL, Gabon.  
 TOFOLO KAALA, Gisele, Ms, Member, WFTU Presidential Council, SCTC, RD Congo.  
 KYUNGU MUSHETO, Alexandre, Mr, General Secretary, SCTS, RD Congo.  
 CIBANGU MBONGA, Paulin, Mr, National President, COD, RD Congo.  
 MUKALAY HANGA KOLWA, Jean Marie, Mr, General Secretary CTP, RD Congo.  
 LUBILU TSHIMPANGA, Sylvain, Mr, National President, FSLC, RD Congo.  
 SENE, Cheikh Alassane, Mr, General Secretary, FGTS, Senegal.  
 SECK, Limamoulaye, Mr, National Treasurer, FGTS, Senegal.  
 SUAREZ ORJUELA, Rafael Ernesto, Mr, Abogado Laboralista, Colombia.

CORREDOR CASTRO, Yaneth, Ms, Abogado  
Laboralista, Colombia.

DELGADO DE RODRIGUEZ, Gladys, Ms, Abogada  
Laboralista, Colombia.

SIKIEH DIRIEH, Abdou, Mr, General Secretary, UGTD,  
Djibouti.

DAHER FARAH, Madina, Ms, Cadre du Departement  
Femme, UGTD, Djibouti.

LADI, Iliya, Ms, National President, NASU, Nigeria.

PETERS ADENIYI, Adeyemi, Mr, General Secretary,  
NASU, Nigeria.

ALKANG, Izzat, Mr, GFTU, Syria.

MLEHY, Huda, Ms, GFTU, Syria.

ABD ALWAHHAB, Burhan, Mr, GFTU, Syria.

AZZOUZ, Adnan, Mr, GFTU, Syria.

MUROS, Ericka, Ms, FUNTBCAC, Venezuela.

HAMZEH, Mohammad, Mr, Worker's House of Iran.

ALI SALIMIAN, Jabbar, Mr, Worker's House of Iran.

KHALID MAHMOOD, Azhari, Mr, Vice-President,  
ETUF, Egypt.

MOHAMED BAYOUMI, Mohamed Yousry, Mr,  
Treasurer, ETUF, Egypt.

ABDEL JAWAD ISMAIL, Abdul Hamid, Mr, General  
Secretary, ETUF, Egypt.

BISSALA, Isaac, Mr, President, UGTC, Cameroun.

AKOUMBA, Catherine, Ms, UGTC, Cameroun.

ANASTASAKI, Archondia, Ms, Headquarters  
Coordinator, WFTU.

JAIIME BUENO, Lorena, Ms, Councillor, WFTU.

PAGE, Jean Pierre, Mr, Councillor, WFTU.

LYMPERI, Alexandra, Ms, Press Office, WFTU.

MAATOUK, Rajab Mohamed, Mr, General Secretary,  
ICATU.

AHMAD, Hussein, Mr, GFTU Syria.

ALHASAN, Ahmad, Mr, GFTU Syria.

ALCHAAR, Buchra, Ms, CGTU Syria

ACOSTA, Ozmal, Mr, FUNTBCAC Venezuela.

GARCIA, Francisco, Mr, FUNTBCAC Venezuela.

GARCIA ARRON, Francisco, Mr, FUNTBCAC  
Venezuela.

EL AZIZ GHANDOUR, Ibrahim Ahmed Abd., Mr,  
President SWTUF, Sudan.

BABIKER MOHAMED, Abubaker Elsiddiq, Mr,  
Secretary General, External Relations, SWTUF, Sudan.

SAYED AHMED, Elsadig Ali, Mr, WFTU Secretariat  
Member, Sudan.

GUIZA, Habib, Mr, General Secretary, CGTT Tunisia.

KOUNOU MINTANGA, Marie-France, Mme, CSIC,  
Cameroun.

AHMED MOHAMED ALI, Mahmoud Samy, Mr,  
President, GTUPAWU, Egypt.

VIGNE, Jacques, Mr, Secretary General, New Wood,  
Union of the UN.

HEMBE HAMBAA, Banza, Mr, ATAC, Congo R.D.

KIBUNGO, Kasongo, Mr, ATAC Congo R.D.

PEREZ OROPEZA, Orlando, Mr, SINAFUM Venezuela.

MATOS, Luis Atolio, Mr, SINAFUM Venezuela.

PEREZ, Lenin, Mr, SINAFUM Venezuela.

DLAMINI, Sibanesenkhosi Barnes, Mr, President, Trade  
Union Congress, Swaziland.

NCONGWANE, Vincent, Mr, General Secretary, Trade  
Union Congress, Swaziland.

UKTESHBAYEV, Yessenbek, Mr, ZHANARTU  
Kazakhstan.

PRIGOR, Andrey, Mr, ZHANARTU Kazakhstan.

KUMAK'HEMO, Kambale, Mr, COOSEPP Congo R.D.

MUKUNDI MALABUNGI, Nelly, Ms, COOSEPP, Congo  
R.D.

ISSAKA, Abdou, Mr, Member, WFTU Youth Secretaria,  
GOYE (Travail) Niger.

ABDOULAYE, Hamidou, Mr, SYBBAROUTES Niger.

LOPEZ, Luis, Mr, UNETE, Venezuela.

ADALBERTO, Marin, Mr, Sindicato Nacional  
Bolivariano de Trabajadores del Banco Industrial,  
Venezuela.

BRITO, Hernan, Mr, UBT Venezuela.

NAVAS, Angel, Mr, FETRAELEC, Venezuela.

GARCIA CORDOBA, Antoni Jesus, Mr, FUNTBCAC,  
Venezuela.

---

**Organisation internationale des employeurs  
International Organization of Employers  
Organización Internacional de Empleadores**

---

DATO AZMAN, Shah Dato, Mr, President.

FUNES DE RIOJA, Daniel, Mr, Executive Vice-President.

WILTON, Brent, Mr, Secretary-General.

BARKLAMB, Scott, Mr, Senior Adviser.

MUIA, Frederick, Mr, Senior Adviser.

THORNS, Matthias, Mr, Senior Adviser.

ASHERSON, Janet, Ms, Senior Adviser.

ASSENZA, Alessandra, Ms, Adviser.

DEJARDIN, Jean, M., Adviser.

ESPEJO, Amelia, Ms, Adviser.

HOTHAM, Linda, Ms, Communications Manager

---

**Organisation de l'unité syndicale africaine  
Organization of African Trade Union Unity  
Organización para la Unidad Sindical  
Africana**

---

SUNMONU, Hassan A., Mr, Secretary-General.

DIOP, Demba, Mr, Assistant Secretary-General.

BESHA, Michael P., Mr, Assistant Secretary-General.

ABUZEID, Mohammed M., Mr, Treasurer-General.

DIALLO, Abdoulaye L., Mr

BENJAMIN-SAMPSON, Evelyn, Ms, Assistant Director,  
Youth and Gender.

OFOSU, Hannah D., Ms, Principal Secretary.

---

**Alliance universelle des unions chrétiennes  
de jeunes gens  
World Alliance of Young Men's Christian  
Associations  
Alianza Mundial de Asociaciones Cristianas  
de Jóvenes**

---

ELTVIK, Johan Vilhelm, M.

DANTAS, Romulo, M.

ZAIDI, Selma, Ms

DIAZ-LITTAUER, Samuel, M.

HOUSEL, Cristine, Ms

---

**Associations Européenne des Institutions  
Paritaires  
Association of European Paritarian  
Institutions**

---

HUBER, Peter, M., President, AEIP  
GABELLIERI, Bruno, M., Secretary General, AEIP  
BRIGANTI, Francesco, M., Director, AEIP  
MACHALSKA, Magdalena, Ms, AEIP Health Affairs  
Advisor  
BRIGNOLI, Nicolo, M., AEIP Economics and Financial  
Affairs Advisor

---

**Association internationale de la sécurité  
sociale  
International Social Security Association  
Asociación Internacional de la Seguridad  
Social**

---

STOOVÉ, Errol Frank, M., President  
SCHUIT, Mirjam, Ms, Executive Assistant to the President  
KONKOLEWSKY, Hans-Horst, M., Secretary General  
SCHREMMER, Jens, M., Executive Assistant to the  
Secretary General  
MARTINHO, Edmundo, M., Director, Social Security  
Observatory Branch

---

**Association de volontaires pour le service  
international  
Association of Volunteers for International  
Service  
Asociación de Voluntarios para el Servicio  
Internacional**

---

GIAMPAOLO, Silvestri, M., Executive Director  
GATTI, Maria Teresa, Ms, Knowledge Management  
Director  
TONDINI, Dania, Ms, External Relations Officer

---

**Caritas Internationalis**

---

VITILLO, Msgr Robert, M., Head of Geneva Delegation  
LIEBSCH, Martina, Ms, Policy Director  
POLITO, Floriana, Ms, International Delegate  
SUELZU, Maria, Ms, Advocacy Officer

---

**Centre international pour les droits  
syndicaux  
International Centre for Trade Union Rights  
Centro Internacional para los Derechos  
Sindicales**

---

BLACKBURN, Daniel, M., Director  
EWING, Professor Keith, M., Vice President  
HENDY Q.C., John, M., President

PUERTO, Miguel, M., Colombia/Latin America  
Coordinator

---

**Commission africaine des promoteurs de la  
santé et des droits de l'homme  
African Commission for Health and Human  
Rights Promoters**

---

LEURINDA, Ana, Mme, Directrice Administrative  
SAMOURA, Biro Boubacar, M., Consultant  
LEURINDA, Mario Roberto, M., Consultant  
SAMOURA, Djély Karifa, M., Secrétaire général  
CAMARA, Gérard, M., Membre

---

**Commission internationale catholique pour  
les migrations  
International Catholic Migration Commission  
Comisión Católica Internacional de  
Migración**

---

KETELERS, Johan, M., Secretary General  
BINGHAM, John, M., Head of Policy  
MAAS, Wies, Ms, Senior Program Officer  
MORALES, Andres, M., Program Officer

---

**Commission syndicale consultative auprès  
de l'Organisation de coopération et de  
développement économiques  
Trade Union Advisory Committee to the  
Organisation for Economic Cooperation and  
Development  
Comisión Sindical Consultativa ante la OCDE**

---

EVANS, John, M., General Secretary of TUAC  
SCHNEIDER, Roland, M., Senior Policy Adviser  
HABBARD, Pierre, M., Senior Policy Adviser  
DREW, Kirstine, Ms, Policy Adviser  
ROSEMBERG, Anabella, Ms, Policy Adviser

---

**Confederación de Trabajadores y  
Trabajadoras de las Universidades de las  
Américas**

---

ANRÓ, Jorge Roberto, Sr., Presidente de la CONTUA  
Secretario General APUBA/Arg  
CASTILLO, Damián Espino, Sr., Vicepresidente de la  
CONTUA Secretario General ASEUPA/Panamá  
DI STEFANO, Marcelo, Sr., Secretario de Coordinación  
CONTUA Secretario Gremial APUBA/Arg  
CASTILLO LOPEZ, Agustin, Sr., Secretario de Prensa  
CONTUA Adjunto de la Sec. Gral STUNAM/Mex.

---

**Confédération européenne des cadres  
Confédération européenne des cadres**

---

RAMME, Ludger, M., Secrétaire général

---

**Confédération européenne des syndicats  
indépendants  
European Confederation of Independent  
Trade Unions  
Confederación Europea de Sindicatos  
Independientes**

---

DALEIDEN, Jo, M.

EYSCHEN, Irène, Ms

HEEGER, Klaus, M., Secrétaire Général

HEISER, Claude, M.

JORGENSEN, Jorgen, M.

---

**Confédération générale des syndicats  
General Confederation of Trade Unions**

---

SHCHERBAKOV, Vladimir, Mr, General Secretary

POTAPOV, Albert, M., Deputy General Secretary

KRAVTSOV, Valery, M., Head of the GCTU Department

---

**Confédération ibéro-américaine des  
inspecteurs du travail  
Ibero-American Confederation of Labour  
Inspectors  
Confederación Iberoamericana de  
Inspectores del Trabajo**

---

CAMPOS JORGE, Rosa Maria, Sra., Presidenta.

VILA NOVA, Orlando, Sr., Vice-Presidente.

VIZARRA MERMA, Fernando, Sr., Secretario.

LIMA, Francisco Luís, Sr., Tesorero.

VOLTOLINI BURGUEÑO, Sérgio, Sr., Vogal.

---

**Confédération internationale des Agences  
privées pour l'Emploi  
International Confederation of Private  
Employment Agencies  
Confederación Internacional de Agencias de  
Empleo Privadas**

---

VAN HAASTEREN, Fred, M., Ciett President

PENNEL, Denis, M., Ciett Managing Director

PETTINEO, Sandro, M., Ciett Policy Adviser

MUNTZ, Annemarie, Ms, Ciett Board Member

BONARDO, Antonio, M., Ciett Board Member

---

**Conseil de coordination des syndicats  
d'Afrique australe  
Southern African Trade Union Coordination  
Council  
Consejo de Coordinación Sindical de Africa  
Austral**

---

MUNEKU, Austin C., M., Executive Secretary

---

**Conseil international de l'action sociale  
International Council on Social Welfare  
Consejo Internacional de Bienestar Social**

---

ROLLET, Christian, M., President

---

**Coordination internationale de la jeunesse  
ouvrière chrétienne  
International Coordination of Young  
Christian Workers  
Coordinación Internacional de la Juventud  
Obrera Cristiana**

---

PARK, Hyo Jung, Ms, International President of the  
ICYCW.

HOUNKPONOU, Jules Adanchédé, M., General Secretary  
of the ICYCW

MURIGANDE, André, M., National Leader of YCW,  
Rwanda

ALCAIDE CID, Laura, Ms, National Leader of YCW  
Spain

---

**Forum européen des personnes handicapées  
European Disability Forum**

---

TROMEL STÜRMER, Esteban, Ms, Geneva Additional  
Representative

WALKER, Ellen Marie, Ms, Geneva Additional  
Representative

COTE, Alexandre, M., Geneva Additional Representative

HOLZER, Lena Sophie, Ms, Intern

---

**Forum européen de la Jeunesse  
European Youth Forum**

---

SCARPIELLO, Luca, M., Vice-President

OZOLINA, Santa, M., Policy Officer Employment and  
Social Affairs

---

**Fédération des associations de  
fonctionnaires internationaux  
Federation of International Civil Servants'  
Associations  
Federación de Asociaciones de Funcionarios  
Internacionales**

---

CONILH DE BEYSSAC, Marie-Thérèse, M., Secrétaire  
générale de la FISCA

---

**Fédération internationale des femmes de  
carrières libérales et commerciales  
International Federation of Business and  
Professional Women  
Federación Internacional de Mujeres de  
Negocios y Profesionales**

---

BOSSHART-PFLUGER, Catherine, Ms  
KAUSCH, Karin, Ms  
VAN LEEUWEN, Françoise, Ms  
SAVIOZ, Cathy, Ms

---

**Fédération internationale des femmes  
diplômées des universités  
International Federation of University Women  
Federación Internacional de Mujeres  
Universitarias**

---

HASLEGRAVE, Marianne, Ms, IFUW  
HAGEN, Katherine, Ms, Hagen Resources International  
EYOB, Sabrina, Ms, IFUW  
RANA, Rima, Ms

---

**Fédération internationale du personnel des  
services publics  
International Federation of Employees in  
Public Services  
Federación Internacional del Personal de los  
Servicios Públicos**

---

VAN CAELENBERG, Bert, M., Secrétaire général

---

**Fédération internationale des organisations  
de travailleurs de la métallurgie  
International Metalworkers' Federation  
Federación Internacional de Trabajadores de  
las Industrias Metalúrgicas**

---

RAINA, Jyrki, Mr  
KRISTYNE, Peter, Mr  
HOLDCROFT, Jenny, Ms  
MILLER, Suzana, Ms  
MOREIRA LOPES, Fernando, M.

---

**Fédération internationale des ouvriers du  
transport  
International Transport Workers' Federation  
Federación Internacional de los Trabajadores  
del Transporte**

---

COCKROFT, David, M., General Secretary  
NASRELDIN HEGAZY, Mohamed Mahrous, M.,  
Dockers Union of Egypt  
KHAIRY ABDELLATIF, Mahmoud Mohamed, M.,  
General Egyptian Flight Attendant Union  
AUNG THU, Ya, Mr, President, Seafarers' Union (SUB).  
ALY ELBARAG, Magdy Hasan, M., Head of the Public  
Bus Authority Union

---

**Fédération internationale des journalistes  
International Federation of Journalists  
Federación Internacional de Periodistas**

---

COSTA, Beth, Ms, General Secretary, IFJ  
PEARSE, Stephen, M., Deputy General Secretary, IFJ  
BAKER, Jim, M., Coordinator, Council of Global Unions

---

**Fédération internationale syndicale de  
l'enseignement  
World Federation of Teachers' Unions  
Federación Internacional Sindical de la  
Enseñanza**

---

VIJAY KUMAR, B., M., Secretary FISE, India  
BENTI, Yohannes Benti, M., President, ETA, Ethiopia

---

**Fédération internationale des syndicats de  
travailleurs de la chimie, de l'énergie, des  
mines et des industries diverses  
International Federation of Chemical, Energy,  
Mine and General Workers' Unions  
Federación Internacional de Sindicatos de  
Trabajadores de la Química, de la Energía,  
Minas e Industrias Diversas**

---

WARDA, Manfred, M.  
OZKAN, Jenak, M.  
CATTERSON, James, M.  
BRUCE, Carol, Sr.  
BIN, Richard, M.

---

**Fédération internationale Terre des Hommes  
International Federation Terre des Hommes  
Federación Internacional Terre des Hommes**

---

KADJAR-HAMOUDA, Eylah, M., Responsable du  
Secrétariat international  
BINBAY, Mustafa Suphi, M., Collaborateur en  
communication

---

**HelpAge International**  
**HelpAge International**

---

MCPHERSON, Andrea, Ms, Social Protection Policy Officer  
GRAHAM, Ellen, Ms, European Policy Adviser  
VYDMANOV, Charles Knox, M., Social Protection Policy Officer

---

**Institut panafricain pour le développement**  
**Panafrican Institute for Development**  
**Instituto Panafricano de Desarrollo**

---

KAMDEN, Emmanuel, M., Secrétaire Général

---

**Internationale de l'éducation**  
**Education International**  
**Internacional de la Educación**

---

VAN LEEUWEN, Fred, M., Secrétaire général  
EDWARDS, David, M., Secrétaire général adjoint  
NIÑO AVENDAÑO, Senen, M., Président FECODE, Colombie  
LAFRENIERE, Daniel B., M., Secrétaire-Trésorier, CSQ Québec Canada  
MARLET, Dominique, Ms, Coordinatrice droits humains et syndicaux  
RAMIREZ, Carlos Arturo, M., Trésorier FECODE Colombie  
VALDIRIS, Medardo Hernández, M., Secrétaire aux Relations professionnelles FECODE Colombie  
MAGERMANS, Jeremie, M., Charge de programme  
BREDA, Agnès, Mme, Consultante  
RARI, Tobokani Nicolas, M., Secrétaire général BOSETU Botswana  
RADIBE, Japhta, M., SATO Botswana

---

**International Maritime Health Association**

---

IDNANI, Suresh, M., President IMHA  
HORNELAND, Alf Magne, M., Vice-President IMHA

---

**Internationale des services publics**  
**Public Services International**  
**Internacional de Servicios Públicos**

---

WALDORFF, Peter, M., General Secretary, PSI  
BERTOSSA, Daniel, M., Senior Policy Advocacy Officer, PSI  
MARSHALL, Teresa, Ms, Communication Officer, PSI

---

**I'Internationale des travailleurs du bâtiment et du bois**

**Building and Wood Workers' International**  
**Internacional de Trabajadores de la Construcción y la Madera**

---

YUSON, Albert Emilio, M., General Secretary  
HELLMANN THEURER, Marion F., Ms, Assistant General Secretary  
KALINA, Geneviève Frances, Ms, BWI Information  
MURIE, Fiona, Ms, BWI Director, Global Programme on Occupational Safety and Health  
ANONUEVO, Tos, M., BWI Education Secretary

---

**Jeunesse ouvrière chrétienne internationale**  
**International Young Christian Workers**  
**Juventud Obrera Cristiana Internacional**

---

PERIES, Kurukulasuriya Geethani, M., International President of IYCW  
PREDICALA, Andy Navarrete, M., International Team Member of IYCW  
RONDON, Marcos Alexander, M., International Team Member of IYCW

---

**Mouvement international ATD Quart Monde**  
**International Movement ATD Fourth World**  
**Movimiento Internacional ATD Cuarto Mundo**

---

VAN GINNEKEN, Wouter, M.  
GLYNN, Peter, M.

---

**Mouvement international de la jeunesse agricole et rurale catholique**  
**International Movement of Catholic Agricultural and Rural Youth**  
**Movimiento Internacional de la Juventud Agraria y Rural Católica**

---

TIBASHOBOKA, Doreen Hona, Mme, Secretary General

---

**Mouvement mondial des travailleurs chrétiens**  
**World Movement of Christian Workers**  
**Movimiento Mundial de Trabajadores Cristianos**

---

BEATE, Betina, Ms  
KANYAMIBWA, Melchior, M.  
WALLIMANN, Thomas, M.  
VOGEL, Xaver, M.  
HUERNER, Armin, M.

---

**Organisation africaine des syndicats des mines, métaux, énergie, chimie et assimilés**  
**African Organisation of Mines, Metal, Energy, Chemical and Allied Trade Unions**  
**Organización Africana de Sindicatos Mineros, del Metal, de la Energía, la Química y Afines**

---

ZITOUNI, Lemtai, M., Secrétaire Général de l'OASMMECA  
BELDJERDI, Sid Ali, M., Secrétaire Général Adjoint  
BOULEKBACHE, Mohand Bachir, M., Conseiller du Secrétaire Général  
AFFANE, Amine Benarmas, M., Secrétaire Général Adjoint chargé de la Législation Sociale  
MAHIEDDINE, Abdelkrim, M., Secrétaire Fédéral de la Fédération du Pétrole, membre de l'OASMMECA

---

---

**Organisation internationale de l'énergie et des mines**  
**International Energy and Mines' Organisation**  
**Organización Internacional de Energía y Minas**

---

SIMON, Alain, M., Secrétaire Général de l'OIEM  
LAMBOLEZ, Pascal, M., Membre du Bureau de l'OIEM  
BLANCHON, Bruno, M., Responsable du secteur nucléaire de l'OIEM  
FEGUEUX, Olivier, M., Membre du Comité Exécutif de l'OIEM

---

---

**Organisation mondiale des travailleurs**  
**World Organization of Workers**  
**Organización Mundial de Trabajadores**

---

ROTSHUIZEN, Roel, M., President  
TRAUSZNITZ, Günther, M., Vice-President  
ZOUNNADJALA, Koffi Chrysanthe, M., Vice-President of World Organization Workers -WOW, Secretary general of the Déderation Panafricaine des Employés (Togo)  
NELISSEN, Petrus, M., MEMBER OF THE WORLD Board of the World Organization Workers -WOW (Belgium)  
WEBER, Rolf, M., Treasurer of the World Board of the World Organization Workers - WOW (Denmark)

---

---

**Organización de Entidades Mutuales de las Américas**  
**Organización de Entidades Mutuales de las Américas**  
**Organización de Entidades Mutuales de las Américas**

---

SIGLIANO, Alfredo, M., Presidente ODEMA, Primer Delegado  
FERNÁNDEZ, José Francisco Lira, M., Vicepresidente Primero ODEMA, Segundo Delegado

---

SARALEGUI, María Rosa Sáenz, M., Prensa y Comunicación ODEMA, Asesor Técnico

---

---

**Secrétariat international des Ingénieurs, des Agronomes et des Cadres économiques catholiques**

---

PERNAUD, Anne, Mme, Secrétaire Générale du SIIAEC  
KWARK, Laurence, M., Secrétaire Générale Pax Romana Genève  
SENTIER, Gisèle, Mme, SIIAEC Annemasse  
HYON, Bernard, M., SIIAEC Paris  
SENTIER, Luc, M., Représentant du SIIAEC auprès de l'OIT, Annemasse

---

---

**Société anti-esclavagiste internationale**  
**Anti-Slavery International**

---

ELSAYED-ALI, Kate, Ms, International Advocacy Officer  
EWART-JAMES, Joanna, Ms, Supply Chain Project Coordinator  
TURNER, Catherine, Ms, Child Labour Coordinator  
FISCHER-DALY, Matthew, M., Cotton Campaign Coordinator  
CAMPBELL, Brian, M., International Labour rights Forum

---

---

**Soroptimist International**

---

STIFFLER, Sina, Ms

---

---

**StreetNet International**

---

SILVA, Oscar, M., President and Americas Representative  
HORN, Pat, Ms, International Coordinator  
SIMON, Vinod, M., Asia Representative  
ZEINABOU, Souley, Ms, Africa Representative  
WINTOUR, Nora, Ms, Campaigns Coordinator

---

---

**Union africaine de la Mutualité**

---

ABDELMOUMNI, Abdelmoula, M., Président de l'Union Africaine de la Mutualité  
SARR, Aboubakry, M., Membre du Comité Directeur de l'Union Africaine de la Mutualité  
AKANZA, Koffi Joseph, M., Président de la Mutuelle des Agents de la CNPS/Côte d'Ivoire, Membre de la Commission Communication de l'UAM

---

---

**Union des Associations Internationales**  
**Union of International Associations**  
**Unión de Asociaciones Internacionales**

---

RITCHIE, Cyril, M., Vice President  
METODIEVA, Svetlana, Ms, Consultant

---

---

**Union internationale chrétienne des  
dirigeants d'entreprise**  
**International Christian Union of Business  
Executives**  
**Unión Internacional Cristiana de Dirigentes  
de Empresa**

---

KLEIN, Jean Pierre, M.

---

**Union internationale des syndicats des  
travailleurs de l'agriculture, l'alimentation, du  
commerce, de l'industrie textile et similaires**  
**Trade Unions International of Workers in  
Agriculture, Food, Commerce, Textiles and  
Allied Industries**

---

HUCK, Julien, M., Secrétaire Général

---

**Union internationale des syndicats des  
travailleurs du bâtiment, du bois et des  
matériaux de construction**  
**Trade Unions International of Workers of the  
Building, Wood and Building Materials  
Industries**  
**Unión Internacional de Sindicatos de  
Trabajadores de la Construcción, Madera y  
Materiales de Construcción**

---

LOPÉS DE CARVALHO, Antonio, M., President of the  
Sindicato dos Oficiais Marceneiros de Sao üapép  
MORENO, Juan Luis, M., HQ Helsinki

---

**Union internationale des syndicats des  
travailleurs de la fonction publique et  
assimilés**  
**Trade Unions International of Public and  
Allied Employees**  
**Unión Internacional de Sindicatos de  
Trabajadores de Servicios Públicos y  
Similares**

---

SOTAKA, Lulamile, M., President  
SOARES, Sebastiao, M., General Secretary  
ZICA JÚNIOR, Mauro, M., Finance Secretary  
SEQUERA, Artur, M., Vice-president (in Europe)  
CARBONE, Servando, M., Vice-president (in the  
Americas)

---

**Union internationale des travailleurs de  
l'alimentation, de l'agriculture, de l'hôtellerie-  
restauration, du tabac et des branches  
connexes**  
**International Union of Food, Agricultural,  
Hotel, Restaurant, Catering, Tobacco and  
Allied Workers' Associations**  
**Unión Internacional de Trabajadores de la  
Alimentación, Agrícolas, Hoteles,  
Restaurantes, Tabaco y Afines**

---

OSWALD, Ron, M., General Secretary  
LONGLEY, Sue, Ms  
BURCU, Ayan, Ms  
BARONCINI, Jacqueline, Ms  
BUDIN, Barbo, Ms

---

**Union latino-américaine des travailleurs  
municipaux**  
**Latin American Union of Municipal Workers**  
**Unión Latinoamericana de Trabajadores  
Municipales**

---

RIVAS, Raul Hector, Sr.  
PEREIRA, Castro Osvaldo, M.  
ESPERON, Sandra Cristina, Sra.  
DATARMINI, Patricio, M.  
MARTIN, Jorge Antonio, M.

---

**Unión Latinoamericana de Trabajadores de  
Organismos de Control**

---

ESTEVEZ, Eduardo, Sr., El Piso de Protección Social  
HEMSANI, Sergio, Sr., Los Principios y Derechos  
Fundamentales en el Trabajo

---

**Union mondiale ORT World ORT Union**  
**Unión Mundial ORT**

---

KAHN, Daniel, M., Director - International Cooperation,  
World ORT - Geneva Office  
BEUKERS, Jeroen, M., Project Coordinator - Geneva  
Office  
LEVINSON, Macha, M., Representative - International  
Organisations, World ORT

---

**Union mondiale des professions libérales**  
**World Union of Professions**  
**Unión Mundial de las Profesiones Liberales**

---

FEIJÓ, Francisco Antonio, M., Presidene  
THIRY, Eric, M., Secretario General  
SCHMITT DE AZEVEDO, Carlos Alberto, M., Tesorero  
SALMON, Henry, M., Presidente de Honor y Delegado  
General



GAUTERIO GALLO, Luis Eduardo, M., Asesor de Relaciones Internacionales

D'ONOFRIO, Maria, Ms, Representative of VIDES International in Geneva  
LUKACS, Ferenc, M., Additional Representative of VIDES International  
FELICINI, Elisa, Ms, Additional Representative of VIDES International

---

**Union Network International**

---

JENNINGS, Philip, M., General Secretary  
HOFFMAN, Christy, Ms, Deputy General Secretary  
DALE, Alice, Ms, Head of Department  
ANDERSON, Neil, M., Head of Department  
ANDERSSON, Carin, Ms, Project Manager

---

**Union syndicale des travailleurs du Maghreb arabe**  
**Union of Workers of the Arab Maghreb**  
**Unión Sindical de Trabajadores del Maghreb Arabe**

---

JRAD, Abdessalem, M., Secrétaire général  
RHOUMA, Nouri Salem, M., Vice-Secrétaire Général  
SAHRAOUI, Abdelmajid, M., Secrétaire Général Adjoint  
DORSI, Aboubaker Moussa, M., Secrétaire Général adjoint

---

**Union internationale des syndicats des travailleurs de l'énergie**  
**Trade Unions International of Workers in Energy**  
**Unión Internacional de Sindicatos de Trabajadores de la Energía**

---

MARTIN, Esparza Flores, M., Secretario General de la UIS TE y Secretario General del Sindicato Mexicano de Electricistas  
MONTES DE OCA LUNA, José Humberto, M., Secretario del Exterior del Sindicato Mexicano de Electricistas  
AMÉZQUITA GARNICA, Lesbia Guadalupe, M.  
RUANO ALMEDA, Maria de los Angeles, Sra.  
SANDOVAL SANABRIA, Efrén Emigdio, M.

---

**Oeuvre Kolping International**  
**International Kolping Society**  
**Obra Kolping Internacional**

---

HAGEMANN, Hildegard, M.

---

**VIDES International, Voluntariat International Femmes Education Développement**  
**VIDES International, Voluntariat International Femmes Education Développement**

---

SALAZAR, Leonor G., Ms, General Director of VIDES International  
CAPUTO, Maria Grazia, Ms, Main Representative of VIDES International in Geneva