## Governing Body

313th Session, Geneva, 15–30 March 2012



GB.313/INF/2

## FOR INFORMATION

## Approved symposia, seminars, workshops and similar meetings<sup>1</sup>

Contents

#### Part I. Submissions approved between November 2011 and March 2012 ..... 1 Partnerships and development cooperation..... 1 Subregional Meeting on Employment for Stability and I/1. Socio-economic Development in North Africa 1 Fundamental Principles and Rights at Work Sector..... 2 Child labour..... 2 Training on Child Labour and Education for Resource Persons I/22 from Azerbaijan, Kazakhstan, Kyrgyzstan and Tajikistan..... Employment Sector ..... 3 Labour market analysis ..... 3 Tripartite Regional Workshop to Promote International Conventions I/3. on Employment and Vocational Training ..... 3 XIVth Meeting of the Network of Labour Market Observatories I/4. in Central America and the Dominican Republic..... 4 Skills and employability..... 5 ILO-Japan Regional Workshop and Study Programme on I/5. Anticipating Skills Demands for Sustainable and Inclusive Growth ..... 5 I/6. Visioning Event on Managing Skills and Employability for Decent Work..... 5 Job creation and enterprise development ..... 6 I/7. Forum of Directors of Employment in Central America and the Dominican Republic 6

<sup>1</sup> All Employer and Worker participants to be invited to the events in this paper would be nominated in accordance with the usual procedure.

Page

#### Page

Social Protection	Sector	7
Safety and	health at work	7
I/8.	Subregional Tripartite Meeting on Occupational Safety and Health and Environment (OSHE) in the Caribbean	7
I/9.	Subregional Workshop on Workers' Education in Occupational Safety and Health (OSH)	8
Social secu	rity	9
I/10.	Subregional Seminar on Unemployment Insurance, other Income Security Measures and Active Labour Market Policies in ASEAN Countries	9
I/11.	Training Course for Analysts on the Informal Economy and the Social Protection Floor	10
Internation	al migration	11
I/12.	First Tripartite Meeting of the Project "Gender sensitive labour migration policies in Costa Rica, Haiti, Nicaragua, Panama and the Dominican Republic"	11
Social Dialogue S	Sector	12
Employers	activities	12
I/13.	Subregional Workshop for Employers on Transposing EU's Directives into Domestic Legislation to Support a Business-friendly Environment	12
I/14.	Symposium on "How to Reinvent Oneself in the World of Tomorrow: The new challenge for employers' organizations in Africa to meet the expectations and demands of enterprises and national economies"	13
Workers' a	ctivities	14
I/15.	Subregional Meeting on Strengthening Union Capacity to Overcome the Multiplicity of Unions in South East Asia	14
I/16.	Subregional Consultation on Trade Unions for Migrant Workers	15
I/17.	Regional Symposium on Social Dialogue and Tripartism: Challenges for and proposals of the workers' movement	16
I/18.	Subregional Meeting on Strengthening Trade Union Capacities: Training trade union focal points and experts using the ACTRAV Toolkit for Trade Unions on HIV/AIDS	17
I/19.	Subregional Meeting on Strengthening Trade Union Capacities: Training trade union focal points and experts using the ACTRAV Toolkit for Trade Unions on HIV/AIDS	17
Industrial a	nd employment relations	18
	Subregional Meeting on the Present and Future of Social Dialogue in Central America and in the Dominican Republic	18
I/21.	ILO Seminar on Industrial Relations in the ASEAN Region	19

#### Page

Sectoral act	ivities	20
I/22.	Subregional Workshop on Construction in East Africa	20
I/23.	Subregional Workshop on Improving Safety and Health in Mining	20
Labour adm	inistration	21
I/24.	ARLAC Workshop on Labour Market Information Systems for the Monitoring and Evaluation of the Decent Work Agenda	21
I/25.	ARLAC Workshop on Mainstreaming International Labour Standards and Setting Systems in National Law and Policy	22
Part II. Addition	al information	23
Social Dialogue Se	ector	23
Labour adm	inistration and inspection	23
II/1.	ARLAC Workshop on Integrated/Standardized Labour Inspection Systems and Occupational Safety and Health	23
II/2.	Regional Seminar for Government Officials of Latin America on Convention No. 169: Content and Implementation in the Contexts of the Region	23
Timetable of appro	oved symposia, seminars, workshops and similar meetings	23

## Part I. Submissions approved between November 2011 and March 2012

## Partnerships and development cooperation

## I/1. Subregional Meeting on Employment for Stability and Socio-economic Development in North Africa

Proposed date:	18–19 April 2012
Place:	Cairo, Egypt
Financing:	ILO regular budget (US\$80,000)
Geographical coverage:	Algeria, Egypt, Libya, Morocco, Tunisia
Composition of participants:	
(a) Governments:	10 (two from each country)
(b) Employers:	10 (two from each country)
(c) Workers:	10 (two from each country)
Purpose of the meeting:	<ul> <li>to examine existing programmes and projects to promote stability and socio-economic progress in the subregion;</li> </ul>
	<ul> <li>(ii) to define strategic priorities and entry points to strengthen an employment-led and rights-based route towards stability and growth in the subregion, including through integrating decent work issues in regional development frameworks;</li> </ul>
	<ul> <li>(iii) to present and exchange good practices in advancing social dialogue and democratic governance;</li> </ul>
	<ul> <li>(iv) to consider resource requirements and evaluate needs for reinforcing decent work interventions in participating countries.</li> </ul>
Resource persons:	Food and Agriculture Organization (FAO)
	International Organization for Migration (IOM)
	United Nations Development Programme (UNDP)
	United Nations High Commissioner for Refugees (UNHCR)
	United Nations Industrial Development Organization (UNIDO)
	United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)
	Representatives of the international donor community

Observers:	African Development Bank
	World Bank
	Arab League
	Arab Labour Organization
	Representatives of academia
Relevance to international labour standards:	ILO core Conventions <sup>2</sup>
Working languages:	English, French and Arabic

## Fundamental Principles and Rights at Work Sector

## **Child labour**

### I/2. Training on Child Labour and Education for Resource Persons from Azerbaijan, Kazakhstan, Kyrgyzstan and Tajikistan

Proposed date:	4–6 April 2012	
Place:	Bishkek, Kyrgyzstan	
Financing:	Government of Germany (US\$22,900)	
Geographical coverage:	Azerbaijan, Kazakhstan, Kyrgyzstan, Tajikistan	
Composition of participants:		
(a) Governments:	8 (four from the Ministry of Education and four from the Ministry of Labour)	
(b) Employers:	4	
(c) Workers:	4	
Purpose of the meeting:	<ul><li>(i) to raise awareness of the stakeholders on the linkage between child labour and education;</li></ul>	
	<ul> <li>(ii) to gain support and active participation in mainstreaming child labour in the education sector through policies, strategies and actions.</li> </ul>	
Resource persons:	One international consultant	

<sup>2</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Observers:	Six representatives from the Kyrgyz Academy of Education of Kyrgyzstan
Relevance to international labour standards:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	English and Russian

## **Employment Sector**

## Labour market analysis

### I/3. Tripartite Regional Workshop to Promote International Conventions on Employment and Vocational Training

Proposed date:	13–15 December 2012
Place:	Douala, Cameroon
Financing:	ILO regular budget (US\$23,000)
	Government of France (US\$50,000)
Geographical coverage:	Burkina Faso, Cameroon, Chad, Democratic Republic of the Congo, Gabon, Mali, Niger
Composition of participants:	
(a) Governments:	10 (one from each of Burkina Faso, Chad, Democratic Republic of the Congo and Gabon; two from each of Cameroon, Mali and Niger)
(b) Employers:	7 (one per country)
(c) Workers:	7 (one per country)
Purpose of the workshop:	<ul> <li>(i) to assist the process of ratification and implementation of relevant Conventions in the field of employment;</li> </ul>
	<ul> <li>(ii) to improve participants' knowledge of international instruments;</li> </ul>
	(iii) to sensitize participants to policies to promote productive and decent work and best practices for their implementation.
Observers:	Economic Community of Central African States
	Economic and Monetary Community of Central Africa
	Economic Community of West African States
	West African Economic and Monetary Union

Relevance to international labour standards:	Employment Service Convention, 1948 (No. 88), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142), Private Employment Agencies Convention, 1997 (No. 181)
Working language:	French

### I/4. XIVth Meeting of the Network of Labour Market Observatories in Central America and the Dominican Republic

Proposed date:	27 February–2 March 2012
Place:	San José, Costa Rica
Financing:	Government of Spain (US\$40,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua, Panama
Composition of participants:	
(a) Governments: <sup>3</sup>	11 (the coordinators of the Labour Market Observatories of each country, plus four local)
(b) Employers:	1
(c) Workers:	1
Purpose of the meeting:	<ul> <li>(i) to strengthen the Network of Labour Market Observatories in Central America and the Dominican Republic;</li> </ul>
	(ii) to offer training on the Social Protection Floor.
Resource persons:	Two consultants
Relevance to international labour standards and other texts:	Employment Service Convention, 1948 (No. 88), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142)
Working language:	Spanish

<sup>&</sup>lt;sup>3</sup> The meeting is mainly meant for Government representatives, because the network is composed of the labour market observatory of the Ministries of Labour of the subregion.

## Skills and employability

## I/5. ILO–Japan Regional Workshop and Study Programme on Anticipating Skills Demands for Sustainable and Inclusive Growth

Proposed date:	27 February–1 March 2012
Place:	Sendai, Japan
Financing:	Government of Japan (US\$30,000)
Geographical coverage:	Bangladesh, Cambodia, India, Indonesia, Lao People's Democratic Republic, Viet Nam
Composition of participants:	
(a) Governments:	6 (one from each country)
(b) Employers:	6 (one from each country)
(c) Workers:	6 (one from each country)
Purpose of the workshop:	<ul><li>(i) to improve knowledge on the analysis of future skills needs and to develop proposals on how to meet them;</li></ul>
	<ul><li>(ii) to identify the key elements to be included in a future generic skills portfolio;</li></ul>
	(iii) to explore how to provide advice on improving jobseekers' awareness of the demand for skills and of the qualifications required.
Resource persons:	Two Japanese resource persons
Relevance to international labour standards:	Human Resources Development Recommendation, 2004 (No. 195)
Working language:	English

## I/6. Visioning Event on Managing Skills and Employability for Decent Work

Proposed date:	8–10 May 2012
Place:	Bangkok, Thailand
Financing:	Government of the Republic of Korea (US\$20,000)
Geographical coverage:	India, Indonesia, Philippines, Sri Lanka, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	6 (one from each country)
(b) Employers:	6 (one from each country)
(c) Workers:	6 (one from each country)

Purpose of the meeting:	<ul> <li>to provide a forum for members of the Community of Practice (CoP) to share technical and practical knowledge on skills development;</li> </ul>
	<ul><li>(ii) to strengthen a common agenda for skills development for decent work in Asia and the Pacific;</li></ul>
	(iii) to develop a roadmap for the regional skills network.
Resource persons:	Experts from the region (practitioners and representatives of academic institutions)
Observers:	Government of the Republic of Korea
	Government of Japan
Relevance to international labour standards:	Human Resources Development Recommendation, 2004 (No. 195), Employment Relationship Recommendation, 2006 (No. 198)
Working language:	English

## Job creation and enterprise development

## *I/7.* Forum of Directors of Employment in Central America and the Dominican Republic

Proposed date:	29 February–2 March 2012
Place:	Santo Domingo, Dominican Republic
Financing:	Government of Spain (US\$16,495)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua, Panama
Composition of participants:	
(a) Governments:	7 (one per country)
(b) Employers:	1
(c) Workers:	1
Purpose of the forum:	<ul> <li>to examine progress in setting up action plans to strengthen the labour mediation services of the subregion;</li> </ul>
	<ul><li>(ii) to examine the regulatory processes of private employment agencies with a view to the ratification of ILO Convention No. 181; and to assess the</li></ul>

progress towards the ratification of Convention

No. 88 by Honduras;

	<ul> <li>(iii) to provide a forum for discussion between the World Association of Public Employment Services (WAPES) and the Forum of Directors of Employment in Central America, Panama and Dominican Republic;</li> </ul>
	(iv) to monitor and update the workplan for 2011–12 and to set priorities for the biennium.
Resource persons:	Two representatives of the WAPES
	Director for Employment, Office of Public Employment, Mexico
Relevance to international labour standards:	Employment Service Convention, 1948 (No. 88), Employment Policy Convention, 1964 (No. 122), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Private Employment Agencies Convention, 1997 (No. 181), Private Employment Agencies Recommendation, 1997 (No. 188)
Working language:	Spanish

## **Social Protection Sector**

## Safety and health at work

#### I/8. Subregional Tripartite Meeting on Occupational Safety and Health and Environment (OSHE) in the Caribbean

Proposed date:	2–3 May 2012
Place:	Trinidad and Tobago
Financing:	RBTC (US\$167,700)
	ILO regular budget (US\$18,600)
Geographical coverage:	Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Curacao, Montserrat, Saint Maarten and Turks and Caicos Islands

Composition of participants:	
(a) Governments:	22 (one representative from each of the 13 countries and nine non-metropolitan territories)
(b) Employers:	22 (one representative from each of the 13 countries and nine non-metropolitan territories)
(c) Workers:	22 (one representative from each of the 13 countries and nine non-metropolitan territories)
Purpose of the meeting:	<ul><li>(i) to present and review the outputs and outcomes of the ILO programme on OSHE in the Caribbean;</li></ul>
	<ul> <li>(ii) to adopt strategies aimed at enhancing policies and programmes to promote improved safety and health at work.</li> </ul>
Resource persons:	21 experts from the Network of Resource Persons of the ILO Programme on OSHE in the Caribbean
Observers:	American Chamber of Commerce, Trinidad and Tobago
	Caribbean Chamber of Industry and Commerce
	Caribbean Development Bank
	UN Resident Coordinator in Barbados
Relevance to international labour standards:	Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Occupational Safety and Health Convention, 1981 (No. 155), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), Occupational Safety and Health Recommendation, 1981 (No. 164)
Working language:	English

## *I/9.* Subregional Workshop on Workers' Education in Occupational Safety and Health (OSH)

Proposed date:	14–18 May 2012
Place:	Saly, Senegal
Financing:	ILO regular budget (US\$80,000)
Geographical coverage:	Benin, Burkina Faso, Burundi, Cameroon, Central African Republic, Chad, Comoros, Congo, Côte d'Ivoire, Democratic Republic of the Congo, Djibouti, Gabon, Guinea, Madagascar, Mali, Mauritania, Mauritius, Niger, Rwanda, Senegal, Seychelles, Togo
Composition of participants:	
Workers:	22

Purpose of the meeting:	<ul> <li>to offer a training opportunity to countries that missed the two previous workshops (Comoros, Democratic Republic of the Congo, Djibouti, Madagascar, Mauritania, Mauritius and Seychelles;</li> </ul>
	<ul> <li>(ii) to hold the constitutional congress of the Pan-African National Interunion Platforms on Occupational Safety and Health (OSH);</li> </ul>
	<ul> <li>(iii) to present the draft manual on occupational safety and health developed by ACTRAV and SAFEWORK.</li> </ul>
Resource persons:	Five regional experts
Observers:	ITUC <sup>4</sup> Africa
	Organization of African Trade Union Unity (OATUU)
	Two observers from the hosting country
Relevance to international labour standards:	Occupational Safety and Health Convention, 1981 (No. 155) and its protocol of 2002, Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
Working language:	French

## **Social security**

## I/10. Subregional Seminar on Unemployment Insurance, other Income Security Measures and Active Labour Market Policies in ASEAN<sup>5</sup> Countries

Proposed date:	20–21 March 2012
Place:	Ho Chi Minh City, Viet Nam
Financing:	Government of Japan (US\$67,300)
	One UN (US\$13,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Philippines, Singapore, Thailand, Viet Nam

<sup>4</sup> International Trade Union Confederation.

<sup>5</sup> Association of Southeast Asian Nations.

Composition of participants:	
(a) Governments:	18 (two per country)
(b) Employers:	9 (one per country)
(c) Workers:	9 (one per country)
Purpose of the seminar:	<ul> <li>to share experiences and knowledge and to raise awareness of unemployment insurance and active labour market policies (ALMP);</li> </ul>
	<ul><li>(ii) to build synergies to promote unemployment insurance and ALMP, to support the unemployed and underemployed in the region.</li></ul>
Resource persons:	One international expert on unemployment insurance
	One international expert on income security measures and active labour market policies for informal economy workers
	Two experts on Single Window Services (linkages between social protection and employment)
	Four representatives of the ASEAN Secretariat
Observers:	Two observers from Viet Nam
Relevance to international labour standards:	Social Security (Minimum Standards) Convention, 1952 (No. 102), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)
Working language:	English

## I/11. Training Course for Analysts on the Informal Economy and the Social Protection Floor

Proposed date:	23–27 April 2012
Place:	Panama City, Panama
Financing:	Government of Spain (US\$45,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua, Panama
Composition of participants:	
Governments:	15 (two analysts per country from the Labour Market Observatories plus one representative from the Ministry of Labour of Panama)
Purpose of the meeting:	To discuss ways to strengthen the Network of Labour Market Observatories in Central America and the Dominican Republic
Resource persons:	One consultant
	Five officials of the Labour Observatory of Central America and the Dominican Republic (OLACD)

Relevance to international labour	Employment Service Convention, 1948 (No. 88),
standards:	Employment Policy Convention, 1964 (No. 122), Human
	Resources Development Convention, 1975 (No. 142)

Working language:

Spanish

## International migration

## I/12. First Tripartite Meeting of the Project "Gender sensitive labour migration policies in Costa Rica, Haiti, Nicaragua, Panama and the Dominican Republic"

Proposed date:	8–9 February 2012
Place:	San José, Costa Rica
Financing:	European Economic Community (US\$50,000)
Geographical coverage:	Costa Rica, Dominican Republic, Haiti, Nicaragua, Panama
Composition of participants:	
(a) Governments:	10 (two per country)
(b) Employers:	5 (one per country)
(c) Workers:	5 (one per country)
Purpose of the meeting:	<ul> <li>to exchange experiences on programmes for temporal and circular migration in the Nicaragua–Costa Rica– Panama corridor and elsewhere in Latin America;</li> </ul>
	<ul> <li>(ii) to reach agreement on the mechanism for coordinating and monitoring the project between the constituents participating in the event;</li> </ul>
	<ul><li>(iii) to develop a roadmap for the implementation of the project, specifying timeframes and responsibilities.</li></ul>
Resource persons:	Four regional experts in labour migration
	Three regional experts in occupational training
	One representative from the Department of Migration in each participating country
Observers:	Latin American Faculty of Social Sciences
	Department of Legal Affairs, Central American Integration System (SICA)
	Secretary of the Regional Conference on Migration (RCM)
	A representative of the consulates of countries covered by the current project in San José

Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97); Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143); Domestic Workers Convention, 2011 (No. 189); Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers Recommendation, 1975 (No. 151)
Working language:	Spanish

## **Social Dialogue Sector**

## **Employers' activities**

## I/13. Subregional Workshop for Employers on Transposing EU's Directives into Domestic Legislation to Support a Business-friendly Environment

Proposed date:	24–26 April 2012
Place:	Belgrade, Serbia
Financing:	Government of Norway (US\$20,000)
Geographical coverage:	Bosnia and Herzegovina, Montenegro, Serbia, The former Yugoslav Republic of Macedonia
Composition of participants:	
Employers:	16
Purpose of the workshop:	To increase employers' organizations' representatives awareness of:
	<ul><li>(i) the process to apply to involve their members companies in the EU accession process;</li></ul>
	<ul><li>(ii) how to compare domestic labour legislation and relevant EU directives;</li></ul>
	(iii) the principle of derogation;
	(iv) how to develop submission and lobbying strategies.
Resource persons:	A representative of the Croatian Employers' Association (HUP)
	A representative of the Association of Employers of Slovenia (ZDS)
Relevance to international labour standards:	Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Termination of Employment Convention, 1982 (No. 158)
Working languages:	English and Croatian/Serbian/Montenegrin/Bosnian

#### I/14. Symposium on "How to Reinvent Oneself in the World of Tomorrow: The new challenge for employers' organizations in Africa to meet the expectations and demands of enterprises and national economies"

Proposed date:	2–4 May 2012
Place:	Douala, Cameroon
Financing:	ILO regular budget (US\$95,000)
Geographical coverage:	Algeria, Angola, Benin, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Côte d'Ivoire, Democratic Republic of the Congo, Djibouti, Equatorial Guinea, Gabon, Guinea, Guinea-Bissau, Madagascar, Mali, Mauritania, Morocco, Niger, Sao Tome and Principe, Senegal, Togo, Tunisia
Composition of participants:	
Employers:	27
Purpose of the symposium:	<ul> <li>to examine the conclusions of the 2011 ACT/EMP Symposium, with a view to identifying the specific needs of African employers' organizations;</li> </ul>
	<ul> <li>(ii) to identify best practices and innovative approaches developed by the leaders of employers' organizations that have successfully led to changes in the strategic and operational management of their organizations;</li> </ul>
	<ul><li>(iii) to bring together the necessary components for a remodelling of the ACT/EMP cooperation strategy in Africa;</li></ul>
	(iv) to pave the way for a comprehensive upgrading of employers' organizations, with the support of technical and/or major financial partners, in order to strengthen their capacity to respond effectively to the expectations of their members, to promote economic growth and to create decent and productive jobs.
Resource persons:	International Organisation of Employers (IOE)
	Movement of the French Enterprises (MEDEF)
	A consultant and facilitator for the symposium
Observers:	Federation of Employers' Organizations of West Africa (FOPAO)
	Union of Central African Employers (UNIPACE)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Employment Policy Convention, 1964 (No. 122)
Working language:	French

## Workers' activities

## I/15. Subregional Meeting on Strengthening Union Capacity to Overcome the Multiplicity of Unions in South East Asia

Proposed date:	12–13 December 2012
Place:	Jakarta, Indonesia
Financing:	RBTC (US\$20,000)
Geographical coverage:	Cambodia, Indonesia, Philippines, Thailand
Composition of participants:	
Workers:	20 (eight from Indonesia, four from Thailand, five from Cambodia and three from the Philippines)
Purpose of the meeting:	<ul><li>(i) to share experiences on union unity and how unions come together on issues of concern;</li></ul>
	<ul><li>(ii) to discuss ways and means of building on union solidarity and avoiding union proliferation;</li></ul>
	<ul><li>(iii) to discuss ways and means of strengthening union capacity in order to achieve decent work for their members.</li></ul>
Resource persons:	One consultant from Malaysia who will make a presentation of a research study on union proliferation
Observers:	International Trade Union Confederation–Asia Pacific (ITUC–AP)
	Global Union Federations (GUFs)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	English

## I/16. Subregional Consultation on Trade Unions for Migrant Workers

Proposed date:	15 March 2012
Place:	Moscow, Russian Federation
Financing:	European Economic Community (EEC) (US\$20,000)
Geographical coverage:	Armenia, Azerbaijan, Georgia, Russian Federation
Composition of participants:	Timenia, Electrarjan, Coorgia, Rassian Federation
Workers:	29 (20 from Russian Federation, three from each of Armenia, Azerbaijan and Georgia)
Purpose of the meeting:	<ul> <li>to discuss the results of the project on "Increasing Protection of Migrant Workers in the Russian Federation and Enhancing Development Impact of Migration in South Caucasus";</li> </ul>
	<ul> <li>(ii) to discuss recent trade unions' initiatives and subregional cooperation in the sphere of labour migration, and to assess best practices;</li> </ul>
	<ul> <li>(iii) to discuss further work and cooperation between trade unions in the region and their cooperation with other representatives from civil society acting in the area of migration;</li> </ul>
	(iv) to discuss existing memorandums (or agreements) on cooperation between regional trade unions.
Resource persons:	International Trade Union Confederation–Pan-European Regional Council (ITUC–PERC)
	International Trade Union Confederation (ITUC) Campaign Department
	Global Union Federations (GUF) representatives
Relevance to international labour standards:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Equality of Treatment (Social Security) Convention, 1962 (No. 118), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Forced Labour Convention, 1930 (No. 29), Abolition of Forced Labour Convention, 1957 (No. 105), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

## I/17. Regional Symposium on Social Dialogue and Tripartism: Challenges for and proposals of the workers' movement

Proposed date:	15–17 May 2012
Place:	Panama City, Panama
Financing:	Government of Spain (US\$19,900)
	RBTC (US\$10,000)
	UTAL <sup>6</sup> (US\$13,800)
Geographical coverage:	Argentina, Brazil, Chile, Colombia, Dominican Republic, Guatemala, Haiti, Mexico, Panama, Peru, Bolivarian Republic of Venezuela, as well as Puerto Rico and the following non-Metropolitan territories: Aruba, Curaçao
Composition of participants:	
Workers:	33
Purpose of the meeting:	<ul> <li>(i) to present in a clear and objective manner the challenges, advances and proposals of the labour movement on social dialogue and tripartism;</li> </ul>
	<ul> <li>(ii) to recognize and discuss the teachings and perspectives of the ILO on social dialogue and tripartism;</li> </ul>
	<ul> <li>(iii) to systematize national and international experiences in key areas such as participatory democracy, decent work, employment stability, freedom of association and collective bargaining;</li> </ul>
	<ul> <li>(iv) to design strategies and proposals for action that will create opportunities for tripartite consultation based on social dialogue.</li> </ul>
Resource persons:	Five experts from UTAL
Relevance to international labour standards and other texts:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113), Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152)
Working language:	Spanish

<sup>&</sup>lt;sup>6</sup> University of Latin American Workers.

#### I/18. Subregional Meeting on Strengthening Trade Union Capacities: Training trade union focal points and experts using the ACTRAV Toolkit for Trade Unions on HIV/AIDS

Proposed date:	21–25 May 2012
Place:	Nairobi, Kenya
Financing:	ILO regular budget (US\$50,000)
Geographical coverage: <sup>7</sup>	Botswana, Eritrea, Ethiopia, Gambia, Ghana, Kenya, Lesotho, Liberia, Malawi, Mauritius, Nigeria, Seychelles, Sierra Leone, South Africa, Swaziland, United Republic of Tanzania, Uganda, Zambia, Zimbabwe
Composition of participants:	
Workers:	22
Purpose of the meeting:	To strengthen trade unions' capacities to develop strategic planning and training programmes to fight against HIV and AIDS in the world of work
Resource persons:	Four regional experts
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), HIV and AIDS Recommendation, 2010 (No. 200)
Working language:	English

## I/19. Subregional Meeting on Strengthening Trade Union Capacities: Training trade union focal points and experts using the ACTRAV Toolkit for Trade Unions on HIV/AIDS

Proposed date:	25–29 June 2012
Place:	Dakar, Senegal
Financing:	ILO regular budget (US\$50,000)
Geographical coverage: <sup>8</sup>	Algeria, Benin, Burkina Faso, Burundi, Cameroon, Central African Republic, Chad, Comoros, Congo, Côte d'Ivoire, Democratic Republic of the Congo, Djibouti, Gabon, Guinea, Madagascar, Mali, Mauritania, Morocco, Niger, Rwanda, Senegal, Togo, Tunisia

<sup>7</sup> All English speaking countries in Africa (one representative per country, except South Africa with four delegates).

<sup>8</sup> All French speaking countries in Africa.

Composition of participants:	
Workers:	23
Purpose of the meeting:	To strengthen trade unions' capacities to develop strategic planning and training programmes to fight against HIV and AIDS in the world of work
Resource persons:	Four regional experts
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), HIV and AIDS Recommendation, 2010 (No. 200)
Working language:	French

## Industrial and employment relations

## I/20. Subregional Meeting on the Present and Future of Social Dialogue in Central America and in the Dominican Republic

Proposed date:	20–22 February 2012
Place:	San José, Costa Rica
Financing:	Government of the United States (US\$72,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua
Composition of participants:	
(a) Governments:	12 (two per country)
(b) Employers:	12 (two per country)
(c) Workers:	12 (two per country)
Purpose of the meeting:	<ul> <li>to provide stakeholders with a space to analyse the state of tripartite and sectoral social dialogue in the subregion;</li> </ul>
	<ul><li>(ii) to identify the challenges and opportunities for social dialogue in the subregion;</li></ul>
	(iii) to identify new trends in social dialogue so as to inform future plans for ILO technical cooperation.
Resource persons:	One consultant specializing in governmental issues
	One consultant specializing in workers' issues
	One consultant specializing in employers' issues

Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	Spanish

## I/21. ILO Seminar on Industrial Relations in the ASEAN<sup>9</sup> Region

Proposed date:	29 February–1 March 2012
Place:	Bangkok, Thailand
Financing:	Government of Japan (US\$63,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Japan, Lao People's Democratic Republic, Malaysia, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	10 (one from each country)
(b) Employers:	10 (one from each country)
(c) Workers:	10 (one from each country)
Purpose of the meeting:	<ul> <li>to discuss and share industrial relations practices, in particular the comparative legal framework and its applications in member countries in the context of minimum wage setting;</li> </ul>
	<ul> <li>(ii) to present and discuss reports prepared by each country on the legal framework and practices in setting the minimum wage and its implication for industrial relations.</li> </ul>
Resource persons:	Two external resource persons
Observers:	Governments of China and South Korea
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)
Working language:	English

<sup>&</sup>lt;sup>9</sup> Association of Southeast Asian Nations.

### **Sectoral activities**

## I/22. Subregional Workshop on Construction in East Africa

Proposed date:	10–11 May 2012
Place:	Nairobi, Kenya
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Burundi, Kenya, Rwanda, United Republic of Tanzania, Uganda
Composition of participants:	
(a) Governments:	5
(b) Employers:	5
(c) Workers:	5
Purpose of the workshop:	<ul> <li>to discuss an integrated approach to social dialogue, national sector policy development and capacity building;</li> </ul>
	<ul> <li>(ii) to examine the main challenges and build joint proposals for promoting decent work in the construction industry.</li> </ul>
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Safety and Health in Construction Convention, 1988 (No. 167)
Working language:	English

## I/23. Subregional Workshop on Improving Safety and Health in Mining

Proposed date:	14–16 May 2012
Place:	Dar es Salaam, Tanzania
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Botswana, Ethiopia, Ghana, Kenya, Malawi, Namibia, South Africa, United Republic of Tanzania, Uganda, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	11
(b) Employers:	11
(c) Workers:	11

Purpose of the workshop:	<ul> <li>(i) to increase understanding on how health and safety can be improved in mining by better risk management and addressing issues such as silicosis;</li> </ul>
	<ul><li>(ii) to encourage cooperation among governments, employers' and workers' organizations;</li></ul>
	(iii) to assist member States in better implementing related international labour standards.
Observers:	International Organisation of Employers (IOE)
	International Trade Union Confederation (ITUC)
	International Council on Mining and Metals (ICMM)
	International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM)
Relevance to international labour standards:	Occupational Safety and Health Convention, 1981 (No. 155), Safety and Health in Mines Convention, 1995 (No. 176), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
Working language:	English

## Labour administration

## I/24. ARLAC <sup>10</sup> Workshop on Labour Market Information Systems for the Monitoring and Evaluation of the Decent Work Agenda

Proposed date:	10–14 September 2012
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$25,000)
	ILO regular budget (US\$10,000)
Geographical coverage:	Ethiopia, Kenya, Malawi, Mauritius, Nigeria, South Africa, Uganda, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9

<sup>10</sup> African Regional Labour Administration Centre.

Purpose of the workshop:	<ul><li>(i) to discuss the role of Labour Market Information (LMI) in exposing decent work deficits;</li></ul>
	<ul><li>(ii) to examine labour market information systems and the development of evidence-based policy-making;</li></ul>
	(iii) to assess best practices on the effective use of LMI.
Resource persons:	One international consultant
	One regional consultant
Relevance to international labour standards:	Labour Administration Convention, 1978 (No. 150), Labour Statistics Convention, 1985 (No. 160)
Working language:	English

## I/25. ARLAC <sup>11</sup> Workshop on Mainstreaming International Labour Standards and Setting Systems in National Law and Policy

Proposed date:	1–5 October 2012
Place:	Harare, Zimbabwe
Financing:	RBTC (US\$25,000)
	ILO regular budget (US\$10,000)
Geographical coverage:	Botswana, Egypt, Ghana, Lesotho, Liberia, Namibia, Sudan, Swaziland, Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9
Purpose of the workshop:	<ul> <li>(i) to discuss international labour standards with respect to their concept, formulation, implementation and supervision;</li> </ul>
	(ii) to examine international labour standards with respect to national labour legislation and policy;
	<ul><li>(iii) to assess the role of the social partners in the development of inclusive labour legislation and policy.</li></ul>
Resource persons:	One international consultant
	One regional consultant

<sup>&</sup>lt;sup>11</sup> African Regional Labour Administration Centre.

Relevance to international labour standards:	Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Labour Administration Recommendation, 1978 (No. 158)
Working language:	English

## Part II. Additional information

## **Social Dialogue Sector**

#### Labour administration and inspection

#### *II/1.* ARLAC Workshop on Integrated/Standardized Labour Inspection Systems and Occupational Safety and Health <sup>12</sup>

Original date:	4–7 October 2011
New date:	23–27 April 2012

#### II/2. Regional Seminar for Government Officials of Latin America on Convention No. 169: Content and Implementation in the Contexts of the Region <sup>13</sup>

Original date:	23–25 November 2011
New date:	26–27 January 2012

Geneva, 21 March 2012

Submitted for information

<sup>12</sup> GB.311/Inf.2, I/10.

<sup>13</sup> GB.312/Inf.2, I/1.

# Timetable of approved symposia, seminars, workshops and similar meetings

Date	Title of meeting	Place
	AFRICA	
	2012	
18–19 April	Subregional Meeting on Employment for Stability and Socio-economic Development in North Africa	Cairo, Egypt
2–4 May	Symposium on "How to Reinvent Oneself in the World of Tomorrow: The new challenge for employers' organizations in Africa to meet the expectations and demands of enterprises and national economies"	Douala, Cameroon
10–11 May	Subregional Workshop on Construction in East Africa	Nairobi, Kenya
14–16 May	Subregional Workshop on Improving Safety and Health in Mining	Dar es Salaam, Tanzania
14–18 May	Subregional Workshop on Workers' Education in Occupational Safety and Health (OSH)	Saly, Senegal
21–25 May	Subregional Meeting on Strengthening Trade Union Capacities: Training trade union focal points and experts using the ACTRAV Toolkit for Trade Unions on HIV/AIDS	Nairobi, Kenya
25–29 June	Subregional Meeting on Strengthening Trade Union Capacities: Training trade union focal points and experts using the ACTRAV Toolkit for Trade Unions on HIV/AIDS	Dakar, Senegal
10–14 September	ARLAC Workshop on Labour Market Information Systems for the Monitoring and Evaluation of the Decent Work Agenda	Harare, Zimbabwe
1–5 October	ARLAC Workshop on Mainstreaming International Labour Standards and Setting Systems in National Law and Policy	Harare, Zimbabwe
	ASIA AND THE PACIFIC	
	2012	
20–21 March	Awareness-raising seminar on unemployment insurance, other income security measures and active labour market policies in ASEAN	Ho Chi Minh City, Viet Nam
8–10 May	Visioning Event on Managing Skills and Employability for Decent Work	Bangkok, Thailand
LATIN AMERICA AND THE CARIBBEAN		
2012		
23–27 April	Training Course for Analysts on the Informal Economy and the Social Protection Floor	Panama City, Panama
2–3 May	Subregional Tripartite Meeting on Occupational Safety and Health and Environment (OSHE) in the Caribbean	Trinidad and Tobago
15–17 May	Regional Symposium on Social Dialogue and Tripartism: Challenges for and proposals of the workers' movement	Panama City, Panama

#### GB.313/INF/2

Date	Title of meeting	Place
	EUROPE	
2012		
4–6 April	Training on Child Labour and Education for Resource Persons from Azerbaijan, Kazakhstan, Kyrgyzstan and Tajikistan	Bishkek, Kyrgyzstan
24–26 April	Subregional Workshop for Employers on Transposing EU's Directives into Domestic Legislation to Support a Business-friendly Environment	Belgrade, Serbia
21–22 June	Adjustments in the public sector: Scope, effects and policy issues	Brussels, Belgium