



## Governing Body

312th Session, Geneva, November 2011

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## FOR INFORMATION

### Approved symposia, seminars, workshops and similar meetings <sup>1</sup>

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## Part I. Submissions approved between June and November 2011

### Fundamental Principles and Rights at Work Sector

#### International labour standards

#### *I/1. Regional Seminar for Government Officials of Latin America on Convention No. 169: Content and Implementation in the Contexts of the Region*

Proposed date:	23–25 November 2011
Place:	Managua, Nicaragua
Financing:	Government of Spain (US\$42,500)
Geographical coverage:	Argentina, Bolivia (Plurinational State of), Chile, Colombia, Ecuador, Guatemala, Honduras, Nicaragua, Panama, Paraguay, Peru
Composition of participants:	
Governments:	22 (two from each country)
Purpose of the meeting:	To improve the knowledge of a significant group of government officials in Latin America about the content of Convention No. 169, an instrument of social dialogue to promote the rights of indigenous peoples.
Resource persons:	One expert with experience in working with indigenous peoples from the perspective of the legislation and its implementation at the state level, preferably with knowledge of all the countries included in the project
Relevance to international labour standards and other texts:	Indigenous and Tribal Peoples Convention, 1989 (No. 169)
Working language:	Spanish

## Employers' activities

### ***I/2. Regional Seminar for Employers' Organizations of Latin America: Convention No. 169: Content and Implementation in the Contexts of the Region***

Proposed date:	29–30 September 2011
Place:	Bogotá, Colombia
Financing:	Government of Spain (US\$40,700)
Geographical coverage:	Argentina, Bolivia (Plurinational State of), Chile, Colombia, Ecuador, Guatemala, Honduras, Nicaragua, Panama, Paraguay, Peru
Composition of participants:	
Employers:	22 (two from each country)
Purpose of the meeting:	To improve the knowledge of a significant group of employers' organizations in Latin America about the content of Convention No. 169, an instrument of social dialogue to promote the rights of indigenous peoples.
Resource persons:	Two representatives of the International Organisation of Employers (IOE)  One expert with experience in working with indigenous peoples from the perspective of employers' organizations
Relevance to international labour standards and other texts:	Indigenous and Tribal Peoples Convention, 1989 (No. 169)
Working language:	Spanish

## Workers' activities

### ***I/3. Regional Seminar for Workers' Organizations of Latin America, Convention No. 169: Content and Implementation in the Contexts of the Region***

Proposed date:	10–11 November 2011
Place:	Asunción, Paraguay
Financing:	Government of Spain (US\$44,480)
Geographical coverage:	Argentina, Bolivia (Plurinational State of), Chile, Colombia, Ecuador, Guatemala, Honduras, Nicaragua, Panama, Paraguay, Peru

Composition of participants:	
Workers:	24
Purpose of the meeting:	To improve the knowledge of a significant group of trade unions in Latin America about the content of Convention No. 169, an instrument of social dialogue to promote the rights of indigenous peoples.
Resource persons:	Expert with experience in working with indigenous peoples from the perspective of workers' organizations
Relevance to international labour standards and other texts:	Indigenous and Tribal Peoples Convention, 1989 (No. 169)
Working language:	Spanish

#### ***I/4. Andean Workshop on the Efficiency of Labour Law: Challenges and Opportunities***

Proposed date:	22–24 November 2011
Place:	Bogotá, Colombia
Financing:	ILO regular budget (US\$45,625)
Geographical coverage:	Bolivia (Plurinational State of), Colombia, Ecuador, Peru, Venezuela (Bolivarian Republic of)
Composition of participants:	
Workers:	19 (3 from the Plurinational State of Bolivia, 3 from Colombia, 4 from Ecuador, 4 from Peru and 5 from the Bolivarian Republic of Venezuela)
Purpose of the meeting:	(i) to identify the main obstacles that hinder the implementation and enforcement of international labour standards at the national level in the Andean countries;  (ii) to identify positive experiences of promoting and enforcing international labour standards.
Resource persons:	Colombian university professors specialized in labour-related issues  Colombian judicial authorities and the ombudsperson
Observers:	Colombian organizations promoting human rights and international trade union cooperation  Six representatives of Colombian trade unions (2 from each of the main unions of the country: Central Unitaria de Trabajadores de Colombia (CUT), Confederación General del Trabajo (CGT) and Confederación de Trabajadores de Colombia (CTC))

Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173), Voluntary Conciliation and Arbitration Recommendation, 1951 (No. 92), Co-operation at the Level of the Undertaking Recommendation, 1952 (No. 94), Employment Relationship Recommendation, 2006 (No. 198)
Working language:	Spanish

**I/5. *Regional Conference to Follow up on the Campaign for Ratification and Application of ILO Conventions Nos 87 and 98***

Proposed date:	17–19 August 2011
Place:	Kathmandu, Nepal
Financing:	ILO regular budget (US\$60,000)
Geographical coverage:	Bangladesh, Cambodia, India, Indonesia, Malaysia, Nepal, Thailand, Viet Nam
Composition of participants:	
Workers:	24
Purpose of the Conference:	(i) to review developments that have taken place in the campaign for the ratification and implementation of Conventions Nos 87 and 98 since 2009 and to revise and further develop the campaign strategy; (ii) to establish links with the joint ratification campaign on core Conventions; (iii) to establish a strategy to find effective ways to work as a team with national centres, the International Trade Union Confederation – Asia–Pacific and the Global Union federations.
Resource person:	One consultant for the ratification campaign

Observers:	International Trade Union Confederation – Asia–Pacific Public Services International (PSI) Building and Wood Workers International (BWI) UNI Global Union International Transport Workers’ Federation (ITF) International Metalworkers’ Federation (IMF) International Textile, Garment and Leather Workers’ Federation (ITGWLF) International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations (IUF) Education International (EI) International Federation of Chemical, Energy, Mine and General Workers’ Unions (ICEM) Ministry of Labour, Nepal
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98) and ILO core Conventions <sup>2</sup>
Working language:	English

***I/6. Enhance the Value of Work, Eliminate Gender Segregation and Follow-up on Conventions Nos 100 and 111 in Public Employment***

Proposed date:	23–24 November 2011
Place:	Quito, Ecuador
Financing:	ILO regular budget (US\$15,000) Friedrich Ebert Foundation – Latin American Institute for Social Research (FES–ILDIS) (US\$8,100) Universidad Andina Simon Bolivar (UASB) (US\$2,000) Public Services International (PSI) (US\$7,340)

<sup>2</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).



Geographical coverage:	Argentina, Bolivia (Plurinational State of), Chile, Colombia, Costa Rica, Ecuador, Nicaragua, Peru, Venezuela (Bolivarian Republic of)
Composition of participants:	
Workers:	16
Purpose of the meeting:	<ul style="list-style-type: none"><li>(i) to undertake a conceptual analysis of the guiding principles of gender equity in the workplace from the standpoint of international labour standards;</li><li>(ii) to identify the role of freedom of association and collective bargaining as instruments for the effective application of ILO Conventions Nos 100 and 111;</li><li>(iii) to reflect on the inter-agency process developed for wage equity: timeline, actors, agreements and progress in Latin America;</li><li>(iv) to share the proposal and achievements of the pilot projects in each of the public sector institutions of the Andean countries and to endorse their achievements;</li><li>(v) to discuss the processes of state reform in Latin America and the relevance including as alternative proposals the models generated by the pilot projects;</li><li>(vi) to define an agenda and agree on the technical support necessary for its implementation.</li></ul>
Resource persons:	An expert on wage equity from PSI  Representatives from the governments of the participating countries
Observers:	Four observers from PSI
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)
Working language:	Spanish

**I/7. Trade Union Training Seminar on Using ILS<sup>3</sup> and European Legal Instruments to Strengthen Trade Union Rights in South-East Europe**

Proposed date:	29–30 November 2011
Place:	Belgrade, Serbia
Financing:	ILO regular budget (US\$20,000)
Geographical coverage:	Croatia, Serbia, The former Yugoslav Republic of Macedonia
Composition of participants:	
Workers:	14
Purpose of the meeting:	<ul style="list-style-type: none"> <li>(i) to build the capacity of trade unions to make a better use of the ILO and European legal instruments in protecting workers and trade union rights;</li> <li>(ii) to facilitate sharing of information and learning of lessons of good and bad practices across the subregion;</li> <li>(iii) to help trade unions develop policy and programmes to strengthen representation of workers at the various levels and enhance respect of trade union rights.</li> </ul>
Resource persons:	<p>One expert from the academic world</p> <p>Two trade union experts</p>
Observers:	International Trade Union Confederation (ITUC)
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Workers' Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Employment Relationship Recommendation, 2006 (No. 198)
Working languages:	English, Macedonian and Serbo-Croatian

<sup>3</sup> International labour standards.

## Child labour

### ***I/8. Subregional Workshop on the Elimination of Hazardous Child Labour for Select Caribbean Countries***

Proposed date:	11–13 October 2011
Place:	St. George's, Grenada
Financing:	ILO regular budget (US\$56,000)
Geographical coverage:	Antigua and Barbuda, Bahamas, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Trinidad and Tobago
Composition of participants:	
Governments:	9
Employers:	9
Workers:	9
Purpose of the meeting:	<ul style="list-style-type: none"> <li>(i) to raise awareness and provide skills for preparing lists of hazardous work through internal consultations and collaboration;</li> <li>(ii) to address the comments of the Committee of Experts on the Application of Conventions and Recommendations on the application of Convention No. 182, with specific reference to hazardous work;</li> <li>(iii) to raise awareness of links between hazardous work that may involve children and the need to protect all workers from hazardous work through the application of labour standards.</li> </ul>
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Promotional Framework for Occupational Safety and Health, 2006 (No. 187), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working language:	English

**I/9. Technical Visit for Exchange of Experiences,  
Policies and Programmes in order to Protect  
Young Workers Aged between 14 and 17 years**

Proposed date:	29 August–1 September 2011
Place:	Brasilia, Brazil
Financing:	Government of Brazil (US\$30,000) Government of United States (US\$10,000)
Geographical coverage:	Bolivia (Plurinational State of), Brazil, Ecuador, Paraguay
Composition of participants:	
Governments:	8 (two from each country)
Employers:	4
Workers:	4
Purpose of the meeting:	(i) to support the implementation of the initiative of South–South cooperation for the eradication of child labour through the exchange of good practices adopted by the Governments of Brazil, Bolivia (Plurinational State of), Ecuador and Paraguay;  (ii) to promote and strengthen the development of policies and programmes to meet the specific needs of young workers aged between 14 and 17 years who are engaged in child labour and its worst forms, with special attention to the situation of the girls aged between 14 and 17 years.
Resource persons:	Four experts in professional training
Relevance to international labour standards and other texts:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	Spanish and Portuguese

## Employment Sector

### Labour market analysis

#### ***I/10. International Forum “Employment, Youth and Democratic Governance”***

Proposed date:	12–13 December 2011
Place:	Lima, Peru
Financing:	RBTC (US\$170,000)
Geographical coverage:	Argentina, Barbados, Bolivia (Plurinational State of), Brazil, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, El Salvador, Guatemala, Guyana, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, Suriname, Trinidad and Tobago, Uruguay and Venezuela (Bolivarian Republic of)
Composition of participants:	
Governments:	24
Employers:	24
Workers:	24
Purpose of the meeting:	<ul style="list-style-type: none"> <li>(i) to exchange ideas about lessons learned from the crisis and future prospects in a context of uncertainty of the global economy;</li> <li>(ii) to analyse public policies applied in the region to create jobs and decent work, particularly for youth, and their relationship with the demands of labour market, education, formation and the role of enterprises;</li> <li>(iii) to think together on how to advance towards sustainable and inclusive development focused on the Decent Work Agenda, with the aim of converting the region into a continent with dynamic economic growth, high productivity, equity, social inclusion and employment opportunities and decent living for all, especially for young people.</li> </ul>
Resource persons:	<p>Ten high-level experts from academic institutions and from the political world as panellists</p> <p>Governing Body members from Latin America</p> <p>A representative from the International Trade Union Confederation (ITUC)</p> <p>A representative from the International Organisation of Employers (IOE)</p>

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Observers:	Economic Commission for Latin America and the Caribbean (ECLAC)
	Inter-American Development Bank (IADB)
	World Bank
	Organization of American States (OAS)
	Brazilian Cooperation Agency
	Development Bank of Latin America
	Central American Bank of Economic Integration
	Spanish Agency for International Cooperation and Development
	United States Department of Labor (USDOL)
	International Development Research Centre (Canada)
	Common Market of the Southern Cone (MERCOSUR)
	Andean Community of Nations
	Caribbean Community (CARICOM)
	Central American Integration System
	North American Free Trade Association (NAFTA)
	European Commission
	German Society for International Cooperation (GIZ)
	European Centre for the Development of Vocational Training (CEDEFOP)
	European Training Foundation (ETF)
	Tripartite Foundation for Professional Training (Spain)
	Telephonic Foundation, MasterCard Foundation
	International Institute for Education Planning – United Nations Educational Scientific and Cultural Organization (IIEP–UNESCO)
	Skills and Employability Network for Asia–Pacific
	Association of Community Colleges (Canada)
	American Association of Community Colleges (AACC)
	International Association of Family Movements for Rural Training
	Technological Institute of Monterrey, UNITAR (Brasilia Office)
	Institute for Youth (Spain)
	Entra 21 (IADB Project)

International Youth Foundation

Ibero-American Youth Organization

Technological Laboratory of Uruguay (LATU)

**Training institutions members of the ILO–CINTERFOR Network:**

Brazil: SENAI (National Service for Industrial Learning)

Colombia: SENA (National Training Service)

Guatemala: INTECAP (Technical Institute for Training and Productivity)

Mexico: CONOCER (National Council for Standards and Certification of Labour Competencies)

Panama: INADEH (National Professional Training Institute for Human Development)

Peru: SENATI (National Industrial Training Service)

Dominican Republic: INFOTEP (Professional and Technical Training Institute)

**Other institutions:**

Brazil: SEBRAE (Brazilian Service for Support to Micro- and Small Enterprises)

Colombia: COLCIENCIAS (Administrative Department for Science, Technology and Innovation)

Mexico: CONICYT (National Commission for Scientific and Technological Research)

Uruguay: ANII (National Agency for Research and Innovation)

Relevance to international labour standards and other texts:

Paid Educational Leave Convention, 1974 (No. 140), Human Resources Development Convention, 1975 (No. 142), Human Resources Development Recommendation, 2004 (No. 195), Resolution concerning skills for improved productivity, employment growth and development adopted by the International Labour Conference in June 2010 and ILO core Conventions<sup>4</sup>

Working languages:

English, Spanish and Portuguese

<sup>4</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

## Skills and employability

### ***I/11. Subregional Meeting on Promoting Decent Work for People with Disabilities through Inclusion***

Proposed date:	3–5 August 2011
Place:	Nadi, Fiji
Financing:	ILO regular budget (US\$30,000)
Geographical coverage:	Fiji, Samoa, Vanuatu
Composition of participants:	
Governments:	3
Employers:	3
Workers:	3
Purpose of the Meeting:	<ul style="list-style-type: none"> <li>(i) to review the status of, and identify gaps in, legislation and policies, programmes and services relating to the promotion of skills development and inclusion of persons with disabilities;</li> <li>(ii) to gain and share knowledge of best practices on disability inclusion in the Asia–Pacific region;</li> <li>(iii) to increase awareness of regional and global network activities for inclusion of people with disabilities in the region;</li> <li>(iv) to encourage participating countries to take tripartite action at the national level on promoting policies and programmes on inclusive vocational training, education and employment to further support the Pacific Plan;</li> <li>(v) to explore and endorse sectoral interventions such as sustainable tourism to address accessibility and inclusion of people with disabilities.</li> </ul>
Resource persons:	<p>Pacific Islands Forum Secretariat</p> <p>United Nations Economic and Social Commission for Asia and the Pacific</p> <p>Disabled persons organizations from Fiji, Samoa and Vanuatu</p> <p>Ministry of Labour of Fiji</p>



Observers:	Pacific Disability Forum AusAID Shra-Gri-La Tanao Hotel Group Pacific Hotel Group South Pacific Tourism Organization (SPTO) International Trade Union Confederation (ITUC) International Organisation of Employers (IOE)
Relevance to international labour standards and other texts:	Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), and United Nations Convention on the Rights of Persons with Disabilities
Working language:	English

## **Crisis response and reconstruction**

### ***I/12. Closing Conference: The Global Jobs Pact: Supporting Strategies to Recover from the Crisis in Southern Eastern Europe***

Proposed date:	12–13 October 2011
Place:	Split, Croatia
Financing:	ILO regular budget (US\$75,000)
Geographical coverage:	Croatia, Czech Republic, Serbia, Slovenia, The former Yugoslav Republic of Macedonia
Composition of participants:	
Governments:	8
Employers:	10
Workers:	10
Purpose of the meeting:	(i) to share knowledge on crisis recovery experiences of the Balkan countries; (ii) to define the main characteristics and features of successful policy design options for sustainable recovery; (iii) to propose recommendations for a jobs-led recovery and to stimulate and influence policy debate, both in individual countries and among the international organizations.

Resource persons:	<p>Expert, author of the cross-country report</p> <p>Consultants from Croatia, The former Yugoslav Republic of Macedonia and Serbia</p> <p>Experts from the International Monetary Fund, the World Bank and the European Commission</p> <p>Two employers' representatives from two multinational companies (Gorenje and CEMEX)</p> <p>Two workers' representatives from two multinational companies (Fiat and Gorenje)</p>
Relevance to international labour standards:	<p>Unemployment Convention, 1919 (No. 2), Unemployment Provision Convention, 1934 (No. 44), Labour Inspection Convention, 1947 (No. 81), Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82), Protection of Wages Convention, 1949 (No. 95), Social Security (Minimum Standards) Convention, 1952 (No. 102), Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117), Employment Policy Convention, 1964 (No. 122), Minimum Wage Fixing Convention, 1970 (No. 131), Workers' Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Collective Bargaining Convention, 1981 (No. 154), Labour Statistics Convention, 1985 (No. 160), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173)</p>
Working languages:	<p>English, Croatian, Macedonian and Serbian</p>

## Social Protection Sector

### Occupational safety and health

***I/13. Caribbean Training Workshop for Labour Inspectors of the Organisation of Eastern Caribbean States (OECS) – ILO Occupational Safety and Health and the Environment (OSHE) Programme for the Caribbean***

Proposed date:	22–24 June 2011
Place:	St. John's, Antigua and Barbuda
Financing:	ILO regular budget (US\$57,532)
Geographical coverage:	Antigua and Barbuda, Dominica, Grenada, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, as well as the following territories: Anguilla, Montserrat and British Virgin Islands

Composition of participants:	
Governments:	36 (labour inspectors and officers of the ministries of labour of the OECS)
Purpose of the meeting:	To enhance the knowledge and skills of labour inspectors from the OECS in the field of occupational safety and health and the environment.
Resource persons:	One local consultant/trainer Pan-American Health Organization (PAHO), World Health Organization (WHO) representative for the OECS
Observers:	Representatives of: United Nations Environment Programme (UNEP) Caribbean Community (CARICOM) – Focal Point in OSHE Network
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Occupational Safety and Health Convention, 1981 (No. 155), Promotional Framework for Occupational Safety and Health, 2006 (No. 187), and related Recommendations
Working language:	English

***I/14. Tripartite Workshop on the Formulation and Implementation of National Occupational Safety and Health Programmes for Selected English-Speaking African Countries***

Proposed date:	8–9 December 2011
Place:	Johannesburg, South Africa
Financing:	ILO regular budget (US\$70,000)
Geographical coverage:	Botswana, Ghana, Kenya, Mauritius, Namibia, Seychelles, South Africa
Composition of participants:	
Governments:	14
Employers:	7
Workers:	7

Purpose of the meeting:	To strengthen the capacity of participating countries to develop, launch and implement national occupational safety and health programmes as an integral part of the promotion and fostering of a preventative safety and health culture that is based on a systems approach in line with the Occupational Safety and Health Plan of Action (2010–16) adopted by the Governing Body of the International Labour Organization at its 307th Session (March 2010).
Observers:	Government officials from South Africa
Relevance to international labour standards and other texts:	Workers with Family Responsibilities Convention, 1981 (No. 156), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
Working language:	English

## Social security

### ***I/15. Subregional Meeting of Experts on Pension Reform in Central and Eastern Europe***

Proposed date:	6–7 October 2011
Place:	Warsaw, Poland
Financing:	ILO regular budget (US\$53,000)
Geographical coverage:	Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Republic of Moldova, Poland, Romania, Serbia, Slovakia, Slovenia, The former Yugoslav Republic of Macedonia, Ukraine
Composition of participants:	
Governments:	14
Employers:	4 (one local)
Workers:	4 (one local)
Purpose of the Meeting:	(i) to share good practices and lessons learned in pension reforms at national level; (ii) to provide a policy forum to discuss key issues in pension reform in Central and Eastern Europe.
Observers:	Representatives of: Government of Poland Employers' organizations of Poland Polish Confederation of Private Employers (Lewiatan) Independent Self-Governing Trade Union "Solidarity" All-Poland Alliance of Trade Unions

	Tripartite Commission for Socio-Economic Affairs, Poland
	Tripartite Branch Teams, Poland
	Social Insurance Department
	Agricultural Social Insurance Fund, Poland
	Polish Society for Social Policy
	Institute of Public Affairs, Poland
	Institute for Strategic Studies, Poland
	Institute of Social Policy, Warsaw University
	Institute of Social Economy and Department of Social Insurance, Warsaw School of Economics
	Department of Labour and Social Policy, Poznan University of Economics
	Jagiellonian University
	Institute of Finance, Banking and Insurance, University of Lodz
	Gdansk Institute for Market Economics (GIME)
	Adam Smith Research Centre, Poland
	Center for Social and Economic Research (CASE)
	Polish Union of Pensioners and the Disabled
Resource persons:	One representative from an academic institution
	Two representatives of international organizations
	Eight government representatives
Relevance to international labour standards:	Hours of Work and Rest Periods (Road Transport) Convention, 1939 (No. 67), Social Security (Minimum Standards) Convention, 1952 (No. 102), Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121), Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), Medical Care and Sickness Benefits Convention, 1969 (No. 130), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Maternity Protection Convention, 2000 (No. 183), Income Security Recommendation, 1944 (No. 67), Employment Injury Benefits Recommendation, 1964 (No. 121), Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967 (No. 131), Medical Care and Sickness Benefits Recommendation, 1969 (No. 134), Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176), Maternity Protection Recommendation, 2000 (No. 191)
Working languages:	English and Polish

## Labour protection

### ***I/16. ILO/UNDP<sup>5</sup> Subregional Conference on Maternity Protection and Work and Family Balance in Central Asia***

Proposed date:	1–2 December 2011
Place:	Dushanbe, Tajikistan
Financing:	Government of Finland (US\$30,000) UNDP Bratislava (US\$35,000)
Geographical coverage:	Kazakhstan, Kyrgyzstan, Tajikistan
Composition of participants:	
Governments:	10 (3 from Kazakhstan, 3 from Kyrgyzstan and 4 local)
Employers:	10 (3 from Kazakhstan, 3 from Kyrgyzstan and 4 local)
Workers:	10 (3 from Kazakhstan, 3 from Kyrgyzstan and 4 local)
Purpose of the meeting:	(i) to analyse the present situation on maternity protection and work and family balance in Central Asia and introduce some good practices in the world; (ii) to support the capacity building of the social partners on the relevant subjects; (iii) to raise awareness on maternity protection and work and family balance issues to the wider audience (including general public); (iv) to facilitate inter-agency collaboration with the United Nations and the multi-/bilateral donors.
Resource persons:	Three Government experts One Employers' expert One Workers' expert Three from the academic institutions Two from UN/multi-/bilateral development agencies
Observers:	Embassies located in Tajikistan All bilateral and multilateral development agencies located in Tajikistan

<sup>5</sup> United Nations Development Programme.

Relevance to international labour standards and other texts:	Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183), Employment (Women with Family Responsibilities) Recommendation, 1965 (No. 123), and Maternity Protection Recommendation, 2000 (No. 191)
Working languages:	English and Russian

### ***I/17. Adjustments in the Public Sector: Scope, Effects and Policy Issues***

Proposed date:	21–22 June 2012
Place:	Brussels, Belgium
Financing:	ILO regular budget (US\$41,610) European Commission (US\$374,488)
Geographical coverage:	Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, The former Yugoslav Republic of Macedonia, Turkey, United Kingdom
Composition of participants:	
Governments:	30
Employers:	30
Workers:	30
Purpose of the meeting:	To study the nature and extent of adjustments in the public sector and the related consequences, after a first series of anti-crisis policy responses.
Resource persons:	14 national experts members of the project's working group of experts  Experts from European and international academic and research institutions  Representatives of the European Commission
Relevance to international labour standards and other texts:	This project is covering the different areas of the world of work in the public sector and beyond so that it will be relevant to most international labour standards.
Working languages:	English and French

## International migration

### ***I/18. The TRIANGLE<sup>6</sup> Subregional Advisory Committee (SURAC) Meeting***

Proposed date:	14–15 December 2011
Place:	Bangkok, Thailand
Financing:	Government of Australia (US\$20,000)
Geographical coverage:	Cambodia, China, Lao People's Democratic Republic, Malaysia, Thailand, Viet Nam
Composition of participants:	
Governments:	12 (two from each country)
Employers:	6
Workers:	6
Purpose of the Meeting:	<ul style="list-style-type: none"> <li>(i) to strengthen in-country, bilateral and multilateral cooperation between tripartite constituents working with the TRIANGLE project;</li> <li>(ii) to share information and progress among partners working within each country;</li> <li>(iii) to provide information and updates on global and regional developments, such as the ILO Domestic Workers Convention, 2011 (No. 189).</li> </ul>
Resource persons:	<p>Representatives from research partners</p> <p>Representatives from non-governmental partners</p> <p>Representatives from recruitment agency associations</p>
Observers:	<p>Representatives of UN and international organizations engaged in labour migration</p> <p>Donor agency, Australian Aid (AusAID)</p>
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Private Employment Agencies Convention, 1997 (No. 181), the Domestic Workers Convention, 2011 (No. 189), as well as the ILO Multilateral Framework on Labour Migration and the ILO Declaration on Fundamental Principles and Rights at Work
Working language:	English

<sup>6</sup> Tripartite Action to Protect Migrants within and from the Greater Mekong Subregion from Labour Exploitation.



## Social Dialogue Sector

### Employers' activities

#### **I/19. Employers' Conference on Social Dialogue Developments**

Proposed date:	5–6 October 2011
Place:	Belgrade, Serbia
Financing:	Government of Austria (US\$50,000)
Geographical coverage:	Albania, Bosnia and Herzegovina, Republic of Moldova, Montenegro, Serbia, The former Yugoslav Republic of Macedonia
Composition of participants:	
Employers:	18 (3 representatives from each country)
Purpose of the Conference:	(i) to enable participants to give an overview of activities undertaken by the project on Consolidating the Legal and Institutional Foundations of Social Dialogue in the Countries of the Western Balkans and the Republic of Moldova;  (ii) to ensure sustainability of the project and to contribute to a greater capacity to engage in tripartite and bipartite social dialogue.
Resource persons:	Representatives of employers' organizations from Croatia (2), Denmark (1) and Slovenia (1)
Observers:	IOE
Relevance to international labour standards:	Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Minimum Wage Fixing Convention, 1970 (No. 131)
Working languages:	English, Albanian, Macedonian, Moldovan and Bosnian/Montenegrin/Serbian

#### **I/20. Subregional Forum: Dialogue between the State and the Private Sector in the WAEMU<sup>7</sup> countries: What Role for the Employers' Organizations and the Consular Chambers?**

Proposed date:	26–27 September 2011
Place:	Cotonou, Benin
Financing:	ILO regular budget (US\$65,000)

<sup>7</sup> West African Economic and Monetary Union.

Geographical coverage:	Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Guinea, Mali, Mauritania, Mauritius, Morocco, Niger, Senegal, Togo
Composition of participants:	
Employers:	12
Purpose of the meeting:	<ul style="list-style-type: none"> <li>(i) to remove confusion and misunderstandings that persist about the places and roles of employers' associations and consular chambers and thereby reaffirm the role of employers' organizations as spokesperson for the private sector within the framework of WAEMU;</li> <li>(ii) to identify institutional reforms that would facilitate and stimulate the action of employers' organizations;</li> <li>(iii) to create conditions for a suitable and efficient framework for dialogue between governments and the private sector;</li> <li>(iv) to ensure that employers' organizations become key actors of the economic governance and legitimate initiators of proposals in the WAEMU space.</li> </ul>
Resource person:	One consultant
Observers:	Chamber of Commerce and Industry, Benin West African Economic and Monetary Union (WAEMU)
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Collective Bargaining Convention, 1981 (No. 154), Collective Bargaining Recommendation, 1981 (No. 163)
Working language:	French

**I/21. Media and Communication Training for the ASEAN<sup>8</sup> Confederation of Employers (ACE)**

Proposed date:	16–17 November 2011
Place:	Bangkok, Thailand
Financing:	Government of Norway (US\$25,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
Employers:	18 (two from each employers' organization)

<sup>8</sup> Association of Southeast Asian Nations.

Purpose of the meeting:	(i) to enhance the media and communication skills of ACE members;  (ii) to allow ACE to gain greater media and public exposure as a reputable regional employers' organization.
Resource persons:	Two regional media and communication consultants
Observers:	Laos National Chamber of Commerce  Viet Nam National Chamber of Commerce  Brunei National Chamber of Commerce
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	English

**I/22. Subregional Training of Employer Facilitators:  
ILO Participatory Gender Audit Workshop**

Proposed date:	1–4 November 2011
Place:	Johannesburg, South Africa
Financing:	Norway (US\$32,000)
Geographical coverage:	Botswana, Lesotho, Malawi, Mozambique, Namibia, South Africa, Swaziland, Zambia, Zimbabwe
Composition of participants:	
Employers:	18 (two from each country)
Purpose of the meeting:	(i) to examine whether internal practices and related support systems for gender mainstreaming within an organization are effective and reinforce each other;  (ii) to establish a baseline for the audited entity;  (iii) to identify critical gaps and challenges, and recommend ways of addressing them, suggesting possible improvements and innovations;  (iv) to document good practices towards the achievement of gender equality.

Relevance to international labour standards and other texts:	Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers with Family Responsibilities Convention, 1981 (No. 156), Equal Remuneration Recommendation, 1951 (No. 90), Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111), Workers with Family Responsibilities Recommendation, 1981 (No. 165)
Working language:	English

## Workers' activities

### ***I/23. Regional Meeting of United Nations Agencies, International Financial Institutions and Trade Unions of the Americas***

Proposed date:	23–24 August 2011
Place:	Panama City, Panama
Financing:	PSI (US\$20,000) International Training Centre, Turin (US\$15,000)
Geographical coverage:	Argentina, Brazil, Colombia, Costa Rica, Dominican Republic, Panama, Venezuela (Bolivarian Republic of)
Composition of participants:	
Workers:	7
Purpose of the Meeting:	(i) to identify possible areas of cooperation between UN agencies and trade unions in the region; (ii) to identify new opportunities for tripartite social dialogue and collective bargaining, with a view to democratic development with social justice in participating countries; (iii) to analyse existing regional projects within the framework of multilateral cooperation, with a view to identifying procedures and mechanisms which would ensure trade union participation; (iv) to determine possible lines of joint action with the future Institute for Development of the Americas (soon to be established by the Trade Union Confederation of the Americas (TUCA)) and with the Labour Platform of the Americas, in order to boost trade union organizations across the region affiliated to the TUCA;

- (v) to contribute to the strengthening of the ILO's Decent Work Agenda and the ongoing efforts of trade union organizations in the region to reform and modernize in order to act in a united, independent and democratic manner.

Resource persons:

Secretary-General and three representatives of the Executive Committee of Trade Union Confederation of the Americas (TUCA)

United Nations Educational, Scientific and Cultural Organization (UNESCO)

Food and Agriculture Organization of the United Nations (FAO)

Office of the High Commissioner for Human Rights (OHCHR)

Pan-American Health Organization (WHO/PAHO)

United Nations Environment Programme (UNEP)

United Nations Population Fund (UNFPA)

UN Women

United Nations Children's Fund (UNICEF)

United Nations Institute for Training and Research (UNITAR)

World Bank

International Monetary Fund (IMF)

Inter-American Development Bank (IDB)

Central American Bank for Economic Integration (BCIE)

Observers:

Canadian Labour Congress (CLC)

American Federation of Labor – Congress of Industrial Organizations (AFL–CIO)

Danish Confederation of Trade Unions (LO, Denmark)

Norwegian Confederation of Trade Unions (LO, Norway)

Trade Union Institute for Development Cooperation (ISCOD)

Fundación Paz y Solidaridad, Spain

Friedrich Ebert Stiftung, Germany

Solidarité Mondiale, Belgium

Federatie Nederlandse Vakbeweging, Netherlands

Confederation of Christian Trade Unions (CSC/ACV), Belgium

Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	Spanish

**I/24. Regional Meeting on Multinational Enterprises and Trade Union Action: Organizing in the telecom industry using the ILO MNE Declaration<sup>9</sup> and the OECD<sup>10</sup> Guidelines**

Proposed date:	20–22 September 2011
Place:	Johannesburg, South Africa
Financing:	ILO regular budget (US\$30,000)
Geographical coverage:	Benin, Botswana, Cameroon, Gabon, Ghana, Nigeria, South Africa, Uganda
Composition of participants:	
Workers:	16
Purpose of the Meeting:	<ul style="list-style-type: none"> <li>(i) to provide a forum for dialogue between national centres and sectoral unions of the only African telecom company;</li> <li>(ii) to discuss experiences of sectoral/national bargaining, strengths and weaknesses of the unions and existing, or potential, joint activities;</li> <li>(iii) to examine the MNE Declaration and its possible promotional use.</li> </ul>
Resource persons:	<p>ITUC</p> <p>UNI Global Union</p> <p>Trade Union Advisory Committee to the OECD (TUAC)</p>

<sup>9</sup> Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy.

<sup>10</sup> Organisation for Economic Co-operation and Development.

Relevance to international labour standards and other texts:	Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, Employment Relationship Recommendation, 2006 (No. 198)
Working languages:	English and French

**I/25. Andean Workshop for Decent Work in Labour Relations for Domestic Workers**

Proposed date:	26–28 October 2011
Place:	Lima, Peru
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Bolivia (Plurinational State of), Colombia, Ecuador, Peru, Venezuela (Bolivarian Republic of)
Composition of participants:	
Workers:	20 (3 from Bolivia (Plurinational State of), 3 from Colombia, 5 from Ecuador, 4 from Peru and 5 from Venezuela (Bolivarian Republic of))
Purpose of the meeting:	(i) to share experiences of domestic workers in Andean countries in relation to unionization, labour regulation, social protection and international trade union cooperation;  (ii) to draw up a proposal for unionization and to support socio-political actions for the ratification of Convention No. 189 in the Andean countries.
Resource person:	One representative of the Trade Union Confederation of the Americas (CSA)
Observers:	Unified Workers' Central (CUT), Brazil Confederación de Trabajadores del Perú (CTP) Central Autónoma de Trabajadores del Perú (CATP) Central General Autónoma de Trabajadores de Panamá (CGTP) Cordinadora de Centrales Sindicales Andinas (CCSA) Instituto Sindical de Cooperación al Desarrollo (ISCOD) American Federation of Labor and Congress of Industrial Organizations (AFL–CIO) Fundación Paz y Solidaridad

Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Social Security (Minimum Standards) Convention, 1952 (No. 102), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183), Domestic Workers Convention, 2011 (No. 189), as well as related Recommendations
Working language:	Spanish

**I/26. Second Subregional Workshop for Workers' Organizations: Training Programmes and Action on Safety and Health**

Proposed date:	19–23 September 2011
Place:	Libreville, Gabon
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Burundi, Congo, Côte d'Ivoire, Democratic Republic of the Congo, Gabon, Guinea, Mali, Rwanda
Composition of participants:	
Workers:	16
Purpose of the meeting:	Finalization of the subregional programme of training in safety and health at work and final validation before publication of the manual.
Resource persons:	Four experts in occupational safety and health
Observers:	Representatives of local trade unions in Gabon
Relevance to international labour standards and other texts:	Occupational Safety and Health Convention, 1981 (No. 155), Occupational Health Services Convention, 1985 (No. 161), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), and other relevant standards
Working language:	French



**I/27. ACTRAV–RENGO<sup>11</sup> Subregional Meeting on Productivity and Collective Bargaining**

Proposed date:	21–25 November 2011
Place:	Lomé, Togo
Financing:	ILO regular budget (US\$10,000) Japanese Trade Union Confederation (RENGO) (US\$52,164)
Geographical coverage:	Benin, Burundi, Comoros, Côte d’Ivoire, Guinea, Madagascar, Mauritius, Rwanda, Seychelles, Togo
Composition of participants:	
Workers:	10
Purpose of the Meeting:	To strengthen the capacity of workers’ organizations for an equitable negotiation of productivity gains.
Resource persons:	Three experts from the International Trade Union Confederation – Africa and from the Organization of African Trade Union Unity (OATUU)
Observers:	Six representatives of Togolese workers’ organizations
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Workers’ Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Collective Bargaining Convention, 1981 (No. 154), Termination of Employment Convention, 1982 (No. 158), Employment Relationship Recommendation, 2006 (No. 198), as well as the other relevant instruments related to employment issues, social protection and social dialogue
Working language:	French

**I/28. Subregional Seminar on Strengthening Union Capacity to Achieve Decent Work**

Proposed date:	17–18 October 2011
Place:	Colombo, Sri Lanka
Financing:	RBTC (US\$25,000)
Geographical coverage:	Bangladesh, India, Republic of Maldives, Nepal, Sri Lanka

<sup>11</sup> Japanese Trade Union Confederation.

Composition of participants:	
Workers:	20
Purpose of the meeting:	(i) to share experiences on union unity; (ii) to discuss ways to build on union solidarity and avoid union proliferation; (iii) to discuss ways to strengthen union capacity to achieve decent work for their members.
Resource persons:	One coordinator of research studies
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	English

**I/29. ACTRAV–GENDER Regional Training for Worker Facilitators in the ILO Participatory Gender Audit**

Proposed date:	12–16 December 2011
Place:	San José, Costa Rica
Financing:	ILO regular budget (US\$60,000)
Geographical coverage:	Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Venezuela (Bolivarian Republic of)
Composition of participants:	
Workers:	26
Purpose of the meeting:	(i) to train trade union facilitators from Central and Latin America and the Caribbean in the use of the Participatory Gender Audit methodology; (ii) to make further contributions to the collective capacity of trade unions to enhance gender equality and women’s representation within trade unions in the Americas.
Resource person:	A consultant from the ILO International Training Centre, Turin
Observer:	Trade Union Confederation of the Americas (CSA–TUCA)

Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183), Domestic Workers Convention, 2011 (No. 189), and ILO core Conventions <sup>12</sup>
Working language:	Spanish

**I/30. Trade Unions of Central Africa and the Challenges of Globalization in the CAEMC<sup>13</sup> Countries**

Proposed date:	23–25 November 2011
Place:	Douala, Cameroon
Financing:	RBTC (US\$28,000)
Geographical coverage:	Cameroon, Central African Republic, Chad, Congo, Democratic Republic of the Congo, Gabon, Equatorial Guinea, Sao Tome and Principe
Composition of participants:	
Workers:	20
Purpose of the meeting:	(i) to revitalize the Central Africa Workers' Organisation (OSTAC) through training sessions on freedom of association and collective bargaining in the CAEMC space;  (ii) to position OSTAC as an indispensable interlocutor for all the regional and continental bodies (African Union, CAEMC).
Resource persons:	Expert from the Economic Commission for Africa (ECA)  Expert from the FAO

<sup>12</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

<sup>13</sup> Central African Economic and Monetary Community.

Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	French

## Social dialogue, industrial and employment relations

### ***I/31. Regional Meeting on Capacity Building on Results-based Management for Social Partners***

Proposed date:	23–26 August 2011
Place:	Accra, Ghana
Financing:	ILO regular budget (US\$55,000)
Geographical coverage:	Botswana, Côte d'Ivoire, Ghana, Guinea, Kenya, Mauritius, South Africa, Tanzania (United Republic of) and Togo
Composition of participants:	
Employers:	12
Workers:	12
Purpose of the Meeting:	<p>(i) to provide an overview of key concepts related to, and use of, results-based management, with special focus on developing a results-based and sustainable approach to planning, monitoring and evaluation of Decent Work Country Programmes (DWCPs), including resource mobilization for agreed DWCP outcomes and priorities among the social partners of the region;</p> <p>(ii) to initiate a set of action plans aimed at contributing to a more effective and targeted results-based management amongst participating organizations and to increasing the pool of resources available to meet planned decent work outcomes.</p>
Resource persons:	Representatives from the donor community (one embassy representative, one private foundation representative, one United Nations fund representative)

Relevance to international labour standards: ILO core Conventions<sup>14</sup>

Working languages: English and French

### ***I/32. Bipartite Regional Workshop on Working with the United Nations***

Proposed date: 19–20 October 2011

Place: Colombo, Sri Lanka

Financing: ILO regular budget (US\$36,000)

Geographical coverage: Bangladesh, India, Nepal, Pakistan, Philippines, Samoa, Sri Lanka, Viet Nam

Composition of participants:

Employers: 8

Workers: 8

Purpose of the meeting:

- (i) to increase knowledge of UN reform processes and tools with respect to efficiency, impact, relevance and sustainability;
- (ii) to discuss challenges and opportunities and the implications of the UN reform process for ILO constituents;
- (iii) to enable participants to effectively and efficiently participate in the development, implementation, monitoring and evaluation of UNDAF<sup>15</sup> and DWCP.

Resource persons: Representatives of UN agencies at country level

Relevance to international labour standards and other texts: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98). The strengthening of the capacity of constituents to pursue their interests in all policy areas, including UNDAF, is necessary for the promotion of international labour standards

Working language: English

<sup>14</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

<sup>15</sup> United Nations Development Assistance Framework.

**I/33. Bipartite Regional Workshop: Working with the United Nations: Promoting Policy Coherence and Coordination**

Proposed date:	13–14 December 2011
Place:	Beirut, Lebanon
Financing:	ILO regular budget (US\$50,000)
Geographical coverage:	Bahrain, Iraq, Jordan, Kuwait, Lebanon, Saudi Arabia, Syrian Arab Republic, Yemen
Composition of participants:	
Employers:	18
Workers:	18
Purpose of the meeting:	<p>(i) to promote the participation of workers' and employers' organizations in the creation of the new development paradigm in the region and the establishment of the corresponding national development frameworks of their countries, including stronger and more coherent UN policy responses to employment and decent work challenges;</p> <p>(ii) to increase institutional capacity to mainstream decent work into UN processes with a special focus on social partners participation into UNDAFs.</p>
Resource persons:	Representatives of UN at regional and country level
Relevance to international labour standards and other texts:	International labour standards as part of the UN human rights framework
Working languages:	English and Arabic

**I/34. Subregional Tripartite Conference "Achievements and Challenges Ahead for Social Dialogue in the Western Balkan Countries and Moldova"**

Proposed date:	9–10 November 2011
Place:	Budva-Becici, Montenegro
Financing:	Government of Austria (US\$75,000)
Geographical coverage:	Albania, Bosnia and Herzegovina, Republic of Moldova, Montenegro, Serbia and The former Yugoslav Republic of Macedonia

Composition of participants:	
Governments:	13 (three from Montenegro and two from each of the other countries)
Employers:	6 (one from each country)
Workers:	6 (one from each country)
Purpose of the meeting:	(i) to take stock of the results achieved in the project and identify challenges ahead in the area of social dialogue in the Western Balkans and the Republic of Moldova;  (ii) to make recommendations on how best to build future technical cooperation in the subregion on the lessons learned during the implementation of the project.
Resource persons:	A high-level representative of the European Commission  A tripartite delegation (1 government, 1 worker and 1 employer) from Austria  Chief Executive of the Irish Labour Relations Commission
Observers:	Austrian Development Agency
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Collective Bargaining Convention, 1981 (No. 154), Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113), Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152)
Working languages:	English, Albanian, Macedonian, Romanian as well as Serbian/Croatian/Bosnian

## Labour inspection

### ***I/35. Subregional Training Workshop for Labour Inspectors from non-members of the Organization of Eastern Caribbean States (OECS)***

Proposed date:	19–21 October 2011
Place:	Port of Spain, Trinidad and Tobago
Financing:	ILO regular budget (US\$86,800)
Geographical coverage:	Bahamas, Barbados, Belize, Guyana, Jamaica, Suriname, Trinidad and Tobago, as well as the non-metropolitan territories of Aruba, Curaçao and Sint Maarten

Composition of participants:	
Governments:	40
Purpose of the meeting:	To enhance the knowledge and skills of labour inspectors from the non-members of the OECS in the field of occupational safety and health and environment (OSHE).
Resource persons:	One local OSHE consultant and trainer One representative of the Pan-American Health Organization (PAHO) One representative of the United Nations Development Programme (UNDP)
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Occupational Safety and Health Convention, 1981 (No. 155), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
Working language:	English

### ***I/36. Subregional Workshop on Organization of Labour Inspection Campaigns***

Proposed date:	29–30 November 2011
Place:	Skopje, The former Yugoslav Republic of Macedonia
Financing:	Regular budget (US\$24,306) Government of Canada (US\$2,400) European Commission (US\$1,200)
Geographical coverage:	Albania, Republic of Moldova, The former Yugoslav Republic of Macedonia, Ukraine
Composition of participants:	
Governments:	11
Employers:	8
Workers:	8
Purpose of the meeting:	(i) to inform participants on the best practices of organizing information and inspection campaigns on undeclared work and occupational safety and health at work at European level; (ii) to share good practices on the dissemination of information and on law enforcement strategies at European and national level; (iii) to discuss national experiences from the participating countries, lessons learnt, priorities for the subregion and future activities;



	(iv) to facilitate the transfer of knowledge and build technical capacities of labour inspectorates from the participating countries.
Resource persons:	A representative from the Senior Labour Inspectors Committee  A representative from the European Agency for Safety and Health at Work  Representatives from two EU countries with good experience of inspection campaigns  Experts nominated by the ITUC  Experts nominated by the IOE
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129)
Working languages:	English, Albanian, Macedonian, Romanian and Russian

## Sectoral activities

### ***I/37. Regional Meeting on Safety and Health in the Mining Sector***

Proposed date:	26–27 September 2011
Place:	Lima, Peru
Financing:	ILO regular budget (US\$70,000)
Geographical coverage:	Argentina, Bolivia (Plurinational State of), Brazil, Chile, Colombia, Mexico, Peru
Composition of participants:	
Governments:	7
Employers:	7
Workers:	7
Purpose of the Meeting:	(i) to share recent experiences and good practices related to legislation and policy development on health and safety in the mining sector in selected Latin American countries, with a focus on the promotion of the Safety and Health in Mines Convention, 1995 (No. 176) and strategies aimed at informal mining;

	(ii) to promote a network of representatives of governments, trade unions and employers' organizations interested in improving health and safety in mining, with the aim of ensuring higher productivity, competitiveness and the respect of international labour standards and fundamental rights at work.
Observers:	The Trade Union Confederation of the Americas (TUCA) The International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM) International Organisation of Employers (IOE) The Pan American Health Organization (PAHO) United Nations Development Programme (UNDP)
Relevance to international labour standards and other texts:	Occupational Safety and Health Convention, 1981 (No. 155), Prevention of Major Industrial Accidents Convention, 1993 (No. 174), Safety and Health in Mines Convention, 1995 (No. 176), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy
Working language:	Spanish

## Decent work

### ***I/38. Global Meeting on Measuring and Assessing Progress (MAP) on Decent Work***

Proposed date:	14–16 March 2012
Place:	Geneva, Switzerland
Financing:	European Commission (US\$170,000)
Geographical coverage:	Bangladesh, Brazil, Cambodia, Indonesia, Niger, Peru, Philippines, South Africa, Ukraine, Zambia
Composition of participants:	
Governments:	20
Employers:	10
Workers:	10

Purpose of the Meeting:	<ul style="list-style-type: none"> <li>(i) to present lessons learnt from MAP countries' experience on measuring and monitoring decent work at the national level (especially through the tripartite process);</li> <li>(ii) to present first technical inputs and methodologies for self-monitoring and self-assessing progress towards decent work (tools/guidelines on measuring decent work and monitoring decent work within Decent Work Country Programmes (DWCPs) and national policies);</li> <li>(iii) to prepare the global conference on measuring and monitoring decent work (scheduled mid-2013 under the MAP project), and for the 19th International Conference of Labour Statisticians (ICLS).</li> </ul>
Resource persons:	<p>Three independent experts (statistician, economist, legal specialist)</p> <p>Experts and advisers nominated by workers and employers</p>
Observers:	<p>Ten Government observers (permanent missions of the invited countries)</p> <p>Five observers from the Statistical Division of the United Nations Economic Commission for Europe (UNECE) and other United Nations agencies</p> <p>Observers nominated by workers and employers</p>
Relevance to international labour standards and other texts:	Measuring and monitoring decent work on the basis of international definitions and labour standards (Statistical indicators and legal indicators, ILO framework, Tripartite Meeting of Experts, September 2008)
Working languages:	English and Spanish

## Statistics

### ***I/39. Regional Meeting of Heads of Employment Survey in Latin America***

Proposed date:	3–5 October 2011
Place:	Lima, Peru
Financing:	<p>ILO regular budget (US\$19,000)</p> <p>RBTC (US\$35,000)</p>
Geographical coverage:	<p>Argentina, Bolivia (Plurinational State of), Brazil, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Uruguay, Venezuela (Bolivarian Republic of)</p>

Composition of participants:	
Governments:	19
Purpose of the Meeting:	(i) to review the content, conceptual framework and definitions of employment surveys;  (ii) to make arrangements so as to move towards the harmonization of measurement of employment variables and decent work indicators.
Observers:	United Nations Economic Commission for Latin America and the Caribbean (UNECLAC)
Relevance to international labour standards and other texts:	Employment Policy Convention, 1964 (No. 122), Labour Statistics Convention, 1985 (No. 160)
Working language:	Spanish

## Part II. Additional information

### Social Dialogue Sector

#### Employers' activities

#### **II/1. Eighth ILO–IOE–CAPE<sup>16</sup> Asia–Pacific High-level Employers' Conference<sup>17</sup>**

Original date:	9 April 2011
New date:	3 December 2011

Geneva, 31 October 2011

*Submitted for information*

<sup>16</sup> Confederation of Asia–Pacific Employers.

<sup>17</sup> GB.310/Inf.2, item I/16.

## Timetable of approved symposia, seminars, workshops and similar meetings

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
<b>AFRICA</b>		
<b>2011</b>		
21–25 November	ACTRAV/RENGO <sup>1</sup> Subregional Meeting on Productivity and Collective Bargaining	Lomé, Togo
23–25 November	Trade Unions of Central Africa and the Challenges of Globalization in the CEMAC <sup>2</sup> Countries	Douala, Cameroon
8–9 December	Tripartite Workshop on the Formulation and Implementation of National Occupational Safety and Health Programmes for Selected English-speaking African Countries	Johannesburg, South Africa
<b>ASIA AND THE PACIFIC</b>		
<b>2011</b>		
3 December	Eighth ILO–IOE–CAPE <sup>3</sup> Asia–Pacific High-level Employers' Conference	Kyoto, Japan
4–15 December	The TRIANGLE <sup>4</sup> Subregional Advisory Committee (SURAC) Meeting	Bangkok, Thailand
<b>ARAB STATES</b>		
<b>2011</b>		
13–14 December	Bipartite Regional Workshop: Working with the United Nations: Promoting Policy Coherence and Coordination	Beirut, Lebanon
<b>LATIN AMERICA AND THE CARIBBEAN</b>		
<b>2011</b>		
22–24 November	Andean Workshop on the Efficiency of Labour Law: Challenges and Opportunities	Bogotá, Colombia
23–24 November	Enhance the Value of Work, Eliminate Gender Segregation and Follow-up on Conventions Nos 100 and 111 in Public Employment	Quito, Ecuador
23–25 November	Regional Seminar for Government Officials of Latin America on Convention No. 169: Content and Implementation in the Contexts of the Region	Managua, Nicaragua
12–13 December	International Forum "Employment, Youth and Democratic Governance"	Lima, Peru
12–16 December	ACTRAV–GENDER Regional Training for Worker Facilitators in the ILO Participatory Gender Audit	San José, Costa Rica

<sup>1</sup> Japanese Trade Union Confederation.

<sup>2</sup> Central African Economic and Monetary Community.

<sup>3</sup> Confederation of Asia–Pacific Employers.

<sup>4</sup> Tripartite Action to Protect Migrants within and from the Greater Mekong Subregion from Labour Exploitation.

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<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
<b>EUROPE</b>		
<b>2011</b>		
29–30 November	Trade Union Training Seminar on Using ILS <sup>5</sup> and European Legal Instruments to Strengthen Trade Union Rights in South-East Europe	Belgrade, Serbia
29–30 November	Subregional Workshop on Organization of Labour Inspection Campaigns	Skopje, The former Yugoslav Republic of Macedonia
1–2 December	ILO/UNDP Subregional Conference on Maternity Protection and Work and Family Balance in Central Asia	Dushanbe, Tajikistan
<b>2012</b>		
14–16 March	Global Meeting on Measuring and Assessing Progress (MAP) on Decent Work	Geneva, Switzerland
21–22 June	Adjustments in the Public Sector: Scope, Effects and Policy Issues	Brussels, Belgium

<sup>5</sup> International Labour Standards.