



## Approved symposia, seminars, workshops and similar meetings <sup>1</sup>

### Contents

	<i>Page</i>
Standards and Fundamental Principles and Rights at Work Sector .....	1
Labour standards .....	1
II/1. Hemispheric Conference on Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention, 2006 .....	1
Employment Sector .....	2
Labour market statistics .....	2
II/2. ARLAC/ILO subregional workshop on strengthening labour market information systems in view of demands for social economic development .....	2
Employment policy .....	3
II/3. Subregional tripartite dialogue forum on the impact of the crisis on employment in Central America and the Dominican Republic .....	3
Multinational enterprises .....	4
II/4. Subregional Forum (MultiForum) for the Southern Cone: Promoting Socially Responsible Labour Practices During the Financial Crisis .....	4
Gender dimension .....	6
II/5. FAO/ILO/IFAD interregional technical meeting on “Gaps, trends and current research in gender dimensions of agricultural and rural employment: differentiated pathways out of poverty” .....	6
Social Protection Sector .....	7
Labour migration .....	7
II/6. Second International Workshop on the Rights of Migrant Workers .....	7

<sup>1</sup> All Employer and Worker participants to be invited to the events in this paper would be nominated in accordance with the usual procedure.

II/7. Subregional consultations on the effective governance of labour migration .....	8
Social Dialogue Sector .....	9
Social dialogue .....	9
II/8. Subregional conference on promoting prosperity beyond the global financial crisis: Seeking sustainable solutions through social dialogue .....	9
II/9. Interregional high-level meeting on collective bargaining .....	11
Labour law .....	12
II/10. ARLAC/ILO Subregional Workshop on Labour Law Reforms under Restructuring Economies: How to manage new forms of employment relationships .....	12
Labour administration .....	13
II/11. ARLAC/ILO subregional workshop on exploring the extent and impact of implementing policies on HIV/AIDS at the workplace .....	13
II/12. ARLAC/ILO subregional workshop on developing social protection strategies for migrant workers under the dimensions of globalisation .....	14
II/13. ARLAC/ILO subregional workshop to review specialised training in occupational safety and health and emerging issues .....	15
Sectoral activities .....	16
II/14. Regional workshop on improving safety and health in mining for selected Asian countries .....	16
II/15. American regional seminar on the ILO's Work in Fishing Convention .....	16
Employers' activities .....	17
II/16. Subregional training programme for employers on results-based proposal writing .....	17
II/17. Subregional meeting on building the research capacity of employers' organizations and the introduction of "SPSS 17" statistical software .....	18
II/18. Caribbean Academy for the Management of Employers' Organizations (CAMEO): Subregional capacity-building programme for national employers' organizations of the Caribbean .....	19
Workers' activities .....	20
II/19. Asia-Pacific conference for workers on the right to form unions and the right to collective bargaining .....	20
Timetable of approved symposia, seminars, workshops and similar meetings .....	21

## Standards and Fundamental Principles and Rights at Work Sector

### Labour standards

#### ***II/1. Hemispheric Conference on Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention, 2006***

Proposed date:	7–10 September 2009
Place:	To be confirmed
Financing:	ILO regular budget (US\$150,000)
Geographical coverage:	Antigua and Barbuda, Argentina, Bahamas, Barbados, Belize, Brazil, Canada, Chile, Costa Rica, Cuba, Dominica, Dominican Republic, El Salvador, Grenada, Guatemala, Guyana, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Peru, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, United States and Bolivarian Republic of Venezuela, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Netherlands Antilles, and Turks and Caicos Islands
Composition of participants:	
(a) Governments:	38
(b) Employers:	38
(c) Workers:	38
Purpose of the conference:	<ul style="list-style-type: none"> <li>(i) To deepen the understanding of participants about the Maritime Labour Convention, 2006 (MLC);</li> <li>(ii) to discuss solutions to issues arising in the process of ratification and implementation, in the light of existing law and practice in the countries of the western hemisphere;</li> <li>(iii) to investigate areas for possible regional cooperation.</li> </ul>

Observers:	International Transport Workers' Federation (ITF) International Shipping Federation (ISF) Caribbean Shipping Association (CSA) United Nations Environment Programme (UNEP) International Seabed Authority (ISA) Organization of American States (OAS) Secretariat of the Caribbean Community (CARICOM) Organisation of Eastern Caribbean States (OECS) Memorandum of Understanding, Viña del Mar Caribbean Memorandum of Understanding Coast Guard of the United States
Relevance to international labour standards:	Maritime Labour Convention, 2006 (MLC)
Working languages:	English and Spanish

## Employment Sector

### Labour market statistics

#### ***II/2. ARLAC <sup>2</sup>/ILO subregional workshop on strengthening labour market information systems in view of demands for social economic development***

Proposed date:	7–11 September 2009
Place:	Harare, Zimbabwe
Financing:	ARLAC (US\$18,000) ILO regular budget (US\$17,000)
Geographical coverage:	Ethiopia, Kenya, Liberia, Mauritius, Seychelles, Sierra Leone, Sudan, Swaziland and Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9

<sup>2</sup> African Regional Labour Administration Centre.

Purpose of the workshop:	To improve the quality of labour market statistics and analysis in order to strengthen the management of labour market information and poverty monitoring systems.
Resource persons:	One international consultant One regional consultant
Observers:	International Trade Union Confederation – Africa (ITUC-Africa) Pan-African Employers' Confederation (PEC)
Relevance to international labour standards:	Invalidity Insurance (Agriculture) Convention, 1933 (No. 38), Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63), Migration for Employment Convention (Revised), 1949 (No. 97), Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99), Employment Policy Convention, 1964 (No. 122), Labour Administration Convention, 1978 (No. 150), Labour Statistics Convention, 1985 (No. 160), Private Employment Agencies Convention, 1997 (No. 181), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

## Employment policy

### ***II/3. Subregional tripartite dialogue forum on the impact of the crisis on employment in Central America and the Dominican Republic***

Proposed date:	5–8 May 2009
Place:	San José, Costa Rica
Financing:	Government of United States (US\$32,400) Government of Spain (US\$20,000) ILO regular budget (US\$10,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua and Panama
Composition of participants:	
(a) Governments:	14 (two from each country)
(b) Employers:	14 (two from each country)
(c) Workers:	14 (two from each country)
Purpose of the forum:	(i) To promote social dialogue as a tool to safeguard and create decent work in the context of severe productivity slowdown; (ii) to contribute to the design of effective public policies with productive employment and decent work as a priority objective.

Resource persons:	Chief Economist of the Central American Bank for Economic Integration (BCIE)  Chief Economist of the Central American Monetary Council
Observers:	Trade Union Confederation of the Americas (TUCA)  Federation of Private Entities of Central America and Panama (FEDEPRICAP)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Employment Policy Convention, 1964 (No. 122), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Employment Policy Recommendation, 1964 (No. 122), Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)
Working language:	Spanish

## **Multinational enterprises**

### ***II/4. Subregional Forum (MultiForum) for the Southern Cone: Promoting Socially Responsible Labour Practices During the Financial Crisis***

Proposed date:	22–23 April 2009
Place:	Buenos Aires, Argentina
Financing:	ILO regular budget (US\$45,000)
Geographical coverage:	Argentina, Brazil, Chile, Paraguay and Uruguay
Composition of participants:	
(a) Governments:	10 (two from each country)
(b) Employers:	10 (two from each country)
(c) Workers:	10 (two from each country)
Purpose of the forum:	(i) To promote socially responsible labour practices as enshrined in the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy;

- (ii) to discuss how multinational enterprises are promoting a fair globalization and social justice amidst the current financial crisis and the role of public policies in creating an enabling environment.

Resource persons:

One minister from each country  
 Representatives of multinational enterprises  
 International Organisation of Employers (IOE)  
 ITUC Regional Organisation for the Americas (ITUC-CSA)

Observers:

Building and Wood Workers' International (BWI)  
 Economic Commission for Latin America and the Caribbean (ECLAC)  
 Education International (EI)  
 International Textile, Garment and Leather Workers' Federation (FITTVCC)  
 Federación Latinoamericana de Trabajadores de las Industrias Metalúrgicas, Mecánicas y Mineras (FLATIM)  
 Inter-American Development Bank (IADB)  
 International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM)  
 International Federation of Journalists (IFJ)  
 International Metalworkers' Federation (IMF)  
 International Transport Workers' Federation (ITF)  
 International Union of Food, Agriculture, Hotel, Restaurant, Catering, Tobacco and Allied Workers Associations (IUF)  
 Southern Common Market (MERCOSUR)  
 Organisation for Economic Cooperation and Development (OECD) and its National Contact Point (NCP)  
 Public Services International (PSI)  
 Union Network International – Americas (UNI-A)  
 United Nations Development Programme (UNDP)  
 United Nations Global Compact  
 World Bank

Relevance to international labour standards:

Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148), Collective Bargaining Convention, 1981 (No. 154), Occupational Safety and Health Convention, 1981 (No. 155), Workers with Family Responsibilities Convention, 1981 (No. 156), Termination of Employment Convention, 1982 (No. 158), Occupational Health Services Convention, 1985 (No. 161), Asbestos Convention, 1986 (No. 162), Safety and Health in Construction Convention, 1988 (No. 167), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Chemicals Convention, 1990 (No. 170), Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173), Prevention of Major Industrial Accidents

Convention, 1993 (No. 174), Safety and Health in Mines Convention, 1995 (No. 176), Safety and Health in Agriculture Convention, 2001 (No. 184), Working Environment (Air Pollution, Noise and Vibration) Recommendation, 1977 (No. 156), Collective Bargaining Recommendation, 1981 (No. 163), Occupational Safety and Health Recommendation, 1981 (No. 164), Workers with Family Responsibilities Recommendation, 1981 (No. 165), Termination of Employment Recommendation, 1982 (No. 166), Occupational Health Services Recommendation, 1985 (No. 171), Asbestos Recommendation, 1986 (No. 172), Safety and Health in Construction Recommendation, 1988 (No. 175), Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176), Chemicals Recommendation, 1990 (No. 177), Protection of Workers' Claims (Employer's Insolvency) Recommendation, 1992 (No. 180), Prevention of Major Industrial Accidents Recommendation, 1993 (No. 181), Safety and Health in Mines Recommendation, 1995 (No. 183), Safety and Health in Agriculture Recommendation, 2001 (No. 192)

Working language: Spanish

## Gender dimension

### **II/5. FAO<sup>3</sup>/ILO/IFAD<sup>4</sup> interregional technical meeting on "Gaps, trends and current research in gender dimensions of agricultural and rural employment: differentiated pathways out of poverty"**

Proposed date: 31 March–2 April 2009

Place: Rome, Italy

Financing: FAO (US\$110,000)  
IFAD (US\$50,000)  
Government of Norway (US\$12,000)  
Government of United Kingdom (US\$40,000)

Composition of participants:

(a) Governments:	3
(b) Employers:	3
(c) Workers:	3

<sup>3</sup> Food and Agriculture Organization of the United Nations.

<sup>4</sup> International Fund for Agricultural Development.

Purpose of the meeting:	(i) To strengthen technical knowledge on the links between poverty eradication, gender equality and rural employment; (ii) to present and discuss forty papers on the subject, submitted by academics, donors and other stakeholders; (iii) to support more effective policy formulation and to strengthen the capacity of FAO and IFAD to work within the decent work framework.
Resource persons:	Representatives of FAO and IFAD  One consultant facilitator
Relevance to international labour standards:	Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), and ILO core Conventions <sup>5</sup>
Working language:	English

## Social Protection Sector

### Labour migration

#### **II/6. *Second International Workshop on the Rights of Migrant Workers***

Proposed date:	6–7 May 2009
Place:	Colombo, Sri Lanka
Financing:	ILO regular budget (US\$23,000)
Geographical coverage:	Bahrain, Jordan, Sri Lanka
Composition of participants:	
Workers:	35

<sup>5</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138).

Purpose of the workshop:	(i) To follow up the First International Workshop on the Rights of Migrant Workers, held in Amman in December 2008; (ii) to review ILO instruments which protect the rights of migrant workers; (iii) to discuss, for possible adoption, the model agreement for trade union cooperation.
Observers:	International Trade Union Confederation – Asia Pacific (ITUC-AP)  International Confederation of Arab Trade Unions (ICATU)
Relevance to international labour standards:	Migration for Employment Convention (Revised), 1949 (No. 97), and Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
Working languages:	English and Arabic

**II/7. Subregional consultations on the effective governance of labour migration**

Proposed date:	22–23 June 2009
Place:	Moscow, Russian Federation
Financing:	European Union (US\$50,000)
Geographical coverage:	Armenia, Kazakhstan, Kyrgyzstan, Russian Federation and Tajikistan
Composition of participants:	
(a) Governments:	22
(b) Employers:	7
(c) Workers:	7
Purpose of the meeting:	(i) To discuss issues and good practices concerning rights of migrant workers; (ii) to share the results for studies and review the project so far; (iii) to review the results of the economic downturn on migrant workers; (iv) to develop recommendations to promote well-managed labour migration and the rights of migrant workers.
Resource persons:	One migration specialist  Five researchers  Representatives of employers' and workers' organizations

Observers:	European Union International Organization for Migration (IOM) Department of International Development, United Kingdom Migration Center 21st Century Fund Tajikistan Forum of Migrants' Organizations
Relevance to international labour standards:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
Working languages:	English and Russian

## Social Dialogue Sector

### Social dialogue

#### ***II/8. Subregional conference on promoting prosperity beyond the global financial crisis: Seeking sustainable solutions through social dialogue***

Proposed date:	1–2 April 2009
Place:	Kingston, Jamaica
Financing:	ILO regular budget (US\$120,000)
Geographical coverage:	Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Netherlands Antilles, and Turks and Caicos Islands
Composition of participants:	
(a) Governments:	42
(b) Employers:	21
(c) Workers:	21
Purpose of the conference:	(i) To share knowledge and advocacy for the principle and practice of social dialogue; (ii) to strengthen the input of tripartite constituents in policy and programme responses to the global financial crisis.

Resource persons:	President of the Jamaica Confederation of Trade Unions Economic Adviser, Caribbean Community (CARICOM) Secretariat Chairman, Jamaica Bauxite Institute Director, United Nations Economic Commission for Latin America and the Caribbean Caribbean Tourism Organization World Bank Two representatives of the Planning Institute of Jamaica Four representatives of financial institutions
Observers:	Bureau of Women's Affairs, Jamaica Caribbean Community (CARICOM) Caribbean Policy Development Centre (CPDC) Central Bank of Barbados International Trade Union Confederation (ITUC) Ministry of Finance and the Public Service, Jamaica Ministry of Labour and Social Security, Jamaica National Productivity Centre, Jamaica Trinidad and Tobago High Commission in Jamaica University of Guyana University of Suriname University of the West Indies
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

## **II/9. Interregional high-level meeting on collective bargaining**

Proposed date:	19–20 November 2009
Place:	Geneva, Switzerland
Financing:	ILO regular budget (US\$135,000)
Geographical coverage:	Australia, Brazil, France, India, Japan, Jordan, Netherlands, Nigeria, Romania, South Africa, United States and Uruguay
Composition of participants:	
(a) Governments:	12
(b) Employers:	12
(c) Workers:	12
Purpose of the meeting:	<ul style="list-style-type: none"> <li>(i) To review recent trends and innovations in negotiating decent work;</li> <li>(ii) to examine the role that collective bargaining plays in labour market governance;</li> <li>(iii) to define a common agenda for promoting effective collective bargaining.</li> </ul>
Resource persons:	Ten industrial relations practitioners
Observers:	<p>European Foundation for the Improvement of Living and Working Conditions</p> <p>European Trade Union Institute for Research, Education and Health and Safety</p> <p>European Commission</p> <p>Organisation for Economic Co-operation and Development (OECD)</p> <p>Organization of American States</p>
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Collective Bargaining Convention, 1981 (No. 154), Collective Agreements Recommendation, 1951 (No. 91)
Working languages:	English, French and Spanish

## Labour law

### **II/10. ARLAC <sup>6</sup>/ILO Subregional Workshop on Labour Law Reforms under Restructuring Economies: How to manage new forms of employment relationships**

Proposed date:	18–23 May 2009
Place:	Harare, Zimbabwe
Financing:	ARLAC (US\$15,500) ILO regular budget (US\$19,657)
Geographical coverage:	Botswana, Lesotho, Malawi, Mauritius, Namibia, South Africa, Swaziland, Zambia and Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9
Purpose of the workshop:	(i) To review the effects of globalization on employment relationships; (ii) to exchange experiences on the new forms of employment relationships brought about by globalization; (iii) to examine the role of collective bargaining in restructured economies; (iv) to analyse the role of Recommendations to address new forms of employment relationships.
Resource persons:	One international consultant One regional consultant
Observers:	International Trade Union Confederation – Africa (ITUC–Africa) Pan-African Employers’ Confederation (PEC)
Relevance to international labour standards:	Unemployment Convention, 1919 (No. 2), Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), Forced Labour Convention, 1930 (No. 29), Fee-Charging Employment Agencies Convention, 1933 (No. 34), Forty-Hour Week Convention, 1935 (No. 47), Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Tripartite Consultation

<sup>6</sup> African Regional Labour Administration Centre.

(International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Private Employment Agencies Convention, 1997 (No. 181), Employment Relationship Recommendation, 2006 (No. 198)

Working language: English

## Labour administration

### **II/11. ARLAC <sup>7</sup>/ILO subregional workshop on exploring the extent and impact of implementing policies on HIV/AIDS at the workplace**

Proposed date: 3–7 August 2009

Place: Harare, Zimbabwe

Financing: ARLAC (US\$18,000)  
ILO regular budget (US\$17,000)

Geographical coverage: Botswana, Ethiopia, Kenya, Seychelles, Somalia, Sudan, Uganda, Zambia and Zimbabwe

Composition of participants:

(a) Governments: 9

(b) Employers: 9

(c) Workers: 9

Purpose of the workshop: (i) To analyse the impact of implementing strategies and policies on HIV/AIDS at the workplace as a contribution to productivity and decent work;  
(ii) to align workplace policies on HIV/AIDS to the ILO Code of Practice on HIV/AIDS.

Resource persons: One international consultant  
One regional consultant

Observers: International Trade Union Confederation – Africa (ITUC–Africa)  
Pan-African Employers' Confederation (PEC)

Relevance to international labour standards: Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Equality of Treatment (Social Security) Convention, 1962 (No. 118), Employment Policy Convention, 1964 (No. 122), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Worst Forms of Child Labour Convention, 1999 (No. 182), Maternity Protection Convention, 2000 (No. 183)

Working language: English

<sup>7</sup> African Regional Labour Administration Centre.

**II/12. ARLAC <sup>8</sup>/ILO subregional workshop on developing social protection strategies for migrant workers under the dimensions of globalisation**

Proposed date:	24–28 August 2009
Place:	Harare, Zimbabwe
Financing:	ARLAC (US\$18,000) ILO regular budget (US\$17,000)
Geographical coverage:	Egypt, Ghana, Lesotho, Malawi, Mauritius, Namibia, Nigeria, South Africa and Zimbabwe
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9
Purpose of the workshop:	(i) To develop strategies that promote respect for and protection of the rights of labour migrants including combating discrimination; (ii) to examine what measures can be developed to ensure the extension of social protection to migrant workers.
Resource persons:	One international consultant Two regional consultants
Observers:	International Trade Union Confederation – Africa (ITUC–Africa) Pan-African Employers’ Confederation (PEC)
Relevance to international labour standards:	Inspection of Emigrants Convention, 1926 (No. 21), Maintenance of Migrants’ Pension Rights Convention, 1935 (No. 48), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Social Security (Minimum Standards) Convention, 1952 (No. 102), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
Working language:	English

<sup>8</sup> African Regional Labour Administration Centre.

**II/13. ARLAC <sup>9</sup>/ILO subregional workshop to review specialized training in occupational safety and health and emerging issues**

Proposed date:	21–25 September 2009
Place:	Harare, Zimbabwe
Financing:	ARLAC (US\$18,000) ILO regular budget (US\$17,000)
Geographical coverage:	Egypt, Ghana, Liberia, Nigeria, Sierra Leone, Somalia, Uganda and Zimbabwe
Composition of participants:	
(a) Governments:	8
(b) Employers:	8
(c) Workers:	8
Purpose of the workshop:	To strengthen the capacity for the implementation and development of occupational safety and health management practice in view of emerging issues such as sustainable enterprise development, disability, gender, HIV/AIDS and youth employment
Resource persons:	One international consultant Two regional consultants
Observers:	International Trade Union Confederation – Africa (ITUC–Africa)  Pan-African Employers’ Confederation (PEC)
Relevance to international labour standards:	Workmen’s Compensation (Occupational Diseases) Convention, 1925 (No. 18), Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19), Workmen’s Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Labour Administration Convention, 1978 (No. 150), Occupational Safety and Health Convention, 1981 (No. 155), Occupational Health Services Convention, 1985 (No. 161), Safety and Health in Construction Convention, 1988 (No. 167), Chemicals Convention, 1990 (No. 170), Prevention of Major Industrial Accidents Convention, 1993 (No. 174), Safety and Health in Mines Convention, 1995 (No. 176), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

<sup>9</sup> African Regional Labour Administration Centre.

## Sectoral activities

### ***II/14. Regional workshop on improving safety and health in mining for selected Asian countries***

Proposed date:	16–17 April 2009
Place:	Ulan Bator, Mongolia
Financing:	ILO regular budget (US\$75,000)
Geographical coverage:	China, India, Indonesia, Malaysia, Mongolia, Philippines and Viet Nam
Composition of participants:	
(a) Governments:	7
(b) Employers:	7
(c) Workers:	7
Purpose of the workshop:	(i) To provide an overview of good practices for safe mining; (ii) to familiarize participants with the principles of the Safety and Health in Mines Convention, 1995 (No. 176); (iii) to allow the tripartite delegations to identify barriers to ratification and to discuss possible solutions.
Observers:	International Federation of Chemical, Energy, Mine and General Workers' Unions (ICEM)  International Council on Mining and Metals (ICMM)  International Energy and Mines Organization (IEMO)  International Organisation of Employers (IOE)  International Trade Union Confederation (ITUC)
Relevance to international labour standards:	Occupational Safety and Health Convention, 1981 (No. 155), Safety and Health in Mines Convention, 1995 (No. 176), Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), Safety and Health in Mines Recommendation, 1995 (No. 183)
Working language:	English

### ***II/15. American regional seminar on the ILO's Work in Fishing Convention***

Proposed date:	24–26 August 2009
Place:	Rio de Janeiro, Brazil
Financing:	ILO regular budget (US\$80,000)

Geographical coverage:	Argentina, Brazil, Canada, Chile, Colombia, Cuba, Dominican Republic, Ecuador, Honduras, Mexico, Panama, Peru, United States and Uruguay
Composition of participants:	
(a) Governments:	14
(b) Employers:	14
(c) Workers:	14
Purpose of the seminar:	(i) To improve the conditions of work of fishers in the American region; (ii) to encourage countries of the region to make changes in laws, regulations and practices that will improve the legal protection of fishers; (iii) to raise awareness of the Work in Fishing Convention, 2007 (No. 188), and the Work in Fishing Recommendation, 2007 (No. 199), and to discuss what the ILO can do to assist countries to ratify the Convention and implement the Recommendation; (iv) to identify which areas of the Convention present challenges and by what means the ILO can provide help to the region.
Resource persons:	One external consultant
Relevance to international labour standards:	Work in Fishing Convention, 2007 (No. 188), Work in Fishing Recommendation, 2007 (No. 199)
Working languages:	English, Portuguese and Spanish

## Employers' activities

### ***II/16. Subregional training programme for employers on results-based proposal writing***

Proposed date:	28–29 April 2009
Place:	Saint Lucia
Financing:	ILO regular budget (US\$28,600)
Geographical coverage:	Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Netherlands Antilles, and Turks and Caicos Islands
Composition of participants:	
Employers:	24

Purpose of the meeting:	(i) To develop the capacities of employers' organizations for writing proposals aimed at securing technical and financial support for their projects and programmes; (ii) to provide employers with the basic skills for project proposal writing by examining key elements and components of successful examples; (iii) to assist employers' organizations to have a better understanding of how to secure the requisite funding for enhancing their capacity to deliver services and for sustainability.
Resource person:	One external consultant
Relevance to international labour standards:	Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Human Resources Development Convention, 1975 (No. 142)
Working language:	English

**II/17. Subregional meeting on building the research capacity of employers' organizations and the introduction of "SPSS 17" statistical software**

Proposed date:	11–12 June 2009
Place:	Bangkok, Thailand
Financing:	ILO regular budget (US\$6,500)
Geographical coverage:	Cambodia and Viet Nam
Composition of participants:	
Employers:	6
Purpose of the meeting:	(i) To strengthen the ability of employers' organizations to successfully conduct research and hence influence and achieve policy objectives important to employers; (ii) to assist employers' organizations to improve services to their members.
Resource persons:	One facilitator from the Singapore National Employers' Federation  One presenter from "SPSS 17" software
Relevance to international labour standards:	Labour Statistics Convention, 1985 (No. 160)
Working language:	English

**II/18. Caribbean Academy for the Management of Employers' Organizations (CAMEO): Subregional capacity-building programme for national employers' organizations of the Caribbean**

Proposed date:	29 June–3 July 2009
Place:	Kingston, Jamaica
Financing:	International Training Centre, Turin (US\$20,000) ILO regular budget (US\$45,000)
Geographical coverage:	Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Netherlands Antilles, and Turks and Caicos Islands
Composition of participants:	
Employers:	22
Purpose of the meeting:	(i) To contribute to the overall relevance and sustainability requirements of NEOs for becoming effective service organizations for their members and strong social partners in the social dialogue process; (ii) to determine the capacity-building priorities concerning the socio-economic issues affecting employers and their organizations; (iii) to assist employers to understand the various topics on the ILO's Decent Work Agenda and to help establish their roles and responsibilities in furthering decent work activities in their respective countries.
Resource persons:	Regional and international employer representatives International Organisation of Employers
Observers:	Caribbean Employers' Confederation (CEC)
Relevance to international labour standards:	ILO core Conventions <sup>10</sup>
Working language:	English

<sup>10</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138).

**Workers' activities****II/19. Asia-Pacific conference for workers on the right to form unions and the right to collective bargaining**

Proposed date:	6–8 May 2009
Place:	Kuala Lumpur, Malaysia
Financing:	Government of Norway (US\$20,000) ITUC-AP <sup>11</sup> (US\$20,000) ILO regular budget (US\$70,000)
Geographical coverage:	Australia, Bangladesh, Brunei Darussalam, Cambodia, China, Fiji, India, Indonesia, Japan, Republic of Korea, Lao People's Democratic Republic, Malaysia, Mongolia, Nepal, New Zealand, Pakistan, Papua New Guinea, Philippines, Singapore, Sri Lanka, Thailand, Timor-Leste and Viet Nam
Composition of participants:	
Workers:	40
Purpose of the conference:	(i) To strengthen trade union capacity in the area of freedom of association and collective bargaining; (ii) to develop a campaign strategy for the ratification and implementation of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98); (iii) to promote the integration of freedom of association and collective bargaining in Decent Work Country Programmes; (iv) to devise strategies for working with national centres, ITUC-AP and the Global Union Federations.
Resource persons:	Representatives of trade unions in the region Representatives of human rights organizations Representatives of ITUC-AP
Observers:	Global Unions
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Working language:	English

<sup>11</sup> International Trade Union Confederation – Asia Pacific.

## Timetable of approved symposia, seminars, workshops and similar meetings

Date	Title of meeting	Place
<b>AFRICA 2009</b>		
3–7 August	ARLAC <sup>1</sup> /ILO subregional workshop on exploring the extent and impact of implementing policies on HIV and AIDS at the workplace (No. 8) (ILO regular budget)	Harare, Zimbabwe
24–28 August	ARLAC/ILO subregional workshop on developing social protection strategies for migrant workers under the dimensions of globalization (No. 9) (ILO regular budget)	Harare, Zimbabwe
7–11 September	ARLAC/ILO subregional workshop on strengthening labour market information systems in view of demands for social economic development (No. 10) (ILO regular budget)	Harare, Zimbabwe
21–25 September	ARLAC/ILO subregional workshop to review specialized training in occupational safety and health and emerging issues (No. 11) (ILO regular budget)	Harare, Zimbabwe
<b>LATIN AMERICA AND THE CARIBBEAN 2009</b>		
29 June–3 July	Caribbean Academy for the Management of Employers' Organizations (CAMEO): Subregional capacity-building programme for national employers' organizations of the Caribbean (No. 24) (International Training Centre, Turin, and ILO regular budget)	Kingston, Jamaica
24–26 August	American regional seminar on the Work in Fishing Convention (ILO regular budget)	Rio de Janeiro, Brazil
7–10 September	Hemispheric Conference on Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention, 2006 (MLC) – (No. 23) (ILO regular budget)	To be confirmed
<b>EUROPE 2009</b>		
22–23 June	Subregional consultations on the effective governance of labour migration (No. 26) (European Union)	Moscow, Russian Federation
<b>INTERREGIONAL 2009</b>		
19–20 November	Interregional high-level meeting on collective bargaining (No. 59) (ILO regular budget)	Geneva, Switzerland

<sup>1</sup> African Regional Labour Administration Centre.