



FIRST ITEM ON THE AGENDA

Proposals for activities in 2010–11 under the Sectoral Activities Programme**Introduction**

1. In accordance with the approach adopted by the Governing Body in 2007, priorities for sectoral work are now being developed in a more dynamic and flexible way. The proposed programme for sectoral activities described in paragraphs 2–30 takes into account recommendations made during informal consultations with the social partners and regional coordinators in September–October 2008, through the advisory bodies for the eight groupings of sectors. The proposals take into consideration previous and current work in these sectors and perceived needs. They are listed under the relevant groupings of sectors. However, not all of the proposals contained in paragraphs 2–30 can be retained, in view of (a) possible urgent priorities that may arise, (b) the need to respond to demands from field offices, donors and others, and (c) budgetary and human resources constraints. A maximum of 20 activities among those presented would appear realistic. In addition, a list of research studies, which the Office proposes to undertake subject to the availability of resources under the Sectoral Activities Programme and/or through cost-sharing with other units and external sources, is included under “Other activities” (paragraph 31). Appendix I presents the activities proposed for each grouping and sector in tabular form, while Appendix II indicates a tentative schedule of sectoral meetings to be held in Geneva in 2010 and 2011 respectively.¹

Agriculture, food and drink, forestry**Training activities to promote the application of the ILO code of practice on occupational safety and health in agriculture**

2. Following the September 2009 meeting to adopt an ILO code of practice on occupational safety and health (OSH) in agriculture, training activities will be undertaken for safety managers and worker safety representatives. These activities will be oriented towards

¹ For ease of reference, the relevant paragraph numbers are provided for each proposal.

practical implementation at the enterprise level, including setting up OSH structures at the workplace. Promotional materials to encourage widespread use of the code will be developed.

Local tripartite activities to promote the adherence to fundamental principles and rights at work in forestry

3. Sustainable forestry management plays an important role in setting social sustainability standards for the forestry industry that promote respect for core ILO standards for forestry workers. A series of local tripartite events will be carried out to promote adherence to fundamental principles and rights at work in forestry and to combat illegal logging in key forestry regions and countries. All levels in the supply chain of the forestry and wood products industries will be involved in these events.

Research on global food chains and the human resource implications for the food, drink and tobacco sector

4. To give effect to the conclusions of the Tripartite Meeting to Examine the Impact of Global Food Chains on Employment (September 2007), research will be undertaken on how such chains operate and the human resource implications. The purpose and scope of the research will be based on paragraphs 18–19 of the conclusions of the Meeting.

Education and research

Global dialogue forum on vocational education and training

5. This forum, to be convened in late 2010, will focus on employment and the working environment. As in the 2000 Joint Meeting on Lifelong Learning the forum will also consider the larger lifelong learning framework to which public and private vocational education and training contribute. The Office will draft terms of reference for the preparation and agenda of the forum, share these with constituents and relevant ILO units for their comments, and consult with constituents on the forum's composition.

International study on the employment and working environment in early childhood education

6. In 2011, an international study will be undertaken on the employment and working environment in early childhood education, covering both public and private providers. The terms of reference, focusing on the ILO's core competencies, will be shared with constituents.

Energy and mining

Regional workshops to promote the Safety and Health in Mines Convention, 1995 (No. 176)

7. Workshops for selected countries in Eastern Europe, Africa and Latin America will be held in order to: increase understanding of how Convention No. 176 can improve health and safety; encourage cooperation among governments, employers' and workers' organizations; inform ILO constituents about the procedures related to ratification and ensuring compliance; and promote ratification and implementation in specific countries.

Case studies on the Safety and Health in Mines Convention, 1995 (No. 176)

8. It is proposed that national case studies be undertaken to highlight how enhanced health and safety laws in mining – enacted and implemented further to the ratification of Convention No. 176 – have resulted in improved health and safety and reduced number of injuries and fatalities.
9. Case studies showing improvements in mine safety and health could provide strong arguments for ratification and be used to raise awareness among governments, employers and trade unions on the importance of ratification.

Infrastructure, construction and related industries

Tripartite meeting on labour aspects of sustainable construction

10. This meeting, planned for early 2011, would be a follow-up to one in 2001, taking the opportunity to update that discussion and to place labour issues within the current debate on sustainable construction. The composition of the meeting would include ten Employers and ten Workers.

Manufacturing

Tripartite meeting on promoting social dialogue on restructuring and its effects on employment in the chemical and pharmaceutical industries

11. The chemical and pharmaceutical industries are highly globalized, with giant multinational enterprises dominating and most small and medium-sized enterprises being part of global supply chains. There is permanent restructuring through mergers, acquisitions, business expansion, offshoring and outsourcing. The purpose of the meeting would be to examine best practices of social dialogue, which can facilitate a constructive and conducive atmosphere during structural changes and mergers and acquisitions. The meeting would be held in 2011, with ten Worker and ten Employer participants.

Expansion of the action programme for improving competitiveness in textiles through decent work

12. This programme aims at improving the competitiveness of the textile and clothing sector in selected countries through the promotion of decent work in a socio-economically integrated approach that is based on social dialogue at the national and enterprise levels. The countries will be proposed in consultation with constituents and ILO field offices. Egypt has already shown interest, as the sectoral dimension is part of its Decent Work Country Programme. Initial activities have started and could be expanded during 2010–11.

Follow-up to the Tripartite Meeting on the Production of Electronic Components for the IT Industries

13. Follow-up activities to the Tripartite Meeting on the Production of Electronic Components for the IT Industries: Changing Labour Force Requirements in a Global Economy that took place in 2007 will be undertaken at the national level. Their preparation as well as the selection of countries will be done in consultation with the tripartite constituents and ILO field offices.

Maritime and transport

Global dialogue forum on container safety in the supply chain and in packing

14. Many accidents in the transport sector are attributed to poor practices in relation to packing of containers, including the overloading of containers. This has caused major concern particularly because the victims can be the general public, transport workers, or their employers, who have no control over the packing of containers.
15. The Office proposes a two-day forum on this topic and the application of appropriate practices, based on research to be undertaken in 2010 on the identification, adoption and promotion of good practices for implementing existing relevant standards on container safety that would improve the safety of people and property and efficiency of transport operations. The forum, to be held in early 2011, would have six Employer and six Worker participants, representatives of interested Governments, and observers from relevant organizations.

Tripartite meeting of experts to adopt port State control guidelines for implementation of the Work in Fishing Convention, 2007 (No. 188)

16. When the 96th Session of the International Labour Conference (ILC) adopted the Work in Fishing Convention, 2007 (No. 188), it also approved a resolution concerning port State control, which called, among other things, for the ILO to convene a tripartite meeting of experts of the fishing sector to develop suitable guidance for port State control officers concerning relevant provisions of the Convention. The Office therefore proposes for 2010 a five-day tripartite meeting of experts on port State inspections under Convention No. 188. The composition would be six Government, six Employer and six Worker experts. The Government experts would be: one from Western Europe, one from Central and Eastern Europe, one from Africa, one from the Americas, and two from Asia. The meeting would be open to interested Government observers. Experts from the Food and

Agriculture Organization (FAO) and the International Maritime Organization (IMO) would be invited to participate.

17. The 96th Session of the ILC also adopted a resolution concerning promotion of the ratification of the Work in Fishing Convention, 2007, which included a call for the ILO to give due priority to conducting tripartite work to develop guidelines for flag State implementation. The Office is consulting with the Employers' and Workers' groups, and the regional coordinators of the Government group, as to whether the meeting should also develop guidance for flag State inspectors.

Tripartite workshop for the development and adoption of ILO guidelines on training in the port sector

18. The port industry is of key importance for economic development, but ports are hazardous workplaces, where fatal accidents frequently occur even in industrialized countries. Improvements in the efficiency, competitiveness and safety of port operations are dependent on implementing appropriate training programmes for workers. There are currently no international guidelines on port sector training, but these are necessary in view of new industry requirements for safety and performance, and new job profiles; they would facilitate mutual recognition of qualifications that could enhance portworkers' mobility.
19. An informal tripartite working group, supported by experts from relevant intergovernmental and non-governmental organizations and specialized institutions, would provide guidance in developing the draft guidelines in 2010, and then send them to ILO constituents for comments.
20. The three-day workshop proposed for late 2011 would be composed of six Employer and six Worker participants and representatives of interested Governments, and would review the draft guidelines and a report summarizing the comments received.

HIV/AIDS in railways toolkit

21. The Office proposes to develop and publish a training toolkit on HIV/AIDS for the railways industry similar to the one prepared for road transport, and consider extending the range of toolkits on HIV/AIDS to seafarers, fishers and civil aviation.

Research study on experiences of social dialogue in "open skies" agreements and other similar negotiations

22. The Office proposes research on experiences of social dialogue and involvement of the social partners in negotiations of "open skies" and similar agreements.

Private services

Global dialogue forum on the needs of older workers in relation to changing work processes and the working environment in retail commerce

23. Work in retail commerce is characterized by its high labour intensity. Technological developments will lead to limited substitution of manual work. Against this background, and the effects of demographic developments on an ageing workforce in commerce, it would be useful to examine the needs of mature workers and adapting work processes and the working environment accordingly.
24. The Office proposes eight Worker and eight Employer participants; the forum would be held in early 2011, and would take account of the June 2009 ILC discussion on employment and social protection in the new demographic context.

Global dialogue forum on the role of private employment agencies in promoting decent work and improving the functioning of labour markets in private services sectors

25. Following the October 2009 global dialogue workshop to promote ratification of the Private Employment Agencies Convention, 1997 (No. 181), this tripartite forum will focus more specifically on private services sectors (especially hotels, commerce, finance, media and telecommunications) as regards private employment agencies' role in promoting decent work through the expansion of protection for temporary workers, while improving the functioning of labour markets in private services. Given the range of sectors, the Office proposes ten Worker and ten Employer participants; the forum would be held in late 2011.

Global dialogue forum on new developments and challenges in the hospitality and tourism sector and their impact on employment, human resources development and industrial relations

26. The hotel, catering, tourism sector generally needs capacity building on human resources development, social dialogue and industrial relations as regards labour shortages and demand for qualified workers, especially because the sector employs a high percentage of specific groups: young, female, migrant, part-time, casual and low-skilled workers. The sector is influenced by factors such as customs, life styles, demographic changes, income levels, technological innovations in management, and intensive use of marketing for old and new products. These developments, occurring in different ways in each country, have generated new forms of accommodation and consumption, and new types of employment, aimed at meeting the expectations of customers who are increasingly discerning. The forum would examine current and future developments and their impact on the volume and nature of employment, needs for skills development strategies, vocational training programmes, labour-management relations at enterprise level and improvement of working conditions. The Office proposes seven Worker and seven Employer participants; the forum would be held in late 2010.

Public services, utilities and health

Action programme on the promotion of social dialogue in protecting health workers from occupational hazards

27. This action programme will aim to establish national social dialogue mechanisms for addressing occupational safety and health issues in selected countries by means of plans of action and their implementation in the Decent Work Country Programme framework. Specific themes of each programme would be determined at the national level, with priority issues to be addressed including the prevention of needle-stick (or other sharp) injuries, as well as policies on workplace violence and on HIV/AIDS in health service workplaces. Further consultations with constituents and ILO field offices would determine up to three countries in different regions.

Follow-up to the 2008–09 action programme on international migration of health service workers

28. Further activities in one or two countries will focus on the implementation of the policies and guidelines already developed, based on country needs and constituent priorities, including development of strategies on health workforce retention and reintegration of returning migrant health workers, research on relevant wages, benefits and working conditions, and capacity building on issues around health worker migration.

Follow-up to the 2008–09 action programme on strengthening social dialogue in the utilities sector (water and electricity)

29. Activities will be carried out in the three participating countries – Malawi, Nigeria and Peru – based on the specific recommendations made by national steering groups for improving water supply in Malawi and Nigeria and electricity supply in Nigeria, and improve governance and social dialogue mechanisms. Activities in Peru will concentrate on improving training in social dialogue mechanisms, aiming at improving worker participation in the management of municipal enterprises.

National workshops on promoting social dialogue on pension reform in public administration

30. In response to concerns arising from pressures on pension schemes in many countries, three national workshops on promoting substantive social dialogue on pension reform in public administration among governments at all levels, social partners as well as other key players will be held in countries of different regions. Further consultations with constituents and ILO field offices would determine region and country selection.

Other activities

31. Subject to the availability of resources, the Office proposes to undertake the following research studies:
- Energy and mining:

- Study on the impact of contract and agency labour on health and safety in the oil and gas industry.
- Maritime and transport:
 - (a) Study on training standards for new entrants.
 - (b) Research on driver fatigue.
 - (c) Research on concessioning.
- Private services:
 - (a) Study on the employment effects of technological and market developments in the media and entertainment industries and their impact on the future of the press, public service broadcasting, the music and film industry and other segments.
 - (b) Study on skills and employability in postal services and logistics, to prepare for a regional meeting on working conditions, skills and employability.
 - (c) Study on property services, to encourage the use of “responsible contractors” for cleaning, security and other services.
- Public services, utilities and health:
 - Research on the employment impact of outsourcing in the utilities sector as well as on pay equity in the health sector.

32. *The Committee may wish to recommend to the Governing Body:*

- (a) that it endorse up to a maximum of 20 activities among those presented in the proposed programme of sectoral activities listed in paragraphs 1–30 and other activities in paragraph 31; and***
- (b) that it instruct the Office to invite the governments of all member States to sectoral meetings in 2010–11.²***

Geneva, 15 January 2009.

Point for decision: Paragraph 32.

² In the case of meetings of experts, governments would attend as observers.

Appendix I

Activities proposed for 2010–11 for the eight groupings, by sector

Grouping	Meetings headquarters	Meetings field/action programmes	Studies/research/tools	Follow-up action	Other activities	Year	Para. No.
Agriculture, food and drink, forestry							
Agriculture			Production of promotional materials on the code		Training activities for safety managers and worker safety representatives to promote application of the code of practice	2010–11	2
Forestry		Local tripartite events to promote adherence to fundamental principles and rights at work in forestry				2010–11	3
Food, drink, tobacco				Research on how global food chains operate and the human resource implications		2010	4
Education and research							
Vocational training	Global dialogue forum on vocational education and training					Second half 2010	5
Pre-school and childcare			International study on the employment and working environment in early childhood education			2011	6

Grouping	Meetings headquarters	Meetings field/action programmes	Studies/research/tools	Follow-up action	Other activities	Year	Para. No.
Energy and mining							
Mining		Regional workshops to promote the Safety and Health in Mines Convention, 1995 (No. 176)	Case studies on the Safety and Health in Mines Convention, 1995 (No. 176)			2010–11	7–9
Oil and gas			Study on impact of contract and agency labour on health and safety			2010	31
Infrastructure, construction and related industries							
Construction	Tripartite meeting on labour aspects of sustainable construction					2011	10
Manufacturing							
Chemical industries	Tripartite meeting on promoting social dialogue on restructuring and its effects on employment in the chemical and pharmaceutical industries					2011	11
Textiles, clothing, footwear				Expansion of action programme for improving competitiveness in textiles		2010–11	12
Mechanical and electrical engineering				Follow-up to the Tripartite Meeting on the Production of Electronic Components for the IT Industries (2007)		2010–11	13
Maritime and transport							
Cross-sectoral (maritime and transport)	Global dialogue forum on container safety in the supply chain and in packing				Tripartite activities on container safety	First half 2011 and 2010–11	14, 15

Grouping	Meetings headquarters	Meetings field/action programmes	Studies/research/tools	Follow-up action	Other activities	Year	Para. No.
Fishing	Tripartite meeting of experts to adopt port State control guidelines for implementing the Work in Fishing Convention, 2007 (No. 188)			Informal meeting (at no cost to the ILO) for consultations on preparing first draft of port State control guidelines	Establish process for working on draft port State control guidelines; identifying other guidelines to be developed	2010–11	16, 17
Shipping				Follow-up of ILC resolution. Prioritizing in line with the action plan for promoting the MLC		2010–11	
Ports	Tripartite workshop for the development and adoption of ILO guidelines on training in the port sector					2011	18–20
Road transport			Study on training standards for new entrants; research on driver fatigue	Follow-up activities to the Tripartite Meeting on Road Transport (2006) on HIV/AIDS and Border Crossing		2010–11	31
Railways			Develop/publish toolkit on HIV/AIDS; research study on concessioning		Extend toolkit on HIV/AIDS to seafarers, fishers and aviation	2010–11	21, 31
Civil aviation			Study on experiences of social dialogue in "open skies" agreements and other such negotiations			2010	22
Private sector services							
Commerce	Global dialogue forum on the needs of older workers in relation to changing work processes and the working environment in retail commerce					First half 2011	23–24

Grouping	Meetings headquarters	Meetings field/action programmes	Studies/research/tools	Follow-up action	Other activities	Year	Para. No.
Finance					Follow-up to GDF financial crisis 2009	2010–11	
Hotels, catering and tourism	Global dialogue forum on new developments and challenges in the hospitality and tourism sector					Second half 2010	26
Media, culture and graphical			Research on employment effects of technological and market developments in media and entertainment			2010	31
Postal services			Research on skills and employability in postal services and logistics, to prepare a regional meeting on working conditions, skills and employability			2010	31
Private employment agencies	Global dialogue forum on the role of private employment agencies in promoting decent work and improving the functioning of labour markets in private services sectors					Second half 2011	25
Property services			Research on property services to encourage the use of "responsible contractors" for cleaning, security and other services			2011	31
Telecommunications					Activities to be discussed with other ILO departments for follow-up in 2010–11	2010–11	

Grouping	Meetings headquarters	Meetings field/action programmes	Studies/research/tools	Follow-up action	Other activities	Year	Para. No.
Public services, utilities and health							
Health		Action programme on promotion of social dialogue in protecting health workers from occupational hazards		Continuation of action programme on migration of health workers		2010–11	27, 28
Public services		National workshops on promoting social dialogue on pension reform in public administration				2010–11	30
Utilities			Research on employment impact of outsourcing in utilities sector	Follow-up to the action programme on strengthening social dialogue in the utilities sector		2010–11	29, 31

Appendix II

Annual overview of proposals for sectoral meetings in 2010–11

Para. No.	Sector	2010	2011
5	Education	Global dialogue forum on vocational education and training Second half 2010, composition undecided	
16	Fishing	Tripartite meeting of experts to adopt port State control guidelines for implementation of the Work in Fishing Convention, 2007 (No. 188) Second half 2010, 6G, 6W, 6E	
26	Hotels, catering, tourism	Global dialogue forum on new developments and challenges in the hospitality and tourism sector Second half 2010, 7W, 7E	
10	Construction		Tripartite meeting on labour aspects of sustainable construction First half 2011, 10W, 10E
14, 15	Maritime and transport Cross-sectoral		Global dialogue forum on container safety in the supply chain and in packing First half 2011, 6W, 6E
23, 24	Commerce		Global dialogue forum on the needs of older workers in relation to changing work processes and the working environment in retail commerce First half 2011, 8W, 8E
11	Chemical industry		Tripartite meeting on promoting social dialogue on restructuring and its effects on employment in the chemical and pharmaceutical industries Second half 2011, 10W, 10E
18	Ports		Tripartite workshop for the development and adoption of ILO guidelines on training in the port sector Second half 2011, 6W, 6E
25	Private services sectors Private employment agencies Cross-sectoral		Global dialogue forum on the role of private employment agencies in promoting decent work and improving the functioning of labour markets in private services sectors Second half 2011, 10W, 10E