

- ▶ 341<sup>e</sup> session du Conseil d'administration (mars 2021)
- ▶ 341st Session of the Governing Body (March 2021)
- ▶ 341.<sup>a</sup> reunión del Consejo de Administración (marzo de 2021)

Vote par correspondance portant sur d'adoption des Dispositions spéciales pour la 341<sup>e</sup> session du Conseil d'administration du BIT (mars 2021) - GB.341/INS/1

Vote by correspondence on the adoption of the special arrangements for the 341st Session of the Governing Body of the ILO (March 2021) - GB.341/INS/1

Votación por correspondencia sobre la adopción de las Disposiciones especiales aplicables a la 341.<sup>a</sup> reunión del Consejo de Administración de la OIT (marzo de 2021) - GB.341/INS/1

<b>Pour/For/A favor:</b>	<b>43</b>
<b>Contre/Against/En contra:</b>	<b>5</b>
<b>Abstentions/Abstenciones:</b>	<b>5</b>
<b>Majorité/Majority/Mayoría:</b>	<b>25</b>

▶ **Pour/For/A favor:** 43

Gouvernements/Governments/ Gobiernos	Employeurs/Employers/ Empleadores	Travailleurs/Workers/ Trabajadores
Allemagne/Germany/Alemania	Mr Scott BARKLAMB	Mr Francis ATWOLI
Azerbaïdjan/Azerbaijan/Azerbaiyán	M. Hamidou DIOP	Mr R. Pillai CHANDRASEKHARAN
Bahreïn/Bahrain/Bahrein	Mr Rajeev DUBEY	M. Luc CORTEBEECK
Brésil/Brazil/Brasil	Sr. Alberto ECHAVARRÍA	Sra. Maria Fernanda FRANCISCO
Canada/Canadá	Ms Renate HORNUNG-DRAUS	Ms Akiko GONO
Chili/Chile	Mr Thomas MACKALL	Mr Guangping JIANG
Chine/China	Mr Hiroyuki MATSUI	Ms Catelene PASSCHIER
Côte d'Ivoire	Mr Khalifa MATTAR	Mr Ayuba WABBA
États-Unis/United States/ Estados Unidos	Mr Mthunzi MDWABA	Mr Richard WAGSTAFF
France/Francia	M. El Mahfoudh MEGATELI	
Inde/India	Mr Henrik MUNTHE	
Irlande/Ireland/Irlanda	Mme Anne VAUCHEZ	
Italie/Italy/Italia	Sr. Fernando YLLANES	
Japon/Japan/Japón		
Lesotho		
Panama/Panamá		
Pérou/Peru/Perú		

Gouvernements/Governments/ Gobiernos	Employeurs/Employers/ Empleadores	Travailleurs/Workers/ Trabajadores
Pologne/Poland/Polonia		
République de Corée/ Republic of Korea/ República de Corea		
Royaume-Uni/ United Kingdom/ Reino Unido		
Thaïlande/Thailand/Tailandia		

► **Contre/Against/En contra:** 5

Gouvernements/Governments/ Gobiernos	Employeurs/Employers/ Empleadores	Travailleurs/Workers/ Trabajadores
Barbade/Barbados		Ms Silvana CAPPUCCIO
Fédération de Russie/ Russian Federation/ Federación de Rusia		Mr Kelly ROSS
		M. Bernard THIBAUT

► **Abstentions/Abstenciones <sup>1</sup>:** 5

Gouvernements/Governments/ Gobiernos	Employeurs/Employers/ Empleadores	Travailleurs/Workers/ Trabajadores
Ethiopie/Ethiopia/Etiopía	Sr. José María LACASA ASO	Ms Marie CLARKE WALKER
Mauritanie/Mauritania		Sr. Gerardo MARTINEZ

► **Commentaires reçus (en anglais)/Comments received/Comentarios recibidos (en inglés)<sup>2</sup>**

<b>Barbados</b>	Barbados remains supportive of the ILO core principles of dialogue and consensus. Recognizing that a vote by correspondence, especially in controversial matters, opens an avenue for those principles to be compromised, Barbados cannot support the proposal. Furthermore, Barbados is of the view that replies to decisions, particularly objections, should be recorded in summary form in the minutes.
<b>Ms Catelene Passchier on behalf of the Workers' group</b>	When discussing the revised document GB.341/INS/1 with my group, there was a clear message coming from them that the (re)introduction of the possibility of voting also in a virtual session requires some clear safeguards when applying this option, because of the complexities and challenges of the virtual context.  First, it must be clear to all that the ILO will continue to strive, in physical sessions as well as in virtual sessions, to decision making by consensus (which we recognize as in

<sup>1</sup> Y compris les absences de réponse/including no replies/incluidas las faltas de respuesta.

<sup>2</sup> Un résumé des commentaires sera traduit vers le français et l'espagnol et inclus dans les procès-verbaux de la 341<sup>e</sup> session. /A summary of these comments will be translated into French and Spanish and included in the minutes of the 341st Session. /Un resumen de estos comentarios, traducido al francés y al español figurará en las Actas de la 341.<sup>a</sup> reunion.

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the ILO context not being the same thing as unanimity). To this end, when a discussion on an issue gets blocked, all sides must be encouraged to make attempts, where possible and helpful with the support of the Office, to unblock the situation, and allow sufficient time for proposals that can achieve consensus to be developed, discussed and adopted. This also means that recourse to voting must continue to remain a last resort instrument.

Secondly, it is of key importance that the Chairperson of the Governing Body, when he or she comes to the conclusion that no consensus can be achieved, always consults the Vice-Chairpersons of the GB on any further steps to take. This means, first of all, that the Chairperson will have to consult with the Vice-Chairpersons to check if they still see options for reaching consensus or not (as mentioned in para 32(g)). In case it becomes clear that no consensus can be achieved, the Chairperson may put the decision to a vote, but also then it is preferable to only do so after having consulted the Vice-Chairpersons, for instance on which kind of vote to take as well as on the when and how.

Thirdly, if a decision is taken to put a decision point to a vote, sufficient time must be given to groups and Governing Body members to ensure everybody is properly informed and organized, which is more complicated in a virtual setting. This means in our view that a vote can never immediately be taken, but must at least be postponed until a next sitting, which normally in a virtual session will be the next day.

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