

**STANDARDS AND FUNDAMENTAL
PRINCIPLES AND RIGHTS AT WORK
PROGRAMME**



Title: INTERNATIONAL LABOUR STANDARDS FOR JUDGES, LAWYERS AND LEGAL EDUCATORS		
Code: A900825	Duration: 2 weeks	Dates: 3 - 14 September 2007
Venue: Turin (Italy)	Languages: English and French, with simultaneous interpretation	

Background

In order to build harmonious systems of labour relations, international labour standards (ILS) adopted by the International Labour Organization (ILO) are an important point of reference for national legislations. However, the potential contribution of international labour law to this objective is not limited to its impact on labour legislation. International labour standards can also contribute to strengthen domestic case law in labour matters.

As a matter of fact, international labour law provides highly-valuable instruments to domestic judges and lawyers to resolve labour disputes. ILS, together with the associated international case law, offer a matchless source of interpretation and inspiration to judges and lawyers in Member States. Countless examples show that domestic courts are hesitating less and less to draw not only on international labour conventions and recommendations but also on the work of the ILO's different supervisory bodies to interpret and complete their domestic law.

The ILO Training Centre, accordingly, intends to encourage the advanced training of judges, lawyers and University teachers to enable them to make full use of the resources of international labour law in their daily practice.

Objectives

General objective

The main objective of the seminar is to equip law professionals with the instruments enabling them to use international labour law elements at national level.

Specific objectives

At the end of this training activity, participants will be able to:

- master the machinery and content of the ILS system;
- use the documents elaborated by the ILO supervisory bodies, that allow an in-depth understanding of the ILS scope and meaning;
- determine when and how domestic judges and lawyers can use elements of international law to solve labour disputes;
- identify and make use of the relevance of ILS in key areas such as freedom of association, non-discrimination or termination of employment.

Participants' profile

The seminar is intended for law professionals who are in a position to apply ILS or to teach them. They include magistrates from courts and tribunals that deal with labour litigation, University professors and lecturers, labour lawyers as well as legal experts who represent the interests of employers' organizations and workers' organizations.

Both English and French will be used during the seminar, with simultaneous interpretation. Candidates must therefore have a perfect mastery of one of the two languages.

Structure and content

The seminar structure is based on the premise that participants are already versed in legal concepts and thinking. To equip participants to use the resources of international labour law at national level, the seminar will cover the following:

- general presentation of the ILS system: main characteristics of ILO standards; the ILS procedures from international elaboration to national application;
- ways of incorporating international law into national case law: when and how domestic judges and lawyers can use international labour law;
- ILO supervisory bodies' work and its relevance for domestic judges and lawyers;
- the relevance of ILS on freedom of association and collective bargaining;
- the relevance of ILS on equality in employment and occupation;
- the relevance of ILS on termination of employment;
- the relevance of ILS on the elimination of forced labour.

Methodology

Both the timing of the course and its duration are intended to make it easier for law professionals to participate. The training activity has been scheduled outside of the academic year. Its limited duration (2 weeks) should enable law professionals to participate without renouncing to their numerous other commitments. These conditions mean that the time available will be used intensively, including evening sessions.

The training methods used in the course aim to take advantage of the participants' high-level skills and experience. Considerable time will therefore be devoted to case studies, role-plays and group discussions, conducted by experts from the Judiciary and the ILO.

To facilitate the sharing of information and experience, each participant will be asked to deliver a paper prepared in advance on the use of international law in the case law of his/her home country, with a special focus on international labour law.

Cost of participation

The cost of participation in this seminar includes tuition cost and optional subsistence cost.

Tuition cost is US\$ 1,810 and covers:

- tuition;
- books and training materials;
- course preparation, implementation and evaluation.

Subsistence cost is US\$ 1,920 and covers:

- full board and lodging at the Turin Centre's Campus;
- laundry;
- local study visits;
- standard daily allowance to cover incidental expenses (12 Euros/day);
- minor medical care and emergency medical insurance;
- socio-cultural activities.

The cost of participation does not include travel costs between your home and the course venue, costs of passports, visas to enter Italy and airport taxes.

Payment should be made in advance by bank transfer to:

- International Training Centre of the ILO
- Account no. 9136496

- Bank: San Paolo IMI Ag. CIF/OIL 701
- IBAN: IT14 B010 2501 1911 3010 9136496 - BIC IBSPITTM
- Address: Viale Maestri del Lavoro 10, 10127 Turin, Italy

NB: on the bank transfer form, kindly state your name and the course code (A900825).

Fellowships

Fellowships are available to qualifying candidates.

The employers' organizations and workers' organizations to be granted a fellowship for this activity will be selected by the Secretaries of the Employers' Group and of the Workers' Group of the Governing Body of the International Labour Office.

Applications

Applications to participate should be addressed to:

Manager, Standards and Fundamental Principles and Rights at Work Programme

International Training Centre of the ILO

Viale Maestri del Lavoro, 10

10127 Turin (Italy)

Phone: +39 011 693 6931/6626

Fax: +39 011 693 6906

E-mail: normesturin@itcilo.org

They should be supported by a curriculum vitae and a nomination letter from the sponsoring/funding institution.

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote gender equality. In line with this ILO focus, women candidates are especially encouraged to apply.