

**ILO Programme Implementation Report (IR)
2014-15**

Annex I: GSM results table

Outcome 1: Effective and efficient utilization of all ILO resources

Indicator	2014-15 Target	Progress/Results	Responsible Units
1.1: Improved effectiveness in the management of human resources	Milestones for 2014-15 in the Human Resources Strategy 2010-15	Detailed reporting prepared separately as per the Human Resources Strategy.	HRD
1.2: Improved effectiveness in the management of information technology	Milestones for 2014-15 in the Information Technology Strategy for 2010-15	Detailed reporting prepared separately as per the Information Technology Strategy.	INFOTEC
1.3: Alignment of extra-budgetary and RBSA resources with decent work outcomes at the global, (sub)regional and national levels	Milestones for 2014-15 in the Technical Cooperation Strategy for 2010-15	Detailed reporting prepared separately as per the Technical Cooperation Strategy.	PARDEV
1.4: Improved maintenance and utilization of ILO office facilities	Timely implementation of the headquarters renovation project within budget Maintenance plans created and implemented for all ILO-owned facilities outside Geneva	Implementation of the headquarters renovation project is on schedule and within budget. Development of a common building maintenance methodology, which has been communicated to ILO-owned facilities outside Geneva and is being implemented.	DDG/MR (Renovation project) FACILITIES

1.5: Progress towards climate neutrality	<ul style="list-style-type: none"> - 5 per cent decrease in electricity consumption - Proportion of travel expenditure under all sources of funds reduced - Use of videoconferences increased by 80 per cent 	<p>5 per cent decrease in electricity consumption</p> <p>3.4 per cent reduction in travel expenditures</p> <p>73 per cent increase in videoconferences as compared with the 2008 baseline</p>	INTSERV and FINANCE
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Outcome 2: Effective and efficient governance of the Organization

Indicator	2014-15 Target	Results/progress	Responsible Units
2.1: ILO constituents guide the implementation of ILO activities at the country level through Decent Work Country Programmes	Constituents involved in the development of 100 per cent of Decent Work Country Programmes	Constituents have been involved in the design and implementation of all Decent Work Country Programmes	PARDEV and PROGRAM
2.2: External Auditor's opinion on the ILO financial statements and on follow-up action	Unqualified audit opinion and successful implementation of International Public Sector Accounting Standards	The Office received an unqualified audit opinion for the 73rd financial period (2012-13) and also for the consolidated financial statements for the year ended 31 December 2014. The financial statements continued to be fully compliant with International Public Sector Accounting Standards (IPSAS).	FINANCE

		<p>The Office introduced changes in the financial statements for the year ended 31 December 2014 and additional information in the narrative financial report to enable further simplification and illustration of financial information presented, making it easier to understand by its stakeholders.</p> <p>A modified approval statement of the Director-General and Treasurer incorporating clear statements on management responsibility was included as part of the financial statements for the year ended 31 December 2014.</p>	
2.3: Quality assessments provided in internal audit and independent evaluation reports, and timely and effective implementation of recommendations	All audit recommendations accepted by management are implemented within six months of the audit report's date	<p>Average timeframe for Office responses to internal audit reports reduced from 9.2 months in 2012-13 to 6.3 months in 2014 and 5.6 months in 2015.</p> <p>Total number of internal audit recommendations fully implemented by the six-month target date: 327 (out of 475) or 68.8%.</p> <p>Total number of internal audit recommendations partially implemented or in process of implementation as at the due date: 142 (out of 475) or 29.9%.</p>	TR/CF and IAO

		Total number of internal audit recommendations whose implementation was deferred due to budgetary constraints: 6 (out of 475) or 1.3%.	
	Milestones in the Evaluation Strategy for 2011-15	Detailed reporting against all milestones provided in the Annual evaluation report 2014-15 presented at the 325 th Session of the Governing Body. http://www.ilo.org/gb/GBSessions/GB325/pfa/WCMS_413814/lang--en/index.htm	EVAL
2.4: Increased recognition and mitigation of risks	All elements of the system in place and maintained	<p>A dedicated Senior Risk Officer was appointed in September 2014.</p> <p>The Strategic Risk Register was reviewed and revised and included in the Programme and Budget for 2016-17.</p> <p>An Enterprise Risk Management (ERM) Framework was published through an Office Directive (IGDS No. 421) in April 2015.</p> <p>The Terms of Reference (TOR) of the Risk Management Committee (RMC) was finalized. The RMC was constituted and held its first meeting in July 2015.</p> <p>Project risk registers were systematically developed as part of the appraisal process.</p>	TR/CF

		<p>Procurement risk registers were systematically developed as part of all major procurement processes.</p> <p>Initial regional, country office and departmental risk registers were finalized by 30 November 2015 and will continue to be fine-tuned and monitored.</p>	
<p>2.5: Efficient planning, preparation and management of International Labour Conference and Governing Body sessions and Regional Meetings</p>	<p>10 per cent increase in constituents' level of satisfaction</p> <p>95 per cent of official documents published on time</p> <p>20 per cent decrease in paper documents</p> <p>20 per cent decrease in number of words processed</p> <p>Provision of adequate and timely legal advice in all cases</p>	<p>Not directly reportable against target as the Tripartite Consultative Group decided not to take action on the survey designed to gauge constituents' level of satisfaction. However, feedback received from the Screening Group has been positive.</p> <p>Official documents published on time: 87 per cent.</p> <p>Decrease in the number of paper documents since 2012-13: 31 per cent.</p> <p>Decrease in the number of words processed since 2010-11: 15 per cent.</p> <p>Adequate legal advice provided to the Conference and the Governing Body in a timely manner.</p>	<p>RELMEETINGS and JUR</p>

<p>2.6: Enhanced governance and policy-setting functions of ILO organs</p>	<p>Revised methods of work, content of Governing Body sessions and time frame fully implemented</p>	<p>At recent sessions of the Governing Body (GB), the members have recognized that, over all, the reform has enabled the GB to better fulfil its supervision, guidance and decision-making functions through enhanced transparency, full involvement of the tripartite constituents and a stronger sense of ownership of the agenda-setting process.</p>	<p>RELMEETINGS</p>
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