

Gender Equality & Cooperatives

ILO COOP 100 Webinar II - Advancing gender equality through cooperatives

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Discussion

- ▶ COPAC report on Gender equality and women's empowerment in co-operatives (Duguid & Weber, 2016)
- ▶ Women informal workers, women's economic empowerment, and collectivization (for IDRC - Duguid & Weber, 2019)
- ▶ Covid-19 and women in care work and health sectors and precarious and informal employment sectors

COPAC Report on Gender Equality & Women's Empowerment in Co-operatives

- ▶ Phase I Survey Results
- ▶ Sectoral analysis (agriculture, finance, and consumer cooperatives)
- ▶ Summary of findings and action oriented recommendations
 - ▶ Policy and legislation
 - ▶ Operations
 - ▶ Women's capacities
 - ▶ Research needs

Women's Economic Empowerment, Informal Work, and Collectivization

- ▶ Practical needs
- ▶ Local and soft solutions
- ▶ Worker identity
- ▶ A collective “we”
- ▶ Networks
- ▶ Financial support
- ▶ Decision-making
- ▶ Moving through empowerment dimensions
- ▶ Enabling organizations
- ▶ Gender Equity policies
- ▶ Scaling up

Covid-19 & Women's Cooperatives / Informal & Precarious Work

- ▶ Women in care and health sectors
- ▶ Women in informal and precarious employment
- ▶ Women migrant workers, refugees, and newcomers

