Gender Equality & Cooperatives

ILO COOP 100 Webinar II - Advancing gender equality through cooperatives

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Discussion

- COPAC report on Gender equality and women’s empowerment in co-operatives (Duguid & Weber, 2016)
- Women informal workers, women’s economic empowerment, and collectivization (for IDRC - Duguid & Weber, 2019)
- Covid-19 and women in care work and health sectors and precarious and informal employment sectors
COPAC Report on Gender Equality & Women’s Empowerment in Co-operatives

- Phase I Survey Results
- Sectoral analysis (agriculture, finance, and consumer cooperatives)
- Summary of findings and action oriented recommendations
  - Policy and legislation
  - Operations
  - Women’s capacities
  - Research needs
Women’s Economic Empowerment, Informal Work, and Collectivization

- Practical needs
- Local and soft solutions
- Worker identity
- A collective “we”
- Networks
- Financial support

- Decision-making
- Moving through empowerment dimensions
- Enabling organizations
- Gender Equity policies
- Scaling up
Covid-19 & Women’s Cooperatives / Informal & Precarious Work

- Women in care and health sectors
- Women in informal and precarious employment
- Women migrant workers, refugees, and newcomers