Employment Policy Department Newsletter



Issue 5 - August 2018

Dear Reader,

August may be considered by many to be a slow month, but in the Employment Policy Department we're taking advantage of this period by continuing to advance our research agenda, especially in connection to the Future of Work Initiative. Our contributions to this discussion will cover a range of topics, among them: skills and technological change, structural transition, green jobs and also the future of work in disaster and conflict recovery settings. For sharing the results of this work, the department will be producing special series of policy briefs discussing employment, development, and skills policies and interventions and their interface with the future of work. In addition, the knowledge gained by our experts be disseminated through their continued participation in conferences and high-level events around the world where related topics are discussed.



The Employment Policy Department

LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES



Interns and outcomes: Just how effective are internships as a bridge to stable employment?, Employment Working Paper No. 241.

The paper reviews the existing evidence and analyses primary survey data collected by the European Commission and the Fair Internship Initiative (FII) in order to assess the design features that contribute to better internships. The paper shows that paid and well-designed internships pay off: Young people with a paid internship are more likely to find a job than those who were not remunerated. The presence of a mentor, similar working conditions to regular employees, including access to health insurance, and sufficient duration of internships also contribute to increasing the effectiveness of internships. Read more



Does work-based learning facilitate transitions to decent work?, Employment Working Paper No. 242.

This paper examines the different forms of work-based learning (WBL), and takes stock of available data on the labour market impact of such schemes where they exist. It considers structured apprenticeships, internships, traineeships and other programmes that include a WBL component. The paper finds evidence of the positive impacts of formal structured WBL, and argues that future efforts should encourage engagement with private sector firms in creating and expanding such structured opportunities for young people. Read more



New technologies and the transition to formality: The trend towards e-formality, Employment Working Paper No. 247.

This paper focuses on how technologies can enhance the impact of institutional public policies addressing informality. Today, an increasing number of governments are promoting the application of new technologies to simplify and facilitate the transition from the informal to the formal economy. These policies are often referred to as "e-formality policies", as in some cases, they are related to e-government initiatives. The paper also analyses some emerging public policies or public-sector practices and tools where technologies have already been implemented directly or indirectly for the transition to formality. This raises the questions if these policy innovations will transform the way formalization policies will be implemented in the future. Read more



Promoting decent work for indigenous and tribal people through employment and investment programs, Employment Policy Brief.

Indigenous and Tribal People account for 5 per cent of the population but 15 per cent of the world's poor. Despite dedicated policy frameworks and development programs, they continue to belong to the most vulnerable and marginalized groups in rural areas. The Employment Intensive Investment Program (EIIP) of the ILO advocates for integrated infrastructure development programs promoting employment that can benefit Indigenous and Tribal People. This policy brief provides insights into the various construction projects supervised by EIIP in favour of Indigenous and Tribal People. Read more



Pathways to Formalization: Going beyond the formality dichotomy. The case of Peru. A Joint ILO/World Bank Study.

This study explores the joint process of business and labour formalization, using a unique panel data set of Peruvian micro enterprises. The paper finds that business formality does not imply labour formality and vice versa. Further, there is significant churning in and out of different dimensions of formality within a

relatively short period. Using an instrumental variable approach, the paper infers that business formalization affects labour formalization but not the other way around and that enforcement is a key driver of formalization. Overall, the analysis shows that formalization is a gradual and reversible process, with small entrepreneurs weighing their possibilities in each pathway to business (often) or labour (less often) formalization, but rarely both at the same time. Read more

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

Designing effective and inclusive national employment policies, 10-21 September, ITC/ILO, Turin, Italy.

The course aims to build capacities among government officials, social partners and other relevant stakeholders to design, implement, monitor and evaluate effective national employment policies. Participants will become acquainted with the employment policymaking process and related technical areas and policy implementation strategies. Deadline for applying: 7 September. The course is in English and French. Read more

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

13-18 August

Y20 Summit, Cordoba, Argentina

The Y20 Summit covered four different topics closely linked to youth employment, notably sustainability for development, education and skills for the 21st century, future of work, and entrepreneurship and self-employment. Over 80 young delegates and special guests engaged in meaningful debates and lively discussions, culminating in the preparation of a position paper and the creation of an online Social Innovation Warehouse, a database of replicable projects to inspire youth public policies. Read more or contact desimonel@ilo.org

12 August

International Youth Day (IYD)

IYD is an initiative that celebrates the qualities of young people and that recognizes the challenges that today's youth can face. It began in 2000 and was organised by the United Nations (UN) to celebrate the contribution that young people make in education, employment, conflict resolution and social justice to name a few. This year's IYD was celebrated under the theme "Safe Spaces for Youth". Here are some highlights:

- -ILO Director-General Guy Ryder statement: "Creating safe spaces for youth in the world of work";
- -ILO article: <u>Disadvantaged youth turn away from gang violence</u> through skills' training in northern Madagascar;
- -<u>UN event</u> organised by UNDESA's Division for Inclusive Social Development in collaboration with UN Habitat on 10 August in Nairobi, Kenya. For more information contact <u>decentjobsforyouth@ilo.org</u>

1-3 August

<u>Asia Pacific Forum for Youth Leadership Innovation and Entrepreneurship, Baotou, China.</u>

The Forum was organized by the United Nations Development Programme (UNDP), in partnership with the All-China Youth Federation, and with the support of Baoshang Bank. The Forum aimed to foster youth-led entrepreneurship and accelerate the implementation of the SDGs, with a strong focus on networking and policy-making. Charu Bist, Livelihoods and Employment Specialist from UNDP, introduced the Global Initiative on Decent Jobs for Youth and facilitated a dialogue around opportunities to scale up action and impact for youth employment.

Read more or contact decentjobsforyouth@ilo.org

NEWS - NOUVELLES - NOTICIAS

- <u>Blog: "Paid and well-designed internships work"</u>. Unemployment and the proportion of young people not in employment, education or training are high, and new and emerging forms of 'non-standard' employment such as temporary, part-time and gig work are rapidly expanding. These types of 'non-standard' jobs now dominate young people's early labour market experiences, along with internships, which are becoming even more common. But, just how effective are internships as a means of promoting the long-term job prospects of young people? In this blog, ILO Senior Research Specialist Shane Niall O'Higgins discusses the recent ILO's working paper "Interns and outcomes: Just how effective are internships as a bridge to stable employment" and summaries its main findings. Read more
- Joint EU-ILO project seizes the benefits of sectoral and trade policies for more and better employment and growth. In this article Trade and Employment Specialists David Cheong and Maikel Lieuw-Kie-Song, provide background information about the "Strengthening the Impact on Employment of Sector and Trade Policies (STRENGTHEN) Project", a joint EU-ILO initiative. Read more
- NEPAD Joined the Global Initiative on Decent Jobs for Youth. The ILO and partners welcomed the NEPAD Agency's decision to join the Global Initiative on Decent Jobs for Youth. The NEPAD Agency's commitment seeks to train 15,000 African youth and women along strategic agricultural value chains from 2017 to 2020. Target groups will include disadvantaged youth in the rural economy, with a specific focus on young women. This commitment is aligned with the African Union's Agenda 2063: 'The Africa We Want', which seeks to develop skills and youth entrepreneurship for job creation, especially in rural Africa. Read more or contact decentjobsforyouth@ilo.org
- Vers une stratégie de développement de l'emploi pour Haïti. De concert avec l'Organisation internationale du Travail (OIT), le ministère du Commerce et de l'Industrie (MCI) de Haïti a organisé du 8 au 10 août un atelier sur l'emploi. Au cours de cette activité, les participants ont été appelés à dégager une vision nationale pour un programme multisectoriel d'emplois publics

• From the project <u>"Applying the G20 Training Strategy: A partnership of the ILO and the Russian Federation"</u>:

<u>Armenia launches first workshop on governance of skills development</u>: The Workshop introduced the key principles of governance of skills development along with the national realities, existing challenges and possible solutions aimed at improving skills development policies in Armenia.

Social partners discuss sectoral skills governance strategies in Viet Nam: ILO Senior Skills and Employability experts presented international practices on TVET Governance in Viet Nam. Among the workshop topics covered: policy and strategy, labour market information, quality assurance and financing. Policy makers and experts in Kyrgyzstan to increase knowledge in TVET strategies – Pilot Project: The pilot project is being implemented by an Interagency technical working group established by the Ministry of Education and Science. To date, the group has analysed the Technical and Vocational Education and Training (TVET) strategic planning approaches being applied in developed countries and selected from among these the ones that most correspond to the priorities of the Kyrgyz Republic.

MULTIMEDIA - MULTIMÉDIA - MULTIMEDIA

Highlights video: International Conference on Innovations in Apprenticeships
 A skilled workforce for the future, 4-5 July



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