The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

NATIONAL EMPLOYMENT ALL INDUSTRIES


PROPORTION OF EMPLOYED POPULATION IN MINING
AND ESTIMATED PARTICIPATION RATES OF MALE AND


Non-Mining Industries
Mining and Quarrying
Mining and quarrying activities accounted for $4 \%$ of occupations in Mongolia in 2020.
ILO estimates the participation rate for female workers in mining category was $16 \%$ in 2020

MINING OCCUPATIONS AS A PROPORTION OF TOTAL MINING WORKFORCE


Female employees participate in most occupation roles in mining but in very low numbers.

EDUCATION LEVELS OF MALES AND FEMALES EMPLOYED IN MINING
FEMALES
MALES
$4 \% \%$ - Intermediate
47\% - Advanced
[ $11 \%$ - Basic
52\% - Intermediate

| Female employees have a higher proportion of advanced |
| :--- |
| level education in mining compared to their male |
| counterparts. |

AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR


The proportion of male workers is well above the national working age population in the age ranges of $25-54$ yrs. Female workers are underrepresented in every age range.

AVERAGE HOURS WORKED PER WEEK NATIONALLY AND IN MINING


Female mining employees reported that they worked an average of 6.3 fewer hours than males, in their paid roles in 2020
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