

- ▶ **International Technical  
FORUM OF SENIOR OFFICIALS  
OF LABOUR INSPECTORATES**
- ▶ **The new ILO guidelines on  
general principles of labour  
inspection and the future of work**

**Ciudad de las Artes y las Ciencias,  
Valencia, Spain,  
17 and 18 November 2022**



**Organización  
Internacional  
del Trabajo**



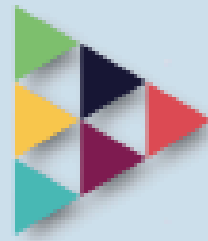
**GOBIERNO  
DE ESPAÑA**

**VICEPRESIDENCIA  
SEGUNDA DEL GOBIERNO  
MINISTERIO  
DE TRABAJO  
Y ECONOMÍA SOCIAL**



**Organismo Estatal  
Inspección de Trabajo  
y Seguridad Social**

OFFICIALS



## OPENING

17 November 9:30

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**Mr. JOAQUIN PÉREZ REY**  
**State-Secretary for Employment**



He was appointed State-Secretary for Employment in January 2020.

PhD in Law and extraordinary PhD award. Professor of Labour and Social Security Law and director of the Department of Labour and Social Work Law at the University of Castilla-La Mancha. He has made research stays at various European universities and has participated in specialization courses and national and international conferences, especially in Latin America.

He is the author of the books *Stability in employment* (2004), *The transformation of temporary contracts into permanent contracts*, *The irregular use of temporary employment* (2004), *The temporary contract due to production circumstances* (2006), *The disciplinary dismissal* (2013), *The professional regime of economically dependent self-employment: legal and jurisprudential developments* (2016) and, in collaboration with Antonio Baylos, *The dismissal or violence of private power* (2009).

In addition, he has written numerous articles and book chapters in his specialty such as *Fixed-term hiring* (2019), *The contract of support for entrepreneurs* (2012), *The dismissal in the 2010 labour reform* (2011), *The modernization of the Dismissal: the European debate* (2009), *When the law is not enough* (2007) or *The confrontation between strike and the right to work* (2006).

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**Mr. HÉCTOR ILLUECA BALLESTER**  
**Vicepresidente of the government of the Valencian region**

He was appointed Director of the Labour and Social Security Inspectorate State Agency in January 2020, and held this position until September 2021, when he was designated Vicepresident of the “Generalitat Valenciana”, the regional government of Valencia.

Illueca has been Member of Parliament and president of the Labour, Migration and Social Security Commission (XIII Legislature) and First Vice-president of the Commission for Monitoring and Evaluation of the Toledo Pact Agreements (XIII Legislature).

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**Ms. VERA PAQUETE PERDIGÃO****Directora Gobernanza y Tripartismo, OIT**

Mrs Paquete-Perdigão has a professional career in development at both national and international levels spanning some 25 years. She has extensive experience covering economic development, child labour, project management, poverty reduction, gender and management.

During her years in the ILO, Mrs Paquete-Perdigão has held several technical and managerial positions. She served as the Director of Decent Work Teams for West Africa and Central Africa, before joining the ILO Governance and Tripartism Department as the Director.

Mrs Vera Paquete-Perdigão holds an M.A. degree in Economic Development from Vanderbilt University (Tennessee, USA) and Maîtrise ès Sciences Economiques with major in Business Management from Jules Verne University (Amiens, France). She speaks French and English as well as her mother tongue, Portuguese.



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**Mr. FÉLIX PEINADO****Director ILO Office in Madrid**

Félix Peinado is the Director of the ILO's Office for Spain as of 1 October 2021. He holds a degree in Law from the Complutense University of Madrid and an Executive MBA from IE Business School, and has completed numerous business management programmes at business schools such as IESE and ESIC. He has been secretary general of CECAM CEOE-CEPYME, member of the board of directors of CEOE, member of the General Council of the State Public Employment Service, president of Aval Castilla-La Mancha SGR, member of the board of directors of Solimat Mutua Mutua colaboradora con la Seguridad Social, associate professor at IE University and member of the Economic and Social Council (CES) of Spain where he has chaired the Labour Relations and Economy Commissions.



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**Mr KRIS DE MEESTER****Belgium Federation of Employers, BELGIUM**

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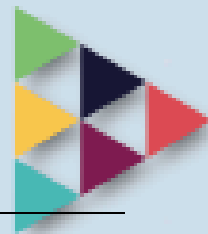
**Mr. Wim Van Veelen****FNV NETHERLANDS**

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## SESSION 1

17 November 10:15H



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**Mr. JOAQUIM PINTADO NUNES**  
**Branch chief, LABADMIN/OSH, ILO**

Joaquim Pintado Nunes was born in Lisbon. He holds a master's degree in law and has completed postgraduate studies in Labor Law, safety and health at work, administration, and public management.

He is currently the head of the Labour Administration, Labour Inspection and Occupational Safety and Health Branch at the International Labour Organisation (ILO), in Geneva.

He joined the ILO in 2011 as a labour administration and inspection specialist in the ILO Decent Work Team for Central and Eastern Europe.

Prior to joining the ILO, he was the head of the Department for Technical Inspection support of the Portuguese Authority for Working Conditions.

He has been the chief of a regional labour inspection office, a labour inspector and an attorney. He has been a member of inter-ministerial working groups on labour law, safety and health at work, industrial licensing and public administration reform and a representative on specialized committees of the European Commission. He has been a lecturer at the Catholic University and the National Public Administration Institute in Portugal. He was the Vice-President of the Portuguese Professional Association of Labour Inspectors for six years.



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**Mr. LEE HUU LONG**  
**Deputy Chief Inspector, MOLISA, VIETNAM**

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**Ms. EIBHLIN O'LEARY**  
**Programme Coordinator Senior Inspector, Health and Safety Authority, IRELAND**



Eibhlin O'Leary is a Programme Manager and a member of the Senior Management Team at the Health and Safety Authority in Ireland. She has over 20 years' experience in regulation, enforcement and building stakeholder relationships to raise standards and improve safety. Prior to joining the Health and Safety Authority she held senior positions regulating Children's Services and Food Safety in two leading public agencies in Ireland.

Eibhlin holds a BSc, an MSc and a MBS in leadership, organisational change and strategy.

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**Mr. CHOKRI OUALI**  
**Director General of the Labour Inspection, TUNISIA**

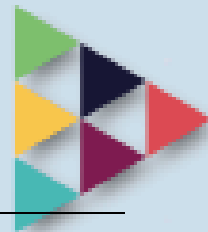
Mr. Chokri Ouali is the current Director General of the Tunisian Labour Inspection. He is also trainer at the Ministry of Social Affairs and external consultant (ILO, IOM & Tunisian Inclusive Labor Institute)

From 2017 to 2020 he has been the National focal point of the GOVERNANCE/ILO project. He is member of the scientific committee at IOM Tunisia which organises the Migration Summer School from September 2018. National focal point for ILO activities in Tunisia (IPEC/ILO), National Action Plan to Combat Child Labour: (September 2013- June 2016). He was Head of the steering committee and drafting committee in charge of drafting of the monitoring guide financed by the ADMITRA/ILO programme, (2012- 2015) and member of the steering committee in charge of the programme "Modernisation and adaptation to changes in labour inspection in Tunisia". ILO, GIP inter (France), INTES, DGITC (Tunisia), (November 2013- December 2014).



## SESSION 2

17 November 11:45H



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**Mr. JAVIER BARBERO**  
**Team lead, LABADMIN/OSH ILO**

Mr. Javier Barbero is the current Team lead at the Labour Administration and Labour Inspection Unit in the Department of Governance and Tripartism (ILO). Branch of Labour Administration, Labour Inspection and Occupational Safety and Health. Geneva

He has been General Manager of a Safety and Health consultancy service. Member of the Governing Body of the Spanish Association of Safety and Health Consultancy Services (ASPA). Conciliator, Mediator and Arbitrator in industrial disputes. Chief of Labour Inspection in Valladolid (Spain) and Senior Labour and Social Security Inspector (Spain).

He holds a Doctorate course on Labour Law Advanced University Law Degree, and he is a High-level specialist on occupational safety and health with a Diploma as Auditor on Occupational Safety and Health management systems.



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**Mr. BENJO SANTOS BENAVIDEZ**  
**Undersecretary Department of Labor and Employment of PHILIPPINES**

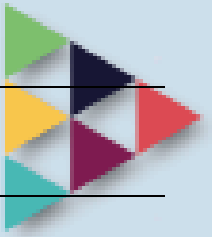
He has been OIC-Undersecretary Department of Labor and Employment (February to June 2020) and Assistant Secretary Department of Labor and Employment (February 2019 to February 2020). Has been Concurrent Director DOLE-Bureau of Labor Relations (2014 to 2019) Assistant Regional Director DOLE-National Capital Region (2011 to 2014) and he was mediator-Arbitrator DOLE-National Capital Region (2008 to 2011).

Mr. Benjo Santos Benavidez is Alternate Representative in several labor bodies, for instance, Employees Compensation Commission (ECC), Alternate Representative, Social Security Commission (SSC), Board Permanent Representative, Council for the Welfare of the Children Board (CWC) Permanent Representative, National Council on Disability Affairs Governing Board (NCDA).

He has also participated in several important international training seminars such as 110th Session of the International Labor Conference, Geneva, Switzerland, Global Dialogue Forum on Decent Work in the World of Sport, Geneva, Switzerland, 108th Session of the International Labor Conference, Geneva, Switzerland, 106th Session of the International Labor Conference, Geneva, Switzerland and 7th Tripartite Regional Seminar on Industrial Relations in the ASEAN Region Makuhari International Training Center, Chiba Prefecture, Japan.

He holds a Bachelor of Laws, University of Nueva Caceres and a Bachelor of Arts in Political Science, Bicol University College of Arts and Sciences.





**Ms. CARMEN COLLADO ROSIQUE**  
**Director Labour and Social Security Inspectorate , SPAIN**



Born in Valencia in 1959. She began her professional career at the age of fourteen in a Valencian factory, where she also served as a trade union representative. He reconciled her work with her studies until she graduated in Law at the University of Valencia in 1986.

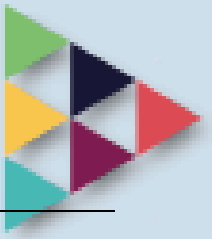
In 1987, she joined the Labour Subinspectors Body, subsequently promoting to the Labour and Social Security Inspectors Body in 2007. Throughout her career, she has served in different Provincial Inspection Services, like Córdoba and Valencia, being specialised as an expert in Social Security issues which is her main expertise field. She was appointed as Arbitrator for the Labour Arbitration Court of the Valencian Community.

In January 2020, she was appointed as Director of the National Anti-Fraud Office, and in September 2021 as Director of the Labour and Social Security Inspectorate.

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## SESSION 3

17 November 10:15H



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**Ms. CARMEN BUENO**

**Specialis ILO Office for the Southern Cone of Latin America**

Degree in Political Science and Sociology from the Complutense University of Madrid. Master's Degree in Government and Public Management in Latin America from Pompeu Fabra University in Barcelona.

He belongs to the Higher Body of Labour and Social Security Inspectors of the Ministry of Labour of Spain, where he worked from 1999 to 2009. Since 2009 she has been an ILO official, having held positions in the ILO Office for Central and Eastern Europe (based in Budapest), at the organisation's headquarters (in Geneva) and, since October 2011, at the ILO Office for the Southern Cone of Latin America (based in Santiago de Chile) as a Specialist in Occupational Safety and Health.

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**Mr. SEBASTIAN TAN**

**Occupational Safety and Health Inspectorate SINGAPORE**

Mr Sebastian Tan is currently the Director of the Occupational Safety and Health (OSH) Inspectorate, Ministry of Manpower (MOM). He steers and oversees the operational policies, strategies, programmes and interventions of the OSH Inspectorate in the key areas of inspection, surveillance and investigation.



With the Ministry of Manpower for more than 15 years, his other experience includes the development of manpower policies, engagement, capability building and international relations. He previously held appointments at the Workplace Policy and Strategy Division, the Workplace Safety and Health Council and the Workplace Safety and Health Institute. He was also the Deputy Commander for the Inter-Agency Taskforce that was set up from April to Sep 2020 to provide support to migrant workers staying in dormitories affected by the COVID-19 outbreak.

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**Ms. HANITRA RAZAKABOANA**

**Director General of Labour and Social Laws- MADAGASCAR**

Ms. Hanitra Fitiavana RAZAKABOANA is a Labour and Social Law Inspector and has been the Director General of Labour and Social Law at the Ministry in charge of Labour in Madagascar since November 2021. She is also a member of the Labour Inspectorate Task Force specialised in Occupational Safety and Health (OSH) since 2018 and coordinates OSH promotion activities including the implementation of strategic plans.



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**Mr. ZHAO LI**

**Deputy Director, International Relations and Economic Research Bureau of International Labour Affairs, U.S. Department of Labor, USA**

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Mr. Zhao Li has been the deputy director of international relations and economic research at the United States Department of Labor since September 2010. In that capacity, he participates in the management of the Department's bilateral relations with countries around the globe and multilateral cooperation through the G20, the OAS, APEC and the ILO and other UN and international organizations.

Mr. Li is one of two permanent co-chairs of the G20 OSH Network, a group of international experts designated by the G20 labor and employment ministers to develop and coordinate global policy and programmatic responses to occupational safety and health challenges around the world. He also represents the United States Department of Labor at WHO's Health in the World of Work Network (H-WoW Network), and is a regional delegate of the International Association of Labor Inspection (IALI).

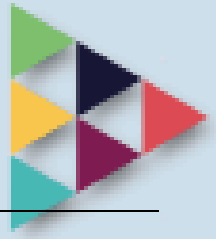
Mr. Li received his Bachelor's and Master's degrees from Georgetown University. He is the co-editor of the Cambridge Modern China Series, Hong Kong under Chinese Rule

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## SESSION 4

17 November 15:45



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### Mr. JOAQUIM PINTADO NUNES

#### Branch chief, LABADMIN/OSH, ILO

Joaquim Pintado Nunes was born in Lisbon. He holds a master's degree in law and has completed postgraduate studies in Labor Law, safety and health at work, administration, and public management.

He is currently the head of the Labour Administration, Labour Inspection and Occupational Safety and Health Branch at the International Labour Organisation (ILO), in Geneva.

He joined the ILO in 2011 as a labour administration and inspection specialist in the ILO Decent Work Team for Central and Eastern Europe.

Prior to joining the ILO, he was the head of the Department for Technical Inspection support of the Portuguese Authority for Working Conditions.

He has been the chief of a regional labour inspection office, a labour inspector and an attorney. He has been a member of inter-ministerial working groups on labour law, safety and health at work, industrial licensing and public administration reform and a representative on specialized committees of the European Commission. He has been a lecturer at the Catholic University and the National Public Administration Institute in Portugal. He was the Vice-President of the Portuguese Professional Association of Labour Inspectors for six years.



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### Mr. PABLO ZENTENO

#### Director of Labour , National Directorate of Labour, CHILE

Pablo Zenteno is a Chilean Lawyer with a Master's degree in Employment, Labour Relations, and Social Dialogue from Castilla-La Mancha University. He is currently the head of the National Directorate of Labour. He has been a prominent labour lawyer and vice president of Chilean Labour Lawyers Association (AGAL)

From 2015 and 2017 Mr. Zenteno has been a lawyer at Social Development Ministry Prosecution Office and until 2018 was Work Ministry Regional Secretary at Atacama region. Mr. Zenteno has been legal advisor of labour entities, unions, and International Labour Organization consultant.

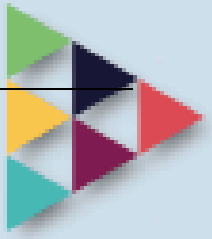


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### Ms. ANNAICK LAURENT

#### Deputy Director General of Labour, FRANCE

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**Ms. MONICA SEEMS**

**Department Director for Work Environment and Legislation,  
Labour Inspection Authority of Norway**

Monica Seems is Department Director, at the Department for Work Environment and Legislation.

She is also Director for international affairs in NILA.

Monica has been working at the Norwegian Labour Inspection Authority for 16 years in different areas, like strategy, resource management and analysis.

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**Mr. GUSTAVO SOLORZANO**

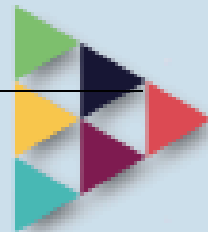
**Head or Legal Unit, COHEP, HONDURAS**

Lawyer, with a Master's degree in Business Law and a PhD in Labour Law, Human Rights and Social Security, has served as Legal Counsel Manager of the Honduran Council of Private Enterprise from 2016 to date.

His main actions, participations and representations include:

- COHEP delegate as Honduran employers' organization to the International Labour Conference International Labour Conference.
  - He has participated in various ILO events related to social dialogue, regulation and the scope of ILO Convention 169, social security and international labour standards.
  - Participation on behalf of the International Organisation of Employers (IOE) in the following events the formulation of "The new ILO guidelines on the general principles of labour inspection and the future of work".
  - Has been a representative of the International Organisation of Employers in international missions, such as the on-site visit to Guatemala to learn about the follow-up of recommendations for the implementation of Convention 87 - 98.
  - Undergraduate and postgraduate lecturer in labour law and social security at the National Autonomous University of Honduras (UNHU).
- Universidad Nacional Autónoma de Honduras (UNAH), Universidad Tecnológica Centroamericana (UNITEC) and Central American Technological University (UNITEC) and José Cecilio del Valle University.
- Legal advisor in labour law and social security for different commercial companies.
  - Representative member of the Economic and Social Council (CES) of Honduras.
  - Member of Tripartite Boards of Directors at the Honduran Social Security Institute (IHSS) and at the Honduran Social Security Institute (IHSS).
- (IHSS) and the Private Contributions Scheme (RAP).
- Advisor to the employers' commission in the minimum wage revision processes in Honduras.
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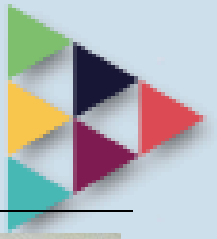


**Mr. NEIL HOPE**  
**Vice President of Prospect at UK trade Union**

Neil is Vice President of Prospect a UK trade union representing members from across a range of professions, including engineers, scientists, managers and civil servants. He has previously been part of the UK delegation to the ILC, contributing to the recurring discussion on labour protections. He is proud to have been a member of the expert panel that produced the guidance being discussed at this event.

## SESSION 5

18 November 9:00h



### **MR. FELIX MARTIN DAZA**

**Senior Official of the International Training Centre of the ILO**

Since 1996, Félix Martín Daza works in the International Training Centre of ILO in charge of the organization of training activities on Occupational Safety and Health and Labour Inspection



### **MR. IBRAHIM ABDUL RAHMAN AL AMMARI**

**Director of Health and Safety at the Ministry of Human Resources and Emiratization of Arab Emirates**

Mr. Ibrahim Abdul Rahman Al Ammari is the Director of Health and Safety of the Ministry of Human Resources and Emiratization. He holds a Master degree in business administration.

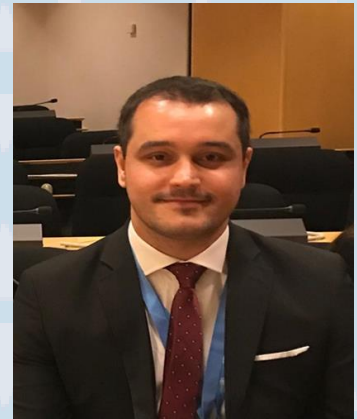
He has 17 years' experience in the Ministry of Human Resources and Emiratization, as inspector and senior inspector, head of the Awareness section and then, Director of Wage Protection section.

### **Mr. GHILHERME SCHUCK CANDEMIL**

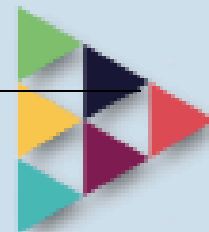
**Advisor to the Undersecretariat of Labour Inspectorate, BRAZIL**

Mr Guilherme Schuck Candemil is the Deputy Undersecretary of Labour Inspection in Brazil. He started his labour inspector career in 2011. He has a bachelor's degree in Economics and a postgraduation diploma in Inspection of Occupational Safety and Health, both from the Federal University of Rio Grande do Sul and a postgraduation diploma in Project Management from Don Bosco Catholic University.

He also has a Master's in Occupational Safety and Health from the University of Turin/ ITCILO. Mr Candemil was the Vice-chairperson and coordinator of the government group at the Meeting of experts for the tripartite validation of technical guidelines on general principles of labour inspection. Mr Guilherme represents Brazil in many instances, such as OSH committee from Mercosur, G20 OSH Network and IRIS Global Policy Network, among others.







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**Mr. RENARS LUSIS**  
**Director general of National Labour Inspectorate, LATVIA**



Renārs Lūsis, Director of the State Labour Inspectorate of Latvia for more than 10 years, previously worked another 10 years in the Ministry of Welfare dealing with transposition of the EU directives into national legislation and elaborating state strategies in the field of Occupational safety and health.

Currently vice-chair of the Management Board of the EU-OSHA but has been a member of the EU-OSHA Management Board for 20 years (since 2002) and has served as government group's coordinator, Bureau/Executive Board member and chair of the government group and Management Board itself (in 2021).

Renārs has an active role also in other EU institutions like European Labour Authority (previously - European Platform tackling Undeclared work) and Senior Labour Inspectors Committee. Renars has Master Degree in Economics gained in Riga Technical University and 2nd level highest professional education in OSH gained in University of Latvia.

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**Ms. SOHEIR NASR**  
**Head of the Central Administration for Occupational Safety and Health at the Egyptian Ministry of Manpower**

Ms Sohair Nasr Ellithy is the Head of the Central Administration for Occupational Safety and Health at the Egyptian Ministry of Manpower.

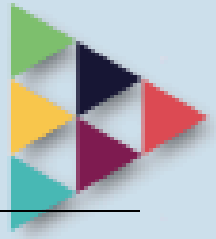
She holds a PhD in Occupational Safety and Health, Faculty of Medicine, Department of Industrial Medicine, Cairo University and she is member of the Board of Directors of the National Center for Occupational Safety and Health Studies and Member of the health insurance board and Member of the Higher Committee for Licensing

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## SESSION 6

18 November 9:00h



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### **Ms. CARMEN BUENO**

#### **Specialis ILO Office for the Southern Cone of Latin America**

Degree in Political Science and Sociology from the Complutense University of Madrid.

Master's Degree in Government and Public Management in Latin America from Pompeu Fabra University in Barcelona.

He belongs to the Higher Body of Labour and Social Security Inspectors of the Ministry of Labour of Spain, where he worked from 1999 to 2009. Since 2009 she has been an ILO official, having held positions in the ILO Office for Central and Eastern Europe (based in Budapest), at the organisation's headquarters (in Geneva) and, since October 2011, at the ILO Office for the Southern Cone of Latin America (based in Santiago de Chile) as a Specialist in Occupational Safety and Health.



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### **Ms. MARIA FERNANDA CAMPOS**

#### **Inspector General, Authority for Working Conditions, PORTUGAL**

Ms. Maria Fernanda Campos is the General Inspector of the Authority for Working Conditions of Portugal. She started her labour inspector career in 1996. She has a degree in Law and a postgraduation in Labour Law, both from the University of Coimbra. Her considerable experience includes training of labour inspector of the CPLP and the European Union, among other countries. She is the author of academic articles on labour law.

Since 2021 she has been appointed member of the Management Boards of European Labour Authority (ELA), the European Agency for Safety and Health at Agency (EU-OSHA) and of the Platform against Undeclared Work (UdW Platform);

She is the Portuguese representative in SLIC and the Global Coalition for Safety and Health at Work. She is the Portuguese representative in SLIC and in the Global Coalition for Safety and Health at Work and a member of the respective steering committee.

She is also the Portuguese representative in the Ibero-American Network of Labour Inspections and Focal Point for the areas of Safety and Health at Work, and a member of the respective steering committee.

She is also the Portuguese representative in the Ibero-American Network of Labour Inspections and Focal Point for the areas of Labour Inspection and Child Labour within the CPLP.



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**Ms. CORINA ADJER**  
**State Secretary in the Ministry of Labour and Social Protection, MOLDOVA**

Ms Corina Ajder was appointed Secretary of State the Ministry of Labour and Social Protection of the Republic of Moldova in April 2022, and is responsible for the areas of Labour Inspection, Labour Law and Social Security. Corina's experience includes work as researcher for Human Rights Watch, where she authored the report on labour conditions in Georgia with recommendations for labor inspection reform in the country, in line with provisions in the Association Agreement between Georgia and the EU and ILO standards.

She was also a legal advisor for the European Center for Constitutional and Human Rights in Berlin and a legal assistant at the European Center for Roma Rights in Hungary and Ukraine.

Corina Ajder holds a degree in Law by the University of Moldova (2010), a Master of Public Administration from the School of Public Policy at Central European University in Budapest, Hungary and a Master of Laws at the Europa-Institut, Saarland University in Saarbruecken, Germany.



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**Ms. AGGY MOILOA**  
**Inspector General, Department of Employment and Labour,**  
**SOUTH AFRICA**

Ms Aggy Moilola was appointed as Inspector General of the Department of Employment and Labour in 01 June 2015. Aggy is former Chief of Operations of the Department, a position she held until June 2015. In that position, her major task was to ensure organisational operational efficiencies and drive key Departmental operational projects. Her previous positions include being the Head of the Department of Employment of Labour in the Mpumalanga Province and a Business Unit Manager in Labour Market Information and Statistics.

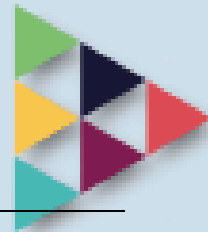
Her illustrious career was launched in 1991 until 1996 as a teacher. She joined the Department of Labour in 1997 as a Training Adviser in Mpumalanga. Aggy holds various qualifications including a Masters degree in Public and Development Management and an Honours degree in Applied Psychology both from the University of the Witwatersrand.

Aggy is married to pastor Moilola and together they have three children who are young adults. She is a staunch Christian and attributes her success in all spheres of life, to the Grace of the Almighty God.



## SESSION 7

18 November 11:45h



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**Mr. JAVIER BARBERO**  
**Team lead, LABADMIN/OSH ILO**

Mr. Javier Barbero is the current Team lead at the Labour Administration and Labour Inspection Unit in the Department of Governance and Tripartism (ILO). Branch of Labour Administration, Labour Inspection and Occupational Safety and Health. Geneva.

He has been General Manager of a Safety and Health consultancy service. Member of the Governing Body of the Spanish Association of Safety and Health Consultancy Services (ASPA). Conciliator, Mediator and Arbitrator in industrial disputes. Chief of Labour Inspection in Valladolid (Spain) and Senior Labour and Social Security Inspector (Spain).

He holds a Doctorate course on Labour Law Advanced University Law Degree, and he is a High-level specialist on occupational safety and health with a Diploma as Auditor on Occupational Safety and Health management systems.



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**Mr. MOHAMMED MACTAR LOUM,**  
**Technical advisor to the Director General**



Mr. Mouhamed Mactar Loum has been advisor to the Director General of the Labour and Social Security Inspectorate since 2016. He has also been advisor at the Ministry of Labour of Senegal.

Mr. Mouhamed Mactar Loum is a senior Labour and Social Security Inspector. Since 2004 he has been Labour Inspector in many regions of Senegal (Louga, Saint Louis, Thiès, and Dakar).

He holds a degree of the ENA l'Ecole nationale d'Administration (2022).

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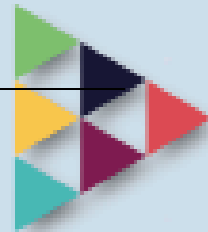
**Mr. ALEJANDRO SALAFRANCA**  
**Head of Decent Work Unit, Ministry of Labor and Social Welfare, MEXICO**

He holds a B.A. in Anthropology from the National School of Anthropology and History of Mexico and he is PhD candidate in History from the National Distance Education University of Madrid (UNED). Editor in the Algazara-Aljaima publishing group (1992-1997) and professor of Teleology and Anthropology of Work at the Iberoamerican University in Mexico City.

He has held various government positions at both the local and federal levels. In the Mexico City Government he founded the Labor Commission and served as its Technical Secretary, he was Director of the Career Civil Service and head







of the Coordination of Historical, Artistic and Cultural Heritage of the Ministry of Culture.

In the Federal Government he headed the Planning Directorate and the National Coordination of Institutional Development in the National Institute of Anthropology (INAH). He was responsible of the General Directorate of Information Technologies and for the Coordination of the Cultural Digital Agenda in the Ministry of Culture.

He is currently Head of the Decent Work Unit in the Ministry of Labor and Social Welfare, as well as in charge of the office of the Labor Undersecretariat.

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**Mr. ANTHONY FOGARTY**

**Executive Director of Policy at the Fair Work Ombudsman- AUSTRALIA**



Over the past 15 years, Anthony has worked across Departments and several statutory agencies within the Attorney-Generals, Employment and Workplace Relations portfolios.

In his current role, Anthony is responsible for providing strategic advice on the risks, opportunities and direction of the Fair Work Ombudsman and agency-wide policy development and implementation. He ensures the agency meets its responsibilities to the Australian Parliament and the Minister.

Anthony also oversees the Agency's research, analysis, intelligence and reporting function, which provides the Fair Work Ombudsman with a high quality, reliable statistical and analytical service that supports a range of strategic and operational priorities. Anthony's role includes negotiating and consulting across Government on policy proposals, legislation and hot issues, managing the agency's relationships with the Minister's Office and Department, developing and implementing risk and intelligence modelling to inform the operations of the FWO, managing the Parliamentary work of the agency and representing the FWO on various interdepartmental committees, taskforces, steering committees and Parliamentary Hearings

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**Mr. NESTOR ALEJANDRO FRAILE DIAZ- CALDERAY**

**General Deputy Director of Institutional Relations and Technical Assistance, General Labour and Social Security Inspectorate, SPAIN**

Néstor began his career as Labour and Social Security Inspector in the Sevilla office in XXX. In XX he moved to the Headquarters, working for the unit in charge of labour relations and health and safety at work.

In 2018 he was appointed Chief of the Labour and Social Security Inspectorate in Ciudad Real.

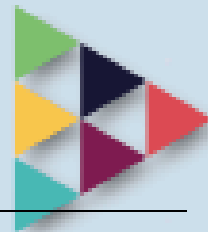
In 2021 he returned to Madrid, where he started a new position as an advisor of the Technical Secretary General of the Ministry of Labour and Social Economy.

He has been appointed Deputy Director in January 2022.



## CLOSING

18 November 13:00h



### **VP YOLANDA DÍAZ**

**Second Vicepresident of the  
Government of Spain and Minister of  
Labour and Social Economy**

Yolanda Díaz is Second Vicepresident of Spain since July 2021 and Minister of Labour and Social Economy since January 2020.

Ms Yolanda Díaz Pérez was born in Fene (Spain) in 1971. Second Vicepresident of Spain since July 2021 and Minister of Labour and Social Economy since January 2020.

She completed a Degree in Law and post-graduate studies in labour relations, urban planning law and human resources. She also received training in Social Protection, labour contracts, administration and gender.



After creating her own Law Firm in Ferrol, (A Coruña), she was elected successively as member of Ferrol City Council (2007), the Regional Parliament of Galicia (2012), and the Congress of Deputies (Spain's' National Parliament, 2016). In January 2020, Ms Díaz was appointed Minister of Labour and Social Economy; in July 2021 as Second Vicepresident of Spain.

Three fundamental features have characterized her time in government: tripartite social dialogue as the backbone of all her policies (facilitating up to fourteen social agreements between Government and social partners so far), placing social justice and labour rights at the centre of political action and giving an international dimension to its political and legislative agenda.

### **Mr. XIMO PUIG I FERRER**

**Government of the Region of Valencia**



Journalist. In the journalistic field he worked on the Mediterráneo newspaper in Castelló, for Agencia EFE, Radio Popular and Antena 3 Radio.

He was a member of the 1st, 5th, 6th and 7th terms of parliamentary office. Member of Parliament for Castelló in Les Corts (Valencian Autonomous Regional Parliament) in 1983. Deputy for Culture in the Castelló Provincial Council.

1986 to 1995 He worked in the Presidency of the Generalitat, first as Director General of Institutional and Information Relations and then as Director of the President's Office.

1995 to 2012 Mayor of Morella. Member of the Autonomous Regional Parliament from 1999 to 2011 and subsequently spokesperson for the socialist group, vice-president of Les Corts and deputy spokesperson.

2011 Member of the Spanish Parliament in the 10th term of office for the Castelló constituency and appointed spokesperson to the Industry, Energy and Tourism Committee and member of the Budget, Development and Culture Committee.

2014 Elected by Valencians, party members and supporters, socialist candidate for the Presidency of the Generalitat in open primaries. Member of Parliament for Castelló.

2015 to present President of the Generalitat Valenciana

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**Mr. GILBERT HOUNGBO**  
**Director General, ILO**

Gilbert F. Hougbo was born in Togo in 1961 and has spent more than 35 years working to improve the lives of the world's most vulnerable people, using his extensive experience in political affairs, international development, diplomacy and financial management.

He obtained an advanced degree in business management from the University of Lomé, Togo, and a degree in accounting and finance from the Université du Québec à Trois-Rivières (Canada). He is a member of the Canadian Institute of Chartered Professional Accountants.

Gilbert F. Hougbo joined Price Waterhouse in Canada in 1986 and worked with them until 1993.

Between 1994 and 1996 he served as Director of Finance at the International Bank of Mali, before moving to the United Nations Development Programme (UNDP), where he held several posts, including as Head of Financial Reporting and Trust Fund Management, Comptroller and Director of Finance and Administration, Chief of Staff, and Assistant Secretary-General and Regional Director for Africa.

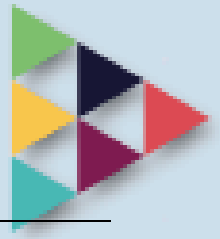


In 2008, Gilbert F. Hougbo was asked to serve as Prime Minister of Togo, a position he held until 2012.

He returned to the United Nations System in 2013 as Deputy Director-General for Field Operations and Partnerships at the International Labour Office.

In March 2022 Gilbert F. Hougbo was elected by the ILO's Governing Body as the organization's 11th Director-General, becoming the first African to hold the position. He took up the role on 1 October 2022.

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**Ms. LAURA HERNÁNDEZ RAMOS**  
**Advisor to the Director. Labour and Social Security Inspector**

Laura holds a degree in Law by the University of Salamanca. She became a member of the Spanish Labour and Social Security Inspectorate Agency in 2012, working in the regional office of Alicante until 2017.

Between 2017 and 2020 she worked as an advisor of the Undersecretariat in the Ministry of Labour and Social Economy assisting in matters related to the Labor and Social Security Inspection System, parliamentary initiatives and collaborating in all other matters within the competence of the Undersecretariat.

In 2020 she moved again to Labour and Social Security Inspectorate working first to the Institutional Relations and Legal Assistance Unit, subsequently as advisor to the Director, a position she currently holds.

