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# Toward a modern and effective SLI in Moldova

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## Framing the country

- 2.6 million population
- Neighbouring Ukraine and Romania
- Key issues: low wages, corruption
- Over 500.000 refugees since February
- New President since November 2020
- Reform-oriented PAS majority
- June 2022: EU candidate status





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## Informality in Moldova

- 1 in 4 Moldovans informal
- Agriculture, construction, trade
- Over 760.000.000 EUR in fiscal losses
- 30% deficit in Social Insurance Budget

Key priority:

Strengthening the capacity of the SLI to combat informal work





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# International audits of SLI



2022: ILO commissioned Functional analysis of SLI

Key issues identified:

1. Problems related to the national legal framework for labour inspection
2. Problems related to planning and reporting within the SLI
3. Problems related to the sanction system
4. Problems related to internal work organization
5. Problems related to recruitment of labour inspectors and training system of the SLI
6. Problems related to awareness-raising activities and the image of the SLI

Similar problems identified in ILO Audit report on SLI from 2009



## SLI: key indicators (2017-2021)

- **3-4** inspections/ inspector/ month (8-10 EU average)
- **30%** of inspectors' time spent on inspections
- **<100** cases of undeclared work detected/ year
- **2** companies sanctioned in 2021
- **10** legalized workers
- Workplace accidents on the rise
- Low inspector wages (60% of average wage in Moldova)



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## Key reforms underway

1. Unannounced visits and direct sanctions
2. A new organizational structure, improved management
3. Improved planning - new risk criteria and access to data
4. Salary increases and integrity rules



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**No 1**

Unannounced visits and direct sanctions



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No 2

A new organizational structure, improved management (consultation department, UW support, internal audit, training)





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No 3

Improved planning - new risk criteria and access to data (+digitalisation)



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No 4

## Salary increases and integrity rules



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# “Moldova turns white”: solutions for transitioning to legal work



International conference on Nov. 4:  
President Maia Sandu, ministers, ILO,  
EU, IMF, social partners, a.o.



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