



State
Labour Inspectorate
Republic of Latvia

Strategy and priorities of Labour Inspectorate in Latvia

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First things first

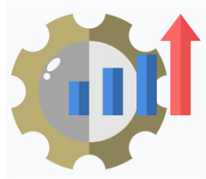
Latvia 104!





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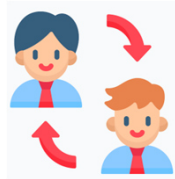
Use of available resources for effective compliance policy



Strategy & KPI



New working methods



Cooperation with partners



Communication and
consultation



Use of available social funds



Enforcement/compliance strategy and KPI for SLI



- Role of SLI has changed and continue to change
- compliance based vs. enforcement based approach
 - new tasks (posting, Covid-19, refugees etc.)
 - expectations for competence



KPIs

- Old school (quantitative)
- Compliance based



New working methods



New approach for enforcement agencies – «Consult first» principle



Documentary inspections and contactless decision taking process



Distance inspections, particularly during pandemia

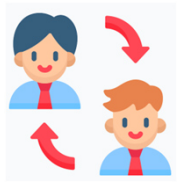


More and more emphasis on data based inspections



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Cooperation with partners



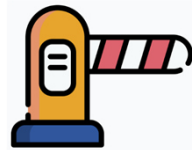
Social partners



Professional organizations



Other state enforcement agencies



Cross-border cooperation



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Communication and consultation



Development and
strengthening of Consultation
centre/Client support unit



Introduction of new
consultation forms



Virtual consultant 24/7 - Zintis



Preventative
communication/information



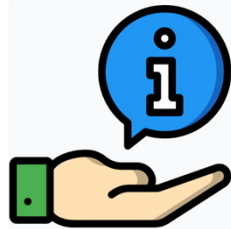
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Use of available EU funds for prevention and compliance



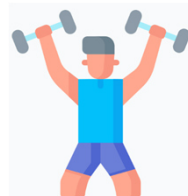
Studies and surveys



Information and education,
info campaign «[Esi drošs, ka darbs ir drošs](#)»



Practical support and consultations



Capacity building and training
for Labour Inspectorate



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THANK YOU!

Renārs Lūsis