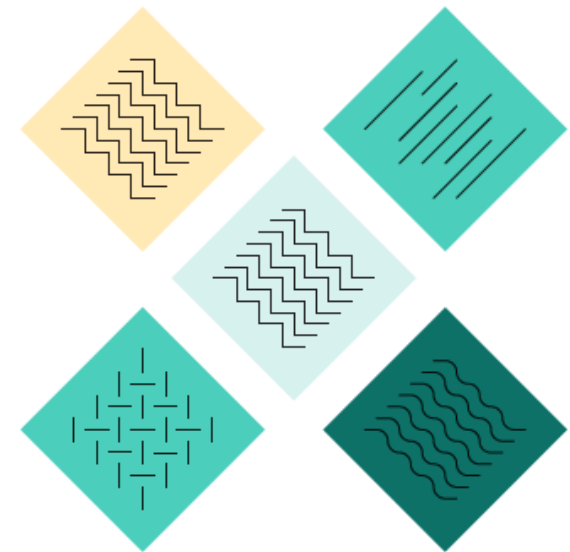




Arbeidstilsynet

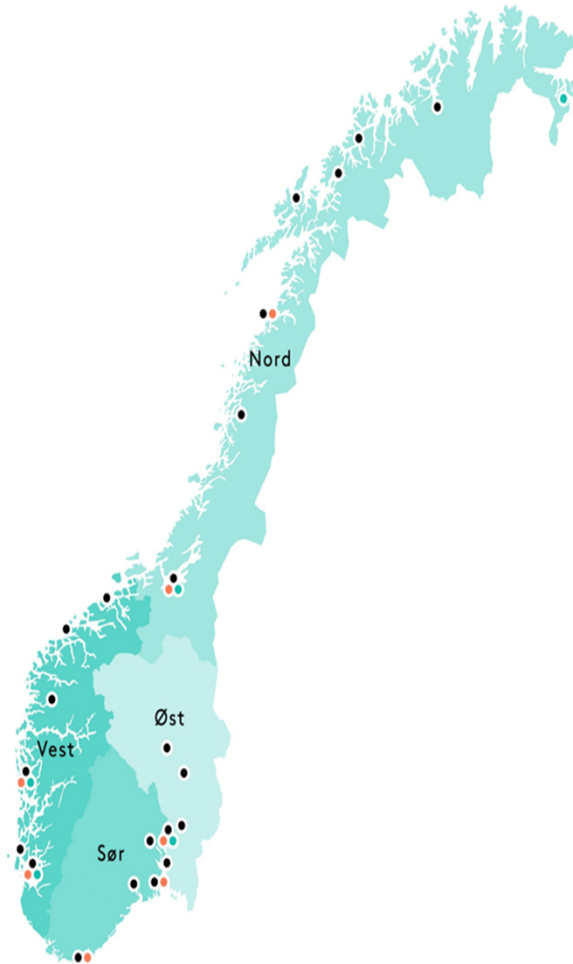
Social Dialogue and Tripartite Collaboration: The Norwegian Model

Monica Seem, Department director
Norwegian Labour Inspection Authority



Key figures

- 250 000 businesses
- 2.6 million workers
- 750 employees at Labour Inspection



Our offices

North	West	South	East
• Alta Tromsø Finnsnes Sortland Bodø Mosjøen Trondheim	Kristiansund Ålesund Førde Bergen Haugesund Stavanger	Kristiansand Skien Tønsberg Drammen	Lillestrøm Moss Oslo Lillehammer Hamar
• Bodø Trondheim	Bergen Stavanger	Kristiansand Tønsberg	Oslo
• Kirkenes Trondheim	Bergen Stavanger		Oslo

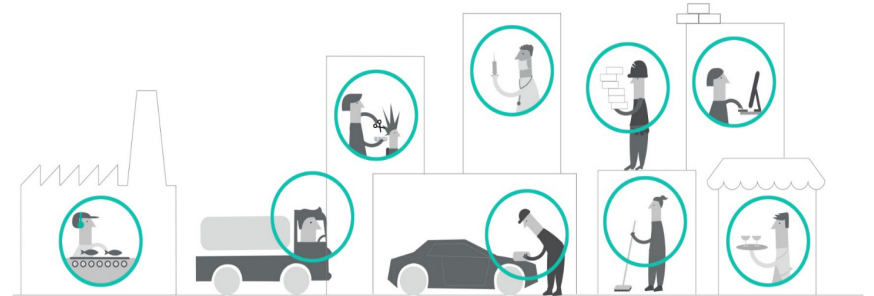
08.01.2020

The Working Environment Act

- The Working Environment Act applies to all land-based operations with employees.
- The employer is responsible for complying with the act's requirements and ensuring that the enterprise maintains a healthy and safe working environment.
- One of the important goals is to achieve compliance through inspection, guidance and collaboration

Inspection

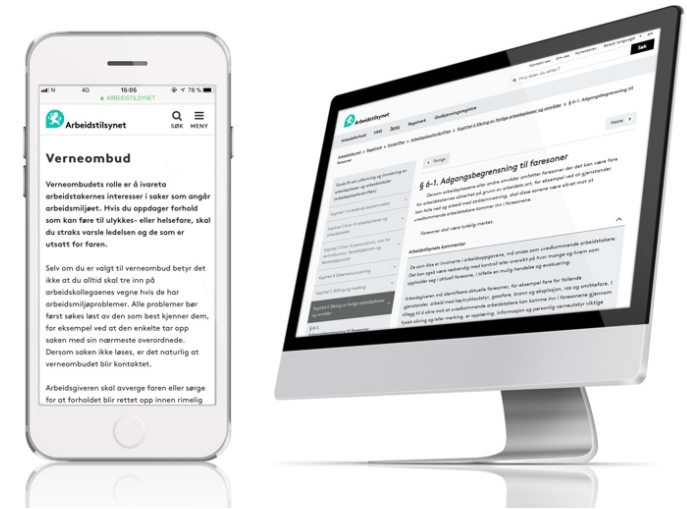
- The Labour Inspection Authority oversees that enterprises comply with the requirements of The Working Environment Act.
- Inspections will mainly be aimed at enterprises with the poorest working conditions, where there is little willingness to correct problems, and where the agency's efforts will have the greatest effect.
- About 11 000 – 15 000 inspections per year



Guidance and Information

In addition to providing advice and guidance according to The Public Administration Act, the agency provides many online guidelines. Our answering service answers many inquiries (chat, phone, e-mail, Facebook) each year.

- 3,9 million visitors at www.arbeidstilsynet.no every year
- 80 000 inquiries (phone, e-mail, Facebook) to our answering service
- Hosting webinars and seminars



Social Dialogue and Tripartite Collaboration

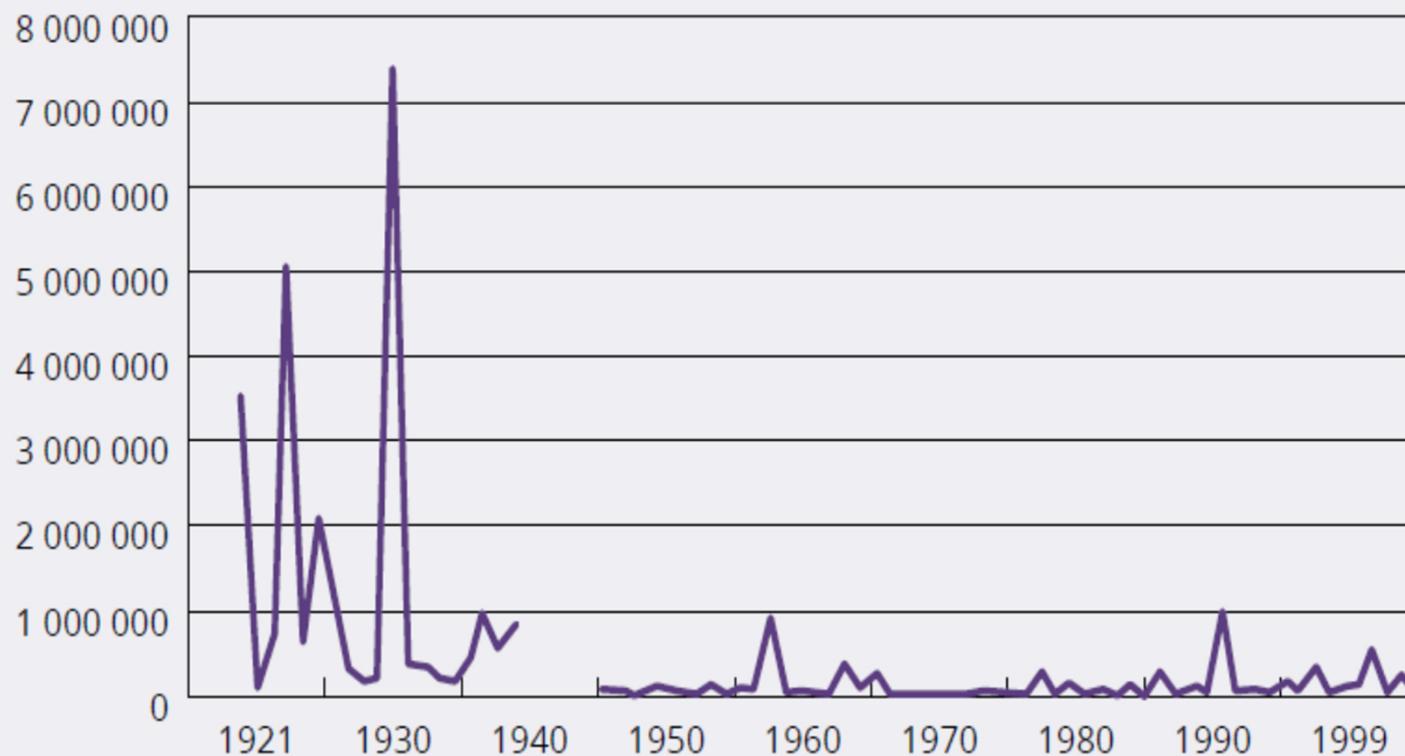
- Tripartite Council at the Labour Inspection
- Tripartite Regulations Forum
- Tripartite Sector Programs
 - This type of collaboration and dialogue has evolved over a 90 years
 - It has developed independently of Norway, becoming an Oil-based economy

Hjelp
de
Streikende
Fyrstik-
pakkersker

Vi forlanger
Kunlde mere
af Gros
og
bedresnitere
Forhold.



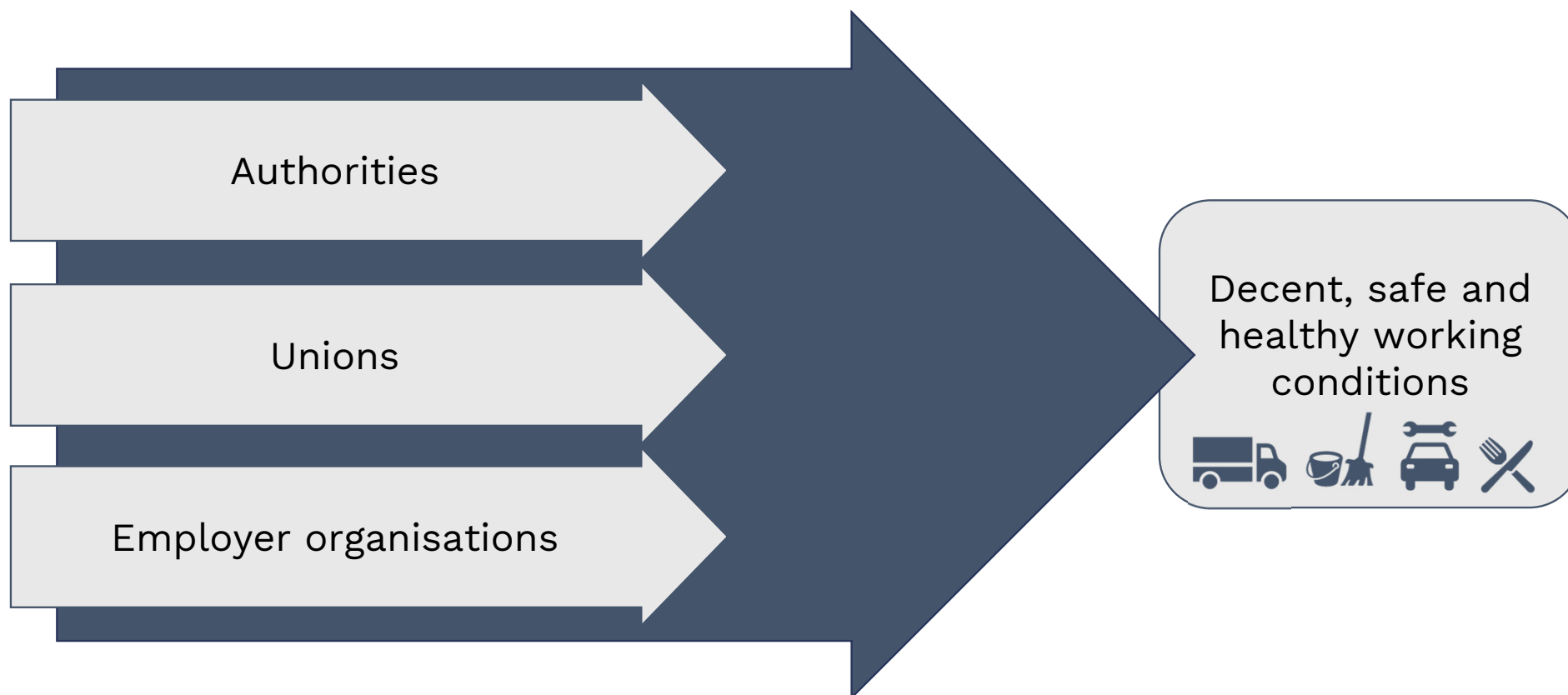
Lost Working days due to conflicts at work ca. 1900-2000



Som figuren viser var det svært mange arbeidsdager som gikk tapt i årene 1921 til 1931. I årene etter 1999 er det årene 2000 og 2010 som har det høyeste antall tapte arbeidsdager med rundt 500.000 arbeidsdager for hvert av disse to årene.

1) En konflikt som er oppstått et år og som fortsetter neste år, er tatt med i begge (eventuelt flere) år. Arbeidsstans med mindre enn en dags varighet er ikke tatt med. Kilde: Arbeidsmarkedsetaten.

What is Tripartite cooperations?



Trust, Openness and Respect!

