



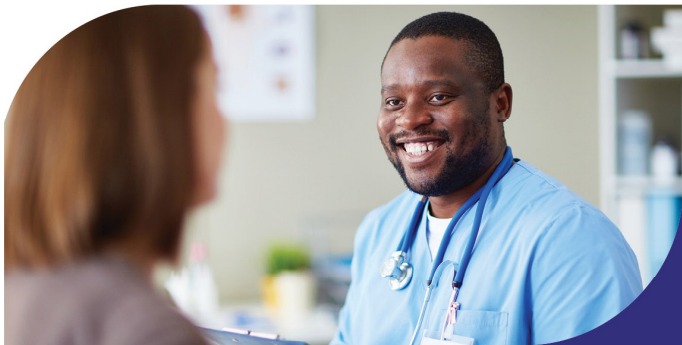
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An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

TECHNICAL FORUM OF SENIOR OFFICIALS OF LABOUR INSPECTORATES

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Today

Our Inspectorate



Learn from each other



Congratulations to ILO

comhghairdeas

My country ...

Our pride



A visionIreland the best small country in the world for business, to raise a family and to grow old.....

My Agency ...

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*Healthy,
safe and
productive lives
and enterprises*



2,505,800

Scope: Occupational Safety and Health, Chemical safety and National Accreditation Body

.....'all workers and all workplaces in all sectors, whether private or public, in rural and urban areas, in the formal and the informal economy'ILO, Guidelines on general principles of labour inspection



REGULATE:	We will increase focus on compliance through risk-based legislation, inspection, surveillance, and enforcement.
PROMOTE:	We will support, educate and raise awareness to prevent incidents, injuries and ill health.
INFLUENCE:	We will partner and collaborate to deliver our mandates and achieve our vision.
ACCREDIT:	We will deliver the National Strategy for Accreditation.
HOW WE WORK:	We will continuously improve and transform the way we work through people, processes, technology and innovation.



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Strategy Statement 2022-2024 and Programme of Work 2022

- The Strategy sets out the Authority's continued goals to promote, regulate and influence the culture of safety and health in the workplace.
- It also emphasizes "How we work" as an organisation
- Our Strategy is implemented through annual programmes of work.



Strategy Statement
2022-2024



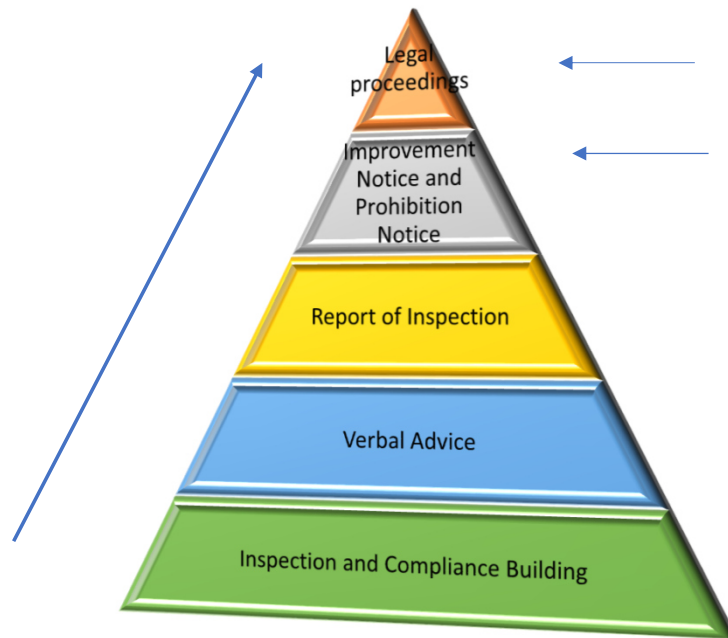
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Programme
of Work
2022



Regulatory & Enforcement Strategy



Legal Proceedings

- ✓ Breach identified?
- ✓ Sufficient evidence to prove a breach;
- ✓ Realistic prospect of conviction;
- ✓ Breach identified but action taken by duty holder
- ✓ Disproportionate effort required to secure sufficient evidence;
- ✓ Weaknesses in a case

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and Safety Auth



Regulatory Agency ...
...Getting the right
mix...

Inspections

- ✓ Proactive - Programme of Work (POW)
 - ✓ Priority sectors / Risk
 - ✓ Numbers employed
 - ✓ Last visited – never visited
 - ✓ Compliance history
- ✓ Reactive
 - ✓ Complaint
 - ✓ Follow up to an accident/dangerous occurrence
 - ✓ Follow-up – a visit to assess compliance with a Report of Inspection, Notice and/or an agreement
 - ✓ Specialist surveys or a project to gather further information
- ✓ Unannounced - i.e. without prior notice
- ✓ Accompanied (on occasions)



Investigations

- **Types of investigations**

- ✓ Fatal accidents.
- ✓ Serious accidents (Non Fatal Injury).

- **Purpose**

- ✓ Establish the facts
- ✓ Ensure continuing risks are controlled / eliminated
- ✓ Take enforcement action
- ✓ Hold to account



Influence and Promote



Third Party Agreements with Stakeholders

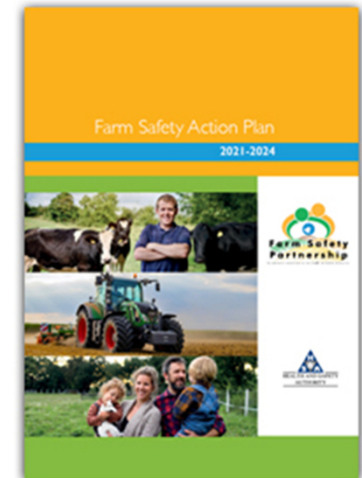


Strategic Alliance Health and Safety Authority and the Electricity Supply Board

The Strategic Alliance between the Health and Safety Authority (HSA) and the Electricity Supply Board (ESB) commits both organisations to work together to achieve our shared vision and common goals in relation to Safety Health and Wellbeing in the workplace. This alliance is a recognition of the value that our collaboration contributes to the advancement of safety health and wellbeing best practices in relation to electricity generation, transmission, distribution and supply.

The HSA and ESB formally agree a Strategic Alliance with the following key objectives:

- Safe People: Ensure people are competent, have access to the correct information, and are consulted.



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What we achieve



Enforcement indicators

Strategic Priority Regulate



Fines imposed (€692,750)



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Business support indicators

Strategic Priority Promote

19,394



inbound contacts handled
via the Authority's
Contact Centre

More than **1,5** million
HSA website visits

30

guidance and
information
sheets

56,804



online courses taken on
hsalearning.ie

27,494

students taking Choose Safety
education programmes

207 REACH information requests processed

117 CLP information requests processed

316 land use planning requests received/processed

336 asbestos notifications processed

Public awareness:



87% Agree
HSA important
in reducing
accidents and
deaths

84% Agree
health and safety
of employees is
taken seriously
in my workplace

88% Agree
effective
management of
health and safety
contributes to
business success

95% Agree
workers
very/fairly well
informed about
health and
safety

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COVID-19 indicators

7,437



COVID-19 inspections to check adherence with Work Safety Protocol

3,714

requests for information



2,484

complaints

in relation to COVID-19 via HSA Contact Centre

2,484



complaints handled in relation to COVID-19 and the Work Safety Protocols

125,364

downloads of COVID-19 checklists and templates

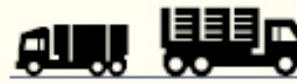


28



Languages to support non-English speaking workers in specific sectors

11



competent authority authorisations under ADR Regulations for COVID-19 matters

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Challenges - Risk Based Responsive Regulator

- Changing nature of workplaces
- Data collection and management
- Measuring Outcomes not just outputs
- Risk Profiling of all Places of Work
- Technological Advances in Work Places
- Horizon Scanning Emerging Risks – Identifying new and emerging risks



Emerging risks and hazards

- Blended Working
- Gig Economy – Online Platform Economy
- Vulnerable Works – defining and protecting
- Psychosocial Risks
- New Health Risks – COVID19 , Monkey Pox
- New and emerging green energies
- Alternative energies – energy crises



Thank you

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