



Reaching suppliers beyond tier one

Drivers for working conditions and occupational safety and health improvement in food and agriculture global supply chains



Thursday 30 November 2017

Room III, International Labour Organization,
4 route des Morillons CH-1211
Geneva 22, Switzerland

AGENDA

09:00 Opening remarks

Panel discussion no. 1 Private compliance initiatives: achievements and constraints.

Mr. Mickael Blais, representative of The French Alliance for Sustainable Palm Oil.
Mr. Wilbert Flinterman, Senior Advisor Workers' Rights and Trade Union Relations, Fairtrade International.
Ms. Noura Hanna, Workers' Rights and Livelihood expert, UTZ.
Mr. Ashwin Selvaraj, Assistant Technical Manager Europe, Roundtable on Sustainable Palm Oil (RSPO).
Moderated by Ms. Githa Roelans, Head of the Multinational Enterprises and Enterprise Engagement Unit of the ILO Enterprises Department.

Panel discussion no. 2 Sustainable sourcing policies of multinational companies, examples of practice.

Mr. Alexandre Couesnon, Coffee Sustainability Program Manager for East Africa, Nestlé Nespresso.
Ms. Rozenn Kerviel, Global Sustainability Manager - Coffee, Louis Dreyfus Company.
Ms. Carole de Montgolfier, head of Corporate Social Responsibility, Carrefour.
Moderated by Mr. Ockert Dupper, Global Programme Manager of the Vision Zero Fund (VZF) at the International Labour Organization.

Knowledge Fair: Addressing working conditions and OSH in global value chains - Examples of ILO initiatives

Drivers of occupational safety and health improvement in food and agriculture supply chains.
Ms. Lou Tessier, Project Coordinator, ILO Governance / LABADMIN/OSH.
A market systems approach to working conditions in Small and Medium Enterprises integrated in global value chains.
Mr. Steve Hartrich, Technical Officer for Monitoring and Results Measurement, The Lab, ILO ENTERPRISE/SMEs
Successful examples to address hazardous child labour at the lowest tiers of agricultural value chains.
Mr. Benjamin Smith, Technical Specialist on Child Labour, ILO Governance / FUNDAMENTALS.

12:15 Closing remarks

12:45 Cocktail at the Gobelins

Please confirm participation to: Alice Faudot-Miguet, Research Assistant, faudotmiguet@iloguest.org



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SPEAKERS



Mickael Blais, representative of The French Alliance for Sustainable Palm Oil.

Mickael Blais spent the first part of his career in research and consulting before joining Givaudan in 2000 as Fragrance Quality manager and went on to hold regional and global quality management positions in the Givaudan Fragrance Division. In 2009 Mickael was appointed Sustainability Programme Leader for Givaudan. Then as Head of Givaudan Responsible Sourcing he assumed leading roles on supply chains mapping, risks management and engaging with external stakeholders. At the French Alliance for Sustainable Palm Oil, Mickael is leading the traceability working group engaging with members and stakeholders to enhance practices all along the supply chains. Mickael graduated with a Master in Physics and Chemistry from ENSCP Bordeaux and also holds an Executive MBA on Social Responsibility and Sustainability from Strasbourg Business School.

Wilbert Flinterman, Senior Advisor Workers' Rights and Trade Union Relations, Fairtrade International.

Wilbert Flinterman is Senior Advisor, Workers' Rights and Trade Union Relations for Fairtrade International. He leads Fairtrade's work on wage improvement and represents his organisation on the ISEAL Global Living Wage Coalition as Co-Chair. Previous employment included positions in Labour Relations and Human Resources Management in The Netherlands and Canada. Wilbert studied law at Erasmus University Rotterdam and the University of Alberta. He has a Master's degree in Work, Employment and Globalisation from the International Institute of Social Studies in The Hague. Wilbert works out of Fairtrade's global secretariat in Bonn, Germany and supports his local trade union.



Noura Hanna, Workers' Rights and Livelihood expert, UTZ.

Noura Hanna joined UTZ in 2012. In her role as Workers' Rights and Livelihood expert, she is leading UTZ program to address major sustainability challenges affecting workers and farmers focusing on a number of supply chains and countries. Noura is as well the co-chair of the Global Living Wage initiative, an initiative that brings together six of the world's most influential sustainability standards aiming at improving workers' wage levels in certified supply chains. Before joining UTZ, Noura has worked at Oxfam Novib managing development programs in multiple countries in Asia and Africa and covering a wide range of developmental and human rights issues.



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Ashwin Selvaraj, Assistant Technical Manager Europe, Roundtable on Sustainable Palm Oil (RSPO).

Ashwin Selvaraj works as a representative of the Roundtable on Sustainable Palm Oil (RSPO) in Europe. His responsibilities include engaging stakeholders on the sustainability aspects of the palm oil supply chain, advising companies on RSPO membership, certification and smallholder engagement. Further, he also works with the national initiatives on sustainable palm oil in Europe. Prior to RSPO, Ashwin worked for an investment bank as an analyst followed by a few years with UTZ. Ashwin is an engineer, holds an MBA in Finance from the Erasmus University and is passionate about inclusive business, participatory and sustainable development.



Githa Roelans, Head of the Multinational Enterprises and Enterprise Engagement Unit of the ILO Enterprises Department.

Ms. Githa Roelans is Head of the Multinational Enterprises and Enterprise Engagement Unit of the ILO Enterprises Department. The unit provides policy advice and technical support on the application of the principles of the ILO Tripartite Declaration concerning Multinational Enterprises and Social Policy (MNE Declaration) and plays a central role in the ILO's engagement with MNEs. Through the ILO Helpdesk for Business, it works directly with companies seeking to integrate principles contained in international labour standards in company policies and operations. Githa Roelans held previous positions in the ILO Bureau for Gender Equality and the International Programme on the elimination of child labour. Before joining the ILO, she was Advisor and Research Fellow on CSR in the UNIDO Beijing Office. She is a graduate of the University of Leuven, where she held research and management posts.



Alexandre Couesnon, Coffee Sustainability Programme Manager for East Africa, Nestlé Nespresso.

Alexandre Couesnon is responsible for the Nespresso AAA Sustainable Quality™ program's farming policies. He has been gaining expertise on sustainable farming and the different certification schemes for the last nine years. He started by developing tools to support sustainable improvement at farm level and AAA processes' implementation along the supply chain. He applied such tools to expand the AAA program out of Latin America, taking in charge the field operations in India and then Africa which he is still managing.



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Rozenn Kerviel, Global Sustainability Manager - Coffee, Louis Dreyfus Company

Rozenn Kerviel started her career in 2003 in Paris, at the American food and beverage company Kraft Foods, where she was initially responsible for coordinating projects for the chocolate and coffee brands. During her eight years at Kraft, she also gained experience in the company's Procurement Department, as Marketing and Sales Purchasing Manager. In 2011, Rozenn left Kraft to pursue a degree in Social Business at HEC's Business School, which ultimately took her on a journey across Central America, where she lived in and worked at local farmers' cooperatives. She spent two years between Mexico and Guatemala, supporting coffee farmers' businesses while gaining a deep understanding of the challenges they faced. In 2013, she joined agri-commodities merchant and processor Louis Dreyfus Company (LDC) in Geneva, Switzerland, as Sustainability Manager in the Coffee Platform. Ensuring safe working conditions for farmers and increasing the viability of their business are at the heart of LDC's approach to sourcing its products responsibly and ethically.



Carole de Montgolfier, head of Corporate Social Responsibility, Carrefour

After a master's degree in Management, Carole de Montgolfier joined the Carrefour group in 1996 as a Group Financial Controller. In 2001, she became Non food merchandise controller for the Group Merchandises division. She joined the Group Sustainability Department in 2007 in charge of coordinating the social responsibility management in the supply chain.

Ockert Dupper, Global Programme Manager, Vision Zero Fund (VZF).

Ockert Dupper is the Global Programme Manager of the Vision Zero Fund (VZF) at the International Labour Organization (ILO) in Geneva, Switzerland. Before joining the ILO, he was Director of Monitoring and Vice-President of Programs at the Fair Labor Association (FLA) in Washington, D.C. (2012-2014), and Professor of Law at the University of Stellenbosch, South Africa (1996-2012), where he specialized in labour law and social security law. He holds degrees from the University of Stellenbosch, University of Cape Town, and Harvard Law School.





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Lou Tessier, Project Coordinator, Occupational Safety and Health in Global Supply Chains Project.

Lou Tessier holds a Master's degree from Sciences Po Lyon in International Law and Economic Development as well as a Master's in Business Administration from ESEEC Business School. Lou started her career developing community-based health insurance programmes in West Africa for the consortium MACIF-SOCODEVI, before joining Deloitte's Financial Services Industry Advisory team in France where she focused on health insurance and guarantees in case of incapacity and invalidity (work-related as well as all causes). She subsequently occupied three positions at the International Labour Organization, in the Social Security Department in Geneva, at the ILO Liaison Office in Myanmar, and most recently within the Labour Administration, Labour Inspection and Occupational Safety and Health Branch in Geneva. Lou is currently coordinating the ILO-EU project on OSH in Global Supply Chains as part of the ILO Flagship programme on OSH and supporting the work of the Vision Zero Fund.

Steve Hartrich, Technical Officer for Monitoring and Results Measurement, The Lab, ILO ENTERPRISE/SMEs.

Steve Hartrich works in the ILO Lab, a knowledge generation project oriented toward measuring and maximizing employment impact in market systems development projects. At the Lab, Steve leads research, backstops and provides technical assistance to field projects working in urban and rural environments to support better sector selection, market systems analysis, monitoring and results measurement and market systems implementation.



Benjamin Smith, Technical Specialist on Child Labour, ILO Governance / FUNDAMENTALS.

Benjamin Smith is a Senior Officer, Child Labour in the International Labour Organization's Fundamental Principles and Rights at Work Branch. Benjamin develops Public-Private Partnerships to promote decent work in supply chains in sectors such as cocoa, garments, telecommunications, cotton, paper and pulp, hazelnuts and FMCG. He coordinates the Child Labour Platform, a cross-sectoral, business-led initiative to eliminate child labour and promote decent work in supply chains. Previously, Benjamin headed a €16 million project to eliminate child labour through education, spanning 12 countries in Africa, the Caribbean and the Pacific. He began his career with the ILO in 2000 in Costa Rica, and from 2002-2006, led a ground-breaking project to combat child labour in El Salvador. He holds an M.A. in International Relations from Johns Hopkins University and a B.A. from American University.