DECLARATION ON

LABOUR INSPECTION

Labour inspection is part of the labour law enforcement system in Indonesia. The function of labour inspection is to ensure labour law compliance through the provision of information and technical advice with the involvement of stakeholders, and through labour investigations. Labour inspection is carried out to provide protection to workers and employers related to working conditions, occupational safety and health and other matters related to labour in order to foster harmonious, dynamic and fair industrial relations.

The involvement of all stakeholders can make a significant contribution to the labour inspection system. The participation of stakeholders in maintaining the balance of rights and obligations between workers and employers can promote business sustainability and labour peace.

Given the decentralized structure of Indonesia's system of government, Presidential Regulation No. 21 of 2010 on Labour Inspection constitutes a national policy to clarify the roles of and relationship between the Central Government, Provincial Governments, and District/City Governments.

In order to achieve the objectives of labour inspection in Indonesia, the tripartite partners commit to:

- 1. Ensuring that the national, provincial city/district governments work to strengthen the labour inspection system;
- 2. Improving the trust and cooperation between the government and all stakeholders to face today's labour inspection challenges and to promote harmonious, dynamic, and fair industrial relations for greater work productivity;
- 3. Improving the capacity and role of workers' and employers' organizations and other parties to promote a peaceful business climate and ensure worker protection;
- 4. Developing, implementing, promoting and raising awareness of the government's program and strategy for labour Inspection;
- 5. Conducting evaluations to ensure the effective functioning of the labour inspection in Indonesia.

Jakarta, 20 October 2011

Representative of the Government	Representative of the Employers' Organization	Representative of Trade Unions
Mudji Handaya	Hasanuddin Rachman	Thamrin Mosii
Director General of Labour Inspection	Chairman of DPN APINDO	Chairman of KSPI

Acknowledged,

Minister of Manpower and Transmigration

H.Muhaimin Iskandar