



Who's who?
Workers' group of
ILO Governing Body
2014-2017



International
Labour
Office
Geneva

ILO ACTRAV
Bureau
for Workers'
Activities

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Workers' Group
of ILO Governing Body
2014-2017

Foreword

Dear colleague and friend,

Congratulations on your election as a Worker Member of the ILO Governing Body.

The workers of the whole world are counting on us. They do not expect miracles, but they want us to do everything possible to promote decent work and social protection for them.

That is no easy task in the context of a crisis that is by no means over, and at a time when the economy is being informalized, jobs are being casualized, and inequality and economic migration are constantly growing.

We are not the only protagonists within the ILO. However, this weak point is also strength – we have to take decisions together with the governments and the employers. And whatever the circumstances, the ILO remains a unique, indispensable instrument for the workers of the world.

I look forward to working closely with you in the future!

Best regards,

Luc Cortebeeck

Chair of the Workers' Group and
Worker Vice-Chairperson of the ILO Governing Body

Introduction

The Governing Body is the executive body of the International Labour Organization. It meets three times a year, in March, June and November. It takes decisions on ILO policy, decides the agenda of the International Labour Conference, adopts the draft Programme and Budget of the Organization for submission to the Conference, and elects the Director-General. It is composed of 56 titular members (28 Governments, 14 Employers and 14 Workers) and 66 deputy members (28 Governments, 19 Employers and 19 Workers).

The 33 worker members are elected every three years by all Worker Delegates at the International Labour Conference through a secret ballot: their composition reflects regional and gender balance as well as a mix of developed and developing countries.

They are supported in the discharge of their responsibilities by a Secretariat external to the ILO (the International Trade Union Confederation - ITUC Geneva Office) and, within the Office, by the ILO's Bureau for Workers' Activities (ACTRAV).



LUC CORTEBEECK

Honorary President, Confédération des Syndicats Chrétiens (ACV-CSC)
President of the Workers' Group of the ILO Governing Body

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Biography	<p>In 1972, after my studies at the Social High School Leuven, I was appointed as trade union officer in the youth section ACV-CSC Mechelen. I joined the national staff of the 'Enterprise-department' in 1973 and in 1983 I was elected Secretary of the Regional Federation of Mechelen. In 1987, I was elected National Secretary in charge of Flanders and chaired in this function for 3 years the Flemish Economic and Social Council. From 1999 to 2011 I was President of the ACV-CSC and also Vice-president WCL (1999-2006), Deputy-president ITUC (2006-2014), Vice-president TUAC (OECD) (1999-2012). President of NGO World-solidarity (2011-2014).</p>
Functions	<p>Honorary President, ACV-CSC; Chair Workers' Group and Vice-Chair Governing Body ILO; Co-opted member Constitutional Bodies ITUC.</p>
Areas of responsibility	<p>Bipartite and tripartite social dialogue and collective bargaining; Union organizing and governance at different levels; Social and economic governance, human resources, education and training programs, international unionism.</p>
Expectations during your mandate in the ILO Governing Body	<p>Strengthening the ILO Supervisory mechanism on the application of standards is a priority for the Workers' Group and the Committee on Application of Standards must be operational.</p> <p>We must take account of several issues, mainly: the transition from informal to formal economy, the supply chains of big companies, the relationship between ILO and the private sector, namely the multinationals, the problem of sexual exploitation and the Post-2015 Development Agenda.</p>



Raquel GONZALEZ

Director of the ITUC Geneva Office
Secretary of the ILO Workers' Group of the Governing Body

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Biography	I joined the International Trade Union Confederation (ITUC) Geneva Office in 2005 as Assistant Director. Prior to joining the ITUC, I worked for eight years the Building and Wood Workers' International (BWI). I hold a Degree in International Relations from the Graduate Institute of International Studies (University of Geneva).
Functions	Since 2009, Director of the ITUC Geneva Office and Secretary of the ILO Workers' Group.
Areas of responsibility	I am responsible for the coordination of the political inputs of the ILO Workers' Group in the work of the Office, Governing Body and International Labour Conference. I am in charge of the following sections/segments of the ILO Governing Body: Programme and Budget; Legal Issues and International Labour Standards; Economic and Social Policy; High Level and Institutional Sections. I also assist the worker members of the Committee on Freedom of Association in the preparation of the cases.



Esther BUSSE

Assistant-Director of the ITUC Geneva Office

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Biography	I joined the International Trade Union Confederation (ITUC) Geneva Office in 2003 as Trade Policy Officer. In 2009 I was appointed Assistant Director of the ITUC Geneva Office. Prior to joining the ITUC, I worked for UNCTAD and the ILO. I hold a Master's degree in Economic Policy from the University of Nijmegen, the Netherlands.
Functions	Since 2009, Assistant Director of the ITUC Geneva Office.
Areas of responsibility	<p>I assist the Director with the coordination of the political inputs of the ILO Workers' Group in the work of the Office, Governing Body and International Labour Conference;</p> <p>I am in charge of the following sections/segments of the ILO Governing Body: Social Dialogue; Multinational Enterprises; Technical Cooperation; the Turin Board; and Research;</p> <p>I also cover issues such as migration, trade and sectoral activities and assists the GUFs in the ILO sectoral Meetings.</p>

Workers' Titular Members



Kofi ASAMOAH

General Secretary, Ghana Trades Union Congress (TUC)

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Biography	Since 2008, Secretary General - Trades Union Congress (TUC, Ghana); 2000 – 2008: Deputy Secretary General of the Trades Union Congress (TUC, Ghana); 1996 – 2000: President of the Dockworkers in Africa; 1988 – 1996: General Secretary of the Maritime and Dockworkers Union an affiliate of the Trades Unions Congress (TUC).
Functions	Leader and Spokesperson of: The Trades Union Congress (TUC, Ghana), and The Labor Movement in Ghana.
Areas of responsibility	Second term Titular Member of the ILO Governing Body
Expectations during your mandate in the ILO Governing Body	Enhance the voice of workers in the ILO and the UN system; Strengthen the mechanisms of social dialogue, collective bargaining and International Labour standards; Focus on employment creation, especially for youth.



Francis ATWOLI

General Secretary, Central Organisation of Trade Unions (COTU K)

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Biography	After my secondary education in Kenya, I joined the East African Posts and Telecommunication and immediately joined the union in 1967. In 1971 I attended Turin College of Labour Studies while serving as Branch secretary of my union. In 1987 joined George Meavy Labour College in USA for a course on General Industrial Relations and Trade Union Leadership.
Functions	I am currently: General Secretary of the Kenya Plantations and Agricultural Workers Union; Secretary General of the Central Organization of Trade Unions (Kenya); Chairman of the East African Trade Union Confederation; President of the Trade Union Federation of Eastern Africa; President of the Organisation of African Trade Union Unity and, Vice President of the International Trade Union Confederation.
Areas of responsibility	Coordinating all my elective bodies I represent to make them effective; Making sure that workers voice is heard locally and internationally; Recruiting young people into Trade Union Leadership.
Expectations during your mandate in the ILO Governing Body	To see that: The ILO responding to workers' needs ; The ILO follow up mechanism working; The ILO addressing Governance issues effectively.



Annelie BUNTENBACH

Member of the Federal Executive Board of the Confederation of German Trade Unions (Deutscher Gewerkschaftsbund DGB)

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Biography	I have a university degree in history and philosophy, then I worked as a teacher, then as a typesetter. From 1994 to 2002, I was a Member of the German Bundestag for the Green Party Bündnis 90/DIE GRÜNEN. Subsequently, I headed the division of social policy at the federal board of the Building, Agricultural and Environmental Workers Union (Industriegewerkschaft Bauen-Agrar-Umwelt IG BAU).
Functions	Elected Member of the Federal Executive Board of the Confederation of German Trade Unions (Deutscher Gewerkschaftsbund DGB); Alternate chair of the Board of Governors of the Federal Employment Agency (Bundesagentur für Arbeit); Alternate chair of the Board of the German statutory pension insurance scheme (Deutsche Rentenversicherung Bund DRV Bund); Member and deputy chair of the German Social Advisory Council since 2007 and Member of the ILO Governing Body since June 2014.
Areas of responsibility	I am in charge of: Labour market and social policies; Legal policy and legal protection; Migration and antiracism policy.
Expectations during your mandate in the ILO Governing Body	I want: To help strengthen the international standards system and its mechanisms of monitoring, especially the right to strike; Engage against human trafficking that is used for exploitation of labour and; To commit myself for decent working conditions in the entire value chain.

Workers 'Group of ILO Governing Body (2014-2017)



R. Pillai CHANDRASEKHARAN

President, Indian National Trade Union Confederation (INTUC)

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Biography	In 1971 I attended Turin College of Labour Studies while serving as Branch secretary of my union. In 1987 joined George Meavy Labour College in USA for a course on General Industrial Relations and Trade Union Leadership.
Functions	President of the Indian National Trade Union Confederation (INTUC).
Areas of responsibility	National Trade Union Activities; Supervise and guiding all affiliates of INTUC in the KERALA State and National Labor.
Expectations during your mandate in the ILO Governing Body	I expect: Better institutional support for Trade Union Capacity Building and; Ensure the implementation of decent work.



María Fernanda Carvalho FRANCISCO

International Relations Secretary, National Union of Workers of Angola (UNTA-CS)

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Biography	Academic education: Industrial Chemical Analyst at the Escuela Playa Girón. Trade union experience: 32 years as a trade unionist.
Functions	Titular Member of the ILO Governing Body; Deputy General Secretary of the UNTA-CS.
Areas of responsibility	International relations and solidarity; National Social Security and Chair of the Women's Committee; Vice-President of the ITUC and President of OATUU Women.
Expectations during your mandate in the ILO Governing Body	To properly represent African workers within the ILO; To develop a firm role, vis-a-vis the Governing Body, of guaranteeing the presence of more women and trade union participation in the activities of the ILO; To combat neoliberal policies and defend national decent work programmes based on the methodology of the Global Jobs Pact, in order to integrate the four dimensions of decent work, with the full involvement of the trade unions.



Jiang GUANGPING

Executive Committee Member, All-China Federation of Trade Unions (ACFTU)

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Biography	I have been engaged in the youth movement at the early stage of my career life, which shared similarity with union philosophy. Then I have been involved in the trade union movement by joining in a public service union. In 2006, I moved to the headquarters of All-China Federation of Trade Unions (ACFTU).
Functions	Vice-Chair of All-China Federation of Trade Unions (ACFTU).
Areas of responsibility	Advocating decent work for teachers and teaching staff, scientific and technical personnel, cultural and art workers, doctors and medical staff, sports workers; Strengthening international solidarity and cooperation among trade unions.
Expectations during your mandate in the ILO Governing Body	Promoting ILO mandates and fundamental rights of workers for achieving decent work for all; Strengthening technical cooperation of ILO with trade union and advocating future of work initiative, with a special focus on high-tech industries such as E-Commerce.



Sam GURNEY

Director of Strategy, Trades Union Congress (TUC)

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Biography	I have worked at the Trades Union Congress (TUC) for the last 10 years. Before joining the TUC I was a regional organiser with the GMB union, covering a range of sectors, including: school support staff, hotel and catering and trade union and political staff. Prior to that I was an assistant national organiser at the STE/CONNECT telecoms union having joined them on the first year intake of the TUC Organising Academy. Outside of work I am an elected member of the British Labour Party's National Policy Forum.
Functions	I am currently covering the post of TUC Director of Strategy supporting the implementation of the TUC's strategic campaign plan; My substantive post is in the TUC's International Department where I have had responsibility for a wide range of areas.
Areas of responsibility	Supporting the delivery of the TUC's strategic campaign plan, providing support to the TUC GS and AGS's on a range of areas and support the functioning of various TUC systems; I have been a member of the ILO Governing Body since November 2014 and covered a number of areas, including spokesperson in the Multinational Enterprises Segment.
Expectations during your mandate in the ILO Governing Body	To help ensure that the Workers 'Group plays an effective role in the governance of the ILO and that the ILO continues at all levels; To develop the standards, policy advice and technical cooperation that support the promotion of decent work for all and helps build strong and effective trade union organisations at national level.



Helen KELLY

President of the New Zealand Council of Trade Unions (NZCTU)

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Biography	<p>I have held this position for seven years and this is my second term on the Governing Body of the ILO;</p> <p>I have attended many ILO conferences and been the Workers' spokesperson for the recommendation of social protection floors and the recurrent discussion on employment.</p>
Functions	<p>NZCTU is the only union center in New Zealand and I cover all the responsibilities of its president.</p>
Areas of responsibility	<p>In the NZCTU I am chief spokesperson for the organization and have overall responsibility for union organization, economy, pay and employment equity and a range of other policy areas.</p>
Expectations during your mandate in the ILO Governing Body	<p>I hope the Workers' Group will be organized into an effective group that acts strategically to:</p> <ul style="list-style-type: none">Ensure the organization is delivering standards, policies and actions that we identify as essential to the implementation of its mandate in the Constitution and;Ensure the resources including that of ACTRAV are utilized in a way that assists in this goal.

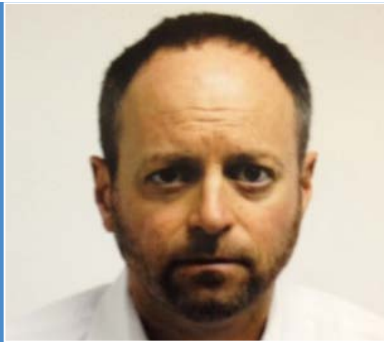


Gerardo MARTÍNEZ

International Relations Secretary, Confederation of Labour of the Republic of Argentina (CGT)

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Biography	General Secretary of the Construction Workers' Union of the Republic of Argentina (UOCRA); Titular Member of the Economic and Social Council of the City of Buenos Aires; Institutional Relations Secretary of the Confederation of Industrial Trade Unions of the Republic of Argentina; National Coordinator of the Mercosur Economic and Social Consultation Forum (FCES); President for the Latin America and the Caribbean at the Building and Wood Workers' International (BWI); Titular Member of the Executive Board of the International Trade Union Confederation (ITUC) and the Trade Union Confederation of the Americas (TUCA-CSA); Member of L20, the high-level G20 trade union group.
Functions	As International Relations Secretary of the Argentinian CGT, I maintain relations with trade union centres in all countries, within the regional and international institutional spheres, the International Labour Organization and official or private bodies whose activities include all labour matters. I play an active part in international trade union organizations.
Areas of responsibility	As General Secretary of UOCRA, I am the chief officer-in-charge of policy and trade union action at the trade union level in the national context; As an international leader within both the BWI and TUCA-CSA and as a member of the ILO Governing Body, I take part in decision-making at both the regional and global levels.
Expectations during your mandate in the ILO Governing Body	I see the ILO's role: As enshrining the right to strike as a fundamental principle of human rights at work, as laid down in ILO Convention No. 87, and the fundamental rights and ILO Conventions; As well as achieving a concrete list of measures, agreed on a tripartite basis and approved by the ILO, that will provide countries with a set of policies to combat unemployment and informal employment and promote decent work, by means of an instrument providing a protocol for intervention.



Kelly ROSS

Deputy Policy Director, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

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Biography	Bachelor's degree in International relations from Stanford University; Master's degree in International Policy Studies from Stanford University; Law Degree (J. D.) from Harvard Law School. Worked as a senior staffer in the U. S. Congress for ten years and at the AFL-CIO for the past twelve years.
Functions	Deputy Policy Director.
Areas of responsibility	I am responsible for policy formulation and implementation in a wide range of areas affecting the labor movement and working people, including economic policy, labor standards and employment policy.
Expectations during your mandate in the ILO Governing Body	Contribute to the ability of the Workers Group to act effectively, strategically and collaboratively to strengthen the capacity of the ILO to promote social and economic justice; Strengthen international labor standards and the ILO supervisory mechanism.



Takaaki SAKURADA

Adviser on International Affairs, Japanese Trade Union Confederation (RENGO)

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Biography	<p>1973: Joined the Takashimaya Tokyo Store;</p> <p>1993-2011: President, Takashimaya Group's Labour Union Confederation; Vice President, Japan Federation of Commercial Workers Unions (JUC); President, Japan Federation of Service and Distributive Workers Unions (JSD); Vice President, Japanese Trade Union Confederation (JTUC-RENGO); Chair, Union Network International Liaison Council Japan (UNI-LCJ).</p>
Functions	<p>Since 2011, Adviser on International Affairs, JTUC-RENGO;</p> <p>Adviser, Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Unions (UA ZENSEN).</p>
Areas of responsibility	<p>Providing advice on international activities of JTUC-RENGO, especially on the subject of ILO matter;</p> <p>Promoting better understanding about the ILO in general in Japan.</p>
Expectations during your mandate in the ILO Governing Body	<p>Changing to the offensive and expanding the worker's influence by enhancing further communications between the ITUC, the ILO-ACTRAV and the Workers' Group of the ILO Governing Body;</p> <p>Making contributions to the following areas: Strengthening of foundations of Decent Work in developing countries centering on International Labour Standards, especially in Asian countries;</p> <p>Fighting against poverty and widening disparity hanging over the world; Issues related to multinational enterprises (MNEs) and Labour Corporate Social Responsibility.</p>



Mikhail SHMAKOV

President, Federation of Independent Trade Unions of Russia (FNPR)

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Biography	Hold a degree in mechanical engineering; Full-time trade union official since 28 years as: President, Moscow city council of the Defense Industry Workers' Union (1986); President , Moscow city council of trade unions (1990); President, Federation of Independent Trade Unions of Russia, FNPR (1993).
Functions	President, FNPR (1993).
Areas of responsibility	Trade union coordinator of the Russian Trilateral Commission for the Regulation of Social and Labour Relations (1993); President, General Confederation of Trade Unions, GCTU (2004); Member, Executive Bureau and General Council, ITUC (2006-); President, Pan-European Regional Council of Trade Unions (2007); Titular member of the ILO Governing Body (1993-2003 and 2010-).
Expectations during your mandate in the ILO Governing Body	Lobbying the Russian government and other institutions in the interests of the Workers' Group of ILO Governing Body; Facilitating new ratifications by the Russian govt.; Defending the ILO supervisory mechanism.



Bernard THIBAUT

Council member, General Confederation of Labour (CGT)

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Biography	<p>Apprentice at the Society of French Railways in 1974; Joined CGT in 1977; Union secretary and rail workers' union secretary in the East Paris region, General Secretary of Rail Workers' Federation in 1993; CGT board member in 1997; General Secretary of labour Confederation CGT from 1999 to 2013.</p>
Functions	<p>CGT council member.</p>
Areas of responsibility	<p>Economic and social themes linked to trade union action; Negotiations, team building.</p>
Expectations during your mandate in the ILO Governing Body	<p>Strengthen the labour movement's capacity for developing workers' rights; Strengthen the institution in its key role of proposing and effectively implementing and enforcing labour norms.</p>

Workers' Deputy Members



Mazen ALMAAYTAH

President, General Federation of Jordanian Trade Unions (GFJTU)

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Biography	<p>1979: Finished High Secondary School (Tawjihi certificate).</p> <p>1982: Join to the Teaching Trade Union.</p> <p>1984: Graduate from Yarmouk University on Specialization Arabic Language.</p> <p>1986-1988: Member of central council of Jordan Trade Unions Federation and Assistant general secretary for internal relations.</p> <p>1988-1990: Deputy of the president of central council of Jordan Trade Unions Federation.</p> <p>1990- 1998: Deputy of the general secretary of Jordan Trade Unions Federation.</p> <p>2005-2011: Member of the ILO Governing Body.</p>
Functions	<p>1998- present: President of General Federation of Jordanian Trade Unions (GFJTU).</p>
Areas of responsibility	<p>Member of Board: the Institute of Public Administration ;</p> <p>Member of higher council of science and technology ;</p> <p>Member of board: Social Security Corporation;</p> <p>Member of board: Al dostour newspaper ;</p> <p>Member of board: Zarqa national university;</p> <p>Member of the Economic Advisory Council.</p>



Antonio de Lisboa AMANCIO VALE

Executive Director, Central Única dos Trabalhadores (CUT)

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Biography	MA in geography and history; Former leader of the Teachers' Union of Brasilia – Brazil; Former Head of the Inter-Trade Union Department of Socio-Economic Studies DIESE-Brazil.
Functions	International Relations Secretary of the CUT – BRAZIL; Treasurer of the Confederation of Education Workers CNTE – Brazil; Vice-President of the CSPLP – Trade Union Confederation of Portuguese-Speaking Countries.
Areas of responsibility	Formulating and coordinating CUT-Brazil's International Relations Policy.
Expectations during your mandate in the ILO Governing Body	To contribute to strengthening the ILO standard-setting system.



Mohammad Zahoor AWAN

General Secretary, Pakistan Workers' Federation (PWF)

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Biography	<p>Trade Union experience: 37 years.</p> <p>After graduation, obtained Diploma on Industrial Relations from University of Oxford London in 1979.</p> <p>Remained active in the work of ICFTU / ITUC and ITUC-APRO / ITUC-AP since 1982 in different capacities, including Chairman of ICFTU China Working Party and Trade Union Right Committee.</p> <p>Served as member of Executive Board / General Council and particularly as member of the Regional General Council ICFTU-APRO / ITUC-AP since 1990.</p>
Functions	<p>General Secretary of Pakistan Workers' Federation (PWF).</p>
Areas of responsibility	<p>Since 1981 and till to-date is involved in many activities and programs of the ILO on Occupational Safety and Health; Labour Standards; Rural Development; Tripartism; Human Resource Development; Social Dimensions; Globalization of the Economy; Child Labour; Bonded Labour; Social Dialogue; Domestic and Migrant Workers.</p>



Silvana CAPPuccio

Senior Officer, Confederazione Generale Italiana del Lavoro (CGIL)

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Biography	I lived and studied in Messina. After receiving my Master Degree in Law, I moved to Milan to work as legal officer for multinational insurance company, moving then to Rome as researcher on socio-juridical and labour issues. I then joined the trade union movement at CGIL as a full-time officer some twenty-five years ago, first in the Italian textile workers' federation and then at the International Textile Garment Leather Workers' Federation, based in Brussels, then back at the national centre as part of the Global Policies Department.
Functions	Representing CGIL and the Italian trade union movement at international level; Shaping and defining global policies, and acting for their implementation at national and international level. Senior Officer in charge of ILO, Asia, Africa and Human and Trade Union Rights issues
Areas of responsibility	In charge of the activities of the CGIL Global Policies Department concerning: The ILO; Relations with trade unions in Asia; Relations with labour movement in sub-Saharan African countries; Human and trade union rights and, Gender policies.
Expectations during your mandate in the ILO Governing Body	To be consulted and actively participate in a process of transparent debate and consensual deliberation in order to adopt the best possible decisions aimed at pursuing the ILO objectives of social justice, strengthening its tripartite structure, defending and promoting workers' rights and interests.



Idalmi CARCAMO

Education Secretary, United Confederation of Workers of Honduras (CUTH)

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Biography	<p>Place of birth: La Ceiba Atlántida.</p> <p>Current place of residence: San Pedro Sula, Honduras.</p>
Functions	<p>Deputy General Secretary of the CUTH Executive Committee. In the absence of the General Secretary, provided political leadership for the Confederation;</p> <p>Substitute member of the Audit Committee of the Trade Union Confederation of the Americas (TUCA-CSA);</p> <p>Assistant Secretary of the Policy Committee of the United Trade Union Council of Central America and the Caribbean (CSU), and Regional Coordinator of the Enlarged Committee of Women Trade Unionists (CRAMS), which raises the profile of gender issues within the work of the CSU.</p>
Areas of responsibility	<p>Following up on the Confederation's policies at national and regional level and boosting its strategic fields of education, organization and communication, as well as its political impact on gender and youth issues;</p> <p>Strengthening gender policy and the development of activities concerning the functioning of the Confederation;</p> <p>Strengthening gender policy within the United Trade Union Council (CSU) and providing policy guidance in the strategic fields;</p> <p>Coordinating internal and external cooperation programmes.</p>
Expectations during your mandate in the ILO Governing Body	<p>To support the development of trade union strategies within the framework of international tripartism; to ensure maximum value from the ILO's efforts to develop trade unionism in Central America and to bring a gender perspective to my responsibilities within the Governing Body.</p>



Plamen DIMITROV

President, Confederation of Independent Trade Unions in Bulgaria (CTUB)

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Biography	<p>1984-1989 Bulgarian Naval Academy – Ship Engineer; 1997-1999 Plovdiv University “P. Hilendarski” - Master in Human Resource Management; Specializations in Bulgaria and USA.</p> <p>Work experience: 25 years of work experience including two years in the Bulgarian Maritime Fleet as Ship Engineer.</p> <p>Union Experience: Regional Coordinator of CITUB; Executive Secretary of CITUB; 1997-2012 Vice President of CITUB.</p> <p>Representation and membership at international level: ILO Governing Body Deputy member as of 2014; Member of the EESC – Group II; ITUC General Council Substitute member; ETUC Executive Committee member; Member of the Executive Committee of PERC.</p>
Functions	<p>2012-till present President of CITUB.</p>
Areas of responsibility	<p>Represents the Confederation at national and international level;</p> <p>Responsible for the general policy of the Confederation as well as all decision making processes;</p> <p>Leads, coordinates and controls the activities of CITUB in the sphere of: representation and protection of labour and trade union rights; employment; wages, related earnings and social benefits; social security and social assistance; quality of working life; living standards; rights and interests of disadvantaged groups; economic transition and EU integration processes.</p>
Expectations during your mandate in the ILO Governing Body	<p>Active participation in the work of the ILO Governing Body as Deputy Member of the Workers’ Group mainly focused on the Policy Development Section – Employment and Social Protection Segment.</p>



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Biography	<p>I graduated in Biology and today I work at the Ministry of Public Health. Trade unionism attracted me since the very moment I finished my studies, but I could not join the cause immediately because of the single thought of the dictatorship at the time. It was in 1991, with the restoration of democracy, thanks to the conference of La Baule and the fall of the Berlin Wall, when I started to openly and seriously militate.</p>
Functions	<p>As head of the laboratories' division I am responsible for drafting and implementing the national policy for laboratories. At the social level, I am the General Secretary of Union of Trade Unions of Chad.</p> <p>I am also Vice-President of the National Committee on Social Dialogue and General Rapporteur of the Independent National Electoral Commission.</p>
Areas of responsibility	<p>Social dialogue and collective bargaining are the working spheres I enjoy most. I have strengthened this competency by attending the Turin courses and the educators' capacity-building programs provided by Public Services International and FIET, which merged into UNI.</p>
Expectations during your mandate in the ILO Governing Body	<p>During my term:</p> <p>I expect to see the end of the divergences in the points of views between workers and employers with regard to the right to strike hoping to see a lasting solution to the problem.</p> <p>I also hope that government members do not reduce the duration of the sessions for financial reasons but, rather, that they take into account the ILO's commitment to serve the cause of the workers.</p>



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Biography	<p>After studying law at university, leading to an Advanced Studies Diploma in Public Finance and Taxation from Paris II and a diploma from the IAP (Insurance Institute of Paris I Sorbonne), I joined a bank as a legal officer in 1994.</p> <p>In 1996, I was seconded to the Inter-Bank Union of Trade Unions USIB-UMT and have been its General Secretary since 2013. I have taken part in UMT delegations dealing with all the major social construction projects in my country, such as the Labour Code and the Medical Coverage Code. I have represented the UMT on the Governing Bodies of several tripartite institutions.</p>
Functions	<p>UMT National Secretary with responsibility for international relations;</p> <p>President of the UPFM (UMT women's organization);</p> <p>Vice-President of the International Trade Union Confederation (ITUC-Africa) since 2006.</p>
Areas of responsibility	<p>Social dialogue;</p> <p>Social protection;</p> <p>Gender equality;</p> <p>Facilitation and training.</p>
Expectations during your mandate in the ILO Governing Body	<p>Helping to strengthen the capacity of the Workers' Group to influence ILO strategies, and reinforcing the ILO's standard-setting role and freedom of association.</p> <p>Strengthening the application of labour standards worldwide by reinforcing workers' capacities, particularly in the Arab and African regions.</p> <p>Emphasising a renewed commitment to the issue of women's rights and equality.</p>



Eulogia FAMILIA

Vice-President, National Confederation of Trade Union Unity (CNUS, Santo Domingo)

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Biography	Bachelor of Philosophy and Letters, and Technical University graduate in journalism; Vice-President of the CNUS, member of the National Union of Press Workers (SNTTP); Worker representative at the National Education Council, Vice-President of COSATE/CMT/OEA ; Member of CMTA/CSA (Working Women's Committee of the Americas); Former Member of Parliament and former adviser to the Dominican Social Security System.
Functions	Substituting the President and representing him on bodies to which I am appointed by the CNUS; Coordinating, advising, guiding and demanding gender equality policy.
Areas of responsibility	Organizing, running advocacy campaigns, and demanding rights for groups of workers experiencing discrimination: women, youth, migrants, people with disabilities, HIV-AIDS, LGBT, informal sector workers and domestic workers ; Liaising with the national congress on policy issues.
Expectations during your mandate in the ILO Governing Body	Overcoming, in a positive way, the barriers that the employers have raised to the recognition of the mandate of the experts on the application of standards, Convention No. 87 and the right to strike; Strengthening compliance with standards, so that there is decent work, and adopting the Conventions on the informal/formal economy transition and on violence at work.



Mody GUIRO

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Biography	<p>I am an electronics engineer by trade and a former adviser to the Senegalese Chemical Industry. I have held a number of posts, including:</p> <p>General Secretary of the National Union of Extractive Industries and Mineral Prospecting of Senegal, from 1984 to 1999; Member of the CNTS Confederal Bureau from 1986 to 2001; Member of the Economic and Social Council of the Republic, for Social Affairs; Member of the Senate and Chair of the Finance Committee; Chair of the Governing Body of the Senegal Retirement Pension Institute (IPRES); Member of the Governing Body of the Social Security Fund; General Secretary of the CNTS since November 2001.</p>
Functions	<p>General Secretary of the National Confederation of Workers of Senegal; President of ITUC Africa since 2006.</p>
Areas of responsibility	<p>Social law; Social dialogue and collective bargaining; Economics; International Standards.</p>
Expectations during your mandate in the ILO Governing Body	<p>During my mandate, I intend to devote myself to helping achieve the ILO's objectives and ensuring that the workers' concerns are taken into account.</p>



Mary LIEW KIAH ENG

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Biography	<p>I am the first woman elected General Secretary of the Singapore Maritime Officers' Union (SMOU) in its 63 years of history; and I was also elected into the Central Committee which is the highest decision-making body of the Singapore National Trades Union Congress (SNTUC) in 2011.</p> <p>I served as nominated Member of Parliament in Singapore from February 2012 to August 2014. In August 2014, I was appointed to be the Board member in the Singapore Central Provident Fund (CPF) Board.</p>
Functions	<p>As the General Secretary of the SMOU and the Central Committee member of the SNTUC, I am involve in the Labour movement affairs including national and international and serve onboard various National, International committees as well as Co-operative boards.</p>
Areas of responsibility	<p>Being the General Secretary of SMOU:</p> <p>I am the Administrative Head of the Secretariat;</p> <p>My overall responsibilities include Union's Membership, Finance, Administration, Industrial Relations and others;</p> <p>I also help to set key directives as the Director of Wavelink Co-operative and SNTUC Foodfare Co-operative.</p>
Expectations during your mandate in the ILO Governing Body	<p>During my stint in the ILO Governing Body, I hope to see greater protection of workers' and trade union rights through the promotion and adherence to the ILO core Conventions. In this regard, respect for the functions of the ILO Supervisory mechanisms is absolutely crucial as it is obvious that there are now serious efforts to undermine them. I would also like to see stronger efforts to promote social dialogue and tripartism as effective ways for workers and unions to influence outcomes. Overall, I feel that workers voices are weakening and I would like to know what we can do to correct this imbalance in power.</p>



Maung MAUNG

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Biography	<p>1988: Joined the people's movement in 1988 and was elected the President of the Myanmar Gems Union; dismissed from job and left for the Thai-Burma border;</p> <p>1991: Founded the Federation of Trade Unions Burma (FTUB);</p> <p>1992: Started reporting to the International Labour Conference (ILC) on workers' rights violations;</p> <p>2012: Due to the political transition, through the ILO and ITUC negotiated and returned to Myanmar.</p>
Functions	<p>2009 -2014 elected as the General Secretary of the FTUB/M.</p>
Areas of responsibility	<p>Awareness raising within country on Trade unions rights;</p> <p>Organizing, establishing basic labour Organizations, township labours Organizations and sector Federations.</p>
Expectations during your mandate in the ILO Governing Body	<p>Looking forward to learn on how:</p> <p>The ILO works;</p> <p>The Tripartite mechanism works;</p> <p>The future works are defined and bring Myanmar workers to the international level.</p>



Bheki NTSHALINTSHALI

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Biography	I joined the chemical workers industrial union as member while working at petroleum refinery. I became a shopsteward, chairperson of shop steward committee, branch organizer, notarial collective bargaining coordinator and Deputy General Secretary. Then, I was recruited by COSATU as organizing secretary and in 2000; I was elected as Deputy General Secretary, a position still holding today.
Functions	Coordinate political, organizational and formulation of socio-economic policy of the Federation and supervise its implementation.
Areas of responsibility	Coordinate policy formulation on all socio economic areas more so on labour market; Coordinate all the Federation's work at NEDLAC (Social dialogue institution); Represent COSATU at Commission on conciliation, mediation and arbitration; the Commission dealing with sectoral determination on Minimum wages and conditions of employment for vulnerable workers; Doing international work on trade, climate change, International Labour Organization.
Expectations during your mandate in the ILO Governing Body	Break the impasse on interpretation of Conventions 87 and the right to strike; Make ILO works for the most vulnerable workers; Restore the role and dignity of the ILO as a champion of core ILO Fundamentals principles and rights at work.



Jens Erik ORT

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Biography	Master of Public Management - MPM, Syddansk University; University Diploma in Public Management, Syddansk University.
Functions	International Advisor at the Department of European and International Affairs, LO Denmark.
Areas of responsibility	ILO, ITUC, PERC, Nordic ILO, BASTUN, national tripartite ILO committee, OECD national Contact Point, BRICS; Human and Trade Union Rights, International Labour Standards, Multinational Companies, Development, Technical Cooperation and Corporate Social Responsibility.
Expectations during your mandate in the ILO Governing Body	Good cooperation and solidarity within the ILO Workers 'Group of Governing Body; Defending the interest of workers, labour rights and promotion of social justice; Commitment to the ILO mission, objectives and unique tripartite structure.



Binda PANDEY

Member of Governing Council, General Federation of Nepalese Trade Unions (GEFONT)

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Biography	I was a student activist during the autocratic regime in Nepal until 1990. After university, I joined GEFONT in 1993 and served with different positions from secretary of women department up to deputy general secretary. Currently, I am a member of its governing council. I am a university graduate on gender and development course from the Asian Institute of Technology, Thailand. Now, I am focusing on worker/women participation in decision making positions and processes in the state mechanism.
Functions	As a trade unionist: I am an educator and campaigner for women's right and participation; I am lobbying for policy matter regarding workers'/women's rights with state mechanism; I am involved to organize the Nepali migrant workers in different destination countries including Gulf Cooperation Council (GCC).
Areas of responsibility	Education, awareness raising and campaigning on trade unionism, political ideology and women's rights are main area of my responsibility; Since 2011, I am responsible for ILO work and migration more at international level as well as women activities locally.
Expectations during your mandate in the ILO Governing Body	I am more concerned about gender and migrant issues which are my area of expertise, Organizing and education are fundamental for trade unionism to act collectively as well as make masses aware about their rights and changing job market situation.



Catelene PASSCHIER

Vice President, Federatie Nederlandse Vakbeweging (FNV)

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Biography	<p>Studied law and started career as barrister at law in Amsterdam;</p> <p>Became an adviser on gender equality and women on the labour market at the Dutch Confederation of Trade Unions (FNV) in 1988, and later a senior adviser on labour law and industrial relations;</p> <p>Was as such involved in the ILO conferences as a workers' delegate between 1994 and 2002;</p> <p>From 2003 to 2010, Confederal secretary of the ETUC in Brussels, among other things responsible for labour law, migration, and [gender] equality;</p> <p>Since 2010 member of the Board of FNV.</p>
Functions	Vice-president of FNV.
Areas of responsibility	European and ILO affairs and international CSR, national social dialogue; Labour law and industrial relations; Migration and free movement of workers.
Expectations during your mandate in the ILO Governing Body	To use my expertise to the benefit of the Worker' Group and working people's interest in general, especially in the area of trade union rights, equalities, and worker protection (including new groups of workers and new forms of work in the labour market). Help preserve the essential role the ILO must continue to play in the world of work, and where necessary adapt the ILO's functioning and structures to be able to do so in the best possible manner.



Sithokozile SIWELA

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Biography	<p>Joined the Union in 1999.</p> <p>2002-2006: was Chairperson of the Railways Artisans' Union Women's Desk as well as committee member of the ZCTU Women's Advisory Council.</p> <p>2006 -2011: was Secretary of the ZCTU Women's Advisory Council.</p> <p>2010 to date: Secretary of the Southern African Co-ordination Council (SATUCC) Women's Committee.</p> <p>2009 to date: Secretary General of the Railway Artisans' Union.</p> <p>2011 to date: First Vice President ZCTU.</p> <p>2011 to date: Governing Body Member.</p>
Functions	<p>I am a Chief Negotiator in the Railway Industry and part of the ZCTU team that negotiates at the Tripartite Negotiating Forum (TNF) in Zimbabwe;</p> <p>I am the Chairperson of the Labour and Economic Development Research Institute of Zimbabwe (LEDRIZ). Also the Chairperson of the Alternatives to Neoliberalism in Southern Africa (ANSA) Authority.</p>
Areas of responsibility	<p>I am responsible for and the Chairperson of the following ZCTU General Council sub-committees: Administration and Finance; Education and Research; Organizing; Youth; Gender; Investment.</p>
Expectations during your mandate in the ILO Governing Body	<p>I expect to see a reduction in the number of member states that violate ILO Conventions No. 87 and No. 98 by strengthening the ILO supervisory mechanism.</p>

Workers' Group of ILO Governing Body (2014-2017)



Miryam Alvis TRIANA

General Secretary, General Confederation of Labour
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Biography

Academic: Lecturer, Law: five semesters, Leadership, Human Rights, project design and implementation, women's rights.
Labour: two years in schools in the district of Bogotá, Colombia and thirty-two years in the Colombian Red Cross.
Trade union: thirty four years of trade union activity, two years on the Claims Committee, nine years as General Secretary and thirteen years as president of the Colombian Red Cross trade union. Simultaneously, from 1982 onwards, Finance Secretary and, from April 2011 to date, General Secretary of the General Confederation of Labour (CGT), Colombia. I was in charge of CLAMT, the Latin American Women Workers' Committee of the CLAT. I was on the World Women's Committee of the WCL for more than ten years, and on these organizations' behalf I took part in the unification process that led to the TUCA-CSA. From the founding of the ITUC up to May 2014, I was on the ITUC Women's Committee and General Council. I have been on the Women's Committee and Executive Council of TUCA-CSA since its foundation to-date. I also take part in the TUCA-CSA Development Cooperation Committee.

Functions

All relevant functions towards the running, organization, training, programmes, projects and decisions of the national CGT. Likewise, internationally I participate in many activities of the national and international trade union movement.

Areas of responsibility

Teamwork with the other CGT executives (General Secretary's functions);
Organizing and coordinating work teams for various types of CGT action at national level;
In charge of projects;
International activities that fall within my responsibilities.

Expectations during your mandate in the ILO Governing Body

Updating and improving knowledge of international standards, getting to know about labour struggles worldwide and seeing how social dialogue helps to find solutions – or, at least, either to achieve gains or to ensure there are no losers. Seeking, together with other colleagues, the means, mechanisms and strategies for achieving the ratification and application of the Conventions.



Marie Clarke WALKER

Executive Vice-President of the Canadian Labour Congress (CLC-CTC)

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Biography	I was born to be a union activist but also a trailblazer and leader. Coming from a family where both my mother and father have deep roots in the labour movement, I am the first woman of colour to be elected as an Executive Vice-President of the Canadian Labour Congress as well as the youngest-ever elected CLC Officer.
Functions	I am serving my fifth three year term as Executive Vice-President of the Canadian Labour Congress. I work with a team of three other Officers.
Areas of responsibility	My areas of responsibilities are the Anti-Racism and Human Rights issues including the Aboriginal Rights, Workers of Colour; Disability Rights; Lesbian Gay, Bisexual and Trans; Employment Equity; Immigration and the ILO.
Expectations during your mandate in the ILO Governing Body	To be able to affect positive change for workers both in Canada and globally.

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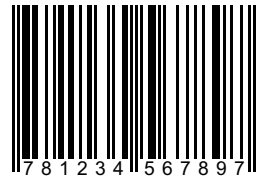
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