

Member States which have not yet ratified or accepted the Instrument of Amendment to the ILO Constitution, 1986
(by region) (as of 26 November 2020)

Africa		
Cabo Verde	Liberia	Somalia
Gambia	Sao Tome and Principe	
Americas		
Antigua and Barbuda	Dominican Republic	Peru
Bahamas	El Salvador	Saint Kitts and Nevis
Belize	Guyana	Saint Lucia
Bolivia, Plurinational State of	Haiti	Saint Vincent and the Grenadines
Brazil	Jamaica	United States of America
Canada	Nicaragua	Uruguay
Dominica	Paraguay	Venezuela, Bolivarian Republic of
Europe		
Armenia	Greece	Russian Federation
Azerbaijan	Ireland	Slovakia
Bulgaria	Israel	Tajikistan
Czechia	Kazakhstan	Turkmenistan
Estonia	Kyrgyzstan	United Kingdom
France	Latvia	Uzbekistan
Georgia	Lithuania	
Germany	Republic of Moldova	
Asia and the Pacific		
Afghanistan	Maldives	Syrian Arab Republic
Australia	Marshall Islands	Timor-Leste
China	Nepal	Tonga
Fiji	Oman	Tuvalu
Iran, Islamic Republic of	Palau	Vanuatu
Japan	Papua New Guinea	Viet Nam
Kiribati	Philippines	Yemen
Korea, Republic of	Samoa	
Lebanon	Solomon Islands	