



# ▶ ILO/China Partnership Programme on Strengthening Skills Development in Cambodia, Lao PDR and Myanmar through South-South and Triangular cooperation (SSTC)

April/2022

## ▶ At a glance



### Partners

- ▶ Cambodia: MOLVT, CAMFEBA, and trade unions
- ▶ Lao PDR: MOLSW, LNCCI, and LFTU
- ▶ Myanmar: MOLIP, UMFCCI, and CTUM



### Donor

MOHRSS, China



### Duration

January 2020 - December 2025



### Target beneficiaries

- ▶ Direct beneficiaries: skills and employment promotion Ministries/agencies, employers' and workers' organization.
- ▶ Ultimate beneficiaries: jobseekers, workers, employers, training providers,



### Geographical focus

Cambodia, Lao PDR and Myanmar

## ▶ Project objectives

This project aims to improve employability of workers and increase productivity of enterprises through better quality of employment services, skills development and institutional capacity building.

The Project focuses primarily on three areas: linking vocational training to current labour market needs as well as anticipating, greening the jobs; developing skills qualification and competences standards, curriculum through networking and shaping alliance between beneficiary countries, donor, ASEAN member states etc.; promoting knowledge sharing on skills development, PES, greening jobs through South-South and Triangular Cooperation.

The Project is designed to improve skills development, labour market participation, promote gender equality and inclusiveness, which will in turn contribute to the reduction of poverty in Cambodia, Lao PDR and Myanmar. Globalization and technological progress rapidly change the skills needs of enterprises, and thus put pressure on enterprises to find qualified workers and the workforce to find jobs. Improving the quality of employment services through strengthened client orientation and capacity building of job centres and their officials, and improving the quality and analysis of labour market information will be the key components of this Project. Appropriate methodologies and tools for capacity building will be developed with tripartite partners.

The Project will be implemented under the ILO-China South-South and Triangular Cooperation Framework. China's support will combine the provisions of financial resources and a wide range of knowledge exchange initiatives based on experiences at both national and local levels. Core to this cooperation will be the technical assistance, advisory services and sharing of good practices. Together with the ILO's expertise and drawing upon a large inventory of practical case studies from Asian and the Pacific Region and other regions, the Project aims to contribute to a more developed skills development and labour market to contribute to economic growth and social progress and advance with the current work under the ASEAN Regional Economic Integration agenda.



## ► Main Activities

Skills development and employment services play important roles in Decent Work Agenda. The Project's development strategy will be two-pronged, focusing on the following activities:

- Strengthening skills development and employment services policy making, including qualification and competency standards, active employment programmes etc; and
- Strengthening institutional capacity building, including capacities of training centers, TVET schools, trainers to deliver quality services; improving the labour market information collection, analysis and dissemination for better services to jobseekers and enterprises while addressing the needs of youth, women, migrant workers and people with disabilities.

## ► Project Outcomes

Enhance the quality of skills training and employment services delivered by the responsible ministry/agency and strengthen the client orientation of its network of vocational training institutions and job centres.

- Development of skills qualifications and competence standards;
  - Development of Curriculum for sectoral vocational training;
  - Setting up vocational training institutional network/alliance;
  - Promoting skills profile and skills competition in ASEAN and International arena;
- Development of employment services tools to be utilized at job centres, including training on computer literacy and database management.
- Development of communication package to the general public, employers' organizations and trade unions on employment services and job centres.
- Documentation and the sharing of good practices, using horizontal and triangular cooperation with China and member countries of the ASEAN Community.



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