

Advisory Programme

TOWARDS A SUSTAINABLE AND RESILIENT ELECTRONICS INDUSTRY IN VIET NAM

KEY INFORMATION

This programme is co-organized by Viet Nam Chamber of Commerce and Industry (VCCI) and the International Labour Organization (ILO) with technical assistance from Better Work Vietnam¹. It will provide support to electronics enterprises to:

- ▶ Enhance understanding and application of Vietnamese labour laws and International Labour Standards
- ▶ Build capacity for a core team of managerial staff and union members at the workplace
- ▶ Effectively apply management principles at electronics factories
- ▶ Better integrate into the global electronics supply chain.

ABOUT THIS PROGRAMME

Participating enterprises receive a package of advisory services worth US\$15,000² to improve factory compliance and labour relations, including the following:

- ▶ Onsite compliance **advisory services** from ILO-trained enterprise advisers, including customized **improvement roadmap**
- ▶ 20 places in **a series of standard and elective courses** (with certificates)
- ▶ 03 quarterly **industry seminars** tailored to electronics manufacturers
- ▶ Support for **self-diagnosis** and needs identification
- ▶ 04 **“Factory Ambassadors” sessions** for factory compliance staff and workers’ representatives
- ▶ **E-learning** courses.

ELIGIBILITY AND SELECTION CRITERIA

This programme is designed for enterprises in the electronics sector with the need and commitment to enhance operational efficiency and working conditions. There are no requirements with respect to size or ownership, and the Organizing Committee will aim for diversity in participating firms’ **size** and **geographic location**. All enterprises in the electronics supply chain are encouraged to apply.

Enterprises will be selected based on their **need for technical assistance, commitment to improvement, and capacity to participate** in all activities developed in the framework of this Programme.

1. More information at Better Work Vietnam: Home - Better Work

2. This amount includes tuition for training programs, workshops, Factory Ambassador Programmes, and advisory services.



KEY EVENTS AND TENTATIVE SCHEDULE³

ORGANIZATION AND EVENTS	CAPACITY BUILDING	ADVISORY SERVICE
Timeline	Activity	
Quarter 1/2022	<ul style="list-style-type: none"> ▶ Induction sessions about the Programme and guideline for registration ▶ Registration and contact with advisory 	
Quarter 2/2022	<ul style="list-style-type: none"> ▶ Industry Seminar 1 ▶ Standard Course (i) on Negotiation skills for industrial relations (IR) ▶ Standard Course (ii) on Occupational safety and health for trainers ▶ Trainings for Factory Ambassadors ▶ Online and onsite advisory service ▶ Self-diagnosis and improvement checklist 	
Quarter 3/2022	<ul style="list-style-type: none"> ▶ Industry Seminar 2 ▶ Standard Course (iii) on Gender equality ▶ Elective Course ▶ Training for Factory Ambassadors ▶ Online and onsite advisory service ▶ Self-diagnosis and improvement checklist 	
Quarter 4/2022	<ul style="list-style-type: none"> ▶ Industry Seminar 3 ▶ Standard Course (iv) on Management skills for middle managers ▶ Elective Course ▶ Online and onsite advisory service ▶ Self-diagnosis and improvement checklist 	
Quarter 1/2023	<ul style="list-style-type: none"> ▶ Results evaluation ▶ Review workshop for sharing good practices and experience 	

3. This table presents tentative planning, which is subject to change. The officially participated enterprises will be informed about details on event organization.

For full information and guidance on registration, please visit <https://beavccvietnam.com.vn> or www.ilo.org/hanoi or contact the Organizing Committee at hongngocmai@gmail.com or kimhue@ilo.org.

