



**Recommendations from regional workers' preparatory meeting
for the 12th ASEAN Forum on Labour Migration
24 September 2019, Bangkok, Thailand**

1. Ensure compliance with the Fundamental Principles and Rights at Work to maximize the voice and representation of migrant workers, guided by the ASEAN framework for extending and protecting the rights of migrant workers
2. Support the transition of migrant workers affected by the future of work especially by technological advancement, through skilling, reskilling and upskilling.
 - Rebranding workers, multi-skilled
 - Costs should be managed through cost-sharing between origin and destination countries
 - Expanding opportunities for migration of workers at all levels by Mutual Recognition Arrangements (MRAs), mutual recognition of their skills and prior learning
3. Mainstream equal protection of national and migrant workers through effective implementation and enforcement of national legislation.
4. Ensure equal social protection for migrant workers and ensure the portability of social protection especially on pension scheme through intra-ASEAN bilateral or multilateral agreements and in line with the principles of ILO Convention 102.
5. Disseminate and replicate good practices for protecting and promoting the rights of migrant workers, in terms of social protection coverages, organizing initiatives, bilateral agreements, focal points and ambassador systems.
6. The principles of tripartism and social dialogue should be key for migration policy, legislation and practices at both national and ASEAN levels
7. Cooperation and collaboration among stakeholders to achieve these recommendations
8. Guarantee safe and fair recruitment of migrant workers with no recruitment fees and related costs, clear and transparent contracts with freely agreed terms and conditions of employment based on relevant international labour standards and national legislation and policies.
9. Together with promotion of safe migration, promote comprehensive economic development plan from agro-based economy in ASEAN to create employment opportunity making migration as a choice in the countries of origin