

12th ASEAN Forum on Migrant Labour
“Future of Work and Migration”

Malaysia Roundtable Discussion
PARKROYAL Kuala Lumpur, 5 September 2019

Recommendations

Introduction

Malaysia Roundtable Discussion for the 12th ASEAN Forum on Migration Labour “Future of Work and Migration” was held in Park Royal Kuala Lumpur on Thursday 5 September 2019. The meeting was attended by representatives of the Government of Malaysia, Malaysian Employers’ Federation (MEF), civil society organizations, ILO, IOM and the High Commissions of Australia and Canada. The meeting was supported by the ILO’s TRIANGLE in ASEAN programme, which is a partnership between the Australian Department of Foreign Affairs and Trade (DFAT), Global Affairs Canada (GAC) and the ILO.

Preamble

The meeting participants:

Acknowledge technological advances, demographic shifts and greening of the economy as key drivers of change in the Malaysian labour market.

Recognize the importance of the future of work and migration, in line with the ILO Global Commission on the Future of Work, the Global Compact for Safe, Orderly and Regular Migration (GCM), the G20’s efforts and agenda on the future of work, and the Special Session of the ASEAN Labour Ministers on the Future of Work.

Recommendations

The participants agreed to recommend the following measures towards recognizing the importance of the future of work and migration in addressing the changing world of work and the role of migration in this context:

Subtheme 1. Sustainable, fair and equal protection of migrant workers

1. Improve the social protection of migrant workers who are impacted by shifts in the labour market, and extend social protection to the informal sector including domestic workers.
2. Strengthen post-arrival orientation through shared responsibility between country of origin and destination.
3. Improve laws, regulations and policies to protect, recognize, organize and represent workers in all types of employment and contractual relationships, including care workers.

Subtheme 2. Migrant workers' employability

4. Provide incentives for reskilling and upskilling programmes for migrant workers.
5. Implement mechanisms to recognize migrant workers' occupational skills and soft skills, for example language, through certification by recognized government or private institutes, or through testimonials of employers.
6. Promote gender equality and gender mainstreaming activities in the employment of migrant workers.