



Cambodia National Recommendations for the 12th ASEAN Forum on Migrant Labour
30 July 2019

Recommendations

1. Strengthen pre-migration trainings and post-arrival trainings to incorporate skills trainings, including on digital services and apps for online banking and transfers, digital skills, soft skills, and financial literacy, all with a gender-sensitive approach.
2. Sending and receiving countries collectively and regularly update TVET skill training programs based on job trends and demands.
3. Develop a system to train workers in the sending country on the sectors in demand and skills required with the support of the destination country.
4. Apprenticeship and internship programs, including migrant workers, should be developed and expanded.
5. Incorporate skills recognition, prior learning, and work experience frameworks in both sending and receiving countries. Include recognition of all sectors of work, including domestic work and care work.
6. Increase visibility, portability, and transfer of national-level social protection schemes and collaboration between receiving and sending countries. Informal work and new sectors of work must incorporate social protection.
7. Help returned migrant workers access labour market information and job services, such as skills trainings, job placement, and job orientation.
8. Allow the right to organize in sending and destination countries in all sectors of work.
9. Strengthen access to protection mechanisms, including redress mechanisms.
10. Government, employers, private recruitment agencies, trade unions, civil society, and international organizations should aim to digitalize and make transparent their systems for a safe migration process.
11. Develop a study on the impact of the future of work and migration in ASEAN.
12. Enhance monitoring systems on decent working conditions, social security systems, and employment agency fees.
13. Employers and competent authorities of the receiving countries provide migrant workers certificates upon completion of contract to show their skills and years of employment.