



Viet Nam National Recommendations for the 12th ASEAN Forum on Migrant Labour
19 August 2019

Recommendations

1. Recognising the crucial role of the government in ensuring protection of migrant workers, ASEAN governments should develop/amend/revise relevant laws and policies with a focus on monitoring and evaluation of recruitment agencies, including complaints and sanctions mechanisms, to bring these into line with the changing world of work, including responding to existing and emerging gender issues.
2. Improve database management to ensure that governments are able to track migrant workers, determine trends and patterns, disaggregate migrant worker populations and respond appropriately to protection risks through implementation of evidence-based policies.
3. Support mechanisms that enable portability of gender-responsive social protection including social security and ensure no migrant worker encounters a gap in social protection, recognizing that transitions to and from destination workplaces are some of the most vulnerable periods in the migrant journey.
4. Support migrant workers in return and reintegration, with particular focus on workers returning from several years of migrant work, and link social organisations in local communities to these efforts and monitor the effectiveness of these programmes.
5. Develop better systems to match returned migrant workers to jobs that utilize the skills they have learned abroad.
6. Recognize the drivers of change, including demographics, gender, climate change and technology, on the capacity of Viet Nam/countries of origin to continue to deploy migrant workers and the fields in which they will work and, in light of this, develop and implement a labour migration strategy and mainstream labour migration issues in national and regional development plans.
7. Mainstream monitoring and evaluation of training institutions within the relevant policies related to education and training and increase training programmes for workers on technology and related skills, including for older workers or workers transitioning jobs or sectors.
8. Institutionalize a programme within ASEAN to ensure member states' accountability for commitments to migrant workers, including under existing and forthcoming MOUs.
9. Promoting the use of technological tools/application for management of labour migration in the changing world of work.
10. Revise relevant trade union laws, with a view to increasing the role of unions in the protection of migrant workers across the ASEAN region, enabling their work with members and migrant workers in destination countries.
11. Enforce effectively the laws and review/revise the policies to ensure that recruitment agencies maintain contact and standards for migrant workers while they are abroad, including providing support services and complaints mechanisms throughout the process, from departure through to return and reintegration.
12. Institutionalise, encourage and amplify voice and representation for workers across the region and at the regional level, with a focus on migration and ensuring that ASEAN is not leaving any migrant worker behind.