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KNOMAD

Recruitment cost survey in Thailand

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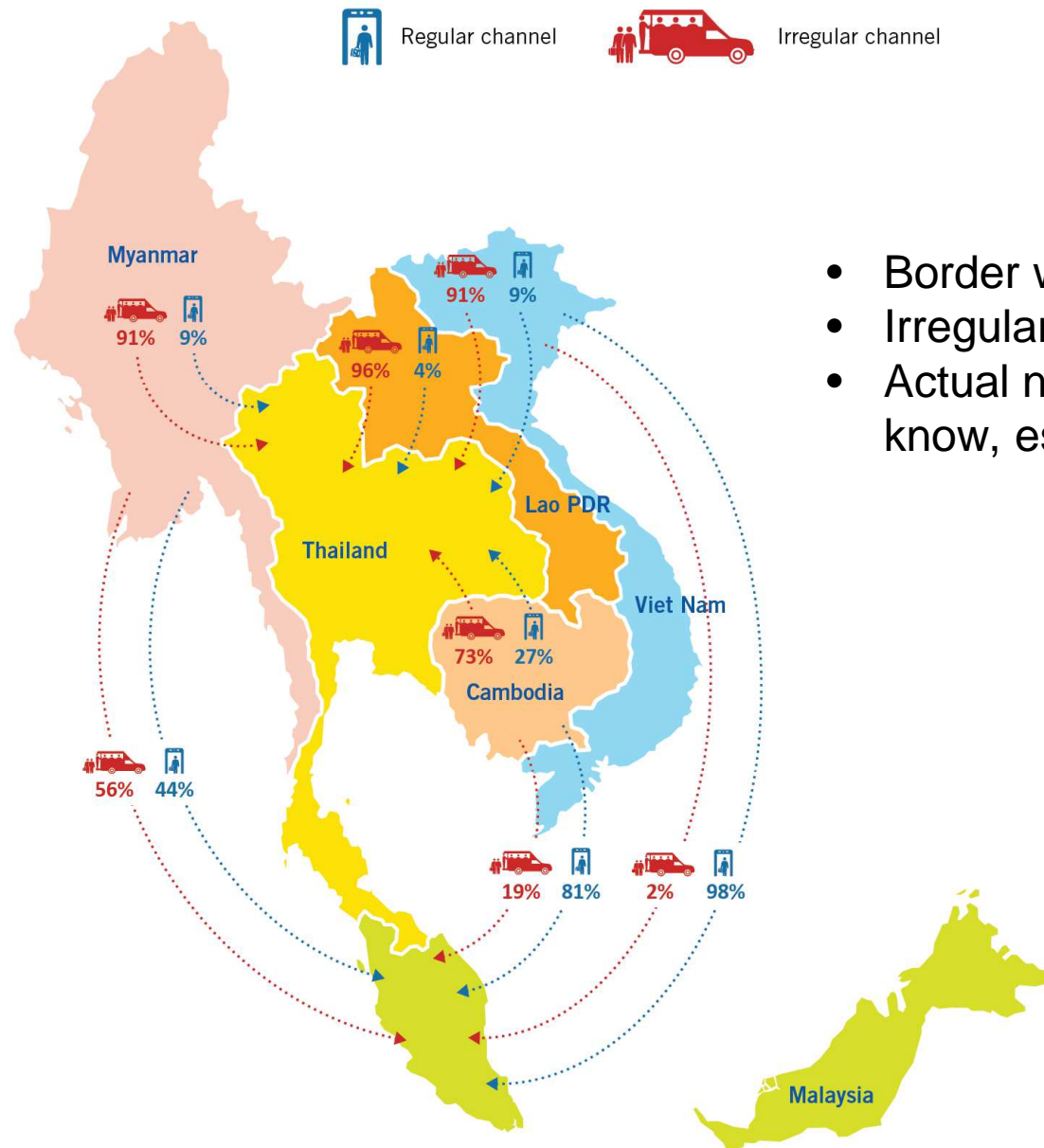
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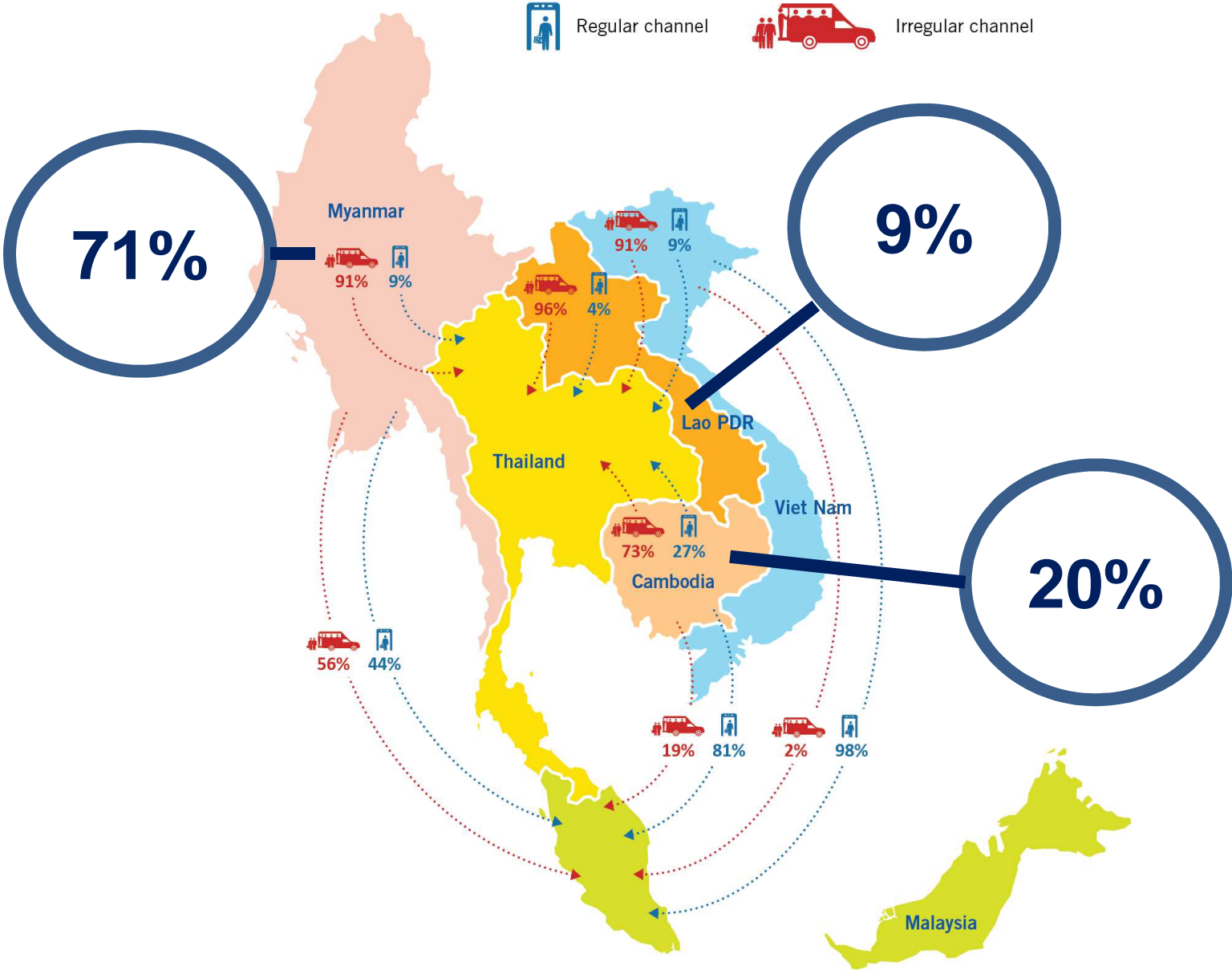


Use of Regular and Irregular Migration Channels



- Border with multiple entry points
- Irregular migration very prominent
- Actual number of migrants difficult to know, estimated to 3.25 million (ILO)

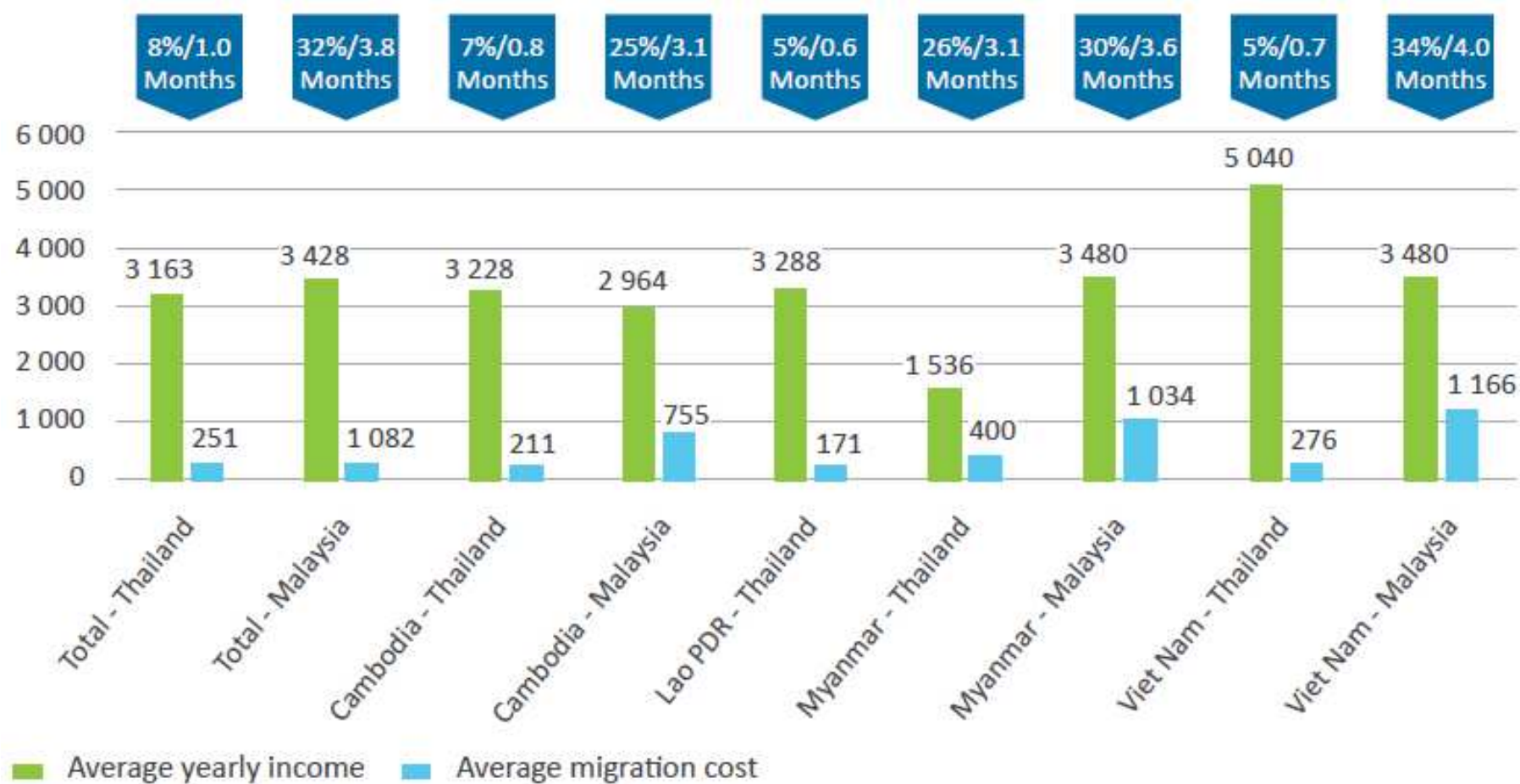
Proportion of registered migrants (Myanmar, Cambodia, Lao PDR)



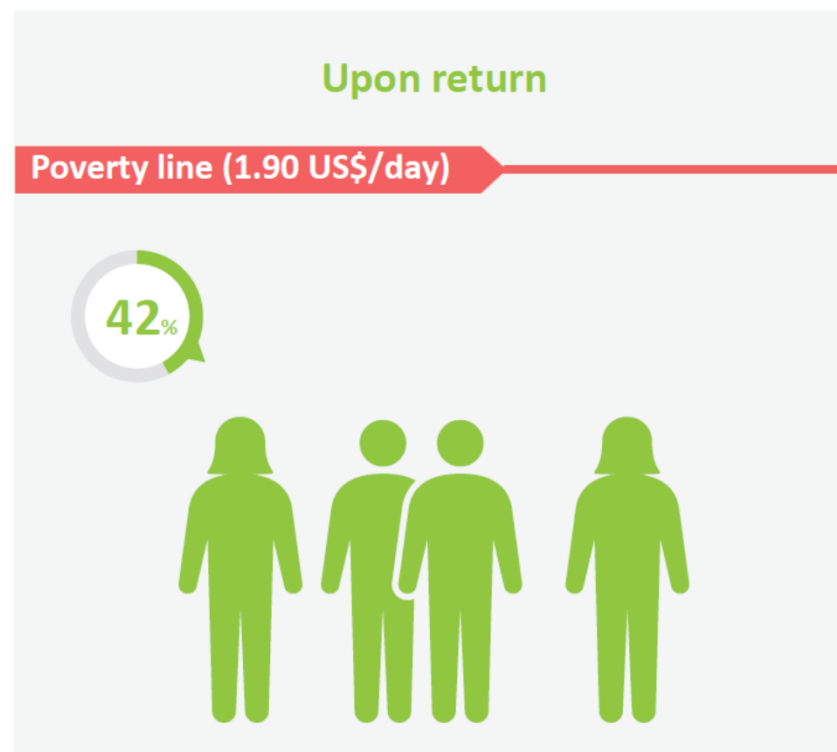
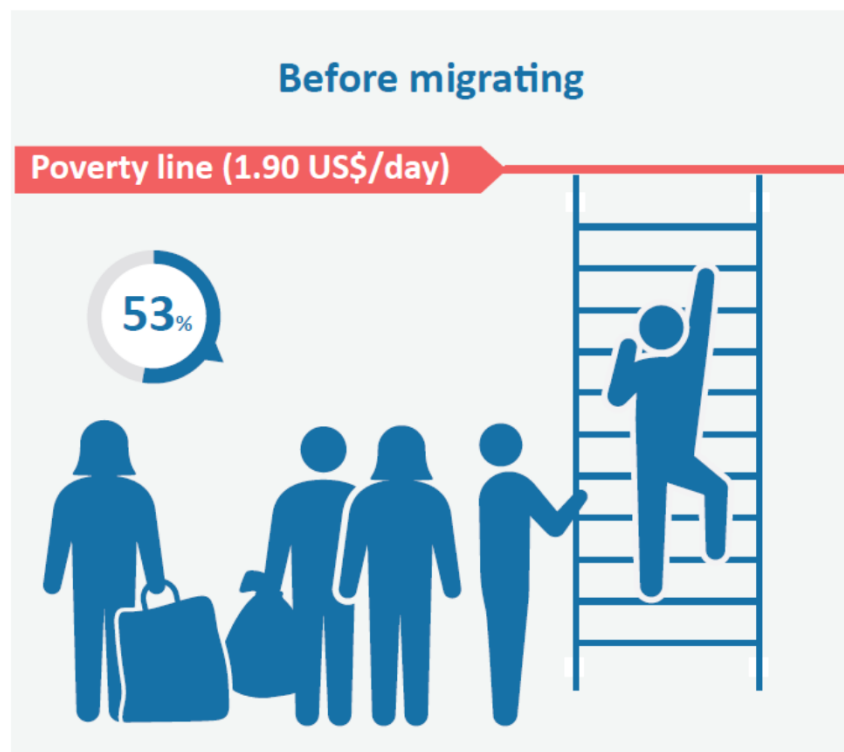
Average Monthly Wages in Thailand Compared to the Legal Minimum



Recruitment costs as a portion of annual income (US\$)



Labour Migration as a Ladder out of Poverty



Considerations for Thailand

- **Origin:** Low skilled migrant workers from Lao PDR, Cambodia and Myanmar
- **Sector:** Agriculture, construction, and domestic work.
- **Legal status:** 50/50 split between regular and irregular migrants (soft quota).
- **Region:** A total of 8 regions.
- **Sex:** 50/50 split between males and females (not applicable across sectors)
- **Work experience:** Have worked in Thailand for 12-24 months

Estimated migrant population

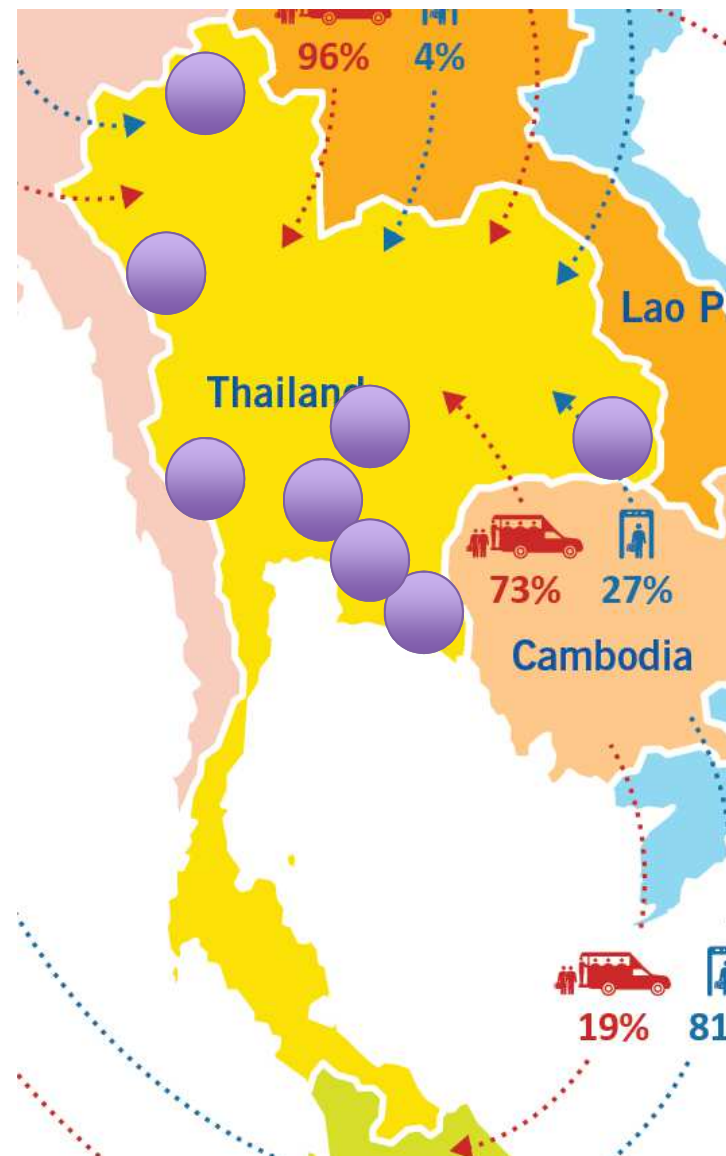
source: Ministry of Labour, statistics on migrant workers who were granted work permits in Thailand, April 2017.

Suggested locations	Myanmar	Cambodia	Lao PDR	Total
Tak (Mae Sot)	14,420	1	11	14,432
Chiang Rai (Mae Sai)	4,176	116	157	4,449
Kanchanaburi (Phunamron)	7,190	190	151	7,531
Ranong	21,911	3	25	21,939
Sa Kaew (Aranyaprathet)	71	252	71	394
Trat (Hat Lek)	94	1,809	56	1,959
Nong Khai	29	1	453	483
Ubon Ratchathani (Chong Mek)	1,195	2	1,000	2,197
Sub-total	49,086	2,374	1,924	53,384
Estimated proportion of registered migrant population	5.6%	1.0%	1.7%	4.4%
Alternative locations				
Greater Bangkok	449,956	142,710	73,851	666,517
Surat Thani	66,155	1,167	4,169	71,491
Chiang Mai	45,286	59	87	45,432
Prachuap	17,439	582	647	18,668
Chonburi	17,499	35,281	4,585	57,365
Ayutthaya	5,855	3,510	1,793	11,158
Chanthaburi	312	3,408	2,789	6,509
Saraburi	5,439	2,983	3,798	12,220
Total	607,941	189,700	91,719	889,360
Estimated proportion of registered migrant population	69.8%	78.7%	84.4%	72.8%
Total migrant population	870,815	240,957	108,599	1,220,371

Tentative sampling plan

Location	Migrant origin	Agriculture	Construction	Domestic work	Total
Greater Bangkok	Myanmar		100	225	450
	Cambodia		75	50	
Saraburi	Lao PDR	100			100
Chonburi	Cambodia		125	75	200
Tak (Mae Sot)	Myanmar	50	100		150
Chiang Rai (Mae Sai)	Myanmar	75			75
Kanchanaburi (Phunaron)	Myanmar	75			75
Trat (Hat Lek)	Cambodia	50			50
Ubon Ratchathani (Chong Mek)	Lao PDR	50		50	100
Total		400	400	400	1200
Estimated proportion of registered migrant population		57%	76%	77%	63%

Geographic sampling areas





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THANK YOU!



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