



International Labour Organization

**WORKSHOP ON
TRADE UNIONS AND DECENT WORK
FOR DOMESTIC WORKERS
“The Deck Suite, IHC”
15-16 March 2010
New Delhi**

PROGRAMME

Monday, 15 March 2010: Day 1

0900 - 0930 Registration of Participants

0930 - 1030 Opening Ceremonies
Self-Introduction
Workshop Overview
Administrative Arrangements

1030 -1100 Tea Break

1100 – 1230 **“The Nature and Realities of Domestic Workers in India”**

Chairperson: Mr. P.J. Raju, INTUC

- **Bharti Birla, ILO SRO New Delhi**

This session will address the following issues:

- *What is the overall picture of domestic work in India?
What are the challenges?*
- *What is ILO doing to address the situation?*

Discussions

1230 - 1400 Lunch

1400 -1530 **“Standards Setting Discussions on Decent Work for
Domestic Workers: Some Updates”**

- **Coen Kompier, International Labour Standards
Specialist, ILO SRO Delhi**

This session will address the following issues:

- *What is the situation on the process towards the
preparation and adoption of ILO draft international
instrument (s) on domestic workers?*
- *What actions are required from trade unions?*

Discussions

1530 - 1600

Tea Break

1600 - 1730

Trade Union Efforts on “Decent Work for Domestic Workers” (Part 1)

Chairperson: Mr. R.A. Mittal, HMS

- **Ms. Wahida Nizam, AITUC Representative**

This session will address the following issues:

- *What are the reasons for the trade union efforts to promote decent work for domestic workers?*
- *What actions have been undertaken by trade unions in other countries?*
- *What are the efforts of trade unions in India to promote decent work for domestic workers?*
- *Any emerging good practice which should be highlighted?*

1730

End of Day’s Discussions

Tuesday, 16 March 2010: Day 2

0930 - 1030

Trade Union Efforts on “Decent Work for Domestic Workers” (Part 2)

- **Ariel B. Castro, Workers Activities Specialist, ILO SRO Delhi**
- **Mr. Shantha Kumar, INTUC Representative**

1030 -1100

Tea Break

1100 - 1130

Moving forward with Domestic Workers: The Skill Development Initiative

- **Akiko Sakamoto, Skills Specialist, ILO SRO Delhi**

This session will address the following issues:

- *What is the Skills Development Initiative and how can Domestic Workers benefit?*
- *How can this be replicated and/or expanded?*

1130 - 1300

Group work

This session will address the following issues:

- *What are the lessons and good practices of trade unions in India that should be highlighted to promote decent work for domestic workers?*
- *How can this be replicated and/or expanded?*
- *What can ILO do?*

1300 – 1400

Lunch

1400 - 1530

National legislations and how they apply to domestic workers in India

Chairperson: Ms. Geetha Gokhale, BMS

- **Prof. Kamala Shankaran**

This session will address the following issues:

- *What are existing legislations in India and how do they apply to domestic workers?*
- *What actions are required for trade unions?*

1530 - 1600

Tea Break

1600 - 1700

Presentation of Group Work
Conclusions of the workshop
Closing