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# HAZARDOUS WORK LIST

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## Pakistan

**The Employment of Children's Act, 1991** prohibits the employment of children under 14 years of age in 6 occupations and 14 processes.<sup>1</sup>

Occupations prohibited under the Act are:

Any occupation connected with

1. transport of passengers, goods or mails by railway;
2. cinder picking, cleaning of an ash pit or building operation in the railway premises;
3. work in a catering establishment at a railway station, involving the movement of a vendor or any other employee of the establishment from one platform to another or into or out of a moving train;
4. work relating to the construction of a railway station or with any other work where such work is done in close proximity to or between the railway lines;
5. a port authority within the limits of any port; and
6. work relating to selling of crackers and fire works in shops with temporary licences.

Processes prohibited under the Act are:

1. Bidi-making
2. Carpet-weaving
3. Cement manufacture, including bagging of cement
4. Cloth printing, dyeing and weaving
5. Manufacture of matches, explosives and fire-works
6. Mica-cutting and sploting
7. Shell as manufacture
8. Soap manufacture
9. Training
10. Wool-cleaning
11. Building and construction industry
12. Manufacture of slate pencils (including packing)
13. Manufacture of products from agate.
14. Manufacturing processes using toxic metals and substances such as lead, mercury, manganese, chromium, cadmium; benzene, pesticides and asbestos.

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<sup>1</sup> [Parts I and II of the Schedule of the Employment of Children Act](#)

The **Employment of Children Rules, 1995**<sup>2</sup> prohibits child work on machines in motion and carrying excessive weights.

The **Mines Act, 1923**,<sup>3</sup> prohibits underground work for young persons.

The **Factories Act, 1934**,<sup>4</sup> prohibits employment of children to clean, lubricate or adjust any part of machinery while that part is in motion; to work on dangerous machines or to go near cotton openers.

The **Employment of Children Act, 2015**<sup>5</sup>, applicable in Khyber Pakhtunkhwa is modelled on the federal act and it also prohibits the employment of children under 14 years of age in 6 occupations and 14 processes.

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<sup>2</sup> Employment of Children Rules, 1995 (SRO 387 (I) 1995).

<http://www.ilo.org/dyn/natlex/docs/WEBTEXT/44242/65005/E95PAK01.htm>

<sup>3</sup> Mines Act, 1923 (No. 4 of 1923).

[http://www.ilo.org/dyn/natlex/natlex4.detail?p\\_lang=en&p\\_isn=50101&p\\_country=PAK&p\\_count=396&p\\_classification=22.02&p\\_classcount=6](http://www.ilo.org/dyn/natlex/natlex4.detail?p_lang=en&p_isn=50101&p_country=PAK&p_count=396&p_classification=22.02&p_classcount=6)

<sup>4</sup> Factories Act, 1924 as amended to 1997.

<http://www.ilo.org/dyn/natlex/docs/WEBTEXT/35384/64903/E97PAK01.htm>

<sup>5</sup> Employment of Children Act, 2015.

<http://www.pakp.gov.pk/2013/acts/the-khyber-pakhtunkhwa-prohibition-of-employment-of-children-act-2015/>