



A better future of work COVID-19 and the World of Work

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463 million

2

enterprises high risks of disruption

▶ 232m

wholesale & retail

▶ 111m

manufacturing

▶ 51m

hotel, food services

▶ 42m

real estate

30% of GDP on average

More than 1 in 6 youth out of work.

400 million

equivalent loss of full-time jobs

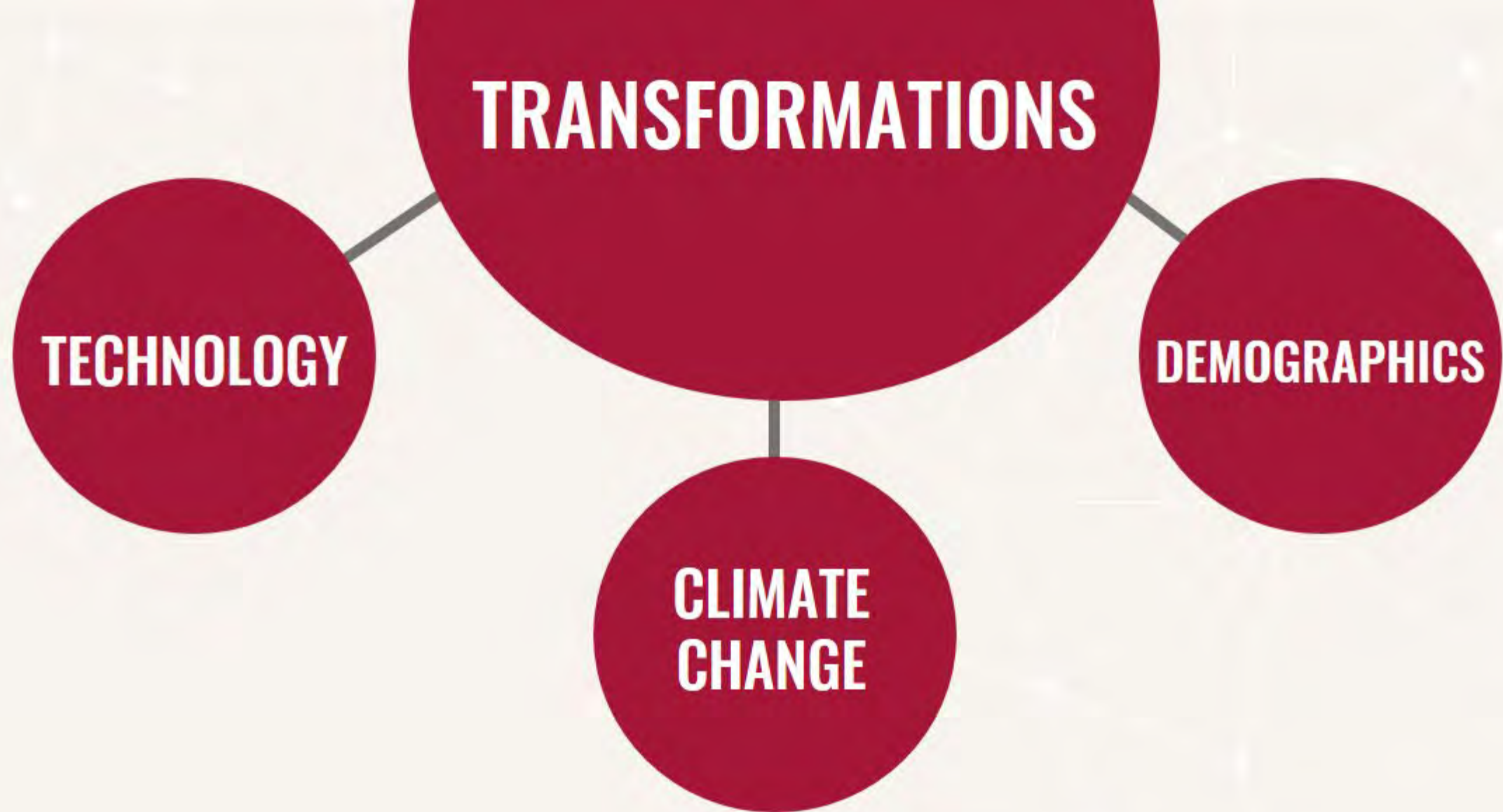
**Job crisis deepens,
worsening situation**

Incomplete, uncertain recovery.

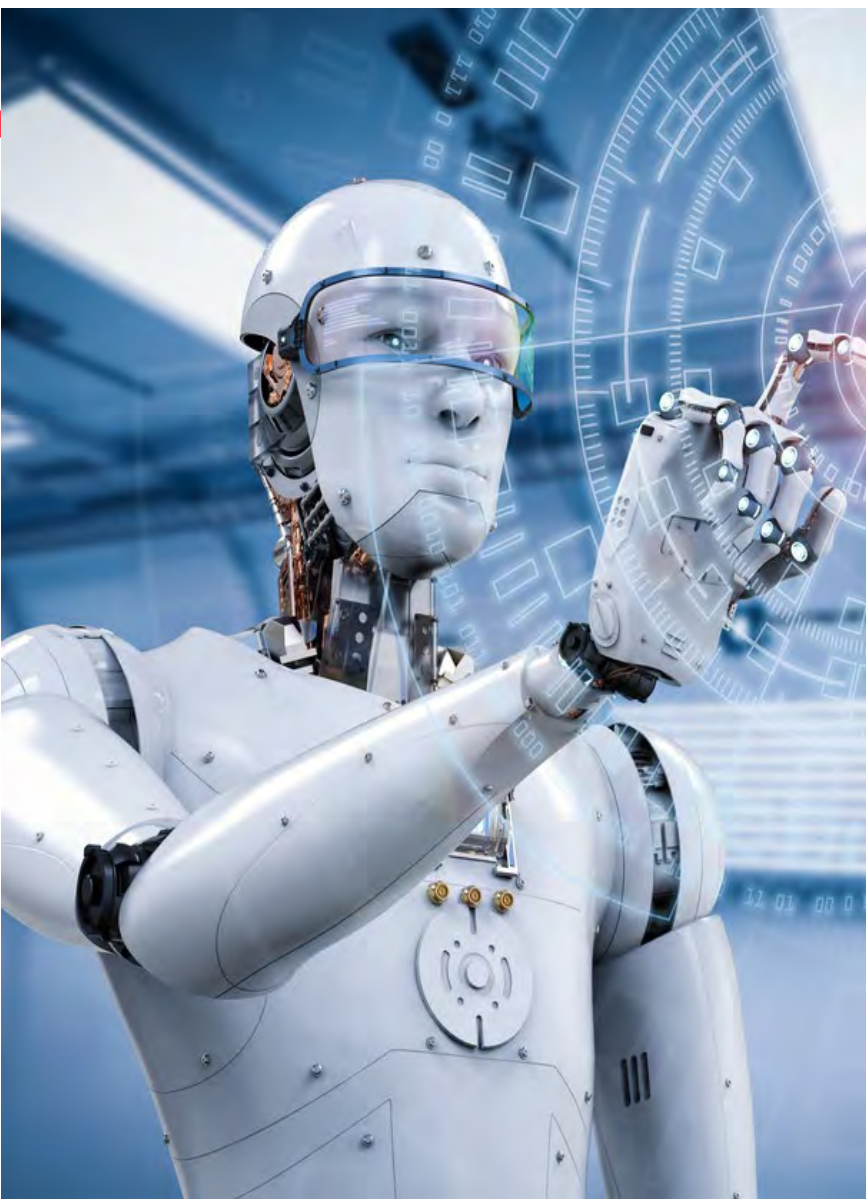
**1.6 billion informal economy
workers in immediate danger.**

**Women affected,
unpaid work worsened.**

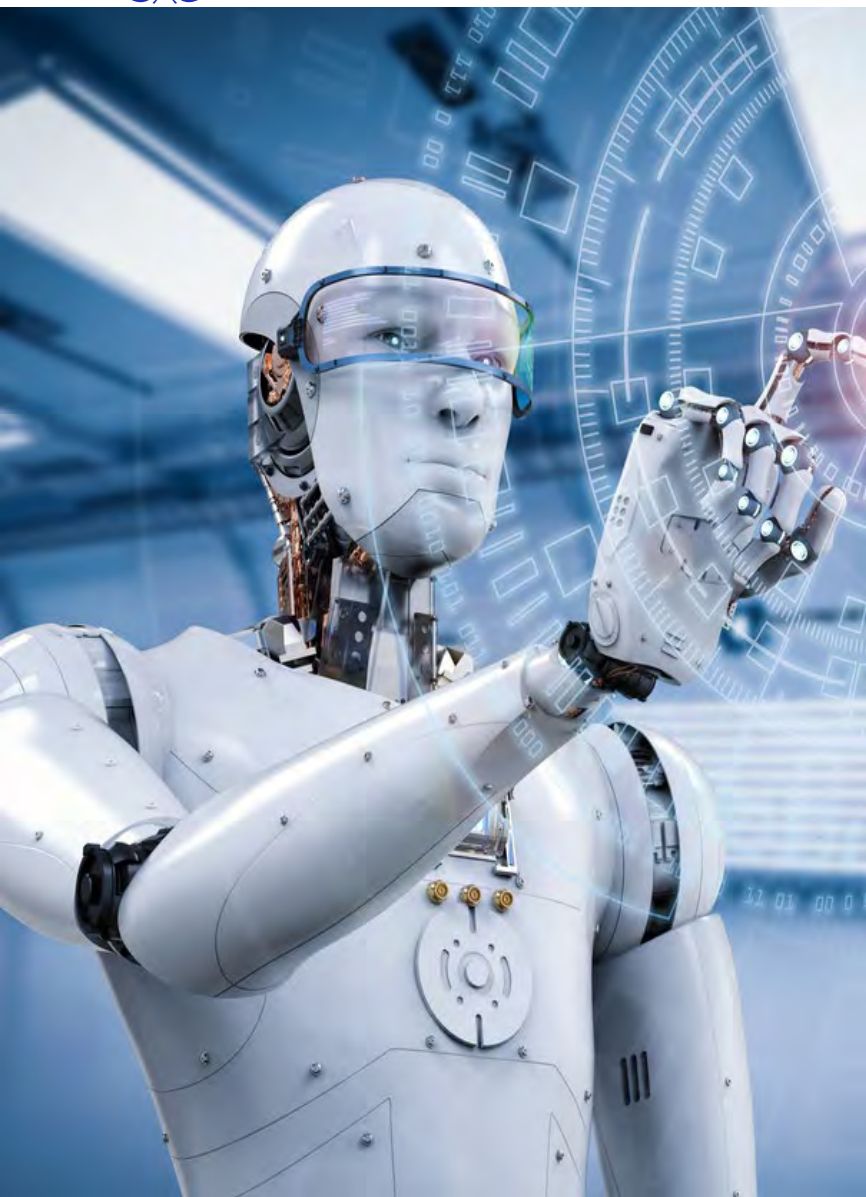




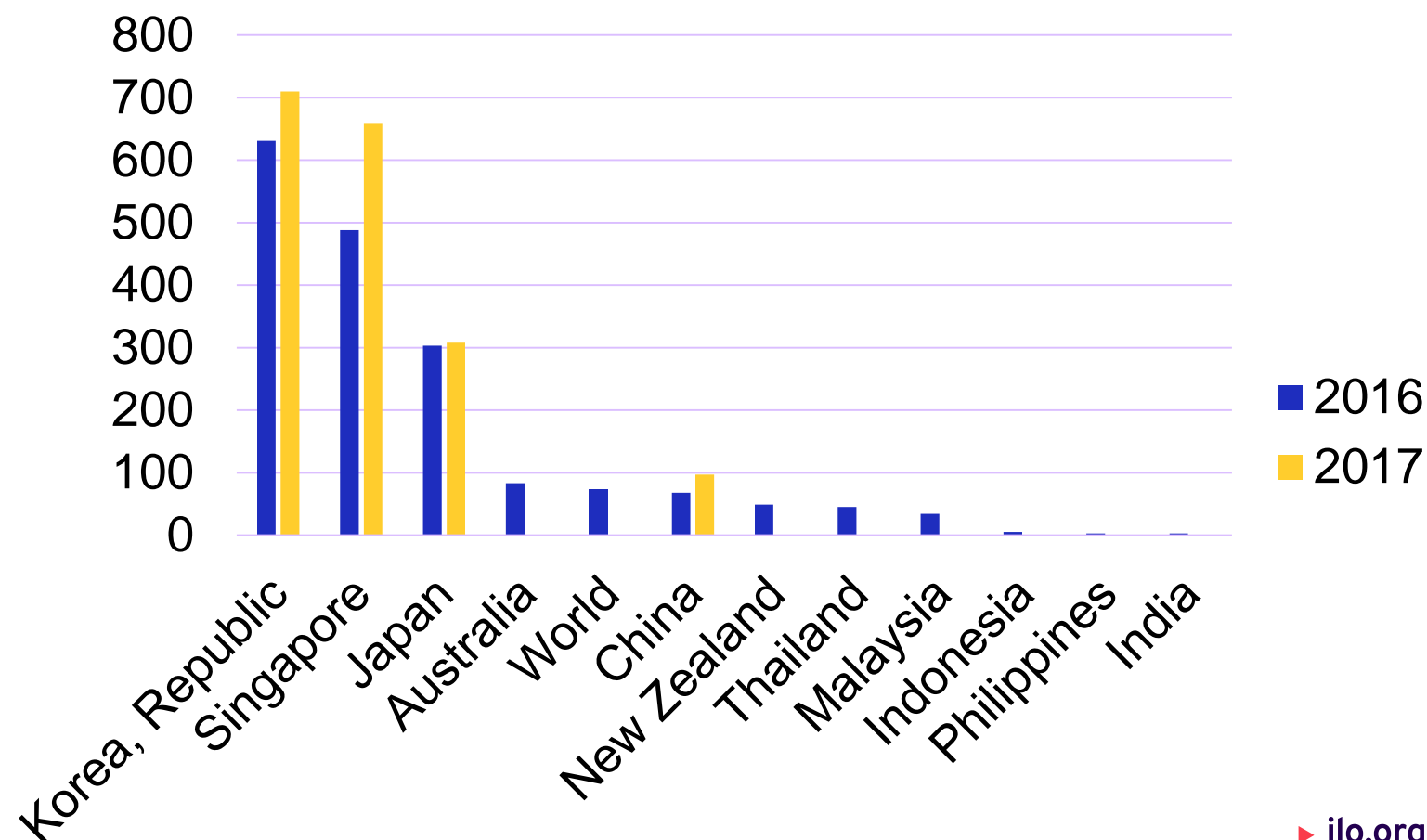
Forces transforming the world of work



Forces transforming the world of work

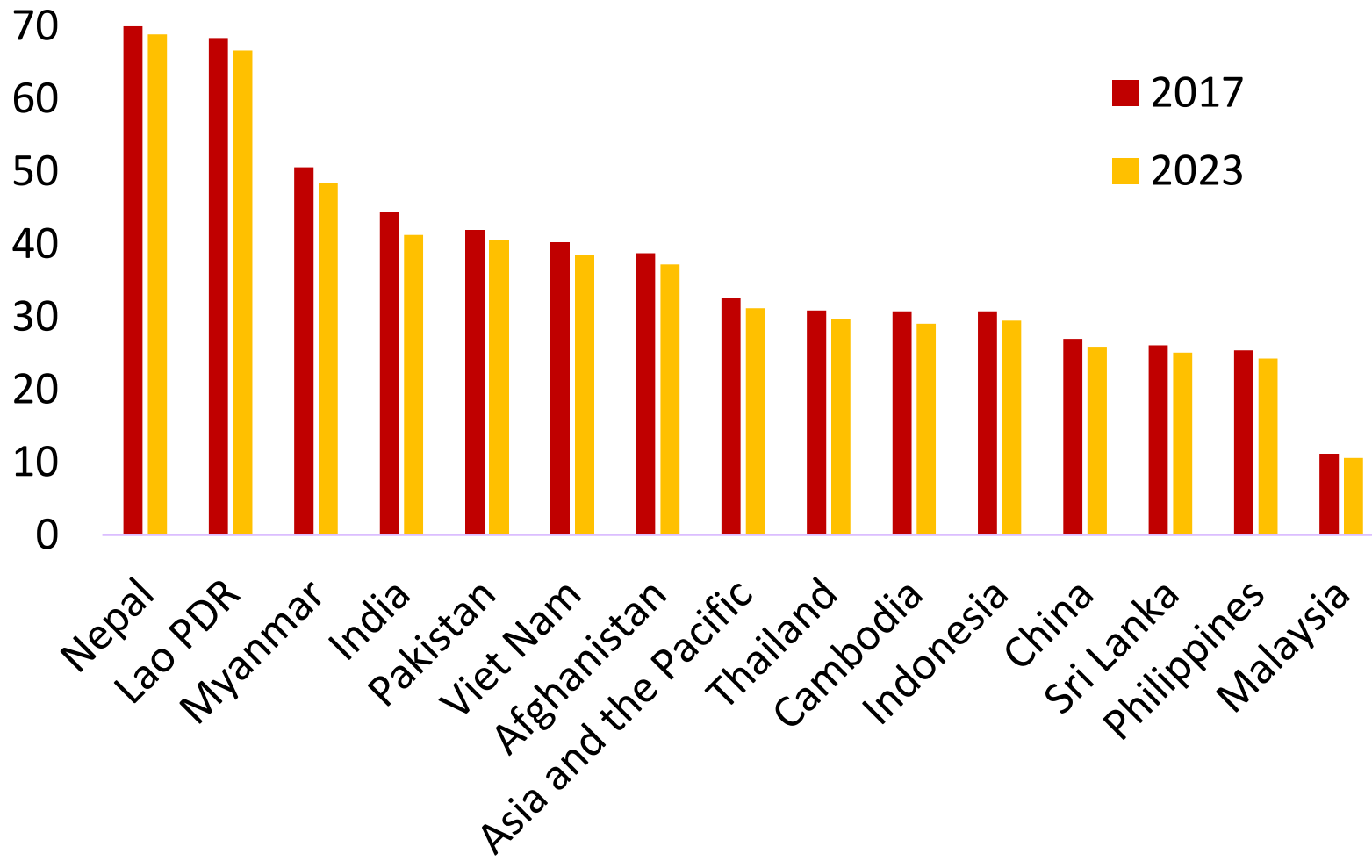


Number of industrial robots per 10,000 employees in the manufacturing sector, 2016 and 2017



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Share of employment in agriculture (%)





14.3%

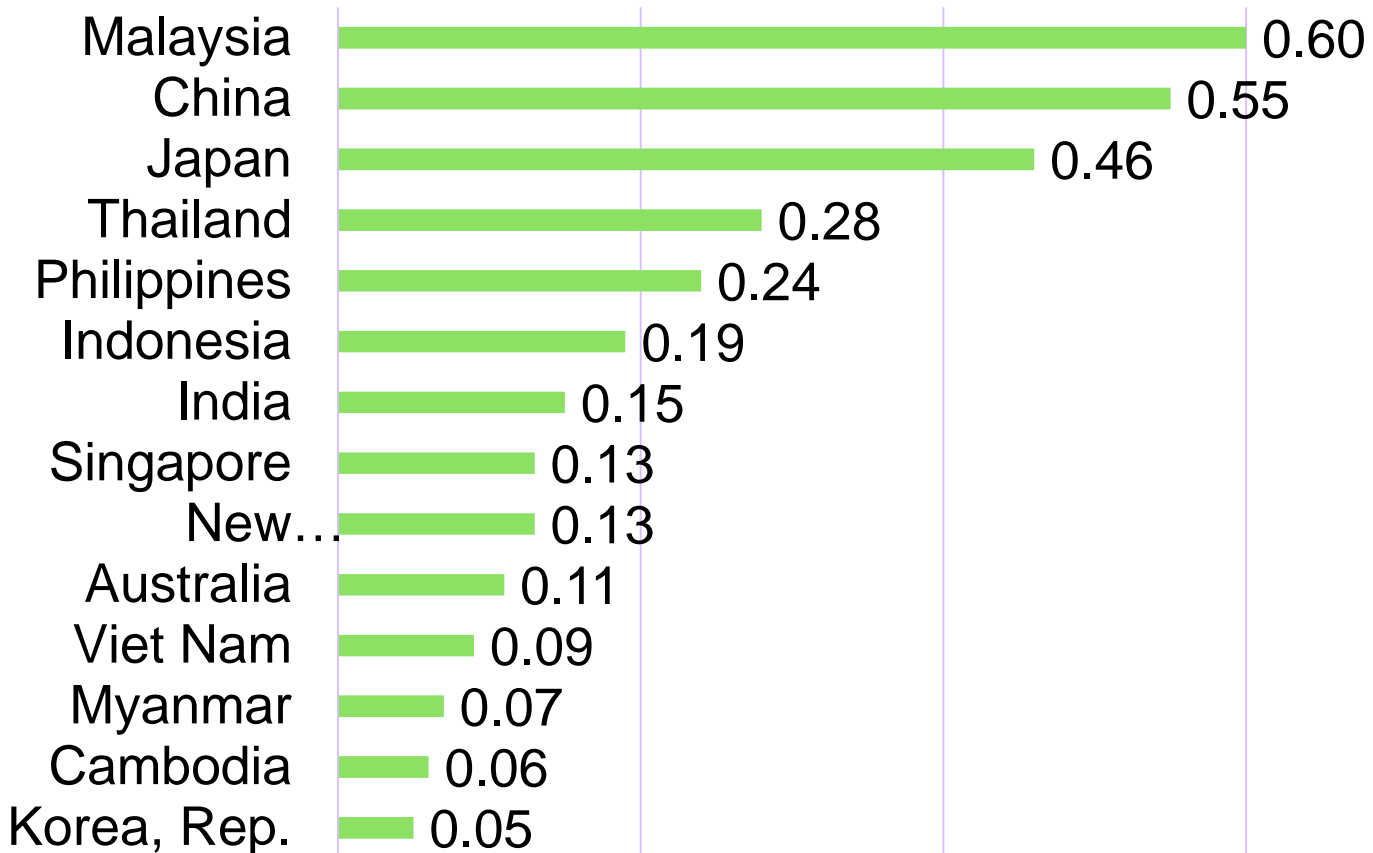
Forces transforming the world of work

Table 1. Demographic trends in ASEAN +6 countries

Country	Year that population share aged 65+ reached 7%	Year that population share aged 65+ reached 14%	Number of years between 7 and 14 per cent share (actual or projected)	Ageing status (as of 2019)	Demographic grouping (2015–30 period)
Japan	1977	1995	18	hyper-aged	Post-dividend
Australia	<1950	2012	>62	aged	Post-dividend
New Zealand	<1950	2013	>63	aged	Post-dividend
Singapore	1999	2019	20	aged	Post-dividend
Korea, Republic	2000	2018	18	aged	Late dividend
China	2001	2025	24 p	soon aged	Late dividend
Thailand	2002	2022	20 p	soon aged	Late dividend
Viet Nam	2017	2034	17 p	soon aged	Late dividend
Malaysia	2020	2046	26 p	not yet aged	Late dividend
Brunei Darussalam	2024	2037	13 p	not yet aged	Late dividend
India	2023	2050+	>27 p	not yet aged	Early dividend
Myanmar	2023	2050+	>27 p	not yet aged	Early dividend
Indonesia	2026	2050+	>24 p	not yet aged	Early dividend
Cambodia	2031	2050+	>19 p	not yet aged	Early dividend
Philippines	2032	2050+	>18 p	not yet aged	Early dividend
Lao PDR	2038	2050+	>12 p	not yet aged	Early dividend



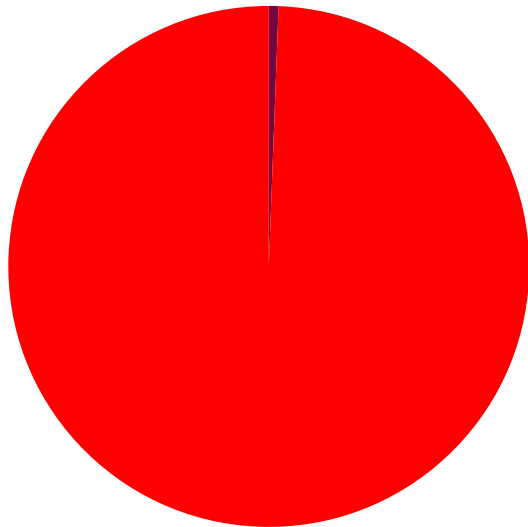
Share of renewable energy employment in total employment (in %)



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Malaysia

0.6



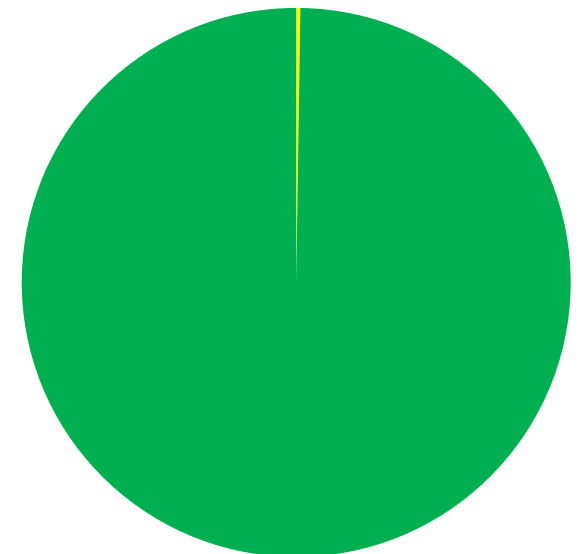
99.4

- Employment in renewable
- All other employment



Philippines

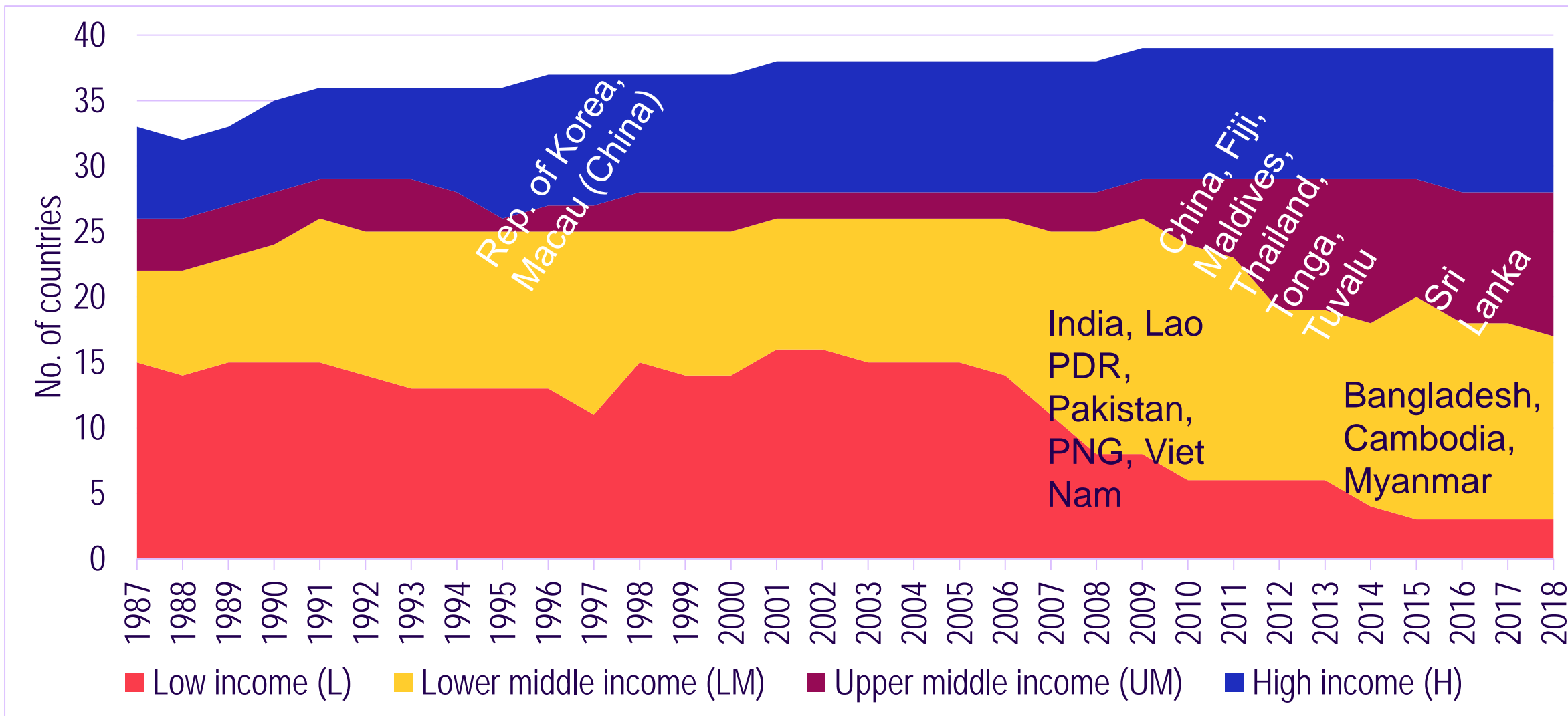
0.24



99.76

- Employment in renewable
- All other employment

The limits of progress



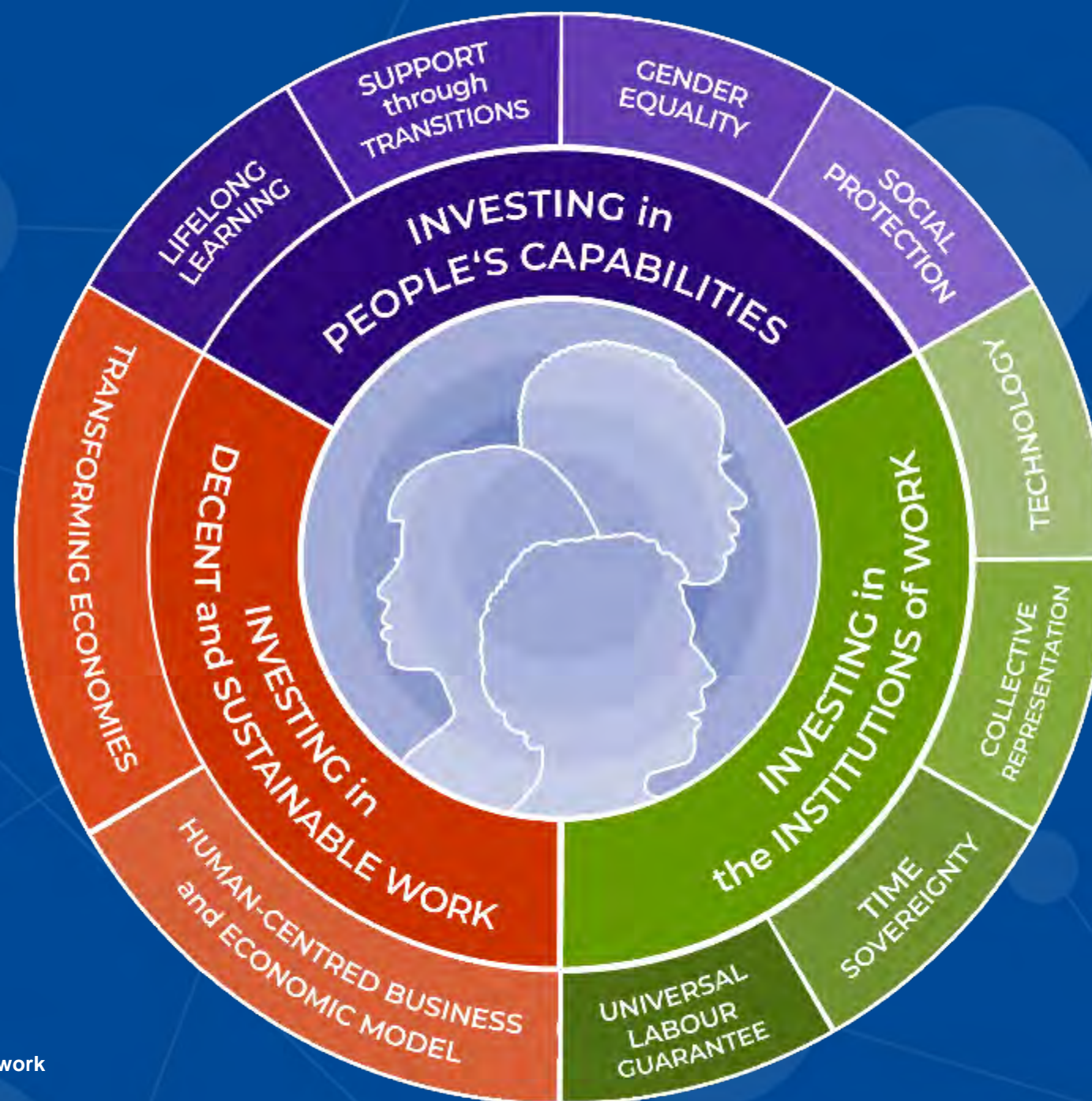
► Where should we focus our attention?

Emerging issues

- Ageing: not just about pensions
- Platform work: who is affected and why should we care?
- Social protection systems: emerging debates on contributory v non-contributory
- Lifelong learning ... who pays?

Persisting issues but also evolving

- Weak labour regulation
- Weak social dialogue
- Child labour
- Gender discrimination

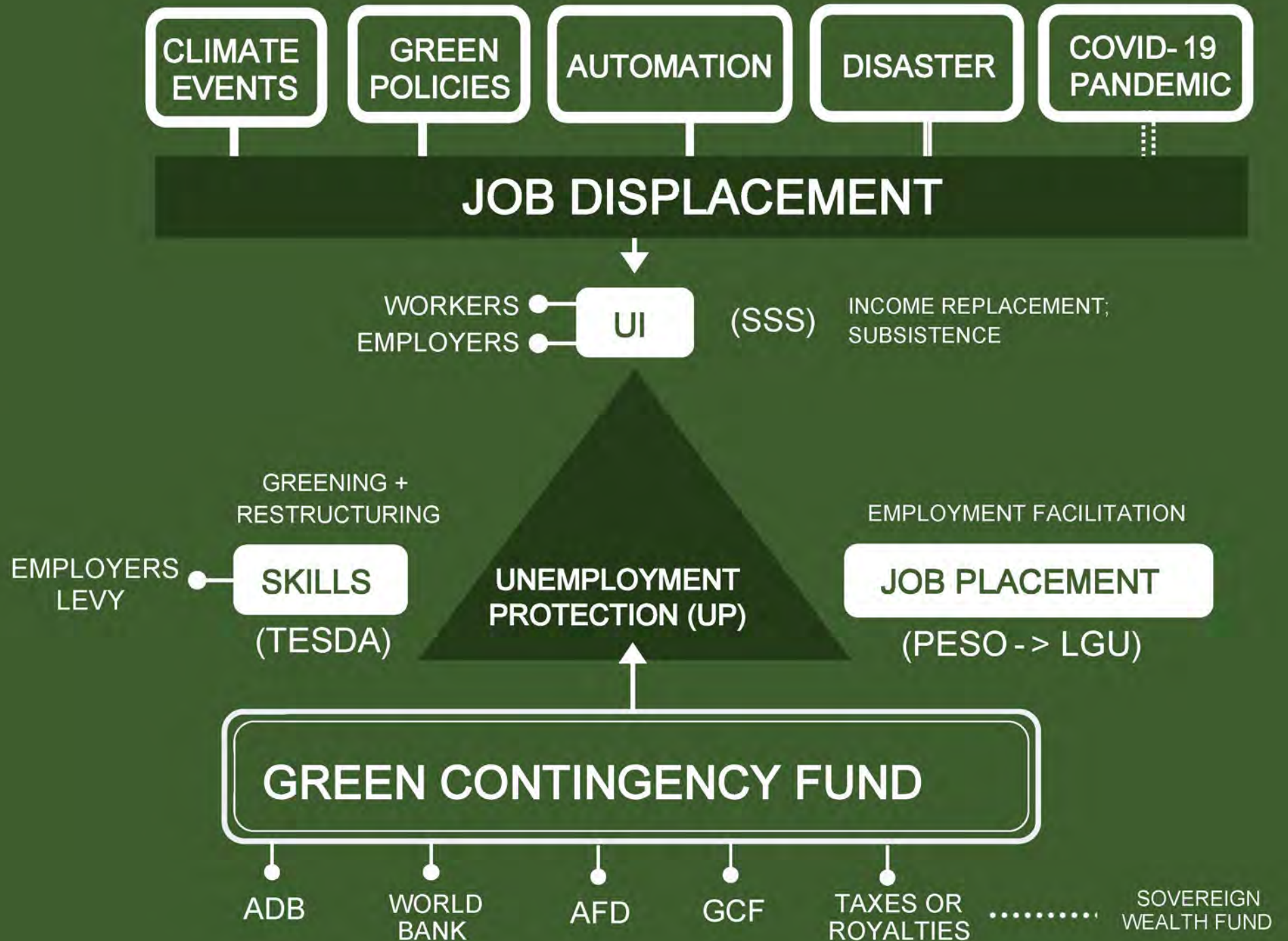


CHALLENGES:

RESULT:

GOVERNMENT
ACTION:

SUPPORT:



Decent Work Country Programme (DWCP), 2020-2024



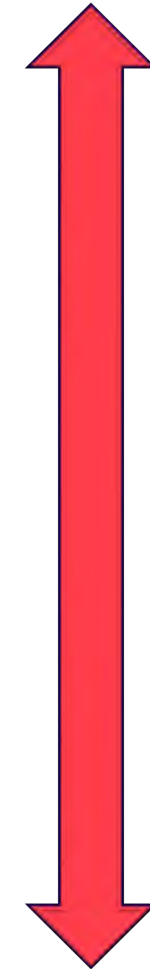
**Employment
Opportunities**



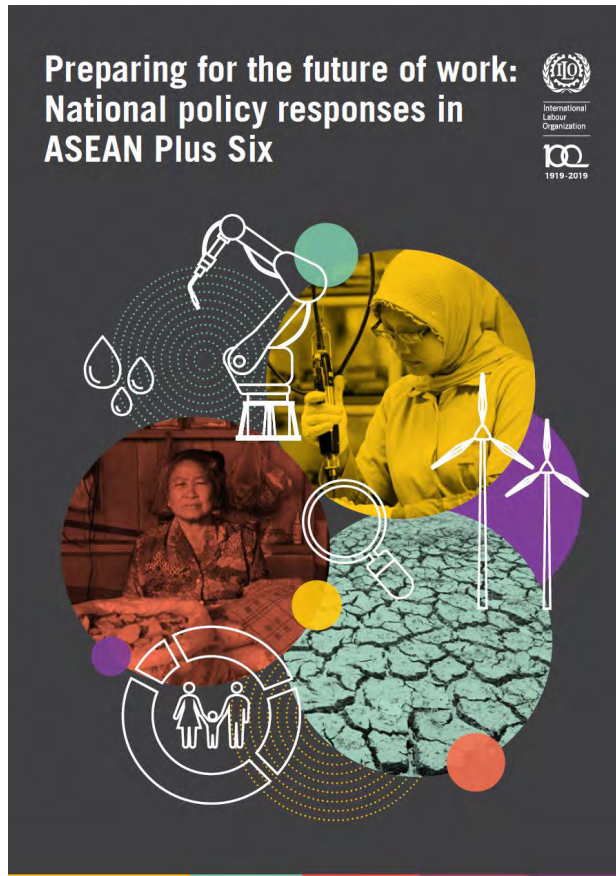
**Labour Market
Governance**



Social Protection



Preparing for the future of work



Upcoming publications

- ▶ The Future of Work in the Philippines: Assessing the impact of technological changes on occupations and sectors
- ▶ COVID-19 labour market impact in the Philippines: Assessment and policy responses