

DECENT WORK

A better world starts here.



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Employment, Productivity and Poverty Reduction in the Philippines

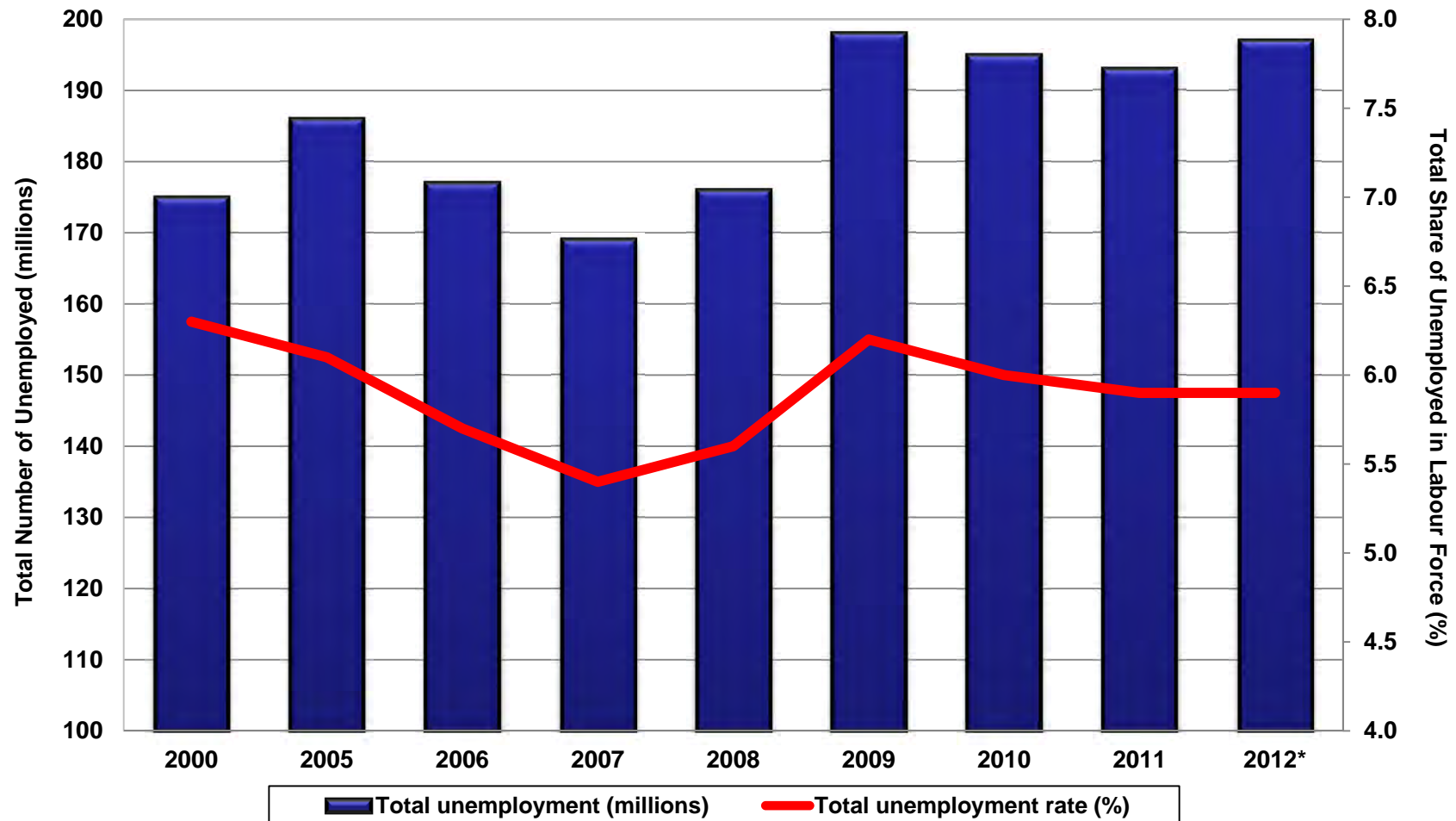
Director Lawrence Jeff Johnson
ILO Country Office for the Philippines

34th National Conference of Employers
24 May 2013, Manila



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DECENT WORK
DECADE 2015

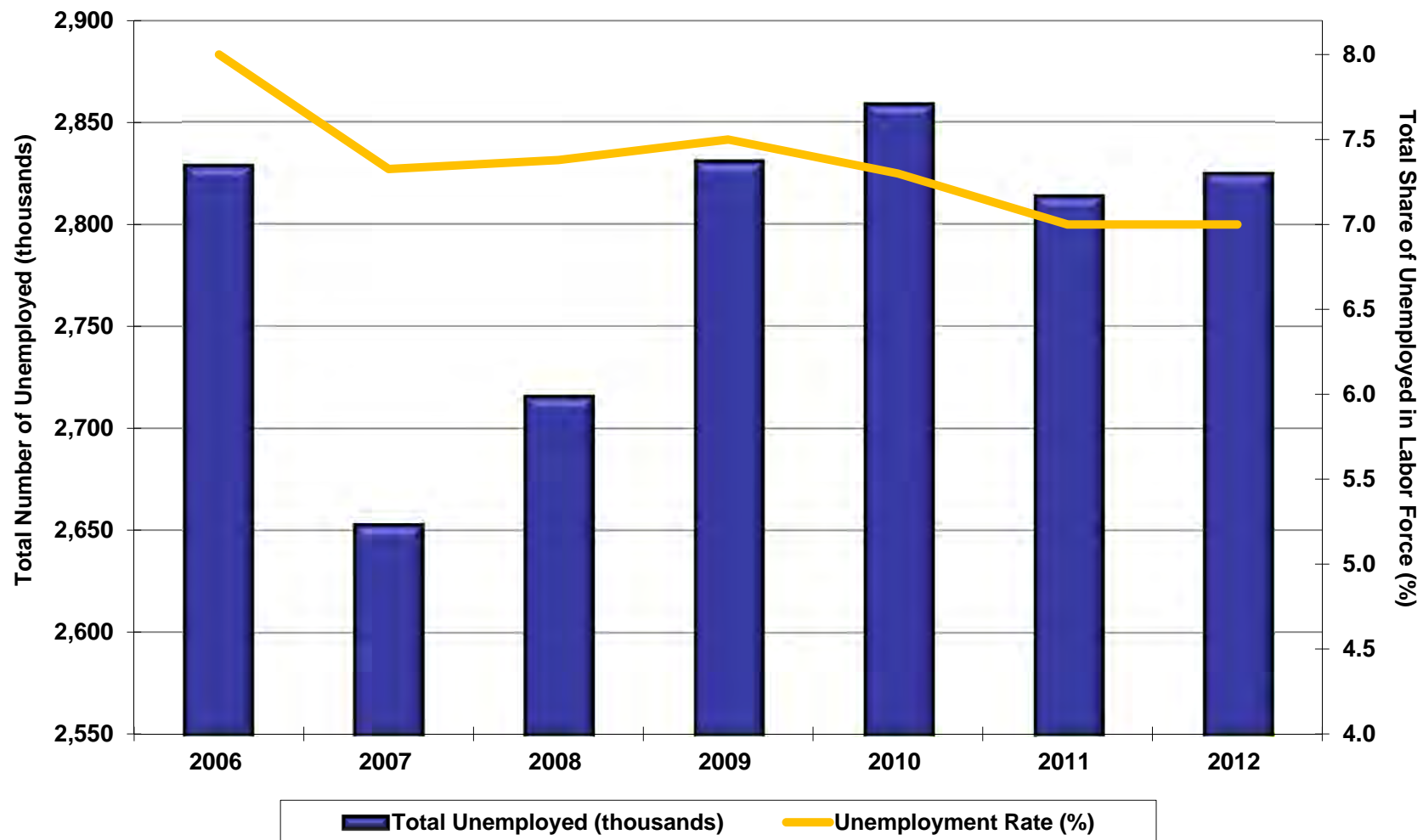
Global unemployment and unemployment rate (%)



*2012 are preliminary estimates

Source: ILO - Trends Econometric Models, October 2012; World Bank, *World Development Indicators* 2012.

Philippines - Unemployment and unemployment rate (%)

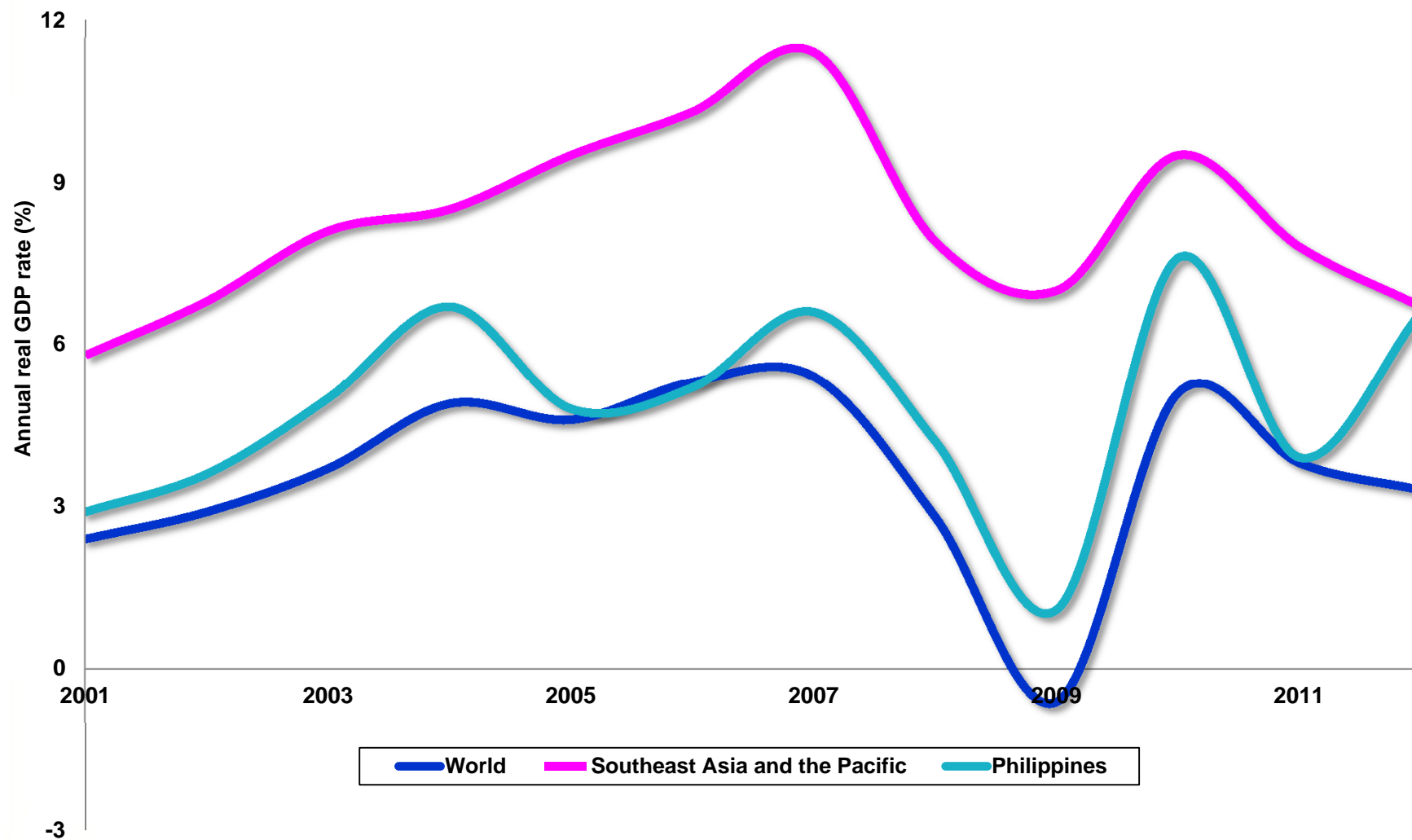


Source: NSO's Labor Force Survey (LFS)



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Annual real GDP growth rate (%)

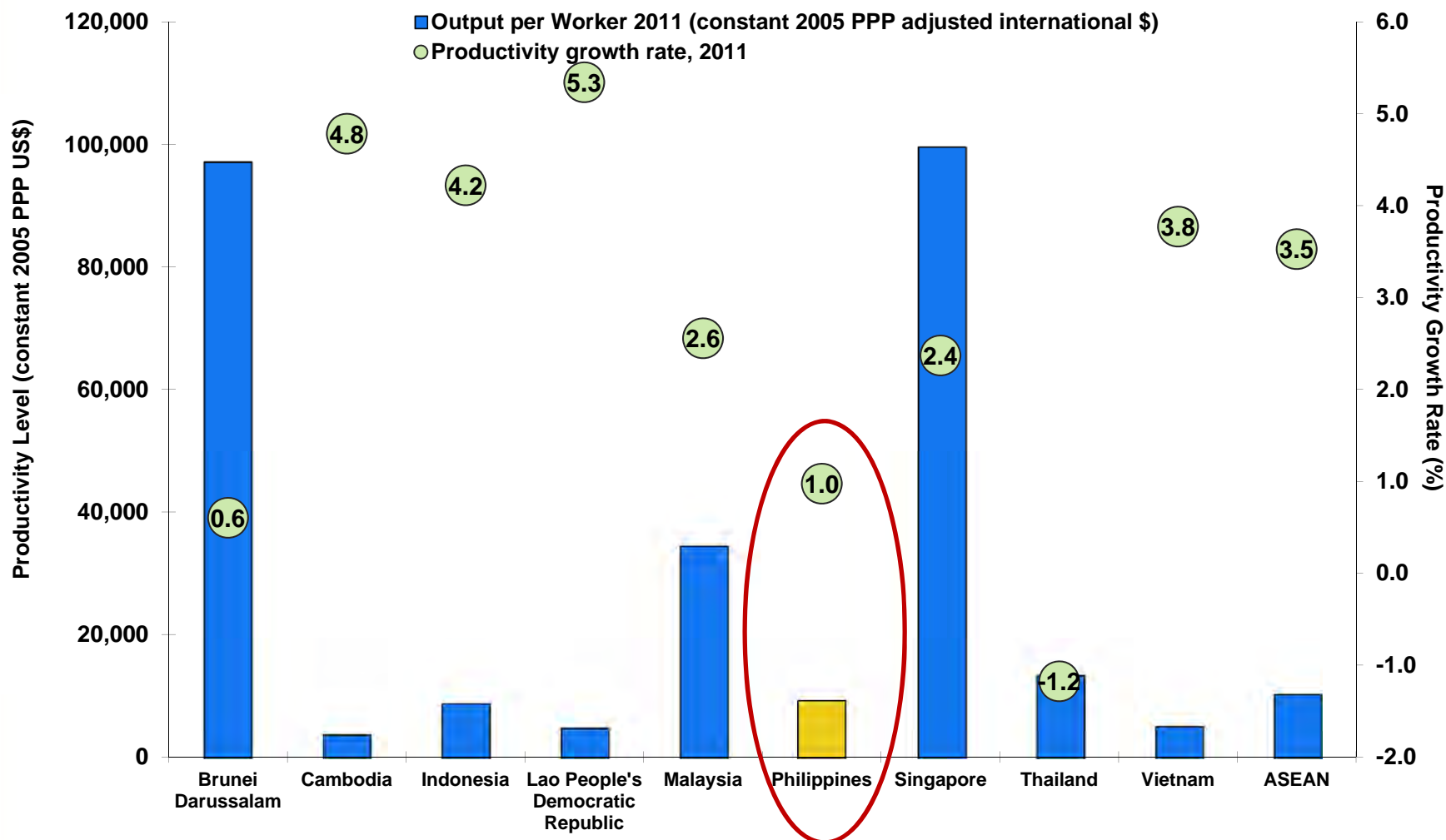


Source: International Monetary Fund, *World Economic Outlook Database*, October 2012



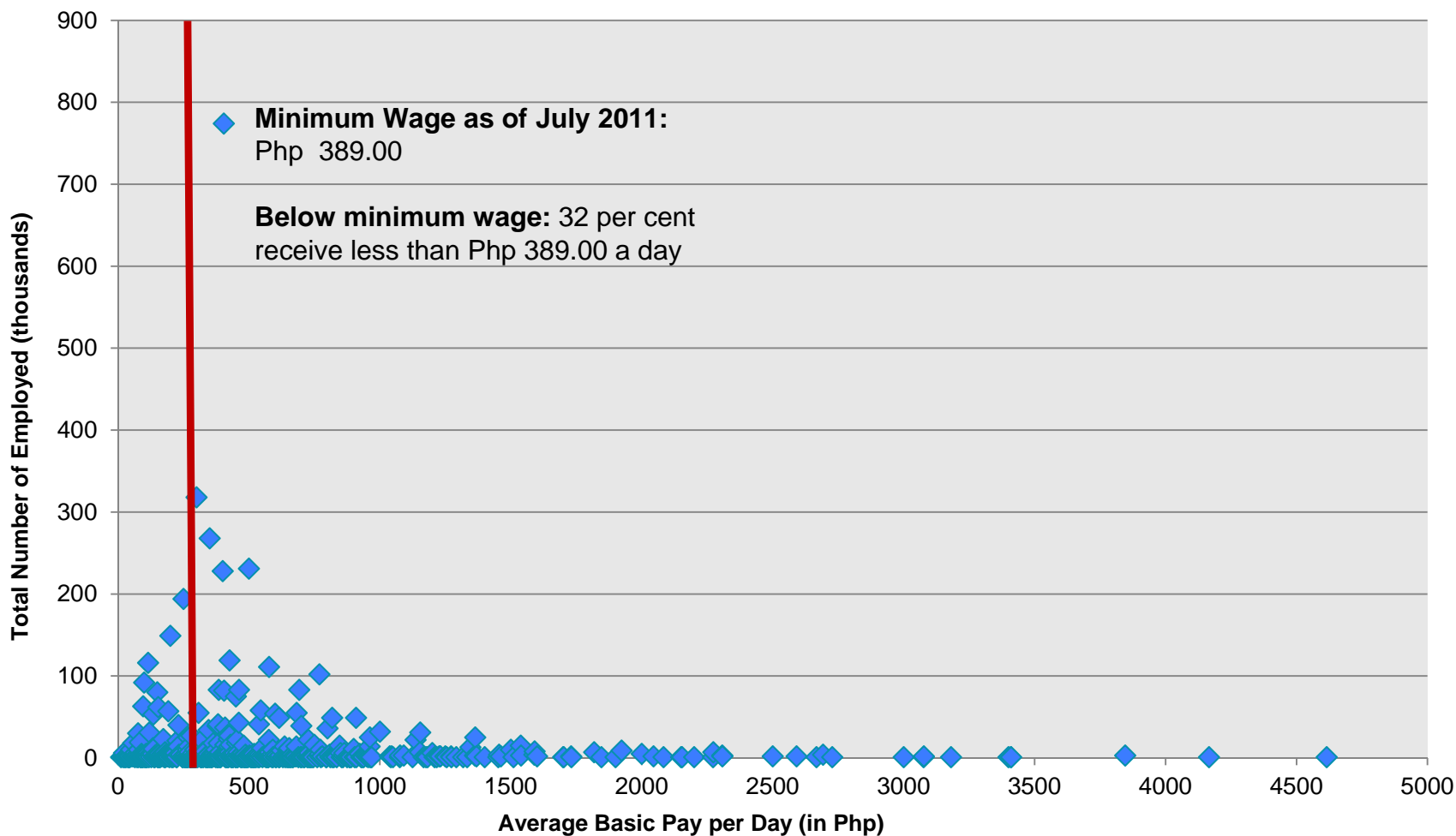
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Growth rate of Labour Productivity



Source: ILO staff calculations based on the ILO Key Indicators of the Labour Market (KILM) and on World Bank, World Development Indicators.

NCR - Average Daily Basic Pay (July 2011)



Source: NSO's Labor Force Survey (LFS)

Region 5 - Average Daily Basic Pay (July 2011)

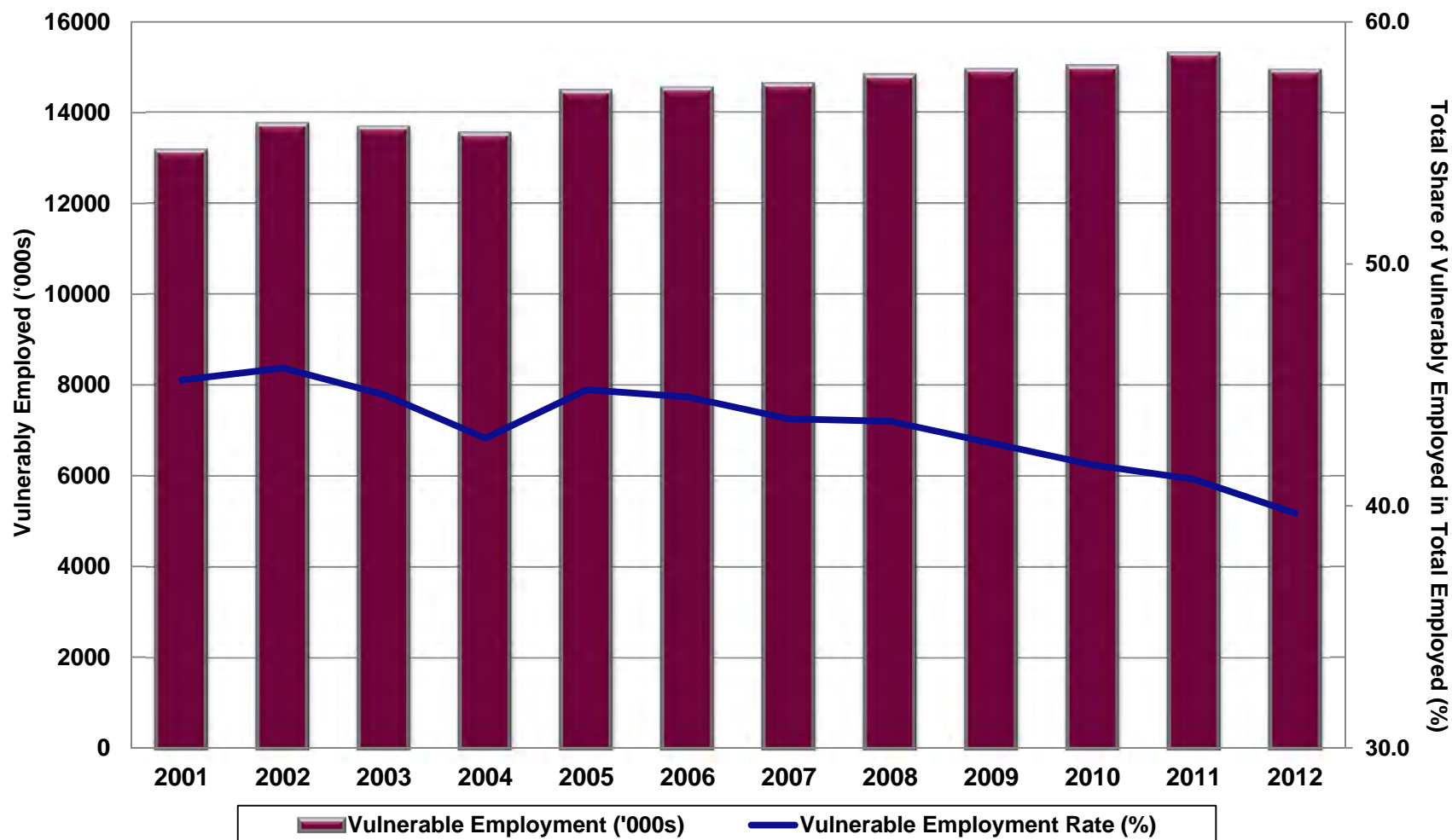


Source: NSO's Labor Force Survey (LFS)

Philippines - vulnerable employment and rate (%)



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Source: NSO's Labor Force Survey (LFS)

Not just the level of growth

It's not the level of growth, but how to achieve sustainable and inclusive growth.

We will not see stability if growth does not lead to decent jobs, or if growth rewards the favoured few over the marginalized many.

Ultimately, employment and equity are building blocks of economic stability and prosperity, of political stability and peace.

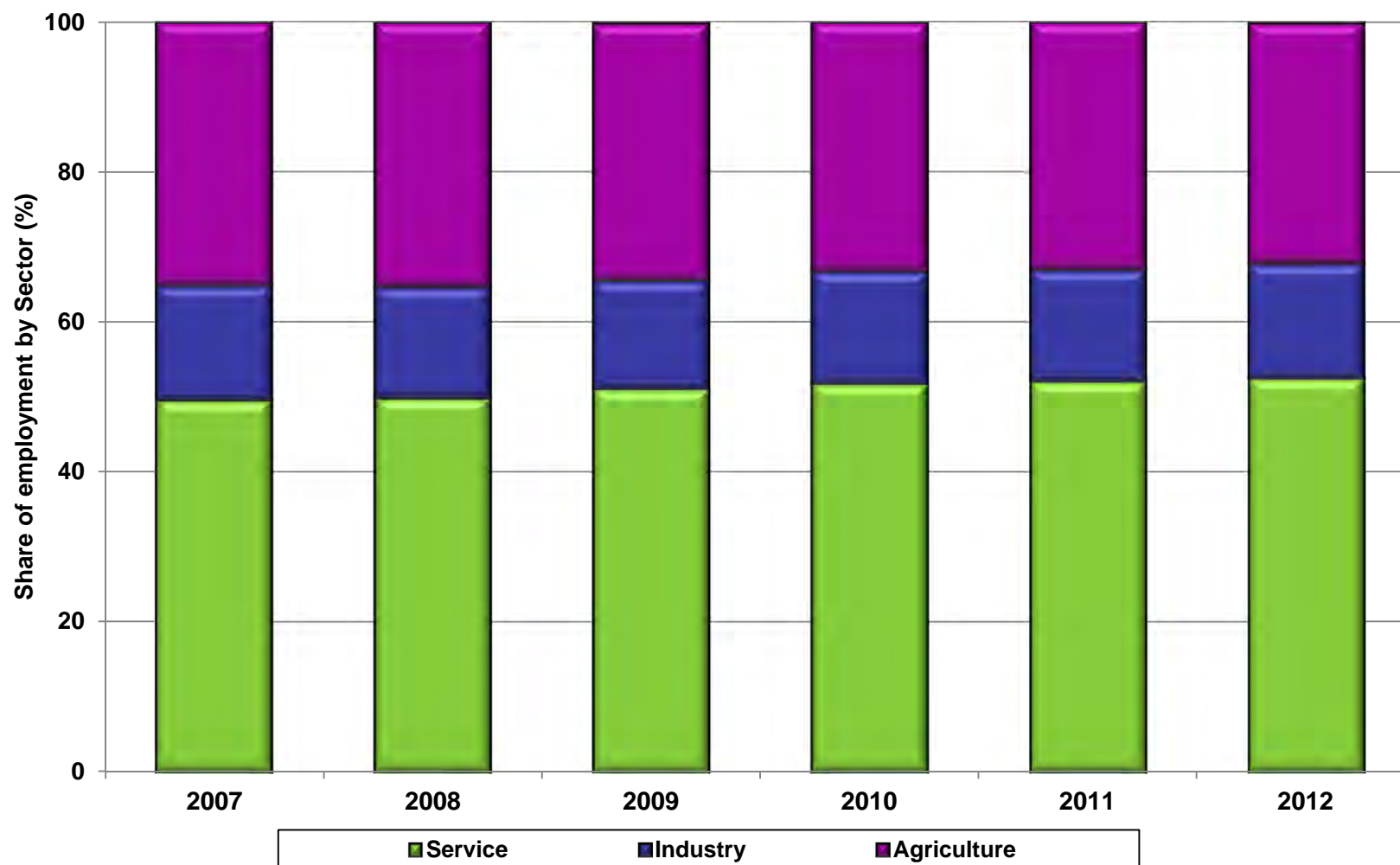
- International Monetary Fund, 2011



Philippines – Share of employment by Sector (%)



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Source: NSO's Labor Force Survey (LFS)

UNEMPLOYMENT
is only the tip of the iceberg

Without work
Available for work
Seeking work

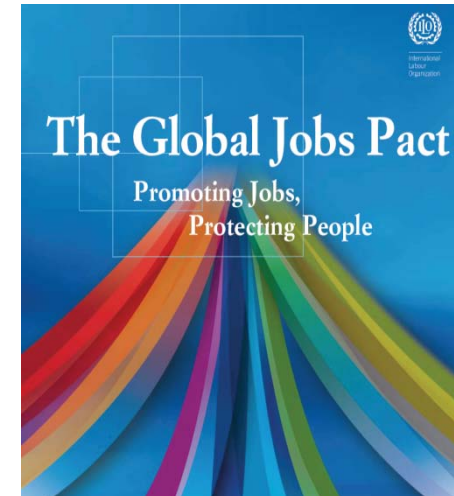
VULNERABLE EMPLOYMENT



more than 4 out of 10 Filipino workers
forced to accept or to create
whatever work is available just to survive

The Global Jobs Pact

- Accelerating employment creation, job creation and sustaining enterprise
- Building social protection systems and protecting people
- Strengthening respect for International Labour Standards
- Social dialogue: Bargaining collectively, identifying priorities, stimulating action





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In pursuit of inclusive growth

Strategies:

- **22-Point Platform and Policy Pronouncements on Labor and Employment**, with the overarching goal of “investing in our country’s top resource... to make us more competitive and employable.”
- **PDP 2011-2016** through the sectoral LEP 2011 to 2016 provides the strategic directions for labour and employment in the medium-term
- **Decent Work Common Agenda Strategic Objective** on creating greater opportunities for women and men to secure decent employment and incomes.
- **Millennium Development Goals.** Under Goal 1 for the “eradication of extreme hunger and poverty,” Target 1B requires the “achievement of full and productive employment and decent work for all, including women and young people.”





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2015



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Thank you

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