

AGENDA

CONFERENCE: VIET NAM WAGE POLICY IN THE CONTEXT OF A MARKET ECONOMY AND ECONOMIC INTEGRATION

Date: 25-26 November 2014

Venue: Pullman Hotel, Hanoi, Viet Nam

25 November 2014:

8.00-8.30: Registration

8.30-10.00: Opening session

Chair: Minister of MOLISA (TBC)

8.30-8.35: Introduction of distinguished guests and agenda of the conference (*Ms Le Kim Dung, Director of International Cooperation Department, MoLISA or Head of MoLISA Office*)

8.35-8.50 Opening remarks

Minister of MoLISA

Mr Gyorgy Sziraczki, Director, ILO Country Office for Viet Nam

8.50-9.05: Keynote address: "Global and regional challenges and trends in wage policies" (*Ms Sandra Polaski, Deputy Director-General, ILO*)

9.05-9.20: Keynote address: "Wage policies in Viet Nam: recent achievements and the road ahead" (*Mr Pham Minh Huan, Vice Minister of MoLISA*)

9.20-9.45: Q&A

9.45-10.00: Tea Break

10:00-11.45: Session 1: Wage Policies and Economic Integration

Questions to be addressed:

- (i) What is the linkage between wages and productivity? What are implications of AEC 2015?
- (ii) What are opportunities and challenges brought about by deepening economic integration?

Chair: Mr Pham Minh Huan, Vice Minister of MoLISA, President of National Wage Council

10.00 – 10.20: Linking wages to productivity and AEC 2015 (*Mr Malte Luebker, Senior Wage Specialist, ILO ROAP*)

10.20-11.30: High-level Panel Discussion: Viet Nam Wage Policy in the Context of a Market Economy and Economic Integration - Opportunities and Challenges

Moderator: Journalist

Panelists:

- Mr Le Dinh Quang (Deputy Director, IR Department, VGCL),
- Mr Le Tien Truong (President, VITAS),
- Ms Vi Thi Hong Minh (Deputy Director, Bureau for Employers' Activities, VCCI)
- President of Changshin Viet Nam Company Trade Union (Dong Nai Industrial Zone)

16.45 – 17.00: Conclusions and key messages from session 2

DAY 2 26 November 2014

8.30 – 12.00: Session 3: Minimum wage fixing - Measuring the minimum needs of workers and their families

Questions to be addressed:

- (i) What are the methodologies that have been used in Viet Nam to estimate minimum living needs of workers and their families?
- (ii) How can these estimates can be improved in the future?

Chair: Mr Mai Duc Chinh, Vice President, VGCL, Vice President of National Wage Council

8.30-8.45: Minimum living needs of workers and their families: An estimate by ILSSA/GSO/GIZ (*Mr Nguyen Ba Ngoc, Deputy Director, ILSSA, MoLISA*)

8.45-9.00: A review of current data collected by the GSO to estimate minimum living needs of workers and their families (*Ms Lo Thi Duc, Expert, Department of Social and Environmental Statistics, GSO*)

9.00-9.15: Minimum living needs of workers and their families: An estimate by VGCL (*Mr Vu Quang Tho, Director of Institute of Trade Union and Workers, VGCL*)

9.15 -9.45: Q&A

9.45-10.00: Review of methods for determining minimum living needs of workers in Viet Nam and suggestions for improvement (*Mr Richard Anker*)

10.00-10.30: Discussion and clarification – *Moderator Ms Nguyen Thi Hai Yen (ILO-Viet Nam IR Project NPC)*

10.30-10.45: Tea Break

10.45-11.15: Group work 'Exploring the options - How feasible is it to come to agreement on a common estimate'

11.15-12.00: Group reporting back

12.00 – 13.30 Lunch