

TERMS OF REFERENCE

Bangladesh DWCP TRIPARTITE STEERING COMMITTEE

The Decent Work Country Programme (DWCP) for Bangladesh 2017-2020 serves as a framework to support Government of Bangladesh, and will contribute to helping reach the goals and 'core targets' of the 7th Five Year Plan (FYP).

The DWCP was developed jointly by the government, employers' and workers' organization. The priority and outcomes expressed in the DWCP are the results of consultations and direct inputs of the Ministry of Labour and Employment, Bangladesh Employers' federation and National coordination committee for workers education.

This DWCP for Bangladesh to be implemented from 2017 to 2020, is results oriented, focused and well-coordinated with national policy documents and global development initiatives such as the Sustainable Development Goals (SDGs)

Agreed priorities and outcomes for the Decent Work Country Programme in Bangladesh 2017-2020 are as follows:

Priority 1: *Effective employment policies to enhance employability through skill development including for green growth*

Priority 2: *Promotion of safe and clean working environment for all workers and in compliance with core international labour standards*

Priority 3: *Promotion of fundamental principles and rights at work through social dialogue and tripartism*

Priority 4: *Promotion of social protection for all workers and vulnerable groups including against climate change*

Promotion of gender equality, tripartism, social dialogue and institutional capacity building are mainstreamed throughout the DWCP priorities.

DWCP Tripartite Steering Committee

To realize the objectives of the DWCP, the tripartite constituents decided to establish a Steering Committee for the DWCP 2017-2020:

Chaired by Honourable Secretary Ministry of Labour and Employment (MOLE)

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Ministry of Labour and Employment (as the secretariat):

Line Ministries (Ministry of Education, Ministry of Expatriates' Welfare and Overseas Employment, Ministry of Chittagong Hill Tracts, ERD, Planning Commission, Ministry of Commerce and other ministries or department may be invited as needs arise)

Selected development partners or other stakeholders can be invited to the meetings as observer or to provide technical input depending on the agenda items and Steering Committee needs.

Role of the Steering Committee:

- Oversight function: advise and guide the DWCP Implementation and DWCP in general;
- To Promote the DWCP to all Government Ministers, various Government departments, agencies and institutions, members of employers' and workers' organization, other stakeholders in order to create greater awareness, understanding and visibility and to ensure the Programmes impact is as wide-ranging as possible;
- Provide policy guidance to the ILO Office and the implementing partners in order to ensure the DWCP remains aligned with national priorities;
- Ensure that the priorities and goals set out in the DWCP are integrated in other national efforts such as the 8th Five Year Plan;
- Prepare DWCP Implementation Plan (periodical i.e. 6 monthly or sooner if required)
- Regularly monitor, review the implementation of the DWCP as per the monitoring plan and accompanying results and monitor framework;
- Ensure the active participation of all key stakeholders;
- Advise on any adjustment to areas of work in support of the outcomes, and decision making related to DWCP new priorities or readjustment;
- Evaluation of DWCP will be organized by the ILO at the end of 2020 with full participation of the Steering Committee.
- Reporting on measureable results;
- The ILO will facilitate the meetings as the secretariat of the Steering Committee, take the record of discussion and decision;

If needed, Steering Committee will establish a sub-committees on the formulation, monitoring and reporting on the DWCP or technical committees meetings on thematic areas such as Skills, fundamental and labour standards, to be discussed in a tripartite manner, as and when appropriate

Frequency of meetings

The Steering Committee shall meet quarterly

The member may convene additional meetings of the Steering Committee on an ad hoc basis to address issues of major concern at the request of the majority of the members of the Steering Committee.

The ILO will prepare the Minutes of Meeting and distribute to each member of the Steering Committee within 2 working days.

Each Steering Committee member will be responsible to distribute information/decision generated during the meeting to their respective department/organization.